For Paperwork Reduction Act Notice, see the separate instructions.

Department of the

Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.

OMB No. 1545-0047 **2020** 

DLN: 93493222012402

Open to Public Inspection

Δ Fc	r the	2020 c	alendar vear or tay vear beginn	ing 10-01-2020 , and ending 09-3	30-202	21		_			
		oplicable:	C Name of organization	ing 10 01 2020 7 and changes 5			D Employ	er identi	fication number		
		change	GALLAUDET UNIVERSITY				53-019	9507			
□ Nar		-	Doing business as				33 313	,			
☐ Init		urn n/terminated	-			L					
		return	Number and street (or P.O. box if mai	il is not delivered to street address) Room/si	uite		E Telephone number				
□ App	olicatio	on pending	800 FLORIDA AVENUE NE NO 108				(202) 6	51-5299	<del>)</del>		
			City or town, state or province, count WASHINGTON, DC 200023695	ry, and ZIP or foreign postal code							
			,		_		<b>G</b> Gross re	eceipts \$ 3	301,411,472		
			<b>F</b> Name and address of principal ROBERTA CORDANO	officer:	H(a	) Is this	a group re	turn for			
			800 FLORIDA AVENUE NE NO 108			subordi			□Yes ☑No		
			WASHINGTON, DC 200023695		H(E	) Are all include		tes	☐ Yes ☐No		
[ Тах	-exem	npt status:	<b>☑</b> 501(c)(3) □ 501(c)( ) <b>◄</b> (iii	nsert no.)		If "No,'	' attach a	list. (see	e instructions)		
J W∢	ebsite	e:► WW	/W.GALLAUDET.EDU		] H(c	Group	exemption	numbei	r <b>&gt;</b>		
					I Vos	ar of formati	ion: 1964	M Ctata	of logal demisiles DC		
<b>∢</b> Form	of or	ganization:	: 🗹 Corporation 🗌 Trust 🔲 Associ	ation L Other >	L Yea	ar or rormat	ion: 1864	M State	e of legal domicile: DC		
Pa	rt I	Sum	mary								
"		_	scribe the organization's mission or	most significant activities:							
ພ		SEE SCHE									
<u> </u>	-										
Ē	_										
ē	2	Check thi	is hov •  if the organization disc	ontinued its operations or disposed of r	more t	han 25% (	of its net a	scete			
Activities & Governance			of voting members of the governing				or its fiet t	3	18		
×ಶ ∴ ೧	4	Number o	of independent voting members of t	the governing body (Part VI, line 1b)				4	17		
š	5	Total nun	nber of individuals employed in cale	endar year 2020 (Part V, line 2a)				5	2,257		
	6	Total nun	nber of volunteers (estimate if nece	essary)				6	20		
AC	7a -	Total unr	elated business revenue from Part \	/III, column (C), line 12				7a	622,037		
				Form 990-T, line 39				7b	<u> </u>		
				,		Prio	r Year	1	Current Year		
	8	Contribut	tions and grants (Part VIII, line 1h)		-		155,312,	212	164,684,253		
<u>₹</u>			service revenue (Part VIII, line 2g)		-		38,171,		27,718,100		
Ravenue		-	ent income (Part VIII, column (A), lir		-		8,036,	-	11,765,35		
<u> </u>			venue (Part VIII, column (A), lines 5	•	F		1,231,	_			
				t equal Part VIII, column (A), line 12)	F		202,751,		<u> </u>		
			nd similar amounts paid (Part IX, co		+		10,654,		9,974,538		
			paid to or for members (Part IX, col	, ,,	$\vdash$		10,054,	0	· · ·		
_			• •	efits (Part IX, column (A), lines 5–10)	$\vdash$		123,941,		116,404,479		
Expenses		•	onal fundraising fees (Part IX, colum	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,						
<b>₹</b>			• • • •					0	0		
<u> </u>			raising expenses (Part IX, column (D), lir penses (Part IX, column (A), lines 1		-		63,583,	521	86,878,846		
			penses (Part IX, Column (A), lines 1 penses. Add lines 13–17 (must equa	•	-						
		•	·		-		198,179,		213,257,863 -7,530,416		
ي ح	19	Revenue	less expenses. Subtract line 18 from	miline 12	R	eginning o	4,571,		End of Year		
Net Assets or Fund Balances					ا ا	-yiiig U	. varione i		Line of Four		
age	20	Total ass	ets (Part X, line 16)				475,474,	360	529,566,273		
\$ <del>2</del>	21	Total liab	ilities (Part X, line 26)				73,333,	875	101,920,194		
۱ ټخ	22	Net asset	s or fund balances. Subtract line 21	I from line 20			402,140,	485	427,646,079		
Pa	rt II	Sign	ature Block					<u> </u>			
Jnder	pena	alties of p	erjury, I declare that I have examir	ned this return, including accompanying	g sched	dules and	statement	s, and to	the best of my		
knowii any kr			er, it is true, correct, and complete.	Declaration of preparer (other than off	icer) is	based on	all inform	ation of	wnich preparer has		
		11									
		Signatu	* ure of officer			2022 Date	-07-21				
Sign		Joignace	ure or officer			Date					
Here			HERMES CFO								
		17	r print name and title				· ·				
		P	rint/Type preparer's name	Preparer's signature	Date	I	k 📙 if	PTIN P0050418	32		
Paid		-	irm's name CRANT THORNTON H.S.			employed	605555				
Prep		;ı	Firm's name ► GRANT THORNTON LLP Firm's EIN ► 36-6055558								
Use	On	ly 👍	ïrm's address ► 757 THIRD AVENUE 3RD	FLOOR		Phon	e no. (212)	599-0100	)		
			NEW YORK, NY 100172	013							
May th	a IP	C discuss	this return with the preparer show						Yes 🗆 No		

Cat. No. 11282Y

Form **990** (2020)

Form	990 (2020)					Page <b>2</b>
Pa	rt III Statement	of Program Service	e Accomplis	hments		
	Check if Sche	dule O contains a respo	onse or note to	any line in this Part III .		🗹
1	Briefly describe the o	organization's mission:				
SEE :	SCHEDULE O					
	Did the organization	undertake any significa	int program ser	vices during the year wh	ich were not listed on	
	the prior Form 990 o	, ,				☐ Yes ☑ No
	•	ese new services on Sch	nedule O.			
3	Did the organization	cease conducting, or m	nake significant	changes in how it conduc	cts, any program	
	services?					Yes 🗹 No
	If "Yes," describe the	ese changes on Schedul	e O.			
4	Section $501(c)(3)$ an		ons are required	to report the amount of	argest program services, as m grants and allocations to othe	
4a	(Code:	) (Expenses \$	78,244,007	including grants of \$	1,440,476 ) (Revenue \$	24,731,014 )
	See Additional Data					
4b	(Code:	) (Expenses \$	49,076,548	including grants of \$	8,326,675 ) (Revenue \$	452,872 )
	See Additional Data					
4c	(Code: See Additional Data	) (Expenses \$	16,972,314	including grants of \$	) (Revenue \$	1,208,513 )
	(Code:	) (Expenses \$	15,607,154	including grants of \$	207,387 ) (Revenue \$	1,325,701 )
	HEARING PEOPLE AND A TECHNOLOGY ACCESS, UNIVERSITY IS INTEGRA ATTENTION TO DIVERSI	ALL HUMANITY. RESEARCH GENETICS, AMERICAN SIG ATING RESEARCH AND PRA ITY AND EQUITY TO THIS T JNITIES TO ADULTS WHO A	AREAS OF MAJOR IN LANGUAGE/ENG ACTICE TO BENEFI RADITIONALLY UN	IMPORTANCE INCLUDE VISU GLISH BILINGUALISM, AND D T DEAF AND HARD OF HEAR! NDER-REPRESENTED GROUP.	VANCING KNOWLEDGE AND PRAC JAL LANGUAGE AND LEARNING, HE EAF LIFE. A CRITICALLY IMPORTAI ING PRE KINDERGARTEN - 12 GRAI GALLAUDET UNIVERSITY'S PUBLIC . TRAININGS, A VARIETY OF ON-CA	ARING AND SPEECH SCIENCE, IT FOCUS AREA OF GALLAUDET DE STUDENTS, WITH SPECIAL SERVICE ACTIVITIES PROVIDE
4d	Other program service (Expenses \$	ces (Describe in Schedu 15,607,154 incl	•	\$ 207.38	37 ) (Revenue \$	1,325,701 )
 4е	Total program serv		159,900,0	·	· · · · · · · · · · · · · · · · · · ·	· · · ·
<u> </u>				<del></del>		-

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Pai	tiv Checklist of Required Schedules		V	N
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes Yes	No
2	Is the organization required to complete Schedule B. Schedule of Contributors (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,Part   2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 25	11d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🥦	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
ь 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic	20b 21		No
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		orm 99	<b>0</b> (2020)

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Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 2	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
8	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
13	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Pai	tV Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			$\checkmark$
_			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 578  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	

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	Statements Regarding Other IRS Filings and Tax Compliance (continued)						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule $O$	3b	Yes				
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:	4a		No			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No No			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No ———			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No 			
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b					
	Organizations that may receive deductible contributions under section 170(c).						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No			
	If "Yes," indicate the number of Forms 8282 filed during the year						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No			
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?						
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?						
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12 10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities						
11	Section 501(c)(12) organizations. Enter:						
a	Gross income from members or shareholders						
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.	13a					
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
	150						
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b					
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.	15		No			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No			

Par	t VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	•		ines			
Se	ction	A. Governing Body and Management						
				Yes	No			
1a	Enter	the number of voting members of the governing body at the end of the tax year 18						
	body,	ere are material differences in voting rights among members of the governing, or if the governing body delegated broad authority to an executive committee or ar committee, explain in Schedule O.						
b	Enter	the number of voting members included in line 1a, above, who are independent 1b 17						
2		ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other er, director, trustee, or key employee?	2		No			
3		he organization delegate control over management duties customarily performed by or under the direct supervision icers, directors or trustees, or key employees to a management company or other person?	3		No			
4	Did th	he organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No			
5	Did th	he organization become aware during the year of a significant diversion of the organization's assets?	5		No			
6		he organization have members or stockholders?	6		No			
7a		he organization have members, stockholders, or other persons who had the power to elect or appoint one or more bers of the governing body?	7a		No			
b		ny governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or ons other than the governing body?	<b>7</b> b		No 			
8	Did th	he organization contemporaneously document the meetings held or written actions undertaken during the year by ollowing:						
а	The g	poverning body?	8a	Yes				
		committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O							
Se	ction	<b>B. Policies</b> (This Section B requests information about policies not required by the Internal Revenue	e Code					
				Yes	No			
		he organization have local chapters, branches, or affiliates?	10a		No			
	and b	es," did the organization have written policies and procedures governing the activities of such chapters, affiliates, branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
	form?		11a	Yes				
		ribe in Schedule O the process, if any, used by the organization to review this Form 990	4.2	V				
		he organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
	confli	officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to cts?	12b	Yes				
	Sched	he organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in dule O how this was done	12c	Yes				
13		he organization have a written whistleblower policy?	13	Yes				
14		he organization have a written document retention and destruction policy?	14	Yes				
15	perso	the process for determining compensation of the following persons include a review and approval by independent ons, comparability data, and contemporaneous substantiation of the deliberation and decision?		.,				
		organization's CEO, Executive Director, or top management official	15a	Yes				
b		r officers or key employees of the organization	15b	Yes				
		es" to line 15a or 15b, describe the process in Schedule O (see instructions).						
	taxab	he organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a ble entity during the year?	16a		No			
Б	in joii	es," did the organization follow a written policy or procedure requiring the organization to evaluate its participation on the venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt swith respect to such arrangements?	164					
- Sc	ction	C. Disclosure	16b					
17		he states with which a copy of this Form 990 is required to be filed▶						
18	Section	AK , CO , DC , KY , MD , MA , NH , NY , ND on 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you made these available. Check all that apply.	, OR ,	SC , W	A, VA			
		Dwn website $\Box$ Another's website $oxdot Z$ Upon request $\Box$ Other (explain in Schedule O)						
19		ribe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest						
	policy	, and financial statements available to the public during the tax year.						
20	State ►BRA	the name, address, and telephone number of the person who possesses the organization's books and records: AD HERMES CFO 800 FLORIDA AVE NE WASHINGTON, DC 20002 (202) 651-5299						

(A)

Name and title

(F)

Estimated

amount of other

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

(B)

Average

hours per

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(C)

Position (do not check more

than one box, unless person

(D)

Reportable

compensation

(E)

Reportable

compensation

week (list is both an officer and a from the from related compensation director/trustee) any hours organization organizations from the for related (W-2/1099-(W-2/1099organization and Individual trustee or director Highest compensatemployee Former organizations MISC) MISC) related Institutional Trustee below dotted organizations employee line) Ē See Additional Data Table

