# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.

2020

DLN: 93493132065852 OMB No. 1545-0047

Open to Public

Form <b>99</b> (
Department of th
Treasury
Internal Revenue

		nue Servio	<u> </u>						Inspection
Fo	or th	e 2020		beginning 07-01-2020 $$ , and end	ding 06-3	0-2021			
		pplicable:	C Name of organization Kapi'olani Medical Specialists				D Employ	er identi	fication number
		change					99-032	2406	
⊐ Nar ⊐ Init		iange turn	% JESSICA LI Doing business as						
		n/terminate	HAWAI'I PACIFIC HEALTH ME	DICAL GROUP					
		d return	Number and street (or P.O. bo	ox if mail is not delivered to street address	s) Room/su	ite	E Telepho	ne numbe	r
⊐ App	olicati	on pendin	55 MERCHANT STREET 24TH	FLOOR			(808)	983-8986	;
				e, country, and ZIP or foreign postal code					
			HONOLULU, HI 96813				<b>G</b> Gross r	eceipts \$ 2	297,683,089
			F Name and address of pr	incipal officer:		H(a) Is	s this a group re	turn for	
			LESLIE CHUN MD CEO	120			ubordinates?		□Yes <b>☑</b> No
			HONOLULU, HI 96814	130		<b>н(ь)</b> А	re all subordina	tes	☐ Yes ☐No
Tax	-exer	npt status	5: <b>J</b> 501(a)(2)	) <b>◄</b> (insert no.)	П 527		ncluded? f "No," attach a	list (see	
\A/.	abait	to. • \//	WW.HAWAIIPACIFICHEALTH.		<u> </u>	l .	roup exemption	•	•
444	ะมราเ	le: P W	WW.NAWAIIPACIFICHEALTH.	JRG .		`´	roup exemption	. Hamber	
Form	. of o	raanizatio	n: 🗹 Corporation 🔲 Trust 🗀	Association Other •		<b>L</b> Year of	formation: 1995	M State	of legal domicile: HI
FUIII	1 01 0	rganizatio	ii. 🖭 Corporation 🗀 must 🗀	Association					
Pa	rt I	Sun	nmary						
	1			sion or most significant activities:					
,	=	SEE SCH	EDULE O						
	-								
Ĕ	_								
	2	Check t	his box ▶ ☐ if the organizati	on discontinued its operations or dis	sposed of m	nore than	25% of its net	assets.	
5				verning body (Part VI, line 1a) .				3	9
5	4	Number	of independent voting memb	ers of the governing body (Part VI, I	line 1b) .			4	5
<u> </u>	5	Total nu	ımber of individuals employed	in calendar year 2020 (Part V, line	2a)			5	853
	6	Total nu	ımber of volunteers (estimate	if necessary)				6	5
{	7a	Total ur	nrelated business revenue fron	n Part VIII, column (C), line 12				7a	
				e from Form 990-T, line 39				7b	
							Prior Year	1	Current Year
	8	Contrib	utions and grants (Part VIII lin	ne 1h)			3,593,	511	4,973,96
<u>₹</u>				ne 2g)	•		142,645		292,692,71
Rəvenue									· · · · ·
ੌਂ				(A), lines 3, 4, and 7d)	•		6,	979	16,410
				lines 5, 6d, 8c, 9c, 10c, and 11e)	l: 43)		146,245		297,683,089
				1 (must equal Part VIII, column (A),	iine 12)		140,243,	/3/	
				t IX, column (A), lines 1–3).	•			0	1,000
			s paid to or for members (Part					0	
8				ree benefits (Part IX, column (A), lin	,		126,194,	493	217,941,170
Expenses	<b>16</b> a	Profess	ional fundraising fees (Part IX,	column (A), line 11e)				0	(
Ř	b	Total fun	draising expenses (Part IX, columi	n (D), line 25) ▶0					
<b>س</b> ∣	17	Other e	xpenses (Part IX, column (A),	lines 11a-11d, 11f-24e)	•		86,851,	308	169,734,77
	18	Total ex	penses. Add lines 13–17 (mu	st equal Part IX, column (A), line 25	)		213,045,	801	387,676,94
	19	Revenu	e less expenses. Subtract line	18 from line 12			-66,800,	044	-89,993,85
5 g						Begin	ning of Current	rear (	End of Year
3 6		T	(D4 V P - 46)			<u> </u>	F0 7.1		22.001.00
Fund Balances			sets (Part X, line 16)		• •	<u> </u>	50,715,		66,271,25
1			bilities (Part X, line 26)			<u> </u>	55,466,		69,591,766
		_		line 21 from line 20	•		-4,750,	642	-3,320,509
	rt II		nature Block						11-1-1-6
				examined this return, including accomplete. Declaration of preparer (othe					
		edge.	. ,			,			
		T <b>k</b>					2022 05 42		
		Signa	ature of officer				2022-05-10 Date		
ign Ioro		, -							
lere			RIE ANN TSUTSUI VP AND CONTRO or print name and title	LLER					
			•	Dropprovis signature	15	ato		DTIN	
			Print/Type preparer's name	Preparer's signature		ate 022-05-09	Check  if	PTIN P0063437	′8
aid		}	Firm's name EDNCT 9. VOLING	ELISTID			self-employed Firm's EIN ►		
rep			Firm's name FRNST & YOUNG	, 00 LLF			I I I I I S EIN		
Jse	On	ıly [	Firm's address ► 4365 EXECUTIVE	DR STE 1600	-		Phone no. (858)	535-7200	ı
			CAN DIESS SA	02424					

☑ Yes ☐ No

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . .

Cat. No. 11282Y

Form	990 (2020)					Page
Pa	rt III Statement	of Program Servi	ce Accomplis	hments		
	Check if Sche	edule O contains a resp	onse or note to a	any line in this Part III .		🗹
1	Briefly describe the	organization's mission:				
SEE	SCHEDULE O					
2	Did the organization					
	the prior Form 990 o	or 990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe the	ese new services on Sc	hedule O.			
3	Did the organization	cease conducting, or r	nake significant	changes in how it conduct	ts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	ese changes on Schedu	ıle O.			
4	Section 501(c)(3) ar	zation's program servic nd 501(c)(4) organizati nue, if any, for each pro	ons are required	to report the amount of	rgest program services, as meas grants and allocations to others,	ured by expenses. the total
4a	(Code:	) (Expenses \$	371,667,466	including grants of \$	1,000 ) (Revenue \$	292,692,717 )
	See Additional Data					
4b	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
	-					
4c	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
	(	, (= +			, ( +	,
4d	Other program sorvi	ices (Describe in Sched	ule () )			
тu	(Expenses \$	•	luding grants of	\$	) (Revenue \$	)
4e	Total program ser		371,667,4	<u> </u>	· · · · · · · · · · · · · · · · · · ·	

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Nο

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Nο

No

Form **990** (2020)

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20a

20b

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Pai	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part   \$\frac{\text{Part}}{2}\$	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V "	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX "J	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . .

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV .

orm	990 (2020)			Page 4	
Par	Checklist of Required Schedules (continued)				
			Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b			
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d			
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No	
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No	
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No	
.7	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No	
8	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Yes		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No	
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No	
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No	
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No	
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No	
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No	
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes		
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes		
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No	
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No	
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes		
Pai	statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response or note to any line in this Part V	• ;	•	<u> </u>	
1~	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   0		Yes	No	
	Enter the number reported in Box 3 or Form 1090. Enter -0- if not applicable				
	Enter the number of forms with a minimage in line ta. Enter to a more applicable .   TD	ı I		1	

**1**c

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b			
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:	4a		No	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No	
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с			
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			No	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No	
a	If "Yes," indicate the number of Forms 8282 filed during the year	-			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7</b> g			
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?				
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter:				
	Initiation fees and capital contributions included on Part VIII, line 12	- 1			
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section 501(c)(12) organizations. Enter:	- 1			
 a	Gross income from members or shareholders				
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	-			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
	Is the organization licensed to issue qualified health plans in more than one state?	13a			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				
C	Enter the amount of reserves on hand	ا ۱۰ ا		NI -	
14a		14a		No	
ь 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess	14b			
	parachute payment(s) during the year?	15		No	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No	

orm	990 (2020)			Page <b>6</b>
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to i	lines
Se	ction A. Governing Body and Management			
	Established with a second and of the second		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  1a 9			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b  5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	<b>ction B. Policies</b> (This Section B requests information about policies not required by the Internal Revenue	e Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	_		
	· · · · · · · · · · · · · · · · · · ·	16b		
<u>Se</u> 17	ction C. Disclosure  List the states with which a copy of this Form 990 is required to be filed▶			
	CA , HI			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:   JESSICA LI 55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 (808) 535-7434			

See instructions for the order in which to list the persons above.

(A)

Name and title

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, Part VII 

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

✓

(F)

Estimated

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

- of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(C)

Position (do not check more

(D)

Reportable

(E)

Reportable

(B)

Average

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation director/trustee) any hours organization organizations from the for related (W-2/1099-(W-2/1099organization and Individual trustee or director Highest compensatemployee Former organizations MISC) MISC) related Institutional Trustee below dotted organizations employee line) Ē See Additional Data Table

(B)

Part VII

Page 8

Name and title Average Position (do not check more Reportable Reportable Estimated hours per amount of other than one box, unless person compensation compensation week (list is both an officer and a from the from related compensation any hours director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensated employee Individual trustee or director organizations MISC) MISC) related ey employee Institutional below dotted organizations line) Trustee See Additional Data Table  $\blacktriangleright$ c Total from continuation sheets to Part VII, Section A . > 6,936,572 11,922,171 5,940,506 d Total (add lines 1b and 1c) ▶ Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 612 Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on 3 line 1a? If "Yes," complete Schedule J for such individual . 3 Yes For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 Yes 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for 5 Nο **Section B. Independent Contractors** 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services Compensation UNIVERSITY OF HAWAI'I PHYSICIAN SERVICES 1,272,048 2440 CAMPUS ROAD BOX 368 HONOLULU, HI 96822 COMPHEALTH INC, PHYSICIAN SERVICES 417,831 PO BOX 972651 DALLAS, TX 753972651 MEDICAL DIRECTOR ASSOCIATES, PHYSICIAN SERVICES 250,720

(C)

(D)

(E)

5201 CONGRESS AVE STE 100 BOCA RATON, FL 33487 ERNST YOUNG US LLP, ACCOUNTING SERVICES 133,325 1003 BISHOP ST STE 2600 HONOLULU, HI 96813

		(2020)	- f F							Page <b>9</b>
Part	VIII	<del></del>			respo	onse or note to an	y line in this Part VIII			🗆
		3.1331.11.33.1131		3 50,100,110 0	,		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts ints		Federated campaig		_	a b			revenue <u> </u>		512 - 514
s, Grants Amounts		Fundraising events			.с					
	d	Related organizati	ons	1	d	70				
Contributions, Gift and Other Similar	е	Government grants (	contri	ibutions) 1	.e	4,973,892				
ons. Sin	f	All other contributions and similar amounts	s, gift not in	schidod						
buti ther		above Noncash contribution	s incl		lf					
	9	lines 1a - 1f:\$			g					
<u> </u>	h	Total. Add lines 1a	a-1f		•	>	4,973,962			
						Business Code	22,830,805	22,830,805		
OÚ.	2a	PATIENT SERVICE RE	VENU	JE		900099	22,630,603	22,830,803		
enne	b	SERVICE CONTRACTS	5			900099	5,805,749	5,805,749		
Program Service Revenue	_	INTER-ENTITY SERVI	CE RI	EVENUE			264,056,163	264,056,163		
vice	`	INVERCENTITY SERVI	CL I	LVLIVOL		900099				
Š	d					1				
ram										
₹og	e	·								
_	f	All other program	serv	ice revenue.						
	g	Total. Add lines 2	2a-2	f	<b>&gt;</b>	292,692,717		ı		1
		Investment income			nds, i		16,41	0		16,410
	l	Income from invest			pt be		·	0		
	5	Royalties				f	•	0		
				(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	ь	Less: rental	6 h							
		expenses Rental income	6b				_			
		or (loss)	6с			o l	0			
	۰	Net rental income	or (					0		
	<b> </b>	Gross amount		(i) Securit	ies	(ii) Other	_			
	′ °	from sales of assets other	7a							
		than inventory	$\square$							
	b	Less: cost or other basis and	7b							
		sales expenses					$\dashv$			
		Gain or (loss)	7с				_			
		I Net gain or (loss) Gross income from fu			 —	· · · •	<u> </u>	0		
ne		(not including \$		of						
Ven		contributions reporte See Part IV, line 18			8a	1	0			
Re	   E	Less: direct expen	ses		8b		0			
Other Revenue	٠	Net income or (los	ss) fr	om fundraisii	ig ev	ents		0		
ŏ	92	Gross income from	nami	ing activities						
	34	See Part IV, line 19	•	• •	9a	1	0			
	l	Less: direct expen			9b	1	0			
	٩	: Net income or (los	ss) fr	om gaming a	ctivit	ies	<u> </u>	0		
	10:	aGross sales of inve	entor	ry, less						
		returns and allowa	ances	5	10a		0			
		Less: cost of good			10b		0			
	_	Net income or (los Miscellaneo			nvent	Business Code	'	0		
	11		us it	evenue		Dusiness Code				
	l t	·					1			
	٠									
	l	All other revenue								
	•	Total. Add lines 1	1a-1	l1d		•		0		
	12	<b>Total revenue.</b> S	ee ir	structions .			297,683,08	9 292,692,717	,	16,410
	-						. ,		•	Form 000 (2020)

