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Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to *www.irs.gov/Form990PF* for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

For calendar year 2022, or tax year beginning 01-01-2022 , and ending 12-31-2022

Name of foundation
HAYDEN-HARMAN FOUNDATION

A Employer identification number
56-2180022

Number and street (or P.O. box number if mail is not delivered to street address)
P O BOX 1762

Room/suite

B Telephone number (see instructions)
(336) 228-8138

City or town, state or province, country, and ZIP or foreign postal code
BURLINGTON, NC 27216

C If exemption application is pending, check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

D 1. Foreign organizations, check here............ ▶ ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐

H Check type of organization: ☑ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here .... ▶ ☐

I Fair market value of all assets at end of year (from Part II, col. (c), *line 16)* ▶$ 10,469,487

J Accounting method: ☑ Cash ☐ Accrual ☐ Other (specify)
(Part I, column (d) must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here .... ▶ ☐

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)*

			(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1	Contributions, gifts, grants, etc., received (attach schedule)	1,270,000			
	2	Check ▶ ☑ if the foundation is **not** required to attach Sch. B				
	3	Interest on savings and temporary cash investments	3,861	3,861	3,861	
	4	Dividends and interest from securities . . .	223,354	223,354	223,354	
	5a	Gross rents				
	b	Net rental income or (loss)				
	6a	Net gain or (loss) from sale of assets not on line 10	68,329			
	b	Gross sales price for all assets on line 6a 2,375,938				
	7	Capital gain net income (from Part IV, line 2) . . .		68,329		
	8	Net short-term capital gain			68,329	
	9	Income modifications				
	10a	Gross sales less returns and allowances				
	b	Less: Cost of goods sold				
	c	Gross profit or (loss) (attach schedule)				
	11	Other income (attach schedule)	41,706	41,706	41,706	
	12	**Total.** Add lines 1 through 11	1,607,250	337,250	337,250	
Operating and Administrative Expenses	13	Compensation of officers, directors, trustees, etc.	129,900			81,000
	14	Other employee salaries and wages	36,000			9,000
	15	Pension plans, employee benefits				
	16a	Legal fees (attach schedule)	37,052			9,263
	b	Accounting fees (attach schedule)				
	c	Other professional fees (attach schedule)				
	17	Interest				
	18	Taxes (attach schedule) (see instructions) . . .	28,619			10,919
	19	Depreciation (attach schedule) and depletion . . .	8,388			
	20	Occupancy	21,389			11,497
	21	Travel, conferences, and meetings	1,333			1,333
	22	Printing and publications				
	23	Other expenses (attach schedule)	184,035			133,194
	24	**Total operating and administrative expenses.** Add lines 13 through 23	446,716	0		256,206
	25	Contributions, gifts, grants paid	1,296,280			1,296,280
	26	**Total expenses and disbursements.** Add lines 24 and 25	1,742,996	0		1,552,486
	27	Subtract line 26 from line 12:				
	a	**Excess of revenue over expenses and disbursements**	-135,746			
	b	**Net investment income** (if negative, enter -0-)		337,250		
	c	**Adjusted net income** (if negative, enter -0-) . . .			337,250	

Part II **Balance Sheets** Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets 1	Cash—non-interest-bearing	168,857	252,897	252,897
2	Savings and temporary cash investments	669,167	591,756	591,756
3	Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
4	Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
5	Grants receivable			
6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
7	Other notes and loans receivable (attach schedule) ▶			
	Less: allowance for doubtful accounts ▶			
8	Inventories for sale or use			
9	Prepaid expenses and deferred charges			
10a	Investments—U.S. and state government obligations (attach schedule)			
b	Investments—corporate stock (attach schedule)	11,043,700	9,182,271	9,182,271
c	Investments—corporate bonds (attach schedule)			
11	Investments—land, buildings, and equipment: basis ▶ 180,122			
	Less: accumulated depreciation (attach schedule) ▶	180,122	180,122	180,122
12	Investments—mortgage loans			
13	Investments—other (attach schedule)			
14	Land, buildings, and equipment: basis ▶ 424,744			
	Less: accumulated depreciation (attach schedule) ▶ 170,823	262,309	253,921	253,921
15	Other assets (describe ▶)	8,520	8,520	8,520
16	**Total assets** (to be completed by all filers—see the instructions. Also, see page 1, item I)	12,332,675	10,469,487	10,469,487
Liabilities 17	Accounts payable and accrued expenses			
18	Grants payable			
19	Deferred revenue			
20	Loans from officers, directors, trustees, and other disqualified persons			
21	Mortgages and other notes payable (attach schedule)			
22	Other liabilities (describe ▶)			
23	**Total liabilities**(add lines 17 through 22)		0	
Net Assets or Fund Balances	**Foundations that follow FASB ASC 958, check here ▶ ☐ and complete lines 24, 25, 29 and 30.**			
24	Net assets without donor restrictions			
25	Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ ☑ and complete lines 26 through 30.			
26	Capital stock, trust principal, or current funds	12,332,675	10,469,487	
27	Paid-in or capital surplus, or land, bldg., and equipment fund			
28	Retained earnings, accumulated income, endowment, or other funds			
29	**Total net assets or fund balances** (see instructions)	12,332,675	10,469,487	
30	**Total liabilities and net assets/fund balances** (see instructions)	12,332,675	10,469,487	

