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Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2020 calendar year, or tax year beginning 10-01-2020 , and ending 09-30-2021

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
BAPTIST MEMORIAL HOSPITAL

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
350 N HUMPHREYS BLVD

City or town, state or province, country, and ZIP or foreign postal code
MEMPHIS, TN 38120

F Name and address of principal officer:
JASON M LITTLE
350 N HUMPHREYS BLVD
MEMPHIS, TN 38120

D Employer identification number
62-0123940

E Telephone number
(901) 227-5117

G Gross receipts \$ 791,666,916

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () ◀(insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ [HTTPS://WWW.BAPTISTONLINE.ORG/](https://www.baptistonline.org/)

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1954 M State of legal domicile: TN

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
BAPTIST MEMORIAL HOSPITAL PROVIDES QUALITY MEDICAL HEALTH CARE REGARDLESS OF RACE, CREED, SEX, NATIONAL ORIGIN, HANDICAP, OR AGE.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	7
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	3
5 Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	5,316
6 Total number of volunteers (estimate if necessary)	6	20
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, line 39	7b	0

Revenue

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	38,149,589	17,294,400
9 Program service revenue (Part VIII, line 2g)	721,132,371	759,442,703
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-91,697	57,803
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	11,473,365	9,696,566
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	770,663,628	786,491,472

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	544,192	864,429
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	274,578,832	295,423,342
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶0		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	456,425,432	482,964,485
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	731,548,456	779,252,256
19 Revenue less expenses. Subtract line 18 from line 12	39,115,172	7,239,216

Net Assets or Fund Balances

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	691,981,947	671,654,593
21 Total liabilities (Part X, line 26)	441,629,669	417,240,464
22 Net assets or fund balances. Subtract line 21 from line 20	250,352,278	254,414,129

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

2022-08-11
Date

JASON M LITTLE PRESIDENT
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN P01222873
Firm's name ▶ DELOITTE TAX LLP	Firm's EIN ▶ 86-1065772			
Firm's address ▶ 111 MONUMENT CIRCLE SUITE 4200 INDIANAPOLIS, IN 462045108	Phone no. (317) 464-8600			

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form 990 (2020)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒

1 Briefly describe the organization's mission:

BAPTIST MEMORIAL HOSPITAL PROVIDES QUALITY MEDICAL HEALTH CARE REGARDLESS OF RACE, CREED, SEX, NATIONAL ORIGIN, HANDICAP, OR AGE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 737,563,566 including grants of \$ 864,429) (Revenue \$ 765,749,224)
See Additional Data

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 737,563,566

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a Yes	
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b Yes	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	Yes
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☒

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	

Part V **Statements Regarding Other IRS Filings and Tax Compliance** *(continued)*

Form **990** (2020)

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	Yes	

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		No
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official		No
15b	Other officers or key employees of the organization		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
 CYNDI S PITTMAN 6019 WALNUT GROVE MEMPHIS, TN 38120 (901) 226-0508

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

[illegible]

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								2,667,023	12,524,009	1,315,583

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 214**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 Yes	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
SHIFTWISE INC PO BOX 70870 ST PAUL, MN 55170	STAFFING AGENCY SERVICES	11,750,655
UNIVERSITY OF TENNESSEE 62 S DUNLAP ST STE 320 MEMPHIS, TN 38163	PHYSICIAN SERVICES	6,330,540
MORRISON MANAGEMENT SPECIALISTS INC PO BOX 102289 ATLANTA, GA 30368	MANAGEMENT SERVICES	6,225,091
FRESENIUS MEDICAL CARE 16343 COLLECTIONS CTR DR CHICAGO, IL 60693	DIALYSIS SERVICES	5,498,086
CONNECT SUPPLIES LLC 5118 PARK AVE STE 316 MEMPHIS, TN 38117	MANAGEMENT SERVICES	3,177,633

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶ 69**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a			
	b	Membership dues . . .	1b			
	c	Fundraising events . . .	1c			
	d	Related organizations	1d	2,518,368		
	e	Government grants (contributions)	1e	14,776,032		
	f	All other contributions, gifts, grants, and similar amounts not included above	1f			
	g	Noncash contributions included in lines 1a - 1f:\$	1g			
	h	Total. Add lines 1a-1f ▶		17,294,400		
Program Service Revenue	2a	PATIENT SERVICE REV.	Business Code 622110	759,330,960	759,330,960	
	b	RENTS FROM AFFILIATES	900099	111,743	111,743	
	c					
	d					
	e					
	f	All other program service revenue.				
	g	Total. Add lines 2a-2f. ▶		759,442,703		
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		69,611		69,611
	4	Income from investment of tax-exempt bond proceeds ▶				
	5	Royalties ▶				
	6a	Gross rents	(i) Real 5,051,496	(ii) Personal		
	b	Less: rental expenses	5,163,636			
	c	Rental income or (loss)	-112,140			
	d	Net rental income or (loss) ▶		-112,140		-112,140
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		
	b	Less: cost or other basis and sales expenses		11,808		
	c	Gain or (loss)		-11,808		
	d	Net gain or (loss) ▶		-11,808		-11,808
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a			
	b	Less: direct expenses	8b			
	c	Net income or (loss) from fundraising events . . . ▶				
	9a	Gross income from gaming activities. See Part IV, line 19	9a			
	b	Less: direct expenses	9b			
	c	Net income or (loss) from gaming activities . . . ▶				
10a	Gross sales of inventory, less returns and allowances . . .	10a				
b	Less: cost of goods sold . . .	10b				
c	Net income or (loss) from sales of inventory . . . ▶					
Miscellaneous Revenue		Business Code				
11a	OTHER OPERATING REV.	900099	6,306,521	6,306,521		
b	CAFETERIA REVENUE	722514	3,380,356			3,380,356
c	PATIENT CONVENIENCE	900099	121,829			121,829
d	All other revenue					
e	Total. Add lines 11a-11d ▶		9,808,706			
12	Total revenue. See instructions ▶		786,491,472	765,749,224	0	3,447,848

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	864,429	864,429		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,076,874	1,973,030	103,844	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	235,274,213	223,510,502	11,763,711	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	6,250,448	5,937,926	312,522	
9 Other employee benefits	34,602,841	32,872,699	1,730,142	
10 Payroll taxes	17,218,966	16,358,018	860,948	
11 Fees for services (non-employees):				
a Management	14,677	13,728	949	
b Legal				
c Accounting				
d Lobbying	39,450		39,450	
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	112,268,987	105,007,089	7,261,898	
12 Advertising and promotion	166,549	146,563	19,986	
13 Office expenses	17,486,065	15,387,737	2,098,328	
14 Information technology				
15 Royalties				
16 Occupancy	5,832,124	5,132,269	699,855	
17 Travel	77,169	30,868	46,301	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	412,540	165,016	247,524	
20 Interest	120,273	105,840	14,433	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	23,676,957	20,835,722	2,841,235	
23 Insurance	10,656,767	9,377,955	1,278,812	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MEDICAL SUPPLIES	179,614,698	179,614,698	0	
b CORPORATE MGMT FEE	82,172,418	72,311,728	9,860,690	
c MEDICAID ASSESSMENT	24,389,721	24,389,721	0	
d REPAIRS AND MAINTENANCE	18,384,020	16,177,938	2,206,082	
e All other expenses	7,652,070	7,350,090	301,980	
25 Total functional expenses. Add lines 1 through 24e	779,252,256	737,563,566	41,688,690	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

				(A) Beginning of year		(B) End of year	
Assets	1	Cash—non-interest-bearing		4,835	1	4,635	
	2	Savings and temporary cash investments		295,559,354	2	250,777,784	
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net		129,540,059	4	135,681,911	
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use		18,263,569	8	19,576,754	
	9	Prepaid expenses and deferred charges		5,589,660	9	5,866,923	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	817,158,670			
	b	Less: accumulated depreciation	10b	572,632,966	232,071,628	10c	244,525,704
	11	Investments—publicly traded securities			11		
	12	Investments—other securities. See Part IV, line 11		796,728	12	402,837	
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		10,156,114	15	14,818,045	
16	Total assets. Add lines 1 through 15 (must equal line 33)		691,981,947	16	671,654,593		
Liabilities	17	Accounts payable and accrued expenses		50,806,053	17	54,322,119	
	18	Grants payable			18		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		390,823,616	25	362,918,345	
	26	Total liabilities. Add lines 17 through 25		441,629,669	26	417,240,464	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		250,352,278	27	254,414,129	
	28	Net assets with donor restrictions			28		
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
32	Total net assets or fund balances		250,352,278	32	254,414,129		
33	Total liabilities and net assets/fund balances		691,981,947	33	671,654,593		

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	786,491,472
2	Total expenses (must equal Part IX, column (A), line 25)	2	779,252,256
3	Revenue less expenses. Subtract line 2 from line 1	3	7,239,216
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	250,352,278
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-3,177,365
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	254,414,129

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Software ID:	
Software Version:	
EIN:	62-0123940
Name:	BAPTIST MEMORIAL HOSPITAL

Form 990 (2020)

Form 990, Part III, Line 4a:

BAPTIST MEMORIAL HOSPITAL PROVIDES QUALITY MEDICAL HEALTH CARE REGARDLESS OF RACE, CREED, SEX, NATIONAL ORIGIN, HANDICAP, OR AGE. PATIENTS OF EVERY RACE, CREED, AND SOCIOECONOMIC GROUP COME TO BAPTIST MEMORIAL HOSPITAL FROM MANY STATES AND COUNTRIES WITH ILLNESSES THAT ARE OFTEN VERY SERIOUS. ALTHOUGH REIMBURSEMENT FOR SERVICES RENDERED IS CRITICAL TO THE OPERATION AND STABILITY OF BAPTIST MEMORIAL HOSPITAL, IT IS RECOGNIZED THAT NOT ALL INDIVIDUALS POSSESS THE ABILITY TO PURCHASE ESSENTIAL MEDICAL SERVICES, AND FURTHER, THAT OUR MISSION IS TO SERVE THE COMMUNITY WITH RESPECT TO PROVIDING HEALTH CARE SERVICES AND HEALTH CARE EDUCATION. THEREFORE, IN KEEPING WITH ITS COMMITMENT TO SERVE ALL MEMBERS OF ITS COMMUNITY, BAPTIST MEMORIAL HOSPITAL PROVIDES THE FOLLOWING: - FREE CARE AND/OR SUBSIDIZED CARE WHERE THE NEED AND/OR AN INDIVIDUAL'S INABILITY TO PAY COEXIST; - CARE PROVIDED TO PERSONS COVERED BY GOVERNMENTAL PROGRAMS AT BELOW COST, AND- HEALTH ACTIVITIES AND PROGRAMS TO SUPPORT THE COMMUNITY.THESE ACTIVITIES INCLUDE WELLNESS PROGRAMS, COMMUNITY EDUCATION PROGRAMS, AND PROGRAMS FOR THE ELDERLY, HANDICAPPED, MEDICALLY UNDERSERVED, AND A VARIETY OF BROAD COMMUNITY SUPPORT ACTIVITIES.BAPTIST MEMORIAL HOSPITAL INCLUDES THREE MEMPHIS AREA HOSPITALS: BAPTIST MEMORIAL HOSPITAL-MEMPHIS, BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE, AND BAPTIST MEMORIAL HOSPITAL FOR WOMEN. THE COMBINED LOCATIONS OF BAPTIST MEMORIAL HOSPITAL SERVICED 35,642 PATIENT DISCHARGES AND PROVIDED MORE THAN 273,889 OUTPATIENT SERVICES DURING THE FISCAL YEAR ENDED SEPTEMBER 30, 2021. EMPHASIS IS NOW ON OUTPATIENT SERVICES. BAPTIST MEMORIAL HOSPITAL PROVIDES MANY OUTPATIENT SERVICES, WHICH WILL CONTINUE TO CUT HOSPITAL COSTS AND STAYS. MOST PATIENTS PREFER TO RECUPERATE AT HOME, AND WITH THE OUTPATIENT SERVICES PROVIDED AT BAPTIST MEMORIAL HOSPITAL, PATIENTS NOW HAVE THAT OPTION.DURING THE FISCAL YEAR ENDED SEPTEMBER 30, 2021, BAPTIST MEMORIAL HOSPITAL PROGRAM SERVICES PRODUCED THE FOLLOWING RESULTS:- THE SURGERY DEPARTMENT PERFORMED 36,808 PROCEDURES AT A COST OF \$78,080,100.- THE PHARMACY DEPARTMENT DISPENSED 5,792,172 UNIT DOSES OF MEDICATION AT A COST OF \$61,740,492.- THE RADIOLOGY DEPARTMENT PERFORMED 353,945 PROCEDURES AT A COST OF \$34,217,562.- THE CARDIOVASCULAR SERVICES DEPARTMENT PERFORMED 74,713 PROCEDURES AT A COST OF \$33,081,872.- THE PATHOLOGY DEPARTMENT PERFORMED 1,985,861 PROCEDURES AT A COST OF \$26,127,453.CHARITY CARE IS PROVIDED THROUGH INPATIENT, OUTPATIENT, AND COMMUNITY-BASED PROGRAMS. INPATIENT SERVICES ARE PROVIDED TO PATIENTS WHO ARE MEDICALLY INDIGENT RESIDENTS OF ARKANSAS, MISSISSIPPI, TENNESSEE, AND OTHER STATES. BAPTIST MEMORIAL HOSPITAL ALSO MAINTAINS A CLINIC TO SERVE THIS POPULATION ON AN OUTPATIENT BASIS. STAFF PHYSICIANS AT BAPTIST MEMORIAL HOSPITAL, AS WELL AS PHYSICIANS IN THE MEDICAL RESIDENCY PROGRAMS, GIVE COUNTLESS HOURS OF THEIR TIME TREATING PATIENTS WHO CANNOT PAY. THE AMOUNT OF CHARITY CARE PROVIDED THAT WAS UNREIMBURSED WAS \$174,807,588. THE UNREIMBURSED AMOUNT OF CHARITY AND CONTRACTUAL ALLOWANCES FOR ALL PATIENTS WAS \$2,815,860,157.BAPTIST MEMORIAL HOSPITAL-MEMPHISTHE BAPTIST HEART INSTITUTE, LOCATED WITHIN BAPTIST MEMORIAL HOSPITAL-MEMPHIS, IS DEDICATED TO PROVIDING LEADING-EDGE CARDIOVASCULAR RESEARCH AND TREATMENT FOR HEART PATIENTS. THE HEART INSTITUTE, WHICH MEASURES 165,000 SQUARE FEET, INCLUDES AREAS FOR CARDIOVASCULAR PROCEDURES, CARDIOVASCULAR SURGICAL SUITES, HEART CATHETERIZATION LABS, CARDIOVASCULAR INTENSIVE CARE BEDS, A CARDIAC INTERVENTION UNIT, CARDIAC MEDICINE UNITS, A PRE/POST CATH LAB UNIT, ELECTROPHYSIOLOGY LABS, A HEART TRANSPLANT UNIT, AND A CARDIOVASCULAR STEP-DOWN UNIT. FUNDING FROM THE FORD-GOLTMAN CARDIAC RESEARCH ENDOWMENT SUPPORTS THE ADVANCEMENT OF CARDIAC RESEARCH AT BAPTIST HEART INSTITUTE.BAPTIST MEMORIAL HOSPITAL-MEMPHIS IS THE FIRST HOSPITAL IN THE MID-SOUTH TO:- HAVE IMAGE GUIDED RADIATION THERAPY (IGRT).- HAVE A GENETIC COUNSELING PROGRAM.- PERFORM CORONARY ARTERY BYPASS SURGERY.- PERFORM CARDIOMYOPLASTY.- SUCCESSFULLY IMPLANT THE HEARTMATE VENTED ELECTRIC VENTRICULAR ASSIST DEVICE (HEARTMATE).- PERFORM THE RADIAL BRACHYTHERAPY PROCEDURE.- PERFORM THE STEREOTAXIS ELECTROPHYSIOLOGY PROCEDURE.- OFFER MAGNETIC NAVIGATION SYSTEM.- PROVIDE INTENSITY MODULATED RADIATION THERAPY (IMRT) IN MEMPHIS AND THE SURROUNDING AREA.- PERFORM A TOTAL JOINT REPLACEMENT USING CERAMIC-ON-CERAMIC PROSTHESIS.- PERFORM THE WATCHMAN PROCEDURE.- PERFORM THE MITRACLIP PROCEDURE.- PROVIDE FUNDING FOR 12-LEAD EKGs TO BE PERFORMED IN AMBULANCES BY EMERGENCY MEDICAL TECHNICIANS.- PERFORM THE CARDIOMYOPLASTY PROCEDURE, DURING WHICH SKELETAL MUSCLES ARE TAKEN FROM A PATIENT'S BACK OR ABDOMEN AND WRAPPED AROUND AN AILING HEART. THE ADDED MUSCLE, AIDED BY ONGOING STIMULATION FROM A DEVICE SIMILAR TO A PACEMAKER, MAY BOOST THE HEART'S PUMPING MOTION.- PROVIDE ABIOMED, A DEVICE USED TO ASSIST THE HEART SO THAT IT CAN REST, HEAL, AND RECOVER ITS FUNCTION.- OFFER REVO REI SURESCAN PACING SYSTEM.- PERFORM THE MEDTRONIC CONVERGENT MAZE PROCEDURE, PUTTING BAPTIST MEMORIAL HOSPITAL AT THE CUTTING-EDGE OF ATRIAL FIBRILLATION (AFIB) TECHNOLOGY AND TREATMENT, AS THE FIRST IN THE NATION TO PERFORM THIS PROCEDURE.BAPTIST MEMORIAL HOSPITAL-MEMPHIS IS THE FIRST HOSPITAL IN TENNESSEE TO:- DISCHARGE A PATIENT HOME WITH THE HEARTMATE, A DEVICE THAT DOES THE WORK OF THE HEART WHEN PATIENTS' HEARTS ARE TOO WEAK TO FUNCTION PROPERLY.- EARN AMERICAN ASSOCIATION OF BLOOD BANKS (AABB) IMMUNOHEMATOLOGY REFERENCE LABORATORY ACCREDITATION. BAPTIST MEMORIAL HOSPITAL-MEMPHIS IS THE ONLY HOSPITAL IN TENNESSEE AND ONE OF ONLY 58 IN THE WORLD TO RECEIVE THIS ACCREDITATION.- PROVIDE FUNDING FOR 12-LEAD EKGs TO BE PERFORMED IN AMBULANCES BY EMERGENCY MEDICAL TECHNICIANS. 12-LEAD EKGs ALLOW DOCTORS TO OBSERVE THE HEART'S ELECTRICAL ACTIVITY FROM 12 DIFFERENT ANGLES, PROVIDING THEM WITH MORE INFORMATION ABOUT HEART ATTACK PATIENTS BEFORE THEY ARRIVE AT THE HOSPITAL.- DISCHARGE A PATIENT HOME ON A THORATEC VENTRICULAR ASSIST DEVICE.BAPTIST MEMORIAL HOSPITAL-MEMPHIS IS THE FIRST HOSPITAL IN THE MEMPHIS AREA TO:- OPEN A DEDICATED HEART INSTITUTE.- HAVE PHYSICIANS PERFORM THE AREA'S FIRST SURGERY WITH THE EDWARDS SAPIEN TRANSCATHETER HEART VALVE TECHNOLOGY THAT WAS APPROVED BY THE UNITED STATES FOOD AND DRUG ADMINISTRATION IN NOVEMBER 2011 FOR INOPERABLE PATIENTS WITH AORTIC STENOSIS.- HAVE A CARDIOLOGIST PERFORM THE CITY'S FIRST CRYOBALLOON PROCEDURE WITH A NEW TECHNOLOGY CALLED ARCTIC FRONT CARDIAC CRYOABLATION.- PERFORM THE PERCUTANEOUS VALVE PROCEDURE.- OFFER CYBERKNIFE ROBOTIC RADIOSURGERY, A TECHNIQUE FOR TREATING CANCEROUS AND NON-CANCEROUS TUMORS.- PROVIDE INTENSITY MODULATED RADIATION THERAPY.- HAVE A FREESTANDING RADIATION ONCOLOGY CENTER.- PROVIDE A CANCER NAVIGATOR TO ASSIST CANCER PATIENTS.- PROVIDE A DEDICATED RESUSCITATION FOCUS, PAIRING EARLY INTERVENTION WITH A RESPONSE TEAM IN A UNIFORM DEFIBRILLATOR OPERATING SYSTEM (MEDICAL RESPONSE TEAM).- PROVIDE PROSTATE BRACHYTHERAPY, A NONSURGICAL WAY TO TREAT PROSTATE CANCER.BAPTIST MEMORIAL HOSPITAL-MEMPHIS USES THE SPYGLASS DS TECHNOLOGY TO DIAGNOSE AND TREAT DISEASES AND CONDITIONS OF THE LIVER, GALLBLADDER, PANCREAS AND BILE DUCTS."THE VISUALIZATION IS FAR SUPERIOR, AND INTERPRETATION IS MUCH EASIER THAN THE ORIGINAL SPYGLASS," SAID DR. EDWARD CATTAU, GASTROENTEROLOGIST AT BAPTIST MEMORIAL HOSPITAL-MEMPHIS. "IT GIVES ME INCREASED CONFIDENCE IN DIAGNOSIS, NOT TO MENTION IT'S COST-EFFECTIVE AND CAN BE LESS RISKY COMPARED TO TRADITIONAL SURGICAL APPROACHES."SPYGLASS IS USED IN CONJUNCTION WITH ENDOSCOPIC RETROGRADE CHOLANGIOPANCREATOGRAPHY (ERCP), AN ESTABLISHED ENDOSCOPY PROCEDURE TO OBTAIN RADIOGRAPHIC IMAGES OF THE BILE DUCTS AND PANCREAS AND TO PERFORM DIAGNOSTIC AND THERAPEUTIC PROCEDURES.SPYGLASS DS ALLOWS FOR HIGH-RESOLUTION IMAGING DURING THE ERCP PROCEDURE TO BETTER TARGET BIOPSIES AND MORE SAFELY FRAGMENT STONES. THE NEW SYSTEM USES A SMALL, UNIQUE VIDEO SCOPE THAT IS PASSED THROUGH THE WORKING CANAL OF THE STANDARD ERCP SCOPE AND INSERTED DIRECTLY INTO THE BILIARY AND PANCREATIC DUCTS, GIVING PHYSICIANS THE ABILITY TO HAVE DIRECT VISUALIZATION INSIDE THESE STRUCTURES.SPYGLASS DS TYPICALLY RESULTS IN MORE EFFICIENT EVALUATIONS AND HELPS REDUCE THE NEED FOR ADDITIONAL TESTING AND REPEAT PROCEDURES COMPARED TO TRADITIONAL ERCP, ENABLING PATIENTS TO RECEIVE A DEFINITIVE DIAGNOSIS AND TREATMENT SOONER.DR. CATTAU IS EXTREMELY FAMILIAR WITH THIS TECHNOLOGY, HAVING FIRST BEEN INVOLVED IN RESEARCH WITH PROTOTYPES FROM OTHER MANUFACTURERS MORE THAN 25 YEARS AGO. IN 2010, HE PERFORMED THE CITY'S FIRST ELECTROHYDRAULIC LITHOTRIPSY, THE REMOVAL OF LARGE STONES FROM THE BILE DUCT WITHOUT OPEN SURGERY, WITH SPYGLASS DS.

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JASON M LITTLE PRESIDENT	0.23 39.77			X				0	2,822,983	93,945
PAUL D DEPRIEST MD VICE PRESIDENT	0.23 39.77			X				0	1,820,358	85,705
ARIE SZATKOWSKI MD DIRECTOR	0.23 39.77	X						0	1,393,512	85,526
GREGORY M DUCKETT SECRETARY	0.23 39.77			X				0	1,370,691	78,242
RANDY J KING DIRECTOR	0.23 39.77	X						0	1,252,501	75,108
DERICK B ZIEGLER FORMER BAPTIST HOSPITAL CEO	0.00 40.00						X	0	728,414	69,218
BRAD H PARSONS CEO	40.00 0.00			X				0	568,839	61,051
KEVIN HAMMERAN CEO WOMEN'S HOSPITAL	40.00 0.00			X				0	529,078	65,976
DANA B DYE FORMER CEO	27.75 0.53						X	0	507,155	24,475
ASHLEY HARRIS ASSOCIATE CHIEF MEDICAL OFFICER	40.00 0.00					X		266,758	185,687	50,657

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WILLIAM CLOUD MD CMO/CMAO	40.00 0.00			X				460,954	0	28,214
CARY FINN MD DIRECTOR	0.23 39.77	X						0	410,122	64,954
SAMUEL S LYND FORMER COO	0.00 40.00						X	0	327,753	30,635
LINDSAY R STENCEL CAO/CEO COLLIERVILLE	40.00 0.00			X				90,474	190,427	54,781
CATHERINE LUCHSINGER CNO-MEMPHIS (THRU 09/21)	40.00 0.00			X				281,230	0	53,430
CYNDI S PITTMAN CFO	40.00 0.00			X				253,254	0	60,723
MARY E SUMMRALL INTERIM CNO (AS OF 09/21)	2.86 37.14			X				0	178,843	70,193
SAMUEL PIEH COO	40.00 0.00			X				213,222	0	20,520
RENIN LUKOSE PHYSICIST	6.15 33.85					X		35,162	156,695	36,904
ANNE K DARST MANAGER-NURSING STAFF DEVELOPMENT	37.60 2.40					X		147,179	31,951	41,911

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ENCARNACION B BAKER HEAD NURSE	40.00 0.00					X		176,309	0	21,942
DARLA G BELT ADMIN. - NURSING DIRECTOR	40.00 0.00					X		178,325	0	15,192
CAROL THETFORD CHIEF NURSING OFFICER-WOMEN'S	40.00 0.00			X				154,201	0	28,494
DENISE FERGUSON CNO-COLLIERVILLE	40.00 0.00			X				131,414	0	48,356
MARGARET H WILLIAMS CFO	40.00 0.00			X				124,599	0	41,064
CHRISTIAN C PATRICK FORMER CMAO	0.00 0.00						X	153,942	0	8,367
RIAD HOMSI MD DIRECTOR	0.23 0.92	X						0	49,000	0
DALE MORRIS MD DIRECTOR	0.23 1.87	X						0	0	0
DANA KELLY CHAIRMAN	0.23 3.10	X						0	0	0
SPENCE WILSON DIRECTOR	0.23 0.89	X						0	0	0

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
BAPTIST MEMORIAL HOSPITAL

Employer identification number
62-0123940

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☒ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.
If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
	Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3	The value of services or facilities furnished by a governmental unit to the organization without charge..						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . .						
6	Public support. Subtract line 5 from line 4.						