Forr	n 990 (2020)				Page <b>10</b>
Ρ	art IX Statement of Functional Expenses		All it		(4)
	Section 501(c)(3) and 501(c)(4) organizations must consider the section of the se		=		ımn (A).
	Check if Schedule O contains a response or note to an not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	y line in this Part IX  (A)  Total expenses	(B) Program service	(C) Management and	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,000	expenses 1,000	general expenses	expenses
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0			
4	Benefits paid to or for members	0			_
5	Compensation of current officers, directors, trustees, and key employees	1,571,496	1,565,670	5,826	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	414,676	206,039	208,637	
7	Other salaries and wages	186,887,318	183,482,350	3,404,968	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	5,617,287	5,475,029	142,258	
9	Other employee benefits	14,706,824	9,055,579	5,651,245	
10	Payroll taxes	8,743,569	8,536,060	207,509	
	Fees for services (non-employees):				
ā	Management	0			
ı	Legal	4,239		4,239	
(	Accounting	493,524		493,524	
	Lobbying	0			
	Professional fundraising services. See Part IV, line 17	0			
	Investment management fees	0			
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	29,334,922	24,468,194	4,866,728	
12	Advertising and promotion	63	63		
13	Office expenses	139,534	106,399	33,135	
14	Information technology	336,793	179,034	157,759	
15	Royalties	0			
16	Occupancy	2,498,573	2,445,835	52,738	
17	Travel	641,403	626,202	15,201	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19	Conferences, conventions, and meetings	202		202	
20	Interest	191,130	191,130		
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	640,551	640,551		
23	Insurance	11,435,567	11,362,481	73,086	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a CONTRACT SERVICE HPHMG	122,806,274	122,780,623	25,651	
	b MOVING EXPENSE	474,328		474,328	
	c OTHER PURCHASES	462,924	380,560	82,364	
	d MEDICAL SUPPLIES	156,338	150,529	5,809	
	e All other expenses	118,407	14,138	104,269	
25	Total functional expenses. Add lines 1 through 24e	387,676,942	371,667,466	16,009,476	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).	0			
	Check here F Li ii following SOP 96-2 (ASC 958-720).				

Form 990 (2020)

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17

20 0 21

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31

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33

1,834,768

1,765,113

5,130,018

687,166

34,507,538

50,715,377

23,067,300

0 13

0

0 18

0 19

0

0 22

0

0 24

32,398,719

55.466.019

-4,775,320

-4,750,642

50.715.377

24,678

0 5

0 6 0

Page **11** 

2,450,611

1,730,253

944,147

1.480.023

49,531,616

66,271,257

26,713,971

0

0

0

0

0

0

0

0

0

42,877,795

69.591.766

-3.345,187

-3,320,509

66,271,257

Form 990 (2020)

24,678

0

## Check if Schedule O contains a response or note to any line in this Part IX .

Accounts receivable, net

Pledges and grants receivable, net .

Notes and loans receivable, net . .

Prepaid expenses and deferred charges .

10a Land, buildings, and equipment: cost or other

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 33) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Organizations that follow FASB ASC 958, check here <a> \square</a> and

and other liabilities not included on lines 17 - 24).

**Total liabilities.** Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align\*} \text{and} \\ \text{and} \end{align\*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments—program-related. See Part IV, line 11

basis. Complete Part VI of Schedule D

Inventories for sale or use .

b Less: accumulated depreciation

Intangible assets .

Grants payable .

Deferred revenue . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions

complete lines 29 through 33.

Total net assets or fund balances

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

10a

10b

		(A) Beginning of year		( <b>B)</b> End of year
1	Cash-non-interest-bearing	0	1	C
2	Savings and temporary cash investments	6,790,774	2	10,134,607

3.313,209

2,369,062

l

Assets

11

12

13

14

15

16 17

18

19

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21

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23

24

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31

32

33

Liabilities
1 Balances
or Fund
Net Assets o
Net

☐ Both consolidated and separate basis

Yes

No

Form 990 (2020)

2c

3a

3h

Consolidated basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

☐ Separate basis

Audit Act and OMB Circular A-133?

#### **Additional Data**

### Software Version:

**EIN:** 99-0322406 Name: Kapi'olani Medical Specialists

Software ID:

Form 990 (2020)

Form 990, Part III, Line 4a:

SEE SCHEDULE O

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related compensation from the organizations any hours and a director/trustee) organization from the

1,105,058

1,014,071

0

816,310

770.901

742,339

746,792

0

32,045

309,387

282,179

304,514

292,161

24,755

58.0 40.0 . . . . . . . . . . . . . . . .

> 0.0 0.1

55.7 0.5

39.5 38.5

12.5 10.0

43.0 40.0

0.0

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	6					,	′	(11/ 2/1000	(14/ 3/1000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
RAYMOND P VARA JR	0.2									
BOARD OF DIRECTOR & PRESIDENT	61.9	X		X				0	2,201,810	2,584,503
CASS NAKASONE MD Physician	40.0					х		1,586,527	0	32,931
DAVID OKABE  EVP, CFO & Treasurer	3.0 47.0			х				0	946,332	377,896
MARTHA SMITH	2.0						Х	0	876,739	308,071

Х

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Х

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Х

EVP, CFO & Treasurer	•••
MARTHA SMITH	
Former Officer	
GREGORY CHOW MD	
Physician	

ARTHUR GLADSTONE

CHARLES R CHING

......

EVP, GEN. COUNSEL & SECRETARY

EVP & CSO

GAIL LERCH

EVP & CIO

Physician

Former Officer

STEVEN ROBERTSON

DANIEL JUDD MD

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Board of Director

DAVID CHO MD

Board of Director

**EVP** 

SVP

GERARD LIVAUDAIS MD

DOUGLAS KWOCK MD

KENNETH B ROBBINS MD

Former Officer

DAWN DUNBAR

	any hours	and	a dir	recto	r/tr	ustee)	)	organization (W- 2/1099-	organizations (W- 2/1099- MISC)	from the organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	MISC)		related organizations	
KENNETH LEE MD	40.0					x		000 670	0	16 502	
Physician	0.0							990,679	U	16,582	
MELINDA ASHTON MD	0.1			X				0	720,839	248,689	
EVP & CQO	49.2			^				9	720,639	246,069	
MARK GERBER MD	40.0					x		041 071	0	10.715	
Physician	0.0					^		941,071	U	18,715	
LESLIE CHUN MD	45.0										

114,056

36,969

33,672

123,914

95,971

180,365

104,947

0

523,145

492,064

346,070

393,438

623,988

EVP & CQO	49.2					,	l
MARK GERBER MD	40.0			×	941,071	0	
Physician	0.0			^	541,071	0	
LESLIE CHUN MD	45.0		Y		0	664,477	
CHIEF EXECUTIVE OFFICER	<b>1</b> 5.0		^		0	004,477	
PATRICK O'DONNELL MD	40.1						ĺ
		X			647 645	n l	

0.0 40.1

> 0.0 0.0

50.0 1.0

39.0 20.5

34.5 0.1

44.9

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	6,				.,	,		(11, 2,4,000	(14, 2/1000		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
WARREN CHAIKO	10.0										
0.79				Х				0	375,732	110,606	
SVP	30.0										
SUSAN MASUMOTO-NONAKA	0.1			x				0	364,629	81,441	
VP	39.9							Ŭ	301,023	01,111	
BRANDT FARIAS	10.0										
CVD(CL: (ML) Off (L)				Х				0	327,384	85,944	
SVP/Chief Mktg. Offr. (pt yr)	53.0									_	
MICHAEL ROBINSON	0.1										
VP				Х				0	327,479	74,190	
VF	49.9										

Х

Х

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27,533

338,662

285,691

285,145

266,339

259,855

277,031

66,003

24,483

69,530

79,416

82,911

60,631

2.0

45.6 40.1

0.0 16.5

31.5 1.5

38.5 1.5

40.0 12.0

42.0

Χ

SVP/Chief Mktg. Offr. (pt yr)
MICHAEL ROBINSON
VP
JAMES LIN MD
VP

ANNE DEMPSEY MD

Board of Director

EARL INOUYE

Former Officer

DAVID STUMBAUGH

LORRIE-ANN LUKE

WILLIAM BURKE

VP

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation amount of other compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Assistant Corporate Secretary

Privacy Officer (part year)

DAVID FOX

FRANCE GRAVES

Privacy Officer

	for related		a un			usice,		(M 2/1000	/M/ 2/1000	organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	related organizations	
SUNSHINE TOPPING	3.0										
SVP	47.0			X				0	289,279	21,615	
KENNETH T NAKAMURA MD	28.0						х	147,639	123,801	25,940	
Former Officer	2.5						^	147,039	123,601	23,940	
CARRIE ANN TSUTSUI	12.1			x				0	220.070	F2 442	
VP & Controller	35.9			×				٥	230,878	53,413	

Torriter officer	2.5						Ĺ
CARRIE ANN TSUTSUI	12.1		<		0	230,878	l
VP & Controller	35.9		^		0	230,676	L
TERENCE YOUNG	38.0		Х		0	225.787	Ī
VP	22.0		^			223,707	
KATIE SHIGEMITSU	5.0						ſ
			Χ		0	224,686	Ĺ

37.5 1.2

38.8 1.2

38.8

......

