Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

DLN: 93493132037772 OMB No. 1545-0047

> Open to Public Inspection

		enue Servic	I .		20 22			
			calendar year, or tax year begi C Name of organization	nning 07-01-2020 , and ending 06-	30-2021	D Ele	ar idar±is:	cation number
		ipplicable: change	ASPIRUS WAUSAU HOSPITAL INC					cation number
□ Na		-				39-1138	3241	
☐ Ini		-	Doing business as					
		n/terminate	<u> </u>			E Telephon	e number	
		d return on pendin	333 DINE DIDGE BLVD	mail is not delivered to street address) Room/s	suite			
— Ар	piicati	on pendin		untry, and ZIP or foreign postal code		(715) 84	+/-2900	
			WAUSAU, WI 54401	and y, and 21 or foreign postar code		G Gross red	reints ¢ 70	8 054 942
			F Name and address of princip	aal officer:	11/->			
			SIDNEY C SCZYGELSKI	ar officer.		Is this a group ret	urn for	□Yes ☑ No
			333 PINE RIDGE BLVD WAUSAU, WI 54401			subordinates? Are all subordinate	es	
T Tax	x-exei	mpt status	<u>'</u>		┤ ` ´	included?		☐ Yes ☐No
			⊻ 501(c)(3) □ 501(c)() ◄	(insert no.) 4947(a)(1) or 527		If "No," attach a li	•	•
J W	ebsit	te:► W	WW.ASPIRUS.ORG		''(c)	Group exemption	number	
V			n: 🗹 Corporation 🗌 Trust 🔲 Ass		L Year o	f formation: 1970	M State of	of legal domicile: WI
K Forr	n of o	rganizatioi	n: 🖭 Corporation 🗀 Trust 🗀 Ass	ociation Other				J
Pa	art I	Sun	nmary			L		
			escribe the organization's mission					
e e	'	WE HEAL	. PEOPLE, PROMOTE HEALTH, AND	STRENGTHEN COMMUNITIES.				
e B	:							
Ē	-							
Governance				iscontinued its operations or disposed of	more than	n 25% of its net as		
	l		of voting members of the govern	• , , , ,			3	9
S S	l		· · · · · · · · · · · · · · · · · · ·	of the governing body (Part VI, line 1b)			4	4
Activities &	5	Total nu	mber of individuals employed in c	alendar year 2020 (Part V, line 2a) .			5	3,324
Ę	6	Total nu	mber of volunteers (estimate if ne	ecessary)			6	36
4	l			rt VIII, column (C), line 12			7a	226,942
	b	Net unre	elated business taxable income fro	om Form 990-T, line 39	<u> </u>		7b	0
						Prior Year		Current Year
<u> 24</u>	8	Contribu	itions and grants (Part VIII, line 1h)		9,765,6	500	17,854,222
Ravenue	9	Program	n service revenue (Part VIII, line 2g	9)		560,714,4	100	634,272,446
R.y.	10	Investm	ent income (Part VIII, column (A),	lines 3, 4, and 7d)		8,551,9	83	19,533,278
_	11	Other re	evenue (Part VIII, column (A), lines	5, 6d, 8c, 9c, 10c, and 11e)		1,922,9		2,831,823
	12	Total re	venue—add lines 8 through 11 (m	ust equal Part VIII, column (A), line 12)		580,954,9	05	674,491,769
	13	Grants a	and similar amounts paid (Part IX,	column (A), lines 1-3)		954,8	868	326,998
	14	Benefits	paid to or for members (Part IX,	column (A), line 4)			0	0
æ	15	Salaries	, other compensation, employee b	enefits (Part IX, column (A), lines 5-10)		201,378,9	65	215,828,576
Expenses	16a	Professi	ional fundraising fees (Part IX, colu	umn (A), line 11e)			0	0
Š	b	Total fund	draising expenses (Part IX, column (D)	, line 25) ▶0				
ш	17	Other ex	xpenses (Part IX, column (A), lines	s 11a-11d, 11f-24e)		304,048,8	309	356,451,584
	18	Total ex	penses. Add lines 13–17 (must ed	jual Part IX, column (A), line 25)		506,382,6	542	572,607,158
	19	Revenue	e less expenses. Subtract line 18 f	rom line 12		74,572,2	263	101,884,611
ଞ୍ଚ					Begi	nning of Current Ye	ear	End of Year
dan	20	Tabal as	note (Dout V. line 16)			E00 E10 3	116	6E2 042 422
Net Assets or Fund Balances	l		sets (Part X, line 16)			598,510,2	_	652,843,423
ĕ,ĕ	l		bilities (Part X, line 26)	31 from line 30		232,431,8		223,427,729
			ets or fund balances. Subtract line	21 110111 111110 20		366,078,3	30	429,415,694
	rt II r pen		nature Block periury. I declare that I have exar	nined this return, including accompanyin	a schedule	es and statements	and to	the best of my
knowl	ledge	and beli		e. Declaration of preparer (other than off				
any k	nowie	eage.						
		****	**			2022-05-06		
Sign		Signa	ture of officer			Date		
Here		SIDN	EY C SCZYGELSKI SENIOR VP OF FINAN	NCE & CFO				
		Туре	or print name and title					
			Print/Type preparer's name		Date 2022-05-02		TIN 01833529	
Paid	t				2022-03-02	self-employed		
Pre	pare	er	Firm's name WIPFLI LLP			Firm's EIN ► 39-0	0758449	
Use	On	ıly	Firm's address ► 1502 LONDON ROAD	SUITE 200	Phone no. (218) 722-4705			
			DULUTH, MN 55812					
M	he T	الم		own above? (con instructions)		1	[J]	es 🗆 No
			s this return with the preparer sho eduction Act Notice, see the se	. ,	· ·	No. 11282Y	₹	es L No Form 990 (2020)
	~ hci			parate metronolisi	uat.	NO. 112021		1 UIIII 3 3 U (2020)

Form	990 (2020)					Page 2
Pa	Statement o	f Program Servi	ce Accomplis	hments		
	Check if Schedu	ule O contains a resp	onse or note to	any line in this Part III .		🗆
1	Briefly describe the org					
WEF	HEAL PEOPLE, PROMOTE	HEALTH, AND STREE	NGTHEN COMMU	NITIES.		
2	Did the organization u	ndertake any signific	ant program ser	vices during the year whi	ch were not listed on	_
	the prior Form 990 or	990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe these					
3	Did the organization co	ease conducting, or r	nake significant	changes in how it conduc	ts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe these	e changes on Schedu	ile O.			
4		501(c)(4) organizati	ons are required	to report the amount of	rgest program services, as meas grants and allocations to others,	
4a	(Code:) (Expenses \$	447,632,378	including grants of \$	326,998) (Revenue \$	634,272,446)
	See Additional Data					
4b	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
-10	(couc.	у (Ехрепосо ф		merading grants or \$) (Nevende ¢	,
					·	
4.1	Oth	- (Deposition to C.)				
4d	Other program service (Expenses \$	•	ule ().) luding grants of	¢) (Revenue \$)
4e	Total program service		447,632,3	<u> </u>) (Itavellue p	
46	rotal program Servi	ce exhenses a	TT/,U32,3	, 0		

Nο

Nο

Nο

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20a

20b

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Yes

Yes

Yes

Form **990** (2020)

Par	tiv Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part 3	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 2	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

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Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes,"</i> complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	. ;	Yes	No.
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 242		1 65	140
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

Par	statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	3,324		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	er, a 4a		No
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR	· —		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b		5b		No ———
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts w not tax deductible?	ere 6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set provided to the payor?			No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to Form 8282?	file 7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Fo 1098-C?	rm 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	. 13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			NI-
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or exc	-		
	parachute payment(s) during the year?	. 15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . If "Yes," complete Form 4720, Schedule O.	16		No

orm	990 (2020)			Page 🕻
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "N 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	•	onse to	lines
Se	ction A. Governing Body and Management		•	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	2.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed▶ WI			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website 🗹 Upon request 🗆 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			

(A)

Name and title

Part VII

(F)

Estimated

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

(C)

Position (do not check more

(D)

Reportable

(E)

Reportable

See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(B)

Average

hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation director/trustee) any hours organization organizations from the for related (W-2/1099-(W-2/1099organization and Individual trustee or director Highest compensatemployee Former organizations MISC) MISC) related Institutional Trustee below dotted organizations employee line) Ē See Additional Data Table

Form	990 (2020)														Page 8
Par	t VII Section A. Officers, Direct	ors, Trustees	, Key I	Empl	oye	ees,	and	Higl	nest Cor	npens	ated I	Employees	(con	tinued)	
(A) Name and title Average hours per week (list any hours for related				ne b	ox, ι n of	t ch unle fice	eck mess pers r and a ree)	son	Repo compo froi orgai	(D) (E) ortable Reportable ensation compensation m the from related nization organizations 2/1099- (W-2/1099-		on d ns	(F) Estimated amount of other compensation from the organization and		
	organizations below dotted line) In stitutional Trustee Officer Officer In stitutional Trustee								relai organiz	ted					
See A	Additional Data Table												+		
	ub-Total					1	>								
<u>d T</u>	otal (add lines 1b and 1c)			<u></u>			•		3,	677,497		9,399,	284	1,222,202	
2	Total number of individuals (including of reportable compensation from the			e list	ed a	bov	e) who	rec	eived mo	re than	\$100,	000			
														Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>	,		,	,		, ,		_		ed em	ployee on	3	Yes	
4	For any individual listed on line 1a, is organization and related organization individual											e 	4	Yes	
5	Did any person listed on line 1a receive services rendered to the organization												5		No
	ction B. Independent Contract														
1	Complete this table for your five high- from the organization. Report comper	nsation for the c										tax year.	omper		
		(A) and business addre	ess									(B) on of services		Compe	nsation
	N CONSTRUCTION CO INC									CONSTR	JCTION	I SERVICES		24	1,228,128
GREEN	N BAY, WI 543051372 DNSIN EMERGENCY MEDICAL SERVICE ASSO									ON CALL	SERVI	CES		11	1,124,141
333 PINE RIDGE BLVD									.,,						
	AU, WI 54401 _ MSP LLC									CONTRA	CT LAB	OR		6	5,288,087
	/ COLLEGE AVE FLOOR 2 TON, WI 54911														
	CIATED REG & UNIVERSITY PATHOLOGIST									LAB SER	VICES			6	5,053,057
SALT	X 27964 LAKE CITY, UT 84127														
	VO SOLUTIONS LLC									EQUIPME	NT CO	NTRACT SERV	ICES	2	2,644,951
IRVIN	CUTIVE CIRCLE STE 185 E, CA 92614 otal number of independent contractor	e (including hut	not lin-	itod 4	-0 +L		lictor	aha:	(a) wha "	ecoived	morr	than #100 (100 of		
	otal number of independent contractor ompensation from the organization > 2		not lim	nea t	.o cn	iose	nsted	auo\	ve) who r	eceivea	шоге	uiaii \$100,0	JUU OT		A /225=>
														Form 99	ni (2020)

		(2020)								Page 9
Part	VIII				recno	nse or note to any	line in this Part VIII			П
		Check ii Sched	uie	O contains a	respo	nse or note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	1 a	Federated campaig	gns	1	La	l_	L	revenue		312 317
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			b					
<u>وا</u> ود	С	Fundraising events	· .	· [1	Lc					
ifts, ar A		Related organization		<u> </u>	ld	597,037				
s, G ≡::		Government grants (d		<u> </u>	Le	17,168,993				
io: r Si	f	All other contributions and similar amounts rabove	s, gifi not ir	ts, grants, ncluded	Lf	88,192				
tributi Other	g	Noncash contributions	s incl							
Contra		lines 1a - 1f:\$	4.5		.g					
ರ ಕ	h	Total. Add lines 1a	9-11		• •	•	17,854,222			
	3-	PATIENT SERVICE RE	:\/ENII	IE		Business Code	598,375,489	598,375,489		
<u>e</u>						621400				
Ven	b	LAB REVENUE				621400	22,642,141	22,420,600	221,541	
æ æ	l c	RENTAL REVENUE				532000	7,002,254	7,002,254		
ΑĊ						332000	E 994 1EE	E 004 1EE		
₽	d	CONTRACT SERVICE	REVE	ENUE		621400	5,884,155	5,884,155		
Program Service Revenue	е	PHARMACY REVENUE				446110	339,347	339,347		
δ							20.060	20.060		
	f	All other program	serv	ice revenue.			29,060	29,060		
	Ь—	Total. Add lines 2				634,272,446	•			
		Investment income similar amounts)			nds, ii •	nterest, and other	10,829,613			10,829,613
	4	Income from invest	mer	nt of tax-exer	npt bo	ond proceeds				
	5	Royalties			•	•				
				(i) Rea		(ii) Personal	_			
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income	6c							
	١,	or (loss) Net rental income		(loss)		· · · •	4			
	d Net rental income or (loss) (i) Securities 7a Gross amount from sales of 7a 42,266,088		(ii) Other							
	7a	Gross amount from sales of	7a	42.2	66 N88	750				
		assets other than inventory		72,2	00,000	, ,				
	b	Less: cost or	7b	22.5	20.670	24.40	_			
		other basis and sales expenses		33,5	38,679	24,494	<u> </u>			
	c	Gain or (loss)	7c	8,7	27,409	-23,744	1			
	c	Net gain or (loss)	•			· · · •	8,703,665			8,703,665
<u>a</u>	8a	Gross income from fu (not including \$	ındra	ising events of						
en		contributions reported See Part IV, line 18	d on	line 1c).						
Rev		Less: direct expen			8a 8b		<u> </u>			
Other Revenue	ı	Net income or (los				ents	_			
						·				
	9a	Gross income from See Part IV, line 19	gam •	ing activities.	9a					
	b	Less: direct expen	ses		9b		1			
	ď	Net income or (los	s) fr	om gaming a	ctiviti	es >				
	10	aGross sales of inve	entoi	rv. less						
		returns and allowa	nce	s	10a					
		Less: cost of good			10b					
	C	Net income or (los Miscellaneo			nvent	ory ► Business Code				
	11	INVESTMENT IN \				523000	1,734,123			1,734,123
	b	CAFETERIA AND V	/END	DING		721000	1,097,700		5,401	1,092,299
	ď		_		Ī					
		All attract			ļ					
		I All other revenue Total. Add lines 1		 11d	_ [>	1			
		! Total revenue. S					2,831,823			
		. Juli revenue: 3	JU 11	.50, 400,0115	•	• • • •	674,491,769	634,050,905	226,942	22,359,700 Form 990 (2020)

Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must co		_		· · ·
Check if Schedule O contains a response or note to an	y line in this Part IX			<u>.</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	326,998	326,998		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	3,185,829		3,185,829	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	169,071,447	150,445,745	18,625,702	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	7,735,571	6,746,252	989,319	
9 Other employee benefits	24,194,621	21,344,180	2,850,441	
10 Payroll taxes	11,641,108	10,029,488	1,611,620	
11 Fees for services (non-employees):				
a Management	171,719	141,819	29,900	
b Legal	363,503		363,503	
c Accounting	1,342	1,342		
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	31,941		31,941	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	73,811,480	68,803,967	5,007,513	
12 Advertising and promotion	35,265	18,258	17,007	
13 Office expenses	870,420	782,091	88,329	
14 Information technology	329,517	136,004	193,513	
15 Royalties				
16 Occupancy	8,314,537	4,513,879	3,800,658	
17 Travel	1,160,287	1,114,483	45,804	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	250,353	13,650	236,703	
20 Interest	3,213,985	3,055,466	158,519	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	24,292,025	21,893,000	2,399,025	
23 Insurance	980,414	162,921	817,493	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MEDICAL SUPPLIES	133,196,956	131,699,257	1,497,699	
b CORPORATE ALLOCATION	81,680,066	15,539,071	66,140,995	
c REPAIRS AND MAINTENANCE	11,798,305	6,405,182	5,393,123	
d HOSPITAL TAX	9,691,176	489,848	9,201,328	
e All other expenses	6,258,293	3,969,477	2,288,816	
25 Total functional expenses. Add lines 1 through 24e	572,607,158	447,632,378	124,974,780	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2020)

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Assets

11

12

13

14

15

16

17

18

19

20

21

23

24

25

26

27

28

31

32

33

Liabilities 22

Fund Balances

ō 29

Assets 30 End of year

Beginning of year

4,608,992

10,397,160

70,832,334

11.196.511

5,197,549

246,528,446

196,266,872

3,029,475

50,452,877

598,510,216

43,445,292

234,118

1,479,000

119.386.234

67,887,236

232.431.880

366,078,336

366,078,336

598,510,216

1

2 3

4

5

6 7

10c

11

12

13

14

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16

17

18

19

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21

22 23

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33

Page **11**

7,350,625

4,268,018

88,412,133

9.899.695

3,920,459

261,792,091

227,454,990

1,055,512

48,689,900

652,843,423

46,832,704

113,141,264

63,277,302

223.427.729

429,415,694

429,415,694

652,843,423

Form 990 (2020)

176,459

Check if Schedule O	contains a	response (or note to	o any l	ine in t	his Part I	x .

Accounts receivable, net

Pledges and grants receivable, net .

Notes and loans receivable, net . . .

Prepaid expenses and deferred charges .

10a Land, buildings, and equipment: cost or other

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 33) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square and

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments—program-related. See Part IV, line 11

basis. Complete Part VI of Schedule D

Inventories for sale or use .

b Less: accumulated depreciation

Intangible assets .

Grants payable .

Deferred revenue . . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Cash-non-interest-bearing						
Savings and temporary cash investments			•			

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

10a

10b

530,600,462

268,808,371

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

2b

2c

3a

3h

Yes

Yes

Yes

No Form 990 (2020)

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

Separate basis

consolidated basis, or both:

Audit Act and OMB Circular A-133?

☐ Separate basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

Additional Data

Software ID: Software Version:

ASPIRUS WAUSAU HOSPITAL, INC. PROVIDES HOSPITAL SERVICES FOR RESIDENTS OF WAUSAU, STEVENS POINT AND THE SURROUNDING COMMUNITIES REGARDLESS

EIN: 39-1138241

Name: ASPIRUS WAUSAU HOSPITAL INC.

Form 990 (2020)

OF THEIR ABILITY TO PAY.

Form 990, Part III, Line 4a:

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) organizations any hours organization from the

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JAMES M CYGAN MD BOARD MEMBER/PHYSICIAN	1.00 40.00	X						0	997,333	49,446
LAWRENCE G LEIBERT MD BOARD MEMBER/PHYSICIAN	1.00 40.00	Х						0	477,177	45,488
MICHAEL UMLAND BOARD MEMBER/PHYSICIAN	1.00 40.00	X						0	396,836	52,117
KRISTA SCHARER MD BOARD MEMBER/PHYSICIAN	1.00 40.00	X						0	268,267	48,631

272,573

0

0

0

0

15,321

1.00

40.00 1.00

> 2.00 1.00

2.00 1.00

1.00 1.00

3.00 1.00

1.00

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MICHAEL UMLAND
BOARD MEMBER/PHYSICIAN
KRISTA SCHARER MD
BOARD MEMBER/PHYSICIAN
MARY JO WENDLING MD

BOARD MEMBER/PHYSICIAN

KATHY KELSEY FOLEY

CHAIR (THRU SEP 20)

CHAD H RADKE DO

JEREMY A LEWITZKE

BOARD MEMBER

SECRETARY/TREASURER

CHAIR

DAVID HECK

RANDY L BALK

VICE CHAIR

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

and Independent Contractors

JOHN HEISLER

RENEE SMITH

JESSE TISCHER

RYAN ANDREWS

ERIC ANDERSON

SVP & CHIEF HUMAN RESOURCES OFFICER

......