Section B. Total Support							
Calendar year (or fiscal year beginning in) ►		(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4. . .						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .						
9	Net income from unrelated business activities, whether or not the business is regularly carried on. . .						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (see instructions)					12	
13	First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage		
14	Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f))	14
15	Public support percentage for 2019 Schedule A, Part II, line 14	15
16a	33 1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐	
b	33 1/3% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐	
17a	10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐	
b	10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► ☐	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) . .						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ► ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2019 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2020 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2019 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ► ☐

b 33 1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
1		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
2		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
3a		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3b		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
3c		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
4a		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
4b		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
4c		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
5a		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5b		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
5c		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
6		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .</i>		
7		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
9a		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9b		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9c		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
10a		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
10b		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described in 11a above?		
c A 35% controlled entity of a person described in line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a ☐ The organization satisfied the Activities Test. Complete line 2 below.		
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations			
1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (<i>explain in Part VI</i>). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (<i>prior IRS approval required - provide details in Part VI</i>)	5	
6 Other distributions (<i>describe in Part VI</i>). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8	
9 Distributable amount for 2020 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required-- <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2020:			
a From 2015.			
b From 2016.			
c From 2017.			
d From 2018.			
e From 2019.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016.			
b Excess from 2017.			
c Excess from 2018.			
d Excess from 2019.			
e Excess from 2020.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization BAPTIST MEMORIAL HOSPITAL	Employer identification number 62-0123940
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Part I-A

Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")	
2	Political campaign activity expenditures (see instructions)	\$
3	Volunteer hours for political campaign activities (see instructions)	

Part I-B

Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV.	

Part I-C

Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	
Not over \$500,000	20% of the amount on line 1e.	
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	
Over \$17,000,000	\$1,000,000.	
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a. If zero or less, enter -0-		
i Subtract line 1f from line 1c. If zero or less, enter -0-		
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	☐ Yes ☐ No	

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?	Yes		39,450
j	Total. Add lines 1c through 1i			39,450
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART II-B, LINE 1:	BAPTIST MEMORIAL HEALTH CARE CORPORATION PAYS MEMBERSHIP DUES TO VARIOUS HOSPITAL ASSOCIATIONS SUCH AS THE TENNESSEE HOSPITAL ASSOCIATION, MISSISSIPPI HOSPITAL ASSOCIATION, AND ARKANSAS HOSPITAL ASSOCIATION. A PORTION OF THE MEMBERSHIP DUES IS DESIGNATED AS LOBBYING FEES BY THE HOSPITAL ASSOCIATIONS. EACH HOSPITAL ASSOCIATION ALLOCATES A DIFFERENT PERCENTAGE, AND THE PERCENTAGE MAY VARY ANNUALLY. THE HOSPITAL ASSOCIATIONS PAY CONSULTANTS WHO MONITOR AND ADVISE THE ORGANIZATIONS ON LEGISLATIVE AND REGULATORY MATTERS THAT MAY AFFECT THE MEMBER ORGANIZATIONS AND THE MEMBERS' AFFILIATES. THESE CONSULTANTS MAY ADVOCATE POSITIONS WITH LEGISLATIVE AND REGULATORY BODIES OF GOVERNMENT AT LOCAL, STATE AND FEDERAL LEVELS. BAPTIST MEMORIAL HEALTH CARE CORPORATION ALLOCATES A PORTION OF THESE FEES AMONG ITS HOSPITALS.

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SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
BAPTIST MEMORIAL HOSPITAL

Employer identification number
62-0123940

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II

Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ► \$

(ii) Assets included in Form 990, Part X ► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ► \$

b Assets included in Form 990, Part X ► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 52283D

Schedule D (Form 990) 2020

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		28,118,813		28,118,813
b Buildings		491,010,080	326,992,792	164,017,288
c Leasehold improvements		3,461,625	3,460,094	1,531
d Equipment		254,895,103	213,118,817	41,776,286
e Other		39,673,049	29,061,263	10,611,786
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				244,525,704

Part VII

Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII

Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) ▶		

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) ▶	

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. (1) Federal income taxes	
(2) ESTIMATED SETTLEMENTS WITH THIRD PARTIES	10,910,772
(3) DUE TO AFFILIATES	219,881,814
(4) CAPITAL LEASE OBLIGATIONS	9,945,701
(5) MEDICARE ADVANCE PAYMENTS	92,681,778
(6) OTHER LONG-TERM LIABILITIES	1,750,725
(7) POST RETIREMENT BENEFIT OBLIGATIONS	27,747,555
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) ▶	362,918,345

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 62-0123940
Name: BAPTIST MEMORIAL HOSPITAL

Supplemental Information

Return Reference	Explanation
PART X, LINE 2:	FROM THE COMBINED AUDITED FINANCIAL STATEMENTS OF BAPTIST MEMORIAL HEALTH CARE CORPORATION AND AFFILIATES: AS OF SEPTEMBER 30, 2021, BAPTIST MEMORIAL HEALTH CARE CORPORATION (BMHCC) HAD NOT IDENTIFIED ANY UNCERTAIN TAX POSITIONS UNDER FASB ASC TOPIC 740, INCOME TAXES, R EQUIRING ADJUSTMENTS TO ITS COMBINED FINANCIAL STATEMENTS. IN THE EVENT BMHCC WERE TO RECO GNIZE INTEREST AND PENALTIES RELATED TO UNCERTAIN TAX POSITIONS, IT WOULD BE RECOGNIZED IN THE COMBINED FINANCIAL STATEMENTS AS INTEREST EXPENSE. GENERALLY, BMHCC IS NO LONGER SUBJ ECT TO INCOME TAX EXAMINATIONS FOR TAX YEARS PRIOR TO 2017 (FISCAL YEAR ENDED SEPTEMBER 30 , 2018).

SCHEDULE H
(Form 990)

Hospitals

OMB No. 1545-0047

2020

Open to Public Inspection

► Complete if the organization answered "Yes" on Form 990, Part IV, question 20.
► Attach to Form 990.
► Go to www.irs.gov/Form990EZ for instructions and the latest information.

Department of the Treasury

Name of the organization
BAPTIST MEMORIAL HOSPITAL

Employer identification number
62-0123940

Part I

Financial Assistance and Certain Other Community Benefits at Cost

		Yes	No
1a	Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a	1a	Yes
b	If "Yes," was it a written policy?	1b	Yes
2	If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year. ☒ Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities ☐ Generally tailored to individual hospital facilities		
3	Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year. a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care: ☐ 100% ☐ 150% ☒ 200% ☐ Other _____ % b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care: ☐ 200% ☐ 250% ☐ 300% ☐ 350% ☒ 400% ☐ Other _____ % c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care.	3a	Yes
		3b	Yes
4	Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"?	4	Yes
5a	Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?	5a	Yes
b	If "Yes," did the organization's financial assistance expenses exceed the budgeted amount?	5b	No
c	If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care?	5c	
6a	Did the organization prepare a community benefit report during the tax year?	6a	Yes
b	If "Yes," did the organization make it available to the public?	6b	Yes
Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H.			

7

Financial Assistance and Certain Other Community Benefits at Cost

Financial Assistance and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense	(f) Percent of total expense
a Financial Assistance at cost (from Worksheet 1)			39,369,226	7,581,924	31,787,302	4.080 %
b Medicaid (from Worksheet 3, column a)			119,680,618	66,028,439	53,652,179	6.890 %
c Costs of other means-tested government programs (from Worksheet 3, column b)			6,572,021	2,693,806	3,878,215	0.500 %
d Total Financial Assistance and Means-Tested Government Programs			165,621,865	76,304,169	89,317,696	11.470 %
Other Benefits						
e Community health improvement services and community benefit operations (from Worksheet 4).			30,139	0	30,139	0 %
f Health professions education (from Worksheet 5)			25,768,304	5,926,174	19,842,130	2.550 %
g Subsidized health services (from Worksheet 6)			376,780,833	329,115,474	47,665,359	6.120 %
h Research (from Worksheet 7)			148,928	145,325	3,603	0 %
i Cash and in-kind contributions for community benefit (from Worksheet 8)			5,037	0	5,037	0 %
j Total. Other Benefits			402,733,241	335,186,973	67,546,268	8.670 %
k Total. Add lines 7d and 7j			568,355,106	411,491,142	156,863,964	20.140 %

Part II Community Building Activities Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offsetting revenue	(e) Net community building expense	(f) Percent of total expense
1 Physical improvements and housing						
2 Economic development						
3 Community support						
4 Environmental improvements						
5 Leadership development and training for community members						
6 Coalition building						
7 Community health improvement advocacy						
8 Workforce development			71	0	71	0 %
9 Other						
10 Total			71		71	0 %

Part III Bad Debt, Medicare, & Collection Practices

Section A. Bad Debt Expense

		Yes	No
1 Did the organization report bad debt expense in accordance with Healthcare Financial Management Association Statement No. 15?	1	Yes	
2 Enter the amount of the organization's bad debt expense. Explain in Part VI the methodology used by the organization to estimate this amount.	2	6,392,565	
3 Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy. Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit.	3	1,017,026	
4 Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements.			

Section B. Medicare

5 Enter total revenue received from Medicare (including DSH and IME)	5	114,915,596	
6 Enter Medicare allowable costs of care relating to payments on line 5	6	101,868,838	
7 Subtract line 6 from line 5. This is the surplus (or shortfall)	7	13,046,758	
8 Describe in Part VI the extent to which any shortfall reported in line 7 should be treated as community benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6. Check the box that describes the method used:			
☒ Cost accounting system	☐ Cost to charge ratio	☐ Other	

Section C. Collection Practices

9a Did the organization have a written debt collection policy during the tax year?	9a	Yes	
b If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI	9b	Yes	

Part IV Management Companies and Joint Ventures

(a) Name of entity (owned 10% or more by officers, directors, trustees, key employees, and physicians—see instructions)	(b) Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	(e) Physicians' profit % or stock ownership %
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				

Part V Facility Information**Section A. Hospital Facilities**

(list in order of size from largest to smallest—see instructions)

How many hospital facilities did the organization operate during the tax year?

3

Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility)

		Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (describe)	Facility reporting group
	See Additional Data Table										

Part V Facility Information (continued)**Section B. Facility Policies and Practices**(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)
FACILITY REPORTING GROUP - A**Name of hospital facility or letter of facility reporting group** _____**Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A):** _____

	Yes	No
Community Health Needs Assessment		
1 Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?	1	No
2 Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C.	2	No
3 During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12. If "Yes," indicate what the CHNA report describes (check all that apply):	3	Yes
a ☒ A definition of the community served by the hospital facility		
b ☒ Demographics of the community		
c ☒ Existing health care facilities and resources within the community that are available to respond to the health needs of the community		
d ☒ How data was obtained		
e ☒ The significant health needs of the community		
f ☒ Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups		
g ☒ The process for identifying and prioritizing community health needs and services to meet the community health needs		
h ☒ The process for consulting with persons representing the community's interests		
i ☒ The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)		
j ☐ Other (describe in Section C)		
4 Indicate the tax year the hospital facility last conducted a CHNA: 20 <u>18</u>		
5 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes
6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a	Yes
b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C	6b	No
7 Did the hospital facility make its CHNA report widely available to the public? If "Yes," indicate how the CHNA report was made widely available (check all that apply):	7	Yes
a ☒ Hospital facility's website (list url): <u>HTTPS://WWW.BAPTISTONLINE.ORG/ABOUT/CHNA</u>		
b ☐ Other website (list url): _____		
c ☒ Made a paper copy available for public inspection without charge at the hospital facility		
d ☐ Other (describe in Section C)		
8 Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11.	8	Yes
9 Indicate the tax year the hospital facility last adopted an implementation strategy: 20 <u>18</u>		
10 Is the hospital facility's most recently adopted implementation strategy posted on a website? If "Yes" (list url): <u>HTTPS://WWW.BAPTISTONLINE.ORG/ABOUT/CHNA</u>	10	Yes
a		
b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b	
11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.		
12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?	12a	No
b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b	
c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$ _____		

Part V Facility Information (continued)

Financial Assistance Policy (FAP)

FACILITY REPORTING GROUP - A			
Name of hospital facility or letter of facility reporting group			
Did the hospital facility have in place during the tax year a written financial assistance policy that:			
13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? If "Yes," indicate the eligibility criteria explained in the FAP:	13	Yes
a ☒ Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 200.000000000000 % and FPG family income limit for eligibility for discounted care of 400.000000000000 %			
b ☒ Income level other than FPG (describe in Section C)			
c ☐ Asset level			
d ☒ Medical indigency			
e ☒ Insurance status			
f ☒ Underinsurance discount			
g ☒ Residency			
h ☐ Other (describe in Section C)			
14	Explained the basis for calculating amounts charged to patients?	14	Yes
15	Explained the method for applying for financial assistance? If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):	15	Yes
a ☒ Described the information the hospital facility may require an individual to provide as part of his or her application			
b ☒ Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
c ☒ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
d ☒ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
e ☐ Other (describe in Section C)			
16	Was widely publicized within the community served by the hospital facility? If "Yes," indicate how the hospital facility publicized the policy (check all that apply):	16	Yes
a ☒ The FAP was widely available on a website (list url): SEE PART V, SECTION C			
b ☒ The FAP application form was widely available on a website (list url): SEE PART V, SECTION C			
c ☒ A plain language summary of the FAP was widely available on a website (list url): SEE PART V, SECTION C			
d ☒ The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
e ☒ The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)			
f ☒ A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
g ☒ Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention			
h ☒ Notified members of the community who are most likely to require financial assistance about availability of the FAP			
i ☒ The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations			
j ☐ Other (describe in Section C)			

Part V Facility Information (continued)**Billing and Collections**

FACILITY REPORTING GROUP - A

Name of hospital facility or letter of facility reporting group _____

	Yes	No
17 Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	17 Yes	
18 Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:		
a ☐ Reporting to credit agency(ies) b ☐ Selling an individual's debt to another party c ☐ Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP d ☐ Actions that require a legal or judicial process e ☐ Other similar actions (describe in Section C) f ☒ None of these actions or other similar actions were permitted		
19 Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19	No
If "Yes," check all actions in which the hospital facility or a third party engaged:		
a ☐ Reporting to credit agency(ies) b ☐ Selling an individual's debt to another party c ☐ Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP d ☐ Actions that require a legal or judicial process e ☐ Other similar actions (describe in Section C)		
20 Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply):		
a ☒ Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C) b ☒ Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C) c ☒ Processed incomplete and complete FAP applications (if not, describe in Section C) d ☐ Made presumptive eligibility determinations (if not, describe in Section C) e ☐ Other (describe in Section C) f ☐ None of these efforts were made		

Policy Relating to Emergency Medical Care

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21 Yes	
If "No," indicate why:		
a ☐ The hospital facility did not provide care for any emergency medical conditions b ☐ The hospital facility's policy was not in writing c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) d ☐ Other (describe in Section C)		

Part V Facility Information *(continued)***Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)**

FACILITY REPORTING GROUP - A

Name of hospital facility or letter of facility reporting group _____**22** Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care.

- a** ☐ The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period
- b** ☒ The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period
- c** ☐ The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period
- d** ☐ The hospital facility used a prospective Medicare or Medicaid method

23 During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?

If "Yes," explain in Section C.

24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?

If "Yes," explain in Section C.

	Yes	No
22		
23		No
24		No

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

[illegible]

Part V **Facility Information** *(continued)***Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility**

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year? _____

Name and address	Type of Facility (describe)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART I, LINE 3C:	BAPTIST MEMORIAL HOSPITAL USES FEDERAL POVERTY GUIDELINES (FPG) TO DETERMINE ELIGIBILITY FOR FREE OR REDUCED CARE FOR LOW INCOME AND MEDICALLY INDIGENT INDIVIDUALS. IN ADDITION TO THE FEDERAL POVERTY GUIDELINES, BAPTIST MEMORIAL HOSPITAL USES MEDICAL INDIGENCY, INSURANCE STATUS, UNDERINSURANCE STATUS, AND RESIDENCY TO DETERMINE ELIGIBILITY FOR FINANCIAL ASSISTANCE.
PART I, LINE 6A:	THE COMMUNITY BENEFIT REPORT IS PREPARED BY BAPTIST MEMORIAL HEALTH CARE CORPORATION (EIN: 58-1521475), THE SOLE MEMBER OF BAPTIST MEMORIAL HOSPITAL. THE COMMUNITY BENEFIT REPORT IS MADE AVAILABLE TO THE PUBLIC BY MAIL AND AVAILABLE AT EACH AFFILIATE OF BAPTIST MEMORIAL HEALTH CARE CORPORATION.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART I, LINE 7:	OUR COST ACCOUNTING PROCESS REFLECTS FULLY LOADED COST FOR ALL OF OUR PATIENT POPULATIONS. FULLY LOADED COST INCLUDES DIRECT, CAPITAL, AND INDIRECT COST. AFTER WORKING WITH OUR DEPARTMENT DIRECTORS AND CFOS TO MAKE SURE THE DOLLARS IN THE GENERAL LEDGER ARE IN THE CORRECT PLACE TO REFLECT OUR TIME AND EFFORT SPENT THROUGHOUT THE YEAR, WE DEVELOP RELATIVE VALUE UNITS TO ALLOCATE THE ACTUAL GENERAL LEDGER COST DOWN TO THE PROCEDURE CHARGE CODES FROM OUR PATIENT ACCOUNTING SYSTEM. ALL OVERHEAD IS ALLOCATED DOWN TO THE REVENUE PRODUCING DEPARTMENTS BASED ON VARIOUS STATISTICS. ONCE EVERY CHARGE CODE HAS GONE THROUGH THE COST AND AUDIT PROCESS, WE CAN RUN THE PATIENT LEVEL REPORTS USED FOR THE FORM 990 TO GET TO THE COST INFORMATION NEEDED.
PART I, LINE 7G:	SUBSIDIZED HEALTH SERVICES DO NOT INCLUDE ANY COSTS ATTRIBUTABLE TO PHYSICIAN CLINICS.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART II, COMMUNITY BUILDING ACTIVITIES:	BAPTIST MEMORIAL HOSPITAL CONDUCTS SEVERAL HEALTH FAIRS, SEMINARS AND CLASSES THROUGHOUT THE YEAR FOR THE COMMUNITIES IT SERVES. EMPLOYEES ALSO VOLUNTEER THEIR TIME ON VARIOUS COMMUNITY PROGRAMS. IN ADDITION, BAPTIST MEMORIAL HOSPITAL PROVIDED VACCINES AND COVID-19 TESTS TO THE PUBLIC.
PART III, LINE 2:	BAPTIST MEMORIAL HOSPITAL'S BAD DEBT EXPENSE WAS DETERMINED AS FOLLOWS:A BAD DEBT REPORT IS RUN TO PULL ALL PATIENTS THAT HAVE BEEN MOVED TO A BAD DEBT ACCOUNT LOCATION. WE THEN TAKE THE TOTAL ACCOUNT BALANCE OF ALL THE PATIENTS IN THE BAD DEBT LOCATION AND DIVIDE IT BY THE TOTAL CHARGES OF THE SAME PATIENT LOCATION. WE MULTIPLY THE RESULTING RATIO BY THE TOTAL COST OF THE SAME PATIENT POPULATION WHICH PROVIDES US WITH THE COST ASSOCIATED WITH THE TOTAL AMOUNT OF THE ACCOUNT BALANCE MOVED TO BAD DEBT STATUS.

