For Paperwork Reduction Act Notice, see the separate instructions.

Department of the

Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

DLN: 93493132056632

2020

Open to Public Inspection

Δ Fc	or the	e 2020 c	alendar vear, or tax vear begin:	ning <mark>07-01-2020</mark> , and ending 06-3	RO-2021		_	
		pplicable:	C Name of organization	ming 67 61 2020 , and chaing 60 5	.0 2021	D Employ	er identi	ification number
		change	Wilcox Health Foundation			99-020		
□ Nar	me cha	ange	% CHENWEI LI				4242	
☐ Init			Doing business as					
		n/terminated I return		ail is not delivered to street address) Room/su	uite	E Telephor	ne numbe	ır
		on pending	3-3430 KHILIO HIGÜWAY	in is not delivered to stress address, mostly st		(808) 2	45-115	7
			City or town, state or province, count	try, and ZIP or foreign postal code		(111)		
			LIHUE, HI 96766			G Gross re	ceipts \$:	1,455,094
			F Name and address of principal	officer:	H(a) I	s this a group re		
			JENNIE CHANANOVICH			subordinates?	cui ii ioi	□Yes ☑ No
			3-3420 KUHIO HIGHWAY LIHUE, HI 96766		H(b) A	Are all subordina	tes	☐ Yes ☐No
[Tax	-exen	npt status:	☑ 501(c)(3)	insert no.) 4947(a)(1) or 527	ı	ncluded? f "No," attach a	list (see	
1 147	aboit	o. h betr	os://giving.hawaiipacifichealth.org	111Sert 110.)	1	Group exemption	•	•
	EDSIL	e: Filling	55.//giving.nawanpacinchearth.org		` ` `	stoup exemperan	Hambe	•
€ Form	of or	ranization:	: 🗹 Corporation 🗌 Trust 🔲 Assoc	riation Other	L Year of	formation: 1981	M State	e of legal domicile: HI
X 1 0111	1 01 01	gariization	. Les Corporation Les must Les Assoc	Clation				
Pa	rt I	Sum	mary					
			scribe the organization's mission or					
မ	<u> </u>	THE MISS	ION OF WILCOX HEALTH FOUNDAT	TION IS TO CREATE A HEALTHIER HAWA	ΔΙ'Ι.			
900								
ille	_							
0				continued its operations or disposed of r	more than	25% of its net a		
5			of voting members of the governing				3	3
S	4	Number o	of independent voting members of	the governing body (Part VI, line 1b) .			4	7
ш	5	Total nun	nber of individuals employed in cal	endar year 2020 (Part V, line 2a)			5	C
Activities & Governance	6	Total nun	nber of volunteers (estimate if nec	essary)			6	13
Ř	7a	Total unr	elated business revenue from Part	VIII, column (C), line 12			7a	
	b	Net unrel	lated business taxable income from	Form 990-T, line 39			7b	· C
						Prior Year		Current Year
Q,	8	Contribut	tions and grants (Part VIII, line 1h)			3,910,	618	734,07
Ravenue	9	Program	service revenue (Part VIII, line 2g)		0			
۸÷۲	10	Investme	ent income (Part VIII, column (A), li	nes 3, 4, and 7d)		9,	629	524,66
_	11	Other rev	venue (Part VIII, column (A), lines 5	5, 6d, 8c, 9c, 10c, and 11e)			0	•
	12	Total rev	enue—add lines 8 through 11 (mus	st equal Part VIII, column (A), line 12)		3,920,	247	1,258,74
	13	Grants ar	nd similar amounts paid (Part IX, co	olumn (A), lines 1–3)		303,	654	633,48
	14	Benefits	paid to or for members (Part IX, co	lumn (A), line 4)			0	
SS.	15	Salaries,	other compensation, employee ber	nefits (Part IX, column (A), lines 5-10)			0	
nse	16 a	Professio	onal fundraising fees (Part IX, colum	nn (A), line 11e)			0	
Expenses	ь	Total fundr	raising expenses (Part IX, column (D), li	ine 25) ▶493,076				
Δ.	17	Other exp	penses (Part IX, column (A), lines 1	la-11d, 11f-24e)		914,	554	830,54
	18	Total exp	enses. Add lines 13–17 (must equa	al Part IX, column (A), line 25)		1,218,	208	1,464,02
	19	Revenue	less expenses. Subtract line 18 fro	om line 12		2,702,	039	-205,283
e S					Begin	ning of Current Y	'ear	End of Year
anc								
Net Assets or Fund Balances	20	Total ass	ets (Part X, line 16)			6,822,	164	6,915,37
a d	21	Total liab	ilities (Part X, line 26)			272,	831	322,028
Zű	22	Net asset	ts or fund balances. Subtract line 2	1 from line 20		6,549,	333	6,593,35
	rt II		ature Block					
				ned this return, including accompanying Declaration of preparer (other than offi				
	nowle							
		1k				2022 05 44		
		Signati	ure of officer			2022-05-11 Date		
Sign Here		, -						
icic	i		E ANN TSUTSUI ASSISTANT TREASURER or print name and title	8				
		17	Print/Type preparer's name	Preparer's signature	Date		PTIN	
Dai:			Type preparer a name		2022-05-05	Check 🗀 if	P0063437	78
Paic		、 ├╒	Firm's name FRNST & YOUNG US LLI	<u>l</u> P		self-employed Firm's EIN ▶		
Use Only								
use	ΟN	י ע	irm's address ► 4365 EXECUTIVE DR ST	E 1600		Phone no. (858)	535-7200)
			SAN DIEGO, CA 92121					
Mav tl	ne IR:	S discuss	this return with the preparer show	yn ahove? (see instructions)			✓	Yes 🗌 No

Cat. No. 11282Y

Form **990** (2020)

Form	990 (2020)						Page 2
Pa	rt III Statement	of Program Service	Accomplish	ments			
	Check if Sche	edule O contains a respo	nse or note to a	ny line in this Part III .			. 🗹
1	Briefly describe the	organization's mission:					
THE	MISSION OF WILCOX	HEALTH FOUNDATION IS	TO CREATE A	HEALTHIER HAWAI'I.			
2	Did the organization	undertake any significar	nt program serv	ices during the year whic	ch were not listed on		-
	the prior Form 990 c	or 990-EZ?				☐ Yes	∠ No
	•	ese new services on Sch					
3	Did the organization	cease conducting, or ma	ake significant c	hanges in how it conduc	ts, any program	_	
	services?					☐ Yes	⊻ No
	If "Yes," describe the	ese changes on Schedule	e O.				
4	Section 501(c)(3) ar		ns are required	to report the amount of	rgest program services, as measu grants and allocations to others, t		es.
4a	(Code:) (Expenses \$	643,759	including grants of \$	624,788) (Revenue \$	0)	
	See Additional Data						
4b	(Code:) (Expenses \$		including grants of \$) (Revenue \$)	
	_						
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$	}	
40	(code.	/ (Expenses \$		melading grants or \$) (Neverlae 4	,	
	-						
			-				
4d	Other program servi (Expenses \$	ices (Describe in Schedul	le O.) ding grants of s	•) (Revenue \$	1	
) (vesquine 2)	
4e	Total program ser	vice expenses ►	643,75	פו			

16

17

18

19

Part IV Checklist of Required Schedules

Nο

Nο

No

Nο

Nο

Nο

15

16

17

18

19

20a

20b

21

Yes

Form **990** (2020)

га	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i> ,Part 2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 2	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		No
ь	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Yes	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

foreign organization? If "Yes," complete Schedule F, Parts II and IV

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

rm 9	990 (2020)			Page 4
Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
а	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
,	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	
art				
	Check if Schedule O contains a response or note to any line in this Part V			✓
			Yes	No
а	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			

 ${f b}$ Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

0

1c

1b

Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and		
20	Tax Statements, filed for the calendar year ending with or within the year covered by this return		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	4a	No
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
	Initiation fees and capital contributions included on Part VIII, line 12		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders		
a b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
c	Enter the amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	No

orm '	990 (2020)			Page 6
Parl	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines
Sec	ction A. Governing Body and Management			
1.	Enter the number of voting members of the governing hady at the and of the tay year.	\Box	Yes	No
	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing	-		
	body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 7			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		
		$\overline{}$	Yes	No
b	Did the organization have local chapters, branches, or affiliates?	10a 10b		No
	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	100		
	form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
.2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
.3	Did the organization have a written whistleblower policy?	13	Yes	
4	Did the organization have a written document retention and destruction policy?	14	Yes	
L 5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
		16b		
	List the states with which a copy of this Form 990 is required to be filed.			
.7	List the states with which a copy of this Form 990 is required to be filed▶ HI			
	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: ►CHENWEI LI 55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 (808) 535-7434			