SR. SYS. PHYS. EXEC .- TERTIARY CARE

SVP-SERVICE LINE & PATIENT EXP.

......

EXECUTIVE DIRECTOR ANI

SVP & PRES. - REG. MKTS.

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	1 ()	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
TODD NAGEL BOARD MEMBER (THRU JUNE 21)	1.00	×						0	0	0
MATTHEW HEYWOOD PRESIDENT & CEO ASPIRUS	1.00 50.00			х				0	1,316,596	71,205
SIDNEY SCZYGELSKI	1.00			х				0	861,658	62,993

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39,357

2,621

43,247

49,619

54,431

52,330

56,304

571,823

551,417

475,604

0

506,661

529,445

	50.00						
SIDNEY SCZYGELSKI	1.00						
			х		ი	861,658	
SR. VP OF FINANCE/CFO	50.00		,		·	551,555	
JENNIFER REDMAN-SCHELL	1.00						
SENNIT EN REDITAN SCHEEL			x		n	481,240	
SVP & PRESIDENT, AMG	50.00				,	101,210	
JEEEREY WICKLANDER	50.00						

SR. VP OF FINANCE/CFO	50.00						
JENNIFER REDMAN-SCHELL	1.00		, ,		0	401 240	
SVP & PRESIDENT, AMG					U	481,240	
JEFFREY WICKLANDER	50.00				121.016	0	
PRESIDENT AWH			^		131,816	١	

2.00

40.00 2.00

40.00 2.00

50.00 40.00

2.00

40.00

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
TODD RICHARDSON SVP & CHIEF INFORMATION OFFICER	2.00				Х			0	455,671	52,263
TONYA DARNER VP-CHIEF OPERATING OFFICER	40.00				х			320,396	0	16,117
RUTH RISLEY-GRAY SVP & SYSTEM CHIEF NURSING OFFICER	2.00 40.00				х			0	419,745	45,966
CARI LOGEMANN SVP & GENERAL COUNSEL (THRU 06/20)	1.00 50.00				х			0	437,354	22,668
1FANNINE NOSKO	40.00									

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2.00

40.00 2.00

40.00 2.00

40.00 40.00

2.00

40.00

307,358

264,981

426,022

371,883

314,187

303,898

0

46,788

30,050

51,164

18,682

26,541

CARI LOGEMANN
SVP & GENERAL COUNSEL (THRU 06/20)
JEANNINE NOSKO
VP-PAT. CARE & CHIEF NURSING OFFICER
MICHAEL MCGRAIL

SVP & SYSTEM CHIEF MEDICAL OFFICER

SVP-REG. OPS. SYSTEM INT. OFFICER

SVP & CHIEF STRATEGY OFFICER

PRESIDENT-ASPIRUS HEALTH PLAN

VP- STEVENS POINT CAMPUS

RICK NEVERS

JAMES MATHESON

ROBERT SMITH

BRETT DAVIS

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation and a director/trustee) organization organizations from the

and Independent Contractors

CLINICAL MEDICAL PHYSICIST

DIRECTOR-SYSTEM PHARMACY

DIAGNOSTIC MEDICAL PHYSICIST

VP-ANCIILLARY & SUPPORT SERVICES

......

JILL MICHAUD

NICOLE RANGER

BETH CARLBERG

JACOB KEMPEN

LEAD PHARMACIST

	any nours	and	ı a dıı	ecto	r/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
TODD DIRKMAN VP-OPERATIONAL & CLINICAL SERVICES	40.00				х			210,314	0	46,128
KIMBERLY ENTENMANN VP-HUMAN RESOURCES AWH	40.00				х			177,682	0	40,089
MARK GEURTS MANAGER-CHIEF MEDICAL PHYSICIST	40.00					х		267,171	0	49,880
BETTY VOGDS	40.00					,,		100 004		25 072

35,873

40,487

23,437

32,959

0

0

0

0

KIMBERLY ENTENMANN	40.00		v		177,682	0	
VP-HUMAN RESOURCES AWH			^		177,002	Ü	
MARK GEURTS MANAGER-CHIEF MEDICAL PHYSICIST	40.00			X	267,171	0	
BETTY VOGDS	40.00			×	189,924	0	

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222,290

186,083

159,136

204,240

40.00

40.00

40.00

40.00

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efil	e GR	APHIC prii	nt - DO NOT PROCESS	As Filed Data -			DLN: 93493132037772					
SCI	HFD	ULE A	Dublic	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047				
	m 99		Complete if the	organization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) e empt charitable 990 or Form 99	organization or trust. 90-EZ.	· a section	2020				
		the Treasury	► Go to <u>www.ii</u>	rs.gov/Form990 for i	nstructions and	d the latest info	ormation.	Open to Public Inspection				
Nam	e of th	nie Service ne organiza USAU HOSPITA					Employer identific					
ASI III	05 WA						39-1138241					
	rt I		for Public Charity Sta a private foundation becaus				See instructions.					
1 1	organiz		onvention of churches, or a	•	•	• •	(A)(i)					
2		·	· ·									
3			scribed in section 170(b)		,	, ,						
	✓	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4	Ц	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:										
5			ation operated for the bene (iv). (Complete Part II.)	fit of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170				
6		A federal, s	tate, or local government o	or governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).					
7			ation that normally received ' 0(b)(1)(A)(vi). (Complet		s support from a	governmental u	init or from the gener	al public described in				
8		A communi	ty trust described in sectio	on 170(b)(1)(A)(vi).	(Complete Part I	I.)						
9		An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:										
10		An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
11		An organiza	ation organized and operate	ed exclusively to test fo	r public safety. S	See section 509	(a)(4).					
12		more public	ation organized and operate ly supported organizations through 12d that describe	described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a					
а		organizatio	supporting organization open n(s) the power to regularly Part IV, Sections A and I	appoint or elect a majo								
b		manageme	supporting organization sunt of the supporting organiplete Part IV, Sections A	zation vested in the sar			• • • • • • • • • • • • • • • • • • • •	~				
С			unctionally integrated. A organization(s) (see instruc					ted with, its				
d		Type III n functionally	on-functionally integrat integrated. The organization. S). You must complete Page 1	ed. A supporting organi on generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar					
е		Check this	box if the organization rece or Type III non-functionall	eived a written determir	nation from the I		pe I, Type II, Type II	I functionally				
f	Enter		of supported organizations		-		<u> </u>					
g	Provi	de the follow	ing information about the	supported organization(т'							
	(i) N	Name of supp organizatior		(iii) Type of organization (described on lines 1- 10 above (see instructions))	on in your governing document? monetary support other (see instructions) in							
					Yes No							
Tota			tion Act Notice, see the	<u> </u>	Cat. No. 11285		 Schedule A (Form 9					

Sch	nedule A (Form 990 or 990-EZ) 2020						Page 2
P	Part II Support Schedule for	Organizations	Described in S	ections 170(b)(1)(A)(iv) ar	nd 170(b)(1)(A)(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	Section A. Public Support Calendar vear		I		I		
	(or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
6	shown on line 11, column (f) Public support. Subtract line 5 from						
	line 4.						
S	Section B. Total Support	T	ı			1	
	Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7							
8							-
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
9							
_	activities, whether or not the						
	business is regularly carried on				1		
10	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						_
11							
12	10 Gross receipts from related activities,	etc. (see instruction	ons)			12	
	First 5 years. If the Form 990 is for t						zation check
	this box and stop here	=			•		zation, check
	Section C. Computation of Publi				<u> </u>		
	Public support percentage for 2020 (li			column (f))		14	
	Public support percentage for 2019 Sc					15	
	a 33 1/3% support test—2020. If the						hox
100	and stop here. The organization qual						
b	33 1/3% support test—2019. If th	ne organization did	not check a box of	n line 13 or 16a,	and line 15 is 33 i		k this
_	box and stop here. The organization						
17 a	a 10%-facts-and-circumstances tes	t—2020. If the or	ganization did not	check a box on lir	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization	n meets the "facts	-and-circumstanc	es" test, check thi	s box and stop h e	e re. Explain	
	in Part VI how the organization meets			-			. 🗆
_	organization						▶□
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organis						
	Explain in Part VI how the organization						
	supported organization						▶□
18		on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	17b, check this box	k and see	
	instructions						▶□
					Schodu	le A (Form 990 o	r 990-F7\ 2020

P	Support Schedule for						
	(Complete only if you c						er Part II. If
	the organization fails to	qualify under	the tests listed	oelow, please co	omplete Part II.)	
Se	ection A. Public Support						
	Calendar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	(or fiscal year beginning in) ► Gifts, grants, contributions, and		` '	``		, ,	
1	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
h	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year.						
	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c						
	from line 6.)						
36	ection B. Total Support		1	1	1	T	Τ
	Calendar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	(or fiscal year beginning in) ► Amounts from line 6						
	Gross income from interest,						
L0a	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
_	Add lines 10a and 10b.						
с 11	Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.).						
14	First 5 years. If the Form 990 is for the	ne organization's	first, second, third	l, fourth, or fifth t	ax vear as a secti	on 501(c)(3) orga	nization.
	check this box and stop here	-			•	() ()	· —
-				<u> </u>			· · · · • · · ·
	ection C. Computation of Public S Public support percentage for 2020 (lin			column (f))		1 4 = 1	
15						15	
16	Public support percentage from 2019 S					16	
Se	ection D. Computation of Invest						
17	Investment income percentage for 202	-		-		17	
18	Investment income percentage from 2	019 Schedule A,	Part III, line 17 .			18	<u> </u>
	331/3% support tests—2020. If the	organization did r	not check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lin	e 17 is not
	more than 33 1/3%, check this box and						
	33 1/3% support tests—2019. If the						
U	not more than 33 1/3%, check this box	-			·		
20	· · · · · ·	-	-				
20	Private foundation. If the organization	on did not check a	a box on line 14, 1	.9a, or 19b, check	this box and see	instructions	. ▶ ⊔

Page 4

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

amendment to the organizing document).

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below.

6

7

8

10a

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,							
	describe the designation. If historic and continuing relationship, explain.	1						
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).							
	III section 309(a)(1) or (2).	2						
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and							
	3c below.	3a	ı					
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the							
	determination.							
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes?							

	m section ses (a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and			
	3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination.	3b		
С	the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.			

	the public support tests under section 509(a)(2)? If res, describe in Part VI when and now the organization made the					
	determination.	3b				
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с				
4a	y supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.					
b	- · · · · · · · · · · · · · · · · · · ·					
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.					
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support					
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.					
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported					

С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a				
b	e organization have ultimate control and discretion in deciding whether to make grants to the foreign supported					
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.					
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support					
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.					
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b					

organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pā	rt IV Supporting Organizations (continued)				
			Yes	No	
11	Has the organization accepted a gift or contribution from any of the following persons?				
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	11a			
h	A family member of a person described in 11a above?	11a			
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part	11c			
	VI.				
5	ection B. Type I Supporting Organizations		Yes	No	
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	163	140	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) tha				
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.				
_	ection C. Type II Supporting Organizations				
	ection c. Type 11 Supporting Organizations		Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of				
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1			
S	ection D. All Type III Supporting Organizations				
			Yes	No	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing				
_	documents in effect on the date of notification, to the extent not previously provided?				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).				
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant	2			
,	voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3			
S	ection E. Type III Functionally-Integrated Supporting Organizations				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):			
	The organization satisfied the Activities Test. Complete line 2 below.				
	b The organization is the parent of each of its supported organizations. Complete line 3 below.				
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No	
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a			
	b Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the				
	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .	3a			
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard.	3b			

Schedule A (Form 990 or 990-EZ) 2020 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 3 Add lines 1 through 3 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
		1		

5 Income tax imposed in prior year 5 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

_1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8	
9	Distributable amount for 2020 from Section C, line 6	9	

7 Total annual distributions. Add lines 1 through 6.	7			
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions				
9 Distributable amount for 2020 from Section C, line 6				
10 Line 8 amount divided by Line 9 amount			10	
Section E - Distribution Allocations (see instructions) (i) (ii) Underdistribution Pre-2020		ons	(iii) Distributable Amount for 2020	
1 Distributable amount for 2020 from Section C, line 6				
2 Underdistributions if any for years prior to 2020				

	stributions to attentive supported organizations to wh tails in Part VI). See instructions	8			
9 Di	stributable amount for 2020 from Section C, line 6			9	
10 Lin	e 8 amount divided by Line 9 amount			10	
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
1 Dis	tributable amount for 2020 from Section C, line 6				
(re	derdistributions, if any, for years prior to 2020 asonable cause required <i>explain in Part VI</i>). e instructions.				
3 Exc	ess distributions carryover, if any, to 2020:				
a Fr	om 2015				

10 Line 8 amount divided by Line 9 amount	10			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020		(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions.				
3 Excess distributions carryover, if any, to 2020:				
a From 2015				
b From 2016				
c From 2017				
d From 2018				
e From 2019				
f Total of lines 3a through e				
q Applied to underdistributions of prior years				

Schedule A (Form 990 or 990-EZ) (2020)

h Applied to 2020 distributable amount i Carryover from 2015 not applied (see

4 Distributions for 2020 from Section D, line 7:

a Applied to underdistributions of prior years **b** Applied to 2020 distributable amount

c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines

j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.

instructions)

See instructions.

d Excess from 2019.

a Excess from 2016. **b** Excess from 2017. c Excess from 2018.

e Excess from 2020.

3j and 4c. 8 Breakdown of line 7:

\$

Schedule A (Form 990 or 990-EZ) 2020 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493132037772

Inspection

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

SCHEDULE C (Form 990 or 990-

EZ)

5

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** ASPIRUS WAUSAU HOSPITAL INC 39-1138241 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 ☐ Yes □ No Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b....... Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-. 2

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2020

ress,	EIN,	

Page 2

4	Check ► ☐ if the filing organization belongs expenses, and share of excess lob			t in Part IV each a	ffiliated gro	up member's n	iame, a	address, EIN,	
3	Check ▶ ☐ if the filing organization checked	box A and "l	imited control" p	rovisions apply.					
	Limits on Lobb	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)							
La	Total lobbying expenditures to influence public	opinion (gras	ss roots lobbyina)					
	,	Total lobbying expenditures to influence a legislative body (direct lobbying)							
	Total lobbying expenditures (add lines 1a and 1		,						
d	Other exempt purpose expenditures								
е	Total exempt purpose expenditures (add lines 1								
f	Lobbying nontaxable amount. Enter the amoun columns.	t from the fo	llowing table in b	ooth					
	If the amount on line 1e, column (a) or (b) is: The lo	bbying nontax	able amount is:					
	Not over \$500,000	20% of	the amount on line	1e.					
	Over \$500,000 but not over \$1,000,000	\$100,00	00 plus 15% of the	excess over \$500,000	o.				
	Over \$1,000,000 but not over \$1,500,000	\$175,00	00 plus 10% of the	excess over \$1,000,0	000.				
	Over \$1,500,000 but not over \$17,000,000	\$225,00	00 plus 5% of the e	xcess over \$1,500,00	0.				
	Over \$17,000,000	\$1,000,	000.						
j		ar Averagi	ng Period Und	der Section 50	1(h)			Yes No	
	(Some organizations that mad columns below. S						the f	five	
	Lobbying	Expenditu	res During 4	Year Averagin	g Period				
	Calendar year (or fiscal year beginning in)		(a) 2017	(b) 2018	(c) 201	9 (d) 2	.020	(e) Total	
2a	Lobbying nontaxable amount								
b	Lobbying ceiling amount (150% of line 2a, column(e))								
С	Total lobbying expenditures								
d	Grassroots nontaxable amount								
e	Grassroots ceiling amount								

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT form 5768 (election under section 501(h)).	iled			
or each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying ctivity.		(a)	(b)	
LUVILLY.	Yes	No	Amou	nt
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
a Volunteers?		l No		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	†	
c Media advertisements?		No	1	
d Mailings to members, legislators, or the public?		No		
e Publications, or published or broadcast statements?		No		
f Grants to other organizations for lobbying purposes?		No		
g Direct contact with legislators, their staffs, government officials, or a legislative body?		No		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No		
i Other activities?	Yes			38,900
j Total. Add lines 1c through 1i				38,900
Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No		
b If "Yes," enter the amount of any tax incurred under section 4912			1	
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		ſ	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	1
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?		[3	1
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Paranswered "Yes."	:)(5), d t III-A	or secti , line 3	ion 501(d 3, is	:)(6
Dues, assessments and similar amounts from members	1			
Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
a Current year	2a	-		
b Carryover from last year	2b			
c Total	2c	ļ		
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		-		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4			
5 Taxable amount of lobbying and political expenditures (see instructions)	5			
Part IV Supplemental Information		1		
Provide the descriptions required for Part l-A, line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group list) instructions), and Part II-B, line 1. Also, complete this part for any additional information.	; Part II	-A, lines	1 and 2 (s	ee
Return Reference Explanation				
ART II-B, LINE 1: A PORTION OF OUR ANNUAL WISCONSIN HOSPITAL ASSOCIATION (WHA)	AND AMI	EDICAN I	JOSDITAI	

ASSOCIATION \$13,922.

ASSOCIATION (AHA) DUES ARE USED FOR LOBBYING ACTIVITIES. THE AMOUNTS THAT ARE SPECIFIC TO LOBBYING PURPOSES ARE: WISCONSIN HOSPITAL ASSOCIATION \$24,978 AND AMERICAN HOSPITAL

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

DLN: 93493132037772

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

		ne organization USAU HOSPITAL INC		Employer identification number
				39-1138241
Pa	rt I	Organizations Maintaining Donor Advi		or Accounts.
		Complete if the organization answered "Ye	(a) Donor advised funds	(b) Funds and other accounts
L	Total ni	umber at end of year	(a) Bollot davised fallas	(B) Faires and other accounts
		ate value of contributions to (during year)		
		ate value of grants from (during year)		<u> </u>
		ate value at end of year		
5	Did the	e organization inform all donors and donor advisc zation's property, subject to the organization's ex		
5	Did the	e organization inform all grantees, donors, and do able purposes and not for the benefit of the donor be benefit?	onor advisors in writing that grant funds ca or or donor advisor, or for any other purpose	an be used only for
Par	t II	Conservation Easements.	on Form 000 Part IV line 7	
	Durnos	Complete if the organization answered "Yese(s) of conservation easements held by the orga	·	
-				and the state of the term and a set the set of the set
		Preservation of land for public use (e.g., recreatio	· —	an historically important land area
		Protection of natural habitat	☐ Preservation of a	a certified historic structure
	∐ P	reservation of open space		
2	Comple easem	ete lines 2a through 2d if the organization held a ent on the last day of the tax year.	qualified conservation contribution in the f	form of a conservation Held at the End of the Year
а	Total n	umber of conservation easements		2a
b	Total a	creage restricted by conservation easements		2b
С	Numbe	er of conservation easements on a certified histor	ic structure included in (a)	2c
d		er of conservation easements included in (c) acqu are listed in the National Register	ired after 7/25/06, and not on a historic	2d
3	Numbe tax ye	er of conservation easements modified, transferre ar ►	ed, released, extinguished, or terminated b	y the organization during the
ı	Numbe	er of states where property subject to conservation	on easement is located >	
5		he organization have a written policy regarding t nforcement of the conservation easements it hold		g of violations, Yes No
5	Staff a	and volunteer hours devoted to monitoring, insper	cting, handling of violations, and enforcing	conservation easements during the year
7	Amour ▶ \$	nt of expenses incurred in monitoring, inspecting,	handling of violations, and enforcing cons	ervation easements during the year
3	Does e	each conservation easement reported on line 2(d)	above satisfy the requirements of section	170(h)(4)(B)(i)
	and se	ection 170(h)(4)(B)(ii)?		☐ Yes ☐ No
•	balanc	t XIII, describe how the organization reports cons te sheet, and include, if applicable, the text of the ganization's accounting for conservation easemer	footnote to the organization's financial sta	
ar	3111	Organizations Maintaining Collections Complete if the organization answered "Ye	of Art, Historical Treasures, or O	ther Similar Assets.
La	histori	organization elected, as permitted under FASB As cal treasures, or other similar assets held for pub III, the text of the footnote to its financial statem	lic exhibition, education, or research in fur	
b	histori	organization elected, as permitted under FASB AS cal treasures, or other similar assets held for pub ng amounts relating to these items:		
(nue included on Form 990, Part VIII, line 1		> \$
		s included in Form 990, Part X		
2		organization received or held works of art, histori ng amounts required to be reported under FASB		nancial gain, provide the
а	Reven	ue included on Form 990, Part VIII, line 1		> \$
b	Assets	included in Form 990, Part X		> \$
0 K D	2222	ork Peduction Act Notice see the Instruction	no for Form 000 Cat N	o 52282D Schodulo D (Form 000) 202

d Equipment .