Form	990 (2020)													Page <b>8</b>
Par	tVI Section A. Officers, Direc	ctors, Trustees	s, Key	Emp	loye	es,	, and	Higl	hest Compe	nsate	ed Employees	(conti	inued)	
	<b>(A)</b> Name and title	(B) Average hours per week (list any hours for related	than c	one bo	ox, u an off tor/t	ot che unles fficer trust		son a	( <b>D</b> )  Reportable compensa from th organizat (W-2/109	tion e ion	(E) Reportable compensation from related organizations (W-2/1099-		Estima Estima amount o compen from	ated of other sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)		MISC)	organization a related organization		:ed
See /	Additional Data Table			$\vdash$		$\vdash$	-							
				igspace	<u> </u>	igspace		<u> </u>				$\perp$		
				$\vdash$	-	$\vdash$	_	_						
				+		$\vdash$	+		1			+		
				₩	<u> </u>	$\vdash$	—	-				_		
h 6	Sub-Total		<u></u>		Щ	_	<u> </u>   ▶	<u></u>				$\perp$		
c T	Sub-Total	Part VII, Section	Α.				•							_
d T	Total (add lines 1b and 1c)	<u> </u>	<u> </u>	<u>· · ·</u>	<u> </u>		<b> </b>		4,218,3	351		0		1,171,93
2	Total number of individuals (including of reportable compensation from the			e liste	ed a	bove	e) who	) rec	eived more th	nan \$1	00,000			
													Yes	No
3	Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule</i>						loyee, d		ghest comper	nsatea • •	employee on	3	Yes	
1	For any individual listed on line 1a, is organization and related organization individual										n the	4	Yes	
5	Did any person listed on line 1a rece services rendered to the organization		•						_	or indi	ividual for		163	
Se	ection B. Independent Contrac	, ,	ete Stil					3011	• • •		• • •	5		No
L	Complete this table for your five high from the organization. Report compe	hest compensate										mpens	ation	
	Name	(A) and business addre	ess		-					Desc	(B) ription of services		(C Compe	
EGEN	NCY COMMERCIAL CONSTRUCTION				-				CON		TION SERVICES			,200,655
ELTS	MUIRKIRK MEADOWS DRIVE SVILLE, MD 20705													
	LDI SPECIAL PROJECTS LLC HARMON MEADOW BLVD								CON	STRUCT	FION SERVICES		2	,900,941
ECAL	UCUS, NJ 07094 APPETIT								CAM	PUS FO	OD SERVICE		2	,419,178
OST	OX 417632 ON, MA 022417632													
	OGG CONFERENCE HOTELFLIK INTL CORP									FERENC AGEMEI	CE CENTER NT		1	,865,715
/ASH	ELORIDA AVENUE NE HINGTON, DC 20002 CONSTRUCTION CORP								CON	STRUCT	TION SERVICES		1	,519,570
3 RA	ANDOLPH ROAD 135													.,>,5
	ER SPRING, MD 20904 Fotal number of independent contracto	ors (including but	t not lim	nited (	to th	1056	listed	aho	ve) who recei	ved m	ore than \$100 00	00 of		

		(2020)								Page <b>9</b>		
Part	VIII				racna	nce or note to any	line in this Part VIII			П		
		CHECK II SCHE	uuie	O CONTAINS A	respo	inse of flote to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514		
5 B	<b>1</b> a	Federated campaig	gns	1	.a			revenue		512 - 514		
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	•	. 1	.b							
Amo		Fundraising events			lc							
Gifts ilar		Related organization			.d .e	159,747,571						
ns. (Sim)	_	All other contributions	s, gif	ts, grants,	.e   	133,747,371						
utio ler S		and similar amounts above	not ir	ncluded	Lf	4,936,682						
tributio Other	g	Noncash contribution lines 1a - 1f:\$	s incl		.g	412 <b>,11</b> 7						
Cont	h	Total. Add lines 1a	a-1f			>	164,684,253					
						Business Code						
an a	28	TUITION				611710	23,582,363	23,582,363				
Program Service Revenue	b	ROOM AND BOARD				721310	2,692,193	2,692,193				
	_ ا	AUXILIARY SERVICES	S				633,242	461,923	27,771	143,548		
						611710			575.074			
Se	d	CONFERENCE CENTE	R RE	VE		721110	575,271		575,271			
gran	e	GOVERNMENT CONTE	RACT	•		900099	235,031	235,031				
δ												
		All other program										
	⊢	<b>Total.</b> Add lines 2  Investment income				27,718,100 nterest and other	1	T		Π		
	!	similar amounts) .				•	3,509,781		14,871	3,494,910		
		Income from invest Royalties	tmer •		npt bo	ond proceeds  • • • • • • • • • • • • • • • • • • •	-	1		-1,150,104		
		,		(i) Real	-	(ii) Personal						
	6 <i>a</i>	Gross rents	6a	6	97,404							
	l	Less: rental										
	c	expenses Rental income	6b		0		-					
		or (loss)	<b>6</b> c		97,404		697,404	ļ		507.404		
	<b>`</b>	d Net rental income	or	(i) Securit	ies	(ii) Other	097,404			697,404		
	7 ā	Gross amount	7-	.,			1					
		from sales of assets other than inventory	7a	104,8	56,674							
	b	Less: cost or	7b	0F 4	50,993		1					
		other basis and sales expenses		95,4.	50,993							
	С	Gain or (loss)	7с	9,4	05,681							
	l	d Net gain or (loss)					9,405,681			9,405,681		
e	8a	Gross income from fu (not including \$		of								
Ne P		contributions reporte See Part IV, line 18			8a							
Re	ŀ	<b>o</b> Less: direct expen	ises		8b							
Other Revenue	١ (	Net income or (los	ss) fr	rom fundraisii	ng eve	ents 🕨	-					
	9a	Gross income from	gam	ing activities.								
	١.	See Part IV, line 19			9a 9b		_					
	l	Less: direct expen				es •	_					
						<u> </u>	1					
	10	<b>a</b> Gross sales of inve returns and allowa	ento: ance:	ry, less s	10a	740,282						
	ŀ	Less: cost of good	s so	ld	10b	233,032	]					
	_	Net income or (los Miscellaneo			nvent		507,250		4,124	503,126		
	11	MISCENANEO  Lamisc. DEPARTME				Business Code 900099	9 250,104			250,104		
	ŀ	ASLPI EVALUATIO	N FE	EES		900099	98,995	98,995				
	<b>'</b>	OTHER REVENUE				900099	5,983	3		5,983		
		d All other revenue										
	l	Total. Add lines 1		 11d		>						
	12	<b>2 Total revenue.</b> S	ee ir	nstructions .			355,082					
						. •	205,727,447	26,971,510	622,037	13,449,647 Form <b>990</b> (2020)		

Form 990 (2020)				Page <b>10</b>
Part IX Statement of Functional Expenses				<del>-</del>
Section 501(c)(3) and 501(c)(4) organizations must of	complete all columns.	All other organization	ns must complete co	olumn (A).
Check if Schedule O contains a response or note to a	ny line in this Part IX			🗹
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22	9,974,538	9,974,538		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	3,762,805	874,030	2,767,157	121,618
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	326,977	204,058	122,919	
<b>7</b> Other salaries and wages	82,056,942	67,803,226	13,306,729	946,987

8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . . .

e Professional fundraising services. See Part IV, line 17

g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)

f Investment management fees . . . . .

**18** Payments of travel or entertainment expenses for any federal, state, or local public officials .

24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.
Check here ► ☐ if following SOP 98-2 (ASC 958-720).

**9** Other employee benefits . . .

**12** Advertising and promotion . . .

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization .

21 Payments to affiliates . . . .

11 Fees for services (non-employees):a Managementb Legalcdee</li

10 Payroll taxes .

c Accounting .

**d** Lobbying . . .

13 Office expenses .

15 Royalties .

**17** Travel .

16 Occupancy .

23 Insurance .

14 Information technology .

**20** Interest . . . . .

expenses on Schedule O.)

a MAINTENANCE AND SERVICE

**b** INTERPRETING EXPENSES

c CONFERENCE CENTER

d FOOD SERVICES

e All other expenses

14,317,967

9,747,354

6,192,434

3,502,596

368,539

121,000

1,037,375

27,738,638

4,053,375

3,086,351

6,911,311

270,911

105,288

1,377,105

17,255,065

1,168,407

7,101,163

1,574,276

1,288,237

823,970

9,072,617

213,257,863

21,472

1,150

10,959,976

7,339,300

4,626,361

27,019

21,615,503

3,282,541

1,849,824

5,856,843

234,193

85,441

1,209,114

13,658,897

10,477

6,942,229

115,163

980,603

772,993

1,455,072

159,900,023

21,472

1,150

3,147,226

2,259,758

1,471,313

3,475,577

368,539

121,000

1,037,375

6,010,405

646,206

1,161,389

1,054,468

26,867

19,847

167,991

3,596,168

1,157,930

1.426.951

307,634

50,977

7,482,565

51,186,991

210,765

148,296

94,760

112,730

124,628

75,138

9,851

158,934

32,162

134,980

2,170,849

Form **990** (2020)

Form 990 (2020)

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32

33

Liabilities 22

Fund Balances

ō 29

Assets 30 644.774

528.301

3,314,803

217,513,850

187,913,436

56,645,813

22,317,509

529,566,273

30,501,335

9,174,587

52.658.771

9,585,501

101.920.194

239.241.816

188,404,263

427,646,079

529,566,273

Form 990 (2020)

End of year

Page **11** 

Check if Schedule O contains a response or note to any line in this Part IX .

Cash-non-interest-bearing	13,086	1	11,986
Savings and temporary cash investments	17,987,577	2	11,891,397
Pledges and grants receivable, net	21,458,782	κ	16,843,553
Accounts receivable, net	7,972,729	4	11,940,851

3 Accounts receivable, net Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Notes and loans receivable, net . . . . Assets

Prepaid expenses and deferred charges .

10a Land, buildings, and equipment: cost or other

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Tax-exempt bond liabilities . . .

Investments—other securities. See Part IV, line 11 . . .

**Total assets.** Add lines 1 through 15 (must equal line 33) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square</a> and

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align\*} \text{and} \\ \text{and} \end{align\*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments—program-related. See Part IV, line 11 .

basis. Complete Part VI of Schedule D

b Less: accumulated depreciation

Intangible assets .

Grants payable .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Inventories for sale or use . . . .

10a

10b

471,424,752

253,910,902

854.233 530.270 2,718,158

214,326,752

160,704,219

46.349.953

2,558,601

475,474,360

29,334,503

5,842,671

32.626.254

5,530,447

73.333.875

241,159,712

160,980,773

402,140,485

475,474,360

Beginning of year

14

15

16

17

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33

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☐ Both consolidated and separate basis

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

2b

2c

3a

3b

Yes

Yes

Yes

Yes Form 990 (2020)

**b** Were the organization's financial statements audited by an independent accountant?

Consolidated basis

consolidated basis, or both:

Audit Act and OMB Circular A-133?

☐ Separate basis

## Additional Data

Software ID:

Software Version:

Name: GALLAUDET UNIVERSITY

**EIN:** 53-0199507

Form 990 (2020)

Form 990, Part III, Line 4a: INSTRUCTION AND ACADEMIC SUPPORT - GALLAUDET IS DIVIDED INTO TWO MAJOR COMPONENT PROGRAMS FOR BUDGETING AND OPERATING PURPOSES: THE UNIVERSITY AND THE LAURENT CLERC NATIONAL DEAF EDUCATION CENTER ("CLERC CENTER"). THE CLERC CENTER CONSISTS OF THE MODEL SECONDARY SCHOOL FOR THE DEAF AND KENDALL DEMONSTRATION ELEMENTARY SCHOOL. IN THE FALL SEMESTER OF ACADEMIC YEAR 2020-2021, THE UNIVERSITY ENROLLED 1.469 UNDERGRADUATE AND GRADUATE STUDENTS. AND THE CLERC CENTER ENROLLED 234 ELEMENTARY AND SECONDARY SCHOOL STUDENTS.

STUDENT SERVICES: GALLAUDET UNIVERSITY PROVIDES A WIDE RANGE OF STUDENT SERVICES INCLUDING COUNSELING, PLACEMENT, FINANCIAL AID, HEALTH SERVICES, TUTORING, CAREER CENTER AND OTHER STUDENT ACTIVITIES AT BOTH THE UNIVERSITY AND CLERC CENTER.

Form 990, Part III, Line 4b:

# AUXILIARY ENTERPRISES: AUXILIARY ENTERPRISES INCLUDE DORMITORY, FOOD SERVICE, BOOKSTORE OPERATIONS, THE UNIVERSITY PRESS, CONFERENCE ACTIVITIES, COMMUNITY INTERPRETING, HEARING AND SPEECH OPERATIONS, AND LEASE-RELATED INCOME. ONLY THOSE ACTIVITIES WHICH ARE REVENUE PRODUCING ARE INCLUDED UNDER THIS DESIGNATION. FOR CLERC CENTER PROGRAMS, COSTS INCURRED FOR DORMITORY AND FOOD SERVICE UNDER THE MODEL SECONDARY SCHOOL

FOR THE DEAF AND FOOD SERVICE UNDER KENDALL DEMONSTRATION ELEMENTARY SCHOOL, NEITHER OF WHICH PRODUCE REVENUE, ARE REPORTED AS PART OF

Form 990, Part III, Line 4c:

STUDENT SERVICES PROGRAM EXPENSE.

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and	a dir	ecto		ustee)	)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DR GLENN ANDERSON	2.00	Х		×				0	0	0
TRUSTEE/CHAIR FROM 6/2020	0.00			^				0	0	U
SETH BRAVIN TRUSTEE	2.00	Х						0	0	0
THE HONORABLE SHERROD BROWN	2.00	Х						0	0	0
TRUSTEE	0.00								0	· ·
CLAIDE BUGEN	2.00									

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TRUSTEE
CLAIRE BUGEN
TRUSTEE/VICE CHAIR
THE HONORABLE LARRY BUSCHON
TRUSTEE

DARIAN BURWELL

DR LINDA CAMPBELL

JOSE CERVANTES

JAMESON CRANE JR

TRUSTEE TO 9/2021

DR CHARLENE DWYER

.......

TRUSTEE

**TRUSTEE** 

TRUSTEE

TRUSTEE

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation from the

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

DR PHILIP KERSTETTER

JENNY LAY-FLURRIE

THOMAS MULLOY

TRUSTEE/SECRETARY

CYNTHIA NEESE-BAILES

WILMA NEWHOUDT-DRUCHEN

......