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

\square Check this box if neither the organization no	r any related or	ganizat	ion c	omp	ens	ated a	ny c	urrent officer, dire	ctor, or trustee.	
(A) Name and title	(B) Average hours per week (list any hours for related		ne b	ox, in of	t ch unle: fice:	s pers	son	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	related organizations
(1) RAYMOND P VARA JR Board of Director	0.2	х						0	2,201,810	2,584,503
(2) DAVID OKABE	61.9 0.1									
Treasurer				Х				0	946,332	377,896
(3) CHARLES R CHING	49.9 0.1									
Secretary				Х				0	770,901	282,179
(4) JENNIE CHAHANOVICH President	39.9 3.0 53.5			x				0	660,280	228,096
(5) DAWN DUNBAR Vice President	5.0			х				0	393,438	104,947
(6) EARL INOUYE Former Officer	0.1						х	0	285,145	69,530
(7) CARRIE ANN TSUTSUI	0.1			х				0	230,878	53,413
Assistant Treasurer (8) JESSICA LEWIS Assistant Secretary	47.9			×				0	170,876	40,404
(9) RICHARD ALBRECHT Board of Director	39.5 0.2	Х						0	0	0
(10) PAULA CHIHARA Board of Director, chair	0.0	Х		x				0	0	0
(11) MICHAEL DAHILIG	0.0	×						0	0	0
Board of Director (12) MICHELLE EMURA	0.0 0.2									
Board of Director	0.0	X						0	0	0
(13) RICHARD M GOODALE MD Board of Director	0.2	х						0	0	0
(14) IAN JUNG Board of Director	0.2	х						0	0	0
(15) TRINETTE KAUI Board of Director, VICE CHAIR	0.2	х		х				0	0	0
										Form 990 (2020)

compensation from the organization ▶ 0

Part VII

Page 8

	(A) Name and title	(B) Average hours per week (list any hours	than c	ne b	ox, ι in of	t ch unle: ficer	eck moss pers and a	son	Rep comp fro orga	(D) ortable ensation m the nization	n 1	(E) Reportable compensation from related organizations		(F) Estima imount o compens from	ated of other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		2/1099· ISC)		(W-2/1099- MISC)	0	rganizati relat organiza	ed
C	Sub-Total	art VII, Section			•		*			C		5,659,660		;	3,740,968
2	Total number of individuals (including of reportable compensation from the			e list	ed a	bov	e) who	rece	eived mo	re thar	\$10	0,000			
														Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> 2	·					oyee,		ghest co	mpensa • •	ted .	employee on	3	Yes	
4	For any individual listed on line 1a, is organization and related organization individual											the	4	Yes	
5	Did any person listed on line 1a receiservices rendered to the organization		•			•			_			ridual for	5		No
S	ection B. Independent Contract	ors										<u>'</u>		•	
1	Complete this table for your five high from the organization. Report compe												pens	ation	
	Name a	(A) and business addre	ess								Descr	(B) ption of services		(C Comper	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

orm 9 Par		(2020) Statement	of F	Revenue						Page 9
	=411				respo	nse or note to any	/ line in this Part VIII	<u></u> .	<u></u>	<u> </u>
							(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
रु द	1a	Federated campai			.a			revenue		512 - 514
s, Grants Amounts	Ь	Membership dues Fundraising events			.c					
is, C		Related organizati		<u> </u>	d					
. Gif	е	Government grants (contri	ibutions) 1	.е					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contribution and similar amounts	s, gift not ir	schidod	lf	734,072				
ibut Ithe	g	above Noncash contribution lines 1a - 1f:\$	s incl	uded in	İ	· · · · · · · · · · · · · · · · · · ·				
ontr nd (h	Total. Add lines 1	a-1f		g	35,358				
<u> </u>	J					Business Code	734,072			
	2a									
Program Service Revenue	١.									
Rex	b									
wice.	c									
Se	d	I								
gran	e									
ĕ	_	All ath an muanus		:						
		All other program Total. Add lines 2			>	0				
	3	Investment income	(inc	luding divide			500 50	00		522,500
	1	similar amounts). Income from invest			· npt bo	-		0		,
	5	Royalties	_		•		•	0		
				(i) Rea		(ii) Personal				
		Gross rents Less: rental	6a							
		expenses	6b							
	c	Rental income or (loss)	6 c		0		0			
	١ ،	Net rental income	e or ((loss) (i) Securit		(ii) Other		0		
	7 a	Gross amount	_							
		from sales of assets other than inventory	7a	1:	98,522					
	ь	Less: cost or	7b	11	96,353					
		other basis and sales expenses								
	1	Gain or (loss)	7c		2,169					
	1	d Net gain or (loss) Gross income from fu			 	· · · •	2,16	59		2,169
nue				of						
Other Revenue		See Part IV, line 18			8a)			
erB		Less: direct expent Net income or (los			8b			0		
O t										
	9a	Gross income from See Part IV, line 19	gami	ing activities.	9a	(
		Less: direct expen			9b)			
	°	o Net income or (los	ss) fr	om gaming a	Ctiviti	es >		0		
	10	aGross sales of inverse returns and allowa	entor	y, less	10a	·				
	l t	Less: cost of good			10a		0			
	_	Net income or (los			nvent			0		
	11	Miscellaneo La	us R	evenue		Business Code				
	l t	·								
					_					
	(
		d All other revenue			\dashv					
	•	Total. Add lines 1	1a-1	l1d		•		0		
	12	2 Total revenue. S	ee ir	structions .	•		1,258,74	1		524,669
										Earm 000 (2020)

Form 990 (2020)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations		_		
Check if Schedule O contains a response or no	te to any line in this Part IX			
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations domestic governments. See Part IV, line 21		633,481		
2 Grants and other assistance to domestic individuals. Se Part IV, line 22		0		
3 Grants and other assistance to foreign organizations, for governments, and foreign individuals. See Part IV, lines and 16.		0		
4 Benefits paid to or for members	. 0	0		
5 Compensation of current officers, directors, trustees, a key employees	nd 0	0	0	0
6 Compensation not included above, to disqualified personal defined under section $4958(f)(1)$ and persons describe section $4958(c)(3)(B)$	ed in	0	0	0
7 Other salaries and wages	. 0	0	0	0
8 Pension plan accruals and contributions (include sectio (k) and 403(b) employer contributions)	n 401 0	0	0	0
9 Other employee benefits	0	0	0	0
10 Payroll taxes	. 0	0	0	0
11 Fees for services (non-employees):				
a Management	0	0	0	0
b Legal	0	0	0	0
c Accounting	11,707	0	11,707	0
d Lobbying	0	0	0	0
e Professional fundraising services. See Part IV, line 17	0			0
f Investment management fees	2,878	0	2,878	0
g Other (If line 11g amount exceeds 10% of line 25, colu(A) amount, list line 11g expenses on Schedule O)	umn 638,569	0	252,892	385,677
12 Advertising and promotion	41	0	0	41
13 Office expenses	9,466	0	4,687	4,779
14 Information technology	20,166	0	0	20,166
15 Royalties	0	0	0	0
16 Occupancy	16,624	0	0	16,624
17 Travel	991	0	0	991
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	0	0	0	0
19 Conferences, conventions, and meetings	. 330	0	0	330
20 Interest	0	0	0	0
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	0	0	0	0
23 Insurance	6,070	0	6,070	0
24 Other expenses. Itemize expenses not covered above of miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 2 expenses on Schedule O.)				
a CORPORATE ALLOCATION	48,955	0	48,955	0

45,877

10,278

9,360

9,231

1,464,024

10,278

643,759

0

327,189

45,877

9,360

9,231

493,076

Form **990** (2020)

b PRINTING & DESIGN SVCS.

c KMS CAPITAL PURCHASE

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).

d GRANT WRITING

e All other expenses

Form 990 (2020)

14

15

16

17

18

19

20

21

23

24

26

27

28

31

32

33

Fund Balances

ō 29

Assets 30

Liabilities 22 Intangible assets . . .

Deferred revenue . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances .

Total liabilities and net assets/fund balances

Grants payable .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

Total assets. Add lines 1 through 15 (must equal line 33)

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Organizations that follow FASB ASC 958, check here ▶

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

0

24,972

101 17 0 18

> 0 19

0

0 22

0 23

0

272,730

272.831

-1,199,205

7,748,538

6,549,333

6,822,164

6,822,164

14

15

16

20 0

21

24

25

26

27

28

29

30

31

32

33

Page 11

11,614

37,384

0

0

0

0

0

0

284.644

322.028

-1.915.448

8,508,799

6,593,351

6,915,379

Form 990 (2020)

6,915,379

Check if Schedule () contains	a	response	or	note	to	any	line i	in	this	Part IX	

		Beginning of year		End of year
1	Cash-non-interest-bearing	0	1	
2	Savings and temporary cash investments	3,029,713	2	2,371,19
ر ا	Pledges and grants reseivable, not	103 788	2	236.75

2 Savings and temporary cash investments	3,029,713	2	2,371,196
3 Pledges and grants receivable, net	193,788	3	236,754
4 Accounts receivable, net	0	4	C
5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	(
6 Loans and other receivables from other disqualified persons (as defined under			

	5 6	Loans and other payables to any current or form key employee, creator or founder, substantial or entity or family member of any of these persons Loans and other receivables from other disquality	ontributor, or 35% controlled fied persons (as defined unde	er	0	5	0
		section $4958(f)(1)$), and persons described in se	ction 4958(c)(3)(B)		0	6	0
S	7	Notes and loans receivable, net		0	7	0	
sets	8	Inventories for sale or use		0	8	0	
Ass	9	Prepaid expenses and deferred charges			0	9	0
,	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	0			
	b	Less: accumulated depreciation	10b	0	0	10c	0
	1		•				

		section $4958(f)(1)$), and persons described in se	ection 4	1958(c)(3)(B)	0	6	0
S	7	Notes and loans receivable, net	0	7	0		
ssets	8	Inventories for sale or use	0	8	0		
AS	9	Prepaid expenses and deferred charges			0	9	0
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	0			
	ь	Less: accumulated depreciation	10b	0	0	10c	0
	11	Investments—publicly traded securities .	1,169,212	11	1,434,305		
	12	Investments—other securities. See Part IV, line	1,648,051	12	2,097,776		
	13	Investments—program-related. See Part IV, line	11 .		756,428	13	763,734

