For Paperwork Reduction Act Notice, see the separate instructions.

Department of the

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not onto social cognity numbers on this form as it may be made public

 $\blacktriangleright$  Do not enter social security numbers on this form as it may be made public.

► Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.

s) 2020

**DLN: 93493136056702**OMB No. 1545-0047

Open to Public

Interna		nue Service							Inspection
A F	or the	e 2020 ca	alendar year, or tax year begin	ning 07-01-2020 , and end	ling 06-30	-2021			
☐ Ad		pplicable: change	C Name of organization Jewish Community Centers of Chicag	0			<b>D Employ</b> 36-216		cation number
☐ Ini	tial ret	_	Doing business as JCC Chicago				ET		
		l return on pending	Number and street (or P.O. box if ma 300 Revere Drive		Room/suit	e	E Telephon (312) 7	e number 73-1844	
			City or town, state or province, coun Northbrook, IL 60062	try, and ZIP or foreign postal code			<b>G</b> Gross re	ceipts \$ 36	5,357,084
			<b>F</b> Name and address of principal Adrienne Goodman	officer:		H(a) Is this	a group re	turn for	
			300 Revere Drive				dinates?		□Yes 🗹 No
			Northbrook, IL 60062			H(b) Are al		es	☐ Yes ☐No
I Ta	x-exen	npt status:	<b>☑</b> 501(c)(3) □ 501(c)( ) <b>◄</b> (i	nsert no.)	☐ 527			ist. (see	instructions)
J W	ebsit	e:► www	w.jccchicago.org			H(c) Group	exemption	number	<b>&gt;</b>
<b>K</b> Forr	n of or		Corporation Trust Associ	ciation Other ►		L Year of forma	ition: 1903	<b>M</b> State	of legal domicile: IL
Pa	art I	Sumi							
			scribe the organization's mission or e-enriching services to the Metropo		aral commu	nitios			
Ce	=	TOVIGE III	e-enficining services to the Metropo	ontair Chicago Jewish and gene	erar commu	ilities.			
E E	-								
Le Li	-								
,0 <u>,</u>			s box <b>&gt;</b>				of its net a		22
ত ×্ব	1		•					3	23
6s	1		of independent voting members of		-		•	5	23
Activities & Governance			nber of individuals employed in cal				•	6	1,213
ξĘ.			nber of volunteers (estimate if nec	* *			•	<u> </u>	0
~	1		elated business revenue from Part					7a 7b	0
	В	Net unrei	ated business taxable income from	Form 990-1, line 39		ı	or Year	/B	Current Year
		Contribut	ions and grants (Bort VIII line 1h)			Pri		204	
₹	1		ions and grants (Part VIII, line 1h) service revenue (Part VIII, line 2g)				11,667,3		20,997,985
Ravenue					27,060,8 392,8		14,789,555		
ç			nt income (Part VIII, column (A), li						35,183
	1		renue (Part VIII, column (A), lines 5		i 12)		190,2 39,311,2		193,795 36,016,518
			enue—add lines 8 through 11 (mus nd similar amounts paid (Part IX, co		ine 12)	_	1,194,6		1,388,617
	1		paid to or for members (Part IX, co		•		1,194,0	0	1,388,617
	1		other compensation, employee be	* **	· ·		19,199,:	122	16,592,066
Expenses			nal fundraising fees (Part IX, colum		55 5-10)		57,6	_	1,580
<u>8</u>	l .		raising expenses (Part IX, column (D), li	, ,,			37,0	710	1,300
ă	1		penses (Part IX, column (A), lines 1				19,786,8	310	15,085,222
	1		enses. Add lines 13–17 (must equa	•	•		40,238,2		33,067,485
	1	-	less expenses. Subtract line 18 fro				-926,9		2,949,033
Net Assets or Fund Balances		revenue	less expenses. Subtract line 10 ho		<u> </u>	Beginning	of Current Y		End of Year
alai	20	Total asse	ets (Part X, line 16)				26,083,3	346	32,100,080
A As	1		ilities (Part X, line 26)				19,411,3		21,501,888
έĒ	22	Net asset	s or fund balances. Subtract line 2	1 from line 20			6,672,0	009	10,598,192
Pa	rt II	Signa	ature Block					<u> </u>	
Unde	r pena	alties of pe	erjury, I declare that I have exami f, it is true, correct, and complete.						
any k	nowle	edge.							
		*****	ĸ			202	2-05-16		
Sign		Signatu	ure of officer			Date	9		_
Here		Joshua	Slattery CFO						
		Type or	r print name and title						
		Pi	rint/Type preparer's name	Preparer's signature		ite 22-05-16 Che		PTIN P01247672	
Paid	d					self	employed		
Pre	pare	er   Fi	irm's name FRSM US LLP			Firn	n's EIN ▶ 42-	0714325	
Use	On	ly ြ	irm's address ► 30 South Wacker Drive	Ste 3300		Pho	ne no. (312)	634-3400	
			Chicago, IL 606063392				ŕ		
——— May t	he IR:	S discuss	this return with the preparer show					✓ Y	es 🗆 No

Cat. No. 11282Y

Form **990** (2020)

Form	990 (2020)					Page <b>2</b>					
Pa	rt III Statement	of Program Serv	ice Accomplis	hments							
	Check if Sched	dule O contains a res	ponse or note to a	any line in this Part III		🗹					
1	Briefly describe the o										
comr immi back every	nunity through meanin grants to fill their lives grounds providing educ	gful and impactful pr with culture, langua cational, recreational niors, and enrich the	ograms inspired by ge, recreation and and cultural prog lives of all those	by Jewish values. Found I connection. JCC Chica ramming and activities connected to the agend	on that works to ensure a vib led in 1903, JCC Chicago was go is proud to welcome people designed to strengthen comm cy. Last year alone, JCC Chica	a gathering place for new e of all ages, faiths, and					
2		, 3	' -	vices during the year w	hich were not listed on						
	the prior Form 990 or	🗌 Yes 🗹 No									
_	If "Yes," describe the										
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?										
	services?										
4		d 501(c)(4) organiza	tions are required	to report the amount of	largest program services, as of grants and allocations to otl						
4a	(Code: See Additional Data	) (Expenses \$	11,074,415	including grants of \$	535,485 ) (Revenue \$	7,683,052 )					
4b	(Code:	) (Expenses \$	4,957,179	including grants of \$	80,759 ) (Revenue \$	4,203,442 )					
	See Additional Data	, (====================================	.,,								
4c	(Code:	) (Expenses \$	2,327,304	including grants of \$	748,125 ) (Revenue \$	0)					
	See Additional Data										
	See Additional Data 1	Гable									
4d	Other program service	•	•								
	(Expenses \$	7,556,501 in	cluding grants of	\$ 24,2	248 ) (Revenue \$	3,015,738 )					
4e	Total program serv	rice expenses ►	25,915,3	99							

Form	990 (2020)			Page <b>3</b>
Par	tIV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i> ,Part   2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX "	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	19		No

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

No

20a

20b

21

	990 (2020)			Page <b>4</b>
Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🛸	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	Yes	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   341		Yes	No

1b

 ${f b}$  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

**1**c

Yes

Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			rage <b>3</b>			
	Enter the number of employees reported on Form W-3, Transmittal of Wage and						
	Tax Statements, filed for the calendar year ending with or within the year covered by this return						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:	4a		No			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No			
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No			
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b					
	Organizations that may receive deductible contributions under section 170(c).						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes				
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No			
d	If "Yes," indicate the number of Forms 8282 filed during the year						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?						
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders						
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
C	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . If "Yes," complete Form 4720, Schedule O.	16		No			

	990 (2020)			Page <b>6</b>
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	•	onse to i	ines
Se	ection A. Governing Body and Management		•	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 23			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 23			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
h	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	· · · · · · · · · · · · · · · · · · ·			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
<b>12a</b> b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	Yes Yes	
<b>12a</b> b c	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c	Yes Yes	
12a b c	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13	Yes Yes Yes	
12a b c 13	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c	Yes Yes	
12a b c 13 14 15	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14	Yes Yes Yes Yes	
12a b c 13 14 15	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14	Yes Yes Yes Yes Yes	
12a b c 13 14 15	Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization	12b 12c 13 14	Yes Yes Yes Yes	
12a b c 13 14 15	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14	Yes Yes Yes Yes Yes	
12a b c 13 14 15 a b	Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14	Yes Yes Yes Yes Yes	No
12a b c 13 14 15 a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	No
12a b c 13 14 15 a b 16a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	No
12a b c 13 14 15 a b 16a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	No
12a b c 13 14 15 a b 16a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Cotion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed	12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	No
12a b c 13 14 15 a b 16a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	No
12a b c 13 14 15 a b 16a b See 17 18	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	No
12a b c 13 14 15 a b 16a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	No

Part VII

and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(A) (C) (D) (F) (B) (E) Name and title Estimated Average Position (do not check more Reportable Reportable than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the from related compensation any hours director/trustee) organization organizations from the

	for related		(					- (W 3/1000	(1) 2/1000	organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations
See Additional Data Table										
-										
										Form <b>990</b> (2020)