TRUSTEE

TRUSTEE

**TRUSTEE** 

**TRUSTEE** 

TRUSTEE

NICOLE SNELL

	any hours	and	a dir	recto		ustee)	)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	1 () (	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DR JOYCE ESTER TRUSTEE	2.00	Х						0	0	(
EDSON GALLAUDET TRUSTEE	2.00	Х						0	0	(
DD NATWAR CANDUI	2.00									

		X			0	0	
TRUSTEE	0.00						
DR NATWAR GANDHI	2.00						1
		X			0	l ol	
TRUSTEE	0.00						1
GREGORY J HLIBOK	2.00						
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0.00

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DR NATWAR GANDHI	2.00	Y				0	
TRUSTEE	0.00	Α				9	
GREGORY J HLIBOK	2.00	×			0	0	
TRUSTEE	0.00	^					

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

KATHERINE HEATHER HARKER

......

CHIEF ACADEMIC OFFICER, CLERC CENTER

CHIEF ADMIN OFFICER, CLERC CENTER

CHIEF OF STAFF

NICOLE SUTLIFFE

MARIANNE BELSKY

CHIEF OPERATING OFFICER

DOMINIC LACY

THOMAS HOREJES

ASSOC PROV, SSAQ

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	1 ()	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
THE HONORABLE DONNA SHALALA TRUSTEE TO 2/2021	2.00	Х						0	0	0
ROBERTA J CORDANO PRESIDENT	40.00			х				421,145	0	172,876
JEFFREY LEWIS	40.00			х				267,125	0	79,981

JEFFREY LEWIS	40.00		x			267,125	,	79,9
INTERIM PROVOST FROM 7/2020	0.00		^			267,123	0	/9,5
LISA CLARKE	40.00							
			Х			l 0	l o	
INTERIM CFO/TREASURER TO 7/2021	0.00							
BRAD HERMES	40.00							
			Х	- 1		l o	0	
CFO FROM 8/2021						_	1	

Χ

Х

Χ

Χ

Χ

275,036

246,203

247,735

229,549

226,121

82,615

66,658

60,588

65,979

66,197

0

0

0

0

0

	0						
LISA CLARKE	40.00						
INTERIM CFO/TREASURER TO 7/2021	0.00		X		0	0	
BRAD HERMES	40.00		x		0	0	
CFO FROM 8/2021	0.00		^		J	0	
MATHEDINE HEATHER HARVER	40.00						

0.00 40.00

0.00 40.00

0.00 40.00

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0.00

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	0.00						
LISA CLARKE	40.00						
			Х		0	0	
INTERIM CFO/TREASURER TO 7/2021	0.00						
BRAD HERMES	40.00						
			Χ		0	0	
CFO FROM 8/2021	0.00						

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Average Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

THOMAS ALLEN

GAURAV MATHUR

CAROL ERTING

**GARY ALLER** 

CO-PI, VL2, PROG DIR, PEN TO 12/2020

DEAN, GRAD SCH, R & CONT & ONLINE ED

FORMER PROVOST TO 6/2020

FORMER KEY EMPLOYEE TO 8/2020

......

	any hours				ustee)		organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
KHADIJAT RASHID	40.00			x			206,056	0	71,482
INTERIM DEAN OF THE FACULTY	0.00						,		,
BRANDEIS RARUS CHIEF MKTNG & UG ADMISSIONS OFFICER	40.00			х			215,509	0	49,988
LAURA-ANN PETITTO PROF/SCIENCE DIR/CO PI VL2	40.00				x		285,600	0	91,058
NATALIE SINICROPE GENERAL COUNSEL	40.00				х		254,861	0	76,997

Χ

Χ

Х

Χ

43,058

37,766

55,382

100,902

50,403

0

0

0

0

236,375

208,542

321,566

324,970

	0.00						1
LAURA-ANN PETITTO	40.00						
				X	285,600	0	i
PROF/SCIENCE DIR/CO PI VL2	0.00				·		
NATALIE SINICROPE	40.00						
THE STATE OF E				Х	254,861	0	i
GENERAL COUNSEL	0.00			,,			
ELAVIE NDURA	40.00						
				Х	251,958	l ol	i
CHIEF DIVERSITY OFFICER TO 9/2020	0.00						i

40.00

0.00 40.00

> 0.00 0.00

> 0.00 0.00

> 0.00

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................

efil	e GR/	APHIC prii	nt - DO NOT PROCESS	As Filed Data -						
SCI		ULE A	- Dublic (	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047		
	m 99			rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) empt charitable	organization or trust.		2020		
		f the Treasury	► Go to <u>www.irs</u>	.gov/Form990 for i	nstructions and	I the latest info	ormation.	Open to Public Inspection		
Nam	e of th	<del>nie Service</del> <b>he organiza</b> JNIVERSITY	tion				Employer identific			
GALLA	ODET	DINIVERSITY					53-0199507			
	rt I		for Public Charity Stat				See instructions.			
1 1	rganiz		a private foundation because onvention of churches, or as	•			(A)(:)			
		•	,							
2	<b>✓</b>		scribed in section 170(b)(		,					
3	Ш	·	or a cooperative hospital serv	-			-			
4		A medical r name, city,	esearch organization operator and state:	ed in conjunction with	a hospital descri	ibed in <b>section</b> :	170(b)(1)(A)(iii). E	nter the hospital's		
5		(b)(1)(A)	ation operated for the benefi (iv). (Complete Part II.)	-		, ,		ped in <b>section 170</b>		
6			tate, or local government or	_						
7			ation that normally receives ( <b>0(b)(1)(A)(vi).</b> (Complete		s support from a	governmental u	nit or from the genera	al public described in		
8		A communi	ty trust described in <b>sectior</b>	170(b)(1)(A)(vi).	(Complete Part I	I.)				
9		non-land gi	ural research organization de rant college of agriculture. S	ee instructions. Enter	the name, city, a	and state of the	college or university:			
10		from activit investment	ation that normally receives: lies related to its exempt fur income and unrelated busin See section 509(a)(2). (Co	ections—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross		
11		An organiza	ation organized and operated	d exclusively to test fo	r public safety. S	See <b>section 509</b>	(a)(4).			
12		more public	ation organized and operated ly supported organizations of through 12d that describes	described in <b>section 5</b>	09(a)(1) or sec	ction 509(a)(2	). See <b>section 509(</b> a			
a		<b>Type I.</b> A so	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or composite or elect a major	ontrolled by its s	upported organiz	zation(s), typically by			
b		Type II. A manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A	ervised or controlled i ation vested in the sar						
С		Type III f	unctionally integrated. A sorganization(s) (see instruction)	supporting organizatio				ted with, its		
d		Type III n functionally	on-functionally integrated integrated. The organization (s). You must complete Par	<b>d.</b> A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar			
e		Check this	box if the organization receiver Type III non-functionally	ved a written determir	ation from the I		pe I, Type II, Type II	I functionally		
f	Enter	r the number	of supported organizations				<u> </u>			
g			ing information about the su	<u> </u>	r '			T		
	(i) N	Name of supp organizatior		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
Tota		l. B. '	tion Act Notice, see the I		Cat. No. 11285		Schedule A (Form 9	000 57\ 5555		

:	Support Schedule for						
	(Complete only if you cl If the organization faile						nuer Part III.
-	Section A. Public Support	a to quality unde	i tile tests listet	i pelow, please C	ompiete rait III	,	
	Calendar year	(-) 2016	(h) 2017	(a) 2019	(4) 2010	(a) 2020	(6) Total
	(or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and	121 562 062	126 210 706	140 456 610	155 212 212	164,684,253	720 225 042
	membership fees received. (Do not include any "unusual grant.")	131,562,962	136,319,796	140,456,619	155,312,212	164,664,255	728,335,842
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
_	the organization without charge	101 500 000			455.040.040		700 005 040
	Total. Add lines 1 through 3	131,562,962	136,319,796	140,456,619	155,312,212	164,684,253	728,335,842
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
6	Public support. Subtract line 5						728,335,842
	from line 4.						720,333,042
<u>S</u>	Section B. Total Support	Г Т					
	Calendar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7		131,562,962	136,319,796	140,456,619	155,312,212	164,684,253	728,335,842
8	Gross income from interest,						
	dividends, payments received on	2 020 544	2 700 525	4 207 027	4.464.750	2 0 4 2 2 4 0	10 220 026
	securities loans, rents, royalties and income from similar sources	3,938,514	3,788,525	4,297,937	4,161,750	3,042,210	19,228,936
	· · ·						
9	Net income from unrelated						_
	business activities, whether or not						
	the business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	3,103,940	2,369,006	1,854,882	1,756,281	1,231,677	10,315,786
11	assets (Explain in Part VI.) <b>Total support.</b> Add lines 7			+			
	through 10						757,880,564
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	205,811,685
13	First 5 years. If the Form 990 is for	the organization's	first, second, third	, fourth, or fifth tax	x vear as a section	501(c)(3) organiz	ation, check
	this box and <b>stop here</b>			,	·	🗭 🗀 💆	r
S	ection C. Computation of Publ	ic Support Perc	entage				
14	Public support percentage for 2020 (I	ine 6, column (f) d	ivided by line 11, o	column (f))		14	96.100 %
	Public support percentage for 2019 S					15	95.500 %
16a	33 1/3% support test—2020. If th	e organization did i	not check the box	on line 13, and line	e 14 is 33 1/3% or		
	and <b>stop here.</b> The organization qua	lifies as a publicly s	supported organiza	ation			. ▶ ☑
b	33 1/3% support test-2019. If t	he organization did	not check a box o	n line 13 or 16a, a	nd line 15 is 33 1/	3% or more, check	this
	box and <b>stop here.</b> The organizatio	n qualifies as a pub	olicly supported org	ganization			. ▶ 🗆
<b>17</b> a	10%-facts-and-circumstances tes	st—2020. If the or	ganization did not	check a box on line	e 13, 16a, or 16b,	and line 14	
	is 10% or more, and if the organization						
	in Part VI how the organization meets			-		,	►□
	organization						▶ ⊔
b	15 is 10% or more, and if the organ						
	Explain in Part VI how the organizati						
	supported organization						▶□
18	Private foundation. If the organizat						_
-	instructions						▶□

Р	Support Schedule for						
	(Complete only if you c						er Part II. If
	the organization fails to	quality under	the tests listed	pelow, please co	omplete Part II.	)	
Se	ection A. Public Support						1
	Calendar year	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
-	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are						
•	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
5	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
	ection B. Total Support		1	1	Γ	Π	1
	Calendar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on	I					
	securities loans, rents, royalties and	I					
	income from similar sources.						
b	Unrelated business taxable income	I					
	(less section 511 taxes) from businesses acquired after June 30,	I					
	1975.	I					
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,	I					
	whether or not the business is	I					
12	regularly carried on.		-				1
12	Other income. Do not include gain or loss from the sale of capital assets	1					
	(Explain in Part VI.)	1					
13							
	11, and 12.).		<u> </u>	1.6 11 6601 1		F04( )(2)	<u> </u>
14	First 5 years. If the Form 990 is for the	-			•	. , , ,	· —
	check this box and <b>stop here</b>					<u></u>	<u> ▶ ⊔                               </u>
	ection C. Computation of Public S			1 (6)			
15	Public support percentage for 2020 (lin					15	
16	Public support percentage from 2019 S					16	
	ection D. Computation of Investi				.,		
17	Investment income percentage for 202	•	.,	•	• •	17	
18	Investment income percentage from 2	<b>019</b> Schedule A,	Part III, line 17 .			18	
19a	331/3% support tests—2020. If the	organization did r	not check the box	on line 14, and lin	ne 15 is more thar	33 1/3%, and lin	e 17 is not
	more than 33 1/3%, check this box and s	stop here. The o	rganization qualifi	es as a publicly su	ipported organiza	tion	. ▶□
	33 1/3% support tests—2019. If the						
	not more than 33 1/3%, check this box	and <b>stop here.</b>	The organization	qualifies as a publ	icly supported org	anization	. ▶ □
20	Private foundation. If the organization	on did not check a	a box on line 14, 1	l9a, or 19b, check	this box and see	instructions	▶ 🗆

Page 4

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

7

8

10a

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,		
	describe the designation. If historic and continuing relationship, explain.	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described		
	in section 509(a)(1) or (2).	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and		
	3c below.	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination.	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		

	III Section 303(a)(1) or (2).	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and		
	3c below.	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination.	3b	
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		

	the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination.	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
	<u>′</u>	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support		
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the		

C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or		
	supervised by or in connection with its supported organizations.	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support		
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the		
	organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b 5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below.