Form 990 (2020)

Additional Data

Software ID: Software Version:

EIN: 99-0204242 Name: Wilcox Health Foundation

Form 990 (2020)

Form 990, Part III, Line 4a:

SEE SCHEDULE O.

efile GRAPHIC print - DO NOT PROCES		nt - DO NOT PROCESS	SS As Filed Data -				DLN: 93493132056632			
SCI	HED	ULE A	- Dublic (Charity Statu	e and Dul	olic Supp	ort	OMB No. 1545-0047		
	m 99		Complete if the or	ganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) c empt charitable 990 or Form 99	organization or trust. 10-EZ.	· a section	2020		
		the Treasury	► Go to <u>www.irs</u>	. <u>gov/Form990</u> for i	nstructions and	I the latest info	ormation.	Open to Public Inspection		
Nam	e of th	nie Service ne organiza n Foundation	tion				Employer identific	ation number		
		i i ouiluation					99-0204242			
	rt I		for Public Charity Statu				See instructions.			
1 1	rganiz		a private foundation because onvention of churches, or as	`			(A)(:)			
		•	,			. ,, ,	. , . ,			
2			scribed in section 170(b)(,	, ,				
3		·	or a cooperative hospital serv	-			-			
4		A medical r name, city,	esearch organization operate and state:	ed in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's		
5			ation operated for the benefit (iv). (Complete Part II.)	of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170		
6			tate, or local government or	_						
7	✓		ation that normally receives a receive a r		s support from a	governmental u	init or from the genera	al public described in		
8		A communi	ty trust described in section	170(b)(1)(A)(vi).	(Complete Part I	I.)				
9			ural research organization de rant college of agriculture. Se					ege or university or a		
10		from activit investment	ation that normally receives: lies related to its exempt fun income and unrelated busin See section 509(a)(2). (Co	ctions—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross		
11		An organiza	ation organized and operated	exclusively to test fo	r public safety. S	ee section 509	(a)(4).			
12		more public	ation organized and operated cly supported organizations o through 12d that describes	escribed in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a			
а		organizatio	supporting organization opera n(s) the power to regularly a Part IV, Sections A and B.	ppoint or elect a majo						
b		Type II. A manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	ervised or controlled i Ition vested in the sar						
С		Type III f	unctionally integrated. A s organization(s) (see instructi	upporting organizatio				ted with, its		
d		Type III n	on-functionally integrated integrated. The organization i). You must complete Par	I. A supporting organi generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar			
e		Check this	box if the organization receiver or Type III non-functionally	ed a written determir	ation from the I		pe I, Type II, Type II	I functionally		
f	Enter	the number	of supported organizations				<u> </u>			
g			ing information about the su	· · · · · · · · · · · · · · · · · · ·	r '		Γ	T		
	(i) N	Name of supported of the second of the secon		(iii) Type of organization (described on lines 1- 10 above (see instructions))	rganization in your governing document? monetary support other support (see instructions) instructions) 0 above (see			(vi) Amount of other support (see instructions)		
					Yes	No				
Tota		l. P. '	tion Act Notice, see the Ir		Cat. No. 11285		 Schedule A (Form 9	00 000 57\ 0055		

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check

17a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

b 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.
Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

7,979,419

45.169 %

56.490 %

14

15

Schedule A (Form 990 or 990-EZ) 2020

business is regularly carried on. .

Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .

Total support. Add lines 7 through

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f))

15 Public support percentage for 2019 Schedule A, Part II, line 14

11

Р	Support Schedule for						
	(Complete only if you c						er Part II. If
	the organization fails to	quality under	the tests listed	pelow, please co	omplete Part II.)	
Se	ection A. Public Support						1
	Calendar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
-	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are						
•	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
5	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
	ection B. Total Support		1	1	Γ	Π	1
	Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on	I					
	securities loans, rents, royalties and	I					
	income from similar sources.						
b	Unrelated business taxable income	I					
	(less section 511 taxes) from businesses acquired after June 30,	I					
	1975.	I					
C	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,	I					
	whether or not the business is	I					
12	regularly carried on.		-				1
12	Other income. Do not include gain or loss from the sale of capital assets	1					
	(Explain in Part VI.)	1					
13							
	11, and 12.).		<u> </u>	1.6 11 6601 1		F04()(2)	<u> </u>
14	First 5 years. If the Form 990 is for the	-			•	. , , ,	· —
	check this box and stop here					<u></u>	<u>▶⊔</u>
	ection C. Computation of Public S			1 (6)			
15	Public support percentage for 2020 (lin					15	
16	Public support percentage from 2019 S					16	
	ection D. Computation of Investi				.,		
17	Investment income percentage for 202	•	.,	•	• •	17	
18	Investment income percentage from 2	019 Schedule A,	Part III, line 17 .			18	
19a	331/3% support tests—2020. If the	organization did r	not check the box	on line 14, and lin	ne 15 is more thar	33 1/3%, and lin	e 17 is not
	more than 33 1/3%, check this box and s	stop here. The o	rganization qualifi	es as a publicly su	ipported organiza	tion	. ▶□
	33 1/3% support tests—2019. If the						
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	anization	. ▶ □
20	Private foundation. If the organization	on did not check a	a box on line 14, 1	l9a, or 19b, check	this box and see	instructions	▶□

Page 4

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

7

8

10a

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,					
	describe the designation. If historic and continuing relationship, explain.	1				
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described					
	in section 509(a)(1) or (2).					
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and					
	3c below.					
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the					
	determination.					
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					

	III Section 303(a)(1) or (2).	2				
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.					
	3c below.					
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the					
	determination.	3b				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.					

	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the						
	determination.						
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?						
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.						
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.						
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported						
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.						
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support						
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.						
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the						

C	- 1 a and organization disease and appears to each organization rate acceptance, for containing the (1)(2)(2) parposes.						
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.						
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.						
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or						
	supervised by or in connection with its supported organizations.						
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support						
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.						
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the						
	organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).						

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b 5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below.

Pa	rt IV	Supporting Organizations (continued)						
				Yes	No			
		e organization accepted a gift or contribution from any of the following persons?						
а		on who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the hing body of a supported organization?	11a					
b	A fami	ily member of a person described in 11a above?	11b					
		o controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part	11c					
_	VI.	B. Type I Supporting Organizations						
	ection	b. Type I Supporting Organizations		Yes	No			
1	appoir descrit activit remov	e officers, directors, trustees, or membership of one or more supported organizations have the power to regularly be or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," be in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's ies. If the organization had more than one supported organization, describe how the powers to appoint and/or be directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, and to such powers during the tax year.	1					
2	Did the	e organization operate for the benefit of any supported organization other than the supported organization(s) that	_					
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		2					
_								
5	ection	C. Type II Supporting Organizations		Yes	No			
1	Were:	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		163	110			
-	each d	of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the rting organization was vested in the same persons that controlled or managed the supported organization(s).	1					
S	ection	D. All Type III Supporting Organizations						
				Yes	No			
1	tax ye Form 9	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing						
	documents in effect on the date of notification, to the extent not previously provided?							
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).							
_			2					
3	voice i	ison of the relationship described in line 2 above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at all times the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3					
S	ection	E. Type III Functionally-Integrated Supporting Organizations						
1		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructi	ons):					
	a 🗌	The organization satisfied the Activities Test. Complete line 2 below.						
	b 🗆	The organization is the parent of each of its supported organizations. Complete line 3 below.						
	c 🗌	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)				
2	Activit	ies Test. Answer lines 2a and 2b below.		Yes	No			
	suppor o rgan respor	bstantially all of the organization's activities during the tax year directly further the exempt purposes of the rted organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported lizations and explain how these activities directly furthered their exempt purposes, how the organization was sive to those supported organizations, and how the organization determined that these activities constituted	2-					
		entially all of its activities. e activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the	2a					
	organi <i>organi</i>	zation's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the zation's position that its supported organization(s) would have engaged in these activities but for the organization's ement.	2b					
3		of Supported Organizations. Answer lines 3a and 3b below.	20					
	a Did the	e organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of pported organizations? If "Yes" or "No" provide details in Part VI .	3a					
		e organization exercise a substantial degree of direction over the policies, programs and activities of each of its red organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>	3b					
			30					

Schedule A (Form 990 or 990-EZ) 2020 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors

(explain in detail in Part VI): 2

Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).

Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035 6 7 Recoveries of prior-year distributions

8

Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount

Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1

2

Income tax imposed in prior year

instructions)

temporary reduction (see instructions)

5

7

Enter greater of line 2 or line 3 4

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

1 2 3

3

4

5

6

7

8

4

5

6

Schedule A (Form 990 or 990-F7) 2020

Current Year

1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8	
9	Distributable amount for 2020 from Section C, line 6	9	

7 Total annual distributions. Add lines 1 through 6.	7					
Distributions to attentive supported organizations to what details in Part VI). See instructions	8					
9 Distributable amount for 2020 from Section C, line 6	9 Distributable amount for 2020 from Section C, line 6					
10 Line 8 amount divided by Line 9 amount	10					
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020		
1 Distributable amount for 2020 from Section C, line 6						
2 Underdictributions if any for years prior to 2020						

	Total allitual allocations, and mice a divough of		_		
8	Distributions to attentive supported organizations to wh details in Part VI). See instructions	8			
9	Distributable amount for 2020 from Section C, line 6	9			
10	Line 8 amount divided by Line 9 amount	10			
	Section E - Distribution Allocations (see instructions)	ons	(iii) Distributable Amount for 2020		
1	Distributable amount for 2020 from Section C, line 6				
	Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020:				
a	From 2015				
b	From 2016				
_	F 2017		1		

10 Line 8 amount divided by Line 9 amount	10		
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020:			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through e			

1 Distributable amount for 2020 from Section C, line 6		
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions.		
3 Excess distributions carryover, if any, to 2020:		
a From 2015		
b From 2016		
c From 2017		
d From 2018		
e From 2019		
f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2020 distributable amount		

i Carryover from 2015 not applied (see

4 Distributions for 2020 from Section D, line 7:

a Applied to underdistributions of prior years

j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.

7 Excess distributions carryover to 2021. Add lines

a Excess from 2016. **b** Excess from 2017. . . . **c** Excess from 2018.

e Excess from 2020.

instructions)

3j and 4c. 8 Breakdown of line 7:

d Excess from 2019.

b Applied to 2020 distributable amount		
c Remainder. Subtract lines 4a and 4b from line 4.		
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.		
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		

Schedule A (Form 990 or 990-EZ) (2020)

Schedule A (Form 990 or 990-EZ) 2020 Page 8							
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).							
	Facts And Circumstances Test							

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493132056632

OMB No. 1545-0047

SCHEDULE D (Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** Wilcox Health Foundation 99-0204242 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2b Number of conservation easements on a certified historic structure included in (a) 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🕨 Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ☐ Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

following amounts required to be reported under FASB ASC 958 relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Part		Organizations Ma	intaining Col	lections of Art,	Histori	ical T	reas	ures, or (Other	Similar As	sets (cont	inued)	
3		the organization's acqu (check all that apply):	isition, accession	n, and other record	s, check	any of	the fo	ollowing th	at are a	significant u	se of its col	lection	
а		Public exhibition			d		Loar	or exchan	ige prog	ırams			
b		Scholarly research			e		Othe	er					
c		Preservation for future	generations										
4		e a description of the o	•	lections and explair	n how the	ey furtl	her th	e organiza	tion's ex	kempt purpos	se in		
5	During	the year, did the orga to be sold to raise fund									☐ Yes	□ N	
Part	: IV	Escrow and Custo	odial Arrange	ments.							res		U
		Complete if the org X , line 21.			orm 990), Part	IV, ا	ine 9, or	reporte	ed an amou	nt on Forr	n 990,	Part
1a		organization an agent, ed on Form 990, Part X									☐ Yes	□ N	o
b	If "Yes	s," explain the arranger	ment in Part XIII	and complete the	following	ı table:				Aı	mount		_
c		ning balance		·	_				1c				_
d	_	ons during the year . .							1d				_
е		outions during the year							1e				_
f		j balance							1f				_
2a	Did the	e organization include a	en emount on Fo	rm 990 Part V line	e 21 for	accrow	orc	ustodial acc	count lia	hility2	□ vos	□ N	_
		_								•	_		U
		s," explain the arranger Endowment Fund		. Check here if the	explanat	ion nas	beer	n provided	in Part 7	XIII			
Par	LV	Complete if the org		ered "Yes" on Fo	orm 990). Part	IV. I	ine 10.					
				(a) Current year		Prior yea		(c) Two yea	ars back	(d) Three yea	rs back (e)	Four yea	rs back
la B	Beginnii	ng of year balance .		1,486,862	2	1,476	5,555	1	,457,497	1,3	366,899	1,	263,626
b C	Contribu	utions											
c N	let inve	estment earnings, gains	s, and losses	401,443	3	49	9,294		83,415	1	133,060		146,982
d G	Grants o	or scholarships									30,399		27,665
		xpenditures for facilitie grams	s	40,124	1	35	5,183		60,326		7,655		5,939
f A	dminis	trative expenses .		5,618	3	:	3,804		4,031		4,408		10,105
g E	nd of y	/ear balance		1,842,563	3	1,486	5,862	1,	,476,555	1,4	157,497	1,	366,899
2 a b	Board	e the estimated percen designated or quasi-en nent endowment ►	_	ent year end balanc	ce (line 1	g, colu	mn (a	a)) held as:			•		
		*******	40 %										
-		ercentages on lines 2a,	****************	ld equal 100%.									
	Are th	ere endowment funds r zation by:	=	·	ation tha	it are h	eld ar	nd administ	tered for	r the		Yes	No
	(i) Un	related organizations									3a(i)		No
	(ii) Re	elated organizations .									3a(ii)		No
b	If "Yes	s" on 3a(ii), are the rela	ated organization	s listed as required	d on Sche	edule R	.?				3b		
4	Descri	be in Part XIII the inter	nded uses of the	organization's end	owment	funds.							
Part	: VI	Land, Buildings, a											
ĺ	Descrip	Complete if the org	(a) Cost or oth (investme	er basis (b) Cos	orm 990 st or other					rm 990, Par lepreciation		0. Book valu	e
1								-					
								-					
	Building	·						1					
c L	.easehc	old improvements						1					

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

(2) Closely-l (3) Other	(including name of security) al derivatives	2,097,776		f-year market value		
(3) Other		2,097,776		F		
(A) LIMITED (C) (D) (E) (F)) PARTNERSHIPS	2,097,776		F		
(C) (D) (E) (F)				_		
(E) (F)						
(F)						
(G)						
(H)				-		
(I)						
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)	2,097,776				
Part VIII	Investments—Program Related.		·	D 1 1 1 2		
	Complete if the organization answered 'Yes' on Fo	orm 990, Part IV, lin				
	(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end-of-year market		
/1 \ IMITED	DADTNIEDSHIDS		200 212	value		
(1)LIMITED (2)EQUITY S	PARTNERSHIPS SECURITIES		399,313 236,379	F		
	ABLE REMAINDER TRUST		77,132	F		
(4)DEBT SE	CURITIES		36,642	F		
• •	ND SHORT-TERM INVESTMENT		14,268	F		
(6)						
(7)						
(8)						
(9)						
(10)						
	nn (b) must equal Form 990, Part X, col.(B) line 13.)	•	763,734			
Part IX	Other Assets.	000				
	Complete if the organization answered 'Yes' on Fo (a) Description	ını 990, Part IV, line	: 110. See Form 990, P.	(b) Book value		
(1)	(a) Description			(D) BOOK Value		
(2)						
(3)						
(4) (5)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
	umn (b) must equal Form 990, Part X, col.(B) line 15.)			. •		
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Fo	rm 990, Part IV, line	e 11e or 11f.See Form	n 990, Part X, line 25.		
1.	(a) Description of lia			(b) Book		
	income taxes			value 0		
	HAWAI'I PACIFIC HEALTH			119,993		
(2) DUE TO :	GIFT ANNUITY & UNITRUST LIAB			77,131		
	KAPI'OLANI MED CTR WOMEN & C.			45,682		
(3) CHARIT				16,205		
(3) CHARIT ((4) DUE TO	HAWAI'I PACIFIC HEALTH RSRCH.	6) DUE TO PALI MOMI FOUNDATION				
(3) CHARIT (4) DUE TO (5) DUE TO				12,559		
(3) CHARIT (4) DUE TO (5) DUE TO (6) DUE TO				6,581		
(3) CHARIT (4) DUE TO (5) DUE TO (7) DUE TO (8) DUE TO	PALI MOMI FOUNDATION					
(3) CHARIT (4) DUE TO (5) DUE TO (6) DUE TO (7) DUE TO (8) DUE TO (8)	PALI MOMI FOUNDATION KAPI'OLANI HEALTH FOUNDATION			6,581		
(3) CHARIT (4) DUE TO (5) DUE TO (6) DUE TO (7) DUE TO (8) DUE TO (8) (9)	PALI MOMI FOUNDATION KAPI'OLANI HEALTH FOUNDATION WILCOX MEMORIAL HOSPITAL			6,581 6,493		
(3) CHARIT (4) DUE TO (5) DUE TO (6) DUE TO (7) DUE TO (8) DUE TO (8) (9)	PALI MOMI FOUNDATION KAPI'OLANI HEALTH FOUNDATION	the features to the		6,581 6,493 • 284,644		