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Form and Line Reference	Explanation
PART III, LINE 3:	BAPTIST MEMORIAL HOSPITAL'S BAD DEBT EXPENSE ATTRIBUTABLE TO PATIENTS ELIGIBLE UNDER THE BAPTIST MEMORIAL HEALTH CARE CORPORATION'S FINANCIAL ASSISTANCE POLICY WAS DETERMINED AS FOLLOWS:WE IDENTIFY THE PATIENTS ELIGIBLE FOR FREE OR DISCOUNTED CARE UNDER BAPTIST MEMORIAL HEALTH CARE CORPORATION'S FINANCIAL ASSISTANCE POLICY. THIS INFORMATION IS INCLUDED IN THE PATIENT'S RECORD. WE ALSO INCLUDE PATIENTS WHO REFUSE TO COMPLETE THE FINANCIAL ASSISTANCE PAPERWORK. IF A PATIENT IS DETERMINED TO BE ELIGIBLE FOR FINANCIAL ASSISTANCE, IF INFORMATION PROVIDED BY THE PATIENT IS INCOMPLETE, OR WHEN A SELF-PAY MINIMUM DISCOUNT NOTE IS ENTERED IN THE PATIENT RECORD, WE RUN A REPORT WHICH PROVIDES US THE COST ASSOCIATED WITH THE TOTAL AMOUNT OF BAD DEBT ATTRIBUTABLE TO THOSE PATIENTS ELIGIBLE FOR FINANCIAL ASSISTANCE.
PART III, LINE 4:	BAPTIST MEMORIAL HEALTH CARE CORPORATION, THE SOLE MEMBER OF BAPTIST MEMORIAL HOSPITAL, HAS ADOPTED HEALTHCARE FINANCIAL MANAGEMENT ASSOCIATION STATEMENT NO. 15, VALUATION AND FINANCIAL STATEMENT PRESENTATION OF CHARITY CARE AND BAD DEBTS BY INSTITUTIONAL PROVIDERS.THERE IS NOT A SEPARATE BAD DEBT EXPENSE FOOTNOTE IN BAPTIST MEMORIAL HEALTH CARE CORPORATION'S COMBINED AUDITED FINANCIAL STATEMENTS.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART III, LINE 8:	THE SHORTFALL, IF ANY, IS NOT TREATED AS COMMUNITY BENEFIT.WE CANNOT GET THE PAYMENT AND MEDICARE ALLOWABLE COST INFORMATION FROM THE COST REPORT IN THE FORMAT WE NEED. THEREFORE, WE TAKE THE FOLLOWING STEPS. FOR LINE 5, WE TAKE THE TOTAL PAYMENTS FOR MEDICARE PATIENTS FROM SCHEDULE 6, PATIENT POPULATION, AND DIVIDE THAT BY THE TOTAL HOSPITAL MEDICARE PAYMENTS. WE MULTIPLY THE RESULTING RATIO BY THE REVENUE NUMBERS THAT COME FROM THE COST REPORT. FOR LINE 6, WE USE THE SAME CONCEPT TO GET THE COST INFORMATION. WE GET THE TOTAL COST OF MEDICARE PATIENTS FROM SCHEDULE 6 AND DIVIDE THAT NUMBER BY THE TOTAL COST OF THE TOTAL MEDICARE PATIENT POPULATION OF THE HOSPITAL. WE THEN MULTIPLY THIS RATIO BY THE COST INFORMATION FROM THE COST REPORT.
PART III, LINE 9B:	THE HOSPITAL'S COLLECTION AGENCY WILL DETERMINE IF THE PATIENT HAS A FINANCIAL ASSISTANCE APPLICATION ON FILE AND WAS DEEMED TO QUALIFY FOR FINANCIAL ASSISTANCE BY THE HOSPITAL. IF IT WAS DETERMINED THAT THE PATIENT QUALIFIES FOR FINANCIAL ASSISTANCE, THEN THE COLLECTION AGENCY WILL REVIEW THE REMAINING UNPAID BALANCE AFTER THE APPLICATION OF THE FINANCIAL ASSISTANCE DISCOUNT, AND PURSUE APPROPRIATE COLLECTION EFFORTS. DEPENDING UPON THE CIRCUMSTANCES AT THE TIME, THE ENTIRE AMOUNT OWED MAY BE WRITTEN OFF.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART VI, LINE 2:	BAPTIST MEMORIAL HEALTH CARE CORPORATION, AS SOLE MEMBER OF BAPTIST MEMORIAL HOSPITAL, PROVIDES NEEDS ASSESSMENTS THROUGH THE HEALTH SERVICES RESEARCH DEPARTMENT. IN ADDITION, LOCAL ADVISORY BOARDS PROVIDE FEEDBACK TO THE LOCAL HOSPITAL ADMINISTRATORS. THE HEALTH SERVICES RESEARCH DEPARTMENT USES VARIOUS TOOLS TO ASSIST THEM IN THE ASSESSMENTS. ONE OF THE TOOLS USED BY THE HEALTH SERVICES RESEARCH DEPARTMENT IS YACIOUBIAN RESEARCH, INC.'S COMMUNITY OPINION SURVEY. THIS IS A QUARTERLY RANDOM-DIGIT DIALING TELEPHONE SURVEY. SURVEYS INCLUDE QUESTIONS ASKING RESPONDENTS TO GRADE THE QUALITY OF HEALTH CARE SERVICES IN THEIR COMMUNITY. THE SERVICES ARE GRADED FROM A-F. IF A SERVICE IS GIVEN A RATING OF C OR BELOW, THE RESPONDENTS ARE ASKED FOR IDEAS FOR IMPROVEMENT. THESE CAN BE REVIEWED BY AREA, COUNTY, TOWN, ZIP CODE, AGE, GENDER, AND RACE. THE IMPROVEMENTS REQUESTED GENERALLY INVOLVE REQUESTS FOR MORE AND BETTER DOCTORS AND STAFF, AND LESS WAIT TIME. MEDICAL STAFF SURVEYS ARE ALSO USED TO ASSESS NEEDS. THESE ARE CONDUCTED BY MAIL OR INTERNET (WHICHEVER IS PREFERRED BY THE RESPONDENT) BY PRESS-GANEY, A NATIONALLY KNOWN RESEARCH COMPANY FOR BOTH PATIENT SATISFACTION AND PHYSICIAN SATISFACTION. IN THIS SURVEY, CONDUCTED EVERY OTHER YEAR, RESPONDENTS ARE QUESTIONED ABOUT THE NEED FOR NEW SERVICES OR PHYSICIAN SPECIALTIES IN THE HOSPITAL OR COMMUNITY. THERE ARE USUALLY MULTI-PHYSICIAN RECOMMENDATIONS FOR ADDITIONAL EQUIPMENT AND CERTAIN TYPES OF PHYSICIAN SPECIALISTS. THIS IS USED AS A STARTING POINT FOR DETERMINING POTENTIAL PRIORITIES FOR PHYSICIAN RECRUITING. COMMUNITY NEEDS ASSESSMENT FOR ADDITIONAL PHYSICIANS IN THE COMMUNITY IS ALSO CONDUCTED. POPULATION-BASED DEMAND ESTIMATES ARE OBTAINED FROM THE MEDSTAT INFORMUM MEDI-EDGE SOFTWARE AND TAKE INTO ACCOUNT THE AGE AND GENDER OF THE POPULATION. THIS IS THEN COMPARED TO THE SUPPLY OF PHYSICIANS AS DETERMINED THROUGH SEVERAL DIFFERENT SOURCES, INCLUDING OUR OWN CALLING OF OFFICES TO DETERMINE THE FULL TIME EQUIVALENT OF PHYSICIANS AVAILABLE IN THE SPECIALTY OF INTEREST. THE DEMAND MINUS THE SUPPLY GIVES THE "NET NEED" CURRENTLY, AND IN 5 YEARS. THE REQUEST FOR THESE ANALYSES ARE MADE BY THE HOSPITAL'S CHIEF EXECUTIVE OFFICER BASED ON THE PRIORITIES GIVEN BY THE MEDICAL STAFF AND ACCORDING TO KNOWLEDGE OF CERTAIN PHYSICIANS THAT ARE LIKELY TO BE LEAVING THE AREA IN THE NEXT YEAR OR TWO. GENERALLY, THE DEMAND AND SUPPLY ESTIMATES ARE FOR A GEOGRAPHIC AREA DEFINED BY THE HALF-WAY MARK BETWEEN OUR FACILITY AND THE COMMUNITY HAVING A SIMILAR SIZED MEDICAL FACILITY OF A COMPETITOR. IN LARGER MARKET AREAS, THE PHYSICIAN NEEDS ARE GENERALLY CONCENTRATED AROUND HIGHLY SPECIALIZED PHYSICIANS WHO MAY BE LEAVING OR RETIRING. THE SOFTWARE PACKAGE HAS MODULES THAT ARE USED TO DETERMINE THE NEED FOR NEW FACILITIES, SUCH AS HOSPITALS, URGENT CARE CENTERS, EXPANDED EMERGENCY ROOMS, ETC. THIS IS REVIEWED IF THERE IS AN INCREASE IN POPULATION GROWTH. PATIENT SATISFACTION SURVEYS ARE ANOTHER TOOL USED TO ASSESS NEED. PRESS-GANEY MAILS SURVEYS EVERY TWO WEEKS TO A RANDOM SAMPLE OF DISCHARGED PATIENTS. THE GOAL IS TO GET APPROXIMATELY 350 COMPLETED SURVEYS PER YEAR IN EACH OF THE VARIOUS CARE SETTINGS PER FACILITY. THESE CARE SETTINGS INCLUDE INPATIENT, OUTPATIENT, EMERGENCY ROOMS, OUTPATIENT SURGERY, OUTPATIENT DIAGNOSTICS, HOME HEALTH CARE, URGENT CARE CENTERS, ETC. BASED ON THESE SURVEYS, THE NEED FOR SPECIFIC CHANGES IN PROCESSES OR TYPES OF PERSONNEL ARE ASSESSED TO MEET THE NEEDS OF THE COMMUNITIES WE SERVE. NATIONAL RESEARCH CORPORATION IS A RESEARCH COMPANY THAT INTERVIEWS 600 PEOPLE IN OUR COMMUNITY SERVICE AREA EACH YEAR VIA THE INTERNET. THESE PEOPLE ARE A PART OF A PANEL SELECTED TO REPRESENT THE CHARACTERISTICS OF THE COMMUNITY. THIS SURVEY PROVIDES AN ONLINE TOOL FOR DETERMINING SELF-REPORTED PERCENTAGES WITH CHRONIC CONDITIONS AND USE OF PREVENTIVE SERVICES IN AREAS OF SIMILAR SIZE AND CHARACTERISTICS AROUND THE COUNTRY.
PART VI, LINE 3:	PATIENTS ARE INFORMED OF THEIR ELIGIBILITY FOR ASSISTANCE IN PERSON UPON ENTERING THE HOSPITAL FACILITY. EACH PATIENT IS ASSIGNED AN ADMISSIONS PERSON WHO PROVIDES WRITTEN INFORMATION AS WELL AS VERBAL INFORMATION. IN ADDITION, THE PATIENT MAY OBTAIN INFORMATION AS FOLLOWS: (A) A COPY IS GIVEN TO THE PATIENT DURING THE ADMISSIONS AND/OR DISCHARGE PROCESS FOR EACH VISIT FOR MEDICAL TREATMENT. (B) A COPY IS SENT WITH THE FIRST POST-DISCHARGE BILLING STATEMENT. (C) COPIES ARE POSTED AND AVAILABLE UPON REQUEST AT ALL ADMISSIONS, EMERGENCY AND BUSINESS OFFICE DEPARTMENT AREAS AT ALL BAPTIST MEMORIAL HEALTH CARE CORPORATION FACILITIES. (D) COPIES ARE ALSO AVAILABLE FOR DOWNLOAD AND PRINTING ONLINE ON THE BAPTIST MEMORIAL HEALTH CARE CORPORATION WEBSITE UNDER "FINANCIAL ASSISTANCE OR BY CONTACTING THE FACILITY WHERE SERVICES WERE RECEIVED AND REQUESTING A COPY BY MAIL OR EMAIL AT FAP@BMHCC.ORG. (E) COPIES OF ALL FINANCIAL ASSISTANCE POLICY DOCUMENTS WILL BE PROVIDED ELECTRONICALLY TO ANY INDIVIDUAL WHO INDICATES THAT IS THEIR PREFERENCE.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART VI, LINE 4:	BAPTIST MEMORIAL HOSPITAL, WHICH INCLUDES BAPTIST MEMORIAL HOSPITAL-MEMPHIS, BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE, AND BAPTIST MEMORIAL HOSPITAL FOR WOMEN, SERVES THE MEMPHIS METRO AREA. PATIENTS COME FROM ARKANSAS, MISSISSIPPI, MISSOURI, AND COUNTIES SURROUNDING THE MEMPHIS AREA. THE AFRICAN AMERICAN COMMUNITY COMPRISES ABOUT 50.4% OF OUR PRIMARY SERVICE AREA. HISPANICS MAKE UP ABOUT 6.8%, AND CAUCASIANS ARE ABOUT 40.7%.DEMOGRAPHIC SNAPSHOTS ARE PROVIDED BY THE INDEPENDENT OUTSIDE FIRM OF CLARITAS, INC. OUR OWN HEALTH SERVICES RESEARCH DEPARTMENT AT BAPTIST MEMORIAL HEALTH CARE CORPORATION (OUR PARENT) CALCULATES THE DISTRIBUTION OF INPATIENT DISCHARGES (EXCLUDING NEWBORNS) BY COUNTY. THIS IS SORTED IN DESCENDING NUMBER PER COUNTY AND DETERMINES THOSE COUNTIES WITH UP TO 75-77% OF THE DISCHARGES AND THESE CONTIGUOUS COUNTIES COMPRISE THE PRIMARY MARKET AREA. COUNTIES COMPRISING 78-95% OF THE DISCHARGES ARE DESIGNATED THE SECONDARY MARKET, WHILE THE REMAINING 5% IS THE TERTIARY MARKET.THE MEMPHIS PRIMARY MARKET SERVICE AREA HAS 1,132,039 PERSONS WITH THE COMBINED PRIMARY AND SECONDARY AREAS HAVING 2,167,702 PERSONS. OTHER ITEMS SUCH AS AGE, HOUSEHOLD INCOME, AND RACE/ETHNICITY PERCENTAGES, AS COMPARED TO THE NATION AS A WHOLE, ARE ALSO USED IN THE MIX.DUNN AND BRADSTREET DATA IS ALSO USED TO DETERMINE THE COMMUNITIES' LARGEST EMPLOYERS.
PART VI, LINE 5:	THE HOSPITALS HAVE OPEN MEDICAL STAFFS, COMMUNITY BOARD INVOLVEMENT, SUPPORT SERVICES, FREE AND/OR REDUCED MAMMOGRAMS, HEALTH FAIRS, DONATION OF SUPPLIES AND MONEY, AND MANY OTHER THINGS.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART VI, LINE 6:	BAPTIST MEMORIAL HOSPITAL IS AN AFFILIATE OF BAPTIST MEMORIAL HEALTH CARE CORPORATION. BAPTIST MEMORIAL HEALTH CARE CORPORATION IS THE SOLE MEMBER OF A NUMBER OF HOSPITALS, MINOR MEDICAL CENTERS, HOME CARE AND HOSPICE SERVICES, AND PHYSICIAN SERVICES IN WEST TENNESSEE, NORTH AND CENTRAL MISSISSIPPI, AND EAST ARKANSAS. EACH FACILITY PROVIDES HEALTH CARE SERVICES TO MEET THE NEEDS OF THE COMMUNITIES SERVED.

Additional Data

Software ID:
Software Version:
EIN: 62-0123940
Name: BAPTIST MEMORIAL HOSPITAL

Form 990 Schedule H, Part V Section A. Hospital Facilities

Section A. Hospital Facilities (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? 3		Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER—24 hours	ER—other	Other (Describe)	Facility reporting group
1	BAPTIST MEMORIAL HOSPITAL-MEMPHIS 6019 WALNUT GROVE RD MEMPHIS, TN 38120 WWW.BAPTISTONLINE.ORG/MEMPHIS 0000000104	X	X					X			A
2	BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE 1500 W POPLAR AVE COLLIERVILLE, TN 38017 WWW.BAPTISTONLINE.ORG/COLLIERVILLE 0000000104	X	X					X			A
3	BAPTIST MEMORIAL HOSPITAL FOR WOMEN 6225 HUMPHREYS BLVD MEMPHIS, TN 38120 WWW.BAPTISTONLINE.ORG/WOMENS 0000000104	X	X					X			A

Form 990 Part V Section C Supplemental Information for Part V, Section B.	
Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.	
Form and Line Reference	Explanation
PART V, SECTION B	FACILITY REPORTING GROUP A

Form 990 Part V Section C Supplemental Information for Part V, Section B.	
Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.	
Form and Line Reference	Explanation
FACILITY REPORTING GROUP A CONSISTS OF:	- FACILITY 1: BAPTIST MEMORIAL HOSPITAL-MEMPHIS, - FACILITY 2: BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE, - FACILITY 3: BAPTIST MEMORIAL HOSPITAL FOR WOMEN

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
GROUP A-FACILITY 1 -- BAPTIST MEMORIAL HOSPITAL-MEMPHIS PART V, SECTION B, LINE 5:	THE FY2019 CHNA FOR BAPTIST'S MEMPHIS METRO SERVICE AREA WAS CONDUCTED FROM AUGUST 2018 TO AUGUST 2019. QUANTITATIVE AND QUALITATIVE METHODS, REPRESENTING BOTH PRIMARY AND SECONDARY RESEARCH, WERE USED TO ILLUSTRATE AND COMPARE HEALTH TRENDS AND DISPARITIES ACROSS EACH HOSPITAL'S SERVICE AREA. THE FOLLOWING RESEARCH METHODS WERE USED TO DETERMINE COMMUNITY HEALTH NEEDS:- A REVIEW OF PUBLIC HEALTH AND DEMOGRAPHIC DATA PORTRAYING THE HEALTH AND SOCIOECONOMIC STATUS OF THE COMMUNITY. - A KEY INFORMANT SURVEY OF 80 COMMUNITY REPRESENTATIVES SERVING THE MEMPHIS METRO SERVICE AREA TO IDENTIFY COMMUNITY HEALTH PRIORITIES, UNDERSERVED POPULATIONS, PARTNERSHIP OPPORTUNITIES AND OTHER INSIGHTS. - FOCUS GROUPS WITH 98 CANCER SURVIVORS OR CAREGIVERS TO COLLECT PERSPECTIVES ABOUT THEIR EXPERIENCES, PREFERENCES AND ATTITUDES RELATED TO CANCER DIAGNOSIS AND CARE.- CRITERIA-BASED PRIORITIZATION OF HEALTH ISSUES TO DETERMINE THE MOST PRESSING HEALTH NEEDS AFFECTING THE HEALTH STATUS OF MEMPHIS METRO RESIDENTS.COMMUNITY ENGAGEMENT: COMMUNITY ENGAGEMENT WAS AN INTEGRAL PART OF THE CHNA RESEARCH. IN ASSESSING THE HEALTH NEEDS OF THE COMMUNITY, BAPTIST SOLICITED AND RECEIVED INPUT FROM COMMUNITY LEADERS AND RESIDENTS WHO REPRESENT THE BROAD INTERESTS OF THE COMMUNITY, INCLUDING THOSE WITH EXPERTISE IN PUBLIC HEALTH AND MEMBERS OR REPRESENTATIVES OF MEDICALLY UNDERSERVED, LOW-INCOME AND MINORITY POPULATIONS. THESE INDIVIDUALS PROVIDED VALUABLE INFORMATION ABOUT HEALTH TRENDS, INSIGHTS ABOUT EXISTING RESOURCES AND GAPS IN SERVICES AND PERSPECTIVES ABOUT FACTORS THAT CONTRIBUTE TO HEALTH DISPARITIES.CHNA LEADERSHIP:A BAPTIST MEMORIAL HEALTH CARE STEERING COMMITTEE, ALONG WITH COMMUNITY REPRESENTATIVES AND PARTNERS, OVERSAW THE 2018 CHNA. COMMUNITY HEALTH CONSULTANTS ASSISTED IN ALL PHASES OF THE CHNA, INCLUDING PROJECT MANAGEMENT, DATA COLLECTION AND ANALYSIS, REPORT WRITING AND DEVELOPMENT OF IMPLEMENTATION PLANS.THE FOLLOWING CONTRIBUTED TO THE CHNA PROCESS AS COMMUNITY PARTNERS:ABUNDANT GRACE FELLOWSHIPACADEMY FOR YOUTH EMPOWERMENTALLIANCE FOR A HEALTHIER GENERATIONARKANSAS BLUE CROSSARKANSAS STATE UNIVERSITYARTSMEMPHISATOKA POLICE DEPARTMENTBANCORPSOUTHBIG BROTHERS BIG SISTERSBOYS & GIRLS CLUB OF GREATER MEMPHISCURCH HEALTH CENTER OF MEMPHISCITADEL CHURCH OF GOD IN CHRISTCITY OF BARTLETTCITY OF COVINGTONCITY OF HERNANDOCITY OF MILLINGTONCITY OF MUNFORDCOLLIERVILLE CHAMBER OF COMMERCECOLLIERVILLE SCHOOLSCOMMON TABLE HEALTH ALLIANCEDESOTO BAPTIST PATIENT FAMILY ADVISORY COUNCILDESOTO COUNTY ECONOMIC DEVELOPMENT COUNCILDESOTO COUNTY SCHOOLSDEXON GALLERY AND GARDENSEVOLVE BANK & TRUSTFAMILY CRISIS SERVICES OF NORTHWEST MISSISSIPPI, INC.FIRST BAPTIST CHURCH HORN LAKEGOVERNOR'S FOUNDATION FOR HEALTH AND WELLNESSGRACE HOUSE OF MEMPHISHOME INSTEAD SENIOR CAREKROC CENTER OF MEMPHISLEADERSHIP MEMPHISMARCH OF DIMESMEMPHIS CATHOLIC MIDDLE & HIGH SCHOOLMEMPHIS CITY BEAUTIFULMEMPHIS JEWISH COMMUNITY CENTERMEMPHIS LIBRARY FOUNDATIONMETHODIST LE BONHEUR HEALTHCARENEW MEMPHISNORTHW

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
GROUP A-FACILITY 1 -- BAPTIST MEMORIAL HOSPITAL-MEMPHIS PART V, SECTION B, LINE 5:	EST MISSISSIPPI COMMUNITY COLLEGEOMEGA MINISTRIES/OMEGA HEALTHY PRACTICESOPTUS, INC.PROMAT URAREGIONAL ONE HEALTHRISE FOUNDATION, INC.SHELBY COUNTY COMMISSIONSHELBY COUNTY GOVERNMENTSHELBY COUNTY HEALTH DEPARTMENTSHELBY COUNTY SCHOOLS SHELBY FARMS PARK CONSERVANCYSOUTH TIPTON COUNTY CHAMBER OF COMMERCE STARTING ALL OVER OUTREACH MINISTRY SUSAN G. KOMEN MEMPHIS - MID-SOUTH MISSISSIPPI TENNESSEE GENERAL ASSEMBLY TENNESSEE MEDICAL FOUNDATION THARP CONSULTING SERVICE THE MARKETING SPECTRUM THE NEIGHBORHOOD CHRISTIAN CENTER, INC. TOWN OF WALLS UNIVERSITY OF MEMPHIS UNIVERSITY OF MISSISSIPPI-DESO TOVITALANT YOUNG LIFE

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
GROUP A-FACILITY 1 -- BAPTIST MEMORIAL HOSPITAL-MEMPHIS PART V, SECTION B, LINE 6A:	BAPTIST MEMORIAL HOSPITAL-MEMPHIS CONDUCTED ITS CHNA WITH THE FOLLOWING OTHER HOSPITAL FACILITIES: BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE BAPTIST MEMORIAL HOSPITAL- DESOTO BAPTIST MEMORIAL HOSPITAL-TIPTON BAPTIST MEMORIAL HOSPITAL FOR WOMEN BAPTIST MEMORIAL RESTORATIVE CARE HOSPITAL

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
GROUP A-FACILITY 1 -- BAPTIST MEMORIAL HOSPITAL-MEMPHIS PART V, SECTION B, LINE 11:	BAPTIST MEMORIAL HEALTH CARE DEVELOPED A COMMUNITY HEALTH IMPROVEMENT PLAN (CHIP) TO GUIDE COMMUNITY BENEFIT AND POPULATION HEALTH IMPROVEMENT ACTIVITIES ACROSS THE MEMPHIS METRO SERVICE AREA. BAPTIST'S CHIP BUILDS UPON PREVIOUS HEALTH IMPROVEMENT ACTIVITIES, WHILE RECOGNIZING NEW HEALTH ISSUES AND CONCERNS AND THE CHANGING HEALTH CARE DELIVERY ENVIRONMENT, TO ADDRESS THE REGION'S MOST PRESSING COMMUNITY HEALTH NEEDS. WHILE THE MAJORITY OF THESE ACTIVITIES WILL BE JOINTLY SUPPORTED BY BAPTIST MEMORIAL HOSPITALS IN THE MEMPHIS AREA, BELOW ARE SPECIFIC ACTIVITIES THAT BAPTIST MEMORIAL HOSPITAL-MEMPHIS WILL CARRY OUT IN SUPPORT OF THIS SYSTEMWIDE PLAN. 1. BEHAVIORAL HEALTH THE GOAL IS TO INCREASE BEHAVIORAL HEALTH SCREENINGS TO INITIATE EARLY TREATMENT AND IMPROVED OUTCOMES FOR RESIDENTS AT ALL STAGES OF LIFE. BAPTIST MEMORIAL HOSPITAL-MEMPHIS HAS OUTLINED THE FOLLOWING OBJECTIVES: 1) INCREASE THE NUMBER OF RESIDENTS WHO ARE SCREENED FOR BEHAVIORAL HEALTH CONDITIONS. 2) DEVELOP OR CONTINUE COLLABORATION WITH COMMUNITY AGENCIES THAT PROVIDE MENTAL HEALTH AND SUBSTANCE ABUSE SUPPORT SERVICES TO REDUCE SUICIDE AND DRUG-INDUCED DEATH RATES. 3) INCREASE AVAILABILITY OF SERVICES FOR PATIENTS WITH ALZHEIMER'S DISEASE AND THEIR CAREGIVERS. 4) EDUCATE RESIDENTS ON THE SIGNS AND SYMPTOMS OF MENTAL HEALTH CONDITIONS AND SUBSTANCE ABUSE AND WHERE TO GET HELP. BAPTIST MEMORIAL HOSPITAL-MEMPHIS WILL IMPLEMENT THE FOLLOWING STRATEGIES: 1) SUPPORT INITIATIVES TO SCREEN INDIVIDUALS FOR DEPRESSION AND MENTAL HEALTH CONDITIONS. 2) HOST EDUCATIONAL FORUMS THROUGH PARTNERSHIP WITH THE ALZHEIMER'S ASSOCIATION. 3) PARTNER WITH INTEGRATED ADDICTION CARE ASSOCIATES TO PROVIDE TREATMENT OPTIONS TO ADULTS WITH DRUG AND ALCOHOL ADDICTIONS. 2. CANCER THE GOAL IS TO PROVIDE EARLY DETECTION AND TREATMENT TO REDUCE DEATH FROM BREAST, COLORECTAL AND LUNG CANCERS, AND IMPROVE QUALITY OF LIFE FOR PATIENTS. BAPTIST MEMORIAL HOSPITAL-MEMPHIS HAS OUTLINED THE FOLLOWING OBJECTIVES: 1) INCREASE AWARENESS OF BENEFITS OF GENETIC TESTING AND EARLY SCREENING FOR IMPROVED OUTCOMES. 2) INCREASE PHYSICIANS' PARTICIPATION IN SECONDARY SCREENING PROTOCOLS FOR LUNG CANCER TO INCREASE EARLY DIAGNOSIS OF THE DISEASE. 3) INCREASE ACCESS TO SCREENINGS IN RURAL AREAS TO REDUCE DISPARITIES AMONG LOW-INCOME, AT-RISK AND MINORITY POPULATIONS. 4) INCREASE ACCESS TO CARE CLOSE TO HOME FOR RURAL RESIDENTS. 5) IMPROVE CARE COORDINATION AND CAREGIVER SUPPORT. BAPTIST MEMORIAL HOSPITAL-MEMPHIS WILL IMPLEMENT THE FOLLOWING STRATEGIES: 1) PARTNER WITH COMMUNITY ORGANIZATIONS TO INCREASE PUBLIC AWARENESS OF CANCER RISK, PREVENTION AND SCREENING. 2) PARTICIPATE IN AND HOST EDUCATIONAL FORUMS AND HEALTH FAIRS TO INCREASE AWARENESS OF RISK FACTORS AND PREVENTION ACTIVITIES. 3) PARTNER WITH THE AMERICAN CANCER SOCIETY TO REDUCE ACCESS TO CARE BARRIERS FOR INDIVIDUALS WITH CANCER. 4) ENCOURAGE PHYSICIAN COLLABORATION DURING GRAND ROUNDS TO ENSURE ENHANCED USE OF LUNG DISEASE SCREENING PROTOCOLS. 5) PARTNER WITH THE AMERICAN