VF & Collidollel	35.9							
TERENCE YOUNG	38.0							
			Х			0	225,787	3
VP	22.0						·	
KATIE SHIGEMITSU	5.0						, ,	
			Х			0	224,686	3
Compliance Officer	35.0							
	60 N			$\neg \neg$				

TENER TOOMS			x		ا ا	225,787	37,187
VP	22.0		^			223,767	37,107
KATIE SHIGEMITSU	5.0						
Compliance Officer	35.0		×		0	224,686	38,125
JENNIFER JONES	60.0		V		73,441	116,065	53,896
		l I	^		/3,441	110,005	33,690

RATIE SHIGEPHISO			x		١	224,686	38,125
Compliance Officer	35.0		^			221,000	30,123
JENNIFER JONES	60.0		×		73,441	116,065	53,896
VP	0.0		^		/5,441	110,003	35,650
ALANITO	0.1						

JENNIFER JONES	60.0						
	••••••		Х		73,441	116,065	53,896
VP	0.0						
ALAN ITO	0.1						
			Х		0	200,273	35,376

	0.0						
ALAN ITO	0.1						
			Χ		0	200,273	35,376
Information Security Officer	39.9						
JESSICA LEWIS	2.5						

Χ

Χ

170,876

163,615

108,993

40,404

32,106

33,530

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation

and a director/trustee)

organization

organizations

from the

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	6						,	(11/ 2/1000	(14/ 2/1000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
CHRIS ELDRIDGE Board of Director	0.2	Х						0	0	0
GORDON HAMMOND	0.2	Х		x				0	0	0
Board of Director, Chair	0.0			^				ĺ	· ·	•

Board of Director	0.0					
GORDON HAMMOND	0.2					
		Х	Х		0	
Board of Director, Chair	0.0					
WAYNE KATAYAMA	0.2					
		Х			0	
Board of Director	0.0					

0.2

0.0 0.2

0.0

Χ

Χ

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any hours

and Independent Contractors

ANDREW KAWANO

Board of Director

WILLOW MORTON

Board of Director

efile GRAPHIC print - DO NOT			nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493132065852
SCI	HED	ULE A	- Dublic 4	Charity Statu	e and Dul	olic Supp	ort	OMB No. 1545-0047
	m 99			ganization is a sect 4947(a)(1) nonexe	ion 501(c)(3)	organization or		2020
		Cth a Turanama	► Go to www.irs	► Attach to Form ! gov/Form990 for ii.	990 or Form 99	0-EZ.	ermation.	Open to Public
Interna	l Reven	the Treasury						Inspection
		<b>he organiza</b> dical Specialist					Employer identific	ation number
Рa	rt I	Peason	for Public Charity State	s (All organization	s must comple	to this nart ) 9	99-0322406	
			private foundation because				dee mad decions.	
1		A church, c	onvention of churches, or as	sociation of churches	described in <b>sec</b>	tion 170(b)(1)	(A)(i).	
2		A school de	scribed in section 170(b)(	1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ).)		
3	<b>√</b>	A hospital o	or a cooperative hospital serv	vice organization desc	ribed in <b>section</b>	170(b)(1)(A)(	iii).	
4		A medical r	esearch organization operate and state:	ed in conjunction with	a hospital descri	bed in <b>section</b> :	170(b)(1)(A)(iii). E	nter the hospital's
5			ation operated for the benefit ( <b>iv).</b> (Complete Part II.)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	ped in <b>section 170</b>
6		A federal, s	tate, or local government or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	ı)(v).	
7			ation that normally receives at (O(b)(1)(A)(vi). (Complete		s support from a	governmental u	nit or from the gener	al public described in
8		A communi	ty trust described in <b>section</b>	170(b)(1)(A)(vi).	(Complete Part I	I.)		
9			ural research organization de rant college of agriculture. Se					ege or university or a
10		from activit investment	ation that normally receives: lies related to its exempt fun income and unrelated busin See section 509(a)(2). (Co	ctions—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross
11		An organiza	ation organized and operated	exclusively to test fo	r public safety. S	ee section 509	(a)(4).	
12		more public	ation organized and operated ly supported organizations of through 12d that describes	lescribed in <b>section 5</b>	09(a)(1) or sec	ction 509(a)(2	). See <b>section 509(</b> a	
а		organizatio	supporting organization oper n(s) the power to regularly a <b>Part IV, Sections A and B.</b>	ppoint or elect a majo				
b		manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	ation vested in the sar				
С		Type III f	unctionally integrated. A sorganization(s) (see instructi	supporting organizatio	•		, -	ted with, its
d		Type III n functionally	on-functionally integrated integrated integrated. The organization (s). You must complete Par	d. A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar	
е			box if the organization receiver or Type III non-functionally			RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter	the number	of supported organizations				<u> </u>	
g			ing information about the su	······································	r '			
	(i) Name of supported (ii) organization			(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org in your govern	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
					Yes	No		
Tota		uouk Dad	tion Act Notice, see the Ir	atmetions for	Cat. No. 11285		Schedule A (Form 9	00 ar 000 E7) 3030

Sch	nedule A (Form 990 or 990-EZ) 2020						Page <b>2</b>
P	Part II Support Schedule for	Organizations	Described in S	ections 170(b	)(1)(A)(iv) ar	nd 170(b)(1)(A	)(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	Section A. Public Support  Calendar vear		I		I		
	(or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
6	shown on line 11, column (f) <b>Public support.</b> Subtract line 5 from						
	line 4.						
S	Section B. Total Support	T	ı			1	
	Calendar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7							
8							-
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
9							
_	activities, whether or not the						
	business is regularly carried on				1		
10	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						_
11							
12	10 Gross receipts from related activities,	etc. (see instruction	ons)			12	
	First 5 years. If the Form 990 is for t						zation check
	this box and <b>stop here</b>	=			•		zation, check
	Section C. Computation of Publi				<u> </u>		
	Public support percentage for 2020 (li			column (f))		14	
	Public support percentage for 2019 Sc					15	
	a 33 1/3% support test—2020. If the						hox
100	and <b>stop here.</b> The organization qual						
b	33 1/3% support test—2019. If th	ne organization did	not check a box of	n line 13 or 16a,	and line 15 is 33 i		k this
_	box and <b>stop here.</b> The organization						
<b>17</b> a	a 10%-facts-and-circumstances tes	t—2020. If the or	ganization did not	check a box on lir	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization	n meets the "facts	-and-circumstanc	es" test, check thi	s box and <b>stop h</b> e	e <b>re.</b> Explain	
	in Part VI how the organization meets			-			. 🗆
_	organization						▶□
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organis						
	Explain in Part VI how the organization						
	supported organization						▶□
18		on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	17b, check this box	k and see	
	instructions						▶□
					Schodu	le A (Form 990 o	r 990-F7\ 2020

P	Support Schedule for						
	(Complete only if you c						ier Part II. If
_	the organization fails to	quality under	tne tests listed	pelow, please co	ompiete Part II.	)	
Se	ection A. Public Support		1	·		T	
	Calendar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
-	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
	under section 513 Tax revenues levied for the						
4	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
h	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year.						
	Add lines 7a and 7b <b>Public support.</b> (Subtract line 7c						
8	from line 6.)						
Se	ection B. Total Support		l	l		1	
	Calendar year						
	(or fiscal year beginning in) ▶	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from						
	businesses acquired after June 30,						
	1975.						
C	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c,						
	11, and 12.)  First 5 years. If the Form 990 is for the	ne organization's	I first second thir	l I fourth or fifth t	l av vear as a socti	ion 501(c)(3) ora	l anization
14	•	-			•	. , , ,	· —
	check this box and <b>stop here</b>						▶ ⊔
	ection C. Computation of Public S			1 (0)		1 1	
15	Public support percentage for 2020 (lin					15	0 %
16	Public support percentage from 2019 S	chedule A, Part I	II, line 15	<u>.</u> .		16	
Se	ection D. Computation of Invest	ment Income	Percentage				
17	Investment income percentage for 202	<b>20</b> (line 10c, colu	mn (f) divided by	line 13, column (f	))	17	
18	Investment income percentage from 2	<b>019</b> Schedule A,	Part III, line 17 .			18	
	331/3% support tests—2020. If the						ne 17 is not
	more than 33 1/3%, check this box and						
	33 1/3%, check this box and s 33 1/3% support tests—2019. If the						
D		-			•		_
20	not more than 33 1/3%, check this box						
20	Private foundation If the organization	on did not chack t	hov on line 14 1	On or 10h chack	thic box and coo	instructions	▶ □

Page 4

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

amendment to the organizing document).

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below.

6

7

8

10a

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,				
	describe the designation. If historic and continuing relationship, explain.	1			
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).				
	III section 309(a)(1) or (2).	2			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.				
	3C Delow.	3a	ı		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the				
	determination.				
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes?				

	m section ses (a)(1) or (2).	2			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and				
	3c below.	3a			
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the				
	determination.				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.				

	the public support tests under section 509(a)(2)? If res, describe in Part VI when and now the organization made the				
	determination.	3b			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported				
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.				
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support				
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported				

С	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes?					
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.					
b	organization have ultimate control and discretion in deciding whether to make grants to the foreign supported					
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.					
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support					
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c				
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b					

organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pā	rt IV Supporting Organizations (continued)				
			Yes	No	
11	Has the organization accepted a gift or contribution from any of the following persons?				
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	11a			
h	A family member of a person described in 11a above?	11a			
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in <b>Part</b>	11c			
	VI.				
5	ection B. Type I Supporting Organizations		Yes	No	
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	163	140	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	<b>-</b>			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2			
_	ection C. Type II Supporting Organizations				
	ection c. Type 11 Supporting Organizations		Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of				
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1			
S	ection D. All Type III Supporting Organizations				
			Yes	No	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing				
_	documents in effect on the date of notification, to the extent not previously provided?	1			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).				
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant				
,	voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3			
S	ection E. Type III Functionally-Integrated Supporting Organizations				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):			
	The organization satisfied the Activities Test. Complete <b>line 2</b> below.				
	b The organization is the parent of each of its supported organizations. Complete line 3 below.				
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No	
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a			
	b Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the				
	organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI</b> .	3a			
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard.	3b			

Schedule A (Form 990 or 990-EZ) 2020 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 3 Add lines 1 through 3 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
		1		

5 Income tax imposed in prior year 5 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

_1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions	8	
9	Distributable amount for 2020 from Section C, line 6	9	

<b>7 Total annual distributions.</b> Add lines 1 through 6.	7			
8 Distributions to attentive supported organizations to wh details in <b>Part VI</b> ). See instructions	8			
<b>9</b> Distributable amount for 2020 from Section C, line 6	9			
10 Line 8 amount divided by Line 9 amount			10	
Section E - Distribution Allocations (see instructions)  (i) (ii) Underdistribution Pre-2020		ons	(iii) Distributable Amount for 2020	
1 Distributable amount for 2020 from Section C, line 6				
2 Underdistributions if any for years prior to 2020				

	stributions to attentive supported organizations to wh tails in <b>Part VI</b> ). See instructions	8			
<b>9</b> Di	stributable amount for 2020 from Section C, line 6	9			
10 Line 8 amount divided by Line 9 amount					
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
<b>1</b> Dis	tributable amount for 2020 from Section C, line 6				
(re	derdistributions, if any, for years prior to 2020 asonable cause required <i>explain in <b>Part VI</b></i> ). e instructions.				
<b>3</b> Exc	ess distributions carryover, if any, to 2020:				
<b>a</b> Fr	om 2015				

10 Line 8 amount divided by Line 9 amount	10			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020		(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in <b>Part VI</b> ). See instructions.				
<b>3</b> Excess distributions carryover, if any, to 2020:				
a From 2015				
<b>b</b> From 2016				
c From 2017				
<b>d</b> From 2018				
e From 2019				
f Total of lines 3a through e				
<b>q</b> Applied to underdistributions of prior years				

Schedule A (Form 990 or 990-EZ) (2020)

h Applied to 2020 distributable amount i Carryover from 2015 not applied (see

4 Distributions for 2020 from Section D, line 7:

a Applied to underdistributions of prior years **b** Applied to 2020 distributable amount

c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines

j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.

instructions)

See instructions.

d Excess from 2019.

a Excess from 2016. . . . . **b** Excess from 2017. . . . . c Excess from 2018. . . . .

e Excess from 2020. . . . .