Pa	rt IV	Supporting Organizations (continued)			
				Yes	No
		e organization accepted a gift or contribution from any of the following persons?			
а		on who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the hing body of a supported organization?	11a		
b	A fami	ily member of a person described in 11a above?	11b		
		o controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in <b>Part</b>	11c		
_	VI.	B. Type I Supporting Organizations			
	ection	b. Type I Supporting Organizations		Yes	No
1	appoir descrit activit remov	e officers, directors, trustees, or membership of one or more supported organizations have the power to regularly be or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," be in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's ies. If the organization had more than one supported organization, describe how the powers to appoint and/or be directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, and to such powers during the tax year.	1		
2	Did the	e organization operate for the benefit of any supported organization other than the supported organization(s) that	_		
operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.					
_					
5	ection	C. Type II Supporting Organizations		Yes	No
1	Were:	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		163	110
-	each d	of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the rting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection	D. All Type III Supporting Organizations			
				Yes	No
1	tax ye Form 9	e organization provide to each of its supported organizations, by the last day of the fifth month of the organization's ar, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
documents in effect on the date of notification, to the extent not previously provided?			1		
Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).					
_			2		
3	voice i	ison of the relationship described in line 2 above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at all times the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection	E. Type III Functionally-Integrated Supporting Organizations			
1		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructi	ons):		
	a 🗌	The organization satisfied the Activities Test. Complete line 2 below.			
	b 🗆	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	c 🗌	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activit	ies Test. <b>Answer lines 2a and 2b below.</b>		Yes	No
	suppor o <b>rgan</b> respor	bstantially all of the organization's activities during the tax year directly further the exempt purposes of the rted organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported lizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was sive to those supported organizations, and how the organization determined that these activities constituted	2-		
		entially all of its activities.  e activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the	2a		
	organi <i>organi</i>	zation's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the zation's position that its supported organization(s) would have engaged in these activities but for the organization's ement.	2b		
3		of Supported Organizations. Answer lines 3a and 3b below.	20		
	a Did the	e organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of pported organizations? If "Yes" or "No" provide details in <b>Part VI</b> .	3a		
		e organization exercise a substantial degree of direction over the policies, programs and activities of each of its red organizations? <i>If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.</i>	3b		
			30		

Schedule A (Form 990 or 990-EZ) 2020 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see 4 instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035 6 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Current Year Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions	8	
		ı	

Other distributions (describe in Fait VI). See instruction	13		0	
7 Total annual distributions. Add lines 1 through 6.				
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions				
9 Distributable amount for 2020 from Section C, line 6				
10 Line 8 amount divided by Line 9 amount			10	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6				

7 Total annual distributions. Add lines 1 through 6.				
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions				
9 Distributable amount for 2020 from Section C, line 6			9	
10 Line 8 amount divided by Line 9 amount	10			
Section E - Distribution Allocations (see instructions)  (i) (ii) Underdistribution Pre-2020			ons	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in <b>Part VI</b> ). See instructions.				
<b>3</b> Excess distributions carryover, if any, to 2020:				
a From 2015				
<b>b</b> From 2016			·	
c From 2017				
<b>d</b> From 2018				
E 3010				

(see instructions)	Excess Distributions	Pre-2020	Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2020:			
a From 2015			
<b>b</b> From 2016			
c From 2017			
<b>d</b> From 2018			
e From 2019			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7:			
<b>\$</b>			
a Applied to underdistributions of prior years			

a 110111 20101 1 1 1 1 1 1		
e From 2019		
f Total of lines 3a through e		
<b>g</b> Applied to underdistributions of prior years		
<b>h</b> Applied to 2020 distributable amount		
<ul> <li>Carryover from 2015 not applied (see instructions)</li> </ul>		
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4 Distributions for 2020 from Section D, line 7:		
<b>&gt;</b>		
Applied to underdistributions of prior years		
<b>b</b> Applied to 2020 distributable amount		
${f c}$ Remainder. Subtract lines 4a and 4b from line 4.		
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		

c Remainder. Subtract lines 4a and 4b from line 4.		
<b>5</b> Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.		
<b>6</b> Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.		
<b>7 Excess distributions carryover to 2021.</b> Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2016		
<b>b</b> Excess from 2017		
<b>c</b> Excess from 2018		

Schedule A (Form 990 or 990-EZ) (2020)

d Excess from 2019. e Excess from 2020.

Schedule A (Form 990 or 990-EZ) 2020 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D. lines 5, 6, and 8; and Part V. Section E. lines 2, 5, and 6. Also complete this part for any additional information. (See instructions). Facts And Circumstances Test 990 Schedule A, Supplemental Information Return Reference Explanation SCHEDULE A, PART II, LINE 10. GROSS INVENTORY SALES 2016 AMOUNT: \$ 1,678,236. 2017 AMOUNT: \$ 1,310,102. 2018 AMOUNT: \$ 1 ,378,329. 2019 AMOUNT: \$ 911,688. 2020 AMOUNT: \$ 733,047. MISCELLANEOUS REVENUE 2016 AMOUN EXPLANATION FOR OTHER T: \$ 1,425,704. 2017 AMOUNT: \$ 1,058,904. 2018 AMOUNT: \$ 476,553. 2019 AMOUNT: \$ 844,593. INCOME:

2020 AMOUNT: \$ 498,629.

**SCHEDULE C** (Form 990 or 990-

EZ)

5

**Political Campaign and Lobbying Activities** 

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

DLN: 93493222012402

Open to Public

	Department of the Treasury atternal Revenue Service Service Service FG to www.irs.gov/Form990 for instructions and the latest information.			Inspection		
• S • S If the • S • S If the (Prox	ection 501(c)(3) org Section 501(c) (othe Section 527 organiz corganization ans Section 501(c)(3) or Section 501(c)(3) or corganization ans ky Tax) (see separ	ganizations: Con er than section 5 ations: Complet wered "Yes" or ganizations that ganizations that wered "Yes" or ate instructions	n Form 990, Part IV, Line 4, or For have filed Form 5768 (election und have NOT filed Form 5768 (election n Form 990, Part IV, Line 5 (Proxy s), then	olete Part I-C. Parts I-A and C below. Im <b>990-EZ, Part VI, Iin</b> Ier section 501(h)): Co n under section 501(h)	Do not complete Part I-B.  e 47 (Lobbying Activities mplete Part II-A. Do not co )): Complete Part II-B. Do r	<b>), then</b> mplete Part II-B. lot complete Part II-A.
Nar	ne of the organizati LAUDET UNIVERSITY		ations: Complete Part III.		' '	tification number
Do.	Commist	- :f +b	nization is exempt under sec	ation FO1(a) autic	53-0199507	
Par						
1	Provide a descript "political campaign		ization's direct and indirect political	campaign activities in	Part IV (see instructions for	or definition of
2		•	itures (see instructions)		•	\$
3			aign activities (see instructions)			r
Par			nization is exempt under sec			_
1			x incurred by the organization unde			\$
2		•	x incurred by organization manager		<b>&gt;</b>	\$
3		•	tion 4955 tax, did it file Form 4720			Yes No
	-			•		
4a	was a correction i	mader				☐ Yes ☐ No
b	If "Yes," describe			=0.1( )	=04( )(0)	
Par	· ·		nization is exempt under sec			
1			ed by the filing organization for sect			\$
2			anization's funds contributed to oth			\$
3	Total exempt fund	tion expenditure	es. Add lines 1 and 2. Enter here an	d on Form 1120-POL,	line 17b ▶	\$
4	Did the filing orga	nization file <b>For</b>	m 1120-POL for this year?			Yes No
5	organization made of political contrib	e payments. For utions received	employer identification number (EIN each organization listed, enter the that were promptly and directly del ee (PAC). If additional space is need	amount paid from the ivered to a separate po	filing organization's funds. olitical organization, such a	Also enter the amount
	(a) Name		(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
1						
2						
3						

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2020

ress,	EIN,	

Page 2

١	Check ▶ ☐ if the filing organization belongs expenses, and share of excess lob			in Part IV each a	ffiliated group	member's nam	e, ado	iress, EIN,
3	Check ▶ ☐ if the filing organization checked	box A and "lir	mited control" p	rovisions apply.				
	Limits on Lobb (The term "expenditures" n	ying Expe	nditures			(a) Filing organization's totals	(b)	Affiliated group totals
.a	Total lobbying expenditures to influence public	opinion (grass	roots lobbying	)			1	
	Total lobbying expenditures to influence a legis						1	
c	Total lobbying expenditures (add lines 1a and 1	1b)						
d	Other exempt purpose expenditures							
е	Total exempt purpose expenditures (add lines :	1c and 1d)						
	Lobbying nontaxable amount. Enter the amoun columns.							
	If the amount on line 1e, column (a) or (b	) is: The lob	bying nontax	able amount is:				
	Not over \$500,000	20% of t	he amount on line	1e.				
	Over \$500,000 but not over \$1,000,000	\$100,000	plus 15% of the	excess over \$500,00	0.			
	Over \$1,000,000 but not over \$1,500,000	\$175,000	plus 10% of the	excess over \$1,000,0	000.			
	Over \$1,500,000 but not over \$17,000,000	\$225,000	) plus 5% of the ex	cess over \$1,500,00	00.			
	Over \$17,000,000	\$1,000,0	'	. , ,				
j	(Some organizations that mad	ar Averagin de a sectior	g Period Und	ler Section 50	1(h) ave to comp	elete all of th		Yes 🗌 No ———
	columns below. S	See the sep	arate instru	tions for lines	2a throug	1 2f.)		
	Lobbying	Expenditur	es During 4-	Year Averagir	ng Period			
	Calendar year (or fiscal year beginning in)		(a) 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	,	(e) Total
2a	Lobbying nontaxable amount							
b	Lobbying ceiling amount (150% of line 2a, column(e))							
С	: Total lobbying expenditures						$\perp$	
d	Grassroots nontaxable amount						$\perp$	
e	Grassroots ceiling amount							

Pa		nization is exempt under section 501(c)(3) and has NOT fi under section 501(h)).	led				
For e	ach "Yes" response on lines 1a throug	th 1i below, provide in Part IV a detailed description of the lobbying	(	a)		(b)	
activ	•	,, z. zeren, provide in i drez, a detanet desemplion en tile ress, ing	Yes	No	A	mour	nt
1		ization attempt to influence foreign, national, state or local legislation, ublic opinion on a legislative matter or referendum, through the use of:					
	including any attempt to initidence p	ublic opinion on a legislative matter of referendum, through the use of					
а	Volunteers?			No			
b	Paid staff or management (include o	ompensation in expenses reported on lines 1c through 1i)?	Yes				
c	Media advertisements?			No			
d	Mailings to members, legislators, or	the public?		No			
e	Publications, or published or broadc	ast statements?		No			
f	Grants to other organizations for lob	bying purposes?	Yes				25
g	- · · · · · · · · · · · · · · · · · · ·	staffs, government officials, or a legislative body?	Yes			6	60,570
h	· · · · · ·	onventions, speeches, lectures, or any similar means?		No			
i			Yes			12	21,000
j	_			l		18	81,595
2a		organization to be not described in section 501(c)(3)?		No			
b		x incurred under section 4912					
C		x incurred by organization managers under section 4912					
d		section 4912 tax, did it file Form 4720 for this year?					
Pai	t III-A Complete if the orga 501(c)(6).	nization is exempt under section 501(c)(4), section 501(c)	)(5), o	r sectio	on		
						Yes	No
1		) dues received nondeductible by members?			1		
2	• ,	ouse lobbying expenditures of \$2,000 or less?			2		
3		over lobbying and political expenditures from the prior year?			3		
	and if either (a) BOT answered "Yes."	nization is exempt under section 501(c)(4), section 501(c) TH Part III-A, lines 1 and 2, are answered "No" OR (b) Part	III-A			U1(C	:)(o)
1 2	,	unts from members	1				
2	expenses for which the section 5	527(f) tax was paid).					
а			2a				
b	Carryover from last year		2b				
C	Total		2c				
3	Aggregate amount reported in section	on 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
4	the organization agree to carryover	on line 2c exceeds the amount on line 3, what portion of the excess does to the reasonable estimate of nondeductible lobbying and political	4				
5		itical expenditures (see instructions)	5				
P	art IV Supplemental Inform	mation	_				
		: I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); complete this part for any additional information.	Part II-	A, lines	1 and	2 (se	ee
	Return Reference	Explanation					
PAR	MI GC CC IM RE CC GG CA EN RE TH	RECT CONTACT WITH LEGISLATORS THE UNIVERSITY'S BOARD OF TRUST EMBERS OF CONGRESS. IN ADDITION, THE UNIVERSITY PRESIDENT AND DVERNMENTAL RELATIONS AND OTHER PROJECTS MAINTAIN DIRECT CON DINGRESS IN REQUESTING APPROPRIATIONS AND EDUCATING CONGRESS IPACT GALLAUDET AND DEAF EDUCATION. IN ADDITION, THE SPECIAL AS ELATIONS AND OTHER PROJECTS ALSO COMMUNICATE WITH GOVERNMEN FOOLUMBIA. AMOUNTS REPORTED AS LOBBYING EXPENSES ON SCHEDUL DISTS OF THE PRESIDENT AND SPECIAL ASSISTANT, GOVERNMENTAL RELATIONS OF THE PRESIDENT AND SPECIAL ASSISTANT, GOVERNMENTAL RELATIONS OF THE PRESIDENT AND WAGES ON PART IX, FUNCTIONAL EXPENSIVE AS SALARIES AND WAGES ON PART IX, FUNCTIONAL EXPENSIVE PROJECTS \$44,517 PART II-B, LINE 11: OTHER LOBB HE UNIVERSITY ENGAGES A CONSULTING FIRM TO PERFORM WORK ON PUR TRATEGIC WORK. THE UNIVERSITY DOES NOT DEEM THIS WORK TO BE LODDED BE CONSERVATIVE AND BECAUSE SIMILAR WORK HAS BEEN PERFORMED.	THE SPE TACT W ON GEN SISTAN T OFFICE E C REP ATIONS ES IN SE E, AND L, SPEC LYING AC BLIC RE OBBYING	CIAL AS: ITH MEM IERAL IS I, GOVER IALS OF RESENT DIRECT CHEDULE NOT AS IAL ASST CTIVITIES LATIONS HOWEN	SIST/ BERS SUES RNME THE ESTII CONT E C AI LOBE , GO S IN / S ANI VER,	ANT, G OF T G THAT NTAL DISTE MATEI FACT ' RE BYING V V V DIN OR	T RICT D WITH S FION, LIC RDER

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DLN: 93493222012402

OMB No. 1545-0047

# **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

☐ Yes

Department of the Treasury Internal Revenue Service

(Form 990)

8

Name of the organization **Employer identification number** GALLAUDET UNIVERSITY 53-0199507 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year . . . . . . . . . 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year . . . . . . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . . ☐ Yes ☐ No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2b Number of conservation easements on a certified historic structure included in (a) . . . . . 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🕨 Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . . . . . . . . . . . Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6

## the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)

If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 52283D Schedule D (Form 990) 2020

 ${f c}$  Leasehold improvements

 ${f d}$  Equipment . . . .