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Form and Line Reference	Explanation
GROUP A-FACILITY 1 -- BAPTIST MEMORIAL HOSPITAL-MEMPHIS PART V, SECTION B, LINE 11:	CANCER SOCIETY TO PROVIDE TRANSPORTATION AND LODGING TO PATIENTS TRAVELING FROM RURAL AREA S. 6) HOST CAREGIVER CONFERENCES TO PROVIDE EDUCATION AND SUPPORT. 3. CHRONIC DISEASE MANAGEMENT AND PREVENTION THE GOAL IS TO PROMOTE HEALTH AS A COMMUNITY PRIORITY AND INCREASE HEALTHY LIFESTYLE CHOICES. BAPTIST MEMORIAL HOSPITAL-MEMPHIS HAS OUTLINED THE FOLLOWING OBJECTIVES:1) INCREASE RESIDENTS' KNOWLEDGE OF THEIR RISK FACTORS FOR DISEASE. 2) COLLABORATE WITH COMMUNITY PARTNERS TO ENCOURAGE PHYSICAL ACTIVITY AMONG RESIDENTS. 3) ADVOCATE FOR PLANNING AND POLICIES THAT PROMOTE HEALTH AS A COMMUNITY PRIORITY. 4) REDUCE FOOD INSECURITY AND INCREASE COMMUNITY OPTIONS FOR HEALTHY FOODS. BAPTIST MEMORIAL HOSPITAL-MEMPHIS WILL IMPLEMENT THE FOLLOWING STRATEGIES:1) PARTICIPATE IN HEALTH FAIRS AND COMMUNITY EVENTS TO PROVIDE EDUCATION FOR HEALTHY LIFESTYLES AND PREVENTION OF CHRONIC DISEASE. 2) PROVIDE FREE SCREENINGS FOR HEALTH RISK FACTORS RELATED TO CHRONIC DISEASE. 3) COLLABORATE WITH COMMUNITY PARTNERS TO SPONSOR EVENTS PROMOTING PHYSICAL ACTIVITY. 4) USE BAPTIST EXPERTS TO SHARE EDUCATIONAL INFORMATION WITH THE PUBLIC VIA PRINTED DOCUMENTS, TELEVISION AND RADIO. 5) HOST EDUCATIONAL FORUMS THROUGH PARTNERSHIPS WITH THE AMERICAN HEART ASSOCIATION AND AMERICAN STROKE ASSOCIATION, AMONG OTHERS. 4. MATERNAL AND CHILD HEALTH THE GOAL IS TO IMPROVE BIRTH OUTCOMES FOR WOMEN AND INFANTS. BAPTIST MEMORIAL HOSPITAL-MEMPHIS HAS OUTLINED THE FOLLOWING OBJECTIVES:1) INCREASE THE PROPORTION OF PREGNANT WOMEN IN RURAL COMMUNITIES WHO RECEIVE EARLY AND ADEQUATE PRENATAL CARE. 2) REDUCE SMOKING AND RELATED RISK BEHAVIORS AMONG PREGNANT WOMEN. 3) PROVIDE EARLY INTERVENTION FOR MOTHERS WHO USE SUBSTANCES KNOWN TO CAUSE NEONATAL ABSTINENCE SYNDROME (NAS). 4) INCREASE THE PROPORTION OF INFANTS WHO ARE BREASTFED DURING THEIR FIRST 6 MONTHS. 5) REDUCE DISPARITIES IN PRENATAL CARE AND BIRTH OUTCOMES. BAPTIST MEMORIAL HOSPITAL-MEMPHIS WILL IMPLEMENT THE FOLLOWING STRATEGIES:1) PARTICIPATE IN COMMUNITY EVENTS TO PROVIDE EDUCATION AND RESOURCES FOR PRENATAL CARE, BREASTFEEDING AND NEW BABY EDUCATION. 2) PROVIDE BREASTFEEDING CLASSES AND LACTATION RESOURCES. 3) PROVIDE SUPPORT GROUPS AND PARENTING EDUCATION RESOURCES FOR NEW MOTHERS AND THEIR FAMILIES. 4) PROVIDE SIBLING CLASSES TO PREPARE CHILDREN FOR THE ARRIVAL OF A NEW BABY. 5) COLLABORATE WITH COMMUNITY PARTNERS TO INCREASE ACCESS TO PRENATAL CARE AND REDUCE HEALTH DISPARITIES. WE RECOGNIZE THAT OUR HOSPITALS ARE VITAL ORGANIZATIONS WITHIN THE COMMUNITIES WE SERVE, AND WE KNOW THAT WE CANNOT ADDRESS EVERY COMMUNITY NEED BY OURSELVES. IN ORDER TO PROMOTE HEALTH AND QUALITY OF LIFE, WE COLLABORATE WITH COMMUNITY PARTNERS WHO HAVE EXPERTISE IN SOCIAL NEEDS, SPECIALTY SERVICES, FAITH LEADERSHIP, ADVOCACY AND ESSENTIAL RESOURCES. WE ALSO FOSTER ONGOING RELATIONSHIPS WITH THESE PARTNERS AND PROVIDE FINANCIAL AND IN-KIND GIFTS TO SUPPORT THEIR WORK.BUILDING UPON THE CURRENT CHNA AND IMPLEMENTATION STRATEGY, THE HOSPITAL DID THE FOLLOWING

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
GROUP A-FACILITY 1 -- BAPTIST MEMORIAL HOSPITAL-MEMPHIS PART V, SECTION B, LINE 11:	DURING FY'21 TO ADDRESS THE SIGNIFICANT HEALTH NEEDS OF THE COMMUNITY:- SUPPORTED BAPTIST MEMORIAL HEALTH CARE SYSTEM INITIATIVES TO SCREEN INDIVIDUALS FOR DEPRESSION AND MENTAL HEALTH CONDITIONS.- IDENTIFIED OPPORTUNITIES TO COLLABORATE WITH COMMUNITY AGENCIES THAT PROVIDE MENTAL HEALTH AND SUBSTANCE ABUSE SUPPORT.- HOSTED EDUCATIONAL FORUMS THROUGH PARTNERSHIPS WITH AMERICAN HEART ASSOCIATION, AMERICAN STROKE ASSOCIATION, AND ALZHEIMER'S ASSOCIATION.- USED BAPTIST EXPERTS TO SHARE EDUCATIONAL INFORMATION WITH THE PUBLIC VIA PRINTED DOCUMENTS, TELEVISION, AND RADIO.- PARTICIPATED IN FORUMS TO INCREASE AWARENESS OF RISK FACTORS AND PREVENTION ACTIVITIES.- PARTICIPATED IN HEALTH FAIRS AND INFORMATIONAL BOOTHS TO PROVIDE HEALTH INFORMATION AND SCREENINGS (BLOOD PRESSURE, BMI, DIABETES, MAMMOGRAPHY, ET C.) AND PROMOTE HEALTHY LIFESTYLES.- PARTNERED WITH LOCAL SCHOOLS TO PROVIDE EDUCATION AND PROGRAMMING TOOLS FOR STUDENTS TO MAKE HEALTHY LIFESTYLE CHOICES.- USED CITYCURRENT SPONSORSHIP TO HOST NATIONAL SPEAKER TO HIGHLIGHT GRIEF AND PROVIDE THE FREE GRIEF SERVICES OFFERED TO THE COMMUNITY FOR MEMPHIS METRO.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
GROUP A-FACILITY 1 -- BAPTIST MEMORIAL HOSPITAL-MEMPHIS PART V, SECTION B, LINE 13B:	1. MONEY INCOME INCLUDING: EARNINGS, UNEMPLOYMENT COMPENSATION, WORKERS' COMPENSATION, SOCIAL SECURITY, SUPPLEMENTAL SECURITY INCOME, DISABILITY PAYMENTS, PUBLIC ASSISTANCE, VETERANS' PAYMENTS, SURVIVOR BENEFITS, PENSION OR RETIREMENT INCOME, INTEREST, DIVIDENDS, RENTS, ROYALTIES, INCOME FROM ESTATES AND/OR TRUSTS, EDUCATIONAL ASSISTANCE, ALIMONY, CHILD SUPPORT, ASSISTANCE FROM OUTSIDE THE HOUSEHOLD, AND OTHER MISCELLANEOUS SOURCES OF INCOME. THE GROSS AMOUNT IS USED WHEN CALCULATING INCOME FROM ANY OF THE PRECEDING SOURCES. 2. NON-CASH BENEFITS, SUCH AS FOOD STAMPS AND HOUSING SUBSIDIES, DO NOT COUNT AS INCOME. 3. IF A PERSON LIVES WITH A FAMILY, THE TOTAL GROSS INCOME OF ALL FAMILY MEMBERS IS CALCULATED WHEN DETERMINING INCOME. PLEASE NOTE: (A) NON-RELATIVES, INCLUDING HOUSEMATES, DO NOT COUNT; (B) A CHILD WHO IS A FULL-TIME STUDENT AWAY FROM HOME AT AN ACCREDITED COLLEGE MAY BE COUNTED; (3) MINOR CHILDRENS' EARNED WAGES ARE NOT INCLUDED IN DETERMINING INCOME; AND (D) COURT-ORDERED OR STATE/FEDERAL ISSUED ASSISTANCE RELATED TO A MINOR SHOULD BE INCLUDED IN DETERMINING INCOME. 4. PRIMARY RESIDENCE OF INDIVIDUALS CLAIMED IN A FAMILY UNIT SHOULD BE VERIFIED USING TAX RETURNS OR FEDERAL, STATE OR GOVERNMENTAL COURT DOCUMENTS INDICATING RESIDENCY.

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
GROUP A-FACILITY 2 -- BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE PART V, SECTION B, LINE 5:	THE FY2019 CHNA FOR BAPTIST'S MEMPHIS METRO SERVICE AREA WAS CONDUCTED FROM AUGUST 2018 TO AUGUST 2019. QUANTITATIVE AND QUALITATIVE METHODS, REPRESENTING BOTH PRIMARY AND SECONDARY RESEARCH, WERE USED TO ILLUSTRATE AND COMPARE HEALTH TRENDS AND DISPARITIES ACROSS EACH HOSPITAL'S SERVICE AREA. THE FOLLOWING RESEARCH METHODS WERE USED TO DETERMINE COMMUNITY HEALTH NEEDS:- A REVIEW OF PUBLIC HEALTH AND DEMOGRAPHIC DATA PORTRAYING THE HEALTH AND SOCIOECONOMIC STATUS OF THE COMMUNITY. - A KEY INFORMANT SURVEY OF 80 COMMUNITY REPRESENTATIVES SERVING THE MEMPHIS METRO SERVICE AREA TO IDENTIFY COMMUNITY HEALTH PRIORITIES, UNDERSERVED POPULATIONS, PARTNERSHIP OPPORTUNITIES AND OTHER INSIGHTS. - FOCUS GROUPS WITH 98 CANCER SURVIVORS OR CAREGIVERS TO COLLECT PERSPECTIVES ABOUT THEIR EXPERIENCES, PREFERENCES AND ATTITUDES RELATED TO CANCER DIAGNOSIS AND CARE.- CRITERIA-BASED PRIORITIZATION OF HEALTH ISSUES TO DETERMINE THE MOST PRESSING HEALTH NEEDS AFFECTING THE HEALTH STATUS OF MEMPHIS METRO RESIDENTS.COMMUNITY ENGAGEMENT: COMMUNITY ENGAGEMENT WAS AN INTEGRAL PART OF THE CHNA RESEARCH. IN ASSESSING THE HEALTH NEEDS OF THE COMMUNITY, BAPTIST SOLICITED AND RECEIVED INPUT FROM COMMUNITY LEADERS AND RESIDENTS WHO REPRESENT THE BROAD INTERESTS OF THE COMMUNITY, INCLUDING THOSE WITH EXPERTISE IN PUBLIC HEALTH AND MEMBERS OR REPRESENTATIVES OF MEDICALLY UNDERSERVED, LOW-INCOME AND MINORITY POPULATIONS. THESE INDIVIDUALS PROVIDED VALUABLE INFORMATION ABOUT HEALTH TRENDS, INSIGHTS ABOUT EXISTING RESOURCES AND GAPS IN SERVICES AND PERSPECTIVES ABOUT FACTORS THAT CONTRIBUTE TO HEALTH DISPARITIES.CHNA LEADERSHIP:A BAPTIST MEMORIAL HEALTH CARE STEERING COMMITTEE, ALONG WITH COMMUNITY REPRESENTATIVES AND PARTNERS, OVERSAW THE 2018 CHNA. COMMUNITY HEALTH CONSULTANTS ASSISTED IN ALL PHASES OF THE CHNA, INCLUDING PROJECT MANAGEMENT, DATA COLLECTION AND ANALYSIS, REPORT WRITING AND DEVELOPMENT OF IMPLEMENTATION PLANS.THE FOLLOWING CONTRIBUTED TO THE CHNA PROCESS AS COMMUNITY PARTNERS:ABUNDANT GRACE FELLOWSHIPACADEMY FOR YOUTH EMPOWERMENTALLIANCE FOR A HEALTHIER GENERATIONARKANSAS BLUE CROSSARKANSAS STATE UNIVERSITYARTSMEMPHISATOKA POLICE DEPARTMENTBANCORPSOUTHBIG BROTHERS BIG SISTERSBOYS & GIRLS CLUB OF GREATER MEMPHISCURCH HEALTH CENTER OF MEMPHISCITADEL CHURCH OF GOD IN CHRISTCITY OF BARTLETTCITY OF COVINGTONCITY OF HERNANDOCITY OF MILLINGTONCITY OF MUNFORDCOLLIERVILLE CHAMBER OF COMMERCECOLLIERVILLE SCHOOLSCOMMON TABLE HEALTH ALLIANCEDESOTO BAPTIST PATIENT FAMILY ADVISORY COUNCILDESOTO COUNTY ECONOMIC DEVELOPMENT COUNCILDESOTO COUNTY SCHOOLSDEXON GALLERY AND GARDENSEVOLVE BANK & TRUSTFAMILY CRISIS SERVICES OF NORTHWEST MISSISSIPPI, INC.FIRST BAPTIST CHURCH HORN LAKEGOVERNOR'S FOUNDATION FOR HEALTH AND WELLNESSGRACE HOUSE OF MEMPHISHOME INSTEAD SENIOR CAREKROC CENTER OF MEMPHISLEADERSHIP MEMPHISMARCH OF DIMESMEMPHIS CATHOLIC MIDDLE & HIGH SCHOOLMEMPHIS CITY BEAUTIFULMEMPHIS JEWISH COMMUNITY CENTERMEMPHIS LIBRARY FOUNDATIONMETHODIST LE BONHEUR HEALTHCARENEW MEMPHISNORTHW

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Form and Line Reference	Explanation
GROUP A-FACILITY 2 -- BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE PART V, SECTION B, LINE 5:	EST MISSISSIPPI COMMUNITY COLLEGEOMEGA MINISTRIES/OMEGA HEALTHY PRACTICESOPTUS, INC.PROMAT URAREGIONAL ONE HEALTHRISE FOUNDATION, INC.SHELBY COUNTY COMMISSIONSHELBY COUNTY GOVERNMENTSHELBY COUNTY HEALTH DEPARTMENTSHELBY COUNTY SCHOOLSSHELBY FARMS PARK CONSERVANCYSOUTH TIPTON COUNTY CHAMBER OF COMMERCESTARTING ALL OVER OUTREACH MINISTRYSUSAN G. KOMEN MEMPHIS - MID-SOUTH MISSISSIPPITENNESSEE GENERAL ASSEMBLYTENNESSEE MEDICAL FOUNDATIONTHARP CONSULTING SERVICESTHE MARKETING SPECTRUMTHE NEIGHBORHOOD CHRISTIAN CENTER, INC.TOWN OF WALLSUNIVERSITY OF MEMPHISUNIVERSITY OF MISSISSIPPI-DESOVITALANTYOUNG LIFE

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
GROUP A-FACILITY 2 -- BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE PART V, SECTION B, LINE 6A:	BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE CONDUCTED ITS CHNA WITH THE FOLLOWING OTHER HOSPITAL FACILITIES: BAPTIST MEMORIAL HOSPITAL-DESO BAPTIST MEMORIAL HOSPITAL-MEMPHIS BAPTIST MEMORIAL HOSPITAL-TIPTON BAPTIST MEMORIAL HOSPITAL FOR WOMEN BAPTIST MEMORIAL RESTORATIVE CARE HOSPITAL

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
GROUP A-FACILITY 2 -- BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE PART V, SECTION B, LINE 11:	BAPTIST MEMORIAL HEALTH CARE DEVELOPED A COMMUNITY HEALTH IMPROVEMENT PLAN (CHIP) TO GUIDE COMMUNITY BENEFIT AND POPULATION HEALTH IMPROVEMENT ACTIVITIES ACROSS THE MEMPHIS METRO SERVICE AREA. BAPTIST'S CHIP BUILDS UPON PREVIOUS HEALTH IMPROVEMENT ACTIVITIES, WHILE RECOGNIZING NEW HEALTH ISSUES AND CONCERNS AND A CHANGING HEALTH CARE DELIVERY ENVIRONMENT, TO ADDRESS THE REGION'S MOST PRESSING COMMUNITY HEALTH NEEDS. BELOW ARE SPECIFIC ACTIVITIES THAT BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE WILL CARRY OUT IN SUPPORT OF THIS SYSTEMWIDE PLAN.1. BEHAVIORAL HEALTHTHE GOAL IS TO INCREASE BEHAVIORAL HEALTH SCREENINGS TO INITIATE EARLY TREATMENT AND IMPROVED OUTCOMES FOR RESIDENTS AT ALL STAGES OF LIFE.BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE HAS OUTLINED THE FOLLOWING OBJECTIVES:1) INCREASE THE NUMBER OF RESIDENTS WHO ARE SCREENED FOR BEHAVIORAL HEALTH CONDITIONS.2) DEVELOP OR CONTINUE COLLABORATION WITH COMMUNITY AGENCIES THAT PROVIDE MENTAL HEALTH AND SUBSTANCE ABUSE SUPPORT SERVICES TO REDUCE SUICIDE AND DRUG-INDUCED DEATH RATES.3) INCREASE AVAILABILITY OF SERVICES FOR PATIENTS WITH ALZHEIMER'S DISEASE AND THEIR CAREGIVERS.4) EDUCATE RESIDENTS ON THE SIGNS AND SYMPTOMS OF MENTAL HEALTH CONDITIONS AND SUBSTANCE ABUSE AND WHERE TO GET HELP.BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE WILL IMPLEMENT THE FOLLOWING STRATEGIES:1) SUPPORT INITIATIVES TO SCREEN INDIVIDUALS FOR DEPRESSION AND MENTAL HEALTH CONDITIONS.2) PARTNER WITH INTEGRATED ADDICTION CARE ASSOCIATES TO PROVIDE TREATMENT OPTIONS TO ADULTS WITH DRUG AND ALCOHOL ADDICTIONS.3) PARTICIPATE IN AND HOST EDUCATIONAL FORUMS AND HEALTH FAIRS TO INCREASE AWARENESS OF BEHAVIORAL HEALTH CONDITIONS AND AVAILABLE SERVICES.2. CANCERTHE GOAL IS TO PROVIDE EARLY DETECTION AND TREATMENT TO REDUCE DEATH FROM BREAST, COLORECTAL AND LUNG CANCERS AND IMPROVE QUALITY OF LIFE FOR PATIENTS.BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE HAS OUTLINED THE FOLLOWING OBJECTIVES:1) INCREASE AWARENESS OF BENEFITS OF GENETIC TESTING AND EARLY SCREENINGS FOR IMPROVED OUTCOMES.2) INCREASE PHYSICIANS' PARTICIPATION IN SECONDARY SCREENING PROTOCOLS FOR LUNG CANCER TO INCREASE EARLY DIAGNOSIS OF THE DISEASE.3) INCREASE ACCESS TO SCREENINGS IN RURAL AREAS TO REDUCE DISPARITIES AMONG LOW-INCOME, AT-RISK AND MINORITY POPULATIONS.4) INCREASE ACCESS TO CARE CLOSE TO HOME FOR RURAL RESIDENTS.5) IMPROVE CARE COORDINATION AND CAREGIVER SUPPORT.BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE WILL IMPLEMENT THE FOLLOWING STRATEGIES:1) PARTICIPATE IN EDUCATIONAL FORUMS AND COMMUNITY HEALTH FAIRS TO INCREASE AWARENESS OF LUNG, COLORECTAL AND BREAST CANCERS.2) ENCOURAGE PHYSICIAN COLLABORATION DURING GRAND ROUNDS TO ENSURE ENHANCED USE OF LUNG CANCER DISEASE SCREENING PROTOCOLS.3) PARTNER WITH THE AMERICAN CANCER SOCIETY TO PROVIDE TRANSPORTATION AND LODGING TO PATIENTS TRAVELING FROM RURAL AREAS.4) HOST CAREGIVER CONFERENCES TO PROVIDE EDUCATION AND SUPPORT.3. CHRONIC DISEASE MANAGEMENT AND PREVENTIONTHE GOAL IS TO PROMOTE HEALTH AS A COMMUNITY PRIORITY AND INCREASE

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
GROUP A-FACILITY 2 -- BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE PART V, SECTION B, LINE 11:	E HEALTHY LIFESTYLE CHOICES.BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE HAS OUTLINED THE FOLLOW ING OBJECTIVES:1) INCREASE RESIDENTS' KNOWLEDGE OF THEIR RISK FACTORS FOR DISEASE.2) COLLA BORATE WITH COMMUNITY PARTNERS TO ENCOURAGE PHYSICAL ACTIVITY AMONG RESIDENTS.3) ADVOCATE FOR PLANNING AND POLICIES THAT PROMOTE HEALTH AS A COMMUNITY PRIORITY.4) REDUCE FOOD INSEC URITY AND INCREASE COMMUNITY OPTIONS FOR HEALTHY FOODS.BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE WILL IMPLEMENT THE FOLLOWING STRATEGIES:1) PARTICIPATE IN HEALTH FAIRS AND COMMUNITY EVENTS AT SHELBY FARMS PARK TO PROVIDE EDUCATION FOR HEALTHY LIFESTYLES AND PREVENTION OF CHRONIC DISEASE.2) PARTICIPATE IN AN EDUCATIONAL CAMP FOR YOUTH WITH DIABETES OR WHO ARE AT RISK FOR DEVELOPING DIABETES.3) PROVIDE FLU SHOTS AT COMMUNITY EVENTS, SUCH AS THE COLLIERVILLE CHAMBER OF COMMERCE EXPO AND THE THANKSGIVING DAY HOMELESS EVENT.4) PROVIDE PREVENTION EDUCATION VIA MEDIA OUTLETS.4. MATERNAL AND CHILD HEALTHTHE GOAL IS TO IMPROVE BIRTH OUTCOMES FOR WOMEN AND INFANTS.BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE HAS OUTLINED THE FOLLOWING OBJECTIVES:1) INCREASE THE PROPORTION OF PREGNANT WOMEN IN RURAL COMMUNITIES WHO RECEIVE EARLY AND ADEQUATE PRENATAL CARE.2) REDUCE SMOKING AND RELATED RISK BEHAVIORS AMONG PREGNANT WOMEN.3) PROVIDE EARLY INTERVENTION FOR MOTHERS WHO USE SUBSTANCES KNOWN TO CAUSE NEONATAL ABSTINENCE SYNDROME (NAS).4) INCREASE THE PROPORTION OF INFANTS WHO ARE BREASTFED DURING THEIR FIRST 6 MONTHS.5) REDUCE DISPARITIES IN PRENATAL CARE AND BIRTH OUTCOMES.BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE WILL IMPLEMENT THE FOLLOWING STRATEGIES:1) IN THE AREA OF MATERNAL AND CHILD HEALTH, BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE WILL SUPPORT INITIATIVES LED BY BAPTIST MEMORIAL HOSPITAL FOR WOMEN, WHICH SHARES THIS SERVICE AREA.WE RECOGNIZE THAT OUR HOSPITALS ARE VITAL ORGANIZATIONS WITHIN THE COMMUNITIES WE SERVE, AND WE KNOW THAT WE CANNOT ADDRESS EVERY COMMUNITY NEED BY OURSELVES. IN ORDER TO PROMOTE HEALTH AND QUALITY OF LIFE, WE COLLABORATE WITH COMMUNITY PARTNERS WHO HAVE EXPERTISE IN SOCIAL NEEDS , SPECIALTY SERVICES, FAITH LEADERSHIP, ADVOCACY AND ESSENTIAL RESOURCES. WE ALSO FOSTER ONGOING RELATIONSHIPS WITH THESE PARTNERS AND PROVIDE FINANCIAL AND IN-KIND GIFTS TO SUPPORT THEIR WORK.BUILDING UPON THE CURRENT CHNA AND IMPLEMENTATION STRATEGY, THE HOSPITAL DID THE FOLLOWING DURING FY'21 TO ADDRESS THE SIGNIFICANT HEALTH NEEDS OF THE COMMUNITY:- SUPPORTED BAPTIST MEMORIAL HEALTH CARE SYSTEM INITIATIVES TO SCREEN INDIVIDUALS FOR DEPRESSION AND MENTAL HEALTH CONDITIONS.- IDENTIFIED OPPORTUNITIES TO COLLABORATE WITH COMMUNITY AGENCIES THAT PROVIDE MENTAL HEALTH AND SUBSTANCE ABUSE SUPPORT.- HOSTED A FREE COMMUNITY FLU VACCINATION EVENT.- HOSTED EDUCATIONAL FORUMS THROUGH PARTNERSHIPS WITH AMERICAN HEART ASSOCIATION, AMERICAN STROKE ASSOCIATION, AND ALZHEIMER'S ASSOCIATION.- USED BAPTIST EXPERTS TO SHARE EDUCATIONAL INFORMATION WITH THE PUBLIC VIA PRINTED DOCUMENTS, TELEVISION, RADIO AND SOCIAL MEDIA.- PARTICIPAT

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
GROUP A-FACILITY 2 -- BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE PART V, SECTION B, LINE 11:	ED IN FORUMS TO INCREASE AWARENESS OF RISK FACTORS AND PREVENTION ACTIVITIES.- PARTICIPATE D IN HEALTH FAIRS AND INFORMATIONAL BOOTHS TO PROVIDE HEALTH INFORMATION AND SCREENINGS (B LOOD PRESSURE, BMI, DIABETES, MAMMOGRAPHY, ETC.) AND PROMOTE HEALTHY LIFESTYLES.- PARTNERE D WITH LOCAL SCHOOLS TO PROVIDE EDUCATION AND PROGRAMMING TOOLS FOR STUDENTS TO MAKE HEALT HY LIFESTYLE CHOICES.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
GROUP A-FACILITY 2 -- BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE PART V, SECTION B, LINE 13B:	1. MONEY INCOME INCLUDING: EARNINGS, UNEMPLOYMENT COMPENSATION, WORKERS' COMPENSATION, SOCIAL SECURITY, SUPPLEMENTAL SECURITY INCOME, DISABILITY PAYMENTS, PUBLIC ASSISTANCE, VETERANS' PAYMENTS, SURVIVOR BENEFITS, PENSION OR RETIREMENT INCOME, INTEREST, DIVIDENDS, RENTS, ROYALTIES, INCOME FROM ESTATES AND/OR TRUSTS, EDUCATIONAL ASSISTANCE, ALIMONY, CHILD SUPPORT, ASSISTANCE FROM OUTSIDE THE HOUSEHOLD, AND OTHER MISCELLANEOUS SOURCES OF INCOME. THE GROSS AMOUNT IS USED WHEN CALCULATING INCOME FROM ANY OF THE PRECEDING SOURCES. 2. NON-CASH BENEFITS, SUCH AS FOOD STAMPS AND HOUSING SUBSIDIES, DO NOT COUNT AS INCOME. 3. IF A PERSON LIVES WITH A FAMILY, THE TOTAL GROSS INCOME OF ALL FAMILY MEMBERS IS CALCULATED WHEN DETERMINING INCOME. PLEASE NOTE: (A) NON-RELATIVES, INCLUDING HOUSEMATES, DO NOT COUNT; (B) A CHILD WHO IS A FULL-TIME STUDENT AWAY FROM HOME AT AN ACCREDITED COLLEGE MAY BE COUNTED; (3) MINOR CHILDRENS' EARNED WAGES ARE NOT INCLUDED IN DETERMINING INCOME; AND (D) COURT-ORDERED OR STATE/FEDERAL ISSUED ASSISTANCE RELATED TO A MINOR SHOULD BE INCLUDED IN DETERMINING INCOME. 4. PRIMARY RESIDENCE OF INDIVIDUALS CLAIMED IN A FAMILY UNIT SHOULD BE VERIFIED USING TAX RETURNS OR FEDERAL, STATE OR GOVERNMENTAL COURT DOCUMENTS INDICATING RESIDENCY.