3j and 4c. 8 Breakdown of line 7:

\$

Schedule A (	Form 990 or 990-EZ) 2020 Page <b>8</b>					
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).					
Facts And Circumstances Test						

**SCHEDULE D** 

(Form 990)

DLN: 93493132065852

OMB No. 1545-0047

#### **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. Department of the Treasury Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information

Na	ime of the organization		Employer identification number		
Kap	oi'olani Medical Specialists	99-0322406			
Pa	art I Organizations Maintaining Donor Advis		r Accounts.		
	Complete if the organization answered "Yes I	s" on Form 990, Part IV, line 6.  (a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year	(a) Donor advised funds	(b) Funds and other accounts		
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisor	is in writing that the assets held in depos ad	vised funds are the		
	organization's property, subject to the organization's exc	clusive legal control?	Yes No		
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or for any other purpose o			
Pa	rt II Conservation Easements.		les 🗆 No		
	Complete if the organization answered "Yes	s" on Form 990, Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organ	ization (check all that apply).			
	Preservation of land for public use (e.g., recreation	or education) $\square$ Preservation of an	historically important land area		
	Protection of natural habitat	Preservation of a co	ertified historic structure		
	☐ Preservation of open space				
2	Complete lines 2a through 2d if the organization held a	qualified conservation contribution in the for	m of a conservation		
_	easement on the last day of the tax year.	qualified conservation contribution in the form	Held at the End of the Year		
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
c	Number of conservation easements on a certified historic	L	2c		
d	Number of conservation easements included in (c) acquirestructure listed in the National Register	red after 7/25/06, and not on a historic	2d		
3	Number of conservation easements modified, transferred tax year ▶	d, released, extinguished, or terminated by t	he organization during the		
4	Number of states where property subject to conservation	n easement is located <b>&gt;</b>	<u></u>		
5	Does the organization have a written policy regarding th and enforcement of the conservation easements it holds	e periodic monitoring, inspection, handling c ?	of violations,		
6	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of violations, and enforcing co			
7	Amount of expenses incurred in monitoring, inspecting,	handling of violations, and enforcing conserv	ration easements during the year		
8	Does each conservation easement reported on line 2(d)	ahove catisfy the requirements of section 17	70(h)(4)(B)(i)		
	and section $170(h)(4)(B)(ii)$ ?		☐ Yes ☐ No		
9	In Part XIII, describe how the organization reports conse balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easement	footnote to the organization's financial state			
Pai	rt III Organizations Maintaining Collections		er Similar Assets.		
	Complete if the organization answered "Yes				
<b>1</b> a	If the organization elected, as permitted under FASB ASI historical treasures, or other similar assets held for publical Part XIII, the text of the footnote to its financial statements.	ic exhibition, education, or research in furthe			
b	If the organization elected, as permitted under FASB AS historical treasures, or other similar assets held for publifollowing amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1		▶\$		
	ii)Assets included in Form 990, Part X				
2	If the organization received or held works of art, historic following amounts required to be reported under FASB A	al treasures, or other similar assets for finar	·		
а	Revenue included on Form 990, Part VIII, line 1	_	▶\$		
h			• • • • • • • • • • • • • • • • • • •		

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 52283D Schedule D (Form 990) 2020

Par	rt IIII Organizations Maintaining Co	llections of Art, Histor	ical T	reası	ures, or Othei	Similar As:	<b>sets</b> (conti	nued)	
3	Using the organization's acquisition, accession items (check all that apply):	on, and other records, check	any of	f the fo	ollowing that are	a significant us	se of its coll	ection	
а	Public exhibition	d		Loan	or exchange pro	grams			
b	Scholarly research	е		Othe	er				
c	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain how th	ey furt	her th	e organization's e	exempt purpos	e in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than t						☐ Yes	□ N	lo
Pa	rt IV Escrow and Custodial Arrange Complete if the organization and X, line 21.		O, Parl	t IV, li	ine 9, or report	ed an amour		990,	Part
1a							☐ Yes	□ N	lo
b	If "Yes," explain the arrangement in Part XI	II and complete the following	ı table			An	nount		_
c	, ,	•	•		1c				_
d	• •				1d				_
е	- ·								_
f									_
2a						iability?	Yes	□ N	— lo
b	If "Yes," explain the arrangement in Part XII	II. Check here if the explana	tion ha	s been	provided in Part	XIII			
Pa	art V Endowment Funds.	<u> </u>							
	Complete if the organization ans								
	Denimina of complete	(a) Current year (b)	Prior ye	ar	(c) Two years back	(d) Three year	rs back (e) F	our yea	rs back
	Beginning of year balance			-					
	Contributions								
	Net investment earnings, gains, and losses					-			
	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the cur Board designated or quasi-endowment ▶	rent year end balance (line 1	.g, colu	ımn (a	ı)) held as:	•			
а									
b									
С	Term endowment ►  The percentages on lines 2a, 2b, and 2c sho	uld agust 100%							
3a	, ,		at are h	ald an	nd administered f	or the			
<b>-</b>	organization by:	ssion of the organization the	at are r	icia ai	ia aaniinisterea i	or the		Yes	No
	(i) Unrelated organizations						3a(i)		
	(ii) Related organizations						3a(ii)		
	If "Yes" on 3a(ii), are the related organization	'					3b		
4	Describe in Part XIII the intended uses of th		funds.						
Pa	rt VI Land, Buildings, and Equipme	ent.	O D- 1	L T1 ( )	:na 11a C 5	000 5	⊾ V - 1:	,	
	Complete if the organization ans  Description of property (a) Cost or o							ok valu	<u> </u>
	(investment)			(3	(2)		(4)	7414	-
1	Land								
	Land								
	Buildings			101 010		154 740			120.202
	Leasehold improvements			91,010		151,718			139,292
	Equipment		3,0	22,199		2,217,344			804,855
е	Other								

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Part VII	Investments—Other Securities.  Complete if the organization answered "Yes" on Form 990,	Part IV	ine 11h	See Form 990	Part	X line	12
	(a) Description of security or category (including name of security)	(b) Book value		(c) Metho Cost or end-of	d of	valuatio	on:
	Il derivatives						
( <b>3)</b> Other							
(B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							
(I)							
Part VIII	n (b) must equal Form 990, Part X, col. (B) line 12.)  Investments—Program Related.	<u> </u>					
	Complete if the organization answered 'Yes' on Form 990,  (a) Description of investment	Part IV, l	ine 110	(b) Book value	(	(c) Meth	hod of valuation: nd-of-year market
(1)							value
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
Total. (Colum	n (b) must equal Form 990, Part X, col.(B) line 13.)  Other Assets.		<u> </u>				
Pait IX	Complete if the organization answered 'Yes' on Form 990,  (a) Description	Part IV, lii	ne 11d	. See Form 990, Pa	rt X,		<b>b)</b> Book value
See Addition (1)	nal Data Table						
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)						_	
(9)						$\vdash$	
(10)						$\vdash$	
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) line 15.)				<b>-</b>		49,531,616
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 990,  (a) Description of liability		ne 11e	or 11f.See Form	990	, Part	X, line 25. (b) Book value
<u> </u>	income taxes nal Data Table						0
(2)	iai Data Table						
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)	- (b)						
	n (b) must equal Form 990, Part X, col.(B) line 25.) or uncertain tax positions. In Part XIII, provide the text of the footno	ote to the o	rganizat	ion's financial state	_	ts that	42,877,795 reports the
araan!+!	's liability for uncertain tay positions under EIN 49 (ACC 740). Cheek			*ha faa*ma*a h== !-:			lin Dart VIII

Schedule D (Form 990) 2020

	Complete if the organiz	zation answered 'Yes' on Form 990, Part	IV, li	ne 12a.		
1	Total revenue, gains, and other su	pport per audited financial statements			1	
2	Amounts included on line 1 but no	t on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on ir	vestments	2a			
b	Donated services and use of facilit	ies	2b			
c	Recoveries of prior year grants .		2c			
d	Other (Describe in Part XIII.) $oldsymbol{.}$		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line <b>2e</b> from line <b>1</b>				3	
4	Amounts included on Form 990, P	art VIII, line 12, but not on line <b>1</b> :				
а	Investment expenses not included	on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) .		4b			
c	Add lines 4a and 4b				4c	
5	Total revenue. Add lines 3 and 4c	. (This must equal Form 990, Part I, line 12.)			5	
Par		penses per Audited Financial Statem			Retur	n.
4		zation answered 'Yes' on Form 990, Part			T .	<u> </u>
1	•	lited financial statements			1	
2	Amounts included on line 1 but no	, , , ,		1		
а		ies	2a		4	
b	Prior year adjustments		2b			
С	Other losses		2c			
d	Other (Describe in Part XIII.) .		2d		4	
е	Add lines 2a through 2d				2e	
3					3	
4	Amounts included on Form 990, P.			1		
а	•	on Form 990, Part VIII, line 7b	4a			
b			4b			
С	Add lines <b>4a</b> and <b>4b</b>				4c	
5		c. (This must equal Form 990, Part I, line 18.	) .		5	
	t XIII Supplemental Info					
Pro <sup>x</sup>	vide the descriptions required for Pa lines 2d and 4b; and Part XII, lines	art II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b. Also complete this part to provide	4; Part any a	: IV, lines 1b and 2b; Par dditional information.	t V, line	4; Part X, line 2; Part
	Return Reference		Exp	olanation		
See A	Additional Data Table					

Page 4

Page <b>5</b>		chedule D (Form 990) 2020		
	ormation (continued)	Part XIII Supplemental Info		
	Explanation	Return Reference		

Schedule D (Form 990) 2020

#### Additional Data

VARIOUS DEFERRED CHARGES

OPERATING LEASE

OTHER RECEIVABLES

DUE FROM KMCWC

DUE FROM HPHRI

DUE FROM STRAUB CLINIC & HOSP.

DUE FROM KAUA'I MEDICAL CLINIC

DUE FROM HAWAI'I HLTH. PTNRS.

DUE FROM PALI MOMI MED. CTR.

DUE FROM PROVIDERS INS. CORP.

DUE FROM STRAUB FOUNDATION

DUE FROM WILCOX MEMORIAL HOSP.

Software ID:

Software Version:

**EIN:** 99-0322406

Name: Kapi'olani Medical Specialists

FUI III 990	, scheaule	D, Pait	1A, - C	uiei A	55et5

(a)	Desc

## cription

706,042

(b) Book value

28,833,202

7,768,571

5,793,415

2,692,994

1,403,050

68,508

40,414

1,279,706

648,240 218,128 79,346

Form 990, Schedule	D, Part X, - Other Liabilities	
1.	(a) Description of Liability	(b) Book Value
457B LIABILITY		28,787,221
DUE TO HAWAI'I PACIFI	C HEALTH	6,562,129
LONG-TERM OPERATING	LEASE LIABILITY	5,470,550
SHORT-TERM OPERATIN	G LEASE	1,040,746
DEFERRED PAYROLL TAX	( LIABILITY	855,843
DUE TO CMS COVID PAY	MENT	85,444
DUE TO KAPI'OLANI HEA	LTH FOUNDATION	35,336
DUE TO HONOLULU SUR	GERY CENTER	26,008
DEFERRED TENANT IMPR	ROVE ALLOW LESSEE	8,855

4,631

CAPITAL ACCUMULATION LIABILITY

Form 990, Schedule D, Part X, - Other Liabilities		
1. (a) Description of Liability	(b) Book Value	
ESCHEAT LIABILTY	920	
DUE TO PALI MOMI FOUNDATION	100	
DUE TO WILCOX HEALTH FOUNDATION	12	

Supplemental Information	rmation	
Return Reference	Explanation	
SCHEDULE D, PART X, LINE 2	UNCERTAIN TAX POSITIONS AUDITED FINANCIAL STATEMENT FOOTNOTE THE COMPANY HAS NOT RECORDED ANY EXPENSE OR ACCRUED FOR ANY RELATED EXPENSE FOR ANY UNCERTAIN TAX POSITIONS. THE COMPAN Y'S 2017 THROUGH 2020 TAX YEARS REMAIN SUBJECT TO EXAMINATION FOR FEDERAL INCOME TAX PURPO SES, WHEREAS THE 2016 THROUGH 2020 TAX YEARS REMAIN SUBJECT TO EXAMINATION FOR STATE TAXIN	

G JURISDICTIONS IN WHICH THE COMPANY OPERATES.

