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Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2020

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2020 calendar year, or tax year beginning 10-01-2020 , and ending 09-30-2021

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
CODAC HEALTH RECOVERY & WELLNESS

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1650 E FORT LOWELL ROAD NO 202

City or town, state or province, country, and ZIP or foreign postal code
TUCSON, AZ 85719

D Employer identification number

23-7086112

E Telephone number

(520) 327-4505

G Gross receipts \$ 61,006,563

F Name and address of principal officer:
DENNIS L REGNIER
1650 E FORT LOWELL ROAD NO 202
TUCSON, AZ 85719

H(a) Is this a group return for subordinates?
☐ Yes ☒ No
H(b) Are all subordinates included?
☐ Yes ☐ No
If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ CODAC.ORG

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1970

M State of legal domicile: AZ

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
SERVICES FOR INDIVIDUALS AND FAMILIES FOR MENTAL ILLNESS, SUBSTANCE USE DISORDERS AND TRAUMA

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a) 3 10

4 Number of independent voting members of the governing body (Part VI, line 1b) 4 10

5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 371

6 Total number of volunteers (estimate if necessary) 6 32

7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 35,978

b Net unrelated business taxable income from Form 990-T, line 39 7b 21,501

Revenue

8 Contributions and grants (Part VIII, line 1h) 4,470,248 8,604,331

9 Program service revenue (Part VIII, line 2g) 26,644,442 26,775,568

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) -1,913 6,698

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 64,168 87,373

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 31,176,945 35,473,970

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 4,700 7,500

14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 19,234,938 19,520,385

16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0

b Total fundraising expenses (Part IX, column (D), line 25) ▶58,464

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 7,877,047 9,024,433

18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 27,116,685 28,552,318

19 Revenue less expenses. Subtract line 18 from line 12 4,060,260 6,921,652

Net Assets or Fund Balances

20 Total assets (Part X, line 16) 41,831,149 38,393,281

21 Total liabilities (Part X, line 26) 15,738,548 5,626,471

22 Net assets or fund balances. Subtract line 21 from line 20 26,092,601 32,766,810

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer
LAURA KOLB SR VP, CFO, CAO
Type or print name and title

2022-02-11
Date

Paid Preparer Use Only

Print/Type preparer's name
Firm's name ▶ BEACHFLEISCHMAN PLLC
Firm's address ▶ 1985 E RIVER ROAD SUITE 201
TUCSON, AZ 85718

Preparer's signature
Date 2022-02-11
Check ☐ if self-employed
PTIN P00633511
Firm's EIN ▶ 86-0683059
Phone no. (520) 321-4600

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form 990 (2020)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

CODAC PROVIDES TOOLS, SUPPORT AND SERVICES TO INDIVIDUALS, FAMILIES, AND COMMUNITIES SO THEY MAY LIVE WITH DIGNITY, FREE FROM THE HARMFUL EFFECTS OF MENTAL ILLNESS, SUBSTANCE USE DISORDERS AND TRAUMA.

2 Did the organization undertake any significant program services during the year which were not listed onthe prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any programservices? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 16,055,779 including grants of \$ 7,500) (Revenue \$ 12,892,107)

See Additional Data

4b (Code:) (Expenses \$ 6,602,799 including grants of \$) (Revenue \$ 10,561,808)

See Additional Data

4c (Code:) (Expenses \$ 4,145,451 including grants of \$) (Revenue \$ 3,054,203)

See Additional Data

(Code:) (Expenses \$ 856,982 including grants of \$) (Revenue \$ 267,450)