Carting & Officer Di	T	. 17	F							And Faredone	/ · · ·	.i	Page <b>8</b>
Part VII Section A. Officers, Direct	1	, Key I	Empl			and	Higi				cont	-	
<b>(A)</b> Name and title	(B) Average hours per week (list any hours for related	than o	ne bo	ox, u n off or/ti	t che inles ficer rust	and a	son	Repo comp fro orga	( <b>D)</b> ortable ensation m the nization 2/1099-	(E) Reportable compensatior from related organizations (W-2/1099-		(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensat employee	Former	١ ،	ISC)	MISC)		relate organiza	ed
See Additional Data Table			*			at ed					4		
See Additional Data Table											+		
											+		
											+		
1b Sub-Total				•		<b>▶</b>					+		
d Total (add lines 1b and 1c)	•		<u></u>			<b>•</b>		1,	462,762		0		163,984
2 Total number of individuals (including of reportable compensation from the			e liste	ed al	bove	e) who	rec	eived mo	re than s	\$100,000			
3 Did the organization list any former	officer, director	or trusti	ee ke	ev er	mple	ovee.	or hi	ahest cor	mpensati	ed employee on		Yes	No
line 1a? If "Yes," complete Schedule .	I for such individ	dual .	•	•	•		•				3		No
4 For any individual listed on line 1a, is organization and related organization individual											4	Yes	
5 Did any person listed on line 1a recei services rendered to the organization									tion or ir	ndividual for	5		No
Section B. Independent Contract										+100.000 6			
Complete this table for your five high from the organization. Report compe	nsation for the c									ion's tax year.	npen		
	(A) and business addre	ess								(B) escription of services		(C Compen	sation
Morton Builders 252 W Adams St									Remodeli	ng Services			703,970
Morton, IL 61550 JFMC Facilities Corp									Property	Management &			606,988
30 S Wells St									Maintena	nce			·
Chicago, IL 60606 RWK IT Services									IT Suppor	rt and Services			574,433
9645 Lincolnway Ln Ste 101 Frankfort, IL 60423													
Midtown Health LLC									Fitness C	enter Management			537,870
3611 N Kedzie Ave Chicago, IL 60618									- 10				
Zelda's Catering 4113 Main St									rood Ser	vicing and Delivery			238,738
Skokie, IL 60076  2 Total number of independent contractor	rs (including but	not lim	ited t	o the	ose	listed	abov	ve) who r	received	more than \$100.00	0 of		
compensation from the organization								-,				Form <b>99</b> 6	<b>n</b> (2020)

Part		Statement	of F	Revenue						Page <b>9</b>
		<del></del>			espo	nse or note to any	line in this Part VIII			🗆
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
v	1a	Federated campaig	gns	1a		9,984,695		revenue		312 311
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		. 11:	,					
9	c Fundraising events 1c d Related organizations 1d				;	30,334				
ifts,					_	311,523				
s. G imil		Government grants (			<u> </u>	4,910,492				
Contributions, Gifts, and Other Similar Ar	T	All other contributions and similar amounts above	not ir	ncluded 1f	:	5,760,941				
ibu Sthe	g	Noncash contributions lines 1a - 1f:\$	s incl							
ont nd (	h	Total. Add lines 1a	-1f	19	<u>'                                      </u>	50,733				
ة ت		Total: Add lines 18	a-11		_	Business Code	20,997,985			
	2a	Early Childhood Servi	ices			624410	7,683,052	7,683,052		+
an						624410	4,203,442	4,203,442		
Program Service Revenue	b	Day Camping				624410	4,203,442	4,203,442		
ე გ	С	Resident Camping				721210	1,252,006	1,252,006		
er vic		After School Recreati	on				974,359	974,359		
γ, Έ	a	Arter School Recreati	OII			624410	·	,		
gran	е	Recreation & Wellnes	S			713940	398,788	398,788		
Æ		-					277,908	277,908		
		All other program						<u> </u>		
	_	Total. Add lines 2 Investment income				14,789,555	1		<u> </u>	
	5	similar amounts) .	•			•	2,007			2,007
		Income from invest				•	•			
	5	Royalties	·	(i) Real		(ii) Personal	` <u> </u>			
	_		_	.,			1			
		Gross rents Less: rental	6a	238	3,783		_			
	D	expenses	6b	175	,177					
	С	Rental income or (loss)	6c	63	3,606					
	c	Net rental income	e or i	(loss)	•		63,606			63,606
				(i) Securitie	s	(ii) Other				
	<b>7</b> a	Gross amount from sales of	7a	175	5,607					
		assets other than inventory								
	b	Less: cost or other basis and	7b	120	),392	22,039	9			
		sales expenses				,	_			
	С	Gain or (loss)	7c	55	,215	-22,039	e			
		Net gain or (loss)				· · · •	33,176			33,176
ne	8a	Gross income from fu (not including \$	ındra	ising events 30,334 of						
Ę.		contributions reporte See Part IV, line 18			8a	1,339				
Re	Ŀ	Less: direct expen	ises		8b	948				
Other Revenue		Net income or (los			g eve	ents 📂	391			391
	<b>0</b> 2	Gross income from	aam	ing activities						
	<b>,</b>	See Part IV, line 19			9a					
		Less: direct expen		L	9b					
	•	: Net income or (los	ss) fr	om gaming ac T	tiviti.	es <b>&gt;</b>	1			
	10	aGross sales of inve								
		returns and allowa		<u> </u>	10a	134,687				
		Less: cost of good Net income or (los		L	10b	·		112,677		
	_	Miscellaneo			vento	Business Code				
	11	.a								
	Ŀ	·								
	C									
	_	All other revenue			_		17,121			17,121
		Total. Add lines 1			L	•				17,121
		<b>Total revenue.</b> S					17,121			+
			11		-	• • •	36,016,518	14,902,232		0 116,301 Form <b>990</b> (2020)

۲	art IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must co	omplete all columns	All other organization	ns must complete colu	ımn (A)
	Check if Schedule O contains a response or note to an		_	ns must complete cold	(A).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		,		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22	1,388,617	1,388,617		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,100,217		1,100,217	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	12,197,172	10,639,344	1,301,316	256,512
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	694,712	558,517	107,968	28,227
9	Other employee benefits	1,320,690	1,201,128	92,789	26,773
10	Payroll taxes	1,279,275	897,788	359,046	22,441
11	Fees for services (non-employees):				
ā	Management	753,789	70,000	683,789	
ŀ	Legal	83,480		83,480	
(	: Accounting	58,299		58,299	
(	Lobbying				
•	Professional fundraising services. See Part IV, line 17	1,580			1,580
f	Investment management fees	30,512		30,512	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,269,842	543,390	714,635	11,817
12	Advertising and promotion	412,564	345,654	12,775	54,135
13	Office expenses	160,738	26,915	120,334	13,489
14	Information technology	1,006,409	310,909	686,544	8,956
15	Royalties				
16	Occupancy	7,092,035	6,667,194	375,119	49,722
17	Travel	18,679	15,650	2,853	176
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	52,171	44,918	6,746	507
20	Interest	110,256	39,972	69,892	392
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,328,256	1,163,840	155,129	9,287
23	Insurance	459,041	325,587	127,551	5,903
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a Program Food & Supplies	1,301,316	1,301,032		284
	<b>b</b> Banking/Merchant Serv.	336,332	37,320	296,838	2,174
	c Employee Recruiting	100,528	79,845	19,847	836
	d Staff Expenses	71,875	38,391	22,226	11,258
	e All other expenses	439,100	219,388	51,628	168,084
25	Total functional expenses. Add lines 1 through 24e	33,067,485	25,915,399	6,479,533	672,553
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2020)

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33

10,598,192 32,100,080

Form 990 (2020)

6,672,009

26,083,346

Page **11** 

Check if Schedule O contains a response or note to any line in this Part I	Χ.

	(A) Beginning of year		End of year
1 Cash-non-interest-bearing	42,316	1	24,6
3 Savings and temperaty each investments	2 034 305	7	0 /11 1

	2	Savings and temporary cash investments	2,034,305	2	9,411,198
	3	Pledges and grants receivable, net	1,624,136	3	3,095,043
	4	Accounts receivable, net	604,629	4	797,687
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), and persons described in section $4958(c)(3)(B)$		6	
S.	7	Notes and loans receivable, net		7	
set	8	Inventories for sale or use	16,315	8	0
Assets	9	Prepaid expenses and deferred charges	2,454,768	9	1,928,097

/A	-				*	_	
Ass	9	Prepaid expenses and deferred charges			2,454,768	9	1,928,097
~	L0a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	37,884,046			
	b	Less: accumulated depreciation	10b	27,822,160	9,353,005	<b>10</b> c	10,061,886
1	L1	Investments—publicly traded securities .				11	
1	L2	Investments—other securities. See Part IV, line	11 .		9,121,372	12	6,090,210
1	L3	Investments—program-related. See Part IV, line	11 .			13	
1	L4	Intangible assets	8,322	14	0		
1	L5	Other assets. See Part IV, line 11			824,178	15	691,274
1	L6	Total assets. Add lines 1 through 15 (must equ	ıal line	33)	26,083,346	16	32,100,080
1	١7	Accounts payable and accrued expenses			7,350,891	17	2,756,676
1	18	Grants payable				18	
1	L <b>9</b>	Deferred revenue			3,772,369	19	11,422,168
2	20	Tax-exempt bond liabilities			265,000	20	885,000
က္က 2	21	Escrow or custodial account liability. Complete F	art IV o	of Schedule D		21	
iabilities	22	Loans and other payables to any current or form employee, creator or founder, substantial contri or family member of any of these persons .		22			

			-,		-,,
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets	8,322	14	0
	15	Other assets. See Part IV, line 11	824,178	15	691,274
	16	Total assets. Add lines 1 through 15 (must equal line 33)	26,083,346	16	32,100,080
	17	Accounts payable and accrued expenses	7,350,891	17	2,756,676
	18	Grants payable		18	
	19	Deferred revenue	3,772,369	19	11,422,168
	20	Tax-exempt bond liabilities	265,000	20	885,000
ý	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
iabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity			
iak		or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	5,199,565	24	3,740,000
	25	Other liabilities (including federal income tax, payables to related third parties,	2,823,512	25	2,698,044

	16	Total assets. Add lines 1 through 15 (must equal line 33)	26,083,346	16	32,100,080
	17	Accounts payable and accrued expenses	7,350,891	17	2,756,676
	18	Grants payable		18	
	19	Deferred revenue	3,772,369	19	11,422,168
	20	Tax-exempt bond liabilities	265,000	20	885,000
Ş	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
iabilities.	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
Ξ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	5,199,565	24	3,740,000
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24).  Complete Part X of Schedule D	2,823,512	25	2,698,044
	26	Total liabilities. Add lines 17 through 25	19,411,337	26	21,501,888
sabu		Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33.			