Form 990, Schedule D, Part X, - Other Liabilities	
1. (a) Description of Liability	(b) Book Value
457B LIABILITY	28,787,221
DUE TO HAWAI'I PACIFIC HEALTH	6,562,129
LONG-TERM OPERATING LEASE LIABILITY	5,470,550
SHORT-TERM OPERATING LEASE	1,040,746
DEFERRED PAYROLL TAX LIABILITY	855,843
DUE TO CMS COVID PAYMENT	85,444
DUE TO KAPI'OLANI HEALTH FOUNDATION	35,336
DUE TO HONOLULU SURGERY CENTER	26,008
DEFERRED TENANT IMPROVE ALLOW LESSEE	8,855
CAPITAL ACCUMULATION LIABILITY	4,631
ESCHEAT LIABILTY	920
DUE TO PALI MOMI FOUNDATION	100
DUE TO WILCOX HEALTH FOUNDATION	12

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19313	2065	852
Schedule J		C	ompensat	ion Information	OM	1B No.	1545-0	0047
(For	n 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest  Compensated Employees  Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  Attach to Form 990.						
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>	ov/Form990 for	instructions and the latest inform	nation.	pen i	o Pul ectio	
Nar	ne of the organiz				Employer identificat			
Кар	i'olani Medical Speci	alists			99-0322406			
Pa	rt I Questi	ons Regarding Compensa	ntion					
	<del></del>						Yes	No
1a				f the following to or for a person listed y relevant information regarding thes				
	First-class	s or charter travel		Housing allowance or residence for p	personal use			
	_	· companions	닏	Payments for business use of persor				
		nification and gross-up payment		Health or social club dues or initiation				
	☐ Discretion	nary spending account	Ш	Personal services (e.g., maid, chauf	feur, chef)			
b				follow a written policy regarding payr ve? If "No," complete Part III to expla		1b		
2				or allowing expenses incurred by all	- 1-3	2		
	airectors, truste	ees, officers, including the CEO/	Executive Directo	r, regarding the items checked on Lin	ela?			
3				ed to establish the compensation of th	e			
				not check any boxes for methods CEO/Executive Director, but explain i	n Part III.			
		-		, , ,				
		ation committee	H	Written employment contract				
		ent compensation consultant of other organizations	H	Compensation survey or study  Approval by the board or compensation	tion committee			
		or other organizations		Approval by the board of compensal	don committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the fi	ling organization or a			
а	Receive a sever	ance payment or change-of-cor	ntrol payment? .			4a		No
b	Participate in, o	r receive payment from, a supp	lemental nonqual	ified retirement plan?		4b	Yes	
С			,	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	plicable amounts for each item in Part	111.			
	Only 501(c)(3	s), 501(c)(4), and 501(c)(29	) organizations	must complete lines 5-9.				
5	For persons lists	ed on Form 990, Part VII, Section	on A, line 1a, did	the organization pay or accrue any				
	compensation c	ontingent on the revenues of:						
а	The organization	n?				5a		No
b						5b		No
	,	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any				
а	-	n?				6a		No
b						6b		No
_	•	6a or 6b, describe in Part III.	A 11 - 2 - 11 - 1					
7	payments not d	escribed in lines 5 and 6? If "Ye	s," describe in Pa	the organization provide any nonfixed rt III		7		No
8	subject to the ir	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de		8		No
9				presumption procedure described in		9		140
For F	Panerwork Redu	uction Act Notice, see the Ins	structions for Fo	orm 990. Cat No. 5	0053T Schedule J		990)	2020

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

or each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.  Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.										
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in		
	co	(i) Base ompensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990		
See Additional Data Table										

Return Reference	Explanation
3	SUPPLEMENTAL COMPENSATION INFORMATION THE ORGANIZATION'S CHIEF EXECUTIVE OFFICER IS PAID BY ITS TAX EXEMPT PARENT, HAWAI'I PACIFIC HEALTH ('HPH'), AND IS DISCLOSED AS A PERSON PAID BY A RELATED ORGANIZATION. SEE SCHEDULE O, FORM 990 PART VI, SECTION B, LINE 15A FOR THE PROCESS USED BY HPH TO DETERMINE COMPENSATION.
4B	SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN THE RESTORATION PLAN WAS DESIGNED TO RESTORE BENEFITS THAT ARE LOST DUE TO LIMITS IMPOSED BY SECTIONS 401 AND 415 OF THE INTERNAL REVENUE CODE ON COMPENSATION CONSIDERED UNDER SUCH PLANS. AMOUNT PAID OUT DURING THE YEAR BY RELATED ORGANIZATIONS: RAYMOND P. VARA JR \$443,030 DAVID OKABE - \$156,411 GAIL LERCH - \$113,397 STEVEN ROBERTSON - \$100,707 KENNETH B. ROBBINS, M.D \$91,556 CHARLES R. CHING - \$84,461 ARTHUR GLADSTONE - \$77,843 MARTHA SMITH - \$74,608 MELINDA ASHTON, M.D \$61,798 ANNUAL INCENTIVE PLAN THE ANNUAL INCENTIVE PLANS ARE AFFORDED TO EXECUTIVES BASED ON ANNUAL SYSTEM GOALS THAT ARE NOT BASED ON A PERCENTAGE OF NET EARNINGS. AMOUNT PAID OUT DURING THE YEAR BY RELATED ORGANIZATIONS: RAYMOND P. VARA JR \$372,488 DAVID OKABE - \$132,543 GAIL LERCH - \$107,316 STEVEN ROBERTSON - \$108,006 CHARLES R. CHING - \$104,835 ARTHUR GLADSTONE - \$128,098 MARTHA SMITH - \$138,435 MELINDA ASHTON, M.D \$111,972 LESLIE CHUN, M.D \$83,827 GERARD LIVAUDAIS, M.D \$78,824 DAWN DUNBAR - \$57,822 WARREN CHAIKO - \$52,268 DOUGLAS KWOCK, M.D \$48,037 BRANDT FARIAS - \$47.553 EARL INOUYE - \$40.705 SUSAN NONAKA - \$39,915 MICHAEL ROBINSON - \$33.177 DAVID STUMBAUGH -

\$31,700 LORRIE-ANN LUKE - \$30,832 JAMES LIN, M.D. - \$18,581 CARRIE ANN TSUTSUI - \$17,756 WILLIAM BURKE - \$16,427 JENNIFER JONES - \$11,973 TERENCE YOUNG - \$11,901 Retention incentive plan The retention incentive plan was designed to encourage continued interest in the success of the organization

and provide competitive retirement benefits. The sole plan participant is Hawai'i Pacific health's chief executive officer, Raymond P. Vara Jr. The plan does not replace the annual and long-term incentive plan nor the serp restoration plan. Amounts paid out during the year by a related organization: Raymond P. Vara JR -\$1,015,000

Page 3

**Software ID: Software Version:** 

**EIN:** 99-0322406

Name: Kapi'olani Medical Specialists

	е <b>J</b> ,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and	Highest Compensate	d Employees	<b>.</b>	<u> </u>
(A) Name and Title		` '	of W-2 and/or 1099-MIS	· · · · · · · · · · · · · · · · · · ·	(C) Retirement and	( <b>D</b> ) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1RAYMOND P VARA JR BOARD OF DIRECTOR &	(i)	0	0	0	0	0	0	0
PRESIDENT	(ii)	1,110,173	372,487	719,150	2,558,309	26,194	4,786,313	593,274
1CASS NAKASONE MD Physician	(i) (ii)	1,294,572	372	291,583	11,400	21,531	1,619,458	0
2DAVID OKABE	(i)	0	0	0	0	0	0	0
EVP, CFO & Treasurer	(ii)	553,990	0     132,543	0  259,799	0  362,800	0  15,096	0     1,324,228	224,487
3MARTHA SMITH	(i)	0	132,343	259,799	302,000	13,090	1,324,220	224,407
Former Officer	(ii)	564,852	138,435	173,452	 292,175	15,896	1,184,810	182,195
4GREGORY CHOW MD	(i)	1,018,091	1,488		11,400	20,645	1,137,103	182,193
Physician	(ii)		1,400	03,479		20,043 	1,137,103	
5ARTHUR GLADSTONE	(i)	0	Ö	0	0	0	0	0
EVP & CSO	(ii)	516,857	128,098	171,355	285,469	23,918	1,125,697	195,252
6CHARLES R CHING	(i)	0	120,090	1/1,333	203,409	25,910	1,123,097	193,232
EVP, GEN. COUNSEL & SECRETARY	(ii)	436,925	104,835	229,141	262,171	20,008	1,053,080	164,297
<b>7</b> GAIL LERCH	(i)	. 0	104,033	225,141	202,171	20,000	1,033,000	104,237
Former Officer	(ii)	448,776	107,316	186,247	294,796	9,718	1,046,853	176,006
8STEVEN ROBERTSON	(i)	. 0	107,510	100,247	254,730	5,710	1,040,033	170,000
EVP & CIO	,	450 330						
9DANIEL JUDD MD	(i)	450,338 959,294	108,006	188,448	276,365	15,796	1,038,953	172,460
Physician		959,294	372 	54,405 	2,850 	21,905	1,038,826	0
10KENNETH LEE MD	(11)	072.240	0	0	0	0	0	0
Physician	(i)	972,349	0	18,330	11,400	5,182	1,007,261	0
	(11)	0	0	0	0	0	0	0
<b>11</b> MELINDA ASHTON MD EVP & CQO	(i)	0	0	0	0	0	0	0
	(ii)	467,643	111,972	141,224	233,089	15,600	969,528	169,135
<b>12</b> MARK GERBER MD Physician	(i)	890,092	744	50,235	11,400	7,315	959,786	0
	(ii)	0	0	0	0	0	0	0
<b>13</b> LESLIE CHUN MD CHIEF EXECUTIVE OFFICER	(i)	0	0	0	0	0	0	0
	(ii)	532,633	83,827	48,017	90,427	23,629	778,533	0
<b>14</b> PATRICK O'DONNELL MD Board of Director	(i)	628,175	744	18,726	11,400	25,569	684,614	0
	(ii)	0	0	0	0	0	0	0
<b>15</b> DAVID CHO MD Board of Director	(i)	595,629	7,474	20,885	11,400	22,272	657,660	0
	(ii)	0	o	0	0	0	0	0
16GERARD LIVAUDAIS MD EVP	(i)	0	0	0	0	0	0	0
	(ii)	410,238	78,825	34,082	108,525	15,389	647,059	71,310
17DOUGLAS KWOCK MD VP	(i)	0	0	0	0	0	0	0
VP	(ii)	407,043	48,037	36,984	73,862	22,109	588,035	45,958
18 KENNETH B ROBBINS MD	(i)	0	0	0	0	0	0	0
Former Officer	(ii)	255,484	0	90,586	165,414	14,951	526,435	219,481
19DAWN DUNBAR SVP	(i)	0	0	0	0	0	0	0
	(ii)	299,741	57,822	35,875	81,124	23,823	498,385	65,358

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(i)-(D) column (B) (i) Base Compensation (ii) (iii) compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation 21WARREN CHAIKO SVP 268,426 84,038 52,369 54,93 26,568 486,338 59,768 SUSAN MASUMOTO-NONAKA 278,475 39,915 46,239 71,170 10,27 446,070 45,567 **2**BRANDT FARIAS SVP/Chief Mktg. Offr. (pt 249,279 47,553 30,552 76,212 9,73 413,328 50,819 3MICHAEL ROBINSON 266,84 38,177 22,458 64,458 9,732 401,669 44,010 4JAMES LIN MD (i)26,603 930 2,275 2,015 31,823 235,544 18,953 31,194 39,945 21,768 347,404 5ANNE DEMPSEY MD 311,420 952 26,290 11,400 13,083 363,145 Board of Director **6**EARL INOUYE Former Officer 201,366 40,705 43,074 67,586 1,944 46,925 354,675 7DAVID STUMBAUGH 217,152 31,699 56,827 17,488 22,589 345,755 34,835 8LORRIE-ANN LUKE 211,025 30,832 17,998 57,735 25,176 342,766 34,527 9WILLIAM BURKE (i) 237,450 337,662 16,427 23,154 43,960 16,67 **10**SUNSHINE TOPPING (i) 261,580 27,699 21,61 310,894

44,913

39,994

17,265

30,429

3,421

15,724

1,612

3,089

229

4,151

8,913

41,055

28,055

23,435

6,432

21,381

21,083

15,118

16,325

6,400

6,476

12,358

9,132

14,690

13,899

12,184

14,29

25,286

15,781

158,190

139,190

284,29

262,974

262,811

93,772

149,630

235,649

211,280

195,721

22,303

11

Former Officer

KENNETH T NAKAMURA MD

**12**CARRIE ANN TSUTSUI VP & Controller

(i)

(i)