Part III **Analysis of Changes in Net Assets or Fund Balances**

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	12,332,675
2	Enter amount from Part I, line 27a	2	-135,746
3	Other increases not included in line 2 (itemize) ▶	3	
4	Add lines 1, 2, and 3	4	12,196,929
5	Decreases not included in line 2 (itemize) ▶	5	1,727,442
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29	6	10,469,487

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a		P	1951-12-12	1951-12-12
b				
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	2,375,938		2,307,609	68,329
b				
c				
d				
e				

	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) **or** Losses (from col.(h))
	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a				68,329
b				
c				
d				
e				

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 }	2	68,329
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	68,329

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: ________ **(attach copy of letter if necessary–see instructions)**		1	4,688
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	
3	Add lines 1 and 2		3	4,688
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-		5	4,688
6	Credits/Payments:			
a	2022 estimated tax payments and 2021 overpayment credited to 2022	6a 10,000		
b	Exempt foreign organizations—tax withheld at source	6b		
c	Tax paid with application for extension of time to file (Form 8868)	6c		
d	Backup withholding erroneously withheld	6d		
7	Total credits and payments. Add lines 6a through 6d		7	10,000
8	Enter any **penalty** for underpayment of estimated tax. Check here ☐ if Form 2221 is attached.		8	
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶		9	
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶		10	5,312
11	Enter the amount of line 10 to be: **Credited to 2023 estimated tax** ▶ 5,312	**Refunded** ▶	11	

Part VI-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		No
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition.	1b		No
	*If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: **(1)** On the foundation. ▶ $ ________ **(2)** On foundation managers. ▶ $ ________			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ ________			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.*	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		No
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		No
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.*	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6		No
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XIV.*	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ NC			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation*	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2022 or the taxable year beginning in 2022? See the instructions for Part XIII. If "Yes," complete Part XIII	9		No
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses.*	10		No

Part VI-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	

Website address ▶WWW.GUIDESTAR.ORG

14 The books are in care of ▶Pat Harman Telephone no. ▶(336) 288-8138

Located at ▶P O Box 1762 Burlington NC ZIP+4 ▶272161762

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —check here ▶ ☐
and enter the amount of tax-exempt interest received or accrued during the year ▶ 15

			Yes	No
16	At any time during calendar year 2022, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		No
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ▶			

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		No
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)		No
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)		No
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)		No
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)		No
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)		No
b	If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions.	1b		No
c	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2022?	1d		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2022, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2022?	2a		No
	If "Yes," list the years ▶ 20____ , 20____ , 20____ , 20____			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ 20____ , 20____ , 20____ , 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a		No
b	If "Yes," did it have excess business holdings in 2022 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2022.)*	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2022?	4b		No

Part VI-B **Statements Regarding Activities for Which Form 4720 May Be Required** *(continued)*

			Yes	No
5a	During the year did the foundation pay or incur any amount to:			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)		No
	(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)		No
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)		No
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.	5a(4)		No
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)		No
b	If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions.	5b		
c	Organizations relying on a current notice regarding disaster assistance check ▶ ☐			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? *If "Yes," attach the statement required by Regulations section 53.4945–5(d).*	5d		
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a		No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? *If "Yes" to 6b, file Form 8870.*	6b		No
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		No
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment during the year?	8		No