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
GROUP A-FACILITY 3 -- BAPTIST MEMORIAL HOSPITAL FOR WOMEN PART V, SECTION B, LINE 5:	THE FY2019 CHNA FOR BAPTIST'S MEMPHIS METRO SERVICE AREA WAS CONDUCTED FROM AUGUST 2018 TO AUGUST 2019. QUANTITATIVE AND QUALITATIVE METHODS, REPRESENTING BOTH PRIMARY AND SECONDARY RESEARCH, WERE USED TO ILLUSTRATE AND COMPARE HEALTH TRENDS AND DISPARITIES ACROSS EACH HOSPITAL'S SERVICE AREA. THE FOLLOWING RESEARCH METHODS WERE USED TO DETERMINE COMMUNITY HEALTH NEEDS:- A REVIEW OF PUBLIC HEALTH AND DEMOGRAPHIC DATA PORTRAYING THE HEALTH AND SOCIOECONOMIC STATUS OF THE COMMUNITY. - A KEY INFORMANT SURVEY OF 80 COMMUNITY REPRESENTATIVES SERVING THE MEMPHIS METRO SERVICE AREA TO IDENTIFY COMMUNITY HEALTH PRIORITIES, UNDERSERVED POPULATIONS, PARTNERSHIP OPPORTUNITIES AND OTHER INSIGHTS. - FOCUS GROUPS WITH 98 CANCER SURVIVORS OR CAREGIVERS TO COLLECT PERSPECTIVES ABOUT THEIR EXPERIENCES, PREFERENCES AND ATTITUDES RELATED TO CANCER DIAGNOSIS AND CARE.- CRITERIA-BASED PRIORITIZATION OF HEALTH ISSUES TO DETERMINE THE MOST PRESSING HEALTH NEEDS AFFECTING THE HEALTH STATUS OF MEMPHIS METRO RESIDENTS.COMMUNITY ENGAGEMENT: COMMUNITY ENGAGEMENT WAS AN INTEGRAL PART OF THE CHNA RESEARCH. IN ASSESSING THE HEALTH NEEDS OF THE COMMUNITY, BAPTIST SOLICITED AND RECEIVED INPUT FROM COMMUNITY LEADERS AND RESIDENTS WHO REPRESENT THE BROAD INTERESTS OF THE COMMUNITY, INCLUDING THOSE WITH EXPERTISE IN PUBLIC HEALTH AND MEMBERS OR REPRESENTATIVES OF MEDICALLY UNDERSERVED, LOW-INCOME AND MINORITY POPULATIONS. THESE INDIVIDUALS PROVIDED VALUABLE INFORMATION ABOUT HEALTH TRENDS, INSIGHTS ABOUT EXISTING RESOURCES AND GAPS IN SERVICES AND PERSPECTIVES ABOUT FACTORS THAT CONTRIBUTE TO HEALTH DISPARITIES.CHNA LEADERSHIP:A BAPTIST MEMORIAL HEALTH CARE STEERING COMMITTEE, ALONG WITH COMMUNITY REPRESENTATIVES AND PARTNERS, OVERSAW THE 2018 CHNA. COMMUNITY HEALTH CONSULTANTS ASSISTED IN ALL PHASES OF THE CHNA, INCLUDING PROJECT MANAGEMENT, DATA COLLECTION AND ANALYSIS, REPORT WRITING AND DEVELOPMENT OF IMPLEMENTATION PLANS.THE FOLLOWING CONTRIBUTED TO THE CHNA PROCESS AS COMMUNITY PARTNERS:ABUNDANT GRACE FELLOWSHIPACADEMY FOR YOUTH EMPOWERMENTALLIANCE FOR A HEALTHIER GENERATIONARKANSAS BLUE CROSSARKANSAS STATE UNIVERSITYARTSMEMPHISATOKA POLICE DEPARTMENTBANCORPSOUTHBIG BROTHERS BIG SISTERSBOYS & GIRLS CLUB OF GREATER MEMPHISCURCH HEALTH CENTER OF MEMPHISCITADEL CHURCH OF GOD IN CHRISTCITY OF BARTLETTCITY OF COVINGTONCITY OF HERNANDOCITY OF MILLINGTONCITY OF MUNFORDCOLLIERVILLE CHAMBER OF COMMERCECOLLIERVILLE SCHOOLSCOMMON TABLE HEALTH ALLIANCEDESOTO BAPTIST PATIENT FAMILY ADVISORY COUNCILDESOTO COUNTY ECONOMIC DEVELOPMENT COUNCILDESOTO COUNTY SCHOOLSDEXON GALLERY AND GARDENSEVOLVE BANK & TRUSTFAMILY CRISIS SERVICES OF NORTHWEST MISSISSIPPI, INC.FIRST BAPTIST CHURCH HORN LAKEGOVERNOR'S FOUNDATION FOR HEALTH AND WELLNESSGRACE HOUSE OF MEMPHISHOME INSTEAD SENIOR CAREKROC CENTER OF MEMPHISLEADERSHIP MEMPHISMARCH OF DIMESMEMPHIS CATHOLIC MIDDLE & HIGH SCHOOLMEMPHIS CITY BEAUTIFULMEMPHIS JEWISH COMMUNITY CENTERMEMPHIS LIBRARY FOUNDATIONMETHODIST LE BONHEUR HEALTHCARENEW MEMPHISNORTHW

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
GROUP A-FACILITY 3 -- BAPTIST MEMORIAL HOSPITAL FOR WOMEN PART V, SECTION B, LINE 5:	EST MISSISSIPPI COMMUNITY COLLEGEOMEGA MINISTRIES/OMEGA HEALTHY PRACTICESOPTUS, INC.PROMAT URAREGIONAL ONE HEALTHRISE FOUNDATION, INC.SHELBY COUNTY COMMISSIONSHELBY COUNTY GOVERNMENTSHELBY COUNTY HEALTH DEPARTMENTSHELBY COUNTY SCHOOLS SHELBY FARMS PARK CONSERVANCYSOUTH TIPTON COUNTY CHAMBER OF COMMERCE STARTING ALL OVER OUTREACH MINISTRY SUSAN G. KOMEN MEMPHIS - MID-SOUTH MISSISSIPPI TENNESSEE GENERAL ASSEMBLY TENNESSEE MEDICAL FOUNDATION THARP CONSULTING SERVICE THE MARKETING SPECTRUM THE NEIGHBORHOOD CHRISTIAN CENTER, INC. TOWN OF WALLS UNIVERSITY OF MEMPHIS UNIVERSITY OF MISSISSIPPI-DESO TOVITALANT YOUNG LIFE

Form 990 Part V Section C Supplemental Information for Part V, Section B.	
Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.	
Form and Line Reference	Explanation
GROUP A-FACILITY 3 -- BAPTIST MEMORIAL HOSPITAL FOR WOMEN PART V, SECTION B, LINE 6A:	BAPTIST MEMORIAL HOSPITAL FOR WOMEN CONDUCTED ITS CHNA WITH THE FOLLOWING OTHER HOSPITAL FACILITIES:BAPTIST MEMORIAL HOSPITAL-COLLIERVILLEBAPTIST MEMORIAL HOSPITAL-DESOTOBAPTIST MEMORIAL HOSPITAL-MEMPHISBAPTIST MEMORIAL HOSPITAL-TIPTONBAPTIST MEMORIAL RESTORATIVE CARE HOSPITAL

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
GROUP A-FACILITY 3 -- BAPTIST MEMORIAL HOSPITAL FOR WOMEN PART V, SECTION B, LINE 11:	BAPTIST MEMORIAL HEALTH CARE DEVELOPED A COMMUNITY HEALTH IMPROVEMENT PLAN (CHIP) TO GUIDE COMMUNITY BENEFIT AND POPULATION HEALTH IMPROVEMENT ACTIVITIES ACROSS THE MEMPHIS METRO S ERVICE AREA. BAPTIST'S CHIP BUILDS UPON PREVIOUS HEALTH IMPROVEMENT ACTIVITIES, WHILE RECO GNIZING NEW HEALTH ISSUES AND CONCERNS AND THE CHANGING HEALTH CARE DELIVERY ENVIRONMENT, TO ADDRESS THE REGION'S MOST PRESSING COMMUNITY HEALTH NEEDS. WHILE THE MAJORITY OF THESE ACTIVITIES WILL BE JOINTLY SUPPORTED BY BAPTIST MEMORIAL HOSPITALS IN THE MEMPHIS AREA, BE LOW ARE SPECIFIC ACTIVITIES THAT BAPTIST MEMORIAL HOSPITAL FOR WOMEN WILL CARRY OUT IN SUP PORT OF THIS SYSTEMWIDE PLAN.1. BEHAVIORAL HEALTHTHE GOAL IS TO INCREASE BEHAVIORAL HEALTH SCREENINGS TO INITIATE EARLY TREATMENT AND IMPROVED OUTCOMES FOR RESIDENTS AT ALL STAGES OF LIFE.BAPTIST MEMORIAL HOSPITAL FOR WOMEN HAS OUTLINED THE FOLLOWING OBJECTIVES:1) INCRE ASE THE NUMBER OF RESIDENTS WHO ARE SCREENED FOR BEHAVIORAL HEALTH CONDITIONS.2) DEVELOP O R CONTINUE COLLABORATION WITH COMMUNITY AGENCIES THAT PROVIDE MENTAL HEALTH AND SUBSTANCE ABUSE SUPPORT SERVICES TO REDUCE SUICIDE AND DRUG-INDUCED DEATH RATES.3) INCREASE AVAILABI LITY OF SERVICES FOR PATIENTS WITH ALZHEIMER'S DISEASE AND THEIR CAREGIVERS.4) EDUCATE RES IDENTS ON THE SIGNS AND SYMPTOMS OF MENTAL HEALTH CONDITIONS AND SUBSTANCE ABUSE AND WHERE TO GET HELP.BAPTIST MEMORIAL HOSPITAL FOR WOMEN WILL IMPLEMENT THE FOLLOWING STRATEGIES:1) SUPPORT INITIATIVES TO SCREEN INDIVIDUALS FOR DEPRESSION AND MENTAL HEALTH CONDITIONS.2) SUPPORT THE PARENTING PLACE TO PROVIDE COUNSELING FOR NEW MOTHERS. 3) PROVIDE INFORMATION ABOUT POSTPARTUM DEPRESSION AND PROMOTE AWARENESS OF SIGNS, SYMPTOMS AND TREATMENT RESOUR CES.4) PROVIDE SUPPORT GROUPS AND RESOURCES TO IMPROVE OUTCOMES FOR NEW MOMS AND SIBLINGS EXPERIENCING DEPRESSION, ANXIETY OR OTHER MENTAL HEALTH ISSUES.5) PROVIDE EDUCATION ABOUT INTEGRATED ADDICTION CARE TO MATERNITY PATIENTS.6) PROVIDE EDUCATION TO EMERGENCY ROOM PHY SICIANS REGARDING BEHAVIORAL HEALTH SCREENINGS.2. CANCERTHE GOAL IS TO PROVIDE EARLY DETEC TION AND TREATMENT TO REDUCE DEATH FROM BREAST, COLORECTAL AND LUNG CANCERS, AND IMPROVE Q UALITY OF LIFE FOR PATIENTS.BAPTIST MEMORIAL HOSPITAL FOR WOMEN HAS OUTLINED THE FOLLOWING OBJECTIVES:1) INCREASE AWARENESS OF BENEFITS OF GENETIC TESTING AND EARLY SCREENING FOR I MPROVED OUTCOMES.2) INCREASE PHYSICIANS' PARTICIPATION IN SECONDARY SCREENING PROTOCOLS FO R LUNG CANCER TO INCREASE EARLY DIAGNOSIS OF THE DISEASE.3) INCREASE ACCESS TO MAMMOGRAPHY SCREENINGS IN RURAL AREAS TO REDUCE DISPARITIES AMONG LOW-INCOME, AT-RISK AND MINORITY PO PULATIONS.4) INCREASE ACCESS TO CARE CLOSE TO HOME FOR RURAL RESIDENTS.5) IMPROVE CARE COO RDINATION AND CAREGIVER SUPPORT.BAPTIST MEMORIAL HOSPITAL FOR WOMEN WILL IMPLEMENT THE FOL LOWING STRATEGIES:1) PARTNER WITH COMMUNITY ORGANIZATIONS TO INCREASE PUBLIC AWARENESS OF CANCER RISK, PREVENTION AND SCREENING.2) PARTICIPATE IN AND HOST EDUCATIONAL FORUMS AND HE ALTH FAIRS TO INCREASE AWARENE

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
GROUP A-FACILITY 3 -- BAPTIST MEMORIAL HOSPITAL FOR WOMEN PART V, SECTION B, LINE 11:	SS OF RISK FACTORS AND PREVENTION ACTIVITIES.3) PARTNER WITH THE AMERICAN CANCER SOCIETY T O REDUCE ACCESS TO CARE BARRIERS FOR INDIVIDUALS WITH CANCER.4) PARTICIPATE IN COMMUNITY H EALTH EVENTS, INCLUDING HEALTH FAIRS, SCHOOL EVENTS AND LOCAL CHURCH EVENTS TO PROVIDE EDU CATION REGARDING CANCER AND PREVENTION.5) PROVIDE SUPPORT GROUPS AND RESOURCES FOR WOMEN W ITH BREAST CANCER.6) SPONSOR CANCER OUTREACH OF LOCAL NONPROFIT EVENTS TO IMPROVE OUTCOMES FOR PATIENTS WITH BREAST CANCER AND THEIR FAMILIES.7) PROMOTE A MOBILE MAMMOGRAPHY UNIT T O EDUCATE WOMEN ON THE IMPORTANCE OF ANNUAL MAMMOGRAMS AND INCREASE SCREENINGS.8) CREATE A WOMEN'S HEALTH MOBILE APPLICATION TO PROVIDE EDUCATION, TOOLS AND LITERATURE RELATED TO B REAST, OVARIAN, UTERINE AND CERVICAL CANCERS AND HEALTHY LIFESTYLES.3. CHRONIC DISEASE MAN AGEMENT AND PREVENTIONTHE GOAL IS TO PROMOTE HEALTH AS A COMMUNITY PRIORITY AND INCREASE H EALTHY LIFESTYLE CHOICES.BAPTIST MEMORIAL HOSPITAL FOR WOMEN HAS OUTLINED THE FOLLOWING OB JECTIVES:1) INCREASE RESIDENTS' KNOWLEDGE OF THEIR RISK FACTORS FOR DISEASE.2) COLLABORATE WITH COMMUNITY PARTNERS TO ENCOURAGE PHYSICAL ACTIVITY AMONG RESIDENTS.3) ADVOCATE FOR PL ANNING AND POLICIES THAT PROMOTE HEALTH AS A COMMUNITY PRIORITY.4) REDUCE FOOD INSECURITY AND INCREASE COMMUNITY OPTIONS FOR HEALTHY FOODS.BAPTIST MEMORIAL HOSPITAL FOR WOMEN WILL IMPLEMENT THE FOLLOWING STRATEGIES:1) PARTICIPATE IN HEALTH FAIRS AND COMMUNITY EVENTS TO PROVIDE EDUCATION FOR HEALTHY LIFESTYLES AND PREVENTION OF CHRONIC DISEASE.2) COLLABORATE WITH COMMUNITY PARTNERS TO SPONSOR EVENTS PROMOTING PHYSICAL ACTIVITY.3) USE BAPTIST EXPER TS TO SHARE EDUCATIONAL INFORMATION WITH THE PUBLIC VIA PRINTED DOCUMENTS, TELEVISION AND RADIO.4) HOST EDUCATIONAL FORUMS THROUGH PARTNERSHIPS WITH THE AMERICAN HEART ASSOCIATION AND AMERICAN STROKE ASSOCIATION, AMONG OTHERS.5) PROMOTE THE WOMEN'S HEALTH APP TO EDUCATE WOMEN ON RISKS, PREVENTION AND HEALTHY LIFESTYLE.4. MATERNAL AND CHILD HEALTHTHE GOAL IS TO IMPROVE BIRTH OUTCOMES FOR WOMEN AND INFANTS.BAPTIST MEMORIAL HOSPITAL FOR WOMEN HAS OU TLINED THE FOLLOWING OBJECTIVES:1) INCREASE THE PROPORTION OF PREGNANT WOMEN IN RURAL COMM UNITIES WHO RECEIVE EARLY AND ADEQUATE PRENATAL CARE.2) REDUCE SMOKING AND RELATED RISK BE HAVIORS AMONG PREGNANT WOMEN.3) PROVIDE EARLY INTERVENTION FOR MOTHERS WHO USE SUBSTANCES KNOWN TO CAUSE NEONATAL ABSTINENCE SYNDROME (NAS).4) INCREASE THE PROPORTION OF INFANTS WH O ARE BREASTFED DURING THEIR FIRST 6 MONTHS.5) REDUCE DISPARITIES IN PRENATAL CARE AND BIR TH OUTCOMES.BAPTIST MEMORIAL HOSPITAL FOR WOMEN WILL IMPLEMENT THE FOLLOWING STRATEGIES:1) PARTICIPATE IN COMMUNITY EVENTS TO PROVIDE EDUCATION AND RESOURCES FOR PRENATAL CARE, BRE ASTFEEDING AND NEW BABY EDUCATION.2) PROVIDE BREASTFEEDING CLASSES AND LACTATION RESOURCES .3) PROVIDE SUPPORT GROUPS AND PARENTING EDUCATION RESOURCES FOR NEW MOTHERS AND THEIR FAM ILIES.4) PROVIDE SIBLING CLASSES TO PREPARE CHILDREN FOR THE ARRIVAL OF A NEW BABY.5) COLL ABORATE WITH COMMUNITY PARTNER

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
GROUP A-FACILITY 3 -- BAPTIST MEMORIAL HOSPITAL FOR WOMEN PART V, SECTION B, LINE 11:	S TO INCREASE ACCESS TO PRENATAL CARE AND REDUCE HEALTH DISPARITIES.6) PROMOTE A MATERNITY MOBILE APPLICATION THAT PROVIDES PRENATAL AND POSTNATAL EDUCATION ON BREASTFEEDING, NEW B ABY EDUCATION AND SAFETY, AMONG OTHER TOPICS.7) PROVIDE EDUCATION ABOUT INTEGRATED ADDICTI ON CARE TO MATERNITY PATIENTS.8) PROVIDE ONLINE EDUCATION TO MOTHERS AND EXPECTANT MOTHERS REGARDING THE BENEFITS OF PRENATAL CARE, NEWBORN HEALTH AND LABOR AND DELIVERY EXPECTATIO NS.WE RECOGNIZE THAT OUR HOSPITALS ARE VITAL ORGANIZATIONS WITHIN THE COMMUNITIES WE SERVE , AND WE KNOW THAT WE CANNOT ADDRESS EVERY COMMUNITY NEED BY OURSELVES. IN ORDER TO PROMOT E HEALTH AND QUALITY OF LIFE, WE COLLABORATE WITH COMMUNITY PARTNERS WHO HAVE EXPERTISE IN SOCIAL NEEDS, SPECIALTY SERVICES, FAITH LEADERSHIP, ADVOCACY AND ESSENTIAL RESOURCES. WE ALSO FOSTER ONGOING RELATIONSHIPS WITH THESE PARTNERS AND PROVIDE FINANCIAL AND IN-KIND GI FTS TO SUPPORT THEIR WORK.BUILDING UPON THE CURRENT CHNA AND IMPLEMENTATION STRATEGY, THE HOSPITAL DID THE FOLLOWING DURING FY'21 TO ADDRESS THE SIGNIFICANT HEALTH NEEDS OF THE COM MUNITY:- USED BAPTIST EXPERTS TO SHARE EDUCATIONAL INFORMATION WITH THE PUBLIC VIA PRINTED DOCUMENTS, VIDEOS, AND RADIO.- PARTICIPATED IN FORUMS TO INCREASE AWARENESS OF RISK FACTO RS AND PREVENTION ACTIVITIES. - COLLABORATED WITH LOCAL SCHOOLS TO PROVIDE EDUCATION AND P ROGRAMMING TOOLS FOR STUDENTS TO MAKE HEALTHY LIFESTYLE CHOICES.- PROMOTED PEDIATRIC PAREN TING HEALTHY KIDS APPS TO SCHOOLS AND COMMUNITIES TO BUILD HEALTHY PRACTICES OF SOCIAL, ME NTAL AND PHYSICAL HEALTH.- PROMOTED WOMEN'S HEALTH AND MATERNITY APPS TO COMMUNITIES TO BU ILD HEALTHY PRACTICES OF SOCIAL, MENTAL AND PHYSICAL HEALTH.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
GROUP A-FACILITY 3 -- BAPTIST MEMORIAL HOSPITAL FOR WOMEN PART V, SECTION B, LINE 13B:	1. MONEY INCOME INCLUDING: EARNINGS, UNEMPLOYMENT COMPENSATION, WORKERS' COMPENSATION, SOCIAL SECURITY, SUPPLEMENTAL SECURITY INCOME, DISABILITY PAYMENTS, PUBLIC ASSISTANCE, VETERANS' PAYMENTS, SURVIVOR BENEFITS, PENSION OR RETIREMENT INCOME, INTEREST, DIVIDENDS, RENTS, ROYALTIES, INCOME FROM ESTATES AND/OR TRUSTS, EDUCATIONAL ASSISTANCE, ALIMONY, CHILD SUPPORT, ASSISTANCE FROM OUTSIDE THE HOUSEHOLD, AND OTHER MISCELLANEOUS SOURCES OF INCOME. THE GROSS AMOUNT IS USED WHEN CALCULATING INCOME FROM ANY OF THE PRECEDING SOURCES. 2. NON-CASH BENEFITS, SUCH AS FOOD STAMPS AND HOUSING SUBSIDIES, DO NOT COUNT AS INCOME. 3. IF A PERSON LIVES WITH A FAMILY, THE TOTAL GROSS INCOME OF ALL FAMILY MEMBERS IS CALCULATED WHEN DETERMINING INCOME. PLEASE NOTE: (A) NON-RELATIVES, INCLUDING HOUSEMATES, DO NOT COUNT; (B) A CHILD WHO IS A FULL-TIME STUDENT AWAY FROM HOME AT AN ACCREDITED COLLEGE MAY BE COUNTED; (3) MINOR CHILDRENS' EARNED WAGES ARE NOT INCLUDED IN DETERMINING INCOME; AND (D) COURT-ORDERED OR STATE/FEDERAL ISSUED ASSISTANCE RELATED TO A MINOR SHOULD BE INCLUDED IN DETERMINING INCOME. 4. PRIMARY RESIDENCE OF INDIVIDUALS CLAIMED IN A FAMILY UNIT SHOULD BE VERIFIED USING TAX RETURNS OR FEDERAL, STATE OR GOVERNMENTAL COURT DOCUMENTS INDICATING RESIDENCY.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
BAPTIST MEMORIAL HOSPITAL-MEMPHIS:	PART V, SECTION B, LINE 16A: THE FAP FOR BAPTIST MEMORIAL HOSPITAL-MEMPHIS CAN BE FOUND AT THE FOLLOWING LINK: HTTPS://WWW.BAPTISTONLINE.ORG/PATIENTS-AND-VISITORS/FINANCIAL-ASSISTANCE BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE:PART V, SECTION B, LINE 16A: THE FAP FOR BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE CAN BE FOUND AT THE FOLLOWING LINK: HTTPS://WWW.BAPTISTONLINE.ORG/PATIENTS-AND-VISITORS/FINANCIAL-ASSISTANCE BAPTIST MEMORIAL HOSPITAL FOR WOMEN:PART V, SECTION B, LINE 16A: THE FAP FOR BAPTIST MEMORIAL HOSPITAL FOR WOMEN CAN BE FOUND AT THE FOLLOWING LINK: HTTPS://WWW.BAPTISTONLINE.ORG/PATIENTS-AND-VISITORS/FINANCIAL-ASSISTANCE BAPTIST MEMORIAL HOSPITAL-MEMPHIS:PART V, SECTION B, LINE 16B: THE FAP APPLICATION FOR BAPTIST MEMORIAL HOSPITAL-MEMPHIS CAN BE FOUND AT THE FOLLOWING LINK: HTTPS://WWW.BAPTISTONLINE.ORG/PATIENTS-AND-VISITORS/FINANCIAL-ASSISTANCE BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE:PART V, SECTION B, LINE 16B: THE FAP APPLICATION FOR BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE CAN BE FOUND AT THE FOLLOWING LINK: HTTPS://WWW.BAPTISTONLINE.ORG/PATIENTS-AND-VISITORS/FINANCIAL-ASSISTANCE BAPTIST MEMORIAL HOSPITAL FOR WOMEN:PART V, SECTION B, LINE 16B: THE FAP APPLICATION FOR BAPTIST MEMORIAL HOSPITAL FOR WOMEN CAN BE FOUND AT THE FOLLOWING LINK: HTTPS://WWW.BAPTISTONLINE.ORG/PATIENTS-AND-VISITORS/FINANCIAL-ASSISTANCE BAPTIST MEMORIAL HOSPITAL-MEMPHIS:PART V, SECTION B, LINE 16C: THE PLAIN LANGUAGE SUMMARY OF THE FAP FOR BAPTIST MEMORIAL HOSPITAL-MEMPHIS CAN BE FOUND AT THE FOLLOWING LINK: HTTPS://WWW.BAPTISTONLINE.ORG/PATIENTS-AND-VISITORS/FINANCIAL-ASSISTANCE BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE:PART V, SECTION B, LINE 16C: THE PLAIN LANGUAGE SUMMARY OF THE FAP FOR BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE CAN BE FOUND AT THE FOLLOWING LINK: HTTPS://WWW.BAPTISTONLINE.ORG/PATIENTS-AND-VISITORS/FINANCIAL-ASSISTANCE BAPTIST MEMORIAL HOSPITAL FOR WOMEN:PART V, SECTION B, LINE 16C: THE PLAIN LANGUAGE SUMMARY OF THE FAP FOR BAPTIST MEMORIAL HOSPITAL FOR WOMEN CAN BE FOUND AT THE FOLLOWING LINK: HTTPS://WWW.BAPTISTONLINE.ORG/PATIENTS-AND-VISITORS/FINANCIAL-ASSISTANCE

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I
(Form 990)

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public
Inspection

Department of the
Treasury
Internal Revenue Service

Name of the organization
BAPTIST MEMORIAL HOSPITAL

Employer identification number
62-0123940

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CROSSLINK MEMPHIS INC 5389 CRESTVIEW ROAD MEMPHIS, TN 38134	45-4848118	501(C)(3)	0	864,429	BOOK VALUE	SUPPLIES	EYEGLASS AND MEDICAL SUPPLIES

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 1
- 3 Enter total number of other organizations listed in the line 1 table 0

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	ALL ORGANIZATIONS ARE REQUIRED TO SUBMIT PROOF OF TAX EXEMPT STATUS THAT IS VERIFIED BY THE INTERNAL REVENUE SERVICE DATABASE BEFORE THEY CAN PROCEED WITH THEIR REQUEST. THEY MAY USE OUR ONLINE CHARITABLE REQUEST APPLICATION TO SUBMIT A REQUEST. IF THEY ARE NOT A 501(C)(3) ORGANIZATION, THEY ARE REQUIRED TO SUBMIT A COPY OF THEIR DETERMINATION LETTER FROM THE INTERNAL REVENUE SERVICE VALIDATING THEIR EXEMPT STATUS BEFORE WE CAN PROVIDE ANY IN-KIND GIVEAWAYS OR SERVICES. WE ALSO MONITOR THE FUNDS TO ENSURE THEY ARE USED FOR THE PURPOSE GRANTED. WE MAKE EVERY EFFORT TO DIRECT OUR FUNDING TO A PROGRAM FOR A SPECIFIC PURPOSE. ORGANIZATIONS ARE ASKED TO SHOW RESULTS AND DOCUMENTATION ANNUALLY BEFORE THEIR REQUEST CAN BE CONSIDERED FOR FUTURE FUNDING. THE REQUESTS ARE REVIEWED AND APPROVED BY VARIOUS INDIVIDUALS DEPENDING UPON THE TYPE AND AMOUNT OF THE REQUEST. SMALL AMOUNTS MAY BE APPROVED BY THE SYSTEM DIRECTOR OF COMMUNICATIONS. ANYTHING OVER \$10,000 MAY BE APPROVED BY THE BAPTIST MEMORIAL HEALTH CARE FOUNDATION SENIOR VICE PRESIDENT, AND ANYTHING OVER \$50,000 NEEDS APPROVAL BY THE BAPTIST MEMORIAL HEALTH CARE CORPORATION PRESIDENT/CEO. FOR MORE INFORMATION ABOUT BAPTIST MEMORIAL HEALTH CARE CORPORATION'S CHARITABLE GIVING GUIDELINES, PLEASE VISIT: HTTPS://WWW.BMHGIVING.ORG/ .