Schedule D (Form 990) 2020

	Complete if the organi	zation answered 'Yes' on Form 990, Part	: IV, li	ne 12a.		
1	Total revenue, gains, and other s	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on i	nvestments	2a			
b	Donated services and use of facili	ties	2b		1	
C	Recoveries of prior year grants		2c		1	
d	Other (Describe in Part XIII.) .		2d			
e	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1:				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) .		4b			
С	Add lines 4a and 4b				4c	
5	Total revenue. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12.)			5	
Par		penses per Audited Financial Statem			Retur	n.
		zation answered 'Yes' on Form 990, Part			Τ.	
1	'	dited financial statements			1	
2	Amounts included on line 1 but no	, ,		1		
а	Donated services and use of facili	ties	2a		4	
b	Prior year adjustments		2b		4	
С	Other losses		2c			
d	Other (Describe in Part XIII.) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1 .				3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) .		4b			
C	Add lines 4a and 4b				4c	
5	Total expenses. Add lines 3 and 4	lc. (This must equal Form 990, Part I, line 18.) .		5	
Pai	t XIII Supplemental Info	ormation				
		art II, lines 3, 5, and 9; Part III, lines 1a and 4 22d and 4b. Also complete this part to provide			t V, line	4; Part X, line 2; Part
	Return Reference		Exp	olanation		
See A	Additional Data Table					

Page 4

chedule D (Form 990) 2020	Page 5
Part XIII Supplemental Inform	nation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2020

Additional Data

Software ID: Software Version:

EIN: 99-0204242

Name: Wilcox Health Foundation

Supplemental Information

Return Reference	Explanation
FORM 990, SCHEDULE D, PART V, LINE 4	DESCRIPTION OF INTENDED USES OF THE ORGANIZATION'S ENDOWMENT FUNDS ENDOWMENT FUNDS ARE MAN
	AGED TO ENSURE THAT THE RETURNS SUPPORT THE MEDICAL CENTER'S OPERATIONS; HIRING OF STAFF; IMPLEMENTATION OF PROGRAMS; RESEARCH AND EDUCATION; AND PROVIDE QUALITY CARE FOR PATIENTS,

ALL IN ACCORDANCE WITH THE DONOR'S INTENT AND THE ORGANIZATION'S MISSION.

applemental anomation							
Return Reference	Explanation						
SCHEDULE D, PART X, LINE 2	Uncertain Tax Positions Audited Financial Statement Footnote THE COMPANY HAS NOT RECORDED ANY EXPENSE OR ACCRUED FOR ANY RELATED EXPENSE FOR ANY UNCERTAIN TAX POSITIONS. THE COMPAN Y'S 2017 THROUGH 2020 TAX YEARS REMAIN SUBJECT TO EXAMINATION FOR FEDERAL INCOME TAX PURPO SES, WHEREAS THE 2016 THROUGH 2020 TAX YEARS REMAIN SUBJECT TO EXAMINATION FOR STATE TAXIN G JURISDICTIONS IN WHICH THE COMPANY OPERATES.						

Supplemental Information

efile GRAPHIC print - DO N	IOT PROCESS	As Filed Data -					DL	N: 93493132056	6632	
Note: To capture the full co	ntent of this d	ocument, please sel	lect landscape mode	e (11" x 8.5") whe	n printing.					
Schedule I		Cranta and O	Other Assistance to Organizations				<u>c</u>	OMB No. 1545-0047		
(Form 990)	_		Other Assistance to Organizations,				2020			
			and Individuals			ZUZU				
	Co	mplete if the organiza	tion answered "Yes," o Attach to Form		, line 21 or 22.			Open to Public		
Department of the Treasury		► Go to www	v.irs.gov/Form990 for		on.			Inspection		
Internal Revenue Service										
Name of the organization Wilcox Health Foundation						E	mployer identific	cation number		
Wilcox Health Foundation						9	9-0204242			
Part I General Informa	tion on Grants	and Assistance								
 Does the organization maint the selection criteria used to Describe in Part IV the organization 	award the grants	or assistance?				ce, and		∀ Yes	□ No	
<u> </u>	<u> </u>					// F 0	00 P-+ T/ I:	24 (
		can be duplicated if add		nts. Complete if the oi	ganization answered "Yes	on Form 9	90, Part IV, line	e 21, for any recipien	ı'C	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		escription of th assistance	(h) Purpose of gr or assistance	rant	
(1) WILCOX MEMORIAL HOSPITAL 3-3420 KUHIO WAY LIHUE, HI 96766	99-0074635	501(c)(3)	604,144	29,062	FMV	MEDICAL S	UPPLIES	GENERAL SUPPOR	KT	
2 Enter total number of section	n 501(c)(3) and go	vernment organizations	listed in the line 1 table .				. •		1	
3 Enter total number of other	organizations listed	d in the line 1 table					•			
For Paperwork Reduction Act Notice	. see the Instruction	ns for Form 990.		Cat. No. 50055	;p		Sch	edule I (Form 990) 2	020	

Explanation

(7)

LINE 2

Return Reference

FORM 990, SCHEDULE I, PART I,

DESCRIPTION OF ORGANIZATION'S PROCEDURES FOR MONITORING THE USE OF GRANTS TEMPORARILY RESTRICTED FUNDS RELEASED (& GRANTED) TO THE

AFFILIATED ORGANIZATION ARE RELEASED AFTER THE SPECIFIC PURPOSE OF THE FUND HAS BEEN MET. ONCE THE AFFILIATED ORGANIZATION COMMUNICATES THE EXPENSE AND SATISFIES THE SUBSTANTIATION OF THE EXPENSE FOR THE PURPOSE THAT THE FUNDS WERE CONTRIBUTED FOR, THE FOUNDATION RELEASES THE RESTRICTION AND RECORDS THE GRANT TO THE AFFILIATED ORGANIZATION. NO FURTHER MONITORING OF THE FUNDS AFTER DISTRIBUTION IS NECESSARY

Schedule I (Form 990) 2020

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	9313	2056	632		
Schedule J (Form 990)		Compensation Information				IB No.	1545-0	0047		
		For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.					2020			
Department of the Treasury Internal Revenue Service Actach to Form 990. For instructions and the latest information.							Open to Public Inspection			
Nar	ne of the organiz				Employer identificat					
Wilc	ox Health Foundatio	on			99-0204242					
Pa	rt I Questi	ons Regarding Compensa	ntion							
							Yes	No		
1a				the following to or for a person listed y relevant information regarding thes						
	First-class	s or charter travel		Housing allowance or residence for p	personal use					
	_	companions	닏	Payments for business use of persor						
		nification and gross-up payment		Health or social club dues or initiatio						
	☐ Discretion	nary spending account	Ш	Personal services (e.g., maid, chauff	eur, chef)					
b				follow a written policy regarding payr ve? If "No," complete Part III to expla		1 b				
2				or allowing expenses incurred by all	- 1-2	2				
	directors, truste	ees, officers, including the CEO/I	executive Directo	r, regarding the items checked on Lin	ela?					
3				ed to establish the compensation of th	e					
				not check any boxes for methods CEO/Executive Director, but explain ir	n Part III.					
		-								
		ation committee ent compensation consultant	H	Written employment contract Compensation survey or study						
		of other organizations	Ä	Approval by the board or compensat	ion committee					
		-	_							
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the fil	ling organization or a					
_	_					4-		NI -		
a b		rance payment or change-of-con			• •	4a 4b	Yes	No		
c	Participate in, or receive payment from, a supplemental nonqualified retirement plan?			4c	103	No No				
-	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.									
	, ,,,), 501(c)(4), and 501(c)(29	, ,	•						
5	For persons liste compensation c	ed on Form 990, Part VII, Section ontingent on the revenues of:	on A, line 1a, did	the organization pay or accrue any						
а	The organization	n?				5a		No		
b	-					5b		No		
	If "Yes," on line	5a or 5b, describe in Part III.								
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any						
а	The organization	n?				6a		No		
b						6b		No		
	•	6a or 6b, describe in Part III.								
7				the organization provide any nonfixed rt III		7		No		
8	subject to the ir	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de 				_		
9	If "Yes" on line	8, did the organization also follo	ow the rebuttable	presumption procedure described in I	Regulations section	9		No		
For F	<u>``</u>	uction Act Notice, see the Ins			0053T Schedule J		990)	2020		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 900. Part VII

Note. The sum of colum (A) Name and Title			of W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prio Form 990
RAYMOND P VARA JR Board of Director	(i)	0	0	0	0	0	0	0
board of birector	(ii)	1,110,173	372,487	719,150	2,558,309	26,194	4,786,313	593,274
2 DAVID OKABE Treasurer	(i)	0	0	0	0	0	0	0
Treasurer	(ii)	553,990	132,543	259,799	362,800	15,096	1,324,228	224,487
3 CHARLES R CHING Secretary	(i)	0	0	0	0	0	0	0
	(ii)	436,925	104,835	229,141	262,171	20,008	1,053,080	164,297
4 JENNIE CHAHANOVICH President	(i)	0	0	0	0	0	0	0
, rootaetic	(ii)	381,818	99,404	179,058	215,398	12,698	888,376	133,412
5 DAWN DUNBAR Vice President	(i)	0	0	0	0	0	0	0
	(ii)	299,741	57,822	35,875	81,124	23,823	498,385	65,358
6 EARL INOUYE Former Officer	(i)	0	0	0	0	0	0	0
Tormer officer	(ii)	201,366	40,705	43,074	67,586	1,944	354,675	46,925
7 CARRIE ANN TSUTSUI Assistant Treasurer	(i)	0	0	0	0	0	0	0
, issuedante in susual si	(ii)	195,857	17,756	17,265	41,055	12,358	284,291	0
8 JESSICA LEWIS Assistant Secretary	(i)	0	0	0	0	0	0	0
	(ii)	170,876	0	0	15,118	25,286	211,280	0