Part VII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-)**	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
J PATRICK HARMAN P O BOX 1762 Burlington, NC 272161762	President 20.00	7,500		
DAVID L HARMAN P O Box 1762 Burlington, NC 272161762	Vice President 5.00	7,200		
SUSAN S HARMAN P O Box 1762 Burlington, NC 27216	Secretary 5.00	108,000		
PATRICK H HARMAN P O Box 1762 Burlington, NC 272161762	Vice President 40.00	7,200		

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
NONE				

Total number of other employees paid over $50,000. ▶

Part VII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
NONE		
Total number of others receiving over $50,000 for professional services. . . . . ▶		

Part VIII-A **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	
3	
4	

Part VIII-B **Summary of Program-Related Investments** (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions. 3	
Total. Add lines 1 through 3 . . . . ▶	

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	9,700,887
b	Average of monthly cash balances	1b	654,258
c	Fair market value of all other assets (see instructions)	1c	183,642
d	**Total** (add lines 1a, b, and c)	1d	10,538,787
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) — 1e: 0		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	10,538,787
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)	4	158,082
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3.	5	10,380,705
6	**Minimum investment return.** Enter 5% (0.05) of line 5	6	519,035

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6	1	519,035
2a	Tax on investment income for 2022 from Part V, line 5 — 2a: 4,688		
b	Income tax for 2022. (This does not include the tax from Part V.) — 2b:		
c	Add lines 2a and 2b	2c	4,688
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	514,347
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	514,347
6	Deduction from distributable amount (see instructions)	6	
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1	7	514,347

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	1,552,486
b	Program-related investments—total from Part VIII-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part XII, line 4.	4	1,552,486

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2021	(c) 2021	(d) 2022
1 Distributable amount for 2022 from Part X, line 7				514,347
2 Undistributed income, if any, as of the end of 2022:				
a Enter amount for 2021 only.				
b Total for prior years: 20___ , 20___ , 20___				
3 Excess distributions carryover, if any, to 2022:				
a From 2017.				
b From 2018.				
c From 2019. 89,251				
d From 2020.				
e From 2021.				
f **Total** of lines 3a through e	89,251			
4 Qualifying distributions for 2022 from Part XI, line 4: ▶ $ 1,552,486				
a Applied to 2021, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2022 distributable amount.				514,347
e Remaining amount distributed out of corpus	1,038,139			
5 Excess distributions carryover applied to 2022. *(If an amount appears in column (d), the same amount must be shown in column (a).)*				
6 **Enter the net total of each column as indicated below:**				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	1,127,390			
b Prior years' undistributed income. Subtract line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d Subtract line 6c from line 6b. Taxable amount —see instructions				
e Undistributed income for 2021. Subtract line 4a from line 2a. Taxable amount—see instructions				
f Undistributed income for 2022. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2023				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2017 not applied on line 5 or line 7 (see instructions) . . .				
9 **Excess distributions carryover to 2023.** Subtract lines 7 and 8 from line 6a	1,127,390			
10 Analysis of line 9:				
a Excess from 2018. . . .				
b Excess from 2019. . . . 89,251				
c Excess from 2020. . . .				
d Excess from 2021. . . .				
e Excess from 2022. . . . 1,038,139				

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2022, enter the date of the ruling . . . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			
	(a) 2022	**(b)** 2021	**(c)** 2020	**(d)** 2019	**(e) Total**
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter: **(1)** Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed					
c "Support" alternative test—enter: **(1)** Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XIV Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ▶ ☑ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XIV **Supplementary Information** (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
SEE ATTACHED SCHEDULE VARIOUS VARIOUS, NC 27216	None		See Attached Schedule	1,296,280
Total . . . . ▶ **3a**				
b *Approved for future payment*				
Total . . . . ▶ **3b**				

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					3,861
4 Dividends and interest from securities					223,354
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory					68,329
9 Net income or (loss) from special events:					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a Partnership Rental Income					41,706
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)					337,250

13 Total. Add line 12, columns (b), (d), and (e) 13 337,250

(See worksheet in line 13 instructions to verify calculations.)

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)

Part XVI **Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations**

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501 (c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash.	1a(1)		No
(2) Other assets.	1a(2)		No
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization.	1b(1)		No
(2) Purchases of assets from a noncharitable exempt organization.	1b(2)		No
(3) Rental of facilities, equipment, or other assets.	1b(3)		No
(4) Reimbursement arrangements.	1b(4)		No
(5) Loans or loan guarantees.	1b(5)		No
(6) Performance of services or membership or fundraising solicitations.	1b(6)		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.	1c		No

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line No.	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☑ No

b If "Yes," complete the following schedule.

