Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020

DLN: 93493134020222 OMB No. 1545-0047

Open to Public Inspection

		enue Servic						
A F	or th	e 2020		ning 07-01-2020 , and ending 06-3	30-2021			
		applicable:	C Name of organization ALLIES INC			D Employ	er identifi	cation number
		change				22-367	7684	
□Na		-	Doing business as					
☐ Ini		rurn m/terminate						
		d return	**	ail is not delivered to street address) Room/s	suite	E Telephon	ne number	
		on pendin	1363 WHITEHODGE HAMILTON COLL			(609) 6	89-0136	
		,	City or town, state or province, cour	stry, and ZIP or foreign postal code		(005) 0	07 0100	
			HAMILTON, NJ 08690	,, <u></u>		G Gross re	soints # 73	000 161
			F Name and address of minains	1 - 66:	1 >			
			F Name and address of principa MICHAEL HAGGERTY	i omcer:	H(a) I	s this a group re	turn for	
			1262 WHITEHORSE-HAMILTON S	SQUARE RD		subordinates?		□Yes 🗹 No
			HAMILTON, NJ 08690			Are all subordinat ncluded?	es	☐ Yes ☐No
I Ta	x-exei	mpt status	5: ☑ 501(c)(3) ☐ 501(c)() ◄ (insert no.) 4947(a)(1) or 527		f "No," attach a l	ist. (see	instructions)
ı w	ebsit	te:▶ W	WW.ALLIESNJ.ORG		⊢ H(c) (Group exemption	number	·
K Forr	n of o	rganizatio	n: 🗹 Corporation 🗌 Trust 🔲 Asso	ciation Other ►	L Year of	formation: 1999	M State o	of legal domicile: NJ
		. 94						
Pa	art I	Sun	nmary					
			escribe the organization's mission o					
ψ	:	TO FOST	ER INDEPENDENCE FOR CHILDREN	AND ADULTS WITH DIVERSE NEEDS.				
<u> </u>	-							
Ē								
Governance	,	Chock ti	nic box • D if the organization dis	continued its operations or disposed of	more than	25% of its not a	ccotc	
ဒ္			of voting members of the governin			25 % OF Its Het a	3	9
	l		-	the governing body (Part VI, line 1b)			4	4
es.	l		·	lendar year 2020 (Part V, line 2a)			5	1,335
Activities &	l		* *	, , , , , , , , , , , , , , , , , , , ,			<u> </u>	·
5	l		•	essary)			6	30
⋖	l			VIII, column (C), line 12			7a	0
	b	Net unre	elated business taxable income fron	n Form 990-T, line 39			7b	0
						Prior Year		Current Year
α.	8	Contribu	utions and grants (Part VIII, line 1h)			8,789,9	940	17,931,604
ž	9	Program	n service revenue (Part VIII, line 2g)			52,570,:	107	55,561,970