Net Assets or Fund Balar 716,331 590,531 27 Net assets without donor restrictions 27 28 Net assets with donor restrictions 5,955,678 28 10,007,661

Organizations that do not follow FASB ASC 958, check here ▶ □ and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

complete lines 29 through 33.

Total net assets or fund balances .

Total liabilities and net assets/fund balances

Capital stock or trust principal, or current funds

29

30

31

32

33

Yes

No

Form 990 (2020)

2c

3a

3h

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

### Additional Data

Software ID:

Software Version:

**EIN:** 36-2167758

Name: Jewish Community Centers of Chicago

Form 990 (2020)

Form 990, Part III, Line 4a: Early Childhood - JCC Chicago's Early Childhood program is offered at seven sites throughout metropolitan Chicago and the suburbs to provide an excellent educational foundation for over 650 children ages six weeks to five years. The Early Childhood program is accredited by NAEYC (National Association for the Education of Young Children) and DCFS (Illinois Department of Children and Family Services), ensuring the highest level of guality, accountability and care. The Early Childhood program offers year-round care and both full- and half-day preschool.

Day Camp - JCC Chicago Day Camp programming is offered at nine locations throughout Chicagoland, serving approximately 3,000 children ages three through thirteen, Day

Form 990, Part III, Line 4b:

Camps operate during the summer months for sessions ranging from one to eight weeks. Day Camp enables children to discover and expand their interests through various

activities, and create friendships with others all in a safe environment.

At-Risk Individuals and Families - Through the Dina and Eli Field Ezra Multi-Service Center (EZRA) and JUF Uptown Cafe, JCC Chicago provides emergency services to homeless and disadvantaged individuals and families. EZRA is funded by the Jewish Federation of Metropolitan Chicago (Federation) and is administered by JCC in Chicago's Uptown neighborhood. Services include emergency assistance, food and clothing distribution, eviction prevention, advocacy, job placement, social opportunities and interim

Form 990, Part III, Line 4c:

housing.

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

and the Chicago Public School system during the school year.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code: ) (Expenses \$ 1,919,473 including grants of \$ 24,208 ) (Revenue \$ 1,252,006) Overnight Chi - JCC Chicago's overnight camp, Camp Chi takes place on a 600-acre campus in Lake Delton, Wisconsin. Camp Chi provides a

complete co-ed overnight camping experience for 1,500 youth and teens ages seven to sixteen, offering endless opportunities to campers to

explore new interests and build upon individual skills through various activities. Camp Chi sessions run during the summer months between mid-June and mid-August. Included in these overnight programs, we partner with Keshet to serve children with special needs.

(Code: ) (Expenses \$ 1,662,267 including grants of \$ ) (Revenue \$ 974,359 )

J At School - JCC Chicago administers J At School, a high-guality after school, before school, enrichment, recess and lunch supervision program in approximately twenty Chicago public schools impacting 12,500 school-age children every day. The program fills a significant need for both families

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code: ) (Expenses \$ 1,559,350 including grants of \$ 40 ) (Revenue \$ 398,788)

Fitness and Wellness - JCC Chicago Fitness and Wellness programs impact children and adults of all ages and abilities. The agency offers a variety of fitness classes including those for older adults, individuals with Parkinson's disease through National Parkinson's Foundation Parkinson's wellness

initiative and teens with disabilities, sports and leagues for children and teens, and a successful instructional swim program for typically developing children as well as children with disabilities to over 800 participants. The Marvin Lustbader Fitness Center for Health, Wellness and Fitness at the Bernard Weinger JCC offers a state-of-the-art workout space for the community. (Code: ) (Expenses \$ 1,482,740 including grants of \$ ) (Revenue \$ 299,783 )

Conference Center located in Lake Delton, Wisconsin, adjacent to JCC Camp Chi, is JCC Chicago's premier destination for families, groups, businesses and individuals throughout the Midwest, providing programming, accommodations and meaningful events for quests.

Other Services - JCC Chicago offers additional programs and services through the Perlstein Resort and Conference Center. The Perlstein Resort and

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

others, the total expenses, and revenue, if any, for each program service reported.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to

(Code: ) (Expenses \$ 578,092 including grants of \$ ) (Revenue \$ 85,551) Adult Services - JCC Chicago offers social, recreational, cultural and educational programming for adults, with a focus on older adults as well as

voung adults in their 20's and 30's. Program offerings include the two-week Chicago Jewish Film Festival, which engaged over 17,500 individuals this past year, as well as adult lectures, Community Wednesday programming, and travel opportunities. (Code: ) (Expenses \$ 354,579 including grants of \$ ) (Revenue \$ 5,251) Teen and Family Engagement - JCC Chicago focuses on engaging teens and families through a myriad of programs such as year-round teen youth

groups and school clubs, special events geared towards families with children, Jewish holiday celebrations, and new parent workshops and blaygrounds, impacting over 3,500 families & individuals. The goal of these programs is to build a vibrant and thriving community for all families.

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) from the

0

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and	a dir	ecto		ustee)	)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Marisa Mandrea	1.00									
Olaria		X		Х				0	0	0
Chair	0.00									
Edward M Atkins MD	1.00									
Toron dista Dash Chair		Х		Х				0	0	0
Immediate Past Chair	0.00									
Gerald M Tenner	1.00									
Vian Chairman		Х		Х				0	0	0
Vice Chairman	0.30									
Laurie F Lieberman	1.00									
Vi Ch-i		Х		Х				0	0	0
Vice Chairman	1.00				<u> </u>					
Charles E Frank	1.00									

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0.00 1.00

0.00 1.00

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Vice Chairman
Laurie F Lieberman
Vice Chairman
Charles E Frank

Vice Chairman

Vice Chairman

Susan J Spector

Vice Chairman

David Nankin

Treasurer

Lisa Bloom

Secretary

Douglas Cohen

Development Chair

Benjamin M Klein

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average hours per than one box, unless compensation compensation amount of other nerson is both an officer from the from rolated

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Director

Stuart Frankenthal

Director (Until 09/15/20)

Director (Until 09/15/20)

Shana Geffen

Mark Hartman

Director

Teri Heyden

...... Director (Until 12/31/20)

	any hours				r/tr	office ustee)		organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	I O	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Karen Sperber President of JCC Women's Board	0.00	Х						0	0	0
Lori Lustbader Ashworth Director	0.00	Х						0	0	0
Michael Bagdade	1.00	~						0	0	0

President of JCC Women's Board	0.00						
Lori Lustbader Ashworth	1.00				_		
Director	0.00	X			0	0	
Michael Bagdade	1.00	Х			0	0	
Director	0.00					0	
Allen C Berg	1.00						
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Michael Bagdade	1.00	¥				0	0
Director	0.00	^				9	0
Allen C Berg	1.00	×			0	C	0
Director	0.00	Α.				,	,
Erika Burton	1.00					0	0
		^			l o	U U	

Director	0.00						
Allen C Berg	1.00	Y			0	0	0
Director	0.00	^			0	9	
Erika Burton	1.00	Y			0	0	0
Director	0.00	^			0	0	
Carey Cooper	1.00						

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Allen C Berg	1.00	~			0	0	0
Director	0.00	^				O	
Erika Burton	1.00	×			0	0	0
Director	0.00	^					Ŭ

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Stuart B Hochwert	1.00	Х						0	0	0
Director	0.30							ĺ	0	Ĭ
Marci Horowitz Director (Until 09/15/20)	0.00	Х						0	0	0
Honorable Sidney H Mathias Director	0.00	Х						0	0	0
Lisa A Reisman	1.00							0	0	0

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Director (onth 09/13/20)
Honorable Sidney H Mathias
Director
Lisa A Reisman
Director (Until 09/15/20)

......

Eric Rothner

Julie Silverman

Phyllis Tabachnick

Director (Until 02/04/21)

President/Chief Executive Officer

Director

Director

Director

Suhail Tario

Bruce Taylor

Adrienne Goodman

Director

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation

any hours

and Independent Contractors

Stephen Levy

Jon Levin

Controller

Joan Beadle

CMO (Until 07/01/20)

Director Camp Chi

Connie Calderaro

Director J. School (Until 11/13/20)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and a director/trustee)

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organization

140,131

120,870

109,618

112,970

organizations

from the

15,828

19,818

11,644

25,620

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	1 411, 10413		and a un color, tradice,				′ I	(11/ 2/1000	(14, 2/4,000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Joshua Slattery	37.50			x				153,057	0	12,585
Chief Financial Officer	0.00							, i		,
Bradley Finkel Chief Operating Officer	37.50				х			170,628	0	26,157
Johanna Fine CHRO	37.50				х			171,936	0	8,632
Anita Denes Meador Chief Programming Officer	37.50				х			156,370	0	22,997