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

******	2023-05-11	******
Signature of officer or trustee	Date	Title

May the IRS discuss this return with the preparer shown below? See instructions. ☐ **Yes** ☐ **No**

Paid Preparer Use Only

Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ▶ ☐	PTIN
C Jones CFP CPA CKA				P00080956
Firm's name ▶ Christopher Jones CFP CPA PA				Firm's EIN ▶56-1606436
Firm's address ▶ 100 E Lake Dr Greensboro, NC 27403				Phone no. (336) 379-0300

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TY 2022 Depreciation Schedule

Name: HAYDEN-HARMAN FOUNDATION

EIN: 56-2180022

Software ID: 22015553

Software Version: 2022v5.0

Depreciation Schedule

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
Burlington Office Bldg	2001-08-16	209,118	109,254	SL	2.56 %	5,362			
Conference Table	2015-05-31	3,224	3,082	200DB	4.46 %	142			
3 Desks/1 File	2015-05-31	3,760	3,593	200DB	4.46 %	167			
High Point 710 Wash Build	2019-01-11	105,954	8,042	SL	2.56 %	2,717			

TY 2022 Investments Corporate Stock Schedule

Name: HAYDEN-HARMAN FOUNDATION

EIN: 56-2180022

Software ID: 22015553

Software Version: 2022v5.0

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
Securities	9,182,271	9,182,271

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TY 2022 Investments - Land Schedule

Name: HAYDEN-HARMAN FOUNDATION

EIN: 56-2180022

Software ID: 22015553

Software Version: 2022v5.0

Category/ Item	Cost/Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
Land	180,122		180,122	180,122

TY 2022 Land, Etc. Schedule

Name: HAYDEN-HARMAN FOUNDATION

EIN: 56-2180022

Software ID: 22015553

Software Version: 2022v5.0

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
Furniture and Fixtures	26,459	26,459		
Buildings	315,072	125,375	189,697	253,921
Land	64,224		64,224	
Miscellaneous	18,989	18,989		

TY 2022 Legal Fees Schedule

Name: HAYDEN-HARMAN FOUNDATION

EIN: 56-2180022

Software ID: 22015553

Software Version: 2022v5.0

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Legal & Professional	37,052	0	0	9,263

TY 2022 Other Assets Schedule

Name: HAYDEN-HARMAN FOUNDATION

EIN: 56-2180022

Software ID: 22015553

Software Version: 2022v5.0

Other Assets Schedule

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
505 Walnut Lot	5,000	5,000	5,000
HHC Land	3,520	3,520	3,520

TY 2022 Other Expenses Schedule

Name: HAYDEN-HARMAN FOUNDATION

EIN: 56-2180022

Software ID: 22015553

Software Version: 2022v5.0

Other Expenses Schedule

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Continuing Professional Education	530			133
Dues & Subscriptions	1,380			345
Educational Program-Non-profit	30,249			30,249
Equipment Repairs	90			21
Ins.	6,554			1,638
Miscellaneous	402			100
Office Supplies Exp	5,315			1,329
SubContract FEE Exp	129,000			96,750
Telephone	10,515			2,629

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TY 2022 Other Income Schedule

Name: HAYDEN-HARMAN FOUNDATION

EIN: 56-2180022

Software ID: 22015553

Software Version: 2022v5.0

Other Income Schedule

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
Partnership Rental Income	41,706	41,706	41,706

TY 2022 Taxes Schedule

Name: HAYDEN-HARMAN FOUNDATION

EIN: 56-2180022

Software ID: 22015553

Software Version: 2022v5.0

Taxes Schedule

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Excise Tax	14,075			3,519
PAYROLL TAXES	12,738			6,948
PROPERTY TAX	1,806			452