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

		(101111 990) 2020									•	
	****		aintaining Collecti									•
3		g the organization's acq s (check all that apply):	uisition, accession, and	other records,		any of	the foll	lowing that	are a signif	icant use	of its coll	lection
а		Public exhibition			d		Loan	or exchange	e programs			
b		Scholarly research			е		Other					
С		Preservation for future	generations									
4	Provi Part )	de a description of the o	organization's collection	ns and explain h	ow the	y furth	er the	organizatio	n's exempt	purpose	in	
5		ng the year, did the organs s to be sold to raise fur									Yes	□ No
Par	t IV		odial Arrangemen ganization answered		n 990	, Part	IV, lin	ne 9, or re	ported an	amount	on Forn	າ 990, Part
1a		e organization an agent ded on Form 990, Part )									Yes	□ No
b	If "Y∈	es," explain the arrange	ment in Part XIII and o	complete the fol	lowing	table:				Amo	unt	
С	Begin	nning balance						10	:			
d	_	ions during the year .						10	ı l			
e		ibutions during the year							•			
f		ng balance						-	f			
2a	Did tl	- he organization include	an amount on Form 99	00, Part X, line 2	21, for	escrow	or cus	todial acco	unt liability?	· [	Yes	 □ No
b		es," explain the arrange								_	_	
	rt V	Endowment Fund		K Here II elle ex	pianaci	011 1103	DCCII	provided iii	TOTO XIII			
1 4			ganization answered	"Yes" on Forn	n 990	, Part	IV, lin	ne 10.				
				Current year		rior yea		c) Two years	back (d) Th	ree years	back (e)	Four years back
1a	Beginn	ning of year balance .		194,495,206	:	185,974	,727	183,16	57,062	179,111	,738	170,539,440
b	Contrib	outions		1,899,819		1,928	,981	6,54	11,123	1,070	,934	4,093,737
c	Net inv	vestment earnings, gair	s, and losses	44,931,814		14,501	,047	4,25	50,427	10,706	,521	12,372,733
d	Grants	or scholarships		1,963,126		1,651	,492	3,19	97,436	1,741	,480	1,671,690
		expenditures for facilitie ograms	es	6,494,708		6,258	,057	4,78	36,449	5,980	,651	6,222,482
f.	Admini	istrative expenses .										
g	End of	year balance		232,869,005	:	194,495	,206	185,97	74,727	183,167	,062	179,111,738
2	Provi	de the estimated percei	ntage of the current ye	ar end balance (	(line 1g	g, colu	nn (a)]	) held as:				
а	Board	d designated or quasi-e	ndowment 🕨 24.28	0 %								
b	Perm	anent endowment ►	56.250 %									
С	Term	endowment ► 19.4	170 %									
	The p	percentages on lines 2a,	2b, and 2c should equ	ıal 100%.								
3а		here endowment funds nization by:	not in the possession o	of the organization	on that	are h	eld and	d administer	ed for the			Yes No
	<b>(i)</b> ∪	nrelated organizations									3a(i)	Yes
		Related organizations									3a(ii)	No
		es" on 3a(ii), are the rel	-	•			? .				3b	
4 Par		ribe in Part XIII the inte		nization's endow	ment f	unds.						
сII	t VI		and Equipment. Janization answered	"Yes" on Forn	n 990	, Part	IV, lin	ne 11a. Se	e Form 99	0, Part	X, line 1	0.
	Descri	iption of property	(a) Cost or other bas (investment)						lated deprecia			ook value
	Land					1,41	0,480					1,410,480
		ngs				354,95			175,52	9,591		179,427,783

45,549,618

42,428,375

27,078,905

32,430,702

35,521,034

10,429,575

13,118,916

6,907,341

16,649,330

217,513,850

Part VII	Investments—Other Securities.	Form 000 Part IV line:	11h Soo Form 000 D	art V lina 12
	Complete if the organization answered "Yes" on F  (a) Description of security or category	(b) Book value	(c) Method	f of valuation:
(1) Financial	(including name of security)		Cost or end-of-	year market value
(2) Closely-l	neld equity interests			
(3) Other (A) HEDGE F	UNDS	28,583,760		F
(B) PRIVATE	EQUITY FUNDS	25,100,921		F
(C) BENEFIC	IAL INT IN TRUSTS	1,516,923		F
(D) PRIVATE	REAL ASSET FUNDS	1,444,209		F
(E)		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
(F)				
(G)				
(H)				
(I)				
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 12.)	56,645,813		
	Investments—Program Related.  Complete if the organization answered 'Yes' on F		110 Soo Form 000 I	Part V line 12
	(a) Description of investment	omi 990, Part IV, iiile .	(b) Book value	(c) Method of valuation:
				Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)			_	
(8)				
(9)				
(10)				
	o (b) must equal Form 990, Part X, col.(B) line 13.)  Other Assets.		<b>•</b>	
Partix	Complete if the organization answered 'Yes' on Fe		1d. See Form 990, Parl	
(1)	(a) Description	1		(b) Book value
(2)				
(3)				
(4)				
(5)				
(6) ————				
(7)				
(8)				
(9)				
(10)				
	nn (b) must equal Form 990, Part X, col.(B) line 15.)			<b>•</b>
Part X	<b>Other Liabilities.</b> Complete if the organization answered 'Yes' on Fe	orm 990, Part IV, line 1	1e or 11f.See Form 9	990, Part X, line 25.
1.	(a) Description of li			(b) Book value
(1) Federal i				
	ION UNDER CAPITAL LEASE ONAL ASSET RETIREMENT			8,587,989 675,587
	BLE ADVANCES			321,925
(4)				<del></del>
(5)				
(6)				
(7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col.(B) line 25.)		<u> </u>	9,585,501
	r uncertain tax positions. In Part XIII, provide the text o	f the footnote to the organ		

Schedule D (Form 990) 2020

	Complete if the organi	zation answered 'Yes' on Form 990, Part	: IV, li	ne 12a.		
1	Total revenue, gains, and other s	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on i	nvestments	2a			
b	Donated services and use of facili	ties	2b			
c	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIII.) .		2d			
e	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1:				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII.) .		4b			
c	Add lines <b>4a</b> and <b>4b</b>				4c	
5	Total revenue. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12.)			5	
Par		penses per Audited Financial Statem			Retur	n.
		zation answered 'Yes' on Form 990, Part			Τ.	
1	'	dited financial statements			1	
2	Amounts included on line 1 but no	, ,		1		
а	Donated services and use of facili	ties	2a		4	
b	Prior year adjustments		2b		4	
С	Other losses		2c			
d	Other (Describe in Part XIII.) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line <b>2e</b> from line <b>1</b> .				3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) .		4b			
C	Add lines 4a and 4b				4c	
5		lc. (This must equal Form 990, Part I, line 18.	) .		5	
Pai	t XIII Supplemental Info	ormation				
		art II, lines 3, 5, and 9; Part III, lines 1a and 4 22d and 4b. Also complete this part to provide			t V, line	4; Part X, line 2; Part
	Return Reference		Exp	olanation		
See A	Additional Data Table					

Page 4

Page <b>5</b>		chedule D (Form 990) 2020
	ormation (continued)	Part XIII Supplemental Info
	Explanation	Return Reference
_		

Schedule D (Form 990) 2020

## **Additional Data**

### Software ID: Software Version:

**EIN:** 53-0199507 Name: GALLAUDET UNIVERSITY

D TO PROVIDE FOR SCHOLARSHIPS OR TO FUND EVERYDAY OPERATIONS. OVER THE LONG-TERM, THE UNIV ERSITY INTENDS TO KEEP THE PRINCIPAL INTACT, USING ONLY THE EARNINGS ON ITS INVESTMENTS TO

Supplemental Information	
Return Reference	Explanation

PART V, LINE 4: ENDOWMENT FUNDS THE UNIVERSITY'S ENDOWMENT FUNDS CONSISTS OF APPROXIMATELY 400 INDIVIDUAL FUNDS WHICH HAVE BEEN ESTABLISHED PRIMARILY TO SUPPORT THE OPERATIONS OF THE UNIVERSITY AN

FUND ACTIVITIES.

Supplemental Information	pplemental Information									
Return Reference	Explanation									
PART X, LINE 2:	FIN 48 FOOTNOTE GALLAUDET UNIVERSITY HAS BEEN RECOGNIZED AS A PUBLIC CHARITY GENERALLY EXE MPT FROM FEDERAL INCOME TAXATION UNDER PROVISIONS OF SECTION 501(A) AS DESCRIBED IN SECTIO N 501(C)(3) OF THE INTERNAL REVENUE CODE (THE "CODE") OF 1986, AS AMENDED. THE UNIVERSITY IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWI SE EXCLUDED BY THE CODE. GALLAUDET HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE MAINTENA NCE OF ITS TAX EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED INCOME; TO DETERMINE ITS FI LING AND TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT HAS NEXUS; AND, TO IDENTIFY AND EVA LUATE OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. GALLAUDET FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECOGNIZION AND MEASUREMEN T. THIS GUIDANCE PROVIDES THAT THE INCOME TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN O NLY BE RECOGNIZED IN THE FINANCIAL STATEMENTS IF THE POSITION IS "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGAR D TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED. THE TAX YEARS ENDING SEPTEMBE R 30, 2021, 2020, 2019, AND 2018 ARE STILL OPEN TO AUDIT FOR BOTH FEDERAL AND STATE PURPOS ES. GALLAUDET HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUI RE RECOGNITION OR DISCLOSURE IN ITS FINANCIAL STATEMENTS FOR THE YEARS ENDING SEPTEMBER 30, 2021 AND 2020.									

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE E** 

**Schools** 

▶ Complete if the organization answered "Yes" on Form 990,

Part IV, line 13, or Form 990-EZ, Part VI, line 48.

▶ Go to www.irs.gov/Form990EZ for the latest information.

OMB No. 1545-0047

**Employer identification number** 

DLN: 93493222012402

Open to Public Inspection

Department of the Treasury Namel & the coganization GALLAUDET UNIVERSITY

(Form 990 or 990-

EZ)

► Attach to Form 990 or Form 990-EZ.

53-0199507 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? . . . . . . . . . . . . . . . 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4с Yes 4d Yes If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: 5a Νo **b** Admissions policies? . . . . . . . . . . . 5b Nο c Employment of faculty or administrative staff? . 5c No **d** Scholarships or other financial assistance? . 5d Νo e Educational policies? 5e Νo 5f f Use of facilities? . . No g Athletic programs? . 5g Νo **h** Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. **6a** Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes b Has the organization's right to such aid ever been revoked or suspended? Νo If you answered "Yes" to either line 6a or line 6b, explain on Part II. 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II. . . . . . . . . . . . Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Cat. No. 50085D Schedule E (Form 990 or 990-EZ) (2020)

Schedule E (Form 990 or 990EZ) (2020) Page <b>2</b>						
Part II Supplemental Information. Provide the explaany other additional information. See instructions.	anations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide					
Return Reference	Explanation					
SCHEDULE E, PART I, LINE 3	ADVERTISEMENTS IN THE UNIVERSITY'S CATALOGUES, WEBSITE, AND BROCHURES DISCLOSE PROGRAMS OFFERED INCLUDING A SUMMARY STATEMENT ON THE NON-DISCRIMINATORY POLICY. EMPLOYMENT ADVERTISEMENTS ALSO PUBLICIZE THE SCHOOL'S NON-DISCRIMINATORY POLICY.					
SCHEDULE E, PART I, LINE 6	GALLAUDET UNIVERSITY RECEIVES STUDENT FINANCIAL ASSISTANCE FROM THE U.S. DEPARTMENT OF EDUCATION, OFFICE OF POST-SECONDARY EDUCATION. ASSISTANCE PROGRAMS ARE AS FOLLOWS: FEDERAL PELL GRANT PROGRAM FEDERAL SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANT PROGRAM FEDERAL WORK STUDY PROGRAM PERKINS LOAN PROGRAM FEDERAL DIRECT LOANS.					

Schedule F (Form 990 or 990-F7) (2020)

Department of the Treasury Internal Revenue Service Name of the organization GALLAUDET UNIVERSITY		► Attach t	Yes" to Form 990, Part IV, I to Form 990. Instructions and the latest in		or 16.	2020 Open to Public		
internal Revenue Service Name of the organization GALLAUDET UNIVERSITY						Inspection		
Name of the organization GALLAUDET UNIVERSITY			ernal Revenue Service					
				Eı	nployer iden	tification number		
Down I Company Informe				53	3-0199507			
<b>General Inform</b> Form 990, Part I		Outside the U	Jnited States. Comple	te if the or	ganization a	nswered "Yes" on		
1 For grantmakers. Does	the organization mair	ntain records to	substantiate the amoun	t of its grant	s and			
other assistance, the gra to award the grants or a	• ,	-	•	criteria use	ed	☐ Yes ☐ N		
2 For grantmakers. Descoutside the United States		nization's proce	dures for monitoring the	use of its g	rants and otl	ner assistance		
<b>3</b> Activites per Region. (The	following Part I, line 3 t	able can be dupli	cated if additional space is	needed.)				
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	program ser specific	listed in (d) is a vice, describe c type of n the region	(f) Total expenditures for and investments in the region		
See Add'l Data								
3a Sub-total . b Total from continuation she Part I .						52,400,9		
c Totals (add lines 3a and 3b	0 0					52,400,9		
	, 1					, 100/0		

Cat. No. 50082W Schedule F (Form 990) 2020

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . . . . . 