SACASA SEXUAL ASSAULT SERVICES THE SOUTHERN ARIZONA CENTER AGAINST SEXUAL ASSAULT (SACASA) PROVIDES CONFIDENTIAL ADVOCACY, TREATMENT AND REFERRAL SERVICES FOR ALL SURVIVORS OF SEXUAL ASSAULT, REGARDLESS OF WHEN VICTIMIZATION OCCURRED. SACASA IS THE COUNTY PROVIDER OF 24/7 HOSPITAL RESPONSE ADVOCACY AND MEDICAL FORENSIC EXAMINATIONS (MFE) FOR ADOLESCENT AND ADULT SURVIVORS OF SEXUAL ASSAULT AND STRANGULATION. ADVOCATES PROVIDE 24/7 SERVICES; ENGLISH/SPANISH HOTLINE AND IN-PERSON SERVICES; INFORMATION ABOUT VICTIMS' RIGHTS AND VICTIMS' COMP; REFERRAL THROUGHOUT THE CRIMINAL JUSTICE/VICTIMS SERVICES PROCESS AND TO INTERNAL/COMMUNITY PROVIDERS; ACCOMPANIMENT TO EMERGENCY CARE AND MFES, LAW ENFORCEMENT AND ATTORNEY/COURT MEETINGS; CONNECTION WITH MENTAL HEALTH SERVICES; AND HELP SOLVING OTHER PRACTICAL PROBLEMS FROM THE VICTIMIZATION. ADVOCATES ALSO PROVIDE TRAININGS TO THE COMMUNITY. INDIVIDUAL AND FAMILY THERAPY IS AVAILABLE FOR SURVIVORS AND SECONDARY SURVIVORS. FIVE THERAPY AND SUPPORT GROUPS ARE OFFERED EACH WEEK. ALL STAFF ARE TRAINED IN SEXUAL ASSAULT PROTOCOLS, CRISIS DE-ESCALATION, COPING SKILLS, CRISIS RESPONSE/DISPATCH, TRAUMA-INFORMED CARE AND INFORMATION AND REFERRAL. SACASA'S IMPACT IS STRENGTHENED THROUGH CLOSE COLLABORATION WITH LOCAL, COUNTY AND STATE LAW ENFORCEMENT, PCAO, THE CONSULATE AND OTHER NONPROFIT AGENCIES LIKE EMERGE AND THE CHILDREN'S ADVOCACY CENTER. IN FY21, SACASA SERVED NEARLY 1,700 UNDUPLICATED VICTIMS AND THEIR LOVED ONES. SACASA PROVIDED 455 SERVICES AND 214 MFES TO VICTIMS AT THE HOSPITAL. 1,072 SESSIONS OF INDIVIDUAL THERAPY AND 118 THERAPY GROUPS WERE PROVIDED FREE OF CHARGE THROUGH FEDERAL FUNDING. ADDITIONAL SERVICES WERE PROVIDED TO VICTIMS WHO OPTED TO USE THEIR HEALTH INSURANCE. SACASA'S NO-COST SERVICES ARE FUNDED THROUGH LOCAL CONTRACTS AND GRANTS, FEDERAL GRANTS, AND PRIVATE DONATIONS.

4d Other program services (Describe in Schedule O.)

(Expenses \$ 856,982 including grants of \$) (Revenue \$ 267,450)

4e Total program service expenses ► 27,661,011

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	No

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	68
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes

Part V **Statements Regarding Other IRS Filings and Tax Compliance** *(continued)*

Form **990** (2020)

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a	10
b	Enter the number of voting members included in line 1a, above, who are independent	1b	10
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed▶

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
▶LAURA KOLB SR VP CFO CAO 1650 E FORT LOWELL ROAD NO 202 TUCSON, AZ 85719 (520) 327-4505

Part VII**Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DENNIS REGNIER PRESIDENT, CEO	40.00			X				280,133	0	17,175
(2) LAURA KOLB SR VP, CFO, CAO	40.00			X				211,440	0	12,979
(3) DANIELA LOSEY BH MEDICAL PROFESSIONAL	40.00					X		216,046	0	7,136
(4) BABATUNDE SOKAN ASSOCIATE MEDICAL DIRECTOR	40.00					X		199,924	0	6,696
(5) SUSAN HADLEY PHYSICIAN	12.00					X		181,344	0	4,510
(6) MONICA LEVERETTE BH MEDICAL PROFESSIONAL	40.00					X		170,672	0	5,164
(7) HERALD SURYA BH MEDICAL PROFESSIONAL	40.00					X		167,828	0	9,276
(8) ROBERT BARRASSO IMMEDIATE PAST CHAIR	1.00	X						0	0	0
(9) DAVID BRAUN BOARD MEMBER	1.00	X						0	0	0
(10) EMILY JENKINS BOARD MEMBER	1.00	X						0	0	0
(11) JOHN LEWIS BOARD MEMBER	1.00	X						0	0	0
(12) PAT MARSH BOARD MEMBER	1.00	X						0	0	0
(13) VICTORIA RUBIO BOARD MEMBER	1.00	X						0	0	0
(14) JEAN TKACHYK BOARD MEMBER	1.00	X						0	0	0
(15) TERE LEBARRON CHAIR	1.00	X		X				0	0	0
(16) PAUL HOOKER SECRETARY & VICE CHAIR	1.00	X		X				0	0	0
(17) BRIAN SPENCER TREASURER	1.00	X		X				0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

[illegible]

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	1,427,387	0	62,936

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 23

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
ENVIRONMENT CONTROL TUCSON PO BOX 43515 TUCSON, AZ 85733	PROPERTY MAINTENANCE	1,023,456
STEVEN BUPP, 13561 E DEER RUN TRAIL TUCSON, AZ 85749	PHYSICIAN	432,280
MAXIM STAFFING SOLUTIONS 7227 LEE DEFOREST DRIVE COLUMBIA, MD 21046	STAFFING SERVICES	202,824
G4S SECURE SOLUTIONS USA INC PO BOX 277469 ATLANTA, GA 30384	SECURITY SERVICES	190,673
LARRY ONATE, 4900 N POST TRAIL TUCSON, AZ 85750	PHYSICIAN	186,425