2022 Grant Recipients

Organization	Amount	Purpose	Federal ID
ALAMANCE COUNTY - BUSTER SYKES FARM	$5,000	For general operating support of Buster Sykes Farm	Municipality
ALAMANCE COUNTY MEALS ON WHEELS	$5,000	For general operating support	56-1061980
ALAMANCE REGIONAL CHARITABLE FOUNDATION	$200,000	For the Norville Breast Care Center	58-1681560
ART ALLIANCE OF GREENSBORO	$2,500	For general operating support	56-2050961
BROTHERS ORGANIZED TO SERVE OTHERS	$25,000	To support youth violence prevention	47-3240687
CALVARY BAPTIST CHURCH	$25,000	To support youth enrichment programs	Church
CARL CHAVIS YMCA	$50,000	To expand educational and recreational opportunities for youth and family	56-0530014
CHRISTMAS CHEER	$2,000	For fundraising support	31-1645511
CITY OF BURLINGTON	$5,000	For North Park swimming lessons	Municipality
COMMANDER PEACE ACADEMY	$50,000	To expand a mentoring Initiative	82-5063727
COMMUNITY APPRENTICESHIP PROGRAM	$12,500	To introduce the art of cooking to youth	45-2438580
D-UP	$50,000	To increase access to health and nutrition education	26-4667177
DELTA SIGMA THETA SORORITY	$2,000	To support of a male mentoring program	53-0215218
DRAWERS OF HOPE RESOURCE CENTER	$25,000	To establish a computer lab	85-2324135
EMPOWERING LIVES AND BUILDING FOUNDATIONS	$25,000	To create an inclusive academic support center	46-3882263
FAMILY SERVICE OF THE PIEDMONT	$1,000	For fundraising support	56-0582016
FOSTERING MATTERS INC	$2,500	For general operating support	87-2478896
GO FAR	$5,000	To support the Fall Race scholarship fund and Lace UP program	26-2059189
GREATER NEW HOPE BAPTIST CHURCH	$25,000	For a youth boxing program	Church
GROWING HIGH POINT	$50,000	To expand the capacity of community-based agriculture	82-3858057
GROWING THE DISTANCE	$20,000	To support closing the achievement gap	83-1670929
GUILFORD EDUCATION ALLIANCE	$1,000	For general operating support	20-0328746
HELPING HANDS OF HIGH POINT	$25,000	to increase access to food and rental assistance	27-4328095
HIGH POINT COMMUNITY AGAINST VIOLENCE	$25,000	To conduct outreach for younger youth at-risk of offending	20-0599204

HIGH POINT COMMUNITY THEATRE	$30,000	to support a youth acting program	56-1152851
HIGH POINT HISTORICAL SOCIETY	$1,000	For an intern	56-6093205
HIGH POINT LEAP	$50,000	To establish a STREAM afterschool and summer camp program	47-1219191
HIGH POINT PEACEMAKERS	$25,000	To coordinate a community response for the prevention of violence	83-1798633
HP PUBLIC LIBRARY FOUNDATION	$5,000	For a sensory garden	20-3093411
HIGH POINT REGIONAL HEALTH FOUNDATION	$5,000	For fundraising support	27-2854711
LYDIA HOUSE	$10,000	To educate the community concerning substance abuse prevention	80-0903667
OPEN DOOR MINISTRIES OF HIGH POINT FOUNDATION	$10,000	For an endowment fund	81-2890842
OPERATION XCEL	$25,000	To increase the number of students served in summer camps	26-3948215
PHILANTHROPY SOUTHEAST	$1,280	For general operating support	56-0995114
PUZZLE PLAY	$100,000	To establish a tutoring program for children with Individual Education Plans	83-3673641
READY FOR SCHOOL, READY FOR LIFE	$10,000	For general operating support	82-3893055
RESILIENCE HIGH POINT	$84,000	To connect residents with resources and for general operating support	85-4287014
SALVATION ARMY OF HIGH POINT	$12,500	To support low-income families	58-0660607
SAVE THE ARTS FOUNDATION	$5,000	For a film	20-3320270
SISTER CIRCLE INTERNATIONAL	$25,000	For programs to support empowering women	85-3202604
THE MIND GROUP	$38,000	To establish a summer Midnight Basketball program; to support a Juneteenth event; and for general operating support	61-1712224
THEATRE ART GALLERIES	$1,000	For fundraising support	56-1784862
TRIAD FOOD PANTRY	$50,000	To increase the amount of vegetables and fruit for clients	86-2066110
TRIAD HEALTH PROJECT	$50,000	To expand comprehensive sexual health education services	58-1705502
UNITED WAY OF GREATER HIGH POINT	$20,000	For general operating support	56-0547486
WELFARE REFORM LIAISON PROJECT	$25,000	For a youth boxing program	56-2046446
WEST END MINISTRIES	$75,000	To expand partnerships for community programs and for the Community Collaboration for Children program	56-2273642
TOTAL	**$1,296,280**		