90, Part IV, line 16	swered "Yes" on Form 9	tne organization ans	ea States. Complete if				
				eded.	<u>tional space is ne</u>	duplicated if addit	Part III can be d
<b>(h)</b> Method of valuation (book, FMV, appraisal, other	(g) Description of noncash assistance	(f) Amount of noncash assistance	(e) Manner of cash disbursement	(d) Amount of cash grant	(c) Number of recipients	(b) Region	Type of grant or assistance

Part IV Foreign Forms  1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)  2 Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)  3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)  4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a			
Par	t IV Foreign Forms		
1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see	<b>☑</b> Yes	□No
2	required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see		
	•	☐Yes	<b>✓</b> No
3	organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign		
	Corporations. (see Instructions for Form 54/1)	<b>✓</b> Yes	□No
4		<b>✓</b> Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
		<b>✓</b> Yes	∐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713: don't file with Form 990).	□Yes	<b>√</b> No

Schedule F	(Form 990) 2020	Page <b>5</b>						
Part V 990 Sche	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); and Part III, column (c) (estimated number of recipients), as applicable any additional information. See instructions.  dule F, Supplemental Information	method); Part III (accounting						
Return Reference Explanation								
DART III A	COUNTING METHOD:	Explanation						

Return Reference	Explanation
PART I, LINE 3	METHOD OF ACCOUNTING: THE EXPENDITURES PER REGION ARE PRESENTED ON THE ACCRUAL BASIS OF ACCOUNTING.

990 Schedule F, Supplemental Information

AND 8865 ACCOMPANIED THE FILING OF THE UNIVERSITY'S FORM 990-T.

Return

	Reference	
		FOREIGN FORMS THE UNIVERSITY INVESTS IN DOMESTIC AND FOREIGN LIMITED PARTNERSHIPS THAT MAY OWN AN INTEREST IN A
		FOREIGN CORPORATION, PASSIVE FOREIGN INVESTMENT COMPANY, OR FOREIGN PARTNERSHIP. TO THE EXTENT THAT THOSE
ı		INVESTMENTS RESULTED IN TRANSFERS OF PROPERTY THAT EXCEEDED THE APPLICABLE FILING THRESHOLDS, THE FORMS 926, 5471, $\; lackbreak$

Explanation

#### **Additional Data**

CENTRAL AMERICA AND THE

CARIBBEAN

Form 990 Schedule F Part I - Activities Outside The United States

#### Software ID: Software Version:

**EIN:** 53-0199507

Name: GALLAUDET UNIVERSITY

29,738,115

TOTAL STO BUILD GALLET THE	CE ACCIVICIOS	Outside The C	micea otates		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA	0	0	PROGRAM SERVICES	TRAVEL EXPENDITURES	222

0 INVESTMENTS

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (e) If activity listed in (d) (f) Total expenditures (d) Activities conducted offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of reaion agents in fundraising, program services, grants to service(s) in region region recipients located in the reaion) EUROPE (INCLUDING ICELAND 0 INVESTMENTS 22,662,636 & GREENLAND)

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Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

OMB No. 1545-0047

DLN: 93493222012402

2020

Open to Public Inspection

nternal Revenue Service							
ame of the organization GALLAUDET UNIVERSITY						Employer identifica	ation number
						53-0199507	
Part I General Inform	ation on Grants	and Assistance					
Does the organization main the selection criteria used						ce, and	☑ Yes ☐ No
Describe in Part IV the org		_	=				
Part II Grants and Other that received more	<b>Assistance to Dom</b> than \$5.000. Part II	nestic Organizations a I can be duplicated if ad	i <b>nd Domestic Governme</b> ditional space is needed.	ents. Complete if the o	rganization answered "Yes	" on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
1)							
2)							
3)							
4)							
5)							
6)							
7)							
8)							
9)							
10)							
11)							
12)							
2 Enter total number of secti	ion 501(c)(3) and go	overnment organization	s listed in the line 1 table			•	
3 Enter total number of othe	r organizations liste	d in the line 1 table .				<b>-</b>	

(Form 990)

Department of the

(2)

(2)

(3)

(4)

(1) SCHOLARSHIPS AND AWARDS

Schedule I (Form 990) 2020

Page **2** 

(b) Number of

recipients

1356

1143

(5) (6) (7) Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Return Reference Explanation PART I, LINE 2: PROCEDURE FOR MONITORING USE OF GRANT FUNDS INSIDE THE U.S. THE UNIVERSITY OFFERS A WIDE VARIETY OF MERIT AND NEED-BASED SCHOLARSHIPS. MERIT AWARDS ARE GIVEN IN RECOGNITION OF VARIOUS ACHIEVEMENTS AS SPECIFIED IN DONORS' CORRESPONDENCE AND DOCUMENTS. NEED-BASED AWARDS ARE PROVIDED BASED ON THE INCOME LEVEL AVAILABILITY OF AWARDS OFFERED ELSEWHERE AND OTHER SIMILAR STANDARDS. THE UNIVERSITY ONLY MAKES SCHOLARSHIP GRANTS THAT HELP OFFSET THE TUITION OF THE STUDENTS. THE GRANTS ARE DIRECTLY CREDITED AGAINST THE APPLICABLE STUDENT ACCOUNT WHICH ASSURES PROPER USE OF THE GRANT. THE AMOUNT OF THE GRANT IS ADJUSTED, AS NECESSARY, BASED ON ANY SUBSEQUENT CHANGES AFFECTING THE STUDENT'S ORIGINAL ELIGIBILITY, DURING THE CURRENT YEAR, THE UNIVERSITY ALSO USED COVID-19 RELIEF FUNDING PROVIDED BY THE HIGHER EDUCATION EMERGENCY RELIEF FUND (HEERF) TO GIVE EMERGENCY STUDENT GRANTS TO STUDENTS CURRENTLY ENROLLED AT THE UNIVERSITY, INFORMATION REGARDING HEERF DISBURSEMENTS IS FOUND HERE: HTTPS://WWW.GALLAUDET.EDU/FINANCE/HIGHER-EDUCATION-EMERGENCY-RELIEF-FUND/

(d) Amount of

noncash assistance

(e) Method of valuation (book,

FMV, appraisal, other)

(c) Amount of

cash grant

7,463,634

2,510,904

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Dat	a -	DLN: 93493	32220	012	402	
Sch	nedule J	C	ompensat	ion Information	ОМВ	No. 15	45-0	047	
(Fori	m 990)		Compens ganization ansv	Trustees, Key Employees, and Highest ated Employees vered "Yes" on Form 990, Part IV, line 23 n to Form 990.	. 2	2020			
-	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>		instructions and the latest information.		en to Ispec			
Nar	ne of the organiz			Employ	er identification				
GAL	LAUDET UNIVERSIT	Υ		53-019	9507				
Pa	rt I Questi	ons Regarding Compensa	ntion	33 313	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
						Y	es	No	
1a				f the following to or for a person listed on For ny relevant information regarding these items					
	First-class	s or charter travel		Housing allowance or residence for personal	use				
		companions		Payments for business use of personal resid	ence				
		nification and gross-up payment	_	Health or social club dues or initiation fees					
	☐ Discretion	nary spending account		Personal services (e.g., maid, chauffeur, che	ef)				
b				follow a written policy regarding payment or ve? If "No," complete Part III to explain	1	.b		No	
2				or allowing expenses incurred by all		2 Y	es		
	directors, truste	ees, officers, including the CEO/	executive Directo	r, regarding the items checked on Line 1a? .					
3				ed to establish the compensation of the					
				not check any boxes for methods CEO/Executive Director, but explain in Part II	ı.				
	, 	-							
		ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study					
		of other organizations	<b>▽</b>	Approval by the board or compensation com	mittee				
		-	_						
4	During the year related organiza		990, Part VII, Se	ection A, line 1a, with respect to the filing orga	anization or a				
а	Receive a sever	ance payment or change-of-cor	ntrol payment? .		. 4	la Y	es		
b		• • •		lified retirement plan?		ь		No	
С	Participate in, o	r receive payment from, an equ	ity-based compe	nsation arrangement?		ŀc		No	
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	olicable amounts for each item in Part III.					
	Only E01(a)(2	), 501(c)(4), and 501(c)(29	) organizations	must complete lines E-0					
5	, ,,,		, ,	the organization pay or accrue any					
•		ontingent on the revenues of:		o.gaza pa, o. aoo.ao a,					
а	The organization	n?			5	ia		No	
b	Any related orga	anization?			. 5	ib		No	
	If "Yes," on line	5a or 5b, describe in Part III.							
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any					
а	The organization	n?			6	ia		No	
b	, -				6	ib		No	
	· ·	6a or 6b, describe in Part III.							
7	payments not d	escribed in lines 5 and 6? If "Ye	s," describe in Pa	the organization provide any nonfixed art III		7		No	
8	subject to the ir	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," describe		8		No	
9	If "Yes" on line	8, did the organization also follo	ow the rebuttable	presumption procedure described in Regulati	ons section	9		No_	
For F	Panerwork Redu	uction Act Notice, see the Ins	structions for Fe	orm <b>990.</b> Cat. No. 50053T			90)	2020	

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.  Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.									
(A) Name and Title		( <b>B)</b> Breakdown of W-2 and/or 1099-MISC compensation			and other	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in	
	co	(i) Base (ii) compensation Bonus & incent compensation		(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990	
See Additional Data Table									

Schedule J (Form 990) 2020	Page <b>3</b>							
Part III Supplemental Info	Part III Supplemental Information							
Provide the information, explanation	or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.							
Return Reference	Explanation							
PART I, LINE 1B	WRITTEN POLICY THE BENEFITS SUMMARIZED IN PART I, LINE 1A FOR HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE ARE CONSIDERED NON-TAXABLE BECAUSE THE PRESIDENT'S CONTRACT REQUIRES HER TO LIVE ON CAMPUS. BECAUSE THESE BENEFITS ARE LIMITED TO THE PRESIDENT, A WRITTEN POLICY IS NOT CONSIDERED NECESSARY AS THESE BENEFITS ARE DEFINED IN THE PRESIDENT'S CONTRACT. HOWEVER, GALLAUDET HAS WRITTEN POLICIES SPECIFIC TO GENERAL TRAVEL INCLUDING PROCEDURE FOR PRIOR APPROVAL AND PAYMENT/REIMBURSEMENT OF TRAVEL EXPENSES.							
PART I, LINE 4A	SEVERANCE PAYMENTS THE UNIVERSITY OFFERRED A VOLUNTARY RESIGNATION AND RETIREMENT PROGRAM FOR EMPLOYEES TO SEPARATE FROM THE UNIVERSITY EITHER IN JULY 2020 OR DECEMBER 2020. THROUGH THIS PROGRAM, GALLAUDET PAID SEVERANCE PAYMENTS TO ONE FORMER KEY EMPLOYEE. IN ADDITION, THERE WAS A HIGHLY PAID INDIVIDUAL WHO RECEIVED SEVERANCE PAYMENTS DURING CY 2020. THE PAYMENTS AND OTHER CONSIDERATION FOR BOTH SITUATIONS WERE CONTINGENT UPON THE SIGNING OF A SEPARATION AGREEMENT AND GENERAL RELEASE OF CLAIMS WITH THE UNIVERSITY. GARY ALLER: 198,024 ELAVIE NDURA: 80,167							
PART II. COLUMN D	NONTAXABLE BENEFITS FOR PRESIDENT, ROBERTA 1. CORDANO: THE PRESIDENT IS REQUIRED TO LIVE ON CAMPUS AS PART OF HER EMPLOYMENT CONTRACT.							

Schedule 1 (Form 990) 2020

PART II, COLUMN D INONTAXABLE BENEFITS FOR PRESIDENT, ROBERTA J. CORDANO: THE PRESIDENT IS REQUIRED TO LIVE ON CAMPUS AS PART OF HER EMPLOYMENT CONTRACT. THIS COLUMN INCLUDES \$60,000 REPRESENTING THE ESTIMATED RENTAL VALUE OF THE CAMPUS RESIDENCE.

**Software ID: Software Version:** 

**EIN:** 53-0199507

Name: GALLAUDET UNIVERSITY

Form 990, Schedule	J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and	Highest Compensate	d Employees			
(A) Name and Title	_	(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in	
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred or prior Form 990	
1ROBERTA J CORDANO PRESIDENT	(i)	421,145	0	0	84,254	88,622	594,021		
TRESIDENT	(ii)	0	0	0	0	0	0	(	
1CAROL ERTING	(i)	321,566	0	0	71,591	29,311	422,468	(	
FORMER PROVOST TO 6/2020	(ii)	0							
<b>2</b> LAURA-ANN PETITTO PROF/SCIENCE DIR/CO PI	(i)	285,600	0	0	63,453	27,605	376,658	(	
VL2	(ii)	0	0	0	0	0	0	(	
3GARY ALLER FORMER KEY EMPLOYEE TO	(i)	126,946	0	198,024	28,988	21,415	375,373	(	
8/2020	(ii)	0	0	0	0	0	0		
4 KATHERINE HEATHER	(i)	275,036	0	0	54,699	27,916	357,651	(	
HARKER CHIEF OF STAFF	(ii)	0	0	0	0	0	0	(	
5JEFFREY LEWIS INTERIM PROVOST FROM	(i)	267,125	0	0	55,909	24,072	347,106	(	
7/2020	(ii)	0	0	0	0	0	0		
6NATALIE SINICROPE	(i)	254,861	0	0	51,672	25,325	331,858	(	
GENERAL COUNSEL	(ii)	0	0	0	0	0			
7NICOLE SUTLIFFE CHIEF ADMIN OFFICER,	(i)	246,203	0	0	53,678	12,980	312,861	(	
CLERC CENTER	(ii)	0	0	0	0	0	0		
8MARIANNE BELSKY CHIEF ACADEMIC OFFICER,	(i)	247,735	0	0	49,140	11,448	308,323	(	
CLERC CENTER	(ii)	0	0	0	0	0	0	(	
9DOMINIC LACY CHIEF OPERATING OFFICER	(i)	229,549	0	0	45,966	20,013	295,528	(	
CHEF OF EIGHTING OFFICER	(ii)	0	0	0	0	0	0	(	
10ELAVIE NDURA CHIEF DIVERSITY OFFICER	(i)	171,791	0	80,167	33,783	9,275	295,016	(	
TO 9/2020	(ii)	0	0	0	0	0	0	(	
11THOMAS HOREJES ASSOC PROV, SSAQ	(i)	207,251	0	18,870	45,453	20,744	292,318	(	
	(ii)	0	0	0	0	0	0	(	
12KHADIJAT RASHID INTERIM DEAN OF THE	(i)	206,056	0	0	45,784	25,698	277,538	(	
FACULTY	(ii)	0	0	0	0	0	0	(	
13THOMAS ALLEN CO-PI, VL2, PROG DIR, PEN	(i)	212,529	0	23,846	15,397	22,369	274,141	(	
TO 12/2020	(ii)	0	   ol	0		0	0		
14BRANDEIS RARUS CHIEF MKTNG & UG	(i)	215,509	0	0	40,550	9,438	265,497	C	
ADMISSIONS OFFICER	(ii)	0		0		0	0		
15GAURAV MATHUR DEAN, GRAD SCH, R &	(i)	208,542	0	0	36,491	18,891	263,924		
00 NE' 0 0 NU TNE ED	(ii)	0	0	0	0	0	0		
					<u> </u>				