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 10

Form 990 (2020)										Page 9				
Part VIII Statement of Revenue														
Check if Schedule O contains a response or note to any line in this Part VIII ☐														
										(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a												
	b Membership dues . . .	1b												
	c Fundraising events . . .	1c												
	d Related organizations	1d												
	e Government grants (contributions)	1e	8,175,071											
	f All other contributions, gifts, grants, and similar amounts not included above	1f	429,260											
	g Noncash contributions included in lines 1a - 1f:\$	1g												
	h Total. Add lines 1a-1f ▶										8,604,331			
Program Service Revenue			Business Code											
	2a INTEGRATED OUTPATIENT	621400		12,892,107		12,892,107								
	b MAT OUTPATIENT	621400		10,561,808		10,561,808								
	c RENTS & SUPPORTED HOUSING	624100		3,054,203		3,054,203								
	d SACASA SERVICES	624100		267,450		267,450								
	e													
	f All other program service revenue.													
g Total. Add lines 2a-2f. ▶										26,775,568				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶				11,932						11,932			
	4 Income from investment of tax-exempt bond proceeds ▶													
	5 Royalties ▶													
	6a Gross rents	6a		(i) Real	(ii) Personal									
		b Less: rental expenses		6b		0								
		c Rental income or (loss)		6c		67,448								
	d Net rental income or (loss) ▶				67,448		35,978				31,470			
	7a Gross amount from sales of assets other than inventory	7a		(i) Securities	(ii) Other	25,527,359								
		b Less: cost or other basis and sales expenses		7b		25,519,969		12,624						
		c Gain or (loss)		7c		7,390		-12,624						
	d Net gain or (loss) ▶				-5,234						-5,234			
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a												
		b Less: direct expenses		8b										
	c Net income or (loss) from fundraising events ▶													
	9a Gross income from gaming activities. See Part IV, line 19	9a												
		b Less: direct expenses		9b										
	c Net income or (loss) from gaming activities ▶													
	10a Gross sales of inventory, less returns and allowances . . .	10a												
		b Less: cost of goods sold . . .		10b										
	c Net income or (loss) from sales of inventory ▶													
Miscellaneous Revenue		Business Code												
11a OTHER INCOME	900099		19,925								19,925			
b														
c														
d All other revenue														
e Total. Add lines 11a-11d ▶										19,925				
12 Total revenue. See instructions ▶											35,473,970	26,775,568	35,978	58,093

Form 990 (2020)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	7,500	7,500		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	539,491	522,322	16,041	1,128
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	15,851,423	15,343,818	474,247	33,358
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	256,271	249,257	6,553	461
9 Other employee benefits	1,718,912	1,671,835	43,983	3,094
10 Payroll taxes	1,154,288	1,122,698	29,514	2,076
11 Fees for services (non-employees):				
a Management				
b Legal	145,489	138,309	6,708	472
c Accounting	35,950		35,950	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	1,670		1,670	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,666,485	1,631,475	30,347	4,663
12 Advertising and promotion	233,593	222,065	10,770	758
13 Office expenses	520,794	508,539	11,449	806
14 Information technology	894,629	869,171	23,785	1,673
15 Royalties				
16 Occupancy	2,788,031	2,756,800	29,179	2,052
17 Travel	283,488	274,683	8,226	579
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	499	485	13	1
20 Interest	154,970	143,432	10,780	758
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,000,673	939,165	57,466	4,042
23 Insurance	385,136	374,177	10,239	720
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a SUPPLIES	505,992	489,829	15,101	1,062
b RECRUITING	362,246	351,938	9,631	677
c DUES, FEES & TAXES	44,788	43,513	1,191	84
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	28,552,318	27,661,011	832,843	58,464
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		14,218,075	1	12,355,939
	2	Savings and temporary cash investments		351,271	2	1,013,667
	3	Pledges and grants receivable, net		505,392	3	493,723
	4	Accounts receivable, net		2,028,740	4	2,018,489
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		220,099	9	499,673
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	19,143,907		
	b	Less: accumulated depreciation	10b	7,386,976		
	11	Investments—publicly traded securities		15,251,873	11	9,689,085
	12	Investments—other securities. See Part IV, line 11			12	
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		457,960	15	565,774
16	Total assets. Add lines 1 through 15 (must equal line 33)		41,831,149	16	38,393,281	
Liabilities	17	Accounts payable and accrued expenses		2,581,845	17	2,722,172
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties		3,642,898	23	2,904,299
	24	Unsecured notes and loans payable to unrelated third parties		4,737,775	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		4,776,030	25	0
	26	Total liabilities. Add lines 17 through 25		15,738,548	26	5,626,471
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.					
	27	Net assets without donor restrictions		25,755,909	27	32,620,754
	28	Net assets with donor restrictions		336,692	28	146,056
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.					
	29	Capital stock or trust principal, or current funds			29	
	30	Paid-in or capital surplus, or land, building or equipment fund			30	
	31	Retained earnings, endowment, accumulated income, or other funds			31	
	32	Total net assets or fund balances		26,092,601	32	32,766,810
33	Total liabilities and net assets/fund balances		41,831,149	33	38,393,281	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	35,473,970
2	Total expenses (must equal Part IX, column (A), line 25)	2	28,552,318
3	Revenue less expenses. Subtract line 2 from line 1	3	6,921,652
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	26,092,601
5	Net unrealized gains (losses) on investments	5	-247,443
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	32,766,810