SUPPLEMENTAL COMPENSATION INFORMATION THE ORGANIZATION'S CHIEF EXECUTIVE OFFICER IS PAID BY ITS TAX EXEMPT PARENT, HAWAI'I PACIFIC HEALTH

Page 3

Schedule 1 (Form 990) 2020

('HPH'), AND IS DISCLOSED AS A PERSON PAID BY A RELATED ORGANIZATION. SEE SCHEDULE O, FORM 990 PART VI, SECTION B, LINE 15A FOR THE PROCESS USED BY HPH TO DETERMINE COMPENSATION. Form 990, Schedule J. Part I. Line 4b SUPPLEMENTAL NONOUALIFIED RETIREMENT PLAN THE RESTORATION PLAN WAS DESIGNED TO RESTORE BENEFITS THAT ARE LOST DUE TO LIMITS IMPOSED BY SECTIONS 401 AND 415 OF THE INTERNAL REVENUE CODE ON COMPENSATION CONSIDERED UNDER SUCH PLANS. AMOUNTS PAID OUT DURING THE YEAR BY RELATED ORGANIZATIONS: RAYMOND P. VARA JR. - \$443,030 DAVID OKABE - \$156,411 CHARLES R. CHING - \$84,461 JENNIE CHAHANOVICH - \$ 47,714 ANNUAL INCENTIVE PLAN THE ANNUAL INCENTIVE PLAN IS AFFORDED TO EXECUTIVES BASED ON ANNUAL SYSTEM GOALS THAT ARE NOT BASED ON A PERCENTAGE OF NET EARNINGS. AMOUNTS PAID OUT DURING THE YEAR BY RELATED ORGANIZATIONS: RAYMOND P. VARA JR. - \$372,488 DAVID OKABE - \$132,543 CHARLES R.

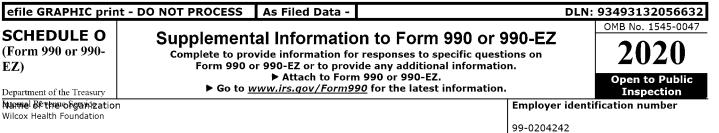
Schedule J (Form 990) 2020

Form 990, Schedule J, Part I, Line 3

CHING - \$104.835 JENNIE CHAHANOVICH - \$99,404 EARL INOUYE - \$40,705 DAWN DUNBAR - \$57,822 CARRIE ANN TSUTSUI - \$17,756 Retention incentive plan The retention incentive plan was designed to encourage continued interest in the success of the organization and provide competitive retirement benefits. The sole plan participant is Hawai'i Pacific health's chief executive officer, Raymond P. Vara Jr. The plan does not replace the annual and long-term incentive plan nor the serp restoration plan. Amounts paid out during the year by a related organization: Raymond P. Vara JR - \$1,015,000

DLN: 93493132056632 **SCHEDULE M** OMB No. 1545-0047 **Noncash Contributions** (Form 990) **2020** ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** Wilcox Health Foundation 99-0204242 Part I **Types of Property** (d) (a) (b) (c) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g Art-Works of art . . . Art—Historical treasures Art—Fractional interests Books and publications Χ 475 FMV 932 FMV Clothing and household Х goods Cars and other vehicles 7 Boats and planes . . Intellectual property . . . 6,295 FMV Securities—Publicly traded . Χ 10 Securities—Closely held stock . Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Qualified conservation contribution—Historic structures **14** Oualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . 17 Real estate—Other . . Collectibles . . . 18 670 FMV 19 Food inventory . . . Χ 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . . . 23 Scientific specimens . . 24 Archeological artifacts . . COVID-19 X 5 22,890 FMV 25 Other ▶ (SUPPLIES 6 1,125 FMV **GIFT BAGS &** Χ Other ► (GIFT CARDS) PHOTOS & Χ 2,970 FMV Other ► (CDS 27 28 Other ▶ (___ Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. 31 Nο Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J Schedule M (Form 990) (2020)

Schedule M (Form 990) (2020)	Page 2					
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.						
Return Reference	Explanation					
SCHEDULE M, PART I, COLUMN B	COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTORS.					
	Schedule M (Form 990) (2020)					



990	Sched	ule O,	Supp	lemental	Informat	ion

Return Reference	Explanation
FORM 990, PART III, LINE 4A	PROGRAM SERVICE ACCOMPLISHMENTS THE MISSION OF WILCOX HEALTH FOUNDATION (THE FOUNDATION) I S TO CREATE A HEALTHIER HAWAI'I. WILCOX MEDICAL CENTER (WILCOX) IS A NOT-FOR-PROFIT MEDICA L CENTER DEDICATED TO THE HEALTH AND WELL-BEING OF KAUA'I RESIDENTS. WILCOX, LOCATED IN LI HUE, IS THE LARGEST MEDICAL FACILITY ON KAUA'I, PROVIDING THE KAUA'I COMMUNITY WITH ACCESS IBLE, QUALITY HEALTH CARE. WILCOX IS PART OF HAWAI'I PACIFIC HEALTH, ONE OF THE STATE'S LA RGEST HEALTH CARE SYSTEMS. AS A NOT-FOR-PROFIT MEDICAL CENTER, WILCOX RELIES ON PHILANTHRO PIC SUPPORT FROM THE COMMUNITY TO FULFILL ITS MISSION AND CARE FOR PATIENTS REGARDLESS OF THEIR ABILITY TO PAY. CONTRIBUTIONS, BOTH UNRESTRICTED AND DESIGNATED, HELP THE MEDICAL CE N'ER PROVIDE EXCEPTIONAL MEDICAL CARE IN HAWAI'I. GENEROUS DONATIONS ASSIST, AND ARE NOT L IMITED TO THESE AREAS: PATIENT AND SPECIALTY CARE, CAPITAL IMPROVEMENTS, EDUCATION AND RES EARCH, COMMUNITY HEALTH AND UNCOMPENSATED CARE. CAPITAL IMPROVEMENTS, EDUCATION AND RES EARCH, COMMUNITY HEALTH AND UNCOMPENSATED CARE. CAPITAL IMPROVEMENTS EMERGENCY AND TRAUMA PROGRAMS THE WILCOX EMERGENCY DEPARTMENT REQUIRES ONGOING SUPPORT AS TRAUMA CASES HAVE INC REASED. MAJOR GIFT AND DIRECT MAIL DONATIONS CONTINUE TO SUPPORT THE UPGRADE OF THE EMERGE NCY DEPARTMENT. DONORS RECEIVE PROJECT UPDATES THROUGH EMAIL NEWSLETTERS, SOCIAL MEDIA, AND ANNUAL REPORT PUBLICATION, INSPIRE. THE CONTRIBUTIONS SUPPORT CREATING TRAUMA RESUSCITATION SUITES AS WELL AS RENOVATING SPECIALTY SPACES FOR BEHAVIORAL HEALTH, INFECTIOUS CONTROL , PEDIATRIC ROOMS AND 0B-GYN CARE. SINCE WILCOX HAS LIMITED ACCESS TO BEHAVIORAL HEALTH SERVICES FOR ACUTE EMERGENCY PATIENTS, DONATIONS WILL SUPPORT KAUAI'S FIRST EMERGENCY MANAGEMENT AGE NOTE EMERGENCY PATIENTS, DONATIONS WILL SUPPORT KAUAI'S FIRST EMERGENCY MANAGEMENT AGE NOTE (HIEMA), SUPPORTED EXPANDING THE CAPACITY OF WILCOX'S EMERGENCY GENERATOR SYSTEM FUNDING FROM THE FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA), THROUGH THE HAWAII EMERGENCY MANAGEMENT AGE NOTE (HIEMA) AND ALLE PARTIEST AND HOW

990 Schedule O, Supplemental Information

Return Explanation

VENDORS. THEREFORE, HPH ISSUES FORMS 1099 UNDER ITS TAX ID.

Reference

· · · · · · · · · · · · · · · · · · ·	SERVICES AT THIS FACILITY. THE MANAGEMENT AND DISBURSEMENT OF THE PATIENT ASSISTANCE FUND, OR
PART III,	MALAMA FUND, IS LEFT TO THE DISCRETION OF THIS FACILITY TO MEET SPECIFIC PATIENT CARE NEEDS. THE
LINE 4A	FUNDS MAY BE USED FOR PATIENTS AND/OR THEIR SUPPORT SYSTEM THAT HAVE FINANCIAL BARRIERS AND NEED
	CONTINUED MEDICAL OR PSYCHOSOCIAL SUPPORT OR TO FACILITATE DISCHARGE. FO RM 990, PART V, LINE 1A
	FORM 1096 REPORTING HAWAI'I PACIFIC HEALTH (HPH), THE ORGANIZATION 'S TAX EXEMPT PARENT, PAYS ALL

990 Schedule O, Supplemental Information

Return Explanation

Reference

FORM 990	MEMBERS AND RIGHTS HAWAI'I PACIFIC HEALTH IS THE SOLE MEMBER WHO HAS THE RIGHT TO PARTICIPATE IN
PART VI,	THE ORGANIZATION'S GOVERNANCE WITH THE RIGHT TO ELECT THE MEMBERS OF THE GOVERNING BODY AND/OR
SECTION A,	APPROVE SIGNIFICANT DECISIONS OF THE GOVERNING BOARD.
LINE 6	