DLN: 93493222012402 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Open to Public ▶ Attach to Form 990. Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** GALLAUDET UNIVERSITY 53-0199507 Part I **Bond Issues** (b) Issuer EIN (c) CUSIP # (h) On (i) Pool (a) Issuer name (d) Date issued (e) Issue price (f) Description of purpose (g) Defeased behalf of financing issuer Yes No Yes No Yes No Х DISTRICT OF COLUMBIA 53-6001131 25483VYX6 02-24-2021 48,847,595 CAMPUS IMPROVEMENTS AND Χ Χ REFINANCING OF 2011 DEBT Part  ${
m I\hspace{-.1em}I}$ **Proceeds** C Α В D 2 3 48,848,903 5 6 7 872,975 8 9 10 11 28,048,601 12 19,926,019 13 Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ bonds (or, if issued prior to 2019, a current refunding issue)? . . . . . . . . . . . . Were the bonds issued as part of an advance refunding issue of taxable 15 Χ Has the final allocation of proceeds been made? . . . . . . . . . . . . . . . . . 16 Χ Does the organization maintain adequate books and records to support the final allocation of 17 Χ Part 🏻 **Private Business Use** Α R C D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Are there any lease arrangements that may result in private business use of bond-financed Cat. No. 50193E Schedule K (Form 990) 2020 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

6

8a

Part IV

b

C

Arbitrage

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply? . . . . 

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . . . Is the bond issue a variable rate issue? . . . . .

Was the hedge superintegrated? . . . . . . Was the hedge terminated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Page **2** 

D

Schedule K (Form 990) 2020

No

Yes

В C D Α Yes Nο Yes No Yes No Yes No Are there any management or service contracts that may result in private business use of Χ If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside

0 %

0 %

0 %

Χ

Χ

Χ

Yes

В

No

C

No

Yes

b counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed Χ If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside d counsel to review any research agreements relating to the financed property?

Α

No

Χ

Χ

Χ

Χ

Χ

Yes

Х

Enter the percentage of financed property used in a private business use by entities other than

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

SERIES 2021 BONDS.

Were gross proceeds invested in a guaranteed investment contract

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

the GIC satisfied? . . . . . . . .

requirements of section 148? . . .

Return Reference

Page 3

No

D

D

Nο

Yes

Yes

В

No

Explanation

CONSISTING OF RENOVATIONS TO 42,000 SO. FT. OF THE MERRILL LEARNING CENTER AND RENOVATIONS TO 106,500 SO. FT. OF THE ELY CENTER (TOGETHER,

THE NEW MONEY PROJECT ); (B) REFUNDING A PORTION OF THE OUTSTANDING SERIES 2011 REFUNDING BONDS; AND (C) PAYING ISSUANCE COSTS OF THE

THE PROCEEDS FROM THE SALE OF THE SERIES 2021 BONDS WILL BE USED BY THE UNIVERSITY FOR ALL OR A PORTION OF THE UNIVERSITY S COSTS INCURRED IN CONNECTION WITH: (A) FINANCING THE NEXT PHASE OF THE UNIVERSITY S UPDATED CAMPUS MASTER PLAN 2012-2022, GENERALLY

No

Yes

R

No

Yes

No

Yes

Nο

Yes

Χ

Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Yes

Schedule K (Form 990) 2020

(GIC)?

period?

Part V

Part VI

SCHEDULE K, PART I:

Return Reference	Explanation
SCHEDULE K, PART II, LINE 3	TOTAL PROCEEDS INCLUDE THE ISSUE PRICE AND INVESTMENT EARNINGS.

Return Reference	Explanation
ISCHEDINE K DARTIT:	THE UNSPENT PROCEEDS OF THE SERIES 2021 BONDS WILL BE USED FOR THE NEW MONEY PROJECTS DISCUSSED IN PART I. NO PROCEEDS WERE SPENT ON THE NEW MONEY PROJECTS DURING FY 2021.

Return Reference	Explanation
CHEDULE K, PART III:	THER IS NO PRIVATE BUSINESS USE ASSOCIATED WITH THIS DEBT OFFERING. IN CONJUNCTION WITH THIS TAX- EXEMPT DEBT, THE UNIVERSITY ALSO BORROWED APPROXIMATELY \$5 MILLION IN TAXABLE BONDS TO SATISFY ANY POTENTIAL PBU RELATED TO THE 2011 BONDS.

SCI

efile GRAPHIC	C print -	DO NO	T PROCES	S As I	iled Data -					DL	.N: 93	4932	220	12402
Schedule L	F-7\				ns with li							MB No.	1545	-0047
(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.								5,	2020					
0.1.7				► Atta	ch to Form 999 rm990 for inst	0 or Form 99	0-EZ.							
Department of the Trea Internal Revenue Servi		<b>P</b> G	io to <u>www.ii</u>	rs.gov/ro	riii990 lor inst	ructions and	the latest in	iorma	ition.		l L	Open ( Insp		
Name of the orga								Er	mplo	yer ide	entifica	ation n	umb	er
GALLAGDET GIVIVE	KSITT							53	3-019	9507				
			•		l(c)(3), section		•		-					
			tion answere fied person		Form 990, Part  Nelationship be					escript			) Cor	rected?
	,					organization				ansacti		Y		No
								+						
					managers or dis			year u	under	_	ր \$			
3 Enter the ar	nount of t	ax, if an	y, on line 2, a	bove, rein	bursed by the c	rganization		÷			\$			
Part II Loa	ans to a	nd/or F	rom Inter	ested Pe	rsons									
Con	nplete if th	ne organi	zation answe	red "Yes" o	on Form 990-EZ	, Part V, line 3	38a, or Form 99	90, Pa	rt IV,	line 26	; or if	the org	aniza	tion
repo			n Form 990, I		5, 6, or 22 to or from the	(e) Original	(f) Balance	(a)	1 In	(	h)	(i	) Wri	tten
interested person					anization?	principal	pal due		default? Approve		ved by	d by agreement?		
						amount				1	rd or nittee?			
				То	From			Yes	No	Yes	No	Yes		No
					_									
					+									
<del></del>						<u> </u>								
Total . Part IIII Gra	nts or A		ce Benefit	ing Inte	rested Perso	▶ \$ ne								
				_	es" on Form 9		, line 27.							
(a) Name of inter	ested pers		<b>)</b> Relationship		(c) Amount	of assistance	<b>(d)</b> Type	of assi	stand	e	<b>(e)</b> Pu	rpose c	f ass	istance
		inte	erested perso organizat											
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For Paperwork Red	uction Act	Notice, s	ee the Instru	ctions for F	orm 990 or 990-l	EZ. Ca	at. No. 50056A		Sc	hedule i	L (Form	990 or	990-	EZ) 202

(c) Amount of

transaction

(e) Sharing

of

(d) Description of transaction

	person and the organization			organiz rever	
				Yes	No
(1) DEBORAH SKJEVELAND	SEE PART V	116,040	SEE PART V		No
(2) JOHN SKJEVELAND	SEE PART V	119,617	SEE PART V		No
(3) JACKIE WOODSIDE	SEE PART V	115,250	SEE PART V		No
(4) SHILPA HANUMANTHA LACY	SEE PART V	31,170	SEE PART V		No
(5) TARJA LEWIS	SEE PART V	55,088	SEE PART V		No
Part V Supplemental Information	ation on for responses to questions on Sche	dule L (see instruction	ons).	L	

#### Return Reference Explanation SCH L. PART IV. BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(b) Relationship

between interested

(a) Name of interested person

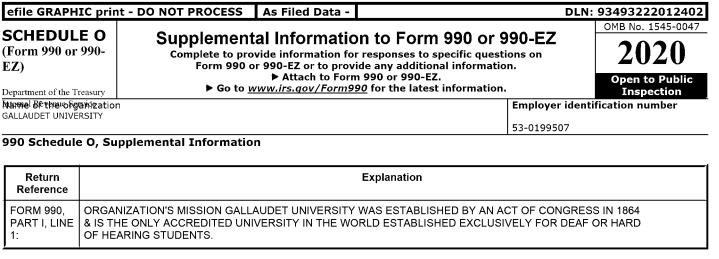
(A) NAME OF PERSON: DEBORAH SKJEVELAND(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND

ORGANIZATION: FAMILY MEMBER OF SETH BRAVIN(D) DESCRIPTION OF TRANSACTION: EMPLOYEE AT GU -- 2020 W2(A) NAME OF PERSON: JOHN SKJEVELAND(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: FAMILY MEMBER OF SETH BRAVIN(D) DESCRIPTION OF TRANSACTION: EMPLOYEE AT GU -- 2020 W2(A) NAME OF PERSON: JACKIE WOODSIDE(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: FAMILY MEMBER OF KATHERINE HEATHER HARKER(D) DESCRIPTION OF TRANSACTION: CONSULTANT -- CY 2020 EARNINGS(A) NAME OF PERSON: SHILPA HANUMANTHA LACY(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: FAMILY MEMBER OF DOMINIC LACY (D) DESCRIPTION OF TRANSACTION: EMPLOYEE AT GU -- 2020 W2(A) NAME OF PERSON: TARJA LEWIS(B)

RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: FAMILY MEMBER OF JEFFREY LEWIS (D) DESCRIPTION OF TRANSACTION: EMPLOYEE AT GU -- 2020 W2 Schedule L (Form 990 or 990-EZ) 2020

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493222012402 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2020 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** GALLAUDET UNIVERSITY 53-0199507 Part I **Types of Property** (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art—Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods . . . . . Cars and other vehicles **7** Boats and planes . . . 8 Intellectual property . . . Securities—Publicly traded . Χ 412,117 FMV 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . . Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles . . . . 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ ( \_\_\_\_\_ Other ▶ ( \_\_\_\_\_\_) 26 27 Other ▶ ( \_\_\_\_\_\_) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Yes **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2020) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Page 2					
is reporting in Part I, col	ution. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization umn (b), the number of contributions, the number of items received, or a combination of both. Also by additional information.				
Return Reference	Explanation				
PART I, COLUMN (B):	NUMBER OF CONTRIBUTIONS THE NUMBER REPORTED AS ITEMS RECEIVED FOR SECURITIES CONTRIBUTIONS REPRESENTS THE TOTAL NUMBER OF CONTRIBUTIONS RECEIVED (NOT THE TOTAL NUMBER OF SECURITIES SOLD).				
PART I, LINE 32B:	USE OF THIRD PARTIES TO THE EXTENT THAT THE UNIVERSITY RECEIVES DONATIONS OF SECURITIES, ITS INVESTMENT BROKER/MANAGER IS TASKED WITH SELLING THOSE SECURITIES.				
	Schedule M (Form 990) (2020)				



Return Reference	Explanation
PART III, D LINE 1: R. U. AI L., T. T. N LI	DRGANIZATION'S MISSION GALLAUDET UNIVERSITY, FEDERALLY CHARTERED IN 1864, IS A BILINGUAL, DIVERSE, MULTICULTURAL INSTITUTION OF HIGHER EDUCATION THAT ENSURES THE INTELLECTUAL AND PROFESSIONAL ADVANCEMENT OF DEAF AND HARD OF HEARING INDIVIDUALS THROUGH AMERICAN SIGN LANG JAGE AND ENGLISH. GALLAUDET MAINTAINS A PROUD TRADITION OF RESEARCH AND SCHOLARLY ACTIVITY AND PREPARES ITS GRADUATES FOR CAREER OPPORTUNITIES IN A HIGHLY COMPETITIVE, TECHNOLOGICA L., AND RAPIDLY CHANGING WORLD. GALLAUDET IS THE ONLY ACCREDITED UNIVERSITY IN THE WORLD ES TABLISHED EXCLUSIVELY FOR DEAF OR HARD OF HEARING STUDENTS. IN ADDITION TO ITS UNDERGRADUA TE AND GRADUATE ACADEMIC PROGRAMS, THE UNIVERSITY OFFERS ELEMENTARY AND SECONDARY EDUCATION PROGRAMS, CONTINUING EDUCATION PROGRAMS, AND A WIDE RANGE OF PUBLIC SERVICE PROGRAMS. GALLAUDET IS A PRIVATE UNIVERSITY THAT RECEIVES A SUBSTANTIAL PROPORTION OF ITS ANNUAL REVEN JE BY DIRECT APPROPRIATION FROM THE FEDERAL GOVERNMENT UNDER THE AUTHORITY OF THE EDUCATION OF THE DEAF ACT.