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

Additional Data

Software ID:

Software Version:

EIN: 23-7086112

Name: CODAC HEALTH RECOVERY & WELLNESS

Form 990 (2020)

Form 990, Part III, Line 4a:

INTEGRATED HEALTH OUTPATIENT - SEE SCHEDULE O

Form 990, Part III, Line 4b:

MEDICATION ASSISTED TREATMENT OUTPATIENT CLINIC - SEE SCHEDULE O

Form 990, Part III, Line 4c:

RESIDENTIAL TREATMENT - SEE SCHEDULE O

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
CODAC HEALTH RECOVERY & WELLNESS

Employer identification number
23-7086112

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10☒ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.
If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
	Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3	The value of services or facilities furnished by a governmental unit to the organization without charge..						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . .						
6	Public support. Subtract line 5 from line 4.						

Section B. Total Support							
Calendar year (or fiscal year beginning in) ►		(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4. . .						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .						
9	Net income from unrelated business activities, whether or not the business is regularly carried on. . .						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (see instructions)					12	
13	First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage		
14	Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f))	14
15	Public support percentage for 2019 Schedule A, Part II, line 14	15
16a	33 1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐	
b	33 1/3% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐	
17a	10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐	
b	10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► ☐	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	30,330,211	2,596,838	3,863,128	4,470,248	8,604,331	49,864,756
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1,843,021	33,037,096	30,894,952	26,644,443	26,775,568	119,195,080
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	32,173,232	35,633,934	34,758,080	31,114,691	35,379,899	169,059,836
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						0
c Add lines 7a and 7b.						0
8 Public support. (Subtract line 7c from line 6.)						169,059,836

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6.	32,173,232	35,633,934	34,758,080	31,114,691	35,379,899	169,059,836
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,327	3,655	5,403	30,553	43,402	86,340
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.	3,327	3,655	5,403	30,553	43,402	86,340
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.	54,731		12,864	35,470	35,978	139,043
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					19,925	19,925
13 Total support. (Add lines 9, 10c, 11, and 12.)	32,231,290	35,637,589	34,776,347	31,180,714	35,479,204	169,305,144

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f) divided by line 13, column (f))	15	99.860 %
16 Public support percentage from 2019 Schedule A, Part III, line 15	16	99.890 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2020 (line 10c, column (f) divided by line 13, column (f))	17	0.050 %
18 Investment income percentage from 2019 Schedule A, Part III, line 17	18	0.030 %

19a 33 1/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization. ☒

b 33 1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization. ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
1		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
2		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
3a		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3b		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
3c		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
4a		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
4b		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
4c		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
5a		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5b		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
5c		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
6		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .</i>		
7		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
9a		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9b		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9c		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
10a		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
10b		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described in 11a above?		
c A 35% controlled entity of a person described in line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a ☐ The organization satisfied the Activities Test. Complete line 2 below.		
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations			
1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (<i>explain in Part VI</i>). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8
9	Distributable amount for 2020 from Section C, line 6	9
10	Line 8 amount divided by Line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required-- explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2020:		
a	From 2015.		
b	From 2016.		
c	From 2017.		
d	From 2018.		
e	From 2019.		
f	Total of lines 3a through e		
g	Applied to underdistributions of prior years		
h	Applied to 2020 distributable amount		
i	Carryover from 2015 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2020 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2020 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2021. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2016.		
b	Excess from 2017.		
c	Excess from 2018.		
d	Excess from 2019.		
e	Excess from 2020.		

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
PART III	DUE TO A CHANGE IN GUIDANCE, DURING THE YEAR ENDED SEPTEMBER 30, 2018, THE ORGANIZATION CHANGED ITS REPORTING OF TITLE XIX FUNDS (ITS MOST SIGNIFICANT FUNDING SOURCE) FROM GOVERNMENT GRANTS (CONTRIBUTIONS) TO PROGRAM SERVICE REVENUE. AS A RESULT, THE ORGANIZATION'S PUBLIC CHARITY STATUS WAS CHANGED FROM AN ORGANIZATION DESCRIBED IN SECTION 170(B)(1)(A)(VI) TO AN ORGANIZATION DESCRIBED IN SECTION 509(A)(2). ACCORDINGLY, THE ORGANIZATION BEGAN COMPLETING SCHEDULE A, PART III BEGINNING WITH THE YEAR ENDED SEPTEMBER 30, 2018. THE HISTORICAL DATA INCLUDED IN PART III COLUMN (A) WAS PREVIOUSLY REPORTED ON SCHEDULE A, PART II.