	1
Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	DESCRIPTION OF CLASSES OF PERSONS AND THE NATURE OF THEIR RIGHTS HAWA!' PACIFIC HEALTH IS THE SOLE MEMBER AND HAS THE POWER TO APPOINT OR REMOVE MEMBERS OF THE GOVERNING BODY. HAW A!' PACIFIC HEALTH, AS MEMBERS, ALSO HAS THE POWER TO ELECT ONE OR MORE EX-OFFICIO VOTING MEMBERS OF THE GOVERNING BODY. FORM 990, PART VI, SECTION A, LINE 78 DESCRIPTION OF CLASSE S OF PERSONS, DECISIONS REQUIRING APPROVAL & TYPE OF VOTING RIGHTS HAWA!' PACIFIC HEALTH, AS MEMBER, HAS EXCLUSIVE POWER TO TAKE AND DIRECT THE FOLLOWING ACTIONS OF THE CORPORATION: (I) NOMINATE CANDIDATES TO THE BOARD FOR THE FOLLOWING POSITIONS: VICE-PRESIDENT(S), TR EASURER, SECRETARY, ASSISTANT TREASURERS AND SECRETARIES, AND ANY OTHER OFFICER, EXCEPT TH E PRESIDENT, CHAIR AND VICE-CHAIR OF THE BOARD; (II) AFTER CONSULTATION WITH THE BOARD, RE MOVE VICE-PRESIDENT(S), TREASURER, SECRETARY, ASSISTANT TREASURERS AND SECRETARIES, AND ANY OTHER OFFICER, EXCEPT THE PRESIDENT, CHAIR AND VICE-CHAIR; (III) REMOVE A DIRECTOR FROM THE BOARD; (IV) DELEGATE MANAGEMENT AUTHORITIES FROM THE BOARD; (II) REMOVE A DIRECTOR FROM THE BOARD; (IV) DELEGATE MANAGEMENT AUTHORITIES FROM THE BOARD TO OFFICERS OR COMMITTEES OF THE CORPORATION IN ACCORDANCE WITH A DELEGATED AUTHORITIES MATRIX ADOPTED BY THE MEMBER; (V) AMEND THESE BYLAWS; (VI) CAUSE THE CORPORATION'S PARTICIPATION IN ALL LONG TERM FINAN CING TRANSACTIONS WHICH ARE IN EXCESS OF ONE (I) YEAR AND/OR ONE MILLION DOLLARS (\$1,000,00) OR MORE; (VII) SELECT BANKS, TRUST COMPANIES, OR OTHER DEPOSITORIES TO WHICH THE CORPORATION'S FUNDS SHALL BE DEPOSITED; (VIII) DIRECT, MANAGE AND CONTROL THE CUSTODY, ADVISORY SERVICE, AND ASSET MANAGEMENT OF THE FINANCIAL ASSETS OF THE CORPORATION; (XI) DETERMINE AND EFFECT INTER-CORPORATE FUND TRANSFERS BY AND BETWEEN THE CORPORATION; (XI) DETERMINE AND EFFECT INTER-CORPORATE ON AND ANY AFFILIATE; (X) DEVELOP AND IMPLEMENT THE GENERAL POLICIES REGARDING THE CORPORATION; (XII) DEVELOP CORPORATION SHALL NOT TAKE THE FOLLOWING ACTIONS WITHOUT FIRST OBTAINING MEMBER APPROVA I: (I) ELECT ANY

Return Explanation

LINE 7A

FORM 990, PART VI, SECTION A, OF BUSINESS OR A NEW SERVICE.

(X) FORM A JOINT VENTURE OR OTHER BUSINESS RELATIONSHIP (OTHER THAN THE ORDINARY COURSE OF BUSINESS CONTRACTS) BETWEEN THE CORPORATION AND ANY PERSON OR ENTITY; AND (XI) DEVELOP A NEW LINE SECTION A, OF BUSINESS OR A NEW SERVICE.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	REVIEW OF FORM 990 BY THE ORGANIZATION'S GOVERNING BODY VARIOUS SCHEDULES OF THE FORM 990 ARE PREPARED PRIMARILY BY STAFF WITHIN THE ACCOUNTING AREA OF THE ORGANIZATION WORKING WITH VARIOUS OTHER AREAS OF THE ORGANIZATION SUCH AS MANAGEMENT OF THE OPERATING UNITS, HR, LEGAL, ETC. DISCLOSURE NARRATIVES ARE WRITTEN AND COMPILED INTERNALLY BASED ON INPUT AND DISCUSSION WITH FINANCIAL ANALYSTS AND THE CHIEF OPERATING OFFICER/EXECUTIVE DIRECTOR OF THE REPORTING ENTITY. THE CHIEF OPERATING OFFICER/EXECUTIVE DIRECTOR OF EACH REPORTING ENTITY REVIEWS AND APPROVES THE DISCLOSURE NARRATIVES WHICH DESCRIBES THE MISSION/PURPOSE AND PROGRAM ACCOMPLISHMENTS OF THEIR ORGANIZATION. SENIOR MANAGEMENT OF THE HEALTH CARE SYSTEM REVIEWS THE FORM 990 OF EACH FILLING ORGANIZATION WITHIN THE HEALTH CARE SYSTEM. ONCE SENIOR MANAGEMENT HAS COMPLETED ITS REVIEW, THE FORMS 990 ARE THEN PROVIDED TO THE GOVERNANCE AND NOMINATING COMMITTEE OF THE HEALTH CARE SYSTEM'S BOARD OF DIRECTORS FOR THEIR REVIEW. THE GOVERNANCE AND NOMINATING COMMITTEE OF THE HEALTH CARE SYSTEM'S BOARD OF DIRECTORS FOR THEIR REVIEW. THE GOVERNANCE AND NOMINATING COMMITTEE OF THE FORM 990 REPORTING AND REVIEWS THE FORM 990 FOR EACH ENTITY PRIOR TO FILING. IN ADDITION, THE FORM 990 FOR EACH ENTITY IS MADE AVAILABLE TO THE BOARD MEMBERS OF EACH SUBSIDIARY UNIT OF HPH AND THE HPH BOARD OF DIRECTORS THROUGH A BOARD MEMBER PORTAL FOR REVIEW PRIOR TO THE FILING OF THE FORM 990. THE FORMS 990 WILL BE POSTED TO HPH'S WEB SITE FOR PUBLIC ACCESS AFTER THE FILING OF THE RETURNS WITH THE IRS.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	MONITORING & ENFORCEMENT OF CONFLICT OF INTEREST POLICY ANNUALLY, EACH DIRECTOR, OFFICER, KEY EMPLOYEE AND MEMBER OF A COMMITTEE WITH BOARD DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THAT SUCH PERSON: 1) RECEIVED A COPY OF THE CONFLICT OF INTEREST ("COI") POLICY; 2) HAS READ AND UNDERSTANDS THE POLICY; 3) AGREES TO COMPLY WITH THE POLICY; 4) HAS DISCLOSED ANY CONFLICTS OR POTENTIAL CONFLICTS OR ECONOMIC INTERESTS AS REQUIRED; AND 5) UNDERSTANDS THAT THE ORGANIZATION IS A CHARITABLE ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION, THE ORGANIZATION MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. THE IN-HOUSE LEGAL DEPARTMENT DISTRIBUTES THE STATEMENT REQUEST AND REVIEWS THE COI STATEMENTS RETURNED. IDENTIFIED CONFLICTS OF INTEREST ARE PRESENTED TO THE BOARD FOR REVIEW, DELIBERATION AND CONFIRMATION/REFUTATION THAT A CONFLICT OF INTEREST EXISTS. IF A CONFLICT OF INTEREST HAS BEEN FOUND, THE INDIVIDUAL MAY ADDRESS THE BOARD AND EXPLAIN THE TRANSACTION OR ARRANGEMENT CAUSING THE CONFLICT. AFTER THE PRESENTATION, THE INDIVIDUAL IS EXCUSED FROM THE MEETING AND SHALL NOT PARTICIPATE WITH ANY DISCUSSION OR VOTE ON MATTERS PERTAINING TO THE TRANSACTION OR ARRANGEMENT. IN MEETINGS WHERE APPLICATION OF THE COI POLICY OCCURS, THE MEETING MINUTES INCLUDE NATURE OF THE FINANCIAL INTEREST/CONFLICT, NAME(S) OF THE PERSON(S) WITH THE POTENTIAL OR ACTUAL CONFLICT, ANY ACTION TAKEN TO ASSIST IN THE DETERMINATION OF WHETHER A CONFLICT EXISTED, INCLUDING ANY DISCUSSION OF ALTERNATIVE ARRANGEMENTS, THE BOARD'S DECISION(S) REGARDING THE CONFLICT AND NAMES OF PERSON PRESENT IN THE DISCUSSION AND VOTES RELATING TO THE TRANSACTION OR ARRANGEMENT.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINES 15A & 15B	PROCESS OF DETERMINING COMPENSATION THE PRESIDENT, OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION ARE NOT COMPENSATED BY THE FILING ORGANIZATION, BUT RATHER BY THE TAX-EXEMPT PARENT, HAWAI'I PACIFIC HEALTH ("HPH"). FOLLOWING IS THE PROCESS THAT THE PARENT ORGANIZATION UNDERTAKES TO APPROVE THE PRESIDENT, OFFICERS AND KEY EMPLOYEES' COMPENSATION. COMPENSATION FOR HPH EXECUTIVES (VICE PRESIDENT AND ABOVE) IS SET BY THE HAWAI'I PACIFIC HEALTH ("HPH") COMPENSATION COMMITTEE, WHICH IS COMPOSED SOLELY OF INDEPENDENT, COMMUNITY-BASED MEMBERS OF THE HPH BOARD OF DIRECTORS. ON AN ANNUAL BASIS THE HPH BOARD CHAIRPERSON (WHO IS INDEPENDENT) SELECTS A NEUTRAL THIRD PARTY EXECUTIVE COMPENSATION CONSULTANT TO REVIEW THE EXECUTIVES' COMPENSATION AND BENEFITS. THE CONSULTANT PROVIDES A WRITTEN REPORT TO THE COMPENSATION COMMITTEE AT ITS ANNUAL MEETING. INCLUDED IN THE REPORT IS MARKET BASED DATA FROM LIKE ORGANIZATIONS. THE COMPENSATION COMMITTEE MAKES FINAL DECISIONS REGARDING COMPENSATION AND BENEFITS AT THE MEETING AFTER REVIEW AND DISCUSSION OF THE CONSULTANT'S REPORT, AND SUCH DECISIONS ARE DOCUMENTED IN THE COMPENSATION COMMITTEE MEETING MINUTES. COMMUNITY BASED DIRECTORS OF THE ORGANIZATION ARE NOT COMPENSATION. COMMITTEE MEETING MINUTES. COMMUNITY BASED DIRECTORS OF THE ORGANIZATION ARE NOT COMPENSATION. COMPENSATION. PHYSICIANS MAY BE OFFICERS OR AN IDENTIFIED KEY EMPLOYEE OF THE REPORTING OR RELATED ORGANIZATION. PHYSICIAN COMPENSATION IS ALSO HANDLED IN THE SAME MANNER AS EXECUTIVE COMPENSATION, WITH THE HPH COMPENSATION COMMITTEE RECEIVING A REPORT FROM A NEUTRAL CONSULTANT AND FOLLOWING THE SAME PROCESS AS DESCRIBED ABOVE ON AN ANNUAL BASIS. THIS PROCESS WAS LAST COMPLETED ON MARCH 09, 2021 TO REVIEW PHYSICIAN COMPENSATION AND ON JULY 28, 2021 TO REVIEW EXECUTIVE COMPENSATION.