Par	t III	Organizations Ma	aintaining Collect	ions of Art, H	istori	cal Tı	reasu	res, or Oth	er Similar As	sets (c	ontinued,)
3		ng the organization's acq ns (check all that apply):		d other records, o	check a	any of	the fol	llowing that are	e a significant ι	se of its	collection	ו
а		Public exhibition			d		Loan	or exchange p	rograms			
b		Scholarly research			е		Other					
С		Preservation for future	e generations									
4		vide a description of the EXIII.	organization's collection	ons and explain h	ow the	y furtl	ner the	e organization's	s exempt purpo	se in		
5		ing the year, did the orga ets to be sold to raise fur								☐ Yes	s 🗆	No
Pai	rt IV	Escrow and Cust	odial Arrangemer	nts.								
		Complete if the org X, line 21.	ganization answere	d "Yes" on Forr						nt on F	orm 990), Part ———
1a		ne organization an agent uded on Form 990, Part I								☐ Yes	s 🗆	No
b	If "Y	Yes," explain the arrange	ement in Part XIII and	complete the foll	lowina	table:			А	mount		
c		inning balance			_			1c				
d	_	itions during the year .						<u> </u>				_
e		= -						· · ·				_
f		ributions during the year ing balance						. —				
		-							P. 1.333. 3			
2a		the organization include									s ∐	No
		es," explain the arrange		ck here if the ex	planati	on has	been	provided in Pa	rt XIII	<u> </u>		
Рa	rt V	Endowment Fund Complete if the ord	as. ganization answere	d "Yes" on Forn	n 990	Part	TV lii	ne 10				
		complete if the org		Current year		rior yea		(c) Two years ba	ck (d) Three yea	ars back	(e) Four ye	ears back
1 a	Begin	ning of year balance .	🗀									
b	Contr	ibutions										
С	Net ir	nvestment earnings, gair	ns, and losses									
		s or scholarships	· —									
	Other	expenditures for facilities										
f		nistrative expenses .	🗀				-			-		
		of year balance										
2		vide the estimated perce			/line 1 e			N hald say				
		rd designated or quasi-e	ndowment >		(IIIIe Iŭ	y, colu	iiii (a)	i) lielu as.				
а		manent endowment >										
b		******										
С		n endowment >		1.4.000								
3a	Are	percentages on lines 2a there endowment funds anization by:			on that	are h	eld and	d administered	for the		Yes	i No
	_	Unrelated organizations								3a	n(i)	+ 110
	` '	Related organizations									(ii)	+-
b	٠,	res" on 3a(ii), are the rel		ed as required o	. . n Sche	dule R	?.				Bb B	+
4		cribe in Part XIII the inte	-	· ·							I	
	rt VI	Land, Buildings,	and Equipment.									
			ganization answere									
	Desc	ription of property	(a) Cost or other ba (investment)	sis (b) Cost o	or other	basis (other)	(c) Accumulate	ed depreciation	(0	d) Book va	lue
1a	Land					17,80	08,519					17,808,519
	Buildi					351,98			158,504,270			93,483,097
		shold improvements					4 419		414 181			450 238

152,533,705

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

7,406,452

42,896,917

7,153,320

261,792,091

109,636,788

253,132

	(Form 990) 2020					Page 3
Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 990,	Part IV. li	ne 11	h.See Form 990. F	art X. line	a 12.
	(a) Description of security or category	(b)		(c) Metho	d of valuati	on:
	(including name of security)	Book value		Cost or end-of-	year mark	et value
(1) Financia	al derivatives					
	held equity interests					
(3) Other						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(G)						
(H)						
(I)						
Total (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII		<u> </u>				
	Complete if the organization answered 'Yes' on Form 990,	Part IV, li	ne 11	c. See Form 990,		
	(a) Description of investment			(b) Book value		hod of valuation: nd-of-year market
						value
(1)						
(2)						_
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
	nn (b) must equal Form 990, Part X, col.(B) line 13.)		•	,		
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990,	Dart IV lir	aa 11d	Can Farm 000 Day	• V lim = 15	
	(a) Description	rait IV, iii	ie IIu	. See Form 990, Par) Book value
(1)CSV INS						1,424,441
	NCE RECEIVABLE ING LEASE ROU ASSET					544,792 7,458
	PARTY RECEIVABLES					46,713,209
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
Part X			<u> </u>	<u> ▶</u>		48,689,900
Part A	Complete if the organization answered 'Yes' on Form 990,	Part IV, lir	ne 11e	or 11f.See Form	990, Part	X, line 25.
1.	(a) Description of liability	<i>'</i>				(b) Book value
	income taxes nal Data Table					
(2)	iai Data Table					-
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						-
	(h) must said faire 000 D (V (G) h (G) h					
	on (b) must equal Form 990, Part X, col.(B) line 25.) or uncertain tax positions. In Part XIII, provide the text of the footno	te to the o	rganiza	tion's financial state	nents that	63,277,302 reports the
	of uncertain tax positions. In Part XIII, provide the text of the footile of the					

Schedule D (Form 990) 2020

	Complete if the organiz	zation answered 'Yes' on Form 990, Part	IV, li	ne 12a.		
1	Total revenue, gains, and other su	pport per audited financial statements			1	
2	Amounts included on line 1 but no	t on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on ir	vestments	2a			
b	Donated services and use of facilit	ies	2b			
c	Recoveries of prior year grants .		2c			
d	Other (Describe in Part XIII.) $oldsymbol{.}$		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1				3	
4	Amounts included on Form 990, P	art VIII, line 12, but not on line 1:				
а	Investment expenses not included	on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) .		4b			
c	Add lines 4a and 4b				4c	
5	Total revenue. Add lines 3 and 4c	. (This must equal Form 990, Part I, line 12.)			5	
Par		enses per Audited Financial Statem			Retur	n.
		zation answered 'Yes' on Form 990, Part			T .	<u> </u>
1	•	lited financial statements			1	
2	Amounts included on line 1 but no	, ,		1		
а		ies	2a		4	
b	Prior year adjustments		2b			
С	Other losses		2c			
d	Other (Describe in Part XIII.) .		2d		4	
е	Add lines 2a through 2d				2e	
3					3	
4	Amounts included on Form 990, P.			1		
а	•	on Form 990, Part VIII, line 7b	4a			
b			4b			
С	Add lines 4a and 4b				4c	
5		c. (This must equal Form 990, Part I, line 18.) .		5	
	t XIII Supplemental Info					
Pro ^v XI,	vide the descriptions required for Pa lines 2d and 4b; and Part XII, lines	art II, lines 3, 5, and 9; Part III, lines 1a and 2 2d and 4b. Also complete this part to provide	4; Part any a	: IV, lines 1b and 2b; Par dditional information.	t V, line	4; Part X, line 2; Part
	Return Reference		Ex	planation		
See A	Additional Data Table					

Page 4

Page 5		chedule D (Form 990) 2020
	ormation (continued)	Part XIII Supplemental Info
	Explanation	Return Reference

Schedule D (Form 990) 2020

Additional Data

LONG TERM FICA TAX LIABILITY

RELATED PARTY PAYABLES

Software ID: Software Version:

EIN: 39-1138241

Name: ASPIRUS WAUSAU HOSPITAL INC

2,657,182

73,799

Form 990, Schedule D,	Part X, - Other Liabilities	
1.	(a) Description of Liability	(b) Book Value
ESTIMATED THIRD-PARTY PA	YOR SETTLEMENTS	1,900,000
RETIREE HEALTHCARE BENEI	TITS	2,900,268
INTEREST RATE SWAP		3,397,500
DEFERRED COMPENSATION A	ACCRUAL	1,707,839
LONG-TERM INSURANCE LIA	BILITY	1,032,519
ASBESTOS LIABILITY		5,085,115
CAPITAL AND OPERATING LE	ASES	734,638
MEDICARE ACCELERATED PA	YMENTS	43,788,442
		ı

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2:	ASPIRUS HAS REVIEWED ITS TAX POSITIONS FOR ALL OPEN YEARS AND CONCLUDED THAT NO MATERIAL L IABILITIES EXIST FOR UNCERTAIN TAX POSITIONS AT JUNE 30, 2021. ASPIRUS' FEDERAL INCOME TAX RETURNS ARE NO LONGER SUBJECT TO EXAMINATION FOR THE YEAR ENDED JUNE 30, 2017, AND PRIOR YEARS. ASPIRUS' WISCONSIN AND MICHIGAN STATE INCOME TAX RETURNS ARE NO LONGER SUBJECT TO E XAMINATION FOR THE YEAR ENDED JUNE 30, 2016, AND PRIOR YEARS.

Form 990, Schedule D, Part X, - Other Liabilities	
1. (a) Description of Liability	(b) Book Value
ESTIMATED THIRD-PARTY PAYOR SETTLEMENTS	1,900,000
RETIREE HEALTHCARE BENEFITS	2,900,268
INTEREST RATE SWAP	3,397,500
DEFERRED COMPENSATION ACCRUAL	1,707,839
LONG-TERM INSURANCE LIABILITY	1,032,519
ASBESTOS LIABILITY	5,085,115
CAPITAL AND OPERATING LEASES	734,638
MEDICARE ACCELERATED PAYMENTS	43,788,442
LONG TERM FICA TAX LIABILITY	2,657,182
RELATED PARTY PAYABLES	73,799

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE H** (Form 990)

As Filed Data -

Hospitals

DLN: 93493132037772 OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

ASPIRUS WAUSAU HOSPITAL INC

▶ Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

▶ Attach to Form 990. ► Go to www.irs.gov/Form990EZ for instructions and the latest information. Name of the organization

Employer identification number

					39-113	88241			
Pa	rt I Financial Assist	ance and Certair	Other Commu	nity Benefits at (Cost				
								Yes	No
1a	Did the organization have a	financial assistance	policy during the tax	k year? If "No," skip	to question 6a .		1a	Yes	
	If "Yes," was it a written po	•					1 b	Yes	
2	If the organization had mult assistance policy to its vario				scribes application o	f the financial			
	Applied uniformly to all	hospital facilities	☐ App	olied uniformly to mo	st hospital facilities				
	Generally tailored to in-								
3	Answer the following based organization's patients during		stance eligibility crit	eria that applied to tl	ne largest number of	f the			
а	Did the organization use Fede If "Yes," indicate which of the						3a	Yes	
	□ 100% □ 150% ☑	200% Other		0	/ o				
b	Did the organization use FP	G as a factor in deter	mining eligibility for	providing <i>discounte</i>	d care? If "Yes," indi	icate			
	which of the following was t	the family income lim	it for eligibility for d	iscounted care: .			3b	Yes	
	□ 200% □ 250% ✓	300% □ 350% □	☐ 400% ☐ Othe	r		%			
С	If the organization used factused for determining eligibil used an asset test or other discounted care.	lity for free or discou	nted care. Include ir	n the description whe	ther the organizatio	n			
4	Did the organization's financ provide for free or discounted						4	Yes	
5a	Did the organization budget the tax year?	amounts for free or	discounted care pro	vided under its finan	cial assistance polic	y during 	5a	Yes	
b	If "Yes," did the organizatio	n's financial assistan	ce expenses exceed	the budgeted amour	nt?		5b		No
С	If "Yes" to line 5b, as a resucare to a patient who was e			anization unable to p	rovide free or discou	inted 	5 c		
6a	Did the organization prepare	e a community benef	it report during the	tax year?			6a	Yes	
b	If "Yes," did the organizatio		•				6b	Yes	
	Complete the following table with the Schedule H.	e using the workshee	ts provided in the S	schedule H instruction	ns. Do not submit th	ese worksheets			
7	Financial Assistance and	Certain Other Com	nmunity Benefits a	t Cost					
	nancial Assistance and Means-Tested	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net commun benefit expense		(f) Perce total exp	
	overnment Programs Financial Assistance at cost						-		
((from Worksheet 1)			2,811,243		2,811,	,243	0.	.490 %
(Medicaid (from Worksheet 3, column a) .			67,349,325	28,424,399	38,924	,926	6.	.800 %
ç	Costs of other means-tested government programs (from								
	Worksheet 3, column b)			25,363,492	20,248,487	5,115	,005	0.	.890 %
1	Means-Tested Government								
	Other Benefits			95,524,060	48,672,886	46,851	,174	8.	.180 %
е (Community health improvement								
S	services and community benefit operations (from Worksheet 4).			8,600,700	5,596,945	3,003	,755	0.	.520 %
	Health professions education (from Worksheet 5)			1,603,099		1,603	,099	0.	.280 %
	Subsidized health services (from Worksheet 6)			12,252,556	6,919,007	5,333	,549	0.	.930 %
	Research (from Worksheet 7) .			170,475	6,372	164,	,103	0.	.030 %
	Cash and in-kind contributions for community benefit (from								
١	Worksheet 8)			41,200		41,	,200	0.	.010 %
-	Total. Other Benefits			22,668,030	12,522,324	10,145	,706	1.	.770 %
k -	Total. Add lines 7d and 7j	an and the Instruction		118,192,090	61,195,210	56,996,			.950 %

Sch	edule H (Form 990) 2020								F	Page 2
Pa	during the tax year communities it services	r, and describe in								ties
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense		t offsetting enue	(e) Net commu building expen		(f) Perd total ex	
1	Physical improvements and housing									
2	Economic development									
	Community support			32,004	<u> </u>		32	,004	0	.010 %
	Environmental improvements									
	Leadership development and training for community members							4		
	Coalition building Community health improvement			4,423	3		4	,423		0 %
	advocacy			9,575	i		9	,575		0 %
	Workforce development Other									
	Total			46,002			46	,002	0	.010 %
Pa	Bad Debt, Medica	re, & Collection	Practices	,	<u>'</u>		<u>'</u>	, ,		
Sec 1	tion A. Bad Debt Expense Did the organization report b	oad debt expense in a	accordance with Hea	althcare Financial Ma	anagement	: Associatio	on Statement		Yes	No
2	No. 15?			Part VI the		 I		1	Yes	
2	methodology used by the org			· · · ·	2		1,916,587			
3	Enter the estimated amount				nts					
	eligible under the organization methodology used by the org				for					
	including this portion of bad	debt as community b	penefit		3					
4	Provide in Part VI the text of page number on which this f				describes	bad debt e	expense or the			
Sec	tion B. Medicare					_				
5	Enter total revenue received	,	- '		5		102,901,170			
6	Enter Medicare allowable cos	-			6	<u> </u>	125,595,051			
7 8	Subtract line 6 from line 5. T Describe in Part VI the exten Also describe in Part VI the c Check the box that describes	nt to which any short costing methodology	fall reported in line	7 should be treated						
	☐ Cost accounting system	☑ Cost	to charge ratio	☐ Oth	er					
Sec	tion C. Collection Practices									
9a	_		· · · · · · · · · · · · · · · · · · ·					9a	Yes	
b	contain provisions on the col Describe in Part VI	lection practices to b	e followed for patie	nts who are known	to qualify f	or financia		9b	Yes	
Pa	Management Com (A) Management Com			nhyeidiane—seb instruc	tions)	T		Ι.		
	(a) Name of Entity (b)	(B)	Description of phimary activity of entity	profi	ਸਿਊਬੋਜੀzation' t % or stock nership %	tr em	Officers, directors, tustees, or key ployees' profit % tock ownership %	pro) Physic fit % or wnershi	stock
1										
2										
3										
4										
5										
6										
7 —										
8										
9										
10										
11										
12										
13							Schedule	H (For	m 990) 2020

Part V

Page 4

Section B. Facility Policies and Practices (Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A) ASPIRUS WAUSAU HOSPITAL INC

Facility Information (continued)

Name of hospital facility or letter of facility reporting group

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): Yes No **Community Health Needs Assessment** Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year 1 No Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C. 2 Νo During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12. 3 Yes If "Yes," indicate what the CHNA report describes (check all that apply): a 🗹 A definition of the community served by the hospital facility **b** Demographics of the community c 🗹 Existing health care facilities and resources within the community that are available to respond to the health needs of the community How data was obtained ${f e} \ f arphi$ The significant health needs of the community f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups g 📝 The process for identifying and prioritizing community health needs and services to meet the community health needs f h $f ec{f V}$ The process for consulting with persons representing the community's interests i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s) j D Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA: 20 18 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the 5 Yes 6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in 6a Yes b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other 6b Yes 7 Did the hospital facility make its CHNA report widely available to the public? . . . Yes If "Yes," indicate how the CHNA report was made widely available (check all that apply): ¬ ☑ Hospital facility's website (list url): WWW.ASPIRUS.ORG/COMMUNITY-RESOURCES Other website (list url): c 🗹 Made a paper copy available for public inspection without charge at the hospital facility d Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs Yes identified through its most recently conducted CHNA? If "No," skip to line 11. Indicate the tax year the hospital facility last adopted an implementation strategy: 20 18 10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . 10 Yes If "Yes" (list url): WWW.ASPIRUS.ORG/COMMUNITY-RESOURCES

 Part V

13 Yes

Page 5

No

If "Yes," indicate the eligibility criteria explained in the FAP:

Facility Information (continued)

Name of hospital facility or letter of facility reporting group

Did the hospital facility have in place during the tax year a written financial assistance policy that:

13 Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?