Schedule J (Form 990)	Compensation Information	OMB No. 1545-0047
		2020
		Open to Public Inspection
Department of the Treasury Internal Revenue Service	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.	
	Name of the organization BAPTIST MEMORIAL HOSPITAL	Employer identification number 62-0123940

Part I Questions Regarding Compensation		Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
☐ First-class or charter travel	☒ Housing allowance or residence for personal use		
☐ Travel for companions	☐ Payments for business use of personal residence		
☐ Tax idemnification and gross-up payments	☐ Health or social club dues or initiation fees		
☐ Discretionary spending account	☐ Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		No
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2		No
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
☐ Compensation committee	☐ Written employment contract		
☐ Independent compensation consultant	☐ Compensation survey or study		
☐ Form 990 of other organizations	☐ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a Receive a severance payment or change-of-control payment?	4a	Yes	
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a The organization?	5a		No
b Any related organization?	5b		No
If "Yes," on line 5a or 5b, describe in Part III.			
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a The organization?	6a		No
b Any related organization?	6b		No
If "Yes," on line 6a or 6b, describe in Part III.			
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.		7	Yes
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		9	

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

[illegible]

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	WILLIAM CLOUD, MD RECEIVES A HOUSING ALLOWANCE THAT IS TAXABLE TO HIM AS ADDITIONAL INCOME. ASHLEY HARRIS RECEIVES A HOUSING ALLOWANCE THAT IS TAXABLE TO HER AS ADDITIONAL INCOME.
PART I, LINE 1B	WILLIAM CLOUD, MD RECEIVES A HOUSING ALLOWANCE THAT IS TAXABLE TO HIM AS ADDITIONAL INCOME. ASHLEY HARRIS RECEIVES A HOUSING ALLOWANCE THAT IS TAXABLE TO HER AS ADDITIONAL INCOME.
PART I, LINE 3	BAPTIST MEMORIAL HEALTH CARE CORPORATION, A RELATED ORGANIZATION OF BAPTIST MEMORIAL HOSPITAL, USES THE FOLLOWING TO ESTABLISH THE COMPENSATION OF THE ORGANIZATION'S TOP MANAGEMENT OFFICIAL: - COMPENSATION COMMITTEE - INDEPENDENT COMPENSATION CONSULTANT - COMPENSATION SURVEY OR STUDY - APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE
PART I, LINE 4A:	UNDER A VOLUNTARY TERMINATION AGREEMENT ENTERED INTO BY THE EMPLOYEE AND THE ORGANIZATION OR UPON A QUALIFYING TERMINATION DEFINED AS AN INVOLUNTARY SEPARATION FROM SERVICE OTHER THAN FOR CAUSE, THE EMPLOYEE IS ENTITLED TO SEVERANCE PAY BASED UPON YEARS OF SERVICE. THE TERMS AND CONDITIONS TO RECEIVE SEVERANCE PAYMENTS REQUIRE THE EMPLOYEE TO SIGN A RELEASE OF CLAIMS FORM THAT COVERS ALL SITUATIONS SURROUNDING THE EMPLOYEE'S EMPLOYMENT AND SEPARATION FROM THE ORGANIZATION. SEVERANCE PAYMENTS WERE MADE DURING CALENDAR YEAR 2020 TO THE FOLLOWING LISTED PERSON(S) IN PART VII: CHRISTIAN C. PATRICK - \$138,464
PART I, LINE 4B:	ELIGIBLE EXECUTIVES PARTICIPATE IN VARIOUS NON-QUALIFIED DEFERRED COMPENSATION PLANS ORGANIZED UNDER CODE SECTION 457(F). THE EXACT PURPOSE OF EACH PLAN VARIES BUT THEY INCLUDE: COMPENSATION LIMITATION MAKE-UP PLANS, VOLUNTARY DEFERRAL PLANS, DEFERRAL OF A PORTION OF INCENTIVE BONUS TYPE PLANS, ETC. ANY AMOUNT ULTIMATELY PAID UNDER THE PROGRAM TO THE EXECUTIVE IS REPORTED AS COMPENSATION ON FORM 990, SCHEDULE J, PART II, COLUMN B IN THE YEAR PAID. THE FOLLOWING INDIVIDUAL(S) LISTED ON PART VII RECEIVED SUPPLEMENTAL NON-QUALIFIED PLAN PAYMENTS DURING THE CALENDAR YEAR: RANDY J. KING - \$380,352 JASON M. LITTLE - \$365,343 GREGORY M. DUCKETT - \$364,550 PAUL D. DEPRIEST, MD - \$264,571 BRAD H. PARSONS - \$45,000
PART I, LINE 7:	THE BAPTIST MEMORIAL HEALTH CARE SYSTEM HAS ESTABLISHED A MANAGEMENT ACCOUNTABILITY AND FINANCIAL INCENTIVE PLAN THAT ENCOURAGES MANAGEMENT PARTICIPATION IN THE SIGNIFICANT IMPROVEMENTS OF THE QUALITY, FINANCIAL, GROWTH, AND HUMAN RESOURCE RELATED OPERATIONS OF THE ORGANIZATION. AN INCENTIVE BONUS IS PAID TO ALL MANAGEMENT BASED ON ATTAINMENT OF GOALS IN THE AREAS OF 1) PATIENT SATISFACTION; 2) EMPLOYEE SATISFACTION; 3) PHYSICIAN SATISFACTION; 4) QUALITY AND SAFETY; 5) OPERATIONAL PERFORMANCE METRICS; AND 6) OPERATING INCOME MARGIN. PARTICIPANTS RECEIVE POINTS UNDER A PLAN SCORING SYSTEM FOR MEETING THEIR PREDETERMINED GOALS. THE POINTS ARE THEN ENTERED INTO THE PLAN FORMULA TO DETERMINE THE INCENTIVE COMPENSATION.

Additional Data

Software ID:
Software Version:
EIN: 62-0123940
Name: BAPTIST MEMORIAL HOSPITAL

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1JASON M LITTLE PRESIDENT	(i)	0	0	0	0	0	0	0
	(ii)	1,138,291	1,177,659	507,033	60,375	33,570	2,916,928	0
1PAUL D DEPRIEST MD VICE PRESIDENT	(i)	0	0	0	0	0	0	0
	(ii)	776,406	713,191	330,761	56,188	29,517	1,906,063	0
2ARIE SZATKOWSKI MD DIRECTOR	(i)	0	0	0	0	0	0	0
	(ii)	1,389,697	0	3,815	26,000	59,526	1,479,038	0
3GREGORY M DUCKETT SECRETARY	(i)	0	0	0	0	0	0	0
	(ii)	478,787	397,634	494,270	47,044	31,198	1,448,933	0
4RANDY J KING DIRECTOR	(i)	0	0	0	0	0	0	0
	(ii)	443,986	376,142	432,373	47,375	27,733	1,327,609	0
5DERICK B ZIEGLER FORMER BAPTIST HOSPITAL CEO	(i)	0	0	0	0	0	0	0
	(ii)	409,635	290,377	28,402	59,163	10,055	797,632	0
6BRAD H PARSONS CEO	(i)	0	0	0	0	0	0	0
	(ii)	340,944	133,050	94,845	33,692	27,359	629,890	0
7KEVIN HAMMERAN CEO WOMEN'S HOSPITAL	(i)	0	0	0	0	0	0	0
	(ii)	354,520	92,974	81,584	29,041	36,935	595,054	0
8DANA B DYE FORMER CEO	(i)	0	0	0	0	0	0	0
	(ii)	158,917	237,755	110,483	22,704	1,771	531,630	0
9ASHLEY HARRIS ASSOCIATE CHIEF MEDICAL OFFICER	(i)	240,089	0	26,669	19,560	15,233	301,551	0
	(ii)	140,973	44,695	19	6,633	9,231	201,551	0
10WILLIAM CLOUD MD CMO/CMAO	(i)	458,093	0	2,861	28,142	72	489,168	0
	(ii)	0	0	0	0	0	0	0
11CARY FINN MD DIRECTOR	(i)	0	0	0	0	0	0	0
	(ii)	398,194	0	11,928	34,027	30,927	475,076	0
12SAMUEL S LYND FORMER COO	(i)	0	0	0	0	0	0	0
	(ii)	208,853	49,613	69,287	21,172	9,463	358,388	0
13LINDSAY R STENCEL CAO/CEO COLLIERVILLE	(i)	38,806	51,659	9	5,304	4,568	100,346	0
	(ii)	171,611	0	18,816	23,335	21,574	235,336	0
14CATHERINE LUCHSINGER CNO-MEMPHIS (THRU 09/21)	(i)	259,109	20,893	1,228	32,352	21,078	334,660	0
	(ii)	0	0	0	0	0	0	0
15CYNDI S PITTMAN CFO	(i)	228,976	23,715	563	31,226	29,497	313,977	0
	(ii)	0	0	0	0	0	0	0
16MARY E SUMMRALL INTERIM CNO (AS OF 09/21)	(i)	0	0	0	0	0	0	0
	(ii)	159,245	19,246	352	39,804	30,389	249,036	0
17SAMUEL PIEH COO	(i)	184,472	0	28,750	0	20,520	233,742	0
	(ii)	0	0	0	0	0	0	0
18RENIN LUKOSE PHYSICIST	(i)	35,148	0	14	2,825	3,609	41,596	0
	(ii)	155,947	350	398	12,545	17,925	187,165	0
19ANNE K DARST MANAGER-NURSING STAFF DEVELOPMENT	(i)	146,554	350	275	33,400	6,299	186,878	0
	(ii)	31,951	0	0	971	1,241	34,163	0

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
21 ENCARNACION B BAKER HEAD NURSE	(i)	170,637	350	5,322	12,454	9,488	198,251	0
	(ii)	0	0	0	0	0	0	0
1 DARLA G BELT ADMIN. - NURSING DIRECTOR	(i)	161,702	16,132	491	4,135	11,057	193,517	0
	(ii)	0	0	0	0	0	0	0
2 CAROL THETFORD CHIEF NURSING OFFICER- WOMEN'S	(i)	139,597	13,776	828	18,673	9,821	182,695	0
	(ii)	0	0	0	0	0	0	0
3 DENISE FERGUSON CNO-COLLIERVILLE	(i)	116,789	14,112	513	18,852	29,504	179,770	0
	(ii)	0	0	0	0	0	0	0
4 MARGARET H WILLIAMS CFO	(i)	111,215	12,145	1,239	25,729	15,335	165,663	0
	(ii)	0	0	0	0	0	0	0
5 CHRISTIAN C PATRICK FORMER CMAO	(i)	0	0	153,942	0	8,367	162,309	0
	(ii)	0	0	0	0	0	0	0

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -	DLN: 93493223028552
SCHEDULE O (Form 990 or 990-EZ)	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to <u>www.irs.gov/Form990</u> for the latest information.		OMB No. 1545-0047
			2020
Department of the Treasury Internal Revenue Service			Open to Public Inspection
Name of the organization BAPTIST MEMORIAL HOSPITAL		Employer identification number 62-0123940	

990 Schedule O, Supplemental Information

Return Reference	Explanation
BAPTIST MEMORIAL HOSPITAL- MEMPHIS AND ITS EMPLOYEES HAVE WON	SEVERAL NATIONAL AWARDS FOR QUALITY AND SERVICE, INCLUDING: - RECOGNIZED BY THE AMERICAN HEART ASSOCIATION FOR THEIR STROKE CARE. JOINT COMMISSION AWARD: - DESIGNATED BY THE JOINT COMMISSION AS A KEY PERFORMER ON KEY QUALITY MEASURES FOR HEART ATTACK, HEART FAILURE, AND PNEUMONIA, AS WELL AS SURGICAL CARE AND PERINATAL CARE. AMERICAN HEART ASSOCIATION: - RECIPIENT OF THE AMERICAN HEART ASSOCIATION/AMERICAN STROKE ASSOCIATION'S GET WITH THE GUIDELINES TARGET: STROKE HONOR ROLL ELITE PLUS SILVER PLUS QUALITY ACHIEVEMENT AWARD. TENNESSEE NURSES' ASSOCIATION'S OUTSTANDING EMPLOYER AWARD: - EARNED THE TENNESSEE NURSES' ASSOCIATION'S OUTSTANDING EMPLOYER AWARD FOR ITS COMMITMENT TO NURSES AND NURSING EXCELLENCE. BAPTIST MEMORIAL HOSPITAL-MEMPHIS' PHARMACY DEPARTMENT RECENTLY WON THE TENNESSEE SOCIETY OF HEALTH-SYSTEM PHARMACISTS' INNOVATIVE HEALTH-SYSTEM PHARMACY PRACTICE AWARD. THE AWARD IS GIVEN ANNUALLY TO A PHARMACY DEPARTMENT STAFF IN A HOSPITAL WITH MORE THAN 100 BEDS IN RECOGNITION OF EFFORTS THAT ADVANCED THE LEVEL OF PHARMACY SERVICES WITHIN THE PAST TWO YEARS. OVER THE LAST FEW YEARS BAPTIST MEMORIAL HOSPITAL-MEMPHIS HAS MOVED TO A DECENTRALIZED MODEL, ALLOWING MANY OF THE PHARMACISTS TO MOVE FROM THE INPATIENT AREA OUT TO THE FLOORS. BY MAKING THIS MOVE, HOSPITAL PHARMACISTS ARE MORE VISIBLE, MORE INVOLVED, AND MORE IMMEDIATELY AVAILABLE TO NURSES AND ANCILLARY STAFF. THE INPATIENT STAFF ASSISTS WITH PROVIDING SERVICES TO THE AMBULATORY CARE CENTER, STEM CELL CENTER, CARDIAC SERVICES AS WELL AS OFF-SITE PHYSICIAN PRACTICES. THE BAPTIST MEMORIAL HOSPITAL-MEMPHIS CAMPUS OFFERS TWO LIBRARIES THAT PROVIDE JOURNALS, BOOKS, AS WELL AS MEETING AND STUDY SPACE FOR BAPTIST TEAM MEMBERS, PHYSICIANS, PATIENTS, AND THE PUBLIC. BOTH FACILITIES WERE MADE POSSIBLE THROUGH GIFTS TO BAPTIST MEMORIAL HEALTH CARE FOUNDATION, INC. THE DR. MAURY W. BRONSTEIN HEALTH SCIENCES LIBRARY, LOCATED ON THE CONCOURSE LEVEL AT BAPTIST MEMORIAL HOSPITAL-MEMPHIS, OPENED IN 1998 IN HONOR OF THE LONGTIME BAPTIST INTERNIST AND CARDIOLOGIST. THE LIBRARY SUBSCRIBES TO 35 ONLINE JOURNALS. THE LIBRARY ALSO FILLS APPROXIMATELY FIFTEEN THOUSAND REQUESTS FOR ARTICLES FROM PHYSICIANS AND CLINICIANS. BAPTIST MEMORIAL HOSPITAL-MEMPHIS DOES NOT LIMIT ITS CONCERN FOR THE COMMUNITY TO PATIENT CARE. IT HAS FOUR OTHER AREAS THAT MAKE CONTRIBUTIONS TO IMPROVING THE CONDITION OF INDIVIDUALS IN THE MID-SOUTH. THESE AREAS ARE EDUCATION OF HEALTH CARE PROFESSIONALS, COMMUNITY RELATIONS ACTIVITIES, DONATIONS TO THE COMMUNITY, AND VOLUNTEERISM. EDUCATION OF HEALTH CARE PROFESSIONALS: BAPTIST MEMORIAL HOSPITAL-MEMPHIS HAS A COMMITMENT TO ENSURING THAT AN EDUCATED AND TRAINED WORK FORCE OF HEALTH CARE PROFESSIONALS IS AVAILABLE TO THE MEMPHIS COMMUNITY. SIGNIFICANT EXPENSES WERE INCURRED IN CONNECTION WITH PROGRAM COSTS FOR EDUCATION. BAPTIST MEMORIAL HOSPITAL-MEMPHIS ALSO SUPPORTS AN INTERN AND RESIDENCY PROGRAM THROUGH THE UNIVERSITY OF TENNESSEE-MEMPHIS. COMMUNITY RELATIONS ACTIVITIES: BAPTIST MEMO

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BAPTIST MEMORIAL HOSPITAL-MEMPHIS AND ITS EMPLOYEES HAVE WON	RIAL HOSPITAL-MEMPHIS PROVIDED THE FOLLOWING SPECIAL ACTIVITIES THROUGH VARIOUS SERVICES AND DEPARTMENTS IN THE HOSPITAL: OTHER COMMUNITY RELATIONS ACTIVITIES INCLUDED: - CAREER DAY SPEAKERS - CROSSLINK INTERNATIONAL-MEMPHIS - SUSAN G. KOMEN RACE FOR THE CURE - AMERICAN HEART ASSOCIATION - COVID VACCINATIONS - DONATIONS FOR HOMELESS PATIENTS SERVED BY BAPTIST MEMORIAL HEALTH CARE CORPORATION'S OUTREACH VAN - A COMMUNITY-BASED STROKE SUPPORT GROUP - THE USE OF HOSPITAL MEETING ROOMS FOR VARIOUS COMMUNITY GROUPS AT NO CHARGE FOR NON-PROFIT AGENCIES DONATIONS TO THE COMMUNITY: BAPTIST MEMORIAL HOSPITAL-MEMPHIS DONATES MEDICAL EQUIPMENT THAT HAS BEEN RETIRED FROM SERVICE. CLASSES & SEMINARS: BAPTIST MEMORIAL HOSPITAL-MEMPHIS OFFERED VARIOUS CLASSES AND SEMINARS AT NO COST TO PARTICIPANTS. VOLUNTEERISM: BAPTIST MEMORIAL HOSPITAL-MEMPHIS ENCOURAGES VOLUNTEERISM FROM ITS EMPLOYEES. BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE: MEDICAL SERVICES AT BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE INCLUDE A SLEEP DISORDERS CENTER, OUTPATIENT REHABILITATION, INPATIENT AND OUTPATIENT SURGERY, A CRITICAL CARE UNIT, A FULL-SERVICE EMERGENCY ROOM, INPATIENT AND OUTPATIENT DIAGNOSTIC SUITES, FIVE SURGERY SUITES, 58 ACUTE CARE BEDS, SEVEN CRITICAL CARE BEDS, AND A SIX-BED CRITICAL CARE STEP-DOWN UNIT. BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE WOMEN'S CENTER OFFERS WOMEN ADVANCED TECHNOLOGY IN THE DETECTION OF BREAST CANCER CLOSE TO HOME. CERTIFIED BY THE FOOD AND DRUG ADMINISTRATION AND ACCREDITED BY THE AMERICAN COLLEGE OF RADIOLOGY, THE CENTER OFFERS SCREENING AND DIAGNOSTIC MAMMOGRAMS, BREAST ULTRASOUNDS, CYST ASPIRATIONS, BIOPSIES, WIRE LOCALIZATIONS, AND BONE DENSITOMETRY TESTING. EXPERIENCED BOARD-CERTIFIED FEMALE RADIOLOGISTS AND CERTIFIED MAMMOGRAPHY TECHNOLOGISTS CONCERNED WITH PATIENT COMFORT AND EARLY DETECTION STAFF THE CENTER. BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE ALSO OFFERS THE TECHNICALLY ADVANCED LIFE-SAVING PROCEDURE CALLED HEARTSCORE. THE HEARTSCORE SCAN CAN DETECT HEART DISEASE LONG BEFORE ANY SYMPTOMS APPEAR. NEW TECHNOLOGICAL ADVANCES EMPLOYED BY BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE ENABLE INTEGRATED INFORMATION SYSTEMS TO HELP MOVE THE HOSPITAL TOWARD A "PAPERLESS" ENVIRONMENT. SELF-CONTAINED, 12-BED NURSING WINGS, EACH CONTAINING A DEDICATED NURSING STATION, SUPPLY ROOM, AND EQUIPMENT, ALLOW NURSES TO PROVIDE THE HIGHEST LEVEL OF CARE TO PATIENTS. PHYSICIANS' OFFICES, LOCATED ON THE SECOND AND THIRD FLOORS, ARE INTEGRATED INTO THE HOSPITAL. SLEEP DISORDERS CENTER: THE BAPTIST SLEEP DISORDERS CENTER AT BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE IS A FACILITY PROVIDING CLINICAL DIAGNOSTIC SERVICES AND TREATMENTS TO PATIENTS WHO HAVE SYMPTOMS OR FEATURES THAT SUGGEST THE PRESENCE OF A SLEEP DISORDER. THE CENTER IS LOCATED ON THE THIRD FLOOR OF THE HOSPITAL AND CONSISTS OF EIGHT INDIVIDUAL SLEEP ROOMS WITH ADJACENT BATHROOMS. THE CENTER IS STAFFED BY HIGHLY TRAINED AND EXPERIENCED POLYSOMNOGRAPHY TECHNICIANS. DR. ROBERT SCHRINER IS MEDICAL DIRECTOR OF THE CENTER. THE C

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BAPTIST MEMORIAL HOSPITAL-MEMPHIS AND ITS EMPLOYEES HAVE WON	ENTER FIRST OPENED IN THE FALL OF 1977, AND MORE THAN 32,000 PATIENTS HAVE BEEN EVALUATED SINCE THEN. IN 1978, THE CENTER WAS ONE OF THE FIRST TO BE ACCREDITED IN THE UNITED STATES . FOR MORE INFORMATION ABOUT SLEEP DISORDERS, PLEASE VISIT THE AMERICAN ACADEMY OF SLEEP MEDICINE WEB SITE OR THEIR SLEEP EDUCATION WEBSITE. REHABILITATION AND WELLNESS: THE WELLNESS CENTER AT BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE HELPS PATIENTS EFFECTIVELY MANAGE THEIR WELLNESS AND REHABILITATION FROM CHRONIC DISEASE, PHYSICAL INJURY, OR DETERIORATION USING PREVENTIVE MEASURES, SUCH AS EXERCISE AND STRENGTHENING, HEALTHY EATING, AND LIFESTYLE EDUCATION. WE ARE DEDICATED TO CULTIVATING ACTIVE PARTNERSHIPS WITH CLIENTS TO CONTINUALLY IMPROVE THE HEALTH AND WELLNESS OF THE COMMUNITIES WE SERVE. THE STAFF COMPRISES PHYSICAL, OCCUPATIONAL, AND SPEECH THERAPISTS, A CERTIFIED ATHLETIC TRAINER, AND A CERTIFIED PHYSICAL THERAPY ASSISTANT, ALL OF WHOM ARE TRAINED TO MEET AN INDIVIDUAL'S SPECIFIC NEEDS. WITH REFERRAL FROM A PHYSICIAN, BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE ALSO OFFERS REHABILITATION FOR WORK-RELATED INJURIES, SPORTS INJURIES, TENDONITIS, JOINT REPLACEMENT, AND STROKE, AS WELL AS MUSCULOSKELETAL PROBLEMS. OUTPATIENT REHABILITATION SERVICES INCLUDE: - PHYSICAL THERAPY - OCCUPATIONAL THERAPY - SPEECH THERAPY BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE'S REHABILITATION DEPARTMENT OFFERS PHYSICAL THERAPY SERVICES AT ITS SATELLITE CLINIC, DESOTO ATHLETIC CLUB, LOCATED AT THE COLLIERVILLE COMMUNITY CENTER. DESOTO ATHLETIC CLUB SERVES AS ANOTHER PLACE FOR PATIENTS TO RECEIVE HIGH-QUALITY PHYSICAL THERAPY CLOSE TO HOME. DESOTO ATHLETIC CLUB OFFERS A VARIETY OF PHYSICAL THERAPY SERVICES ON A PHYSICIAN REFERRAL BASIS. PATIENTS CAN RECEIVE PHYSICAL THERAPY TO HELP THEM RECOVER FROM AN INJURY, ILLNESS, OR SURGICAL PROCEDURE. THERAPY ALSO IS OFFERED TO HELP PATIENTS DEAL WITH PAIN OR RE-LEARN HOW TO PERFORM FUNCTIONS ON THE JOB. PHYSICAL THERAPY SERVICES AT THIS LOCATION INCLUDE: - NEUROLOGICAL DISORDERS - ORTHOPEDIC DIAGNOSES - SPORTS INJURIES - AMPUTATIONS - ARTHRITIS - CHRONIC PAIN SYNDROMES (COMPLEX REGIONAL PAIN SYNDROME, FIBROMYALGIA) - BALANCE DISORDERS - MULTIPLE TRAUMAS - SPINAL DISORDERS - HAND INJURIES PHYSICIAN REFERRALS ARE REQUIRED . PLEASE CALL BAPTIST MEMORIAL HOSPITAL-COLLIERVILLE AT (901) 861-8926 OR THE COLLIERVILLE COMMUNITY CENTER AT (901) 850-2128.