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SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
CODAC HEALTH RECOVERY & WELLNESS

Employer identification number
23-7086112

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II

Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ► \$

(ii) Assets included in Form 990, Part X ► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ► \$

b Assets included in Form 990, Part X ► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 52283D

Schedule D (Form 990) 2020

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance				
b	Contributions				
c	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i)

Unrelated organizations

(ii)

Related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	2,652,279		2,652,279
b	Buildings	14,295,251	5,532,911	8,762,340
c	Leasehold improvements			
d	Equipment	1,200,278	1,101,575	98,703
e	Other	996,099	752,490	243,609
Total.	Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶			11,756,931

Part VII

Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII

Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) ▶		

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) ▶	

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

☒

Schedule D (Form 990) 2020

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	35,224,857
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-247,443
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	-247,443
3	Subtract line 2e from line 1	3	35,472,300
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,670
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	1,670
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	35,473,970

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	28,550,648
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	28,550,648
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,670
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	1,670
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	28,552,318

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 23-7086112
Name: CODAC HEALTH RECOVERY & WELLNESS

Supplemental Information

Return Reference	Explanation
PART X, LINE 2:	FIN 48 (ASC 740) FOOTNOTE FROM AUDITED FINANCIAL STATEMENTS: CODAC IS EXEMPT FROM INCOME TAXES UNDER BOTH FEDERAL (INTERNAL REVENUE CODE SECTION 501(C)(3)) AND ARIZONA INCOME TAX LAWS, AND IS CLASSIFIED AS OTHER THAN A PRIVATE FOUNDATION UNDER INTERNAL REVENUE CODE SECTION 509(A)(2). INCOME FROM CERTAIN ACTIVITIES NOT DIRECTLY RELATED TO CODAC'S TAX-EXEMPT PURPOSE, HOWEVER, MAY BE SUBJECT TO TAXATION AS UNRELATED BUSINESS TAXABLE INCOME (UBTI). CODAC IS THE SOLE MEMBER OF EACH OF THE SERENITY LIMITED LIABILITY COMPANIES. THE INTERNAL REVENUE SERVICE (IRS) DISREGARDS SINGLE-MEMBER LIMITED LIABILITY COMPANIES FOR INCOME TAX REPORTING PURPOSES. THEREFORE, ASSETS, LIABILITIES, REVENUE AND EXPENSES FROM THE SERENITY LIMITED LIABILITY COMPANIES IS COMBINED AND REPORTED ON CODAC'S ANNUAL RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX. FROM TIME TO TIME, THE ORGANIZATION MAY BE SUBJECT TO PENALTIES AND INTEREST ASSESSED BY VARIOUS TAXING AUTHORITIES, WHICH WILL BE CLASSIFIED AS MANAGEMENT AND GENERAL EXPENSES, IF THEY OCCUR.

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
CODAC HEALTH RECOVERY & WELLNESS

Employer identification number
23-7086112

Part I Questions Regarding Compensation		Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
☐ Travel for companions	☐ Payments for business use of personal residence		
☐ Tax idemnification and gross-up payments	☐ Health or social club dues or initiation fees		
☐ Discretionary spending account	☐ Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?		2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
☐ Compensation committee	☒ Written employment contract		
☒ Independent compensation consultant	☐ Compensation survey or study		
☐ Form 990 of other organizations	☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a Receive a severance payment or change-of-control payment?		4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement?		4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a The organization?		5a	No
b Any related organization?		5b	No
If "Yes," on line 5a or 5b, describe in Part III.			
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a The organization?		6a	No
b Any related organization?		6b	No
If "Yes," on line 6a or 6b, describe in Part III.			
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.		7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		9	

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

[illegible]

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE O (Form 990 or 990-EZ)	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047 2020 Open to Public Inspection
Department of the Treasury Name of the organization CODAC HEALTH RECOVERY & WELLNESS		Employer identification number 23-7086112