Return Explanation Reference

FORM 990,	CHARITABLE CONTRIBUTIONS: THE UNIVERSITY DOESN'T TRADITIONALLY HOLD SPECIAL EVENTS WHERE A
PART V,	DONOR RECEIVES GOODS OR SERVICES IN EXCHANGE FOR HIS OR HER DONATION; HOWEVER, THE UNIVER
LINE 7A &	SITY DOES OPERATE SMALL CLUBS OPEN TO THE PUBLIC THROUGH CONTRIBUTIONS AND MEMBERSHIP FEES
7B	WHERE A DONOR MAY RECEIVE DE MINIMIS BENEFITS. ACCORDINGLY, THE UNIVERSITY IS RESPONDING
	VEG TO CHECTIONS 74 A 7D IN DARTY OF THE FORM 600

YES TO QUESTIONS 7A & 7B IN PART V OF THE FORM 990.

Return

Reference		١
FORM 990,	FORM 990, REVIEW PROCESS THE FORM 990 WAS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM IN CO	l
PART VI,	NJUNCTION WITH THE ORGANIZATION'S FINANCIAL DEPARTMENT. THE UNIVERSITY'S BOARD OF TRUSTEES	l
SECTION B,	CHARGES THE AUDIT COMMITTEE WITH THE RESPONSIBILITY FOR OVERSEEING THE IRS FORM 990 AND I	l
LINE 11B	TS SUPPLEMENTAL SCHEDULES PRIOR TO FILING. A COPY OF THE DRAFT FORM 990 WAS CIRCULATED TO	l
	THE FULL AUDIT COMMITTEE FOR DISCUSSION AND COMMENT. THE FINAL SIGNED FORM 990 IS DISTRIBU	ı
	TED TO THE FULL BOARD OF TRUSTEES BEFORE THE RETURN IS ULTIMATELY FILED WITH THE IRS.	L

Explanation

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST POLICY MONITORING & ENFORCEMENT GALLAUDET UNIVERSITY'S CONFLICT OF IN TEREST POLICY APPLIES TO ALL MEMBERS OF THE BOARD OF TRUSTEES AND ALL ADMINISTRATORS, FACU LTY, TEACHERS, AND STAFF OF THE UNIVERSITY. ALL BOARD MEMBERS MUST DISCLOSE, AT THE EARLIE ST PRACTICABLE TIME, ANY POSSIBLE CONFLICT OF INTEREST TO THE SECRETARY OF THE BOARD AND THE AUDIT COMMITTEE. TO FACILITATE THIS POLICY, EACH MEMBER COMPLETES AND FILES ANNUALLY, WITH THE SECRETARY OF THE BOARD AND THE CHAIRMAN OF THE AUDIT COMMITTEE, INFORMATION ABOUT POSSIBLE CONFLICTS OF INTEREST AFFECTING GALLAUDET UNIVERSITY, INCLUDING INTERESTS OF IMME DIATE FAMILY MEMBERS AND ORGANIZATIONS IN WHICH THE BOARD MEMBER HAS A SIGNIFICANT MANAGEM ENT FUNCTION OR A SIGNIFICANT OWNERSHIP INTEREST. IF A BOARD MEMBER IS UNCERTAIN WHETHER A CONFLICT OF INTEREST EXISTS, THE MATTER IS PRESENTED TO THE AUDIT COMMITTEE AND THEN A DETERMINATION IS REQUESTED BY THE BOARD. THESE MATTERS WILL BE RESOLVED BY MAJORITY VOTE. THE BOARD MEMBER WHOSE CONFLICT OF INTEREST IS UNDER CONSIDERATION IS EXCLUDED FROM PARTICIP ATION. THE DISCLOSURE OF THE CONFLICT AND THE RELATED DELIBERATION AND VOTING RESULTS ARE DOCUMENTED IN THE MINUTES OF THE MEETING. ADMINISTRATORS, FACULTY, TEACHERS, AND STAFF ALS O SIGN A "CONFLICT OF INTEREST POLICY COMPLIANCE STATEMENT" ANNUALLY INDICATING THAT THEY UNDERSTAND THEIR FIDUCIARY RESPONSIBILITY TO THE UNIVERSITY AND REAFFIRMING THEIR COMMITME NT TO FULLY DISCLOSURE SANY POTENTIAL CONFLICT OF INTEREST WHICH MAY EXIST. DISCLOSURES OF AN Y POTENTIAL CONFLICT OF INTEREST ARE MADE PROMPTLY IN WRITING TO THE PRESIDENT OF THE UNIVERSITY WITH A COPY TO THE UNIT ADMINISTRATOR, SENIOR ADMINISTRATOR, AND HUMAN RESOURCES SE RVICES. THE DISCLOSURE STATEMENT IS REVIEWED BY A COMMITTEE APPOINTED BY THE PRESIDENT TO DETERMINE IF A CONFLICT OF INTEREST EXISTS. A DISCLOSURE BY THE PRESIDENT IS MADE TO THE SECRETARY OF THE BOARD AND IS REVIEWED BY THE SECRETARY AND THE CHAIRMAN OF THE BOARD. IN THE CASE OF A FIN DING AGAINST THE PRESIDENT, THE CHAI

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	PROCESS FOR DETERMINING COMPENSATION THE BOARD OF TRUSTEES' COMPENSATION COMMITTEE HAS THE ULTIMATE RESPONSIBILITY FOR DETERMINING THE TOTAL COMPENSATION PACKAGE OF THE UNIVERSITY' S PRESIDENT. THE COMPENSATION COMMITTEE USES AN INDEPENDENT CONSULTANT TO PERIODICALLY PER FORM A COMPENSATION STUDY TO INFORM ITSDECISION ON THE PRESIDENT'S COMPENSATION AND MAKES RECOMMENDATIONS TO THE FULL BOARD FOR ITS CONSIDERATION AND VOTE. THE MOST RECENT COMPENSA TION STUDY OCCURRED DURING 2020. COMPENSATION DECISIONS AND REPORTS ARE CONTEMPORANEOUSLY DOCUMENTED IN THE MINUTES OF THE MEETING OF THE COMMITTEE WHEN THE DECISIONS ARE MADE. THE PRESIDENT'S SALARY IS DETERMINED IN ACCORDANCE WITH GALLAUDET'S GENERAL COMPENSATION PRAC TICES. MERIT PAY INCREASES AND BONUSES ARE DETERMINED AT THE DISCRETION OF THE COMPENSATIO NO COMMITTEE. THE PRESIDENT OF THE UNIVERSITY IS RESPONSIBLE FOR THE COMPENSATION OF THE UN IVERSITY'S OFFICERS AND SENIOR MANAGEMENT WITHIN THE GUIDELINES ESTABLISHED BY THE COMPENS ATION COMMITTEE. ON AN ANNUAL BASIS, AN ANALYSIS IS PERFORMED BY AN INDEPENDENT CONSULTANT TO ASSESS LOCAL TRENDS IN COMPENSATION AND ADJUSTMENTS ARE MADE TO THE STAFF SALARY RANGE S AS NECESSARY. EVERY THREE YEARS, THE UNIVERSITY HIRES AN INDEPENDENT CONSULTANT TO PERFORM AN INTENSIVE MARKET STUDY TO EVALUATE GALLAUDET'S STAFF COMPENSATION PROGRAM AGAINST THOSE OF OTHER UNIVERSITIES AND NOT-FOR-PROFIT ORGANIZATIONS. THE MOST RECENT INTENSIVE MARK ET STUDY WAS PERFORMED IN 2020. THE CONSULTANT PROVIDES ANALYSES OF SALARY DATA SURVEYS AND D MAKES RECOMMENDATIONS TO UNIVERSITY MANAGEMENT. SENIOR MANAGERS ARE RESPONSIBLE FOR THE MANAGEMENT OF COMPENSATION WITHIN THEIR UNITS, USING THE ESTABLISHED COMPENSATION PARAMETE RS APPROVED BY THE PRESIDENT AND COMPENSATION COMMITTEE.

Return Explanation
Reference

FORM 990,	DOCUMENT DISCLOSURE THE FOLLOWING DOCUMENTS ARE AVAILABLE ON GALLAUDET UNIVERSITY'S WEBSIT
PART VI,	E, WWW.GALLAUDET.EDU: BOARD OF TRUSTEES, AUDITED FINANCIAL STATEMENTS, IRS FORM 990, CONFL
SECTION C,	ICT OF INTEREST POLICY, WHISTLEBLOWER POLICY, DOCUMENT RETENTION POLICY AND CURRENT BYLAWS
LINE 19	. THIS INFORMATION IS ALSO AVAILABLE UPON REQUEST TO BRAD HERMES. CFO.

Return Referenc	Explanation e
FORM 990 PART VII	COMPENSATION FROM UNRELATED MANAGEMENT COMPANY: LISA CLARKE WAS MADE TREASURER OF GALLAUDE T UNIVERSITY IN OCTOBER 2018 AND ACTED AS INTERIM CFO THROUGH A MANAGEMENT CONTRACT WITH R PK GROUP, AN UNRELATED ORGANIZATION UNTIL BRAD HERMES WAS HIRED IN AUGUST 2021. BASED ON T HE INSTRUCTIONS FOR FORM 990 PART VII, THE FEES PAID TO THE MANAGEMENT COMPANY ARE DISCLOS ED ONLY IN PART VII, SECTION B IF APPLICABLE AND NO AMOUNTS SHOULD BE DISCLOSED FOR LISA C LARKE ON PART VII, SECTION A BECAUSE SHE IS NOT A KEY EMPLOYEE OF THE RPK GROUP, WHICH IS NOT RELATED TO GALLAUDET UNIVERSITY. DURING CALENDAR YEAR 2020, GALLAUDET PAID \$721,000 TO RPK GROUP RELATED TO LISA CLARKE'S FUNCTION AS TREASURER AND INTERIM CFO.

Return Explanation

FORM 990, PART IX, 663. OTHER PROFESSIONAL FEES: PROGRAM SERVICE EXPENSES 17,518,663. TOTAL EXPENSES 17,518 (663. OTHER PROFESSIONAL FEES: PROGRAM SERVICE EXPENSES 4,096,840. MANAGEMENT AND GENERAL EXPENSES 6,010,405. FUNDRAISING EXPENSES 112,730. TOTAL EXPENSES 10,219,975.

990 Schedule O, Supplemental Information Return Explanation

Reference	·
FORM 990, PART XI,	WRITEOFFS OF PRIOR YEAR GRANTS -62,480. CHANGE IN VALUE OF BENEFICIAL INTEREST IN TRUSTS 64,759.

LINE 9:

SCHEDULE R
(Form 990)

As Filed Data Related

Department of the Treasury

### **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020

DLN: 93493222012402

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service **Employer identification number** Name of the organization GALLAUDET UNIVERSITY 53-0199507 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) (b) (e) Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Total income Direct controlling End-of-year assets Primary activity or foreign country) entity Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (a) (d) (b) (e) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1) GALLAUDET UNIVERSITY FOUNDATION SUPPORT ORG DC 501(C)(3) LINE 12A, I GALLAUDET 800 FLORIDA AVENUE NE WASHINGTON, DC 20002 46-1643010 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) 2020

(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(I Disprop alloca	n) rtionate tions?	(i) Code V-UBI amount in bo 20 of Schedule K-1 (Form 1065)	manag partne	lor Per ing ow	(k) rcenta vners
					311)			Yes	No		Yes	No	
Identification of Related Organ						ization ans	wered "Ye	s" on F	orm 9	990, Part I\	/, line	34	
(a)  Name, address, and EIN of related organization	(b) Primary activity	l do (state	(c) Legal pmicile or foreign untry)	Direct	(d) t controlling Type	(e) ne of entity orp, S corp, or trust)	<b>(f)</b> Share of total income		(g) of end- year assets	-of- Perce	h) entage ership	Sectio (13) c er	cont ntity
			uncry)									Yes	•
													1
													T

Schedule R (Form 990) 2020		Pa	age <b>3</b>										
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.													
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.													
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?													
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No										
<b>b</b> Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No										
c Gift, grant, or capital contribution from related organization(s)	1c		No										
d Loans or loan guarantees to or for related organization(s)	<b>1</b> d	Yes											
e Loans or loan guarantees by related organization(s)	1e		No										
f Dividends from related organization(s)	1f		No										
g Sale of assets to related organization(s)	<b>1</b> g		No										
h Purchase of assets from related organization(s)	1h		No										
i Exchange of assets with related organization(s)	<b>1</b> i		No										
j Lease of facilities, equipment, or other assets to related organization(s)	<b>1</b> j		No										
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No										
l Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes											
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No										
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes											
o Sharing of paid employees with related organization(s)	10	Yes											
p Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No										
q Reimbursement paid by related organization(s) for expenses	<b>1</b> q		No										
r Other transfer of cash or property to related organization(s)	1r		No										
s Other transfer of cash or property from related organization(s)	1s		No										

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes						
o Sharing of paid employees with related organization(s)				10	Yes						
p Reimbursement paid to related organization(s) for expenses				<b>1</b> p		No					
<b>q</b> Reimbursement paid by related organization(s) for expenses				<b>1</b> q		No					
r Other transfer of cash or property to related organization(s)											
f s Other transfer of cash or property from related organization(s)				1s		No					
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this l	ine, including covered	relationships and tr	ansaction thresholds.	•							
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining	amount i	nvolved						
(1)GALLAUDET UNIVERSITY FOUNDATION	D	436,519	COST								

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	section 501(c)(3) organizations?		section 501(c)(3) organizations?		section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	<b>(h)</b> Disproprtiona allocations?	ľ	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		,	<b>(k)</b> Percentage ownership
			314)	Yes	No			Yes	No		Yes	No					
							-			Schedul	e R (Form	990	0) 2020				

chedule R (For	m 990) 2020	Page 5	5							
Part VII	Supplemental Info	Information								
Provide additional information for responses to questions on Schedule R. (see instructions).										
Return Reference		Explanation								