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BAPTIST MEMORIAL HOSPITAL FOR WOMEN:	DURING THE YEAR ENDED SEPTEMBER 30, 2021, BAPTIST MEMORIAL HOSPITAL FOR WOMEN'S PROGRAM SERVICES PRODUCED THE FOLLOWING RESULTS: - THE MOTHER-BABY OBSTETRICS/LABOR AND DELIVERY DEPARTMENT HAD 5,781 PATIENT VISITS AT A COST OF \$8,722,642. - THE NEONATAL-ICU DEPARTMENT HAD 16,731 PATIENT VISITS AT A COST OF \$12,687,588. - THE WOMEN'S HEALTH CENTER PERFORMED 53,841 PROCEDURES AT A COST OF \$4,302,026. BAPTIST MEMORIAL HOSPITAL FOR WOMEN IS ONLY ONE OF FIFTEEN FREESTANDING WOMEN'S HOSPITALS IN AMERICA. IT WAS DESIGNED ENTIRELY TO MEET THE NEEDS OF WOMEN THROUGH EVERY STAGE OF LIFE, FROM CHILDBIRTH TO MENOPAUSE. RESEARCH SHOWS THAT WOMEN MAKE 80 PERCENT OF THE DECISIONS ON HEALTH CARE AND BAPTIST WANTED TO MEET THEIR NEEDS. BAPTIST MEMORIAL HOSPITAL FOR WOMEN INCORPORATES BAPTIST WOMEN'S HEALTH CENTER, A FULL-SERVICE MAMMOGRAPHY AND OSTEOPOROSIS TESTING CENTER FOR WOMEN. BAPTIST WOMEN'S HEALTH CENTER, LOCATED AT 50 HUMPHREYS CENTER, SUITE 23, PERFORMED 53,841 PROCEDURES, OF WHICH 24,078 WERE MAMMOGRAMS. THE CENTER WAS AMONG THE FIRST SEVEN IN THE NATION TO HAVE A FULL-FIELD DIGITAL MAMMOGRAPHY MACHINE, WHICH PROVIDES A THREE-DIMENSIONAL IMAGE OF THE BREAST. BAPTIST WOMEN'S HEALTH CENTER HAS RADIOLOGISTS WHO SERVE THE WOMEN IN ARKANSAS, MISSISSIPPI, MISSOURI, AND TENNESSEE AT EACH OF BAPTIST MEMORIAL HOSPITAL'S METRO LOCATIONS. THE CENTER ALSO OPERATES THE ONLY DIGITAL MOBILE MAMMOGRAPHY UNIT IN THE AREA. LAST YEAR, ALL MAMMOGRAMS WERE PERFORMED BY THE DIGITAL MOBILE MAMMOGRAPHY UNIT. BAPTIST MEMORIAL HOSPITAL FOR WOMEN ALSO HAS A MEDICAL LIBRARY THAT IS OPEN TO THE PUBLIC. IT SERVES AS A RESOURCE CENTER FOR PATIENTS, THEIR FAMILIES, AND HEALTH CARE PROFESSIONALS. THE LIBRARY HAS BOOKS, CD-ROM PRODUCTS, VIDEO TAPES, BROCHURES, AND TEACHING MODELS, AS WELL AS INTERNET ACCESS. ANOTHER DEPARTMENT OF BAPTIST MEMORIAL HOSPITAL FOR WOMEN IS THE COMPREHENSIVE BREAST CENTER, WHICH OFFERS A MULTI-DISCIPLINARY APPROACH TO DIAGNOSING AND TREATING BREAST CANCER. IT ENCOMPASSES THE BAPTIST WOMEN'S HEALTH CENTER, THE MULTI-DISCIPLINARY BREAST CONFERENCE, AND THE NEW BREAST RISK MANAGEMENT CENTER. NURSE NAVIGATORS ARE AVAILABLE IN THE BAPTIST WOMEN'S HEALTH CENTER TO HELP GUIDE A PATIENT THROUGH HER JOURNEY OF BREAST CANCER TREATMENT. PATIENTS CAN ALSO RECEIVE SECOND AND THIRD OPINIONS ABOUT TREATMENT OPTIONS FROM LOCAL BREAST CANCER EXPERTS AT THE BREAST CONFERENCES. WITH THE NEW BREAST RISK MANAGEMENT CENTER, PATIENTS CAN TAKE A PROACTIVE APPROACH TO THEIR HEALTH. AS PART OF THE BREAST RISK MANAGEMENT CENTER, RISK ASSESSMENT, GENETIC COUNSELING, AND GENETIC TESTING ARE AVAILABLE. THE CENTER IS ONE OF ONLY A FEW HOSPITAL-BASED CENTERS TO IDENTIFY HIGH-RISK WOMEN BEFORE A CANCER DIAGNOSIS. WOMEN WHO ARE CONCERNED ABOUT THEIR RISK OF DEVELOPING BREAST CANCER CAN MEET WITH AN ONCOLOGY CERTIFIED NURSE AND CERTIFIED GENETIC COUNSELORS THAT WILL MAKE RECOMMENDATIONS ON THE BEST METHODS FOR PREVENTING AND DETECTING CANCER BASED UPON THE INDIVIDUAL'S RISK ASSESSMENT. BAPTIST

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BAPTIST MEMORIAL HOSPITAL FOR WOMEN:	MEMORIAL HOSPITAL FOR WOMEN PROVIDED SEMINARS ON WOMEN'S ISSUES TO OB-GYN PHYSICIANS, FAMILY PRACTICE PHYSICIANS, NEONATOLOGISTS, NURSE PRACTITIONERS, RISK MANAGEMENT PERSONNEL, AND ALLIED HEALTH PROFESSIONALS WHO HAVE AN ACTIVE ROLE IN WOMEN'S HEALTH CARE. THE SEMINARS FOCUSED ON WOMEN'S HEALTH CARE ISSUES IN THE NEW MILLENNIUM. TOPICS INCLUDED INITIATIVES IN WOMEN'S HEALTH, PERIMENOPAUSE, AND MENOPAUSE, PHYSICIAN BURNOUT, COMPLEMENTARY MEDICINE IN OBSTETRICS AND GYNECOLOGY, AND OTHERS. THE ACCREDITED PROGRAM, WHICH FEATURED NATIONALLY KNOWN EXPERTS, WAS FREE TO BAPTIST PHYSICIANS, RESIDENTS, NURSE PRACTITIONERS, AND ALLIED HEALTH AND RISK MANAGEMENT PERSONNEL. A 180-SEAT COMMUNITY EDUCATION CLASSROOM IS USED FOR PRENATAL CLASSES, SUPPORT GROUPS, AND SEMINARS. THE FACILITY HAS THE MOST ADVANCED INFANT SECURITY SYSTEM AVAILABLE. BAPTIST MEMORIAL HOSPITAL FOR WOMEN ALSO OFFERS CLASSES AND SEMINARS FREE TO THE PUBLIC, INCLUDING: - "SCREENING MAMMOGRAMS", BY DR. LINDI VANDERWALDE - "HOW TO PREVENT THE #1 CAUSE OF DEATH IN WOMEN AND MEN", BY DR. STEVEN GUBIN - "DIABETES: MYTH BUSTERS", BY DR. JOHN BRIDGES - "SKIN CANCER SCREENING WITH ADVANCED DERMATOLOGY", BY DR. GORON - "TIPS FOR BETTER HEALTH-FACEBOOK LIVE SERIES" WITH DR. SANJEEV KUMAR DONATIONS MADE BY BAPTIST MEMORIAL HOSPITAL FOR WOMEN INCLUDE THE BELOW RECIPIENTS: - THE BREAST CANCER ERADICATION INITIATIVE, INC. - MARCH OF DIMES, INC. SPENCE AND BECKY WILSON BAPTIST CHILDREN'S HOSPITAL: SPENCE AND BECKY WILSON BAPTIST CHILDREN'S HOSPITAL, PART OF BAPTIST MEMORIAL HOSPITAL FOR WOMEN, IS THE HOME OF OUR CHILDREN'S HOSPITAL SERVICES. THE HOSPITAL OPENED ITS 17,000 SQUARE-FOOT EMERGENCY ROOM, WHICH FEATURES 10 BAYS FOR PATIENT CARE, AND A 2,000 SQUARE-FOOT DIAGNOSTICS AREA, ON JANUARY 28, 2015. THE EMERGENCY DEPARTMENT IS STAFFED 24/7 WITH PEDIATRIC EMERGENCY MEDICINE PHYSICIANS, PEDIATRIC HOSPITALISTS, AND AN ARRAY OF OTHER PEDIATRIC SPECIALISTS, INCLUDING THE BAPTIST MEMORIAL HEALTH CARE SYSTEM'S FIRST PEDIATRIC GENERAL SURGEON AND A PEDIATRIC ANESTHESIOLOGIST. NO MATTER HOW YOUNG A PATIENT MAY BE, BAPTIST MEMORIAL HOSPITAL FOR WOMEN IS COMMITTED TO HELPING EACH ONE GET BETTER BY USING A CHILD-CENTERED HEALTH CARE APPROACH FROM A TEAM OF COMPASSIONATE, DEDICATED PEDIATRICIANS, INTENSIVISTS, SUBSPECIALISTS, AND OTHER MEDICAL PROFESSIONALS. FROM THE NEED FOR SERIOUS SURGERY, TO TREATMENT OF A BROKEN BONE, OR OUTPATIENT TREATMENT FOR LABS AND X-RAYS, BAPTIST OFFERS MANY PEDIATRIC SERVICES, PROGRAMS, AND AMENITIES, INCLUDING: HARDIN PEDIATRIC INPATIENT UNIT: WITH 12 INPATIENT ROOMS, THIS UNIT IS DESIGNED TO HELP CHILDREN WHO NEED TO RECOVER WHILE UNDER THE CONSTANT CARE OF A TEAM OF HEALTH CARE PROVIDERS. P.D.'S PERCH: AN OUTPATIENT CENTER DESIGNED FOR PEDIATRIC LAB WORK AND DIAGNOSTIC TESTING BY COMPASSIONATE PEDIATRIC NURSES AND CHILD LIFE SPECIALISTS. OUR TEAMS WORK TO HELP EASE THE STRESS AND ANXIETY CHILDREN MAY EXPERIENCE IN A FOREIGN HOSPITAL ENVIRONMENT. TO SCHEDULE DIAGNOSTIC TESTING OR L

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BAPTIST MEMORIAL HOSPITAL FOR WOMEN:	AB WORK, PLEASE CONSULT YOUR PEDIATRICIAN. PLEASE CALL (901) 227-8900 WITH ANY QUESTIONS YOU MAY HAVE. PEDIATRIC EMERGENCY ROOM: THIS 17,000 SQUARE-FOOT EMERGENCY ROOM FEATURES AN OUTSTANDING TURNAROUND TIME WITH 24/7 PEDIATRIC EMERGENCY MEDICINE PHYSICIANS, PEDIATRICIANS, NURSE PRACTITIONERS, CERTIFIED PHYSICIAN ASSISTANTS, PEDIATRIC NURSES, AND SUBSPECIALISTS TO CARE FOR YOUR CHILD. THE PEDIATRIC EMERGENCY ROOM PROVIDES CARE FOR A HOST OF ISSUES INCLUDING BROKEN BONES, FEVER, SPRAINS, STRAINS, TEARS, DEHYDRATION, FLU, RESPIRATORY ILLNESSES, LACERATIONS, AND MORE. OUR EMERGENCY SERVICES ARE OFFERED 24 HOURS A DAY, EVERY DAY TO HELP CARE FOR YOUR CHILD'S URGENT HEALTH CARE NEEDS. WE PROVIDE EXPERT CARE AND MANAGEMENT OF A LONG LIST OF CHILDHOOD CONDITIONS, INCLUDING: - ACUTE ASTHMA - VOMITING AND DIARRHEA - DEHYDRATION - EAR INFECTIONS - UPPER RESPIRATORY INFECTIONS - RASHES - FEVER - PNEUMONIA - ABDOMINAL PAIN - NEW-ONSET DIABETES - ORTHOPEDIC AND SPORTS INJURIES THE PEDIATRIC INTENSIVE CARE UNIT (PICU): THE PICU PROVIDES ESSENTIAL SERVICES TO HELP ENSURE YOUR CHILD RECEIVES THE MOST ADVANCED CARE NECESSARY TO ASSIST THEM IN THEIR RECOVERY. OUR 12-BED PICU IS A TECHNOLOGICALLY ADVANCED UNIT STAFFED WITH PEDIATRIC CRITICAL CARE NURSES, RESPIRATORY CARE THERAPISTS, AND PEDIATRIC INTENSIVE CARE PHYSICIANS. PATIENTS ARE ADMITTED TO THE PICU FOR A WIDE VARIETY OF CONDITIONS THAT REQUIRE SPECIALIZED MONITORING AND MORE CRITICAL TREATMENTS. OUR PICU IS LOCATED ON THE SECOND FLOOR OF SPENCE AND BECKY WILSON BAPTIST CHILDREN'S HOSPITAL AND PROMOTES FAMILY-CENTERED CARE THAT ALLOWS PARENTS OR CAREGIVERS TO STAY IN THE ROOM WITH THEIR CHILD CONTINUOUSLY. THE PEDIATRIC HEALTH CARE TEAM DEMONSTRATES FAMILY CENTERED CARE BY LISTENING AND HONORING PATIENT AND FAMILY PERSPECTIVES AND CHOICES. PATIENT AND FAMILY VALUES, BELIEFS, AND CULTURE ARE CONSIDERED IN THE PLANNING AND ONE-ON-ONE DELIVERY OF CARE. THE COLLABORATION AMONG PATIENT, FAMILY, AND THE HEALTH CARE TEAM LAYS THE GROUNDWORK FOR BETTER CARE AND ENHANCED COMMUNICATION. P.D.'S NEST PROGRAM : THIS PEDIATRIC PROGRAM USES CHILD LIFE SPECIALISTS TO HELP ALLEVIATE CHILDREN'S FEARS ABOUT SURGERY AND MEDICAL PROCEDURES AND MAKE THEIR VISIT OR STAY IN THE HOSPITAL LESS STRESSFUL. CERTIFIED CHILD LIFE SPECIALISTS: THESE SPECIALISTS WORK WITH CHILDREN IN THE HOSPITAL'S PEDIATRIC INPATIENT UNIT, EMERGENCY DEPARTMENT, PICU, PEDIATRIC OUTPATIENT CENTER, AND WITH SURGERIES. FAMILY-FRIENDLY ENTERTAINMENT SYSTEMS: DONATED BY THE MATTHEW HINDMAN CHILDREN'S FUND, THIS MULTI-DVD SYSTEM FEATURES CURRENT FILMS AND VIDEOS ALWAYS AVAILABLE TO SPENCE AND BECKY WILSON BAPTIST CHILDREN'S HOSPITAL'S PEDIATRIC PATIENTS. TWO "WII U" GAMING SYSTEMS ALSO HELP DISTRACT AND ENTERTAIN CHILDREN DURING A HOSPITAL STAY.

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OUTPATIENT SERVICES INCLUDE:	- FULL-SERVICE LAB, DRAWN BY PEDIATRIC NURSES - FLUOROSCOPY EXAMS - RESPIRATORY CARE - INTERVENTIONAL RADIOLOGY PROCEDURES - NUTRITION COUNSELING - AUDIOLOGY - CATHETERIZATIONS - PERIPHERALLY INSERTED CENTRAL VENOUS CATHETER LINE (PICC) PLACEMENTS - INTRAVENOUS INFUSIONS, SUCH AS ANTIBIOTICS, CHEMOTHERAPY, BLOOD, AND IV IMMUNE GLOBULIN - INTRAMUSCULAR AND SUBCUTANEOUS INJECTIONS - MODERATE SEDATION AND GENERAL ANESTHESIA, AS NEEDED FOR PROCEDURES OUTPATIENT DIAGNOSTICS INCLUDE: - DIAGNOSTIC X-RAYS - COMPUTERIZED TOMOGRAPHY (CT) WITH ANESTHESIA CAPABILITIES, IF NEEDED - EKG, 24-HOUR HOLTER MONITORS AND PEDIATRIC ECHOCARDIOGRAMS - MRI WITH ANESTHESIA CAPABILITIES, IF NEEDED - ULTRASOUNDS PEDIATRIC SURGERY: THE HOSPITAL PROVIDES A VARIETY OF SURGERY SERVICES FOR CHILDREN, INCLUDING PRE-ADMISSION SURGERY EVALUATION, THROUGH P.D.'S NEST PROGRAM. TO MAKE CHILDREN AND THEIR FAMILIES AS COMFORTABLE AS POSSIBLE, BAPTIST MEMORIAL HOSPITAL FOR WOMEN HAS PRE-SURGERY AND POST-SURGERY PEDIATRIC ROOMS. THE HOSPITAL'S PEDIATRIC SURGERY SERVICES INCLUDE: - EAR, NOSE, AND THROAT - GYN - OPHTHALMOLOGY - ORAL AND DENTAL - ORTHOPEDICS - PLASTIC SURGERY - UROLOGY THE PEDIATRIC DEVELOPMENTAL NEEDS EVALUATION AND SURGERY TEACHING (P.D. NEST) PROGRAM HELPS REDUCE CHILDREN'S FEARS OF SURGERY AND TESTS, MAKING THE HOSPITAL EXPERIENCE A MORE POSITIVE ONE. CHILDREN ARE PREPARED FOR SURGICAL AND DIAGNOSTIC PROCEDURES THROUGH MEDICAL PLAY AND EDUCATION WITH THE HELP OF CERTIFIED CHILD LIFE SPECIALISTS AND STAFF NURSES. THE STAFF PROVIDE WHATEVER PATIENTS NEED TO HAVE A POSITIVE AND COMFORTABLE HOSPITAL EXPERIENCE - PRE-PROCEDURE EDUCATION, MEDICAL PLAY, PLAY THERAPY, SIMPLE DISTRACTIONS, OR PATIENT AND FAMILY SUPPORT. PLUS, PARENTS HAVE THE OPPORTUNITY TO FINALIZE ANY PAPERWORK AND TAKE CARE OF ANY PRE-SURGERY EVALUATIONS. PEDIATRIC EYE CENTER: WHETHER YOUR CHILD IS EXHIBITING SYMPTOMS OF A MINOR CONDITION, OR SYMPTOMS OF SOMETHING MORE SERIOUS, SUCH AS EYE TRAUMA, SPENCE AND BECKY WILSON BAPTIST CHILDREN'S HOSPITAL IS READY TO HELP. THROUGH A GRANT FROM BAPTIST MEMORIAL HOSPITAL FOUNDATION, INC., SPENCE AND BECKY WILSON BAPTIST CHILDREN'S HOSPITAL HAS ESTABLISHED THE AREA'S FIRST COMPREHENSIVE EYE CENTER FOR BABIES AND CHILDREN. FOR THE FIRST TIME EVER, FAMILIES WILL BE ABLE TO ACCESS THE FULL CONTINUUM OF PEDIATRIC EYE CARE UNDER ONE ROOF, INCLUDING PREVENTION, DIAGNOSIS, TREATMENT, SURGERY, AND FOLLOW-UP CARE. LED BY DR. JORGE CALZADA OF THE CHARLES RETINA INSTITUTE, THE CENTER USES THE LATEST TECHNOLOGY TO TREAT MANY COMMON PEDIATRIC EYE DISORDERS, SUCH AS: - CROSSED EYES - LAZY EYE - NEARSIGHTEDNESS - RETINOPATHY OF PREMATURITY - EYE TRAUMA - DISEASES THAT DEVELOP WITH AGE (GLAUCOMA OR CATARACTS) THE CARE PROVIDED THROUGH THE EYE CENTER HAS REDUCED THE INCIDENCE OF BAPTIST NEWBORNS WITH RETINOPATHY OF PREMATURITY, A DISEASE COMMONLY SEEN IN NICU INFANTS THAT CAN RESULT IN SCARRING AND RETINAL DETACHMENT, FROM 41.7 TO 18.2 PERCENT. THIS IS JUST ONE EXAMPLE OF BAPTIST PEDIA

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OUTPATIENT SERVICES INCLUDE:	TRIC EYE CENTER CHANGING THE LIVES OF CHILDREN AND THEIR FAMILIES FOR THE BETTER BY HELPIN G THEM GET BETTER. FOR MORE INFORMATION ON OUR PEDIATRIC SERVICES, PLEASE CONTACT US BY CA LLING (901) 227- PEDS (7337) OR EMAILING INFO.CHILDRENS@BMHCC.ORG.