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A	INTEGRATED HEALTH OUTPATIENT CODAC'S INTEGRATED HEALTH SERVICES ARE AVAILABLE FOR ADULTS AND THEIR FAMILY/FAMILY OF CHOICE EXPERIENCING CONCERNS RELATED TO DEPRESSION, ANXIETY, TRAUMA, SUBSTANCE USE, AND OTHER CHRONIC CONDITIONS INCLUDING, BUT NOT LIMITED TO, HEART DISEASE AND DIABETES. OUR COMPREHENSIVE, INTEGRATED SERVICES ARE INFORMED BY EVIDENCE-BASED PRACTICES INCLUDING, BUT NOT LIMITED TO SEEKING SAFETY, HEALTHY RELATIONSHIPS AND INTENSIVE OUTPATIENT PROGRAMMING (IOP) AND PROVIDED BY A DIVERSE MIX OF PROFESSIONALS WORKING TOGETHER TO ADDRESS THE FULL SPECTRUM OF PHYSICAL, EMOTIONAL, BEHAVIORAL, SOCIAL, SPIRITUAL, RELATIONAL, OCCUPATIONAL AND ENVIRONMENTAL FACTORS WHICH IMPACT HEALTH, RECOVERY AND WELLNESS. CODAC OFFERS A FULL CONTINUUM OF CARE INCLUDING CARE COORDINATION, PSYCHIATRY, PSYCHOTHERAPY, GROUP COUNSELING, HEALTH PROMOTION, PEER SUPPORT, EMPLOYMENT ASSISTANCE, PHYSICAL HEALTH, AND WELLNESS SUPPORT FOCUSING ON THE WHOLE PERSON AND FAMILY/FAMILY OF CHOICE STRENGTHS AND COMMUNITY SUPPORT TO PROMOTE SUSTAINABLE INTEGRATIVE HEALTH PRACTICES. SIMILARLY, OUR SERVICES ARE DESIGNED TO ENSURE ADULTS AND THEIR FAMILY/FAMILY OF CHOICE RECEIVE THE HIGHEST QUALITY OF CARE WHILE OUR TEAMS PROMOTE HEALTH AND WELLNESS ACTIVITIES, SUPPORT SOBRIETY, REUNIFY MEMBERS WITH THEIR FAMILY/FAMILY OF CHOICE AND SECURE COMPETITIVE PART- AND FULL-TIME EMPLOYMENT WHILE DECREASING THE HARMFUL EFFECTS OF SUICIDE, DRUG OVERDOSE, EARLY MORTALITY, INCARCERATION AND UNEMPLOYMENT IN OUR GREATER COMMUNITY. CODAC STRIVES TO CONTINUALLY ENGAGE ADULTS AND THEIR FAMILY/FAMILY OF CHOICE BEYOND THEIR SHORT-TERM NEEDS TO HELP MEET AND MAINTAIN OPTIMAL HEALTH AND WELL-BEING. MOREOVER, CODAC STRIVES TO DEVELOP AND MAINTAIN STRONG, COLLABORATIVE RELATIONSHIPS WITH OUR COMMUNITY-WIDE STAKEHOLDERS WHILE CONTINUING TO ADD TO OUR INTEGRATIVE MILIEU OF COMPREHENSIVE AND HOLISTIC SERVICES. THE FUTURE ADDITIONS INCLUDE THE ONGOING PROVISION OF TELEHEALTH SERVICES AS WELL AS NUTRITIONAL COACHING AND PHYSICAL FITNESS PROGRAMMING. ULTIMATELY, CODAC AIMS TO IMPROVE HEALTH OUTCOMES AND ACHIEVE OPTIMAL WELLNESS BY PROVIDING EXCEPTIONAL INTEGRATED CARE, INCREASING HEALTH LITERACY, PROMOTE DISEASE PREVENTION AND MANAGEMENT AND INCREASING HEALTH EQUITY ACROSS OUR DIVERSE TUCSON COMMUNITY.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4B	MEDICATION ASSISTED TREATMENT OUTPATIENT CLINIC CODAC'S MEDICATION ASSISTED TREATMENT (MAT) CLINIC PROVIDES TREATMENT FOR OPIOID SUBSTANCE USE DISORDERS TO ANY RESIDENT OF THE COMMUNITY IN NEED. CODAC OPERATES SOUTHERN ARIZONA'S ONLY 24/7 OPIOID TREATMENT PROGRAM. COMMUNITY MEMBERS CAN PRESENT ANY TIME OF DAY OR NIGHT TO BEGIN TREATMENT, INCLUDING INDUCTION TO MAT. THE MAT PROGRAM CONCURRENTLY ADDRESSES MULTIPLE DIMENSIONS OF WELLNESS INCLUDING SOCIAL, EMOTIONAL, OCCUPATIONAL, PHYSICAL, ENVIRONMENTAL, AND FINANCIAL HEALTH. SERVICES INCLUDE PRIMARY CARE, WOMEN'S HEALTH, PSYCHIATRIC, ACUPUNCTURE, EMPLOYMENT COUNSELING, INTENSIVE OUTPATIENT AND STANDARD OUTPATIENT TREATMENT, THERAPY (INDIVIDUAL, FAMILY AND GROUP), FAMILY GROUPS, PEER LED SERVICES, CASE MANAGEMENT, JAIL-BASED SERVICES, COMMUNITY OUTREACH, AND HOSPITAL COORDINATION. THERE ARE CURRENTLY 1,568 MEMBERS IN THE MAT PROGRAM, WITH 1,119 MEMBERS RECEIVING METHADONE SERVICES AND 449 MEMBERS ENROLLED IN BUPRENORPHINE TREATMENT. AN ADDITIONAL 28 MEMBERS ARE RECEIVING INJECTABLE NALTREXONE TREATMENT. COMMUNITY PARTNERSHIPS INCLUDE COLLABORATIONS WITH THE TUCSON POLICE DEPARTMENT, SEVERAL EMERGENCY DEPARTMENTS INCLUDING TUCSON MEDICAL CENTER AND BANNER UNIVERSITY MEDICAL CENTER, THE PIMA COUNTY SAFETY AND JUSTICE COMMISSION JAIL REDUCTION PROGRAM, AND HOUSING PROGRAMS AS WELL AS THE PIMA COUNTY HEALTH DEPARTMENT. WITH A FOCUS ON TREATING THE WHOLE PERSON, MEMBERS ARE ENCOURAGED TO PARTICIPATE IN CONCURRENT AND COLLABORATIVE MEDICAL SERVICES. IN THE NEXT YEAR, THE CLINIC WILL FOCUS ON CONTINUED EXPANSION OF ON-SITE MEDICAL SERVICES AND ALTERNATIVE TREATMENT. EXPANSION OF DOSING HOURS INTO THE EVENINGS TO ADDRESS THE NEEDS OF THIRD SHIFT WORKERS IS UNDER CONSIDERATION. ADDITIONAL INTERVENTIONS TO IMPROVE OUTCOMES AMONG MEMBERS WITH A CONCURRENT STIMULANT USE DISORDER (METHAMPHETAMINE, AMPHETAMINE, OR COCAINE USE) AND OPIOID USE DISORDER WILL BE A PARTICULAR FOCUS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4C	RESIDENTIAL TREATMENT CODAC HAS FOUR TRANSITIONAL LIVING PROGRAMS. ADULT TRANSITIONAL LIVING (ATL) PROGRAM, A SEMI-INDEPENDENT LIVING FACILITY FOR ADULTS WITH SERIOUS MENTAL ILLNESSES. CONNIE HILLMAN HOUSING TRANSITIONAL LIVING IS FOR PREGNANT, POST-PARTUM ADULT WOMEN WITH A SUBSTANCE USE DISORDER AND THEIR CHILDREN. PREGNANT AND PARENTING WOMEN (PPW), A CONTINUATION OF THE CONNIE HILLMAN PROGRAM FOR PREGNANT, POST-PARTUM ADULT WOMEN AND THEIR CHILDREN. 