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efile GRAPHIC print - DO NO			nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493136056702
SCI	HED	ULE A	Dublic	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047
	m 99		Complete if the o	rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) e empt charitable 990 or Form 99	organization or trust. 00-EZ.	· a section	2020
		the Treasury	► Go to <u>www.irs</u>	s.gov/Form990 for i	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of th	ne organiza nunity Centers					Employer identific	ation number
Jewisi	Commi	idility Celiters	or Critcago				36-2167758	
	rt I		for Public Charity Stat				See instructions.	
1 ne c	rganiz		a private foundation because	•	•		(A)(:)	
		•	onvention of churches, or as					
2			scribed in section 170(b)(		,			
3		·	or a cooperative hospital ser	-			-	
4	Ш	A medical r name, city,	esearch organization operat and state:	ed in conjunction with	a hospital descri	ibed in <b>section</b> :	170(b)(1)(A)(III). E	nter the hospital's
5		(b)(1)(A)	ation operated for the benef (iv). (Complete Part II.)	-				ped in <b>section 170</b>
6		A federal, s	tate, or local government of	r governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	ı)(v).	
7	✓		ation that normally receives ' <b>0(b)(1)(A)(vi).</b> (Complete		s support from a	governmental u	nit or from the gener	al public described in
8		A communi	ty trust described in <b>sectio</b>	n 170(b)(1)(A)(vi).	(Complete Part I	I.)		
9			ural research organization d rant college of agriculture. S					ege or university or a
10		from activit investment	ation that normally receives ties related to its exempt fur income and unrelated busin See <b>section 509(a)(2).</b> (Co	nctions—subject to cer ness taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross
11		An organiza	ation organized and operate	d exclusively to test fo	r public safety. S	See section 509	(a)(4).	
12		more public	ation organized and operate cly supported organizations othrough 12d that describes	described in <b>section 5</b>	<b>09(a)(1)</b> or <b>se</b>	ction 509(a)(2	). See <b>section 509(</b> a	
a		<b>Type I.</b> A so	supporting organization oper n(s) the power to regularly Part IV, Sections A and B	rated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by	
b		Type II. A manageme	supporting organization sup nt of the supporting organiz plete Part IV, Sections A	pervised or controlled i ation vested in the sar			• • • • • • • • • • • • • • • • • • • •	_
С		Type III f	unctionally integrated. A organization(s) (see instruct	supporting organizatio	•		, -	ted with, its
d		Type III n	on-functionally integrate integrated. The organization integrated. You must complete Pa	ed. A supporting organi on generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar	
e		Check this	box if the organization recei or Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported organizations		-			
g	Provi	de the follow	ing information about the s	upported organization(	s).			
	(i) Name of suppo organization			(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
Tota		wants Do	tion Act Notice, see the I		Cat. No. 11285		Schedule A (Form 9	

dividends, payments received on securities loans, rents, royalties 301,865 307,465 754,922 480,092 240,790 2,085,134 and income from similar sources Net income from unrelated business activities, whether or not the 391 391 business is regularly carried on. . 10 Other income. Do not include gain or loss from the sale of capital 257,264 198,763 97,753 153,640 17,121 assets (Explain in Part VI.). . 11 **Total support.** Add lines 7 through 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check Section C. Computation of Public Support Percentage 14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f)) . . . . . . . . . . 14 95,960 % 15 Public support percentage for 2019 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . 15 94.430 %

h 33 1/3% support test-2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 

17a 10%-facts-and-circumstances test-2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

# 16a 33 1/3% support test-2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

724,541 69,560,450 130,447,797

Schedule A (Form 990 or 990-EZ) 2020

Р	Support Schedule for										
	(Complete only if you c						er Part II. If				
the organization fails to qualify under the tests listed below, please complete Part II.)											
Section A. Public Support											
	Calendar year	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total				
	(or fiscal year beginning in) ► Gifts, grants, contributions, and										
-	membership fees received. (Do not										
	include any "unusual grants.") .										
2	Gross receipts from admissions,										
	merchandise sold or services										
	performed, or facilities furnished in										
	any activity that is related to the organization's tax-exempt purpose										
3	Gross receipts from activities that are										
•	not an unrelated trade or business										
	under section 513										
4	Tax revenues levied for the										
	organization's benefit and either paid										
5	to or expended on its behalf The value of services or facilities										
3	furnished by a governmental unit to										
	the organization without charge										
6	Total. Add lines 1 through 5										
7a	Amounts included on lines 1, 2, and										
	3 received from disqualified persons										
b	Amounts included on lines 2 and 3 received from other than disqualified										
	persons that exceed the greater of										
	\$5,000 or 1% of the amount on line										
	13 for the year.										
C	Add lines 7a and 7b										
8	Public support. (Subtract line 7c										
	from line 6.)										
	ection B. Total Support		1	1	Γ	Π	1				
	Calendar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total				
9	Amounts from line 6										
10a	Gross income from interest,										
	dividends, payments received on	I									
	securities loans, rents, royalties and	I									
	income from similar sources.										
b	Unrelated business taxable income	I									
	(less section 511 taxes) from businesses acquired after June 30,	I									
	1975.	I									
C	Add lines 10a and 10b.										
11	Net income from unrelated business										
	activities not included in line 10b,	I									
	whether or not the business is	I									
12	regularly carried on.		-				1				
12	Other income. Do not include gain or loss from the sale of capital assets	1									
	(Explain in Part VI.)	1									
13											
	11, and 12.).		<u> </u>	1.6 11 601 1		F04( )(2)	<u> </u>				
14	First 5 years. If the Form 990 is for the	-			•	. , , ,	· —				
	check this box and <b>stop here</b>					<u></u>	<u> ▶ ⊔                               </u>				
	ection C. Computation of Public S			1 (6)							
15	Public support percentage for 2020 (lin					15					
16	Public support percentage from 2019 S					16					
	ection D. Computation of Investi				.,						
17	Investment income percentage for 202	•	.,		• •	17					
18	8 Investment income percentage from 2019 Schedule A, Part III, line 17										
19a	331/3% support tests—2020. If the	organization did r	not check the box	on line 14, and lin	ne 15 is more thar	33 1/3%, and lin	e 17 is not				
	more than 33 1/3%, check this box and s	stop here. The o	rganization qualifi	es as a publicly su	ipported organiza	tion	. ▶□				
	33 1/3% support tests—2019. If the										
	not more than 33 1/3%, check this box	and <b>stop here.</b>	The organization	qualifies as a publ	icly supported org	anization	. ▶ □				
20	<u> </u>										

Page 4

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9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

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10a

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,				
	describe the designation. If historic and continuing relationship, explain.	1			
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described				
	in section 509(a)(1) or (2).				
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and				
	3c below.				
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the				
	determination.				
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				

	III Section 303(a)(1) or (2).	2				
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and					
	3c below.					
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.					
	aetermination.					
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.					

	the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the					
	determination.	3b				
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported					
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.					
С	old the organization support any foreign supported organization that does not have an IRS determination under sections 01(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support</i>					
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c				
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the					

C	Did the organization ensure that all support to such organizations was used exclusively for section $1/0(c)(2)(b)$ purposes?						
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or						
	supervised by or in connection with its supported organizations.						
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support						
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.						
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the						
	organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).						

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b 5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below.

Pa	rt IV	Supporting Organizations (continued)					
				Yes	No		
		e organization accepted a gift or contribution from any of the following persons?					
а		on who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the hing body of a supported organization?	11a				
b	A fami	ily member of a person described in 11a above?	11b				
		o controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in <b>Part</b>	11c				
_	VI.	B. Type I Supporting Organizations					
	ection	b. Type I Supporting Organizations		Yes	No		
1	appoir descrit activit remov	e officers, directors, trustees, or membership of one or more supported organizations have the power to regularly be or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," be in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's ies. If the organization had more than one supported organization, describe how the powers to appoint and/or be directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, and to such powers during the tax year.	1				
2	Did the	e organization operate for the benefit of any supported organization other than the supported organization(s) that	_				
	operat <i>carried</i>	ted, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit dout the purposes of the supported organization(s) that operated, supervised or controlled the supporting ization.	2				
_							
5	ection	C. Type II Supporting Organizations		Yes	No		
1	Were:	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		163	110		
-	each d	of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the rting organization was vested in the same persons that controlled or managed the supported organization(s).	1				
S	ection	D. All Type III Supporting Organizations					
				Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing						
	documents in effect on the date of notification, to the extent not previously provided?						
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).						
_			2				
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.						
S	Section E. Type III Functionally-Integrated Supporting Organizations						
1		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructi	ons):				
	a 🗌	The organization satisfied the Activities Test. Complete line 2 below.					
	b 🗆	The organization is the parent of each of its supported organizations. Complete line 3 below.					
	c 🗌	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)			
2	Activit	ies Test. <b>Answer lines 2a and 2b below.</b>		Yes	No		
	suppor o <b>rgan</b> respor	bstantially all of the organization's activities during the tax year directly further the exempt purposes of the rted organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported lizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was sive to those supported organizations, and how the organization determined that these activities constituted	2-				
		entially all of its activities.  e activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the	2a				
	organi <i>organi</i>	zation's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the zation's position that its supported organization(s) would have engaged in these activities but for the organization's ement.	2b				
3		of Supported Organizations. Answer lines 3a and 3b below.	20				
	a Did the	e organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of pported organizations? If "Yes" or "No" provide details in <b>Part VI</b> .	3a				
		e organization exercise a substantial degree of direction over the policies, programs and activities of each of its red organizations? <i>If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.</i>	3b				
			30				

Schedule A (Form 990 or 990-EZ) 2020 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors

(explain in detail in Part VI): 2

Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).

Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035 6 7 Recoveries of prior-year distributions

8

Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount

Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1

2

Income tax imposed in prior year

instructions)

temporary reduction (see instructions)

5

7

Enter greater of line 2 or line 3 4

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

1 2 3

3

4

5

6

7

8

4

5

6

Schedule A (Form 990 or 990-F7) 2020

Current Year

1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions	8	
		ı	

Other distributions (describe in Fait VI). See histraction	0			
<b>7 Total annual distributions.</b> Add lines 1 through 6.	7			
8 Distributions to attentive supported organizations to white details in <b>Part VI</b> ). See instructions	8			
9 Distributable amount for 2020 from Section C, line 6		9		
10 Line 8 amount divided by Line 9 amount	10			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6				

7 Total annual distributions. Add lines 1 through 6.	7			
Distributions to attentive supported organizations to what details in <b>Part VI</b> ). See instructions	nich the organization is respons	sive ( <i>provide</i>	8	
9 Distributable amount for 2020 from Section C, line 6			9	
10 Line 8 amount divided by Line 9 amount			10	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in <b>Part VI</b> ). See instructions.				
<b>3</b> Excess distributions carryover, if any, to 2020:				
a From 2015				
<b>b</b> From 2016				
c From 2017				
<b>d</b> From 2018				
E 3010				

(see instructions)	Excess Distributions	Pre-2020	Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2020:			
a From 2015			
<b>b</b> From 2016			
c From 2017			
<b>d</b> From 2018			
e From 2019			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7:			
<b>\$</b>			
a Applied to underdistributions of prior years			

a 110111 20101 1 1 1 1 1		
e From 2019		
f Total of lines 3a through e		
<b>g</b> Applied to underdistributions of prior years		
h Applied to 2020 distributable amount		
<ul> <li>Carryover from 2015 not applied (see instructions)</li> </ul>		
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4 Distributions for 2020 from Section D, line 7:		
a Applied to underdistributions of prior years		
<b>b</b> Applied to 2020 distributable amount		
c Remainder. Subtract lines 4a and 4b from line 4.		
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		

c Remainder. Subtract lines 4a and 4b from line 4.		
<b>5</b> Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.		
<b>6</b> Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.		
<b>7 Excess distributions carryover to 2021.</b> Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2016		
<b>b</b> Excess from 2017		
c Excess from 2018		

Schedule A (Form 990 or 990-EZ) (2020)

d Excess from 2019. e Excess from 2020. Schedule A (Form 990 or 990-EZ) 2020 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D. lines 5, 6, and 8; and Part V. Section E. lines 2, 5, and 6. Also complete this part for any additional information. (See instructions). **Facts And Circumstances Test** 990 Schedule A, Supplemental Information Return Reference Explanation Schedule A. Part II. Line 10. Miscellaneous Income - 2016 Amount: \$ 257.264, 2017 Amount: \$ 198.763, 2018 Amount: \$ 97.7

53. 2019 Amount: \$ 153,640. 2020 Amount: \$ 17,121.

Explanation of Other Income:

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493136056702

OMB No. 1545-0047

2020

### **SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** ► Complete if the organization answered "Yes," on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Open to Public

tern	al Revenue Service	1990 for instructions and the latest info	rmatio	'n.	In	spection
	me of the organization ish Community Centers of Chicago			-	entification	number
D.	Irt I Organizations Maintaining Donor Advis	and Friends on Other Similar Friends		2167758		
120	Organizations Maintaining Donor Advistage Complete if the organization answered "Yes	sed Funds of Other Similar Funds o s" on Form 990. Part IV. line 6.	эг асс	ounts.		
	January Compression Compressio	(a) Donor advised funds		(b) Fund	s and other	accounts
	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
Ļ	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex-			funds are	_	Yes □ No
5	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose			r missible	
_	private benefit?					Yes ∐ No
Pa	rt II Conservation Easements.  Complete if the organization answered "Ye:	s" on Form 990, Part IV, line 7.				
	Purpose(s) of conservation easements held by the organ	nization (check all that apply).				
	$\square$ Preservation of land for public use (e.g., recreation	n or education) $\square$ Preservation of an	histor	ically imp	ortant land a	area
	Protection of natural habitat	Preservation of a	certifie,	d historic	structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation contribution in the fo	rm of a			of the Year
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified historic	c structure included in (a)	2c			
d	Number of conservation easements included in (c) acqui structure listed in the National Register	red after 7/25/06, and not on a historic	2d			
1	Number of conservation easements modified, transferred tax year ▶	d, released, extinguished, or terminated by	the org	ganization	during the	
ļ	Number of states where property subject to conservatio	n easement is located <b>&gt;</b>				
;	Does the organization have a written policy regarding th and enforcement of the conservation easements it holds		of viola	- ations,	☐ Yes	□ No
•	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing o	onserva	ation ease	ments durir	ng the year
,	Amount of expenses incurred in monitoring, inspecting,  \$ \\$	handling of violations, and enforcing conser	vation	easement	s during the	e year
3	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?		.70(h)(	4)(B)(i)	☐ Yes	□ No
)	In Part XIII, describe how the organization reports const balance sheet, and include, if applicable, the text of the	footnote to the organization's financial state			and	
ar	the organization's accounting for conservation easement TIII Organizations Maintaining Collections	of Art, Historical Treasures, or Oth	ıer Siı	milar As	sets.	
_	Complete if the organization answered "Yes If the organization elected, as permitted under FASB AS		nt and	halance si	heet works	of art
.a	historical treasures, or other similar assets held for publ Part XIII, the text of the footnote to its financial statement	ic exhibition, education, or research in furth				
b	If the organization elected, as permitted under FASB AS historical treasures, or other similar assets held for publ following amounts relating to these items:					
(	(i) Revenue included on Form 990, Part VIII, line 1			<b>▶</b> \$		
	ii)Assets included in Form 990, Part X					
2	If the organization received or held works of art, historic following amounts required to be reported under FASB A	cal treasures, or other similar assets for fina			de the	
а	Revenue included on Form 990, Part VIII, line 1			. <b>&gt;</b> \$		
b	Assets included in Form 990, Part X			. <b>&gt;</b> \$		

Sche	edule D	(Form 990) 2020										Page 2
Par	t IIII	Organizations Ma	aintaining Coll	ections o	f Art, Hi	istorical	Treas	ures, o	r Other	Similar A	ssets (d	continued)
3		the organization's acq (check all that apply):		, and other	records, o	check any	of the f	ollowing	that are a	significant (	use of its	collection
a	$\checkmark$	Public exhibition				q [	] Loar	n or exch	ange prog	ırams		
b		Scholarly research				e [	] Oth	er				
С	✓	Preservation for future	e generations									
4	Provid Part >	de a description of the (III.	organization's coll	ections and	explain h	ow they fu	rther th	ne organi:	zation's ex	xempt purpo	ose in	
5		g the year, did the org s to be sold to raise fur									☐ Ye	s 🗹 No
Pa	rt IV	Escrow and Cust Complete if the or X, line 21.			" on Forn	n 990, Pa	rt IV,	line 9, o	r reporte	ed an amou		
1a		e organization an agent led on Form 990, Part I									☐ Ye	s 🗆 No
b	If "Ye	es," explain the arrange	ement in Part VIII	and comple	te the foll	owina tah	۵.			Δ	mount	
c		ning balance				-			1c		inounc	
d	_	ions during the year .							1d			
е		butions during the year							1e			
f		g balance							1f			
2a	Did th	ne organization include	an amount on Fo	rm 990, Par	t X, line 2	1, for escr	ow or c	ustodial a	account lia	ability?	☐ Ye	s 🗆 No
b	If "Ye	s," explain the arrange	ement in Part XIII.	Check here	e if the exp	olanation l	nas beei	n provide	d in Part )	XIII		
Pa	rt V	Endowment Fund	ds.									
	·	Complete if the or	ganization answ							L 13 =1		
1.	Roginn	ing of year balance .		(a) Currer	976,177	(b) Prior	/ear 737,872		ears back 10,898,108		ars back ,691,426	(e) Four years back 9,476,952
	_	outions		10,	120,314	· · · · · · · ·	107,845		114,169		170,114	1,196,878
		restment earnings, gair	ns and losses	2	,052,939		109,415		297,409		943,706	746,891
		or scholarships	-						·			<u> </u>
		expenditures for facilities	• es									
Ŭ		ograms			554,633		578,955		571,814		907,138	729,295
		strative expenses .		4.2	504.707		76.477		40 707 070	10	202.402	40.604.426
_		year balance			,594,797		976,177		10,737,872	10,	,898,108	10,691,426
2		de the estimated perce	-	•	balance (	line 1g, co	olumn (a	a)) held a	as:			
а		designated or quasi-e		48.271 %								
b		anent endowment >	35.586 %									
С		***************************************	144 %		201							
За		ercentages on lines 2a nere endowment funds				+6	bold a	منصامات	istared fo	v +h.a		
за		ization by:	not in the posses:	sion of the t	organizacio	on that are	i ileiu ai	ilu aulilli	istereu 10	i tile		Yes No
	(i) Ur	nrelated organizations					•					a(i) No
		elated organizations										(ii) Yes
ь 4		s" on 3a(ii), are the re ibe in Part XIII the inte									3	Bb Yes
	rt VI	Land, Buildings,	and Equipmen	ıt.								
		Complete if the or										
	Descri	ption of property	(a) Cost or oth (investme		(b) Cost o	r other basi	s (other)	(c) Acc	cumulated o	depreciation	(	<b>d)</b> Book value
12	Land						517,407	7				517,407
			i	Į.			.,,	1		I		,,

4,514,936

19,057,917

4,830,739

8,963,047

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

**b** Buildings . .

e Other .

