

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

TO EMPOWER CHILDREN AND FAMILIES TO ACHIEVE PRODUCTIVE, SELF-RELIANT LIVES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 328,755 including grants of \$) (Revenue \$)

See Additional Data

4b (Code:) (Expenses \$ 468,468 including grants of \$) (Revenue \$)

See Additional Data

4c (Code:) (Expenses \$ 948,243 including grants of \$) (Revenue \$)

See Additional Data

(Code:) (Expenses \$ 3,314,951 including grants of \$) (Revenue \$)

OTHER LITERACY AND TRAINING PROGRAMS DESIGNED TO EMPOWER CHILDREN AND FAMILIES TO ACHIEVE PRODUCTIVE, SELF-RELIANT LIVES.

4d Other program services (Describe in Schedule O.)

(Expenses \$ 3,314,951 including grants of \$) (Revenue \$)

4e Total program service expenses ► 5,060,417