13TERENCE YOUNG

**14**KATIE SHIGEMITSU Compliance Officer

15JENNIFER JONES

17JESSICA LEWIS

Assistant Corporate Secretary

18DAVID FOX Privacy Officer (part year)

Information Security Officer

16ALAN ITO

81,445

83,807

195,857

183,457

221,265

73,212

88,368

185,593

170,876

160,526

21,281

17,756

11,901

11,973

13,070

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Schedule L	<b></b> 7\				ns with li							MB No.	1545	-0047
(Form 990 or 990	-EZ)   ► C	omplet			answered "Yes 8c, or Form 99				25a, 2	25b, 26	5,	2020		
				► Atta	ich to Form 99	0 or Form 99	0-EZ.							_
Department of the Trea Internal Revenue Servi		₽G	io to <u>www.<i>II</i></u>	rs.gov/Fo	<i>rm</i> 990 for inst	ructions and	the latest in	forma	ition.	1	<b>'</b>	Open ( Insp		
Name of the orga								Er	mplo	yer ide	ntifica			
Kapi'olani Medical S	pecialists							99	9-032	2406				
Part I Exces	ss Benefi	it Trar	sactions (	section 50:	1(c)(3), section	501(c)(4), and	d section 501(c	(29)	orgai	nization	s only)	).		
			tion answere fied person		Form 990, Part								<b>1</b> C	
1 (a)	) Name or (	aisquaii	nea person	(6)	Relationship be	etween disqua organization	iiried person ai	na		Descript ansacti			es l	rected? No
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								_						
								+						
2 Enter the an	nount of ta	x incur	ed by the org	ganization	managers or dis	qualified perso	ons during the	year u	under	section	n			
4958	nount of ta	 v if an	 v on line 2 :	 shove reim	 nbursed by the c	raanization		•			\$ —— \$			
5 Enter the ar	nount or ta	ix, ii aii	y, on mic 2, e	ibove, rein	ibursed by the e	rgamzacion :					<sup>*</sup> —			
Com	plete if the	e organi	From Inter zation answe n Form 990, l	red "Yes" (	on Form 990-EZ	, Part V, line 3	38a, or Form 99	90, Pa	rt IV,	line 26	; or if	the org	aniza	tion
(a) Name of					to or from the	(e) Original	(f) Balance	(g)	) In	(	h)	(i	<b>)</b> Wri	tten
interested person	with organization		organization of loan	org	anization?	principal amount	due	default?			Approved by board or		agreement?	
										1	nittee?			
				То	From			Yes	No	Yes	No	Yes		No
						<u> </u>								
Total Part IIII Gra	nte or Ac	eietar	ce Benefit	ing Into	rested Perso	▶ \$ ne								
				_	rested Fe190 Yes" on Form 9		, line 27.							
(a) Name of inter		on <b>(b</b> )	) Relationship	between	(c) Amount		<b>(d)</b> Type	of assi	stand	e	<b>(e)</b> Pu	rpose o	f ass	istance
		int	erested perso organizat											
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For Paperwork Red	uction Act I	Notice, s	ee the Instru	ctions for F	orm 990 or 990-l	EZ. C	l at. No. 50056A		Sc	hedule I	(Form	990 or	- 000-	EZ) 202

(a) Name or Interested person	between interested person and the organization	transaction	(a) Description of transaction	of organization's revenues?		
				Yes	No	
(1) JANNY CHEN MD	SEE PART V	202,264	PHYSICIAN COMPENSATION		No	
(2) Susan Lin MD	SEE PART V	259,318	PHYSICIAN COMPENSATION		No	

Supplemental Information Provide additional information for responses to questions on Schedule L (see instructions).

Explanation

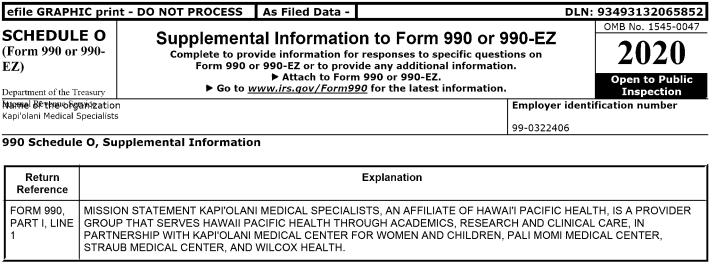
Part V

Return Reference

COLUMN B

DIRECTORS. SUSAN LIN, M.D. IS A FAMILY MEMBER OF LESLIE CHUN, M.D., CHIEF EXECUTIVE OFFICER. Schedule L (Form 990 or 990-EZ) 2020

FORM 990, SCHEDULE L, PART IV, JANNY CHEN, M.D. IS A FAMILY MEMBER OF DAVID CHO, M.D., A CURRENT MEMBER OF THE BOARD OF



D -4.....

Reference	Explanation	
FORM 990,	MISSION STATEMENT KAPI'OLANI MEDICAL SPECIALISTS (DBA HAWAI'I PACIFIC HEALTH MEDICAL GROUP) IS A MULTI-	l
PART III,	SPECIALTY PROVIDER GROUP DEDICATED TO PROVIDING WORLD-CLASS CARE FOR HAWAI'I'S ADULTS AND	L
LINE 1	CHILDREN THROUGH ACADEMICS, RESEARCH AND CLINICAL CARE. WORKING IN PARTNERSHIP WITH KAPI'OLANI	L
	MEDICAL CENTER FOR WOMEN & CHILDREN, PALI MOMI MEDICAL CENTER, STRAUB MEDICAL CENTER, AND WILCOX	ı
	HEALTH, THE GROUP'S MISSION IS TO CREATE A HEALTHIER HAWAI'I.	ı

Cumlomotion

Return Reference	Explanation
FORM 990, PART III, LINE 4A	PROGRAM SERVICE ACCOMPLISHMENTS KAPI'OLANI MEDICAL SPECIALISTS (DBA HAWAI'I PACIFIC HEALTH MEDICAL GROUP) HAS OVER 667 EMPLOYED FTE PROVIDERS AND IS ORGANIZED BY THE FOLLOWING SPECIALTIES: PRIMARY CARE, MEDICAL SUBSPECIALTIES, SURGERY, WOMEN'S HEALTH, HOSPITAL BASED MEDICINE, AND PEDIATRICS. IN FISCAL YEAR 2021, KAPI'OLANI MEDICAL SPECIALISTS (DBA HAWAI'I PACIFIC HEALTH MEDICAL GROUP) HAD 880,987 PATIENT ENCOUNTERS. KAPI'OLANI MEDICAL SPECIALISTS (DBA HAWAI'I PACIFIC HEALTH MEDICAL GROUP) HAD 880,987 PATIENT ENCOUNTERS. KAPI'OLANI MEDICAL SPECIALISTS (DBA HAWAI'I PACIFIC HEALTH MEDICAL GROUP) ALLIES WITH THE UNIVERSITY OF HAWAI'I JOHN A. BURNS SCHOOL OF MEDICINE, IN ADHERENCE TO ITS CORE VALUES OF WORLD-CLASS HEALTH CARE, PHYSICIAN TRAINING, AND MEDICAL RESEARCH. THIS PARTNERSHIP PROVIDES A UNIQUE ACADEMIC AFFILIATION FOR HAWAI'I PACIFIC HEALTH AND FURTHERS ITS COMMITMENT TO EFFECTIVE HEALTH CARE THROUGH MEDICAL RESEARCH AND BY TRAINING TOMORROW'S HEALTH CARE PROVIDERS. KAPI'OLANI MEDICAL SPECIALISTS (DBA HAWAI'I PACIFIC HEALTH MEDICAL GROUP) HAS DEVELOPED A VARIETY OF WAYS TO IDENTIFY AND MEET THE UNIQUE HEALTH CARE NEEDS OF HAWAI'I. KAPI'OLANI MEDICAL SPECIALISTS RECRUITS PHYSICIANS FROM THROUGHOUT THE NATION WHO DESIRE EMPLOYMENT IN A GROUP PRACTICE SETTING WITH HAWAI'I'S LEADING HEALTH CARE SYSTEM, ESPECIALLY SUB-SPECIALISTS IN SHORT SUPPLY, YET HIGH DEMAND. KAPI'OLANI MEDICAL SPECIALISTS PHYSICIANS PROVIDE ESSENTIAL SERVICES AT OTHER HOSPITALS IN THE STATE OF HAWAI'I, I.E., NEONATAL SERVICES AT THE QUEEN'S MEDICAL CENTER, CLINICS AT TRIPLER ARMY MEDICAL CENTER, AND SPECIALTY SERVICES AT KAISER PEMANENTE LOCATIONS. ADDITIONALLY, THEY PROVIDE PATIENT CARE AT OUTREACH CLINICS AND COMMUNITY HEALTH CENTERS THROUGHOUT HAWAI'I, PROMOTE LESSER-KNOWN SERVICES TO PATIENTS WITH SPECIAL NEEDS, PROVIDE HEALTH EDUCATION ON THE NEIGHBOR ISLANDS AND HEALTH CARE TRAINING TO THE COMMUNITY AND OTHER PROVIDERS, AND SERVE AS MEDICAL DIRECTORS ON VARIOUS COMMUNITY BOARDS. CARING FOR THE UNDERSERVED, A LONG-STANDING TRADITION OF

Return Explanation

Reference	
• • • • • • • • • • • • • • • • • • •	M 1096 REPORTING HAWAI'I PACIFIC HEALTH (HPH), THE ORGANIZATION'S TAX EXEMPT PARENT, PAYS ALL DORS. THEREFORE, HPH ISSUES FORMS 1099 UNDER ITS TAX ID.

990 Schedule O, Supplemental Information

Return Explanation

Peference

Reference	
FORM 990,	MEMBERS AND RIGHTS HAWAI'I PACIFIC HEALTH (HPH) IS THE SOLE MEMBER WHO HAS THE RIGHT TO PARTICIPATE
PART VI,	IN THE ORGANIZATION'S GOVERNANCE WITH THE RIGHT TO APPROVE CERTAIN DECISIONS OF THE GOVERNING
SECTION A,	BODY.
LINE 6	

Return Explanation

Reference

FORM 990,
PART VI,
SECTION A,
MEMBER, ALSO HAS THE POWER TO ELECT ONE OR MORE EX-OFFICIO VOTING MEMBERS OF THE GOVERNING
BODY.
MEMBERS OF THE GOVERNING
MEMBERS OF THE GOVE

Return Reference	Explanation
FORM 990, PART VI, SECTIONA A, LINE 7B	DESCRIPTION OF CLASSES OF PERSONS, DECISIONS REQUIRING APPROVAL & TYPE OF VOTING RIGHTS HA WAI'I PACIFIC HEALTH, AS MEMBER, HAS THE FOLLOWING RESERVED POWERS: (I) NOMINATE CANDIDATE S TO THE BOARD FOR THE FOLLOWING POSITIONS: THE CHIEF MEDICAL OFFICER, DIRECTOR OF OPERATI ONS, TREASURER, SECRETARY, EXECUTIVE VP/GFO, OTHER EXCUTIVE VP'S, SENIOR VP, ASSISTANT SEC RETARIES, AND ALL VP'S EXCEPT THE OPERATING UNIT VP'S, AS SUCH TERMS ARE DEFINED IN THESE BYLAWS; (II) DELEGATE MANAGEMENT AUTHORITIES FROM THE BOARD TO OFFICERS OR COMMITTEES OF THE CORPORATION IN ACCORDANCE WITH A DELEGATED AUTHORITIES MATRIX ADOPTED BY THE MEMBER BOA RD; (III) AMEND THESE BYLAWS; (IV) THE CORPORATION'S PARTICIPATION IN ALL LONG-TERM FINANC ING TRANSACTIONS WHICH ARE IN EXCESS OF 1 YEAR AND/OR FOR \$1,000,000 OR MORE; (V) SELECT B ANKS, TRUST COMPANIES, OR OTHER DEPOSITORIES TO WHICH THE CORPORATION'S FUNDS SHALL BE DEP OSITED; (VI) DIRECT, MANAGE AND CONTROL THE CUSTODY, THE ADVISORY SERVICE AND ASSET MANAGE MENT OF THE FINANCIAL ASSETS OF THE CORPORATION; (VII) EFFECT INTER-CORPORATE TRANSFERS BY AND BETWEEN THE CORPORATION AND ANY AFFILIATE; (VIII) DEVELOP AND IMPLEMENT THE GENERAL P OLICIES REGARDING THE CORPORATION AND ANY AFFILIATE; (VIII) DEVELOP AND IMPLEMENT THE GENERAL P OLICIES REGARDING THE CORPORATION AND EXECUTIVE COMPENSATION AND BENEFIT PLANS; (IX) FORM A NEW CORPORATION; WINTER OF HAWAIN, SELL, LEASE OR OTHER WISSET ANSFERS SO AND ROSE OF THE THE TOTAL ASSETS HELD BY THE CORPORATION; (X) EXCEPT AS PROVIDED IN SECTION 3.2(C) OF THE BYLAWS OR AS REQUIRED BY THE LAWS OF THE STATE OF HAWAIN, SELL, LEASE OR OTHERWISE TRANSFERS SO OR MORE OF THE THE TOTAL ASSETS HELD BY THE SCAPE, (XI) EXCEPT AS PROVIDED IN SECTION 3.2(C) OF THE BYLAWS OR AS REQUIRED BY THE LAWS OF THE STATE OF HAWAIN, SELL, LEASE OR THAN ASSET OF OPERATIONS OR ACTIVITIES OF THE CORPORATION WHICH GENERATE 50 OR MORE OF THE TOTAL ASSETS HELD BY THE STATE OF HAWAIN, SELL, LEASE OR THE REFERENCE OF THE STATE OF FRANCIPLES, OF THE CORPORATION HIND OF A CLINICAL F