ASPIRUS WAUSAU HOSPITAL INC

а	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 200.00000000000 %			
	and FPG family income limit for eligibility for discounted care of 300.00000000000 %			
	Income level other than FPG (describe in Section C)			
	Asset level			
	Medical indigency			
	Insurance status			
f	Underinsurance discount			
g	Residency			
	Other (describe in Section C)			
	Explained the basis for calculating amounts charged to patients?	14	Yes	
	Explained the method for applying for financial assistance?	15	Yes	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):			
а	Described the information the hospital facility may require an individual to provide as part of his or her application			
	Described the supporting documentation the hospital facility may require an individual to submit as part of his or			
	her application			
С	Provided the contact information of hospital facility staff who can provide an individual with information about the			
4	FAP and FAP application process			
u	Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
e	Other (describe in Section C)			
	Was widely publicized within the community served by the hospital facility?	16	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply):		100	
	✓ The FAP was widely available on a website (list url):			
	WWW.ASPIRUS.ORG/FINANCIALAID			
	WWW.NSI INOSISTO/T INVICENDED			
b	The FAP application form was widely available on a website (list url):			
	WWW.ASPIRUS.ORG/FINANCIALAID			
c	☑ A plain language summary of the FAP was widely available on a website (list url):			
	WWW.ASPIRUS.ORG/FINANCIALAID			
d	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	☑ The FAP application form was available upon request and without charge (in public locations in the hospital facility			
	and by mail)			
f	A plain language summary of the FAP was available upon request and without charge (in public locations in the			
_	hospital facility and by mail)			
l g	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or			
	other measures reasonably calculated to attract patients' attention			
h	Notified members of the community who are most likely to require financial assistance about availability of the FAP			
	The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)			
_	spoken by LEP populations			
j	Other (describe in Section C)			
	Schedule I	l (Fo	m 990	202

a ☐ Reporting to credit agency(ies)

a Reporting to credit agency(ies)

d Other (describe in Section C)

b Selling an individual's debt to another party

d Actions that require a legal or judicial process e Other similar actions (describe in Section C)

b Selling an individual's debt to another party

Billing and Collections

Part V

Facility Information (continued)

bill for care covered under the hospital facility's FAP

 $f \ \boxed{\hspace{-1em} }$ None of these actions or other similar actions were permitted

If "Yes," check all actions in which the hospital facility or a third party engaged:

	ASPIRUS WAUSAU HOSPITAL INC		
Na	me of hospital facility or letter of facility reporting group		
		Yes	No
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon		

	Yes	No
17	Yes	

19

Page 6

Nο

c ☐ Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP **d** Actions that require a legal or judicial process **e** Other similar actions (describe in Section C) 20 Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply): a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C) b 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C) c 🗹 Processed incomplete and complete FAP applications (if not, describe in Section C) **d** Made presumptive eligibility determinations (if not, describe in Section C) e Other (describe in Section C) f None of these efforts were made Policy Relating to Emergency Medical Care 21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their Yes 21 If "No," indicate why: a ☐ The hospital facility did not provide care for any emergency medical conditions **b** The hospital facility's policy was not in writing

c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

18 Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax

c ☐ Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous

19 Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?

year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:

If "Yes," explain in Section C.

No

No

Yes

24

Schedule H (Form 990) 2020

Page 7

ASPIRUS WAUSAU HOSPITAL INC. Name of hospital facility or letter of facility reporting group

period	"		
b 🔲 The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health			
insurers that pay claims to the hospital facility during a prior 12-month period		!	
$^{ extsf{c}}$ The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with			

emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance 23 No If "Yes," explain in Section C.

During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided

d The hospital facility used a prospective Medicare or Medicaid method

Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period

⇒ ☑ The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month

individuals for emergency or other medically necessary care.

22 Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible

24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any

	nplete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)			
	ASPÍRUS STEVENS POINT HOSPITAL ASPÍRUS STEVENS POINT HOSPITAL			
	number of beenital facility, or line numbers of beenital facilities in a facility			
	orting group (from Part V, Section A):			
`or	nmunity Health Needs Assessment		Yes	No
L	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?	1	Yes	
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C.	2		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	3		No
	If "Yes," indicate what the CHNA report describes (check all that apply):			
ā	A definition of the community served by the hospital facility			
ŀ	Demographics of the community			
	Existing health care facilities and resources within the community that are available to respond to the health needs of the community How data was obtained			
	The significant health needs of the community			
	Figure 3 primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
,	The process for identifying and prioritizing community health needs and services to meet the community health needs			
	The process for consulting with persons representing the community's interests			
	The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
	Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA: 20			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5		
ā a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a		
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b		
7	Did the hospital facility make its CHNA report widely available to the public?	7		
	Hospital facility's website (list url):			
ŀ	Other website (list url):			
(Made a paper copy available for public inspection without charge at the hospital facility			
3	Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8		
•	Indicate the tax year the hospital facility last adopted an implementation strategy: 20	Ť		
LO	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10		
а				
		10b		
	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.			
		12a		No
	•	12b		
•	If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$			

her application

and by mail)

FAP and FAP application process

assistance with FAP applications e Other (describe in Section C)

WWW.ASPIRUS.ORG/FINANCIALAID

WWW.ASPIRUS.ORG/FINANCIALAID

WWW.ASPIRUS.ORG/FINANCIALAID

hospital facility and by mail)

spoken by LEP populations Other (describe in Section C)

a ☑ The FAP was widely available on a website (list url):

Yes

14 Yes

15 Yes

16 Yes

Schedule H (Form 990) 2020

Page 5

ASPIRUS STEVENS POINT HOSPITAL Name of hospital facility or letter of facility reporting group

Did the hospital facility have in place during the tax year a written financial assistance policy that: 13 13 Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? If "Yes," indicate the eligibility criteria explained in the FAP: ■ ☑ Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 200.000000000000 % and FPG family income limit for eligibility for discounted care of 300.000000000000 **b** Income level other than FPG (describe in Section C) c 🗹 Asset level

d Medical indigency

e 🗌 Insurance status

f Underinsurance discount

g Residency

h ✓ Other (describe in Section C)

14 Explained the basis for calculating amounts charged to patients?

method for applying for financial assistance (check all that apply):

15 Explained the method for applying for financial assistance?

16 Was widely publicized within the community served by the hospital facility?

If "Yes," indicate how the hospital facility publicized the policy (check all that apply):

c ☑ A plain language summary of the FAP was widely available on a website (list url):

b Lagrange The FAP application form was widely available on a website (list url):

other measures reasonably calculated to attract patients' attention

If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the

a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or

c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the

 $exttt{d} igsqcup$ Provided the contact information of nonprofit organizations or government agencies that may be sources of

d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility

g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or

h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)

Facility Information (continued) Part V **Billing and Collections** ASPIRUS STEVENS POINT HOSPITAL Name of hospital facility or letter of facility reporting group Yes No 17 Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon 17 Yes 18 Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP: a ☐ Reporting to credit agency(ies) **b** Selling an individual's debt to another party c ☐ Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP **d** Actions that require a legal or judicial process e Other similar actions (describe in Section C) $f \ \boxed{\hspace{-1em} }$ None of these actions or other similar actions were permitted 19 Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP? 19 Nο If "Yes," check all actions in which the hospital facility or a third party engaged: a Reporting to credit agency(ies) **b** Selling an individual's debt to another party c ☐ Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP **d** Actions that require a legal or judicial process **e** Other similar actions (describe in Section C) 20 Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply): a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C) b 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C) c 🗹 Processed incomplete and complete FAP applications (if not, describe in Section C) **d** Made presumptive eligibility determinations (if not, describe in Section C) e Other (describe in Section C) f None of these efforts were made

Policy Relating to Emergency Medical Care 21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their Yes 21 If "No," indicate why: a ☐ The hospital facility did not provide care for any emergency medical conditions **b** The hospital facility's policy was not in writing c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) **d** Other (describe in Section C)

Page 6

period

period

If "Yes," explain in Section C.

If "Yes," explain in Section C.

No

Page 7

b The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health

c 🔲 The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month

emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance

24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any

23 During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided

ASPIRUS STEVENS POINT HOSPITAL

insurers that pay claims to the hospital facility during a prior 12-month period

Name of hospital facility or letter	of facility	reporting	grou

individuals for emergency or other medically necessary care.

D

 $\mathbf{d} \ \square$ The hospital facility used a prospective Medicare or Medicaid method

22 Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible

a 📝 The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month

23

24

Yes

Schedule H (Form 990) 2020 Page 8			
Part V Facility Information (continu	red)		
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19 descriptions for each hospital facility in a fa	For Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 2e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate acility reporting group, designated by facility reporting group letter and hospital facility 'A, 4," B, 2," B, 3," etc.) and name of hospital facility.		
Form and Line Reference	Explanation		
See Add'l Data			
<u> </u>	Schedule H (Form 990) 2020		

Schedule H (Form 990) 2020 Page **10** Part VI Supplemental Information Provide the following information. Required descriptions. Provide the descriptions required for Part I lines 3c 6a, and 7: Part II and Part III lines 2, 3, 4, 8 and 9b

_	Required descriptions: Frovide the descriptions required for Fare 1, lines 5c, od, and 7, Fare 11 and Fare 111, lines 2, 5, 4, 6 and 5b.
2	Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs
	reported in Part V, Section B.

3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.

Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.

5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).

Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served. State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report. 990 Schedule H, Supplemental Information

Form and Line Reference Explanation PART I, LINE 3C: THE PATIENT/GUARANTOR, HUSBAND OR WIFE, AND DEPENDENTS MAY NOT HAVE PROPERTY IN EXCESS OF DRIMARY RECIDENCE IS EVENDT FOR DATIENTS LINDER 2000/ FEDERAL ROVERTY CHIRELINES FOR

	THOSE OVER 200% EQUITY ALLOWANCE IS \$75,000 (FINANCIAL STATEMENTS AND TAX BILLS ARE REQUIRED). INCOME PRODUCING LAND (E.G., DAIRY FARM) IS EVALUATED INDIVIDUALLY ON A CASE-BY-CASE BASIS CASH ASSETS IN EXCESS OF \$4,000 AT THE TIME OF APPLICATION. SPECIFICALLY EXCLUDED FROM CONSIDERATION ARE IRA AND PENSION PLANS AND IRREVOCABLE BURIAL TRUST FUNDS TOTAL NET ASSETS CANNOT EXCEED 800% OF FEDERAL POVERTY GUIDELINES. THIS INCLUDES ALL ASSETS INCLUDING CASH ASSETS ABOVE.
PART I, LINE 7:	THE COSTING METHODOLOGY USED ON FORM 990 IS BASED ON A COST TO CHARGE RATIO WHICH IS DEVELOPED BASED ON THE ORGANIZATION'S TOTAL OPERATING EXPENSE, LESS MEDICAID PROVIDER TAXES DIVIDED BY GROSS PATIENT SERVICE REVENUES. THIS COST TO CHARGE RATIO IS APPLIED AGAINST THE TOTAL CHARGES THAT ARE WRITTEN OFF DURING THE FISCAL YEAR TO ESTIMATE THE COST OF THE CARE OF PATIENTS THAT HAVE ACCOUNTS THAT ARE DEEMED TO BE BAD DEBTS TO THE ORGANIZATION. THE ORGANIZATION ALSO PROVIDES DISCOUNTS TO ELIGIBLE UNINSURED OR UNDERINSURED PATIENTS UNDER ITS CHARITABLE CARE POLICY. THESE AMOUNTS ARE INCLUDED IN THE CONTRACTUAL ADJUSTMENTS ON THE FINANCIAL STATEMENTS ARE NOT INCLUDED IN THE RATIO AS DESCRIBED ABOVE AND APPROVED BY THE IRS FOR USE ON FORM 990. IF CONSIDERED, THESE ADDITIONAL WRITE-OFF AMOUNTS TO UNINSURED OR UNDERINSURED ACCOUNTS WOULD ALSO INCREASE THE ESTIMATED BAD DEBT EXPENSE AMOUNT ASSOCIATED WITH THESE UNCOLLECTIBLE ACCOUNTS TO THE ORGANIZATION.

Form and Line Reference	Explanation
PART I, LINE 7G:	THE COSTS OF SUBSIDIZED HEALTH SERVICES ARE RELATED TO THE TRAUMA UNIT, PALLIATIVE (COMFORT CARE) UNIT, OUTPATIENT DIALYSIS, AND HOSPICE HOUSE. ASPIRUS WAUSAU HOSPITAL UTILIZED AN INTERNAL DEPARTMENTAL FINANCIAL STATEMENT TO REPORT THE COST AND DIRECT OFFSETTING REVENUE THAT CALCULATES THE COMMUNITY BENEFIT EXPENSE. THE TRAUMA UNIT

REPORTED COSTS OF \$3,319,437 WITH OFFSETTING REVENUE OF \$1,666,361. THE PALLIATIVE CARE UNIT REPORTED COSTS OF \$4,790.992 WITH OFFSETTING REVENUE OF \$1,751,724. THE OUTPATIENT DIALYSIS UNIT REPORTED COSTS OF \$4,142,127 WITH OFFSETTING REVENUE OF \$3,500,922.

OF CALCULATING THE PERCENTAGES IN THIS COLUMN IS \$6.052.316.

PART I, LN 7 COL(F): THE BAD DEBT EXPENSE INCLUDED ON FORM 990, PART IX, LINE 24B, BUT SUBTRACTED FOR PURPOSES

990 Schedule H, Supplemental Information

0 ental Informatio

990 Schedule H, Supplemental	Information
Form and Line Reference	Explanation
PART II, COMMUNITY BUILDING ACTIVITIES:	AS ANY GOOD CORPORATE CITIZEN, ASPIRUS WAUSAU HOSPITAL IS INVOLVED IN A WIDE RANGE OF COMMUNITY BUILDING ACTIVITIES. SOME OF THESE ARE UNDERTAKEN SIMPLY BECAUSE THERE IS A COMMUNITY NEED AND ASPIRUS IS IN A POSITION TO HELP, OTHERS ARE UNDERTAKEN FOR MUCH MORE SPECIFIC REASONS. THE GOAL OF ASPIRUS WAUSAU HOSPITAL'S COMMUNITY BENEFITS ACTIVITIES IS TO ADDRESS KEY COMMUNITY HEALTH ISSUES AS IDENTIFIED BY THE COMMUNITY NEEDS ASSESSMENT: THE MARATHON COUNTY LIFE REPORT SPEARHEADED BY THE UNITED WAY OF MARATHON COUNTY. THE FOLLOWING IS A LIST OF "COMMUNITY BUILDING" ACTIVITIES REPORTED IN PART II AND BRIEF DESCRIPTIONS OF THEM. ECONOMIC DEVELOPMENT (F2) CENTRAL WAUSAU PROGRESS: THIS IS ANOTHER COMMUNITY DEVELOPMENT PROGRAM THAT COMBINES THE VISION, RESOURCES, AND EFFORTS OF MANY PARTNERS THROUGHOUT THE WAUSAU AREA. MCDEVCO: MARATHON COUNTY ECONOMIC DEVELOPMENT CORPORATION, IN PRIVATE AND PUBLIC PARTNERSHIP WITH MARATHON COUNTY GOVERNMENT AND THE WAUSAU REGION CHAMBER OF COMMERCE, PROVIDES LEADERSHIP FOR REVIEWING AND RECOMMENDING ALL INITIATIVES RELATED TO EDUCATION AND ECONOMIC DEVELOPMENT MCDEVCO IS COMMITTED TO BUSINESS GROWTH, AS WELL AS PROVIDING A HIGH QUALITY OF LIFE AND BUILDING STRONG COMMUNITIES IN THE MARATHON COUNTY REGION. WAUSAU REGION CHAMBER: THE LOCAL MEMBER OF THE US CHAMBER OF COMMERCE, THE WAUSAU REGION CHAMBER: THE LOCAL MEMBER OF THE US CHAMBER OF COMMERCE, THE WAUSAU REGION CHAMBER: THE LOCAL MEMBER OF THE US CHAMBER MEMBER AND PROFESSIONAL DEVELOPMENT. ASPIRUS WAUSAU HOSPITAL IS A LONGTIME CHAMBER MEMBER AND PROVIDES A LEADERSHIP ROLE IN MULTIPLE WAYS. COMMUNITY SUPPORT (F3) BOY SCOUTS OF AMERICA: BSA HAS A THRIVING COUNCIL, THE SAMOSET, LOCATED IN WAUSAU. THIS ORGANIZATION ENCOURAGES THE PHYSICAL, CIVIC, SOCIAL, AND EDUCATIONAL DEVELOPMENT. OF BOYS AND ASPIRUS WAUSAU HOSPITAL SUPPORTS ITS EFFORTS. BSA ACTIVITIES HELP ADDRESS THE FOLLOWING MARATHON COUNTY LIFE REPORT KEY CALLS TO ACTION: ALCOHOL AND DRUG MISUSE, AND OVERWEIGHT AND DEBETTY. ROTARY: ROTARY: ROTARY: ROTARY: ROTARY: ROTARY: ROTAR
PART III, LINE 2:	THE PROVISION FOR BAD DEBTS IS BASED ON MANAGEMENT'S ASSESSMENT OF HISTORICAL AND EXPECTED NET COLLECTION CONSIDERING BUSINESS AND ECONOMIC CONDITIONS, TRENDS IN HEALTHCARE COVERAGE, AND OTHER COLLECTION INDICATORS. THROUGHOUT THE YEAR, MANAGEMENT ASSESSES THE ADEQUACY OF THE ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS BASED UPON THESE TRENDS. THE RESULTS OF THIS REVIEW ARE THEN USED TO MAKE ANY MODIFICATIONS TO THE PROVISION FOR BAD DEBTS TO ESTABLISH AN ESTIMATED ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS, ACCOUNTS RECEIVABLE ARE WRITTEN OFF AFTER ALL COLLECTION EFFORTS HAVE BEEN FOLLOWED IN ACCORDANCE WITH ASPIRUS' POLICIES.BAD DEBT POLICY AND PROCEDURE:POLICY: I. ASPIRUS' FINANCIAL POLICY #8338129 REQUIRES SETTLEMENT OF A PATIENT SELF-PAY BILL OR ACCOUNT WILL BE REFERRED FOR OUTSIDE COLLECTION. (ALSO REFER TO ASPIRUS POLICY #9074941) II. FAILURE TO MEET THESE REQUIREMENTS IN POLICY #8338129 WILL RESULT IN THE ACCOUNT BEING CONSIDERED FOR BAD DEBT ONCE ALL COLLECTION LETFORTS HAVE BEEN EXHAUSPOLLCY #9074941) II. FAILURE TO MEET THESE REQUIREMENTS IN POLICY #8338129 WILL RESULT IN THE ACCOUNT BEING CONSIDERED FOR BAD DEBT ONCE ALL COLLECTION OFFORTS HAVE BEEN EXHAUSPOLLY #9074941) II. FAILURE TO MEET THESE REQUIREMENTS IN POLICY #8338129 WILL RESULT IN THE ACCOUNT BEING CONSIDERED FOR BAD DEBT ONCE ALL COLLECTION OFFORTS HOW BEEN EXHAUSPOLLY #9074941) II. FAILURE TO MEET THESE REQUIREMENTS IN POLICY #0074941 III. FAILURE TO MEET THE SERVICES STAFF WILL MAKE REASONABLE COLLECTION THE FORTS BY WAY OF: 1. MONTHLY STATEMENTS 2. COLLECTION LETTERS 3. COLLECTION PHONE CALLS III. ALL COLLECTION ACCOUNTS. IV., ALL COLLECTION ACCOUNTS BE TO BE TREATED THE SAME REGARDLEST OF PAYOR TYPE: SELF-PAY, GENERAL INSURANCE, MEDICARE, OR MEDICAL ASSISTANCE. V. PATIENT FINANCIAL SERVICES STAFF WILL USE SOUND BUSINESS JUDGMENT WHEN WORKING WITH THE ACCOUNT AT THE DISCRETION OF THE FINANCIAL COUNSELOR, CREDIT REPORTS WILL BE REQUESTED FROM THE CREDIT BUREAU AND PROPERTY VERIFICATION OBTAINED THROUGH THE WORKING WITH THE ACCOUNT AT THE BAD DEBT