990 Schedule O, Supplemental Information

Return

LINE 19

Reference	
FORM 990,	DISCLOSURE OF GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS
DADTM	DISCLOSURE OF COVERNING DOCUMENTS, CONFLICT OF INTEREST DOLLOV, FINANCIAL STATEMENTS AND

Explanation

PART VI, DISCLOSURE OF GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FINANCIAL STATEMENTS AND SECTION C, STANDARDS OF CONDUCT ARE AVAILABLE ON THE HAWAI'I PACIFIC HEALTH WEBSITE. THE CONSOLIDATED AUDITED

FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC VIA THE HAWAI'I PACIFIC HEALTH WEBSITE.

990 Schedule O, Supplemental Information

LINE 9

Return Reference	Explanation
FORM 990, PART XI.	OTHER CHANGES IN NET ASSETS OR FUND BALANCES EQUITY TRANSFER FROM HPH \$(106,587) INTERCOMPANY TRANSFERS BETWEEN FOUNDATIONS \$ 11,619 FAS 117 RECLASS \$ (9,383) ROUNDING \$ (2) TOTAL \$(104,353)

Return Explanation
Reference

FORM 990 DESCRIPTION:INTERNAL SVC. PROVIDED EXPENSE TOTAL FEES:571542
PART IX
LINE 11G

Return Explanation
Reference

FORM 990 DESCRIPTION:MANAGER/DIRECTOR BONUS TOTAL FEES:67027
PART IX
LINE 11G

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -										DLN: 93493	132056	632
SCHEDULE R (Form 990)	> (Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.						OMB No. 1545-0047 2020 Open to Public Inspection						
Internal Revenue Service Name of the organization Wilcox Health Foundation									Emp	loyer identif	icatior		.ccion	
									•	204242				
Part I Identification	of Disregarded E	ntities. Complete if	the orgai	nization ansv	vered "Yes	s" on Form	n 990, Part	: IV, line 3	33.					
Name, address, and	(a) EIN (if applicable) of dism	egarded entity		(b) Primary a		Legal dom or foreigr	c) icile (state n country)	(d) Total inc	ome	(e) End-of-year as	sets	(f Direct co ent		
	of Related Tax-Ex npt organizations du		s. Compl	ete if the org	ganization	answered	l "Yes" on I	 Form 990	, Part 1	V, line 34 be	ecaus∈	e it had one or	more	
See Additional Data Table Name, address, an	(a) d EIN of related organizati	ion	Prim	(b) ary activity	Legal dom or foreign	c) icile (state n country)	(d) Exempt Cod			(e) charity status on 501(c)(3))	Diı	(f) rect controlling entity	Section (13) cor enti	512(b) ntrolled ty?
													Yes	No
For Paperwork Peduction Ac	A Markey and A					t No 5013						edule P (Form	000) 22	20

(a) Name, address, and EIN of related organization		Name, address, and EIN of Primary Legal			(e) Predominant income(related unrelated, excluded from tax under sections 512-514)	d, total income	(g) Share of end-of-year assets	Disprop alloca	tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentag ownershi	ntage
(1) ASC PACIFIC VENTURES LLC		AMBU. SURG.	AL	NA	N/A			Yes	No		Yes	No		
55 Merchant St 27th floor Honolulu, HI 96813 27-0540034		CTR.			.,,,,									
		<u> </u>												
												$\frac{ }{ }$		
Part IV Identification of Related Orga because it had one or more relat (a) Name, address, and EIN of related organization		as a corporation d		oust during t	(d) ect controlling		swered "Ye (f) Share of tot income	$\overline{}$	(g) are of er year assets	nd-of- Perv	V, lir (h) centagnership	e .	(i) Section (13) cor entit	512(b ntrolled ty?
(1)HAWAI'I PACIFIC HEALTH PARTNERS INC	HOLDING COMPANY	+	HI	NA	c	CORP		+		-		\dashv	Yes	No
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 99-0318588														
(2)STRAUB PHARMACY INC 55 MERCHANT STREET 24TH FLOOR	INACTIVE		HI	NA	С	CORP								
HONOLULU, HI 96813													'	
HONOLULU, HI 96813 99-0145107 (3)HICORD INC 55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813	INVESTMENT		HI	NA	C	CORP								
HONOLULU, HI 96813 99-0145107 (3)HICORD INC 55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 99-0251496	INVESTMENT CHARITABLE TR		HI	NA WHF		CORP								
HONOLULU, HI 96813 99-0145107 (3)HICORD INC 55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 99-0251496 (4)CHARITABLE REMAINDER TRUSTS (2)														

chedule R (Form 990) 2020		Pa	ge 3
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1 b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1 d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1 f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1 j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
I Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	1 p	Yes	

,	estable of radinates, equipment, or earlier assess to related of gameration (e).	F		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	1 p	Yes	
	Reimbursement paid by related organization(s) for expenses	1 q	Yes	
r	Other transfer of cash or property to related organization(s)	1r	Yes	•
s	Other transfer of cash or property from related organization(s)	1s	Yes	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	10	(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ľ	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		,	(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Form	990	0) 2020

Schedule R (Form 990) 2020 Page 5 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R. (see instructions). Return Reference Explanation FORM 990, SCHEDULE R, PART III RELATED ORG. TAXABLE AS PARTNERSHIP: ASC PACIFIC VENTURES, LLC EIN: 27-0540034 ADDRESS: 55 MERCHANT ST., 27TH FLOOR, HONOLULU, HI 96813

Software ID:

Software Version:

EIN: 99-0204242

Name: Wilcox Health Foundation

Form 990, Schedule R, Part II - Identification of Rel	lated Tax-Exempt Organiza	ations					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
	ADMIN SVCS.	HI	501(c)(3)	12C, III-FI	NA	•	No
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 99-0246363							
	FUNDRAISING	HI	501(c)(3)	7	HPH	Yes	
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 99-0246364							
	HOSPITAL	HI	501(c)(3)	3	HPH	Yes	
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 99-0177350							
	HEALTHCARE	HI	501(c)(3)	3	НРН	Yes	
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 99-0322406							
	HOSPITAL	HI	501(c)(3)	3	НРН	Yes	
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 99-0326099							
	FUNDRAISING	HI	501(c)(3)	7	НРН	Yes	
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 38-3840327							
	HOSPITAL	HI	501(c)(3)	3	НРН	Yes	
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 99-0274038							
	INSURANCE	HI	501(c)(3)	12B, II	НРН	Yes	
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 71-0893000							
	HOSPITAL	HI	501(c)(3)	3	НРН	Yes	
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813 91-2151670							
	FUNDRAISING	HI	501(c)(3)	7	НРН	Yes	
55 MERCHANT STREET 26TH FLOOR HONOLULU, HI 96813 99-0109350							
	HOSPITAL	HI	501(c)(3)	3	НРН	Yes	
3-3420 KUHIO HIGHWAY LIHUE, HI 96766 99-0074365							