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FORM 990, PART V, LINE 1A:	ALL FORMS 1099 ARE PREPARED BY THE ACCOUNTS PAYABLE DEPARTMENT OF BAPTIST MEMORIAL HEALTH CARE CORPORATION, THE SOLE MEMBER OF BAPTIST MEMORIAL HOSPITAL. ALL FORMS 1099 ARE ISSUED USING THE FEDERAL TAX IDENTIFICATION NUMBER OF BAPTIST MEMORIAL HEALTH CARE CORPORATION. FORMS 1099 ARE NOT PROCESSED BY ENTITY, BUT BY VENDOR GROUP. MANY VENDORS PERFORM SERVICES FOR MULTIPLE BAPTIST MEMORIAL HEALTH CARE CORPORATION ENTITIES, SO ONLY ONE 1099 IS ISSUED PER VENDOR WITH THE TOTAL AMOUNT PAID FOR SERVICES. THIS NUMBER IS REPORTED ON BAPTIST MEMORIAL HEALTH CARE CORPORATION'S FORM 990, PART V, LINE 1A.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART V, LINE 2A:	THE PAYROLL FUNCTION IS CENTRALIZED AT THE CORPORATE PAYROLL DEPARTMENT OF BAPTIST MEMORIAL HEALTH CARE CORPORATION, THE SOLE MEMBER OF BAPTIST MEMORIAL HOSPITAL. THE CORPORATE PAYROLL DEPARTMENT IS RESPONSIBLE FOR ALL SALARIES AND WAGES OF EMPLOYEES FOR THE ENTIRE BAPTIST MEMORIAL HEALTH CARE CORPORATION SYSTEM. FORMS W-2 AND W-3 ARE SUBMITTED ELECTRONICALLY TO THE INTERNAL REVENUE SERVICE USING BAPTIST MEMORIAL HEALTH CARE CORPORATION'S FEDERAL TAX IDENTIFICATION NUMBER, ACCORDING TO THE GUIDELINES ASSOCIATED WITH COMMON PAYMASTER. HOWEVER, THE EMPLOYEE INFORMATION IS ALLOCATED TO ITS RESPECTIVE FACILITY FOR FINANCIAL REPORTING PURPOSES AND THEY ARE REPORTED TO THE STATE BY EACH FACILITY. THUS, THE AMOUNT REPORTED ON FORM 990, PART V, LINE 2A REFLECTS THE NUMBER OF EMPLOYEES AT THIS FACILITY WHO RECEIVED A W-2. THE TOTAL NUMBER OF FORMS W-2 FOR ALL BAPTIST MEMORIAL HEALTH CARE CORPORATION ENTITIES IS REPORTED ON THE BAPTIST MEMORIAL HEALTH CARE CORPORATION W-3.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	THE FOLLOWING INDIVIDUALS HAVE A BUSINESS RELATIONSHIP BECAUSE THEY ARE BOARD MEMBERS OR SHARED OFFICERS OF A TAXABLE ENTITY WITHIN BAPTIST MEMORIAL HEALTH CARE CORPORATION: ARIE SZATKOWSKI, MD CYNDI S. PITTMAN BRAD H. PARSONS GREGORY M. DUCKETT JASON M. LITTLE KEVIN HAMMERAN PAUL D. DEPRIEST, MD RANDY J. KING WILLIAM CLOUD, MD

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 3	BAPTIST MEMORIAL HEALTH CARE CORPORATION, AS SOLE MEMBER OF BAPTIST MEMORIAL HOSPITAL, PROVIDES CERTAIN LEGAL, FINANCE, QUALITY, AND PERSONNEL SERVICES PURSUANT TO A SHARED SERVICES AGREEMENT.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	BAPTIST MEMORIAL HOSPITAL IS A NON-PROFIT, NON-STOCK CORPORATION WHOSE SOLE MEMBER IS BAPTIST MEMORIAL HEALTH CARE CORPORATION.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	BAPTIST MEMORIAL HEALTH CARE CORPORATION, AS THE SOLE MEMBER OF BAPTIST MEMORIAL HOSPITAL, APPOINTS ITS BOARD OF DIRECTORS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	BAPTIST MEMORIAL HEALTH CARE CORPORATION, AS THE SOLE MEMBER OF BAPTIST MEMORIAL HOSPITAL, APPROVES THE BOARD OF DIRECTORS' ACTIONS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS REVIEWED BY BAPTIST MEMORIAL HEALTH CARE CORPORATION'S EXECUTIVE VICE-PRESIDENT/CFO, THE ENTITY'S TOP FINANCIAL OFFICIAL, AND AN OUTSIDE INDEPENDENT ACCOUNTING AND TAX FIRM PRIOR TO SUBMITTING THE FORM 990 TO THE IRS. THE FORM 990 WAS NOT REVIEWED BY THE ORGANIZATION'S BOARD OF DIRECTORS BEFORE SUBMITTING IT TO THE IRS. BAPTIST MEMORIAL HEALTH CARE CORPORATION, AS SOLE MEMBER OF THE ORGANIZATION, HAS A FINANCE, AUDIT AND COMPLIANCE COMMITTEE THAT IS APPOINTED BY ITS BOARD OF DIRECTORS. THE FINANCE, AUDIT AND COMPLIANCE COMMITTEE WILL REVIEW THE FORM 990 AFTER SUBMITTING IT TO THE IRS. THE COMMITTEE REPORTS THE COMPLETION OF THE REVIEW TO THE CORPORATE BOARD OF DIRECTORS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	BAPTIST MEMORIAL HEALTH CARE CORPORATION, THE SOLE MEMBER OF BAPTIST MEMORIAL HOSPITAL, REQUIRES THAT ALL EMPLOYEES, INCLUDING OFFICERS AND KEY EMPLOYEES, PERIODICALLY COMPLETE A CERTIFICATION AND ACKNOWLEDGEMENT OF THE BAPTIST MEMORIAL HEALTH CARE CORPORATION STANDARDS OF CONDUCT, WHICH INCORPORATES THE CONFLICT OF INTEREST POLICY. BOARD MEMBERS DISCLOSE AND SIGN A CONFLICT OF INTEREST STATEMENT EACH DECEMBER. IN THE EVENT THAT AN EMPLOYEE OR BOARD MEMBER BECOMES AWARE OF A POTENTIAL CONFLICT OF INTEREST, HE/SHE IS REQUIRED TO REPORT IT TO THEIR CHIEF EXECUTIVE OFFICER BEFORE TAKING ANY ACTION. IF HE/SHE IS THE CHIEF EXECUTIVE OFFICER, THEN HE/SHE IS TO REPORT TO THE CHAIRMAN OF THE BOARD OF DIRECTORS. THE SIGNED CONFLICT OF INTEREST STATEMENTS ARE REVIEWED BY THE SENIOR VICE PRESIDENT AND CORPORATE COUNSEL AND ARE MAINTAINED IN THE BAPTIST MEMORIAL HEALTH CARE CORPORATION LEGAL DEPARTMENT. IF A CONFLICT OF INTEREST IS FOUND TO EXIST, IT WILL BE THE RESPONSIBILITY OF THE CHIEF EXECUTIVE OFFICER, WITH THE INVOLVEMENT OF THE BAPTIST MEMORIAL HEALTH CARE CORPORATION LEGAL DEPARTMENT TO RESOLVE THE ISSUE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	AS SOLE MEMBER OF BAPTIST MEMORIAL HOSPITAL, BAPTIST MEMORIAL HEALTH CARE CORPORATION'S HUMAN RESOURCE DEPARTMENT, THE GOVERNANCE COMMITTEE OF THE BOARD OF DIRECTORS, AND AN INDEPENDENT COMPENSATION CONSULTING FIRM PERFORM ANNUAL REVIEWS EACH DECEMBER AND APPROVE COMPENSATION OF THE CEO AND OTHER TOP MANAGEMENT PERSONNEL. THEY USE COMPARABILITY DATA AND OTHER SOURCES AS NEEDED. THE CEO AND OTHER TOP MANAGEMENT USE THE SAME TYPE OF INFORMATION TO APPROVE COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES. ON DECEMBER 9, 2019, THE COMPENSATION WAS REVIEWED AND APPROVED FOR THE CALENDAR YEAR ENDED DECEMBER 31, 2020 FOR THE PRESIDENT, THE VICE PRESIDENTS, AND THE CEO/ADMINISTRATOR.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 18	BAPTIST MEMORIAL HOSPITAL MAKES COPIES OF ITS FORM 1023, FORM 990, AND FORM 990-T AVAILABLE FOR PUBLIC INSPECTION TO ANYONE WHO REQUESTS THEM AS REQUIRED BY THE INTERNAL REVENUE SERVICE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	BAPTIST MEMORIAL HOSPITAL MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VII CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC	ARIE SZATKOWSKI, MD - 8060 WOLF RIVER BLVD., GERMANTOWN, TN 38138. BRAD H. PARSONS - 6019 WALNUT GROVE RD., MEMPHIS, TN 38120. KEVIN HAMMERAN - 6225 HUMPHREYS BLVD., MEMPHIS, TN 38120. WILLIAM CLOUD, MD - 6019 WALNUT GROVE RD., MEMPHIS, TN 38120. LINDSAY R. STENCEL - 1500 W. POPLAR AVE., COLLIERVILLE, TN 38017. CATHERINE LUCHSINGER - 6019 WALNUT GROVE RD., MEMPHIS, TN 38120. CYNDI S. PITTMAN - 6019 WALNUT GROVE RD., MEMPHIS, TN 38120. SAMUEL PIEH - 6019 WALNUT GROVE RD., MEMPHIS, TN 38120. CAROL THETFORD - 6225 HUMPHREYS BLVD., MEMPHIS, TN 38120. DENISE FERGUSON - 1500 W. POPLAR AVE., COLLIERVILLE, TN 38017. MARGARET H. WILLIAMS - 6225 HUMPHREYS BLVD., MEMPHIS, TN 38120.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	PURCHASED SERVICES: PROGRAM SERVICE EXPENSES 20,712,323. MANAGEMENT AND GENERAL EXPENSES 2,825,331. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 23,537,654. PHYSICIAN FEES: PROGRAM SERVICE EXPENSES 51,528,798. MANAGEMENT AND GENERAL EXPENSES 2,712,042. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 54,240,840. CONTRACT LABOR: PROGRAM SERVICE EXPENSES 32,765,968. MANAGEMENT AND GENERAL EXPENSES 1,724,525. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 34,490,493.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9:	POST RETIREMENT BENEFIT OBLIGATION -3,182,297. PRIOR SERVICE COST 9,475. OTHER -4,543.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII, LINE 2C:	BAPTIST MEMORIAL HEALTH CARE CORPORATION, AS THE SOLE MEMBER OF BAPTIST MEMORIAL HOSPITAL, HAS AN AUDIT COMMITTEE THAT CHOOSES THE AUDIT FIRM, OVERSEES AND REVIEWS THE AUDIT REPORTS, AND THEN FOLLOWS UP ON ANY NECESSARY CHANGES AND RECOMMENDATIONS. THE PROCESS HAS NOT CHANGED FROM PRIOR YEARS.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
BAPTIST MEMORIAL HOSPITAL

Employer identification number
62-0123940

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) KIRBY ROAD AND QUINCE ROAD JOA NO 1 LLC 350 N HUMPHREYS BLVD MEMPHIS, TN 38120 62-0123940	PROPERTY MANAGEMENT	TN	0	0	BAPTIST MEMORIAL HOSPITAL

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.							
See Additional Data Table							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

See Additional Data Table

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
(1) BAPTIST HEALTH SERVICES GROUP OF THE MID-SOUTH INC 350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 62-1534210	HEALTH INSURANCE CONTRACTING	TN	N/A	C				Yes	
(2) GERMANTOWN BUSINESS PARK OWNERS ASSOCIATION 350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 20-1158216	BOOKKEEPING & DATA PROCESSING GERMANTOWN BUS. PARK	TN	N/A	C				Yes	
(3) HEALTH TECH AFFILIATES INC 350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 62-1278576	BUYING & LEASING REAL & PERSONAL PROPERTY	TN	N/A	C				Yes	
(4) MISSISSIPPI BAPTIST MEDICAL ENTERPRISES INC AND SUBS 1225 NORTH STATE STREET JACKSON, MS 39202 64-0776164	INVESTMENTS	MS	N/A	C				Yes	
(5) SOUTHCREST PROPERTY OWNERS ASSOCIATION INC 350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 64-0768703	BOOKKEEPING & DATA PROCESSING FOR THE SOUTHCREST DEVELOPMENT	MS	N/A	C				Yes	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

1a

No

b Gift, grant, or capital contribution to related organization(s)

1b

No

c Gift, grant, or capital contribution from related organization(s)

1c

Yes

d Loans or loan guarantees to or for related organization(s)

1d

Yes

e Loans or loan guarantees by related organization(s)

1e

No

f Dividends from related organization(s)

1f

No

g Sale of assets to related organization(s)

1g

No

h Purchase of assets from related organization(s)

1h

No

i Exchange of assets with related organization(s)

1i

No

j Lease of facilities, equipment, or other assets to related organization(s)

1j

No

k Lease of facilities, equipment, or other assets from related organization(s)

1k

No

l Performance of services or membership or fundraising solicitations for related organization(s)

1l

Yes

m Performance of services or membership or fundraising solicitations by related organization(s)

1m

Yes

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

1n

No

o Sharing of paid employees with related organization(s)

1o

No

p Reimbursement paid to related organization(s) for expenses

1p

Yes

q Reimbursement paid by related organization(s) for expenses

1q

Yes

r Other transfer of cash or property to related organization(s)

1r

Yes

s Other transfer of cash or property from related organization(s)

1s

Yes

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

See Additional Data Table

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 62-0123940
Name: BAPTIST MEMORIAL HOSPITAL

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 83-1651534	HEALTH CARE SERVICE PROVIDER	TN	501(C)(3)	12 TYPE I	BAPTIST MEMORIAL HEALTH SERVICES INC	Yes	
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 45-2842963	HEALTH CARE SERVICE PROVIDER	TN	501(C)(3)	3	BAPTIST MEMORIAL MEDICAL GROUP INC	Yes	
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 45-3032246	FACILITATE MEDICAL & SCIENTIFIC RESEARCH	TN	501(C)(3)	4	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
1225 NORTH STATE STREET JACKSON, MS 39202 47-3403762	SOLICIT, RAISE, MANAGE, APPLY & INVEST FUNDS IN SUPPORT OF BAPTIST ENTITIES	MS	501(C)(3)	12 TYPE I	MISSISSIPPI BAPTIST HEALTH SYSTEMS INC	Yes	
1225 NORTH STATE STREET JACKSON, MS 39202 45-2896080	HEALTH CARE FACILITY/HOSPITAL	MS	501(C)(3)	3	MISSISSIPPI BAPTIST HEALTH SYSTEMS INC	Yes	
823 GRAND AVENUE YAZOO CITY, MS 39194 64-0844470	HEALTH CARE FACILITY/HOSPITAL	MS	501(C)(3)	3	MISSISSIPPI BAPTIST HEALTH SYSTEMS INC	Yes	
1003 MONROE AVE MEMPHIS, TN 381043110 62-1599670	EDUCATION OF HEALTH CARE PROFESSIONALS	TN	501(C)(3)	2	BAPTIST MEMORIAL HOSPITAL	Yes	
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 58-1521475	MANAGEMENT, ADMINISTRATIVE & FINANCIAL SERVICES	TN	501(C)(3)	12 TYPE III-FI	N/A		No
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 58-1544781	SOLICIT, RAISE, MANAGE, APPLY & INVEST FUNDS IN SUPPORT OF BAPTIST ENTITIES	TN	501(C)(3)	12 TYPE I	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 58-1456556	CARRY OUT THE HEALTH CARE MISSIONS OF THE BAPTIST CONVENTIONS OF AR, MS, TN	TN	501(C)(3)	12 TYPE I	N/A		No
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 62-1509127	PROVISIONS OF HEALTH CARE PROVIDERS & HOME MEDICAL EQUIPMENT/SERVICES	TN	501(C)(3)	12 TYPE I	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 58-1562973	HOME HEALTH CARE & HOSPICE SERVICES	TN	501(C)(3)	10	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
100 HOSPITAL STREET BOONEVILLE, MS 38829 64-0663760	HEALTH CARE FACILITY/HOSPITAL	MS	501(C)(3)	3	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 81-3257997	HEALTH CARE FACILITY/HOSPITAL	MS	501(C)(3)	3	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 82-3844150	HEALTH CARE FACILITY/HOSPITAL	AR	501(C)(3)	3	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
7601 SOUTHCREST PARKWAY SOUTHAVEN, MS 38671 64-0682111	HEALTH CARE FACILITY/HOSPITAL	MS	501(C)(3)	3	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
2520 5TH STREET NORTH COLUMBUS, MS 39705 62-1519754	HEALTH CARE FACILITY/HOSPITAL	MS	501(C)(3)	3	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
631 RB WILSON DR HUNTINGDON, TN 38344 62-1166050	HEALTH CARE FACILITY/HOSPITAL	TN	501(C)(3)	3	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 26-1214372	HEALTH CARE FACILITY/HOSPITAL	AR	501(C)(3)	3	NEA BAPTIST HEALTH SYSTEM INC	Yes	
1100 BELK BOULEVARD OXFORD, MS 38655 64-0772726	HEALTH CARE FACILITY/HOSPITAL	MS	501(C)(3)	3	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
1995 HIGHWAY 51 SOUTH COVINGTON, TN 38019 62-1113167	HEALTH CARE FACILITY/HOSPITAL	TN	501(C)(3)	3	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
1201 BISHOP ST UNION CITY, TN 382615403 62-1138045	HEALTH CARE FACILITY/HOSPITAL	TN	501(C)(3)	3	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
200 HIGHWAY 30 WEST NEW ALBANY, MS 38652 63-0997281	HEALTH CARE FACILITY/HOSPITAL	MS	501(C)(3)	3	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 62-1545731	PROVISION OF HEALTH CARE PROVIDERS FOR BAPTIST ENTITIES	TN	501(C)(3)	12 TYPE I	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 62-1407946	BAPTIST EMPLOYEE HEALTH PLAN	TN	501(C)(9)		BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 58-1645396	HEALTH CARE FACILITY/HOSPITAL	TN	501(C)(3)	3	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 62-1538114	NON-EMERGENCY CLINICS	TN	501(C)(3)	3	BAPTIST MEMORIAL MEDICAL GROUP INC	Yes	
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 81-3655778	HEALTH CARE FACILITY/HOSPITAL	MS	501(C)(3)	12 TYPE I	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 45-3032372	ESTABLISH, MAINTAIN & MANAGE A PATIENT SAFETY ORGANIZATION	TN	501(C)(3)	11	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 46-1953140	HEALTH CARE SERVICE PROVIDER	TN	501(C)(3)	3	BAPTIST MEMORIAL MEDICAL GROUP INC	Yes	
80 HUMPHREYS CENTER MEMPHIS, TN 381202177 35-2461541	HEALTH CARE SERVICE PROVIDER	TN	501(C)(3)	3	BAPTIST MEMORIAL MEDICAL GROUP INC	Yes	
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 45-3303687	HEALTH CARE SERVICE PROVIDER	TN	501(C)(3)	3	BAPTIST MEMORIAL MEDICAL GROUP INC	Yes	
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 62-1112364	COLLECTION AGENCY FOR BAPTIST ENTITIES	TN	501(C)(3)	12 TYPE II	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
1225 NORTH STATE STREET JACKSON, MS 39202 75-3068151	CLINICS	MS	501(C)(3)	3	MISSISSIPPI BAPTIST HEALTH SYSTEMS INC	Yes	
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 45-2832975	HEALTH CARE SERVICE PROVIDER	TN	501(C)(3)	3	BAPTIST MEMORIAL MEDICAL GROUP INC	Yes	
1225 NORTH STATE STREET JACKSON, MS 39202 64-0306253	HOLDING COMPANY	MS	501(C)(3)	12 TYPE II	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	
1225 NORTH STATE STREET JACKSON, MS 39202 64-0881013	HEALTH CARE FACILITY/HOSPITAL	MS	501(C)(3)	3	MISSISSIPPI BAPTIST HEALTH SYSTEMS INC	Yes	
1225 NORTH STATE STREET JACKSON, MS 39202 64-0833383	HEALTH CARE FACILITY/HOSPITAL	MS	501(C)(3)	3	MISSISSIPPI BAPTIST HEALTH SYSTEMS INC	Yes	
1225 NORTH STATE STREET JACKSON, MS 39202 80-0812322	HOLDING COMPANY	MS	501(C)(3)	12 TYPE I	MISSISSIPPI BAPTIST HEALTH SYSTEMS INC	Yes	
350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 27-1799652	HEALTH CARE SERVICE PROVIDER	AR	501(C)(3)	12 TYPE II	BAPTIST MEMORIAL HEALTH CARE CORPORATION	Yes	

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
4802 EAST JOHNSON AVE JONESBORO, AR 72401 71-0850123	HEALTH CARE SERVICE PROVIDER	AR	501(C)(3)	3	NEA BAPTIST HEALTH SYSTEM INC	Yes	
102 CLINTON PARKWAY CLINTON, MS 39056 64-0900902	PROMOTION OF HEALTH & FITNESS	MS	501(C)(3)	10	MISSISSIPPI BAPTIST HEALTH SYSTEMS INC	Yes	
8060 WOLF RIVER BLVD GERMANTOWN, TN 38138 27-4396698	HEALTH CARE SERVICE PROVIDER	TN	501(C)(3)	3	BAPTIST MEMORIAL MEDICAL GROUP INC	Yes	

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership												
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end- of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	(j) General or Managing Partner?		(k) Percentage ownership
							Yes	No		Yes	No	
BAPTIST - DESOTO SURGERY CENTER LP 310 SEVEN SPRINGS WAY SUITE 500 BRENTWOOD, TN 37027 20-0804946	AMBULATORY SURGERY	MS	N/A					No		Yes		
BAPTIST - EMSC LP 80 HUMPHREYS CENTER SUITE 101 MEMPHIS, TN 38120 62-1846584	AMBULATORY SURGERY	TN	N/A					No		Yes		
BAPTIST - UT INSTITUTE FOR ACADEMIC EXCELLENCE LLC 350 N HUMPHREYS BLVD MEMPHIS, TN 38120 87-1722903	MEDICAL MANAGEMENT	TN	N/A					No		Yes		
BAPTIST-GERMANTOWN SURGERY CENTER LLC 6077 PRIMACY PKWY SUITE 140 MEMPHIS, TN 38119 62-1829424	AMBULATORY SURGERY	TN	N/A					No		Yes		
BAPTIST MEMORIAL REHABILITATION HOSPITAL GP 680 SOUTH FOURTH STREET LOUISVILLE, KY 40202 46-1613457	REHABILITATION SERVICES	TN	N/A					No		Yes		
BMH NORTH MISSISSIPPI IMAGING SERVICES LLC 504 AZALEA DRIVE OXFORD, MS 38655 26-2641267	DIAGNOSTIC SERVICES	MS	N/A					No			No	
BAPTIST AND PHYSICIANS' OUTPATIENT SURGERY CENTER OF N MISSISSIPPI LP 310 SEVEN SPRINGS WAY SUITE 500 BRENTWOOD, TN 37027 64-0925692	AMBULATORY SURGERY	MS	N/A					No			No	
BAPTIST STERN CARDIOVASCULAR CO- MANAGEMENT LLC 350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 82-0605766	MEDICAL MANAGEMENT	TN	N/A					No			No	
BAPTIST - UCH INSTITUTE FOR PLASTIC AND RECONSTRUCTIVE SURGERY LLC 350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 82-1046465	MEDICAL MANAGEMENT	TN	N/A					No			No	
BMHSIAEL MICROBIOLOGY LABORATORY GP 12357-A RIATA TRACE PARKWAY SUITE 2 AUSTIN, TX 78727 81-4211152	LABORATORY SERVICES	TX	N/A					No		Yes		
BRAIN AND SPINE NETWORK BAPTIST SEMMES-MURPHEY LLC 350 N HUMPHREYS BLVD MEMPHIS, TN 381202177 47-5240436	MEDICAL MANAGEMENT	TN	N/A					No		Yes		
DOWNTOWN FITNESS LLC 100 EAST CAPITOL STREET SUITE 107 JACKSON, MS 39201 61-1852202	FITNESS CENTER	MS	N/A					No			No	
EAST MEMPHIS UROLOGY CENTER LP 310 SEVEN SPRINGS WAY SUITE 500 BRENTWOOD, TN 37027 62-1810940	AMBULATORY UROLOGICAL SERVICES	TN	N/A					No		Yes		
MADISON HEALTHPLEX PERFORMANCE TRAINING CENTER LLC 1600 N STATE STREET SUITE 400 JACKSON, MS 39202 46-1218603	FITNESS CENTER	MS	N/A					No		Yes		
MAIN STREET FAMILY MEDICAL LLC 1225 NORTH STATE STREET JACKSON, MS 39202 45-2778113	MEDICAL SERVICES	MS	N/A					No		Yes		

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end- of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	(j) General or Managing Partner?		(k) Percentage ownership
							Yes	No		Yes	No	
MAYS & SCHNAPP PAIN CLINIC 55 HUMPHREYS CENTER DRIVE SUITE 200 MEMPHIS, TN 38120 62-1512849	PAIN MANAGEMENT SERVICES	TN	N/A					No		Yes		
MEDICAL ALTERNATIVES 6949 APPLING FARMS PKWY STE 109 MEMPHIS, TN 38133 62-1488427	PROVIDE HOME INFUSION PRODUCTS AND SERVICES TO PATIENTS	TN	N/A					No		Yes		
WEST TENNESSEE IMAGING LLC 840 CRESCENT CENTRE DR SUITE 200 FRANKLIN, TN 37067 90-1022012	MEDICAL SERVICES	TN	N/A					No			No	

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization	(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
BAPTIST MEMORIAL HEALTH CARE FOUNDATION INC	C	2,518,368	CASH
BAPTIST MEMORIAL HEALTH CARE CORPORATION	D	6,346,894	CASH
BAPTIST MEMORIAL HOSPITAL-TIPTON INC	L	5,306,767	CASH
BAPTIST MEMORIAL HEALTH CARE CORPORATION	M	59,908,332	CASH
BAPTIST MEMORIAL MEDICAL GROUP INC	M	2,438,012	CASH
BRAIN AND SPINE NETWORK BAPTIST SEMMES-MURPHEY LLC	M	1,505,987	CASH
MEMPHIS LUNG PHYSICIANS FOUNDATION INC	M	2,720,300	CASH
THE STERN CARDIOVASCULAR FOUNDATION INC	M	1,832,745	CASH
BAPTIST MEMORIAL COLLEGE OF HEALTH SCIENCES INC	P	3,980,190	CASH
BAPTIST MEMORIAL HEALTH CARE CORPORATION	P	4,082,361	CASH
BAPTIST MEMORIAL HOME CARE INC	P	92,335	CASH
BAPTIST MEMORIAL HOSPITAL-DESOTO INC	P	1,033,974	CASH
BAPTIST MEMORIAL MEDICAL GROUP INC	P	32,681,772	CASH
BAPTIST MEMORIAL REGIONAL REHABILITATION SERVICES INC	P	66,000	CASH
THE STERN CARDIOVASCULAR FOUNDATION INC	P	773,960	CASH
BAPTIST MEMORIAL HOSPITAL-CRITTENDEN INC	Q	1,069,505	CASH
BAPTIST MEMORIAL HOSPITAL-DESOTO INC	Q	530,540	CASH
BAPTIST MEMORIAL HOSPITAL-GOLDEN TRIANGLE INC	Q	82,413	CASH
BAPTIST MEMORIAL HOSPITAL-JONESBORO INC	Q	135,142	CASH
BAPTIST MEMORIAL HOSPITAL-UNION CITY INC	Q	114,571	CASH
BAPTIST MEMORIAL MEDICAL GROUP INC	Q	201,983	CASH
BAPTIST HEALTH SERVICES GROUP OF THE MID-SOUTH INC	R	381,147	CASH
BAPTIST MEMORIAL HOSPITAL-NORTH MISSISSIPPI INC	R	142,522	CASH
BAPTIST MEMORIAL MEDICAL MINISTRIES EMPLOYEE HEALTH AND WELFARE TRUST	R	32,764,669	CASH
BAPTIST MEMORIAL REGIONAL REHABILITATION SERVICES INC	R	3,250,671	CASH

Form 990, Schedule R, Part V - Transactions With Related Organizations			
(a) Name of related organization	(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
GASTROINTESTINAL SPECIALISTS FOUNDATION INC	R	97,889	CASH
HEALTH TECH AFFILIATES INC	R	1,236,492	CASH
MISSISSIPPI BAPTIST MEDICAL CENTER INC	R	706,155	CASH
BAPTIST MEMORIAL HEALTH CARE CORPORATION	S	707,272,329	CASH
BAPTIST MEMORIAL HOSPITAL-CALHOUN INC	S	88,546	CASH