Ravenue	l	-	ent income (Part VIII, column (A), li			12,:		-9,010
œ	l		evenue (Part VIII, column (A), lines !	•		360,8		384,979
	l		, , , , , , , , , , , , , , , , , , , ,			61,733,:		73,869,543
	_			st equal Part VIII, column (A), line 12)		01,733,.		
	l		and similar amounts paid (Part IX, c	, ,,			0	4,000,000
	l		paid to or for members (Part IX, co	, ,,			0	0
88	15	Salaries	, other compensation, employee be	nefits (Part IX, column (A), lines 5-10)		46,865,7	772	54,158,956
Expenses	16a	Professi	ional fundraising fees (Part IX, colur	nn (A), line 11e)			0	0
e d	Ь	Total fund	draising expenses (Part IX, column (D), I	ine 25) ▶ 0				
ŭ	17	Other ex	xpenses (Part IX, column (A), lines :	11a-11d, 11f-24e)		12,002,7	756	11,983,366
	18	Total ex	penses. Add lines 13–17 (must equ	al Part IX. column (A), line 25)		58,868,	528	70,142,322
	l		e less expenses. Subtract line 18 fro			2,864,6	-	3,727,221
_ (7)	1	Revenue	. less expenses. Subtract line to the	5111 III C 12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pogin	ning of Current Y		End of Year
Net Assets or Fund Balances					Begir	ining of Current 1	ear	End of Year
set alai	20	Total as	sets (Part X, line 16)			33,475,8	307	52,077,614
AB B	l		bilities (Part X, line 26)			10,952,:		25,826,700
<u>چ</u> چ	l		· · · · ·	01 form line 20				
			ets or fund balances. Subtract line 2	11 110111 IIII		22,523,6	393	26,250,914
	ırt II		nature Block	ined this return, including accompanying	a cchadula	c and statements	and to	the best of my
				. Declaration of preparer (other than off				
any k	nowle	edge.						
		11	44.44			2022 25 44		
		Signa	ture of officer			2022-05-14 Date		
Sign								
Here	•		ARD MANALL CHIEF FINANCIAL OFFICER					
		 	or print name and title					
		T	Print/Type preparer's name		Date 2022-05- 1 4		PTI N P0 1 738977	
Paid	t				-022-03-14	self-employed	01/303//	_
Pre		er [Firm's name MERCADIEN PC			Firm's EIN ► 22-	3271712	
Use		F	Firm's address ▶ PO BOX 7648			Phone no (COC)	690.0700	
						Phone no. (609)	007 -7 /00	
			PRINCETON, NJ 08543	7/648				
			s this return with the preparer shov	,	<u>.</u> .	<u></u>	<u>√</u> γ	es 🗆 No
For P	aper	rwork Re	eduction Act Notice, see the sep	arate instructions.	Cat.	No. 11282Y		Form 990 (2020)