20TH STREET MEN'S HOUSE IS A 5-BED TRANSITIONAL LIVING PROGRAM PRIORITIZING HOMELESS ADULT MEN NEEDING A SAFE ENVIRONMENT TO ENGAGE IN INTENSIVE OUTPATIENT SUBSTANCE USE DISORDER TREATMENT. THESE PROGRAMS PROVIDE OPPORTUNITIES FOR OUR MEMBERS TO IMPROVE THEIR INDEPENDENT LIVING SKILLS WITH THE GOAL OF MOVING MEMBERS TO INDEPENDENT LIVING. UP TO 50 INDIVIDUALS ARE ENROLLED IN THE ATL. WE CONTINUE TO FIND WAYS TO HELP MEMBERS FOCUS ON ACCOMPLISHING THEIR TREATMENT GOALS AND TO IMPROVE INDEPENDENT LIVING SKILLS. IN THE NEXT YEAR, CODAC INTENDS TO OPEN AN ADDITIONAL TRANSITIONAL LIVING PROGRAM FOR WOMEN AND THEIR CHILDREN IMPACTED BY OPIOID USE. THIS IS PLANNED TO SERVE UP TO 15 WOMEN PER YEAR. CODAC HAS TWO LICENSED BEHAVIORAL HEALTH RESIDENTIAL FACILITIES. LAS AMIGAS, A 28-BED WOMEN'S SUBSTANCE USE TREATMENT FACILITY PROVIDING A STRUCTURED AND SAFE ENVIRONMENT FOR WOMEN AND THEIR CHILDREN UP TO AGE 5. GILA HOUSE PROVIDES 24-HOUR SUPERVISED PROTECTIVE OVERSIGHT, TREATMENT, AND COUNSELING FOR ADULTS (UP TO 10 BEDS) WITH BEHAVIORAL HEALTH CHALLENGES INCLUDING COURT-ORDERED SERIOUS, MENTAL ILLNESS AND CO-OCCURRING DISORDERS MEMBERS RECEIVE 1-1, FAMILY AND GROUP THERAPY, FAMILY THERAPY, AND SKILLS TRAINING, HAVE ACCESS TO 24-HOUR CRISIS INTERVENTION AND LEARN COPING TO MANAGE THEIR TRIGGERS AND CRAVINGS. GILA ASSISTS WITH LINKAGE TO INTENSIVE OUTPATIENT PROGRAMS; STANDARD OUTPATIENT SERVICES AND HOUSING RESOURCES ARE PROVIDED AT DISCHARGE. OUR GOAL IN THE NEXT YEAR IS TO ENHANCE PROGRAMMING ADDING MEANINGFUL BEHAVIORAL INTERVENTION PROGRAMS, AND INCLUSION OF ONSITE PRIMARY CARE SERVICES.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	EACH BOARD MEMBER RECEIVES A COPY OF THE FORM 990 PRIOR TO FILING AND IS INVITED TO PARTICIPATE IN THE REVIEW PRIOR TO FILING.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION'S BYLAWS CONTAIN A CONFLICT OF INTEREST POLICY WHICH COVERS OFFICERS AND DIRECTORS. OFFICERS AND DIRECTORS SHALL NOT PROFIT WITH RESPECT TO THEIR OUTSIDE EMPLOYMENT OR BUSINESS INTERESTS FROM THEIR POSITION AS AN OFFICER OR DIRECTOR, UNLESS APPROVED IN ACCORDANCE WITH THE BYLAWS. IF A CONFLICT ARISES, THE OFFICER OR DIRECTOR SHALL DECLARE THE CONFLICT BEFORE THE BOARD AND REFRAIN FROM VOTING ON ANY MATTERS RELATING TO SUCH CONFLICT. THE ORGANIZATION'S CODE OF CONDUCT ALSO CONTAINS A CONFLICT OF INTEREST POLICY WHICH STATES THAT NO CODAC STAFF WILL BE EMPLOYED BY, BE A CONTRACTOR OF, BE A BOARD MEMBER OF, OR RECEIVE FUNDS FROM A BUSINESS OR ORGANIZATION THAT POSES A CONFLICT OF INTEREST. POTENTIAL CONFLICTS OF INTEREST FOR STAFF SHOULD BE REPORTED TO THE STAFF'S SUPERVISOR OR HUMAN RESOURCES. POTENTIAL CONFLICTS INVOLVING THE PRESIDENT/CHIEF EXECUTIVE OFFICER WILL BE REFERRED TO THE BOARD OF DIRECTORS. CODAC ADMIN - 312 - GOVERNANCE AUTHORITY POLICY ALSO INDICATES THAT THE BOARD OF DIRECTORS SHALL RECEIVE, REVIEW, SIGN AND AGREE TO ADHERE TO THE CODE OF CONDUCT AND THE ANNUAL CONFLICT OF INTEREST DISCLOSURE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION FOR THE CEO IS CONTROLLED BY THE BOARD EXECUTIVE COMMITTEE. THE PROCESS INCLUDES INDEPENDENT COMPENSATION CONSULTATION WITH USE OF COMPARABLE UNBIASED 3RD PARTY MARKET DATA. DECISION-MAKING PROCESS EXCLUDES INTERESTED PARTIES AND CONFLICTS OF INTEREST. COMPENSATION CHANGES MUST BE APPROVED IN ADVANCE WITH DOCUMENTATION OF DELIBERATION AND DECISIONS. EXECUTIVE LEADERSHIP AND OTHER STAFF COMPENSATION IS BASED ON THE SAME PROCESS BUT IS CONTROLLED BY THE CEO.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS CONFLICT OF INTEREST POLICY, FINANCIAL STATEMENTS AND GOVERNING DOCUMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