Return Reference	Explanation
PART VI, SECTIONA A, LINE 7B I	TERMINATION. IF THE BOARD DOES NOT CONCUR WITH THE PROPOSED REMOVAL OR TERMINATION OF THE CHIEF MEDICAL OFFICER, SUCH REMOVAL OR TERMINATION WILL REQUIRE THE APPROVAL OF A MAJORITY OF THE MEMBERS ON THE MEMBER BOARD; (XV) AFTER CONSULTING WITH THE BOARD, DEVELOP AND PRO MULGATE THE CORPORATION GOALS AND THE LONG RANGE AND STRATEGIC PLANS OF THE CORPORATION; A ND (XVI) AFTER CONSULTING WITH THE BOARD, DEVELOP AND IMPLEMENT THE ANNUAL CAPITAL, OPERAT ING, AND CASH FLOW BUDGETS. IN ADDITION, DECISIONS OF THE GOVERNING BODY REQUIRING THE APP ROVAL OF HAWAI'I PACIFIC HEALTH, AS MEMBER, INCLUDE: (I) ADD ANY DIRECTOR TO THE BOARD; (I I) REMOVE ANY DIRECTOR FROM THE BOARD; (III) AMEND THE ARTICLES; (IV) ENTER INTO ANY UNBUD GETED CONTRACTS ON BEHALF OF THE CORPORATION WHICH REQUIRE ANNUAL PAYMENTS ON BEHALF OF THE CORPORATION EXCEEDING \$1,000,000 IN VALUE; (V) ACQUIRE ASSETS WORTH OVER \$1,000,000; (VI ) AQUIRE SHARES IN ANOTHER CORPORATION; (VII) SELL, LEASE OR OTHERWISE TRANSFER 50 OR MORE OF THE THEN CURRENT AMOUNT, AS REPORTED UNDER THE GENERALLY ACCEPTED ACCOUNTING PRINCIPLE S, OF THE TOTAL ASSETS HELD BY THE CORPORATION; (VIII) SELL, LEASE, EXCHANGE OR DISPOSE OF 50 OR MORE OF THE THEN PROPERTY AND ASSETS HELD BY THE CORPORATION WHICH GENERATE 50 OR MORE OF THE TO TAL NET REVENUES, AS REPORTED UNDER GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, OF THE CORPORATION DURING THE PRIOR FISCAL YEAR; (X) MERGE THE CORPORATION WITH ANY ENTITY; (XI) DISSO LVE OR LIQUIDATE THE CORPORATION; (XII) ISSUE THE CORPORATION'S MEMBERSHIP TO ANY OTHER THAN THE MEMBER; (XIII) FORM A JOINT VENTURE OR OTHER BUSINESS RELATIONASHIP (OTHER THAN THE ORDINARY COURSE OF BUSINESS CONTRACTS) BETWEEN THE CORPORATION AND ANY PERSON OR ENTITY; AND (XIV) DEVELOP A NEW LINE OF BUSINESS

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	REVIEW OF THE FORM 990 BY THE ORGANIZATION'S GOVERNING BODY VARIOUS SCHEDULES OF THE FORM 990 ARE PREPARED PRIMARILY BY STAFF WITHIN THE ACCOUNTING AREA OF THE ORGANIZATION WORKING WITH VARIOUS OTHER AREAS OF THE ORGANIZATION SUCH AS MANAGEMENT OF THE OPERATING UNITS, HR, LEGAL, ETC. DISCLOSURE NARRATIVES ARE WRITTEN AND COMPILED INTERNALLY BASED ON INPUT AND DISCUSSION WITH FINANCIAL ANALYSTS AND THE CHIEF OPERATING OFFICER/EXECUTIVE DIRECTOR OF THE REPORTING ENTITY. THE CHIEF OPERATING OFFICER/EXECUTIVE DIRECTOR OF EACH REPORTING ENTITY REVIEWS AND APPROVES THE DISCLOSURE NARRATIVES WHICH DESCRIBES THE MISSION/PURPOSE AND PROGRAM ACCOMPLISHMENTS OF THEIR ORGANIZATION. SENIOR MANAGEMENT OF THE HEALTH CARE SYTEM REVIEWS THE FORM 990 OF EACH FILLING ORGANIZATION WITHIN THE HEALTH CARE SYSTEM. ONCE SENIOR MANAGEMENT HAS COMPLETED ITS REVIEW, THE FORMS 990 ARE THEN PROVIDED TO THE GOVERNANCE AND NOMINATING COMMITTEE OF THE HEALTH CARE SYSTEM'S BOARD OF DIRECTORS FOR THEIR REVIEW. THE GOVERNANCE AND NOMINATING COMMITTEE OF THE FORM 990 REPORTING AND REVIEWS THE FORM 990 FOR EACH ENTITY PRIOR TO FILING. IN ADDITION, THE FORM 990 FOR EACH ENTITY IS MADE AVAILABLE TO THE HPH BOARD OF DIRECTORS THROUGH A BOARD PORTAL FOR REVIEW PRIOR TO THE FILING OF THE FORM 990. COPIES OF THE FORMS 990 ARE MADE AVAILABLE TO THE BOARD MEMBERS OF EACH SUBSIDIARY UNIT OF HPH AND IS PHYSICALLY LOCATED AT EACH FACILITY'S SITE FOR THE BOARD MEMBERS OF EACH SUBSIDIARY UNIT OF HPH AND IS PHYSICALLY LOCATED AT EACH FACILITY'S SITE FOR THE BOARD MEMBERS OF EACH SUBSIDIARY UNIT OF HPH AND IS PHYSICALLY LOCATED AT EACH FACILITY'S SITE FOR THE BOARD MEMBERS OF EACH SUBSIDIARY UNIT OF HPH AND IS PHYSICALLY LOCATED AT EACH FACILITY'S SITE FOR THE BOARD MEMBERS OF EACH SUBSIDIARY UNIT OF HPH AND IS PHYSICALLY LOCATED AT EACH FACILITY'S SITE FOR THE BOARD MEMBER TO REVIEW PRIOR TO FILING. THE FORMS 990 WILL BE POSTED TO HPH'S WEBSITE FOR PUBLIC ACCESS AFTER THE FILING OF THE RETURNS WITH THE IRS.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	monitoring and enforcement of conflict of interest policy ANNUALLY, EACH DIRECTOR, OFFICER, KEY EMPLOYEE AND MEMBER OF A COMMITTEE WITH BOARD DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THAT SUCH PERSON: 1) RECEIVED A COPY OF THE CONFLICT OF INTEREST ('COI') POLICY; 2) HAS READ AND UNDERSTAND THE POLICY; 3) AGREES TO COMPLY WITH THE POLICY; 4) HAS DISCLOSED ANY CONFLICTS OR POTENTIAL CONFLICTS OR ECONOMIC INTERESTS AS REQUIRED; AND 5) UNDERSTANDS THAT THE ORGANIZATION IS A CHARITABLE ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION, THE ORGANIZATION MUST ENGAGE PRIMARILY IN ACTIVITES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. THE IN-HOUSE LEGAL DEPARTMENT DISTRIBUTES THE STATEMENT REQUEST AND REVIEWS THE COI STATEMENTS RETURNED. IDENTIFIED CONFLICTS OF INTEREST ARE PRESENTED TO THE BOARD FOR REVIEW, DELIBERATION AND CONFIRMATION/REFUTATION THAT A CONFLICT OF INTEREST EXISTS. IF A CONFLICT OF INTEREST HAS BEEN FOUND, THE INDIVIDUAL MAY ADDRESS THE BOARD AND EXPLAIN THE TRANSACTION OR ARRANGEMENT CAUSING THE CONFLICT. AFTER THE PRESENTATION, THE INDIVIDUAL IS EXCUSED FROM THE MEETING AND SHALL NOT PARTICIPATE WITH ANY DISCUSSION OR VOTE ON MATTERS PERTAINING TO THE TRANSACTION OR ARRANGEMENT. IN MEETINGS WHERE APPLICATION OF THE COI POLICY OCCURS, THE MEETING MINUTES INCLUDE NATURE OF THE FINANCIAL INTEREST/CONFLICT, NAME(S) OF THE PERSON(S) WITH THE POTENTIAL OR ACTUAL CONFLICT, ANY ACTION TAKEN TO ASSIST IN THE DETERMINATION OF WHETHER A CONFLICT EXISTED, INCLUDING ANY DISCUSSION OF ALTERNATIVE ARRANGEMENTS, THE BOARD'S DECISION(S) REGARDING THE CONFLICT AND NAMES OF PERSON PRESENT IN THE DISCUSSION AND VOTES RELATING TO THE TRANSACTION OR ARRANGEMENT.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINES 15A & 15B	PROCESS OF DETERMINING COMPENSATION THE TOP MANAGEMENT OFFICIALS OF THE ORGANIZATION ARE NOT COMPENSATED BY THE FILING ORGANIZATION, BUT RATHER BY THE TAX-EXEMPT PARENT, HAWAI'I PACIFIC HEALTH ("HPH"). FOLLOWING IS THE PROCESS THAT THE PARENT ORGANIZATION UNDERTAKES TO APPROVE THE TOP MANAGEMENT OFFICIAL'S COMPENSATION. COMPENSATION FOR HPH EXECUTIVES (VP AND ABOVE) IS SET BY THE INDEPENDENT BOARD MEMBERS WHO ARE MEMBERS OF THE HPH COMPENSATION COMMITTEE. ON AN ANNUAL BASIS, THE HPH BOARD CHAIRPERSON (WHO IS INDEPENDENT) SELECTS A NEUTRAL THIRD PARTY EXECUTIVE COMPENSATION CONSULTANT TO REVIEW THE EXECUTIVE'S COMPENSATION AND BENEFITS. THE CONSULTANT PROVIDES A WRITTEN REPORT TO THE COMPENSATION COMMITTEE AT ITS ANNUAL MEETING. INCLUDED IN THE REPORT IS MARKET BASED DATA FROM LIKE ORGANIZATIONS. THE COMPENSATION COMMITTEE MAKES FINAL DECISIONS REGARDING COMPENSATION AND BENEFITS AT THE MEETING AFTER REVIEW AND DISCUSSION OF THE CONSULTANT'S REPORT. COMMUNITY BASED DIRECTORS OF THE ORGANIZATION ARE NOT COMPENSATED. CERTAIN EMPLOYED PHYSICIANS MAY BE OFFICERS OR AN IDENTIFIED KEY EMPLOYEE OF THE REPORTING OR RELATED ORGANIZATION. PHYSICIAN COMPENSATION IS ALSO HANDLED IN THE SAME MANNER AS EXECUTIVE COMPENSATION, WITH THE HPH COMPENSATION COMMITTEE RECEIVING A REPORT FROM A NEUTRAL CONSULTANT AND FOLLOWING THE SAME PROCESS AS DESCRIBED ABOVE ON AN ANNUAL BASIS. THIS PROCESS WAS LAST COMPLETED ON MARCH 09, 2021 TO REVIEW PHYSICIAN COMPENSATION AND ON JULY 28, 2021 TO REVIEW EXECUTIVE COMPENSATION.