Statement of Program Service Accomplishments	Form	990 (2	020)				Page 2
1 Briefly describe the organization's mission: ALLES: PROCRES FOSTER INDEPENDENCE FOR CHILDREN AND ADULTS WITH DIVERSE NEEDS BY BUILDING BRIDGES BETWEEN CHALLENGES AND OPPORTUNITY. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27	Pa	rt III	Statement of Program Se	rvice Accomplis	nments		_
ALLES' PROGRESSIVE SERVICES FOSTER INDEPENDENCE FOR CHILDREN AND ADULTS WITH DIVERSE NEEDS BY BUILDING BRIDGES BETWEEN CHALLENGES AND OPPORTUNITY. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?			Check if Schedule O contains a	response or note to a	ny line in this Part III .		🗆
CHALLENGES AND OPPORTUNITY. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?	1	Briefly	describe the organization's miss	ion:			
the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. If "Yes," describe these new services on Schedule O. If "Yes," describe these changes on Schedule O. If "Yes," describe these changes on Schedule O. If "Yes," describe these changes on Schedule O. If "Yes," describe the organizations service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a { (Code:) (Expenses \$ 62,450,440 including grants of \$ 4,000,000) (Revenue \$ 55,946,949) See Additional Data 4b { (Code:) (Expenses \$ including grants of \$) (Revenue \$) Code:) (Expenses \$ including grants of \$) (Revenue \$) Code:) (Expenses \$ including grants of \$) (Revenue \$) Code:) (Expenses \$ including grants of \$) (Revenue \$)				DEPENDENCE FOR CI	HILDREN AND ADULTS V	VITH DIVERSE NEEDS BY BUILDIN	G BRIDGES BETWEEN
Jif "Yes," describe these new services on Schedule O. Jid the organization cease conducting, or make significant changes in how it conducts, any program services?	2	Did th	e organization undertake any sig	nificant program serv	vices during the year wh	ich were not listed on	
Did the organization cease conducting, or make significant changes in how it conducts, any program service services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 62,450,440 including grants of \$ 4,000,000) (Revenue \$ 55,946,949) See Additional Data 4b (Code:) (Expenses \$ including grants of \$) (Revenue \$) Code:) (Expenses \$ including grants of \$) (Revenue \$) Code:) (Expenses \$ including grants of \$) (Revenue \$)		the pr	ior Form 990 or 990-EZ?				🗌 Yes 🗹 No
services? If "Yes," describe these changes on Schedule O. If "Yes," describe these changes on Schedule O. Poscribe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. Code: Code:		If "Yes	s," describe these new services o	n Schedule O.			
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Section 501(c)(3) and 501(c)(4) organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Cde:) (Expenses \$ 62,450,440 including grants of \$ 4,000,000) (Revenue \$ 55,946,949) See Additional Data 4b (Code:) (Expenses \$ including grants of \$) (Revenue \$) Code:) (Expenses \$ including grants of \$) (Revenue \$) Code:) (Expenses \$ including grants of \$) (Revenue \$) 4c (Code:) (Expenses \$ including grants of \$) (Revenue \$) Code:) (Expenses \$ including grants of \$) (Revenue \$) Code:) (Expenses \$ including grants of \$) (Revenue \$)							☐ Yes 🗹 No
See Additional Data (Code:) (Expenses \$ including grants of \$) (Revenue \$) (Code:) (Expenses \$ including grants of \$) (Revenue \$) (Code:) (Expenses \$ including grants of \$) (Revenue \$) (Code:) (Expenses \$ including grants of \$) (Revenue \$) (Expenses \$ including grants of \$) (Revenue \$)	4	Descri Sectio	be the organization's program sension for the begin 501(c)(3) and 501(c)(4) organ	rvice accomplishmer izations are required	to report the amount of		
See Additional Data (Code:) (Expenses \$ including grants of \$) (Revenue \$) (Code:) (Expenses \$ including grants of \$) (Revenue \$) (Code:) (Expenses \$ including grants of \$) (Revenue \$) (Code:) (Expenses \$ including grants of \$) (Revenue \$) (Expenses \$ including grants of \$) (Revenue \$)	4a	(Code:) (Expenses \$	62.450.440	including grants of \$	4.000.000) (Revenue \$	55.946.949)
4c (Code:) (Expenses \$ including grants of \$) (Revenue \$) 4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	-14	•	, , ,		g grante of \$,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	4b	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)							
(Expenses \$ including grants of \$) (Revenue \$)	4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
(Expenses \$ including grants of \$) (Revenue \$)							
	4d			•	\$) (Revenue \$)
	4e	• •	<u> </u>		·	· · ·	<u> </u>