Form and Line Reference	Explanation
PART III, LINE 4:	THE PROVISION FOR BAD DEBTS IS BASED ON MANAGEMENT'S ASSESSMENT OF HISTORICAL AND EXPECTED NET COLLECTION CONSIDERING BUSINESS AND ECONOMIC CONDITIONS, TRENDS IN HEALTH CARE COVERAGE, AND OTHER COLLECTION INDICATORS. THROUGHOUT THE YEAR, MANAGEMENT ASSESSES THE ADEQUACY OF THE ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS BASED UPON THESE TRENDS. THE RESULTS OF THIS REVIEW ARE THEN USED TO MAKE ANY MODIFICATIONS TO THE PROVISION FOR BAD DEBTS TO ESTABLISH AN ESTIMATED ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS. ACCOUNTS RECEIVABLE ARE WRITTEN OFF AFTER ALL COLLECTION EFFORTS HAVE BEEN FOLLOWED IN ACCORDANCE WITH ASPIRUS' POLICIES.
PART III, LINE 8:	THE AMOUNT OF MEDICARE ALLOWABLE COSTS WAS TAKEN DIRECTLY FROM THE MEDICARE COST REPORT. WHETHER THERE IS A SHORTFALL OR SURPLUS ON SERVICES TO MEDICARE BENEFICIARIES, THESE PATIENTS, WHO ARE TYPICALLY ELDERLY MEMBERS OF THE COMMUNITY, ARE AN UNDERSERVED POPULATION WHO EXPERIENCE ISSUES WITH ACCESS TO HEALTHCARE SERVICES. WITHOUT TAX-EXEMPT HOSPITALS PROVIDING MEDICARE PATIENT SERVICES, THE CENTERS FOR MEDICARE AND MEDICAID (CMS) WOULD BEAR THE BURDEN OF DIRECTLY PROVIDING SERVICES TO THE ELDERLY AND DISABLED MEMBERS OF THE COMMUNITY. THE TOTAL MEDICARE REVENUE SHOWN ON SCHEDULE H IS BASED ON THE IRS 990 INSTRUCTIONS AND INCLUDES ONLY THE CHARGES FROM MEDICARE PROGRAM BENEFICIARIES THAT ARE REPORTED ON THE HOSPITAL'S MEDICARE COST REPORT. THE AMOUNT LISTED FOR MEDICARE REVENUE DOES NOT INCLUDE PHYSICIAN SERVICES FOR THE COVERAGE OF THE EMERGENCY DEPARTMENT, PHYSICIAN SERVICES PROVIDED AT THE OUTLYING CLINIC LOCATIONS, AND A SIGNIFICANT PORTION OF LAB SERVICES WHICH ARE REIMBURSED BY THE MEDICARE PROGRAM UNDER ANOTHER METHODOLOGY. PHYSICIAN COVERAGE AND OUTPATIENT LAB SERVICES ARE REIMBURSED PRIMARILY ON A FEE SCHEDULE REIMBURSEMENT AT RATES THAT ARE OFTEN BELOW THE COSTS OF CARING FOR PATIENTS. EMERGENCY PHYSICIAN SERVICES PROVIDED TO MEDICARE PATIENTS ARE VITAL TO THE WELL-BEING OF THE COMMUNITY AND AS SUCH THESE COSTS AND SHORTFALLS SHOULD ALSO BE CONSIDERED AS AN ADDITIONAL BENEFIT THAT WAUSAU HOSPITAL PROVIDES TO THE COMMUNITY AND THE SURROUNDING AREAS. THE COSTING METHOD USED ABOVE

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FOR IRS 990 COMPLIANCE REPORTING IS ALSO BASED ON THE OVERALL AVERAGE COST TO CHARGE RATIO AND DOES NOT CONSIDER MEDICARE NON-ALLOWABLE EXPENSES AS IT IS BASED ON TOTAL OPERATING EXPENSES LESS THE PROVISION FOR BAD DEBT EXPENSE DIVIDED BY THE HOSPITAL PATIENT SERVICE REVENUE (IGNORING CONTRACTUAL ADJUSTMENTS ON FEE SCHEDULE REIMBURSED ITEMS AND NON-ALLOWABLE MEDICARE EXPENSES AS NOTED ABOVE). THIS RATIO IS THEN

MULTIPLIED BY THE TOTAL MEDICARE SERVICES, WHICH ARE REIMBURSED BASED ON MEDICARE REGULATIONS. INCLUDING THE FEE SCHEDULE ITEMS, SUCH AS PHYSICIAN SERVICES, WOULD PRODUCE A LARGER LOSS OR SHORTFALL ON THESE SERVICES TO BE REPORTED ON THE FORM 990 IN

ANY GIVEN YEAR.

Form and Line Reference	Explanation
PART III, LINE 9B:	UPON A PATIENT'S APPROVAL FOR FINANCIAL ASSISTANCE, THIS IS LOADED AS AN INSURANCE COVERAGE TO THE PATIENT'S ACCOUNT WITH AN EFFECTIVE AND TERMINATION DATE TO ASSURE CAPTURING ALL CHARGES FOR THE PATIENT FOR ADJUSTMENT IN A WORK QUEUE PRIOR TO ANY REMAINING BALANCE BEING MOVED TO PATIENT LIABILITY AND THEREFORE PREVENTING UNDISCOUNTED SERVICES FROM BEING BILLED TO A PATIENT.
PART VI, LINE 2:	IN 1996, THE UNITED WAY LED A COLLABORATIVE EFFORT TO PERFORM A COMMUNITY HEALTH ASSESSMENT THAT FOCUSED ON DATA RATHER THAN PERCEPTION. WITH SUPPORT FROM ASPIRUS AND OTHER COMMUNITY PARTNERS, THE UNITED WAY PERFORMED A COMMUNITY ASSESSMENT AND PUBLISHED IN JUNE 1997 THE FIRST ISSUE OF WHAT WAS CALLED THE MARATHON COUNTY LOCAL

Evalanation

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Form and Line Reference

INDICATORS FOR EXCELLENCE (LIFE) REPORT. SINCE THAT TIME, ASPIRUS WAUSAU HOSPITAL HAS MAINTAINED STRONG INVOLVEMENT IN THE COMMUNITY ASSESSMENT PROCESS, FROM PLEDGING CASH SUPPORT AND IN-KIND DONATIONS TO STEERING COMMITTEE CHAIRS AND MEMBERS. THE TENTH AND MOST RECENT VERSION OF THE MARATHON COUNTY LIFE REPORT 2015-2017 IS BY DEFINITION AN ASSESSMENT OF COMMUNITY STRENGTHS AND CHALLENGES. IT SEEKS TO IDENTIFY KEY ISSUES AND MONITOR TRENDS THAT AFFECT THE QUALITY OF LIFE IN MARATHON COUNTY. THE LIFE REPORT IDENTIFIED THE FOLLOWING ISSUES ESTABLISHED AS PRIORITIES:- MENTAL HEALTH- SUBSTANCE

ABUSE- INCOME- A GREAT START FOR KIDS

Form and Line Reference	Explanation
PART VI, LINE 3:	ALL PATIENT STATEMENTS PROVIDE INFORMATION REGARDING THE ASPIRUS FINANCIAL AID PROGRAM. THIS INCLUDES A TELEPHONE NUMBER TO REQUEST IN-PERSON ASSISTANCE, INFORMATION ABOUT THE PROGRAM AS WELL AS TO REQUEST AN APPLICATION. THE STATEMENT ALSO PROVIDES THE WEB ADDRESS WHICH DIRECTS PATIENTS TO OUR FINANCIAL AID POLICY AS WELL AS THE APPLICATION AND PLAIN LANGUAGE SUMMARY. LETTERS FROM CENTRAL BILLING OFFICE STAFF INFORM PATIENTS THAT ASPIRUS HAS A FAP. THE FAP IS OFFERED AT THE TIME OF REGISTRATION ANNUALLY TO ALL PATIENTS. FINANCIAL COUNSELORS OFFER FAP TO PATIENTS DURING COLLECTION CALLS. ASPIRUS HAS CERTIFIED APPLICATION COUNSELORS THAT ARE AVAILABLE TO ASSIST WITH MARKETPLACE ENROLLMENT AT WELL AS MEDICAL ASSISTANCE APPLICATIONS. CARDON OUTREACH IS USED TO REVIEW ALL PATIENTS THAT ARE INPATIENT OR PRESENT TO THE ED TO ASSIST WITH MEDICAL ASSISTANCE APPLICATIONS.
PART VI, LINE 4:	ACCORDING THE U.S. CENSUS BUREAU, MARATHON COUNTY HAD A POPULATION OF 135,603 AS OF 2016. FOR THE PURPOSES OF THIS COMMUNITY HEALTH NEEDS ASSESSMENT, WE WILL FOCUS ON MARATHON COUNTY AS THE "COMMUNITY" SERVED BY ASPIRUS WAUSAU HOSPITAL.WHILE THERE ARE DEMOGRAPHIC AND POPULATION DATA FOR SPECIFIC MARKETS (PRIMARY, SECONDARY, UPPER PENINSULA OF MICHIGAN, FOR EXAMPLE) MARATHON COUNTY BEARS SPECIAL ATTENTION, AS ASPIRUS WAUSAU HOSPITAL AND MANY OF THE SYSTEM'S CORPORATE FUNCTIONS RESIDE THERE. IN FACT, MARATHON COUNTY IN MANY RESPECTS IS THE "HOME" OF ASPIRUS AND IS THE SINGLE LARGEST SOURCE OF PATIENTS AMONG THE COUNTIES ASPIRUS SERVES.ASIDE FROM WAUSAU, THE COUNTY SEAT CLASSIFIED BY THE U.S. CENSUS BUREAU AS A "METROPOLITAN STATISTICAL AREA," MARATHON COUNTY IS LARGELY RURAL. WITH A TOTAL AREA OF 1,576 SQUARE MILES, IT IS THE LARGEST COUNTY IN WISCONSIN BY LAND AREA. HERE ARE SOME DETAILS ABOUT ITS POPULATION.ABOUT MARATHON

Evolunation

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COUNTY (2016): PERSONS PER SQUARE MILE 86.8% PERSONS UNDER 5 YEARS OLD 5.9% PERSONS UNDER 18 YEARS OLD 23.0% PERSONS 65 YEARS AND OVER 16.9% WHITE PERSONS 91.4% ASIAN PERSONS 5.8%PERSONS PER HOUSEHOLD 2.47PERSONS BELOW POVERTY LEVEL 10.4%MEDIAN HOUSEHOLD INCOME \$54,227SOURCE: U.S. CENSUS BUREAUTHE LARGEST EMPLOYERS IN MARATHON COUNTY: ASPIRUS WAUSAU HOSPITALGREENHECK FAN CORP. KOLBE & KOLBEWAUSAU SCHOOL DISTRICTFOOTLOCKER.COM/EASTBAYWAUSAU PAPER/SCAMARATHON CHEESEMARATHON

COUNTYNORTH CENTRAL HEALTH CARENORTH CENTRAL TECHNICAL COLLEGESOURCE: COMPREHENSIVE ANNUAL FINANCIAL REPORT MARATHON COUNTY, WISCONSIN FOR THE YEAR ENDED DECEMBER 31. 2018. MUCH OF ASPIRUS WAUSAU HOSPITAL'S BROADER SERVICE AREA (NORTH CENTRAL AND CENTRAL WISCONSIN AND THE UPPER PENINSULA OF MICHIGAN) IS DEFINED BY THE U.S. DEPARTMENT

OF HEALTH AND HUMAN SERVICES AS A HEALTH PROFESSIONAL SHORTAGE AREA AND MEDICALLY

UNDERSERVED AREA, MARATHON COUNTY SPECIFICALLY IS DESIGNATED BY THE HEALTH RESOURCES.

PROFESSIONAL SHORTAGE AREA FOR MENTAL HEALTH, AND MEDICALLY UNDERSERVED AREA.

AND SERVICES ADMINISTRATION AS A HEALTH PROFESSIONAL SHORTAGE AREA, HEALTH

	REDUCTION AND BEHAVIOR CHANGE ARE TWO OF THE BEST STRATEGIES TO CREATE HEALTHIER LIFESTYLES, LEADING TO HEALTHIER PEOPLE. ASPIRUS WELLNESS PROGRAMS COMPLEMENT ON-SITE CLINICS OR COMPANY INITIATIVES BY WORKING TOGETHER TO CREATE THE BEST OVERALL HEALTH CULTURE. OPTIMAL RESULTS ARE ACHIEVED BY IDENTIFYING HEALTH RISKS AND IMPLEMENTING EASILY ACCESSIBLE ACTION PLANS. BIOMETRIC SCREENINGS - ASSESS THE CURRENT HEALTH OF EACH EMPLOYEE TO IDENTIFY HEALTH RISKS. HEALTH RISK ASSESSMENT (HRA) - HRAS PROVIDE A MEASURE OF CURRENT RISK STATUS AND A BASELINE TO TRACK IMPROVEMENTS. WELLNESS COACHING - CERTIFIED WELLNESS COACHES MOTIVATE EMPLOYEES TO ACHIEVE LONG-LASTING LIFESTYLE CHANGES INCLUDING WEIGHT, STRESS, NUTRITION, EXERCISE, TOBACCO CESSATION AND LIFE SATISFACTION.A HEALTHY WORK/LIFE BALANCE IS IMPORTANT TO A PRODUCTIVE WORKFORCE. THERE ARE TIMES WHEN WORK PERFORMANCE MAY SUFFER DUE TO EMPLOYEE'S PERSONAL PROBLEMS. EAS IS ANOTHER PIECE OF A TOTAL HEALTH MANAGEMENT PROGRAM THAN CAN INCLUDE: SHORT-TERM CONFIDENTIAL COUNSELING SUPPORT FOR SUPERVISORS AND MANAGERS MOTIVATIONAL AND EDUCATIONAL PRESENTATIONS SUBSTANCE ABUSE PROFESSIONAL SERVICES WELLNESS EDUCATIONASPIRUS HOSTS ASPIRING WOMEN EDUCATIONAL EVENTS, A COMMUNITY RELATIONS PROGRAM THAT WILL INSPIRE AND EMPOWER WOMEN TO LEAD HEALTHIER, HAPPIER, AND MORE ACTIVE LIVES. MEMBERS OF ASPIRING WOMEN WILL BE AMONG THE FIRST TO RECEIVE NOTICE OF UPCOMING ASPIRING WOMEN EVENTS IN THEIR AREA, HAVE ACCESS TO A WEALTH OF WELLNESS INFORMATION, AND RECEIVE PERIODIC E-NEWSLETTERS WITH HEALTH INFORMATION AND TIPS.ASPIRUS EMPLOYEES ALSO PARTICIPATE IN NUMEROUS BOARDS AND COALITIONS THROUGHOUT MARATHON COUNTY, INCLUDING: UNITED WAY OF MARATHON COUNTY, BIG BROTHERS, BIG SISTERS, BOYS AND GIRLS CLUB, WAUSAU SCHOOL DISTRICT FOUNDATION, WAUSAU CHAMBER OF COMMERCE, EMERGING LEADERS, HEALTHY MARATHON COUNTY, THE WOMEN'S COMMUNITY, THE NEIGHBOR'S PLACE, MARATHON COUNTY EARLY YEARS COALITION, AOD PARTNERSHIP BOARD, MARATHON COUNTY FATAL OVERDOSE REVIEW TEAM, MCDAIT TASKFORCE, BRIDGE COMMUNI
PART VI, LINE 6:	COUNTY BOARD OF HEALTH. ASPIRUS WAUSAU HOSPITAL IS ONE OF EIGHT HOSPITALS UNDER THE ASPIRUS, INC. UMBRELLA. SIX OF THE HOSPITALS ARE SMALL, CRITICAL ACCESS FACILITIES, WHILE ASPIRUS WAUSAU HOSPITAL AND ASPIRUS RIVERVIEW ARE REGIONAL TERTIARY CARE FACILITIES. THE ASPIRUS SYSTEM IS RELATIVELY YOUNG, ESPECIALLY IN THE UPPER PENINSULA OF MICHIGAN, WHERE FOUR OF THE CRITICAL ACCESS

Explanation

ASPIRUS WELLNESS PROGRAMS EMPOWER POSITIVE HEALTH CHANGES THROUGH COACHING AND FOLICATION TO HELP DRIVE POSITIVE HEALTH OLITCOMES FOR A HEALTHIER WORKPLACE. RISK

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Form and Line Reference

PART VI, LINE 5:

HOSPITALS ARE LOCATED. THESE FACILITIES ALL OPERATE AS LOCAL SOURCES OF CHARITY CARE AND STRONG CORPORATE CITIZENS. IN FACT, ASPIRUS KEWEENAW HOSPITAL RECEIVED IN JANUARY 2011 THE WINKS GUNDLACH AWARD FOR STRONG AND CONSISTENT SUPPORT OF THE KEWEENAW COMMUNITY FOUNDATION. THIS COMMITMENT TO LOCAL COMMUNITY IS REFLECTED THROUGHOUT THE

ASPIRUS SERVICE AREA. IN WAUSAU, THE ASPIRUS HEALTH FOUNDATION RAISES MONEY FOR VARIOUS HEALTH RELATED INITIATIVES IN THE COMMUNITY AND WITHIN ASPIRUS. IN ADDITION TO RAISING MONEY AND RECEIVING COMMUNITY GIFTS, THE FOUNDATION ALSO DETERMINES THE BEST WAY TO UTILIZE ITS RESOURCES TO MAKE THE BIGGEST IMPACT ON THE COMMUNITY. THROUGHOUT THE ASPIRUS SERVICE AREA, AFFILIATED FOUNDATIONS SERVE THE NEEDS OF THEIR RESPECTIVE COMMUNITIES: THE COMMUNITY HEALTH FOUNDATION SERVES ANTIGO, WI, AND SURROUNDING COMMUNITIES.ASPIRUS MEDFORD FOUNDATION SERVES MEDFORD, WI, AND SURROUNDING COMMUNITIES.ASPIRUS ONTONAGON FOUNDATION SERVES ONTONAGON, MI, AND SURROUNDING COMMUNITIES.GOGEBIC RANGE HEALTH FOUNDATION SERVES IRONWOOD, MI, AND SURROUNDING COMMUNITIES.ASPIRUS RIVERVIEW FOUNDATION SERVICES WISCONSIN RAPIDS, WI, AND IN THE PAST TEN YEARS, SYSTEM LEADERS ARE MAKING A CONCERTED EFFORT TO COLLABORATE

SURROUNDING COMMUNITIES. WHILE ASPIRUS HAS GROWN AND EXPANDED ITS SERVICE AREA RAPIDLY INTERNALLY TO MAKE THE CONTINUUM OF CARE AS SEAMLESS AS POSSIBLE FOR CUSTOMERS. THIS MEANS PROVIDING HIGH QUALITY, EFFICIENT SERVICE FROM PRIMARY CARE TO SPECIALTY SERVICES AND POST-ACUTE CARE SUCH AS REHABILITATION AND HOME CARE, BY INTEGRATING SERVICES, AND COMMUNICATING EFFECTIVELY AMONG PROVIDERS, ASPIRUS IS BETTER ABLE TO MEET PATIENT NEEDS

AND IMPROVE OUTCOMES. THIS COULD BE THE MOST IMPORTANT COMMUNITY BENEFIT OF ALL.