 ${f c}$  Leasehold improvements

**d** Equipment . . .

1,866,254

6,791,986

303,074

583,165

2,648,682

12,265,931

4,527,665

8,379,882

Part VII	<b>Investments—Other Securities.</b> Complete if the organization answered "Yes" on F	Form 990. Part IV. line 1	1h.See Form 990. F	Part X. line 12.
	(a) Description of security or category	(b) Book value	(c) Metho	d of valuation:
(1) Financia	(including name of security)  I derivatives		Cost or end-of-	-year market value
	held equity interests			
(A) JFMC Poo	oled Endowment Portfolio	6,089,210		F
(B) Other In	vestments	1,000		F
(C)				
(D)				
(E)				
(F)				
(G)				· · · · · · · · · · · · · · · · · · ·
(H)				
(I)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)	6,090,210		
Part VIII	Investments—Program Related.  Complete if the organization answered 'Yes' on F	Form 990, Part IV, line 1	.1c. See Form 990,	Part X, line 13.
	(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end-of-year market
(4)				value
(1)				
(2)				
(3)				
(4)				
(5)				
6)				
7)				
8)				
9)				
(10)				
Fotal. (Columi	n (b) must equal Form 990, Part X, col.(B) line 13.)		<b>•</b>	
Part IX	Other Assets.  Complete if the organization answered 'Yes' on Fo		1d. See Form 990, Par	
(1)	(a) Description	1		(b) Book value
(2)				
(3)				
(4)				
5)				
6)				
7)				
8)				
(9)				
(10)				
Total. (Colu. Part X	mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.			<b>&gt;</b>
	Complete if the organization answered 'Yes' on Fo		1e or 11f.See Form	
1.	(a) Description of li	ability		(b) Book value
	income taxes ease Obligation			24,591
3) Other Lia	abilities			396,929
4) Due to A ( <b>4)</b>	ffiliate Organization			2,276,524
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col.(B) line 25.) or uncertain tax positions. In Part XIII, provide the text of	f the footnote to the organi		2,698,044

2

1

2

C

d

е 3

b

Part XIII

See Additional Data Table

4

5

а

Schedule D (Form 990) 2020

Page 4

3,188,324

35,345,514

671,004

36,016,518

32,638,037

241,556

671,004

33.067.485

Schedule D (Form 990) 2020

32,396,481

2a

4a

4b

2a 2b

2c

2d

4a

4b

Explanation

1,729,816

30,512

4c

5

2e

3

4c

5

640,492

241,556

30,512

640.492

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

e 2e 3 3

Subtract line 2e from line 1 . . . . . . . . . . . Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b .

4 b

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Net unrealized gains (losses) on investments . . . .

Add lines **4a** and **4b** . . . . . . . . C

5

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . . . . .

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Part XII

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . . . .

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Subtract line 2e from line 1 . . . . . . . .

Other (Describe in Part XIII.) . . . . . . . Add lines **4a** and **4b** . . . . . . . . . . . .

Supplemental Information

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . . . . . .

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

Donated services and use of facilities . .

Prior year adjustments . . . . .

Other (Describe in Part XIII.) . . .

Add lines 2a through 2d .

Return Reference

Page <b>5</b>	nedule D (Form 990) 2020					
	ormation (continued)	Part XIII Supplemental Info				
	Explanation	Return Reference				

Schedule D (Form 990) 2020

## **Additional Data**

### Software ID:

Software Version:

**EIN:** 36-2167758

Name: Jewish Community Centers of Chicago

**Supplemental Information** 

Return Reference

Explanation

Part III, Line 1a:

The organization's collections are made up of religious, art and other objects that are he ld for display, education and other purposes. These collections, which were acquired throu gh purchases and contributions since the organization's inception, are not recognized as a ssets on the Statements of Financial Position.

upplemental Information	
Return Reference	Explanation
	The organization's collections are made up of religious, art and other objects that are he ld for display, education and other purposes. The organization's collection provide tangib le examples of Jewish culture.

Su

Supplemental Information Return Reference Explanation The agency's endowment consists of 20 individual funds established to: offset the costs of Part V, Line 4: scholarships, offset costs of specific programs, and offset costs of facilities.

Supplemental Information		
Return Reference	Explanation	
Part X, Line 2:	The accounting standard for uncertainty in income taxes addresses the determination of whe ther tax benefits claimed, or expected to be claimed, on a tax return should be recorded in the consolidated financial statements. Under this guidance, JCC Chicago may recognize the etax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities based on the technical merits of the position. Examples of tax positions include the tax-exempt status of JCC Chicago and various positions related to the potential sources of unrelated business taxable income (UBTI). The tax benefits recognized in the consolidated financial statements from such a position are measured based on the largest benefit that has a greater than 50% likel ihood of being realized upon ultimate settlement. There were no unrecognized tax benefits identified or recorded as liabilities for the reporting periods presented in these consolidated financial statements. JCC Chicago and the Endowment Foundation each file Form 990 an nual information returns in the U.S. federal jurisdiction and the State of Illinois.	

Supplemental Information	upplemental Information						
Return Reference	Explanation						
	Change in Cash Surrender Value of Life Insurance Policies 49,737. Rental Expenses 175,177. JCC Endowment Foundation Revenues 1,211,555. Loss on Asset Disposal 22,039.						

S

upplemental Information						
Return Reference	Explanation					
Part XI, Line 4b - Other Adjustments:	Scholarships 640,492.					

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Supplemental Information	upplemental Information							
Return Reference	Explanation							
Part XII, Line 2d - Other Adjustments:	Rental Expenses 175,177. JCC Endowment Foundation Expenses 44,340. Loss on Asset Disposal 22,039.							

upplemental Information						
Return Reference	Explanation					
Part XII, Line 4b - Other Adjustments:	Scholarships 640,492.					

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efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493136056702 OMB No. 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** Name of the organization Jewish Community Centers of Chicago 36-2167758 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50083H Schedule G (Form 990 or 990-EZ) 2020

	rt II Fundraising Events. Comple				
	than \$15,000 of fundraising e gross receipts greater than \$5		gross income on Form	n 990-EZ, lines 1 and 6	6b. List events with
	gross receipts greater than \$	(a)Event #1	<b>(b)</b> Event #2	(c)Other events	(d) Total events (add col. (a) through
		Cocktails & Conversations (event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue					
	1 Gross receipts	31,673			31,673
	<b>2</b> Less: Contributions	30,334			30,334
	3 Gross income (line 1 minus line 2)	1,339			1,339
	<b>4</b> Cash prizes				
တ္	<b>5</b> Noncash prizes				
Direct Expenses	<b>6</b> Rent/facility costs				
ă	<b>7</b> Food and beverages	948			948
 ਲੂ	8 Entertainment				
Ξ.	9 Other direct expenses				
Ξ	ļ l				
۵	10 Direct expense summary. Add lines 4 t	hrough 9 in column (d)			948
	11 Net income summary. Subtract line 10	from line 3, column (d)			391
	11 Net income summary. Subtract line 10	from line 3, column (d)	s" on Form 990, Part 1		391
Par	11 Net income summary. Subtract line 10	from line 3, column (d)	s" on Form 990, Part I  (b) Pull tabs/Instant bingo/progressive bingo		391
	11 Net income summary. Subtract line 10	from line 3, column (d) anization answered "Ye	(b) Pull tabs/Instant		391 more than \$15,000 (d) Total gaming (add
s Revenue	t III Gaming. Complete if the organism on Form 990-EZ, line 6a.	from line 3, column (d) anization answered "Ye	(b) Pull tabs/Instant		391 more than \$15,000 (d) Total gaming (add
s Revenue	11 Net income summary. Subtract line 10 t III Gaming. Complete if the orga on Form 990-EZ, line 6a.  1 Gross revenue	from line 3, column (d) anization answered "Ye	(b) Pull tabs/Instant		391 more than \$15,000 (d) Total gaming (add
s Revenue a	11 Net income summary. Subtract line 10 t III Gaming. Complete if the orga on Form 990-EZ, line 6a.  1 Gross revenue	from line 3, column (d) anization answered "Ye	(b) Pull tabs/Instant		391 more than \$15,000 (d) Total gaming (add
Par	11 Net income summary. Subtract line 10 t III Gaming. Complete if the orga on Form 990-EZ, line 6a.  1 Gross revenue 2 Cash prizes	from line 3, column (d) anization answered "Ye	(b) Pull tabs/Instant		(d) Total gaming (add
s Revenue	11 Net income summary. Subtract line 10 t III Gaming. Complete if the organ on Form 990-EZ, line 6a.  1 Gross revenue	from line 3, column (d) anization answered "Ye	(b) Pull tabs/Instant		391 more than \$15,000 (d) Total gaming (add
s Revenue a	11 Net income summary. Subtract line 10 t III Gaming. Complete if the organ on Form 990-EZ, line 6a.  1 Gross revenue	from line 3, column (d) anization answered "Ye  (a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	391 more than \$15,000 (d) Total gaming (add
s Revenue	11 Net income summary. Subtract line 10 t III Gaming. Complete if the organ on Form 990-EZ, line 6a.  1 Gross revenue	from line 3, column (d) anization answered "Ye  (a) Bingo  Yes	(b) Pull tabs/Instant bingo/progressive bingo  Yes %	(c) Other gaming	391 more than \$15,000 (d) Total gaming (add
s Revenue	11 Net income summary. Subtract line 10 t III Gaming. Complete if the organ on Form 990-EZ, line 6a.  1 Gross revenue	from line 3, column (d) anization answered "Ye  (a) Bingo  Yes	(b) Pull tabs/Instant bingo/progressive bingo  Yes % No	(c) Other gaming  Yes % No	391 more than \$15,000 (d) Total gaming (add
Direct Expenses Revenue	### Gaming. Complete if the organization on Form 990-EZ, line 6a.  #### Gaming. Complete if the organization on Form 990-EZ, line 6a.  ###################################	from line 3, column (d) anization answered "Ye  (a) Bingo  Yes %  No  Shrough 5 in column (d) t line 7 from line 1, column	(b) Pull tabs/Instant bingo/progressive bingo  Yes % No  No  n (d)	(c) Other gaming  Yes%  No	391 more than \$15,000  (d) Total gaming (add col.(a) through col.(c))
s Revenue	11 Net income summary. Subtract line 10  11 Gaming. Complete if the organization form 990-EZ, line 6a.  1 Gross revenue	from line 3, column (d) anization answered "Ye  (a) Bingo  Yes %  No  Chrough 5 in column (d) t line 7 from line 1, column on conducts gaming activities in each of	(b) Pull tabs/Instant bingo/progressive bingo  Yes % No  n (d)	(c) Other gaming  Yes % No	391 I more than \$15,000  (d) Total gaming (add col.(a) through col.(c))