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As Filed Data -

DLN: 93493055013132

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
CODAC HEALTH RECOVERY & WELLNESS

Employer identification number
23-7086112

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

See Additional Data Table					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

1s

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Schedule R (Form 990) 2020

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 23-7086112

Name: CODAC HEALTH RECOVERY & WELLNESS

Form 990, Schedule R, Part I - Identification of Disregarded Entities

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Total income	(e) End-of-year assets	(f) Direct Controlling Entity
SERENITY I 1650 E FORT LOWELL ROAD SUITE 202 TUCSON, AZ 85719	MANAGE PROPERTY AND RELATED DEBT	AZ		961,569	N/A
SERENITY II 1650 E FORT LOWELL ROAD SUITE 202 TUCSON, AZ 85719	MANAGE PROPERTY AND RELATED DEBT	AZ		955,093	N/A
SERENITY III 1650 E FORT LOWELL ROAD SUITE 202 TUCSON, AZ 85719	MANAGE PROPERTY AND RELATED DEBT	AZ		4,064,326	N/A
SERENITY IV 1650 E FORT LOWELL ROAD SUITE 202 TUCSON, AZ 85719	MANAGE PROPERTY AND RELATED DEBT	AZ		466,833	N/A
SERENITY V 1650 E FORT LOWELL ROAD SUITE 202 TUCSON, AZ 85719	MANAGE PROPERTY AND RELATED DEBT	AZ		3,340,471	N/A
SERENITY VI 1650 E FORT LOWELL ROAD SUITE 202 TUCSON, AZ 85719	MANAGE PROPERTY AND RELATED DEBT	AZ	25,616	160,588	N/A
SERENITY VII 1650 E FORT LOWELL ROAD SUITE 202 TUCSON, AZ 85719	MANAGE PROPERTY AND RELATED DEBT	AZ	35,978	1,169,402	N/A