Form and Line Reference	Explanation
PART VI, LINE 7	ASPIRUS HAS FIVE HOSPITALS IN WISCONSIN: ASPIRUS WAUSAU HOSPITAL IN WAUSAU, ASPIRUS LANGLADE HOSPITAL IN ANTIGO, ASPIRUS MEDFORD HOSPITAL IN MEDFORD, ASPIRUS RIVERVIEW HOSPITAL IN WISCONSIN RAPIDS, AND ASPIRUS DIVINE SAVIOR HOSPITAL IN PORTAGE. EACH OF THESE CENTERS FILES A SEPARATE COMMUNITY BENEFIT REPORT. ASPIRUS ALSO HAS FOUR HOSPITALS IN MICHIGAN'S UPPER PENINSULA: ASPIRUS KEWEENAW HOSPITAL IN LAURIUM, ASPIRUS IRONWOOD HOSPITAL IN LONDONAGON AND ASPIRUS POON BIVER

BENEFITS REPORTING.

HOSPITAL IN IRON RIVER. EACH OF THESE FACILITIES IS RESPONSIBLE FOR ITS OWN COMMUNITY

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Additional Data

Software ID:

Software Version:

EIN: 39-1138241

Name: ASPIRUS WAUSAU HOSPITAL INC

Form 99	0 Schedule H, Part V Section A. Hos	oital	Facil	ities							
(list in o smallest How ma organiza 2 Name, a	A. Hospital Facilities rder of size from largest to —see instructions) ny hospital facilities did the ition operate during the tax year? ddress, primary website address, and ense number	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
1	ASPIRUS WAUSAU HOSPITAL INC 333 PINE RIDGE BLVD WAUSAU, WI 54401 WWW.ASPIRUS.ORG/FIND-A- LOCATION/ASPIRU 188	X	Х		Х			Х			
2	ASPIRUS STEVENS POINT HOSPITAL 5409 VERN HOLMES DRIVE STEVENS POINT, WI 54482 WWW.ASPIRUS.ORG/FIND-A- LOCATION/ASPIRU 324	X	X					X			

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference

Explanation

DART V SECTION R LINE 5: A SIV DAGE SURVEY WAS MAILED TO 2 100 HOUSEHOLDS IN MARATHON

Form 990 Part V Section C Supplemental Information for Part V, Section B.

ASPIRUS WAUSAU HOSPITAL, INC.	PART V, SECTION B, LINE S. A SIX-PAGE SURVEY WAS MAILED TO 2,100 HOUSEHOLDS IN MARATHON
7.01 INOS W/(03/(01103) II/(E, INC.	COUNTY. (THE SRC USED THE DILLMAN METHOD FOR THE 2,100 HOUSEHOLDS IN THE MAIL SURVEY.
	EACH PERSON IN THE SAMPLE WAS SENT A SURVEY INITIALLY. THOSE WHO HAD NOT RETURNED THEIR
	SURVEY WITHIN TWO WEEKS WERE SENT A POSTCARD REMINDING THEM TO COMPLETE THE SURVEY.
	TWO WEEKS AFTER THE POSTCARD, THOSE WHO HAD STILL NOT RESPONDED RECEIVED A SECOND
	POSTCARD.)OF THOSE 2,100 SURVEYS:-600 WERE SENT TO THREE SUBPOPULATIONS: UNDER AGE 35,
	HOUSEHOLD WITHINCOMES UNDER \$25,000 AND MINORITIES OF VARYING ETHNICITY, TO ENSURE A
	REPRESENTATION FROM THESE CHALLENGING TO REACH GROUPS1,500 SURVEYS WERE RANDOMLY
	SENT THROUGHOUT MARATHON COUNTYAN ADDITIONAL 100 SURVEYS WERE DISTRIBUTED TO
	SELECTED MARATHON COUNTY NON-PROFIT PARTNERS BY UNITED WAY OF MARATHON COUNTY
	INCLUDING: SALVATION ARMY, THE NEIGHBOR'S PLACE AND BRIDGE CLINIC TO BETTER REACH
	MINORITIESAND UNDERSERVED POPULATIONS.THOSE WHO RECEIVED SURVEYS HAD THE OPTION TO
	COMPLETE THE SURVEY ONLINE. THE SRC RECEIVED THE FOLLOWING NUMBER OF RESPONSES FROM
	THESE THREE SOURCES:-443 PAPER SURVEYS FROM THOSE MAILED-33 PAPER SURVEYS FROM NON-
	PROFIT PARTNERS-21 ONLINE SURVEYS GIVEN AN ADULT POPULATION OF 103,194 IN MARATHON
	COUNTY, THIS DATA SHOULD PROVIDE ESTIMATES ACCURATE TO WITHIN PLUS OR MINUS 4.5%

Form 990 Part V Section C Supplemental Information for Part V, Section B.

in a facility reporting group, designated	by "Facility A," "Facility B," etc.
5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18	e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4,

Form and Line Reference Explanation

ASPIRUS WAUSAU HOSPITAL, INC.

PART V, SECTION B, LINE 6A: ASCENSION, MARSHFIELD CLINIC

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Explanation

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference

ASPIRUS WAUSAU HOSPITAL, INC.	PART V, SECTION B, LINE 6B: EO JOHNSON BUSINESS TECHNOLOGIES, U.S. WORKSTORIES, WAUSAU
7.51 INOS W7.657.6 11651 IT/.E, INC.	POLICE DEPARTMENT, MARATHON COUNTY BOARD, NORTH CENTRAL WISCONSIN WORKFORCE
	DEVELOPMENT BOARD, ASPIRUS ARISE, HOMME HEIGHTS, INC., MARATHON COUNTY CONSERVATION,
	PLANNING AND ZONING DEPARTMENT, MARATHON COUNTY PUBLIC LIBRARY, WAUSAU SCHOOL
	DISTRICT, MARATHON COUNTY SHERIFF'S DEPARTMENT, ASCENSION, UNITED WAY OF MARATHON
	COUNTY, MARATHON COUNTY HEALTH DEPARTMENT, MARATHON COUNTY DEVELOPMENT
	CORPORATION, NORTHCENTRAL TECHNICAL COLLEGE, AMONG OTHER AGENCIES AS PART OF THE
	SUBCOMMITTEES.

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17	nation for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 'e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility lated by "Facility A," "Facility B," etc.
Form and Line Reference	Explanation
ASPIRUS WAUSAU HOSPITAL, INC.	PART V, SECTION B, LINE 11: BEHAVIORAL HEALTH: ASPIRUS HEALTH PROVIDED FUNDS TO THE MENTAL HEALTH CONSORTIUM DURING COVID TO HELP ADVANCE TELEHEALTH CAPABILITIES. THIS SUPPORT CARR IED OVER ONCE THE STUDENTS WERE ABLE TO ATTEND IN PERSON LEARNING TO HELP THOSE STUDENTS W HO WEREN'T ABLE TO ACCESS ONSITE MENTAL HEALTH SERVICES DUE TO LACK OF INSURANCE OR HIGH D EDUCTIBLES, THUS REMOVING A BARRIER. ASPIRUS HEALTH PROVIDED FUNDS TO TRAIN THE CURRENT RE COVERY COACHES AS PEER RECOVERY SPECIALISTS. THIS INCREASES THE COACHES KNOWLEDGE AND GIVE S THEM THE ABILITY TO INTEGRATE MENTAL HEALTH DISCUSSIONS AND REFERRALS INTO THE COACHING PROCESS. ASPIRUS HEALTH IS WORKING TO EXPAND BEHAVIORAL HEALTH SERVICES BY INCREASING ACCE SS TO PROVIDERS THROUGH THE USE OF TELEHEALTH. THIS INCLUDES THE EXPANSION OF MEDICALLY AS SISTED TREATMENT (MAT) ACCESS THROUGH THE HIRING OF A FULL TIME NURSE TO FOLLOW UP WITH PA TIENTS AND ENSURE COMPLIANCE TO TREATMENT. ASPIRUS HEALTH CONTINUES TO SUPPORT THE RISE UP CENTRAL WISCONSIN PROJECT, USING PARTICIPATORY ART TO HEALTH, STRENGTHEN AND UNIFY THE COMMUNITY. THIS YEAR, THEY WORKED IN COLLABORATION WITH THE SCHOOLS TO CREATE OPPORTUNITIES FOR DISCUSSION AROUND MENTAL HEALTH. FROM THIS, STUDENTS WERE ABLE TO SHARE THEIR EXPERIEN CES OF COVID ISOLATION AND FORM MEANINGFUL CONNECTIONS WITH OTHER STUDENTS AND STAFF, ASPI RUS HEALTH PARTNERS WITH AND PROVIDES SUPPORT TO TRAINING THE SCHOOL DISTRICT STAFF ON TRA UMA INFORMED LEARNING, INCLUDING QPR AND MENTAL HEALTH FIRST AID TRAINING, AODA: ASPIRUS HEAL TH WORKED WITH THE UW-MADISON VOICES OF RECOVERY GRANT TO CONTINUE RECOVERY COACHING SERV ICES WITHIN OUR HOSPITALS. THIS PARTNERSHIP CREATES A WARM HAND OFF TO THOSE PATIENTS THAT ARE EXPERIENCING ADDITION. THE RECOVERY GRANT TO CONTINUE RECOVERY COACHING, SERV ICES WITHIN OUR HOSPITALS. THIS PARTNERSHIP CREATES A WARM HAND OFF TO THOSE PATIENTS THAT ARE EXPERIENCING ADDITION. THE RECOVERY GRANT TO CONTINUE RECOVERY COACHING SERV ICES WITHIN OUR HOSPITALS. THIS PARTNERSHIP CREATES A WARM HAND OF

Form and Line Reference	Explanation				
SPIRUS WAUSAU HOSPITAL, INC.	DE ACCESS TO LOCAL FOODS THROUGH THE ONSITE FARMERS MARKET, FRUIT AND VEGGIE PRESCRIPTION (FVRX) PROGRAM. THROUGH THE FVRX, WE ARE ABLE TO COLLABORATE WITH PARTNERS TO EXPAND OUTRE ACH TO VULNERABLE POPULATIONS SUCH AS THE HMONG AND HISPANIC POPULATIONS. HEALTHY START FOR CHILDREN: ASPIRUS HEALTH CONTINUES TO PROVIDE SUPPORT FOR THE START RIGHT PROGRAM, OFFERIN G SUPPORT FOR PARENTS AS FIRST TEACHERS MODEL TO THOSE PARENTS THAT MIGHT NOT HAVE THE RES OURCES NEEDED TO GIVE THEIR CHILDREN A GREAT START, BIRTH AND BEYOND. THROUGH THIS PROGRAM THEY ARE CONNECTED TO OTHER BASIC NEEDS AND SERVICES AS THEY ARE IDENTIFIED. OTHER EFFORT S IN RESPONSE TO COVID: ASPIRUS HEALTH IS PART OF THE H2N PROGRAM, A NETWORK TO OUTREACH TO AND CONNE THE HMONG AND HISPANIC POPULATIONS TO COVID INFORMATION, VACCINATIONS, HEALTH SYSTEI PREVENTATIVE CARE, AND OTHER BASIC NEED RESOURCES. THIS NETWORK HAS PROVIDED THE H EALTH SYSTEM A WAY TO CONNECT WITH THESE POPULATIONS THROUGH A COMMUNITY HEALTH WORKER MOD EL, USING A TRUSTED MEMBER OF THEIR POPULATION. TRADITIONALLY, THE HEALTH SYSTEM HAS NOT B EEN EFFECTIVE IN CONNECTING TO THESE POPULATIONS, SO CONTINUING THIS EFFORT WILL BE A VALU ABLE WAY TO BUILD CONNECTIONS AND CONTINUE OUTREACH. ASPIRUS HEALTH HAS EXPANDED THE USE OF FIND HELP AS WAY TO CONNECT PATIENTS AND COMMUNITY MEMBERS TO MUCH NEEDED FREE/LOW-COST SOCIAL SERVICES. THIS HAS BEEN A VALUABLE TOOL DURING COVID WHEN MANY PEOPLE EXPERIENCED THE NEED FOR BASIC SERVICES, SUCH AS FOOD HOUSING, AND TRANSPORTATION. THIS PLATFORM GIVES US THE ABILITY TO UNDERSTAND WHAT OUR PATIENTS AND COMMUNITY MEMBERS ARE SEARCHING FOR SO WE CAN ENSURE THAT SERVICE EXIST TO MEET THEIR NEEDS. ASPIRUS HAS SEEN AN UPTICK IN USER S AND SEARCHES WHICH INDICATES THE SUCCESS OF THE PLATFORM. CHNA AND COMMUNITY DATA SUPPOR T: ASPIRUS HEALTH CONTINUES TO SUPPORT AND FUND THE COMMUNITY DATA PLATFORM, MARATHON COUN TY PULSE, POWERED BY HEALTHY COMMUNITIES INSTITUTE. THIS PLATFORM ALLOWS COMMUNITY-WID DATA TO BE UPLOADED AND SHARED WIDELY. THIS DATA PLATFORM I				

Form 990 Part V Section C Supplemental Information for Part V, Section B.

• •	8e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility
in a facility reporting group, designated	

Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 1; 3, 4

Form and Line Reference Explanation

ASPIRUS WAUSAU HOSPITAL, INC.

PART V, SECTION B, LINE 13B: THIRD PARTY SEGMENTATION AND PROPENSITY TO PAY.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference Explanation

ASPIRUS STEVENS POINT HOSPITAL PART V, SECTION B, LINE 13B: THIRD PARTY SEGMENTATION AND PROPENSITY TO PAY.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I (Form 990)

Department of the

Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

DLN: 93493132037772

Open to Public Inspection

Name of the organization	_					Employer identific	ation number
ASPIRUS WAUSAU HOSPITAL IN						39-1138241	
Part I General Inform	ation on Grants	and Assistance					
Does the organization mai the selection criteria used						ce, and	☑ Yes ☐ No
2 Describe in Part IV the org	'						
			ind Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes	on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
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(10)							
(11)							
(12)							
2 Enter total number of sect3 Enter total number of other						· · · · <u> </u>	6
For Paperwork Reduction Act Notice				Cat. No. 5005			edule I (Form 990) 2020

THE EXECUTIVE DIRECTOR OF ASPIRUS HEALTH FOUNDATION ADMINISTERS THE FUNDS IN THE ASPIRUS COMMUNITY PARTNER FUND (CPF). THE FUNDS FROM CPF ARE GIVEN TO COMMUNITY PROGRAMS TO INCREASE THE QUALITY OF LIFE IN THE REGION OR ARE RELATED TO HEALTH INITIATIVES. THEY ARE NOT USED, IN GENERAL, FOR SPONSORSHIPS OR MARKETING-ALBEIT, WE WORK CLOSELY WITH MARKETING WHEN DISPERSING FUNDS FROM THE ACCOUNT. AN ANNUAL BUDGET

IS SET FOR THE CPF AND THROUGHOUT THE YEAR WE MAINTAIN RECORDS TO TRACK WHO GETS THE FUNDS, AMOUNTS DISPERSED, AND WHY.

Page 2

Schedule I (Form 990) 2020

(4) (5) (6)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

(7)

Part IV

Return Reference

PART I, LINE 2:

Schedule I (Form 990) 2020

(3)

Explanation

Additional Data

LEIGH YAWKEY WOODSON

1000 W CAMPUS DRIVE WAUSAU, WI 54401

ART MUSEUM 700 N 12TH STREET WAUSAU, WI 544035007 NTC FOUNDATION

Software ID: Software Version:

23-7281913

39-1266481

EIN: 39-1138241

Name: ASPIRUS WAUSAU HOSPITAL INC

40,000

15,000

Torin 550,5chcaalc 1, Tare	LI, Grants and	Other Assistance to	bonnestie Organiza	cionis ana bonicse	ic dovernincing.	
(a) Name and address of organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash	(f) Method of valuation (book, FMV, appraisal,	

organization	, ,	if applicable	grant	cash	(book, FMV, appraisal,	l
or government				assistance	other)	i
						l

501(C) (3)

501(C) (3)

Form 990 Schedule T. Part TT. Grants and Other Assistance to Domestic Organizations and Domestic Governments

(h) Purpose of grant or assistance

SPONSORSHIP

non-cash assistance SPONSORSHIP

(g) Description of

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) 23-7240695 501(C) (3) 15,000 SPONSORSHIP PERFORMING ARTS **EQUINDATION**

401 N 4TH STREET WAUSAU, WI 54403					
UNITED WAY OF MARATHON	39-0935496	501(C) (3)	28,200		SPONSORSHIP

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COUNTY 705 S 24TH AVE STE 400B

WAUSAU, WI 54401

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) WAUSAU EVENTS INC. 39-1612386 501(C) (3) 10.0001 SPONSORSHIP

316 SCOTT STREET P O BOX 1272 WAUSAU, WI 54402	33 232233		13,633		
HODAG FACILITIES FOUNDATION INC	05-0572723	501(C) (3)	60,000		SPONSORSHIP

8A W DAVENPORT STREET SUITE 222 RHINELANDER, WI 54501

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Dat	a -	DLN: 934931	32037	7772
Sch	nedule J	C	ompensat	ion Information	OMB No	. 1545-	0047
(Form 990)		For certain Offic	20	2020			
•	tment of the Treasury	► Go to <u>www.irs.go</u>		n to Form 990. · instructions and the latest information.		to Pu	
	al Revenue Service ne of the organiz	ation		Fmnlover	Lns identification r	pectio	
	TRUS WAUSAU HOS					umber	
Pa	rt I Questi	ons Regarding Compensa	tion	39-113824	1		
	Questi	ons regarding compense	icion			Yes	No
1a				f the following to or for a person listed on Form ny relevant information regarding these items.			
		s or charter travel	lacksquare	Housing allowance or residence for personal use			
		companions	님	Payments for business use of personal residence	e		
		nification and gross-up payment	ts 📙	Health or social club dues or initiation fees			
	LI Discretion	nary spending account		Personal services (e.g., maid, chauffeur, chef)			
b				follow a written policy regarding payment or ve? If "No," complete Part III to explain	1 b	Yes	
2				or allowing expenses incurred by all ar, regarding the items checked on Line 1a?	2	Yes	
	un ectors, truste	es, officers, including the CEO/	Executive Directo	r, regarding the items checked on time far			
3				ed to establish the compensation of the			
				not check any boxes for methods CEO/Executive Director, but explain in Part III.			
	✓ Compens			Mother			
		ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study			
		of other organizations	7	Approval by the board or compensation commit	tee		
		-	_				
4	During the year related organiza		990, Part VII, Se	ection A, line 1a, with respect to the filing organiz	ation or a		
а	Receive a sever	ance payment or change-of-cor	ntrol payment? .		4a	Yes	
b	Participate in, o	r receive payment from, a supp	lemental nonqual	lified retirement plan?	4b	Yes	
С			,	nsation arrangement?	4c		No
	Ir "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	olicable amounts for each item in Part III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.			
5	For persons lists	ed on Form 990, Part VII, Section	on A, line 1a, did	the organization pay or accrue any			
	compensation c	ontingent on the revenues of:					
а	The organization	n?			5a		No
b					5b		No
	•	5a or 5b, describe in Part III.					
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any			
а	=	n?			6a		No
b	, -				6 b		No
_	· ·	6a or 6b, describe in Part III.	A 11 11 - 11 - 11 - 11 - 11 - 11 -				
7	payments not d	escribed in lines 5 and 6? If "Ye	s," describe in Pa	the organization provide any nonfixed art III	. 7		No
8	subject to the ir	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," describe	8		No
9				presumption procedure described in Regulations			140
For F	Panerwork Redi	uction Act Notice, see the Ins	structions for Fo	orm 990. Cat. No. 50053T S		m 990)	2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the nstructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.								
(A) Name and Title				(B) Breakdown of W-2 and/or 1099-MISC compensation		(D) Nontaxable benefits	(E) Total of columns	Compensation in
	•				deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table			•		•	•		•