Sche	dule G (Form 990 or 990-EZ) 202	.0				F	Page <b>3</b>
11	Does the organization conduct o	jaming activities with nonmembers	5?		· 🗌 Yes	□No	
12	Is the organization a grantor, be formed to administer charitable		member of a partnership or other	entity	□Yes		
13	Indicate the percentage of gami	ng activity conducted in:		1			
а	The organization's facility .			13	Ba		%
b	An outside facility			13	ВЬ		%
14	Enter the name and address of	the person who prepares the orga	nization's gaming/special events b	ooks and record	ds:		
	Name •						
	Address 🟲						
15a	Does the organization have a corevenue?	ontract with a third party from who	om the organization receives gamin	-	· 🗆 Yes	Пис	
b	If "Yes," enter the amount of ga	ming revenue received by the org	anization 🕨 \$		□ les	110	
	amount of gaming revenue reta	ined by the third party ▶ \$					
С	If "Yes," enter name and addres	s of the third party:					
	Name •						
	Address •						
16	Gaming manager information:						
	Name ►						
	Gaming manager compensation	<b>&gt;</b> \$					
	Description of services provided	<b>&gt;</b>					
	☐ Director/officer	☐ Employee	☐ Independent contra	ctor			
17	Mandatory distributions:						
а		ler state law to make charitable di	stributions from the gaming procee	eds to	· 🔲 Yes	Пио	
b		is required under state law distribunt activities during the tax year	uted to other exempt organizations	or spent	<u></u> гез		
Par			ions required by Part I, line 2b	o, columns (ii	i) and (v): a	nd Part	
			licable. Also provide any additi				s
	Return Reference		Explanation				

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I

**Grants and Other Assistance to Organizations**, Governments and Individuals in the United States

OMB No. 1545-0047

DLN: 93493136056702

Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ► Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** Jewish Community Centers of Chicago 36-2167758 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (2)(4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . 

(Form 990)

Page 2

Schedule I (Form 990) 2020

(6)

Schedule I (Form 990) 2020

(7) Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Return Reference Explanation

Part I. Line 2: For general program scholarships, initial requests are processed through an online financial aid software. Those results are then reviewed by members of Senior Leadership who develop the parameters and process of awarding and distributing fee assistance. For EZRA related assistance, grantee assistance is tracked through an

## **Additional Data**

**Emergency Provisions** 

**Emergency Provisions** 

Housing & Utility Assistance

Transportation Services

Food & Hygiene

Dental Care

Software ID: Software Version:

152

152

815

295

**EIN:** 36-2167758

299,325

299,325

364,513 69,374

210

14,705

Name: Jewish Community Centers of Chicago

Form	990.	Schedule 1	[. Part III.	Grants and	Other	Assistance	to Domesti	c Individuals.	

form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.							
Early Childhood Tuition Assistance	147	535,484					
Early Childhood Tuition Assistance	147	535,484					
Day Camp Tuition Assistance	92	80,758					
Camp Chi Program Tuition Assistance	13	24,208					
Rec & Wellness Program Tuition Assistance	1	40					

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49313	36056	702
Sch	edule J	Compensation Information						0047
(Form 990)		For certain Office						
		► Complete if the org		ated Employees vered "Yes" on Form 990, Part IV,	, line 23.	20	)2(	)
D		-	▶ Attach	to Form 990. instructions and the latest inforn		Open		
-	tment of the Treasury al Revenue Service	Go to <u>www.ns.go</u>	7 <u>77 01111990</u> 101	mistructions and the latest mion	nation.		ectio	
	ne of the organizatish Community Cent				Employer identifica	tion nu	ımber	
Jewi	isir community cent	ers of Criticago			36-2167758			
Pa	rt I Questi	ons Regarding Compensat	ion					
							Yes	No
1a				the following to or for a person liste y relevant information regarding thes				
		or charter travel		Housing allowance or residence for	•			
	_	companions	님	Payments for business use of person				
		nification and gross-up payments		Health or social club dues or initiation Personal services (e.g., maid, chauf				
	L Discretion	ary spending account	Ш	Personal services (e.g., maid, chaur	reur, cner)			
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b		
2				or allowing expenses incurred by all	1-3	2		
	directors, truste	es, officers, including the CEO/E	xecutive Director	r, regarding the items checked on Lir	ie la?			
3				ed to establish the compensation of the	ne			
				not check any boxes for methods CEO/Executive Director, but explain i	n Part III.			
	<b>✓</b> Compensa	ation committee		Written employment contract				
	_ '	ent compensation consultant	<b>▽</b>	Compensation survey or study				
	<b>✓</b> Form 990	of other organizations	$\checkmark$	Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the fi	iling organization or a			
а	Receive a sever	ance payment or change-of-cont	rol payment? .			4a	Yes	
b		r receive payment from, a supple				4b		No
c				nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	olicable amounts for each item in Part	t III.			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9				
5			=	the organization pay or accrue any				
	compensation c	ontingent on the revenues of:						
а	The organization	1?				5a		No
b						5b		No
_	,	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of		the organization pay or accrue any				
а	-	1?				6a		No
b						<b>6</b> b		No
7	•	6a or 6b, describe in Part III.		the organization provide any nonfixed	al .			
7				rt III		7		No
8				red pursuant to a contract that was	a a sui la a			
				section 53.4958-4(a)(3)? If "Yes," de		8		N/a
9	If "Yes" on line	8 did the organization also follow	w the rehuttable	presumption procedure described in	Regulations section	-		No
_						9		
For F	Paperwork Redu	ction Act Notice, see the Inst	ructions for Fo	orm 990. Cat. No. 5	50053T Schedule	l (Forn	1 990)	2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

<b>Note.</b> The sum of column			are not listed on Form 99 dividual must equal the to		Part VII, Section A, line	1a, applicable column (D)	) and (E) amounts for tha	t individual.
(A) Name and Title		( <b>B)</b> Breakdown	of W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
1 Adrienne Goodman		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
Adrienne Goodman     President/Chief Executive	(i)	318,489	0	8,693	20,703	0	347,885	0
Officer	(ii)	0	0	0	0	0	0	0
2 Bradley Finkel Chief Operating Officer	(i)	170,628	0	0	25,357	800	196,785	0
	(ii)	0	0	0	0	0	0	0
3 Johanna Fine CHRO	(i)	171,872	0	64	8,228	604	180,768	0
	(ii)	0	0	0	0	0	0	0
4 Anita Denes Meador Chief Programming Officer	(i)	156,370	0	0	13,452	9,545	179,367	0
	(ii)	0	0	0	0	0	0	0
5 Joshua Slattery Chief Financial Officer	(i)	153,057	0	0	3,393	10,967	167,417	0
	(ii)	0	0	0	0	0	0	0
6 Stephen Levy CMO (Until 07/01/20)	(i)	104,838	0	35,293	15,828	0	155,959	0
	(ii)	0	0	0	0	0	0	0
							Schedule	J (Form 990) 2020

Schedule J (Form 990) 2020	Page 3							
Part III Supplemental Information								
Provide the information, explanation, or	Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.							
Return Reference	Explanation							
,	President/Chief Executive Officer compensation is determined via negotiation with select members of the Board of Directors as chosen by the Chairman (Compensation Committee). Information from the Jewish Community Centers Association (JCCA) and the Jewish Federation of Metropolitan Chicago (JFMC) as well as market study data is reviewed as part of the negotiation. A written contract is signed by the President/Chief Executive Officer and by the Chairman, Secretary, and Treasurer of the Board of Directors and notarized.							
Part I, Line 4a	The following individuals received severance payments during calendar year 2020: Steve Levy - \$22,890 Joan Beadle - \$15,923							

Schedule 1 (Form 990) 2020

DLN: 93493136056702 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Open to Public ▶ Attach to Form 990. Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** Jewish Community Centers of Chicago 36-2167758 Part I **Bond Issues** (b) Issuer EIN (c) CUSIP # (f) Description of purpose (i) Pool (a) Issuer name (d) Date issued (e) Issue price (g) Defeased (h) On behalf of financing issuer Yes No Yes No Yes No Series G-3 Colorado Educational 84-0896727 19645RQN4 06-01-2012 770,000 Refund Prior Bond Issue Χ Х and Cultural Facilities Authority **Proceeds** Part  ${f II}$ В C D Α 565,000 2 3 770,000 5 6 7 5,000 8 9 10 11 765,000 12 13 2012 Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ Were the bonds issued as part of an advance refunding issue of taxable 15 Χ Has the final allocation of proceeds been made? . . . . . . . . . . . . . . . . . Χ 16 Does the organization maintain adequate books and records to support the final allocation of 17 Χ Part 🏻 **Private Business Use** Α R C D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Are there any lease arrangements that may result in private business use of bond-financed Cat. No. 50193E Schedule K (Form 990) 2020 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

b

C

d

6

8a

Part IV

b

C

Arbitrage

Page **2** 

D

D

Schedule K (Form 990) 2020

No

Yes

Yes

В

No

Yes

Α

Nο

Χ

Χ

Χ

Χ

Χ

Yes

Α

No

Χ

Χ

Χ

Χ

Yes

Х

Χ

В

No

C

No

Yes

C

No

Yes

Are there any research agreements that may result in private business use of bond-financed

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

counsel to review any research agreements relating to the financed property?

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

Has the organization established written procedures to ensure that violations of federal tax

Term of GIC . . . . . . . . . .

requirements of section 148? . . .