990 Schedule O, Supplemental Information

Return

LINE 19

Reference	
FORM 990,	DISCLOSURE OF GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS
PART VI,	DISCLOSURE OF GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FINANCIAL STATEMENTS AND
SECTION C.	$\parallel$ STANDARDS OF CONDUCT ARE AVAILABLE ON THE HAWAI'I PACIFIC HEALTH WEBSITE. THE CONSOLIDATED AUDITED $\parallel$

FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC VIA THE HAWAI'I PACIFIC HEALTH WEBSITE.

**Explanation** 

990 Schedule O, Supplemental Information

Return

Reference	
· · · · · · · · · · · · · · · · · · ·	OTHER CHANGES IN NET ASSETS EQUITY TRANSFER WITH HPH \$ 91,423,988 ROUNDING \$ (2) TOTAL \$ 91,423,986
LINE 9	

Explanation

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -										DLN: 93493	132065	852
SCHEDULE R (Form 990)  Department of the Treasury Internal Revenue Service	Related Organizations and Unrelated Partnerships  Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  Attach to Form 990.  Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.								OMB No. 1545-0047  2020  Open to Public Inspection					
Name of the organization Kapi'olani Medical Specialists	l								Emp	loyer identif	ication	n number		
									•	322406				
Part I Identification	of Disregarded E	ntities. Complete if	the orgai	nization ansv	vered "Yes	s" on Form	າ 990, Part	: IV, line 3	33.					
Name, address, and	(a) EIN (if applicable) of dism	egarded entity		(b) Primary a		Legal dom or foreigr	c) icile (state n country)	(d) Total inc	ome	(e) End-of-year as	ssets	<b>(f</b> Direct co ent		
	of Related Tax-Ex npt organizations du		<b>s.</b> Compl	ete if the org	ganization	answered	l "Yes" on I	 Form 990	, Part 1	IV, line 34 be	ecause	e it had one or	more	
See Additional Data Table Name, address, an	<b>(a)</b> d EIN of related organizati	ion	Prim	<b>(b)</b> ary activity	Legal dom	c) iicile (state n country)	(d) Exempt Cod		(e) Public charity status (if section 501(c)(3))		Di	<b>(f)</b> rect controlling entity	Section (13) cor enti	512(b) ntrolled ty?
													Yes	No
For Paperwork Peduction Ac						t No 5013						edule B (Form		

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related unrelated, excluded from tax under sections 512- 514)			Disprop	h) ortionate otions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	ij) eral or aging tner?	(k) Percent owners
) ASC PACIFIC VENTURES LLC		AMBU. SURG.	AL	NA	N/A			165	NO		165	110	
i Merchant St 27th floor pnolulu, HI 96813 -0540034		CTR.											
Part IV Identification of Related Org							swered "Ye	es" on	Form	990, Part 1	.V, lir	ne 34	
because it had one or more rela	ated organizations treated :	ac a cornorati											
(a) Name, address, and EIN of related organization	(b) Primary activity	c (stat	(c) Legal domicile e or foreig	Dire	(d) ect controlling T	(e) Type of entity Corp, S corp, or trust)	(f) Share of tot income	al Sha	(g) are of er year assets	nd-of- Per ow	(h) centag nership		(i) Section 5 (13) cont entity
Name, address, and EIN of related organization	(b)	c (stat	(c) Legal domicile	Dire	(d) ect controlling and (C	(e) Type of entity Corp, S corp,	Share of tot	al Sha	are of er year	nd-of- Per ow	centag		Section 5 (13) cont
Name, address, and EIN of related organization  1)HAWAI'I PACIFIC HEALTH PARTNERS INC  5 MERCHANT STREET 24TH FLOOR IONOLULU, HI 96813	(b) Primary activity	c (stat	(c) Legal domicile e or foreig country)	Din	(d) ect controlling and (C	(e) Type of entity C corp, S corp, or trust)	Share of tot	al Sha	are of er year	nd-of- Per ow	centag		Section 5 (13) cont entity
Name, address, and EIN of related organization  1)HAWAI'I PACIFIC HEALTH PARTNERS INC  5 MERCHANT STREET 24TH FLOOR 10NOLULU, HI 96813 9-0318588  2)STRAUB PHARMACY INC  5 MERCHANT STREET 24TH FLOOR 10NOLULU, HI 96813	(b) Primary activity	c (stat	(c) Legal domicile e or foreig country)	Din	(d) Ect controlling entity (C	(e) Type of entity C corp, S corp, or trust)	Share of tot	al Sha	are of er year	nd-of- Per ow	centag		Section 5 (13) cont entity
Name, address, and EIN of related organization  1) HAWAI'I PACIFIC HEALTH PARTNERS INC  5 MERCHANT STREET 24TH FLOOR ONOLULU, HI 96813 9-0318588  2) STRAUB PHARMACY INC  5 MERCHANT STREET 24TH FLOOR ONOLULU, HI 96813 9-0145107  3) HICORD INC  5 MERCHANT STREET 24TH FLOOR ONOLULU, HI 96813	(b) Primary activity HOLDING COMPANY	c (stat	(c) Legal domicile e or foreiq country) HI	Din NA	(d) ect controlling entity C	(e) Type of entity C corp, S corp, or trust)  CORP	Share of tot	al Sha	are of er year	nd-of- Per ow	centag		Section 5 (13) cont entity
Name, address, and EIN of related organization  1) HAWAI'I PACIFIC HEALTH PARTNERS INC  5 MERCHANT STREET 24TH FLOOR ONOLULU, HI 96813 9-0318588  2) STRAUB PHARMACY INC  5 MERCHANT STREET 24TH FLOOR ONOLULU, HI 96813 9-0145107  3) HICORD INC  5 MERCHANT STREET 24TH FLOOR ONOLULU, HI 96813	(b) Primary activity  HOLDING COMPANY  INACTIVE	c (stat	(c) Legal domicile e or foreig country) HI	Din NA	(d) ect controlling entity C	(e) Type of entity Corp, 5 corp, or trust)  CORP	Share of tot	al Sha	are of er year	nd-of- Per ow	centag		Section 5 (13) cont entity
Name, address, and EIN of related organization  1)HAWAI'I PACIFIC HEALTH PARTNERS INC  5 MERCHANT STREET 24TH FLOOR IONOLULU, HI 96813 9-0318588  2)STRAUB PHARMACY INC  5 MERCHANT STREET 24TH FLOOR IONOLULU, HI 96813 9-0145107  3)HICORD INC  5 MERCHANT STREET 24TH FLOOR IONOLULU, HI 96813	(b) Primary activity  HOLDING COMPANY  INACTIVE	c (stat	(c) Legal domicile e or foreig country) HI	Din NA	(d) ect controlling entity C	(e) Type of entity Corp, 5 corp, or trust)  CORP	Share of tot	al Sha	are of er year	nd-of- Per ow	centag		Section 5 (13) cont entity
Name, address, and EIN of	(b) Primary activity  HOLDING COMPANY  INACTIVE	c (stat	(c) Legal domicile e or foreig country) HI	Din NA	(d) ect controlling entity C	(e) Type of entity Corp, 5 corp, or trust)  CORP	Share of tot	al Sha	are of er year	nd-of- Per ow	centag		Section 5 (13) cont entity

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	<b>1</b> f		No
g Sale of assets to related organization(s)	<b>1</b> g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	<b>1</b> i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No

g Sale of assets to related organization(s):		-9	
h Purchase of assets from related organization(s)		1h	No
i Exchange of assets with related organization(s)	• •	1i	No
j Lease of facilities, equipment, or other assets to related organization(s)		<b>1</b> j	No
k Lease of facilities, equipment, or other assets from related organization(s)		1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)		11	No
m Performance of services or membership or fundraising solicitations by related organization(s)		1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n	No
o Sharing of paid employees with related organization(s)		1o Yes	s
p Reimbursement paid to related organization(s) for expenses		1p Yes	s
<b>q</b> Reimbursement paid by related organization(s) for expenses		1q Yes	5
r Other transfer of cash or property to related organization(s)		1r Yes	s
		4 37	$\overline{}$

Page **3** 

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		section 501(c)(3) organizations?		section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	<b>(h)</b> Disproprtiona allocations?	ľ	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		,	<b>(k)</b> Percentage ownership
			314)	Yes	No			Yes	No		Yes	No					
										Schedul	e R (Form	990	0) 2020				

Schedule R (Form 990) 2020 Page 5 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R. (see instructions). Return Reference Explanation SCHEDULE R, PART III RELATED ORG. TAXABLE AS PARTNERSHIP: ASC PACIFIC VENTURES, LLC EIN: 27-0540034 ADDRESS: 55 MERCHANT ST., 27TH FLOOR HONOLULU, HI 96813

Software ID:

**Software Version:** 

**EIN:** 99-0322406

Name: Kapi'olani Medical Specialists

Form 990, Schedule R, Part II - Identification of Re	lated Tax-Exempt Organiza	ations					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(b)( contr	n 512
						Yes	No
	ADMIN. SVCS.	HI	501(c)(3)	12C, III-FI	NA		No
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 99-0246363							
	FUNDRAISING	HI	501(c)(3)	7	НРН	Yes	
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 99-0246364							
	HOSPITAL	HI	501(c)(3)	3	НРН	Yes	
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 99-0177350							
	HOSPITAL	HI	501(c)(3)	3	НРН	Yes	
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 99-0326099							
	FUNDRAISING	HI	501(c)(3)	7	НРН	Yes	
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 38-3840327							
	HOSPITAL	HI	501(c)(3)	3	НРН	Yes	
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 99-0274038							
	INSURANCE	HI	501(c)(3)	12B, II	НРН	Yes	
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 71-0893000							
	HOSPITAL	HI	501(c)(3)	3	НРН	Yes	
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 91-2151670							
	FUNDRAISING	HI	501(c)(3)	7	НРН	Yes	
55 MERCHANT STREET 26TH FLOOR HONOLULU, HI 96813 99-0109350							
	FUNDRAISING	HI	501(c)(3)	7	НРН	Yes	
3-3420 KUHIO HIGHWAY LIHUE, HI 96766 99-0204242							
	HOSPITAL	HI	501(c)(3)	3	НРН	Yes	
3-3420 KUHIO HIGHWAY LIHUE, HI 96766 99-0074365							

Name of related organization Amount Involved (d) Transaction type(a-s) Method of determining amount involved KAPI'OLANI MED CTR FOR WOMEN & CHILDREN 5,750,863 FMV q FMV KAPI'OLANI MED CTR FOR WOMEN & CHILDREN 14,873,068 р PALI MOMI MEDICAL CENTER 1,135,775 FMV q FMV PALI MOMI MEDICAL CENTER 68,423 0 FMV PALI MOMI MEDICAL CENTER 7,404,978 р FMV STRAUB CLINIC & HOSPITAL 12,459,535 q STRAUB CLINIC & HOSPITAL 98,650 FMV 0 FMV STRAUB CLINIC & HOSPITAL 97,772,923 р STRAUB CLINIC & HOSPITAL 4,339,620 FMV

(b)

q

р

р

(c)

4,303,162

7,493,877

28,525,227

12,867,184

FMV

FMV

FMV

FMV

Form 990, Schedule R, Part V - Transactions With Related Organizations

WILCOX MEMORIAL HOSPITAL

WILCOX MEMORIAL HOSPITAL

PROVIDERS INSURANCE CORPORATION

KAUA'I MEDICAL CLINIC

(a)