PART I, LINE 1A	HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE, WHEN APPLICABLE, WAS ADDED TO THE INDIVIDUAL'S COMPENSATION AT FAIR MARKET VALUE. HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE - INCLUDED IN INCOME: P. VAN DEN HEUVEL \$1,350
	SCHEDULE J, PART I, LINE 4A - SEVERANCE PAY MICHAEL MCGRAIL RECEIVED SEVERANCE PAY TOTALING \$426,022 FOR CALENDAR YEAR 2020. SCHEDULE J, PART I, LINE 4B - SUPPLEMENTAL NONQUALIFIED RETIREMENT 457(F) DISTRIBUTION: S. SCZYGELSKI \$174,000 R. ANDREWS \$34,995 T. DARNER \$17,950 J. HEISLER \$152,214 J. KEMPEN \$204,240 C. LOGEMANN \$129,488 J. MATHESON \$7,532 M. MCGRAIL \$425,671 R. NEVERS \$39,905 J. NOSKO \$21,667 T. RICHARDSON \$43,823 R. RISLEY-GRAY \$41,695 RE. SMITH \$55,911 RO. SMITH \$19,978 457(F) RETIREMENT PLAN PROFILE: KEY EMPLOYEES OF THE ORGANIZATION OR A PARTICIPATING AFFILIATE ARE ELIGIBLE TO PARTICIPATE IN THE PLAN. THE PLAN YEAR IS JANUARY 1 TO DECEMBER 31ST. EMPLOYER CONTRIBUTIONS: THE CONTRIBUTION MADE BY THE EMPLOYER IS A THREE-TIERED STRUCTURE DEPENDING UPON THE EXECUTIVE'S POSITION, WHICH ARE AS FOLLOWS: 9% FOR VICE PRESIDENT, 13% FOR SENIOR LEADERSHIP COUNCIL, AND 15% FOR THE CEO. IF A PARTICIPANT TERMINATES DURING THE YEAR, THE PARTICIPANT'S EXECUTIVE ALLOWANCE IS PRORATED BASED ON THE NUMBER OF FULL CALENDAR MONTHS FROM THE BEGINNING OF THE PLAN YEAR TO THE BEGINNING OF THE CALENDAR YEAR MONTH CLOSEST TO THE CHANGE OR TERMINATION OF EMPLOYMENT. DISTRIBUTIONS: CONTINUATION OF EMPLOYMENT THROUGH THE DEFERRED VESTING DATE; THE DATE ON WHICH THE PARTICIPANT INCURS AN INVOLUNTARY SEPARATION FROM SERVICE WITHOUT REASONABLE CAUSE OR THE DATE THAT IS 24 MONTHS

Schedule J (Form 990) 2020

AR TO THE 1PLOYMENT BILITY; THE MONTHS JFOLLOWING ⊤HE PARTICIPANT'S SEPARATION FROM SERVICE, BUT ONLY IF THE PARTICIPANT'S INTEREST HAS NOT BEEN FORFEITED FOR COMPETITION DURING

SUCH 24 MONTH PERIOD AND THE PARTICIPANT HAS NOT ENGAGED IN COMPETITION AFTER HIS OR HER SEPARATION FROM SERVICE AND PRIOR TO HIS OR HER DEATH, THE PARTICIPANT SHALL BE VESTED AT HIS OR HER DATE OF DEATH.

Page 3

Software ID: Software Version:

EIN: 39-1138241

Name: ASPIRUS WAUSAU HOSPITAL INC

Form 990, Schedule	J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and I	lighest Compensate	d Employees		
(A) Name and Title			of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1MATTHEW HEYWOOD	(i)	0	. 0	. 0	0	0	0	0
PRESIDENT & CEO ASPIRUS	(ii)	992,466	321,290	2,840	17,196	54,009	1,387,801	0
1JAMES M CYGAN MD BOARD MEMBER/PHYSICIAN	(i)	0	0	0	0	0	0	0
	(ii)	981,978	10,000	5,355	17,196	32,250	1,046,779	0
2 SIDNEY SCZYGELSKI SR. VP OF FINANCE/CFO	(i)	0	0	0	0	0	0	0
	(ii)	571,336	102,719	187,603	20,046	42,947	924,651	174,000
3JOHN HEISLER SVP & CHIEF HUMAN	(i)	0	0	0	0	0	0	0
RESOURCES OFFICER	(ii)	339,009	66,240	166,574	17,196	26,051	615,070	152,214
4 JESSE TISCHER SVP & PRES REG. MKTS.	(i)	0	0	0	0	0	0	0
	(ii)	458,373	32,013	431	11,473	42,958	605,848	0
5 RYAN ANDREWS SR. SYS. PHYS.	(i)	420,246 	64,800	44,399	17,196	35,134	581,775	34,995
EXECTERTIARY CARE	(ii)	0	0	0	0	0	0	0
6 RENEE SMITH EXECUTIVE DIRECTOR ANI	(i)	381,673	68,268	56,720	17,196	32,423	556,280	55,911
	(ii)	0	0	0	0	0	0	0
7 ERIC ANDERSON SVP-SERVICE LINE &	(i)	0	0	0	0	0	0	0
PATIENT EXP.	(ii)	399,509	67,809	8,286	17,196	39,108	531,908	0
8 LAWRENCE G LEIBERT MD BOARD MEMBER/PHYSICIAN	(1)	0	0	0	0	0	0	0
9	(ii)	471,816	0	5,361	19,401	26,087	522,665	0
JENNIFER REDMAN-SCHELL SVP & PRESIDENT, AMG	(1)	444 204	0	0	0	0	0	0
10TODD RICHARDSON	(i)	411,201	69,616	423	17,196	22,161	520,597	0
SVP & CHIEF INFORMATION OFFICER	`	241 475	0	0	0	0	0	0
11RUTH RISLEY-GRAY	(ii) (i)	341,475 0	67,414	46,782	17,196	35,067	507,934	43,823
SVP & SYSTEM CHIEF NURSING OFFICER		309,508						
12CARI LOGEMANN	(ii) (i)	309,300	60,518	49,719	20,046	25,920	465,711	41,695
SVP & GENERAL COUNSEL (THRU 06/20)	(ii)	228,246	70.456	120.652	15.53	7 1 4 1	460.022	120,400
13MICHAEL UMLAND	(i)	0	78,456 0	130,652	15,527 0	7,141	460,022	129,488
BOARD MEMBER/PHYSICIAN	(ii)	391,808		5,028	16,914	35,203	448,953	
14MICHAEL MCGRAIL SVP & SYSTEM CHIEF	(i)	,	0	0	0	0	0	0
MEDICAL OFFICER	(ii)	0	0	426,022	0	0	426,022	425,671
15RICK NEVERS SVP-REG. OPS. SYSTEM INT.	(i)	0	0	0	0	0	0	0
OFFICER	(ii)	263,896	64,103	43,884	17,172	12,878	401,933	39,905
16JAMES MATHESON SVP & CHIEF STRATEGY	(i)	0	0	0	0	0	0	0
OFFICER	(ii)	267,259	33,127	13,801	16,127	35,037	365,351	7,532
17JEANNINE NOSKO VP-PAT. CARE & CHIEF	(i)	246,471	38,395	22,492	14,486	32,302	354,146	
NURSING OFFICER (0	0	0	o	0	0	0
18TONYA DARNER VP-CHIEF OPERATING	(i)	264,578	36,920	18,898	13,101	3,016	336,513	17,950
OFFICER		0	o	0	o	0	0	0
19BRETT DAVIS PRESIDENT-ASPIRUS	(i)	0	0	0	0	0	0	0
HEALTH PLAN	(ii)	244,032	59,522	344	13,276	13,265	330,439	0

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in benefits other deferred (B)(i)-(D)column (B) (i) Base Compensation (ii) (iii) compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation 21MARK GEURTS 253,562 13,609 16,470 33,410 317,051 MANAGER-CHIEF MEDICAL PHYSICIST 1KRISTA SCHARER MD BOARD MEMBER/PHYSICIAN 263,191 5,076 13,595 35,036 316,898 2MARY JO WENDLING MD BOARD MEMBER/PHYSICIAN 267,447 1,666 5,126 13,655 287,894 **3**ROBERT SMITH 211,620 32,038 21,323 13,595 5,087 283,663 19,978 VP- STEVENS POINT CAMPUS 4JILL MICHAUD 202,912 17,438 1,940 6,861 33,626 262,777 DIRECTOR-SYSTEM PHARMACY 5TODD DIRKMAN 187,905 11,759 18,310 4,099 34,369 256,442 VP-OPERATIONAL & CLINICAL SERVICES **6**BETTY VOGDS 189,753 171 10,865 25,008 225,797 CLINICAL MEDICAL PHYSICIST **7**KIMBERLY ENTENMANN 155,002 22,201 479 5,919 34,170 217,771 VP-HUMAN RESOURCES AWH **8**NICOLE RANGER 184,410 1,673 10,352 13,085 209,520 DIAGNOSTIC MEDICAL PHYSICIST 9JACOB KEMPEN 204,240 204,240 204,240 VP-ANCIILLARY & SUPPORT SERVICES

200

7,993

24,966

192,095

10BETH CARLBERG

LEAD PHARMACIST

158,936

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Supplemental Information on Tax-Exempt Bonds

2020

OMB No. 1545-0047

DLN: 93493132037772

Inspection

▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

▶ Attach to Form 990.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

Schedule K

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization ASPIRUS WAUSAU HOSPITAL INC						Emp	Employer identification number									
ASP	TRUS WAUSAU HUSPITAL INC									39-	138241					
Pa	ort I Bond Issues															
	(a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued				(e) Issue	price	((f) Description of purpose			(g) Defeased		(h) On behalf of issuer		(i) Pool financing	
										Ye	No	Yes	No	Yes	No	
Α	WISCONSIN HEALTH & 39-1337855 97710BLW0 10-07-2009 EDUCATIONAL FACILITIES AUTH			10-07-2009	27,2	200,000	REFUND BONDS ISSUED 3/18/2009				X		X		Х	
В	WISCONSIN HEALTH & EDUCATIONAL FACILITIES AUTH	39-1337855	97710BLV2	10-07-2009	20,0	000,000	SERIE	ES 1998-VAI	R RATE DEMA	ND	Х		Х		Х	
С	WISCONSIN HEALTH & EDUCATIONAL FACILITIES AUTH	39-1337855	97710B7X4	04-12-2013	47,0	001,087	REVE	ENUE BONDS	SERIES 2013	3	Х		Х		Х	
D	WISCONSIN HEALTH & EDUCATIONAL FACILITIES AUTH	39-1337856	97712DC53	11-02-2017	39,0	002,258	REVE	ENUE BONDS	SERIES 2017	7	X		Х		Х	
Pa	art III Proceeds			L								l				
						A		E	В		С			D		
1	Amount of bonds retired								17,950,000		60	,000				
2	Amount of bonds legally defease															
3	Total proceeds of issue					27,200	20,000,000			,087	87 39,15		158,357			
4	Gross proceeds in reserve funds															
5	Capitalized interest from proceed	ds														
6	Proceeds in refunding escrows.															
7	Issuance costs from proceeds .					102	,000		180,978							
8	Credit enhancement from procee					1,327	,347		159,700							
9	Working capital expenditures fro															
10	Capital expenditures from proceed	eds			26,372,644			,511	39,158,3		.58,357					
11	Other spent proceeds															
12	Other unspent proceeds															
13	Year of substantial completion .				20	006		19	99	2	014		2	2019		
					Yes	No		Yes	No	Yes	No		Yes		No	
14	Were the bonds issued as part o bonds (or, if issued prior to 2019	9, a current refunding	j issue)?		Х			Х		Х					X	
15 —	Were the bonds issued as part o bonds (or, if issued prior to 2019), an advance refund	ing issue)?			Х			Х		X				X	
16	Has the final allocation of procee				Х			Х		X			X			
17	Does the organization maintain a proceeds?				Х			Χ		Χ			Χ			
Pa	art Ⅲ Private Business Us	e														
						A		E			C			D	NI -	
1	1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?				Yes	No X		Yes	No X	Yes	No X		Yes		No X	

Are there any lease arrangements that may result in private business use of bond-financed

Χ

Χ

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Schedule K (Form 990) 2020

3a

b

d

6

8a

Part IV

b

C

Arbitrage

Page 2

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Χ

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No

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Yes

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Yes

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Schedule K (Form 990) 2020

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Are there any management or service contracts that may result in private business use of
bond-financed property?
If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside
counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Χ

Yes

Yes

Χ

ISSUER NAME: WISCONSIN HEALTH & EDUCATIONAL FACILITIES AUTH. DATE THE REBATE COMPUTATION WAS PERFORMED: 04/05/2018

No

Explanation

R

No

Yes

Χ

Page 3

No

D

Nο

Yes

Χ

Χ

Nο

Χ

Schedule K (Form 990) 2020

(GIC)?

period?

Part V

Part VI

PERFORMED

Arbitrage (Continued)

requirements of section 148? . . .

Return Reference

DATE REBATE COMPUTATION

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

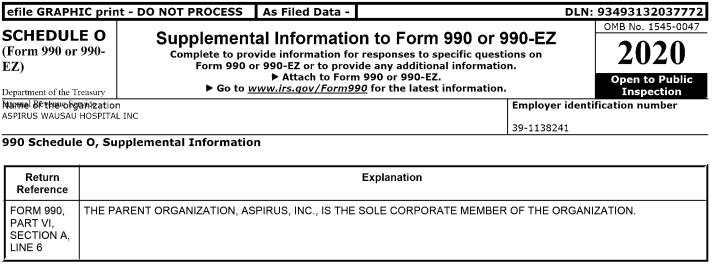
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Return Reference	Explanation
	SUPPLEMENTAL INFORMATION ON TAX EXEMPT BONDS: POLICY STATES WE WILL SEEK BOND COUNSEL OPINION ON ALL REMEDIAL ACTIONS.

Return Reference	Explanation
PART VI	THE PROCEEDS OF THE WISCONSIN HEALTH AND EDUCATIONAL FACILITIES AUTHORITY REVENUE BONDS, SERIES 2013 (ASPIRUS, INC. OBLIGATED GROUP) WERE BORROWED BY THE FOLLOWING ORGANIZATIONS: ASPIRUS WAUSAU HOSPITAL, INC. (EIN 39-1138241); ASPIRUS MEDFORD HOSPITAL & CLINICS, INC. (EIN 39-0964813); ASPIRUS GRAND VIEW (EIN 38-2908586); AND LANGLADE HOSPITAL HOTEL DIEU OF ST. JOSEPH OF ANTIGO WISCONSIN (EIN 39-0806429). INFORMATION REGARDING THE SERIES 2013 BONDS IS REPORTED IN THE SCHEDULE K FOR EACH ORGANIZATION. [THE INFORMATION REPORTED IN PART I, PART II AND PART III RELATES ONLY TO THE PORTION OF THE SERIES 2013 BONDS LOANED TO THE ORGANIZATION. THE INFORMATION REPORTED IN PART IV RELATES TO THE ENTIRE ISSUE OF THE SERIES 2013 BONDS.]

Return Reference	Explanation
PART III, LINES 2, 3A AND 3B	ASPIRUS, INC., THE PARENT ORGANIZATION OF ASPIRUS WAUSAU HOSPITAL, INC., HAS POLICIES AND PROCEDURES IN PLACE TO REVIEW LEASE AGREEMENTS, MANAGEMENT, AND SERVICE CONTRACTS TO IDENTIFY AGREEMENTS THAT MAY RESULT IN PRIVATE BUSINESS USE OF BOND-FINANCED PROPERTY. ON A CONTRACT BY CONTRACT BASIS, ASPIRUS, INC. WILL SEEK HELP FROM BOND COUNSEL AS MANAGEMENT DEEMS NECESSARY.

Return Reference	Explanation
PART VI	THE PROCEEDS OF THE WISCONSIN HEALTH AND EDUCATIONAL FACILITIES AUTHORITY REVENUE BONDS, SERIES 2017 (ASPIRUS, INC. OBLIGATED GROUP) WERE BORROWED BY THE FOLLOWING ORGANIZATIONS: ASPIRUS RIVERVIEW HOSPITAL & CLINICS, INC. (EIN 39-0868982); ASPIRUS WAUSAU HOSPITAL (EIN 39-1138241); AND ASPIRUS IRONWOOD HOSPITAL & CLINICS, INC (EIN 38-2908586); ASPIRUS ONTONAGON HOSPITAL, INC. (EIN 26-0806477). INFORMATION REGARDING THE SERIES 2017 BONDS IS REPORTED IN THE SCHEDULE K FOR EACH ORGANIZATION. THE INFORMATION REPORTED IN PART I, PART II AND PART III RELATES ONLY TO THE PORTION OF THE SERIES 2017 BONDS LOANED TO THE ORGANIZATION. THE INFORMATION REPORTED IN PART IV RELATES TO THE ENTIRE ISSUE OF THE SERIES 2017 BONDS.



Return

Reference	Explanation	
FORM 990,	THE FOLLOWING ACTIONS MUST BE APPROVED BY THE SOLE MEMBER OF THE ORGANIZATION, ASPIRUS, IN	ı
PART VI,	C.: 1) CHANGE OR AMEND THE ARTICLES OF INCORPORATION OR BYLAWS; 2) CHANGE THE MISSION, PUR	ı
SECTION A,	POSE, OR SCOPE OF THE CORPORATION; 3) RATIFICATION OR REMOVAL OF DIRECTORS OR OFFICERS; 4)	ı
LINE 7B	CHANGE THE FORMULA OR METHODOLOGY FOR DETERMINING PHYSICIAN COMPENSATION; 5) APPROVAL OF	ı
	ANNUAL OPERATING AND CAPITAL EXPENDITURE BUDGETS, STRATEGIC AND LONG-RANGE PLANS.	ı

Evolunation

990 Schedule O, Supplemental Information Return Explanation

Reference

EVAL.