Schedule K (Form 990) 2020

(GIC)?

period?

		4	
	Yes	No	
Were gross proceeds invested in a guaranteed investment contract		V	

Χ

Yes

Yes

No

Yes

No

Yes

Nο

Page 3

No

D

D

No

Yes

Yes

No

Yes

No

	nents are timely identified and corrected through the voluntary closing agreement program mediation is not available under applicable regulations?	Χ				
Part VI	<b>Supplemental Information.</b> Provide additional information for responses to	auestions (	n Schedule	e K. (See ir	structions)	

efile GRAPHI	C print -	DO NO	T PROCES	S As	Filed Data -	.N: 93	93493136056702							
Schedule L (Form 990 or 990	-EZ)				ons with li		OMB No. 1545-0047							
,1 01111 990 01 990		Complet			answered "Yes 28c, or Form 99				25a, 2	25b, 26	5,	20	<b>)</b> 2(	()
D		<b>.</b>	o to www i		ach to Form 99 orm990 for inst			farma	tion					
Department of the Trea Internal Revenue Servi		<b>P</b> G	o to <u>www.n</u>	is.yov/re	<u> </u>	i uctions and	the latest iii	IUIIIIa	LIUII.		ľ	Open t Insp		
Name of the org		si :						Er	nplo	yer ide	ntifica	ition n	umbe	er
Jewish Community	Centers or C	.nicago						36	5-216	7758				
					1(c)(3), section				_					
					Form 990, Part  Relationship be		•			irt V, lii Descript			\ Carr	ected?
1 (a) Name o		uisquaiii	ied person	("		organization	ililed person al	na		ansacti		Ye		No
												<u> </u>	-	-110
2 Enter the ar	nount of ta	ax incurr	ed by the ord	ganization	managers or dis	gualified perso	ons during the	vear u	ınder	section	<u> </u>		I	
4958								· •		Þ	\$			
<b>3</b> Enter the ar	nount of ta	ax, II any	, on line 2, a	above, reli	mbursed by the o	organization .		•			\$			
Con	nplete if th	e organi:	From Inter zation answe n Form 990, l	red "Yes"	<b>ersons.</b> on Form 990-EZ e 5, 6, or 22	, Part V, line 3	8a, or Form 99	90, Pa	rt IV,	line 26	; or if	the org	aniza	tion
(a) Name of	(b) Relat	ionship	(c) Purpose	<b>(d)</b> Loa	n to or from the	(f) Balance		(g) In (h						
interested person	with orga	organization of loan		org	ganization?	due	default?		Approved by board or		agreement?			
						_				1	committee?			
				То	From			Yes	No	Yes	No	Yes	I	No
												$\vdash$		
Total .														
	nts or A	ssistan	ce Benefit	ina Inte	rested Perso	► \$ ns								
				_	Yes" on Form 9		line 27.							
(a) Name of interested person (b) Relationship between interested person and		n and the		of assistance	<b>(d)</b> Type	of assi	assistance (e			rpose o	f assi	stance		
(1) Anita Denes Meador Key Employee				10,000	Scholarship G	Grants								
						,								
						<u> </u>								
										-+				
 For Paperwork Red	uction Act	Notice, s	ee the Instru	ctions for	 Form 990 or 990-l	EZ. C	at. No. 50056A		Sal	nedule !	(Form	990 or	990-	FZ) 202

DLN: 93493136056702 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2020 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** Jewish Community Centers of Chicago 36-2167758 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art—Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods . . . . . Cars and other vehicles **7** Boats and planes . . . 8 Intellectual property . . . Securities—Publicly traded . Χ 1 50,733 FMV 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . . Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles . . . . 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ ( \_\_\_\_\_\_) Other ▶ ( \_\_\_\_\_\_) 26 27 Other ▶ ( \_\_\_\_\_\_) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2020) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2020)	Page 2
	ation. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization umn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information.
Return Reference	Explanation
Part I, Column (b):	Is the number of contributions.
	Schedule M (Form 990) (2020)

efile GRAPH	IIC print -	DLN:	93493136056702					
COLLEBIU	<b>-</b> ^					OMB No. 1545-0047		
SCHEDUL (Form 990 or EZ)		Complete to pro	oplemental Information to Form 990 or 990-EZ  mplete to provide information for responses to specific questions on  Form 990 or 990-EZ or to provide any additional information.					
Department of the T	Treasury	► Go to <u>u</u>		n 990 or 990-EZ. <u>90</u> for the latest information.		Open to Public Inspection		
Namel Betherose					Employer identi	fication number		
Jewish Community	Centers of Ch		36-2167758					
990 Schedul	e O, Supp	lemental Informatio	n					
Return Reference	Explanation							
Form 990, Part VI, Section A, line 2	Charles Fr	rank and Laurie Liebermar	n have a family relatio	nship.				

Return Explanation
Reference

line 6

Form 990,
Part VI,
Section A.

Any person who is a member of the Jewish United Fund (JUF) shall, during the period of suc
h membership, be a voting member of JCC, and no person shall be a voting member of JCC who
is not a member of the JUF.

Return Explanation
Reference

line 7a

Form 990,
Part VI,
Section A.

The elected members of the Board of Directors shall be elected from the JCC voting membership.

Return Explanation
Reference

Form 990,
Part VI,
Section B,
Iline 11b

A copy of the draft 990 is provided to the audit committee and Board of Directors via e-ma
il requesting that they review the document and respond to management with any questions.
The audit committee approves the 990 prior to filing.

Return Explanation
Reference

Form 990,
Part VI,
Section B,
line 12c

Annually board members, officers and key employees are required to disclose any conflicts
of interest. The CEO and/or CFO reviews any such disclosures and they are appropriately ad
dressed by the Board.

Return Explanation
Reference

Form 990,
Part VI,
Section B,
line 15

The compensation committee reviewed comparable data from the Jewish Community Centers Asso ciation of North America (JCCA) for the chief executive officer (CEO). Raises for the CEO have been based on the contract signed when the CEO was hired. There is contemporaneous su bstantiation of the deliberations and decisions through the keeping of committee minutes.

The compensation of other key and highly compensated employees is determined by top manage ment.

Return Explanation
Reference

Form 990,
Part VI,
Section C,
line 19

Return Explanation Reference

Form 990, Change in Cash Surrender Value of Life Insurance Policies 49,737. Part XI, line

SCHEDULE R
(Form 990)

As Filed Data Related

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the Treasury

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
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Schedule R (Form 990) 2020

Open to Public Inspection

DLN: 93493136056702 OMB No. 1545-0047

Internal Revenue Service **Employer identification number** Name of the organization Jewish Community Centers of Chicago 36-2167758 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) (b) (e) Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Total income Direct controlling End-of-year assets Primary activity or foreign country) entity Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (a) (d) (b) (c) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1) Jewish Community Centers Endowment Foundation Carry out the purposes of 501(c)(3) Line 12a, I Jewish Community Centers 30 S Wells Suite 4049 of Chicago the Jewish Community Centers of Chicago Chicago, IL 60606 36-4310828

Cat. No. 50135Y

		(b)	1		1	1				1			
(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related unrelated, excluded from tax under sections 512- 514)		(g) Share of end-of-year assets	(I Disprop alloca		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partr	al or Pe ging ov	(k) rcenta vnersl
					314)			Yes	No		Yes	No	
<b>Identification of Related Orga</b> because it had one or more relate						l ization ans	L wered "Ye:	l s" on F	orm 9	I 990, Part IV	, line	34	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	l do (state	(c) egal micile or foreign		entity (C c	(e) be of entity orp, S corp, or trust)	<b>(f)</b> Share of total income		(g) of end- year assets		n) ntage rship	Section (13)	(i) on 5 cont ntity
		со	untry)									Yes	\$
													+
													+
													+
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				1									

Sche	dule R (Form 990) 2020			Page <b>3</b>										
Pa	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35	b, or 36.												
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Ye	es No										
<b>1</b> D	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?													
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		1a	No										
b	Gift, grant, or capital contribution to related organization(s)		<b>1</b> b	No										
c	Gift, grant, or capital contribution from related organization(s)													
d	d Loans or loan guarantees to or for related organization(s)													
e	Loans or loan guarantees by related organization(s)		1e	No										
f	Dividends from related organization(s)		1f	No										
g	Sale of assets to related organization(s)		1g	No										
h	Purchase of assets from related organization(s)		1h	No										
i	Exchange of assets with related organization(s)		1i	No										
j	Lease of facilities, equipment, or other assets to related organization(s)		1j	No										
k	Lease of facilities, equipment, or other assets from related organization(s)		1k	No										
ı	Performance of services or membership or fundraising solicitations for related organization(s)		11	No										
m	Performance of services or membership or fundraising solicitations by related organization(s)		1m	No										
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n	No										
0	Sharing of paid employees with related organization(s)		10	No										
р	Reimbursement paid to related organization(s) for expenses		1p	No										
q	Reimbursement paid by related organization(s) for expenses		<b>1</b> q	No										
r	Other transfer of cash or property to related organization(s)		1r	No										
s	Other transfer of cash or property from related organization(s)		1s	No										
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and true	nsaction thresholds.												
	(a) (b) (c) Name of related organization Transaction type (a-s)	(d) Method of determining am	ount invol	ved										
	110 110 110 110 110 110 110 110 110 110	0 1												

(1) Jewish Community Centers Endowment Foundation 311,523 Cash Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		section 501(c)(3) organizations?		section 501(c)(3) organizations?		section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		<b>(k)</b> Percentage ownership
			514)	Yes	No			Yes	Yes No		Yes N								
							-			Schedul	e R (Form	990	0) 2020						

chedule R (Form 990) 2020										
Part VII	Supplemental Info	rmation								
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).								
Return Reference		Explanation								