FORM 990,
PART VI,
SECTION B,
LINE 11B

THE ACCOUNTING DEPARTMENT ACCUMULATES ALL 990 AND 990-T INFORMATION, INCLUDING THE UBIT CA
LCULATIONS. THESE DOCUMENTS ARE REVIEWED BY THE CFO. THE 990 AND 990-T ARE REVIEWED BY OTH
ER SENIOR MANAGEMENT PRIOR TO SUBMISSION TO THE INTERNAL REVENUE SERVICE AND ARE MADE AVAI
LABLE TO THE BOARD OF DIRECTORS THROUGH DIRECTOR'S DESK OR OTHER MEANS OF ELECTRONIC RETRI

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	BOARD MEMBERS AND KEY EMPLOYEES ARE REQUIRED TO SIGN ANNUAL CONFLICT OF INTEREST STATEMENT S AND ALL MANAGERS ARE REQUIRED TO SIGN BIANNUAL CONFLICT OF INTEREST STATEMENTS. THE ORGA NIZATION'S CEO AND BOARD CHAIR REVIEW THE STATEMENTS AND HIGHLIGHT POTENTIAL CONFLICTS. THE BOARD DETERMINES ON A CASE BY CASE BASIS ANY ACTIONS REQUIRED. INDIVIDUALS ARE NOT PERMITTED TO VOTE ON ANY TRANSACTION WHERE A CONFLICT HAS BEEN DETERMINED TO EXIST. ALL CONFLICTS AND PROCEEDINGS ARE NOTED IN THE MEETING MINUTES.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	FOR THE PURPOSES OF DETERMINING COMPENSATION, ASPIRUS, INC. RELIED ON RELATED ORGANIZATION S TO ESTABLISH THE COMPENSATION OF THE CEO, OTHER OFFICERS, AND KEY EMPLOYEES. THE RELATED ORGANIZATIONS USED THE FOLLOWING PRACTICES FOR ESTABLISHING COMPENSATION FOR SUCH INDIVIDUALS: COMPENSATION CONSULTANT, WRITTEN EMPLOYMENT CONTINUES.
	I RACT. COMPENSATION SURVEY OR STUDY. AND APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE.

Return Explanation

FORM 990, PART VI, SECTION C, LINE 19

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	MEDICAL DIRECTOR FEES: PROGRAM SERVICE EXPENSES 3,982,962. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 3,982,962. LAB FEES: PROGRAM SERVICE EXPENSES 1 1,014,309. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 11,01 4,309. CONTRACTED LABOR: PROGRAM SERVICE EXPENSES 44,443,874. MANAGEMENT AND GENERAL EXPEN SES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 44,443,874. HOUSEKEEPING FEES: PROGRAM SERVI CE EXPENSES 0. MANAGEMENT AND GENERAL EXPENSES 2,839,947. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 2,839,947. OTHER SERVICES: PROGRAM SERVICE EXPENSES 9,362,822. MANAGEMENT AND GENER AL EXPENSES 2,167,566. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 11,530,388.

Return Explanation

FORM 990, PART XI, ER TO AFFILIATES -76,883,870. INTEREST RATE SWAP VALUATION ADJUSTMENT 495,316. NET ASSET TRANSF RATE SWAP -418,639. SUBSIDIARY (WCC) VALUATION ADJUSTMENT 1,197,495. INTEREST RATE SWAP -418,639. SUBSIDIARY (WCC) VALUATION ADJUSTMENT 2,924,070. OTHER CHANGES IN NET ASSETS -24,330. ACQUISITION & INCREASE IN NON-CONTROLLING INTEREST 3,391,098.

Return Explanation

FORM 990,	THE ORGANIZATION IS REQUIRED TO BE INCLUDED IN A SINGLE AUDIT FOR THE YEAR ENDED 06/30/202
PART XII,	1. THE DEADLINE FOR THIS FILING FALLS AFTER THE DEADLINE FOR THE 990 FOR THE SAME FISCAL Y
LINE 3B	EAR END. THE SINGLE AUDIT WILL NOT BE FINALIZED AT THE TIME OF THIS SUBMISSION.

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -										DLN: 93493	L32037	7772
Form 990) ▶ Complete if the organization ar ▶ Go to <u>www.irs.gov/</u>				swered "Yes ▶ Attach to	ons and Unrelated Partnerships ed "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. tach to Form 990. 990 for instructions and the latest information.						OMB No. 1545-0047 2020 Open to Public Inspection			
Name of the organization									Emp	loyer identif	ication		ction	
ASPIRUS WAUSAU HOSPITAL INC									39-1	138241				
Part I Identification	of Disregarded E	ntities. Complete if	the orgai	nization ansv	vered "Yes	s" on Forn	n 990, Part	: IV, line 3	33.					
Name, address, and	(a) EIN (if applicable) of disr	egarded entity		(b) Primary a		(c) Legal domicile (state or foreign country)		(d) Total inc	ome	(e) me End-of-year asset		(f Direct co ent		
related tax-exen	of Related Tax-Ex npt organizations di		s. Compl	ete if the org	janization	answered	l "Yes" on l	Form 990	, Part I	V, line 34 be	ecause	e it had one or	more	
Part II Identification of related tax-exemple e Additional Data Table	(a) d EIN of related organizat	ion	Prim	(b) ary activity	Legal dom	c) nicile (state n country)	(d) Exempt Cod			(e) charity status on 501(c)(3))	Di	(f) rect controlling entity	Section (13) cor enti	512(b) ntrolled ty?
													Yes	No
For Paperwork Peduction Ac	N.C.					t No 5013					6-1	edule P (Form	000) 22	20

(a) Name, address, and EIN of		(b)	(c)	(d)	(e)	(f)	(g)	(h	1)	(i)		(j)	(k	<u>, </u>
related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income(related unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end- of-year assets		rtionate		I Gene man par	eral or naging tner?	Percer owner	ntage	
(1) WESTERN UPPER MICHIGAN EYE CARE LLC		EYE CARE	MI	N/A					No			No		
131 W GENESEE STREET IRON RIVER, MI 49935 27-2324957		SERVICES												
(2) THE WESTWOOD CONFERENCE CENTER LLC		REAL ESTATE	WI	ASPIRUS	EXCLUDED	102,003	3,207,598		No			No	64.2	240 %
333 PINE RIDGE BLVD WAUSAU, WI 54401 57-1184256		INVESTMENT		WAUSAU HOSPITAL INC										
			_			l								
Part IV Identification of Related Organiz because it had one or more related o							nswerea "Ye	s" on	Form	990, Part	IV, III	ne 34	+	
(a) Name, address, and EIN of related organization	(b) Primary activit		(c) Legal	T	(d) irect controlling	(e) Type of entity	(f)	l Chan	(g) e of end	d of Bo	(h) rcentac	ge	(i Section	512(b)
related organization			domicile		entity	(C corp, S corp		ii Shar	year		vnershi	р	(13) cor	
			domicile ate or fore country)	eign	entity			ii Snar			vnershi	p	(13) cor enti Yes	
(1)ASPIRUS NETWORK INC	HEALTH CARE SERVI		domicile ate or fore	eign		(C corp, S corp		ii Shar	year		vnershi	p	enti	ty?
3000 WESTHILL DRIVE 202 WAUSAU, WI 54401	HEALTH CARE SERVI		domicile ate or fore country)	eign	entity	(C corp, S corp		ii Snar	year		vnershi	p	Yes Yes	ty?
(1)ASPIRUS NETWORK INC 3000 WESTHILL DRIVE 202 WAUSAU, WI 54401 39-1931678 (2)ASPIRUS KEWEENAW ENTERPRISES INC	HEALTH CARE SERVI		domicile ate or fore country)	eign N,	entity	(C corp, S corp		ii Snar	year		vnershi	р	Yes Yes	ty?
3000 WESTHILL DRIVE 202 WAUSAU, WI 54401 39-1931678			domicile ate or fore country) WI	eign N,	entity /A	(C corp, S corp		Snar	year		vnershi	p	Yes Yes	ty?
3000 WESTHILL DRIVE 202 WAUSAU, WI 54401 39-1931678 (2)ASPIRUS KEWEENAW ENTERPRISES INC 205 OSCEOLA STREET LAURIUM, MI 49913		CCES	domicile ate or fore country) WI	eign N,	entity /A	(C corp, S corp		Snar	year		vnershi	p	Yes Yes	ty?
3000 WESTHILL DRIVE 202 WAUSAU, WI 54401 39-1931678 (2)ASPIRUS KEWEENAW ENTERPRISES INC 205 OSCEOLA STREET LAURIUM, MI 49913 38-3390273 (3)ASPIRUS HEALTH VENTURES 3000 WESTHILL DR SUITE 303 WAUSAU, WI 54401	PHARMACY	CCES	domicile ate or fore country) WI MI	eign N,	entity /A	(C corp, S corp		Snar	year		vnershi	p	Yes Yes	ty?
3000 WESTHILL DRIVE 202 WAUSAU, WI 54401 39-1931678 (2)ASPIRUS KEWEENAW ENTERPRISES INC 205 OSCEOLA STREET LAURIUM, MI 49913 38-3390273 (3)ASPIRUS HEALTH VENTURES 3000 WESTHILL DR SUITE 303	PHARMACY	PLAN	domicile ate or fore country) WI MI	eign N,	entity /A	(C corp, S corp		Snar	year		vnershi	p	Yes Yes	ty?
3000 WESTHILL DRIVE 202 WAUSAU, WI 54401 39-1931678 (2)ASPIRUS KEWEENAW ENTERPRISES INC 205 OSCEOLA STREET LAURIUM, MI 49913 38-3390273 (3)ASPIRUS HEALTH VENTURES 3000 WESTHILL DR SUITE 303 WAUSAU, WI 54401 47-4925640 (4)ASPIRUS ARISE HEALTH PLAN OF WI INC 3000 WESTHILL DR SUITE 303 WAUSAU, WI 54401	PHARMACY HEALTH INSURANCE	PLAN	domicile ate or fore country) WI MI	eign N,	entity /A /A	(C corp, S corp		Snar	year		vnershi	р	Yes Yes Yes	ty?
3000 WESTHILL DRIVE 202 WAUSAU, WI 54401 39-1931678 (2)ASPIRUS KEWEENAW ENTERPRISES INC 205 OSCEOLA STREET LAURIUM, MI 49913 38-3390273 (3)ASPIRUS HEALTH VENTURES 3000 WESTHILL DR SUITE 303 WAUSAU, WI 54401 47-4925640 (4)ASPIRUS ARISE HEALTH PLAN OF WI INC 3000 WESTHILL DR SUITE 303	PHARMACY HEALTH INSURANCE	PLAN PLAN	domicile ate or fore country) WI MI	eign N,	entity /A /A	(C corp, S corp		Snar	year		vnershi	р	Yes Yes Yes	ty?
3000 WESTHILL DRIVE 202 WAUSAU, WI 54401 39-1931678 (2)ASPIRUS KEWEENAW ENTERPRISES INC 205 OSCEOLA STREET LAURIUM, MI 49913 38-3390273 (3)ASPIRUS HEALTH VENTURES 3000 WESTHILL DR SUITE 303 WAUSAU, WI 54401 47-4925640 (4)ASPIRUS ARISE HEALTH PLAN OF WI INC 3000 WESTHILL DR SUITE 303 WAUSAU, WI 54401 36-4832569	PHARMACY HEALTH INSURANCE HEALTH INSURANCE	PLAN PLAN	domicile ate or fore country) WI MI WI	eign N,	entity /A /A /A	(C corp, S corp		Snar	year		vnershi	р	Yes Yes Yes	ty?
3000 WESTHILL DRIVE 202 WAUSAU, WI 54401 39-1931678 (2)ASPIRUS KEWEENAW ENTERPRISES INC 205 OSCEOLA STREET LAURIUM, MI 49913 38-3390273 (3)ASPIRUS HEALTH VENTURES 3000 WESTHILL DR SUITE 303 WAUSAU, WI 54401 47-4925640 (4)ASPIRUS ARISE HEALTH PLAN OF WI INC 3000 WESTHILL DR SUITE 303 WAUSAU, WI 54401 36-4832569 (5)ASPIRUS ARISE HEALTH PLAN OF MI INC 3000 WESTHILL DR SUITE 303 WAUSAU, WI 54401 3000 WESTHILL DR SUITE 303 WAUSAU, WI 54401	PHARMACY HEALTH INSURANCE HEALTH INSURANCE	PLAN PLAN	domicile ate or fore country) WI MI WI	eign N,	entity /A /A /A	(C corp, S corp		Snar	year	0\	vnershi		Yes Yes Yes	ty?

Page **3**

Pa	Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.										
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.										
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?										
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No							
b	Gift, grant, or capital contribution to related organization(s)	1 b	Yes								
C	Gift, grant, or capital contribution from related organization(s)	1 c	Yes								
d	Loans or loan guarantees to or for related organization(s)	1 d		No							
е	Loans or loan guarantees by related organization(s)	1e		No							
•	Divided to the second section (a)	146	, ,	No							

f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
${f k}$ Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
l Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	J	No

•	Lease of facilities, equipment, of other assets to related organization(s)	-,	103	+
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	1 p	Yes	
q	Reimbursement paid by related organization(s) for expenses	1 q	Yes	
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1 s		No
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. dditional Data Table			
	(a) (b) (c) (d) Name of related organization Transaction type (a-s)	ount i	nvolve	d

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(a) Jame, address, and EIN of entity (b) Primary activity Legal domicile (state or foreign country)		(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	10	(e) Are all partners section 501(c)(3) organizations? (f) Share of total income		(g) Share of end-of-year assets	nd-of-year allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
							-			Schedul	e R (Form	990	0) 2020

Schedule R (Form 990) 2020									
Part VII Supplemental Information									
Provide additional infor	Provide additional information for responses to questions on Schedule R. (see instructions).								
Return Reference	Explanation								
SCHEDULE R, PART V, LINE 1D	ALL OUTSTANDING OBLIGATED GROUP DEBT IS GUARANTEED BY ALL MEMBERS OF THE OBLIGATED GROUP.								

Software ID: Software Version:

EIN: 39-1138241

Name: ASPIRUS WAUSAU HOSPITAL INC

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of Rela			(4)	1 (-)	(4)		- \
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Sectio (b)(contr enti	n 512 13) olled
						Yes	No
	HEALTHCARE	WI	501(C)(3)	LINE 12B, II	ASPIRUS INC ASPIRUS INC		No
333 PINE RIDGE BLVD WAUSAU, WI 54401 39-1328331							
	PROPERTY LEASING	WI	501(C)(3)	LINE 10	ASPIRUS INC	Yes	
333 PINE RIDGE BLVD WAUSAU, WI 54401 39-1406537							
425 PINE RIDGE BLVD	NURSING HOME SERVICES	WI	501(C)(3)	LINE 10	ASPIRUS INC		No
WAUSAU, WI 54401 39-0782130							
	MEDICAL SERVICES	WI	501(C)(3)	LINE 10	ASPIRUS INC	Yes	
425 PINE RIDGE BLVD WAUSAU, WI 54401 39-1670223							
	HOSPITAL	MI	501(C)(3)	LINE 3	ASPIRUS INC	Yes	
601 SEVENTH STREET ONTONAGON, MI 49953 26-0806477							
	HOME HEALTH CARE	WI	501(C)(3)	LINE 10	ASPIRUS INC	Yes	
520 N 32ND AVENUE WAUSAU, WI 54401 39-0808511	SERVICES						
520 N 32ND AVENUE WAUSAU, WI 54401	PERSONAL CARE SERVICES	WI	501(C)(3)	LINE 10	ASPIRUS VNA HOME HEALTH INC	Yes	
39-1597350							
425 PINE RIDGE BLVD WAUSAU, WI 54401	CHARITABLE FOUNDATION	WI	501(C)(3)	LINE 7	ASPIRUS INC	Yes	
39-1256656	HOSPITAL	MI	501(C)(3)	LINE 3	ASPIRUS INC	Yes	
1400 W ICE LAKE ROAD IRON RIVER, MI 49935 38-3236977							
50 3230377	HOSPITAL	WI	501(C)(3)	LINE 3	ASPIRUS INC	Yes	
410 DEWEY STREET WISCONSIN RAPIDS, WI 54494 39-0868982							
	HOSPITAL	MI	501(C)(3)	LINE 3	ASPIRUS INC	Yes	
N 10561 GRAND VIEW LANE IRONWOOD, MI 49938 38-2908586							
	HOSPITAL	MI	501(C)(3)	LINE 3	ASPIRUS INC	Yes	
205 OSCEOLA STREET LAURIUM, MI 49913 38-1443361							
	HOSPITAL	WI	501(C)(3)	LINE 3	ASPIRUS INC	Yes	
2817 NEW PINERY ROAD PORTGAGE, WI 53901 39-0806250							

Form 990, Schedule R, Part V - Transactions With Related Organizations (b) (c) Name of related organization Transaction Amount Involved type(a-s) Method of determining amount involved ASPIRUS INC В 2,391,410 COST ASPIRUS INC Κ 524,093 COST ASPIRUS INC 178,965 COST ASPIRUS INC Μ 82,363,873 COST ASPIRUS INC 0 293,899,184 COST Р ASPIRUS INC 30,314,822 COST ASPIRUS INC Q 1,715,360 COST ASPIRUS MEDICAL GROUP INC Κ 710,743 COST ASPIRUS MEDICAL GROUP INC L 245,353 COST ASPIRUS MEDICAL GROUP INC 0 2,982,108 COST Р ASPIRUS MEDICAL GROUP INC 1,125,059 COST ASPIRUS MEDICAL GROUP INC Q 5,073,131 COST ASPIRUS ONTONAGON HOSPITAL INC 192,580 COST М ASPIRUS ONTONAGON HOSPITAL INC 58,905 COST ASPIRUS ONTONAGON HOSPITAL INC 0 59,964 COST ASPIRUS ONTONAGON HOSPITAL INC Q 106,473 COST J ASPIRUS VNA HOME HEALTH INC 140,457 COST ASPIRUS VNA HOME HEALTH INC Κ 198,617 COST ASPIRUS VNA HOME HEALTH INC 0 956,375 COST ASPIRUS VNA HOME HEALTH INC Ρ 242,273 COST ASPIRUS VNA HOME HEALTH INC Q 89,201 COST ASPIRUS IRONWOOD HOSPITAL & CLINICS INC 52,374 COST 0 ASPIRUS IRONWOOD HOSPITAL & CLINICS INC. 178,657 COST ASPIRUS IRONWOOD HOSPITAL & CLINICS INC Q 557,375 COST

0

160,455

COST

ASPIRUS IRON RIVER HOSPITAL & CLINICS INC

Form 990, Schedule R, Part V - Transactions With Related Organizations (b) (c) Name of related organization Transaction Amount Involved (d) Method of determining amount involved type(a-s) ASPIRUS IRON RIVER HOSPITAL & CLINICS INC Р 121,133 COST ASPIRUS IRON RIVER HOSPITAL & CLINICS INC Q 335,414 COST ASPIRUS RIVERVIEW HOSPITAL & CLINICS INC Κ COST 68,460 455,100 COST ASPIRUS RIVERVIEW HOSPITAL & CLINICS INC L ASPIRUS RIVERVIEW HOSPITAL & CLINICS INC 0 456,728 COST ASPIRUS RIVERVIEW HOSPITAL & CLINICS INC Р 51,184 COST ASPIRUS RIVERVIEW HOSPITAL & CLINICS INC 2,214,068 Q COST ASPIRUS BUILDINGS INC Κ 489,958 COST ASPIRUS BUILDINGS INC Ρ 498,648 COST ASPIRUS BUILDINGS INC Q 531,546 COST ASPIRUS NETWORK INC Κ 84,303 COST ASPIRUS NETWORK INC 0 445,745 COST

Q

В

L

0

Р

Q

L

0

Р

Q

170.704

300,000

944,457

200,494

54.818

387,482

122,288

289,013

338,996

169,124

COST

ASPIRUS NETWORK INC

ASPIRUS HEALTH FOUNDATION INC

ASPIRUS KEWEENAW HOSPITAL

ASPIRUS KEWEENAW HOSPITAL

ASPIRUS KEWEENAW HOSPITAL

ASPIRUS KEWEENAW HOSPITAL

DIVINE SAVIOR HEALTHCARE INC

DIVINE SAVIOR HEALTHCARE INC

DIVINE SAVIOR HEALTHCARE INC

DIVINE SAVIOR HEALTHCARE INC