19

Б-	Checklist of Paguired Schedules			- 490 5
Pai	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D.</i> Part 90.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 2	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX "	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,			

lines 1c and 8a? If "Yes," complete Schedule G, Part II

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

No

Nο

Nο

18

19

20a

20b

21

Yes

orm	990 (2020)			Page 4
Pai	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	tV Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
4 -	Enter the number reported in Day 2 of Form 1006 Fatar 0 if act and inching		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 79 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
-	(gambling) winnings to prize winners?	1c	Yes	

Pai	statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	1,335		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	. 3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority of financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:			No
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FB/	AR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organiza solicit any contributions that were not tax deductible as charitable contributions?	tion 6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts not tax deductible?	were 6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and provided to the payor?			No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Form 8282?	to file 7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	. 7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a required?	7g		,
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 1098-C?	Form 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	. 8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	. 9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	· 13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		140
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or e parachute payment(s) during the year?	—		No
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?.	·		No
	If "Yes," complete Form 4720, Schedule O.			

orm	990 (2020)			Page (
Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to i	lines 🗹
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 9			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 4			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	The state of the process in sentante of (see institutions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Se	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			No
Se	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			No
S e	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			No
S e	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			No
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			No

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII $\,$.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

- of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

Check this box if neither the organization no	r any related o	ganizat	ion c	omi	ens	ated a	ny c	current officer, direc	ctor, or trustee.		
(A) Name and title	(B) Average hours per week (list any hours	Position than of is b	on (do one bo	(C o no ox, u) it ch unle: ficei	eck mess pers	ore son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations	
(1) ELISE TRETOLA FORMER PRESIDENT/CEO (END 6/30/20)	40.00				х			731,197	0	4,300	
(2) DON TRETOLA FORMER SENIOR VP (END 6/30/20)	40.00				х			578,225	0	4,190	
(3) ROY LEISTEIN TRUSTEE	2.00 40.00	х						0	468,660	19,882	
(4) THOMAS W GRANT TRUSTEE	2.00 53.00	X						0	427,440	29,921	
(5) MICHAEL HAGGERTY PRESIDENT/CEO (START 6/15/20)	48.00 14.00	Х		x				0	341,722	44,879	
(6) JULIA PFISTER TRUSTEE	2.00 38.00	×						0	276,889	33,134	
(7) GEORGE RICHARDS	2.00	×						0	244,746	5,049	
TRUSTEE (8) RICHARD MANALL CHIEF FINANCIAL OFFICER	48.00 48.00 8.00			х				213,240	0	22,080	
(9) PHILIP MONETTI CHIEF OPERATING OFFICER	40.00					Х		222,267	0	9,237	
(10) RON NESS CHIEF ADMINISTRATIVE OFFICER (END 8/21/20)	40.00					х		210,403	0	5,680	
(11) ANITA BOGDAN SENIOR VICE PRESIDENT	38.00 2.00					х		206,977	0	7,876	
(12) ELIZABETH SHEA CHIEF COMPLIANCE OFFICER (END 6/30/21)	40.00					х		184,581	0	6,266	
(13) HEATHER FEHN BOARD PRESIDENT	2.00	Х		х				0	0	0	
(14) CAROLYN REICHENBACH VICE CHAIR	2.00	×		х				0	0	0	
(15) MICHAEL SELVAGGI TRUSTEE	2.00	х						0	0	0	
(16) BARRY SHARER TRUSTEE	2.00	х						0	0	0	

compensation from the organization ▶ 2

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) Estimated

Page 8

	(A) Name and title	(B) Average hours per week (list any hours	than d	ne b	ox, ι n of	t ch unle ficei	r and a	son	Repo compe fror organ	D) ertable ensation n the dization	(E) Reportable compensation from related organizations	5	Estima amount o compen from	ated of other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		/1099- SC)	(W-2/1099- MISC)	, i	organizat relat organiza	ed
												\downarrow		
												+		
												+		
												+		
												+		
												+		
c	Total from continuation sheets to P	 art VII, Section					>							
2	Total (add lines 1b and 1c) Total number of individuals (including of reportable compensation from the		to thos				▶ e) who	rece		46,890 e than \$1	1,759,45 00,000	1/		192,494
													Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> 2											3		No
4	For any individual listed on line 1a, is organization and related organization individual										n the	4	Yes	
5	Did any person listed on line 1a receivervices rendered to the organization											5	163	No
S	ection B. Independent Contract											_	ı	
1	Complete this table for your five high from the organization. Report compe											mpens	sation	
	Name a	(A) and business addre	ess							Desc	(B) ription of services		(C Comper	
RAZO	DR TECHNOLOGY	a							-	IT SOLUTIO	<u>'</u>		2311,001	231,056
WES	BARR HARBOR DRIVE SUITE 705 T CONSHOHOCKEN, PA 19428													
	EPOINT LLC									PAYROLL PF	OVIDER			140,183
	RINGSIDE ROAD OLLY, NJ 08060													

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part		Statement	of F	Revenue						Page 9
					respo	onse or note to any	line in this Part VIII			🗆
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
10 B	1a	Federated campaig	gns	1	La			revenue		312 311
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		. :	lb					
ğ E	С	Fundraising events	S .	· [:	Lc					
ifts,		Related organizati			Ld					
Contributions, Gifts, and Other Similar Ar		Government grants (L.	Le	17,910,312				
lion r S	Т	All other contributions and similar amounts above	not ir	actuded	1f	21,292				
ibul Othe	g	Noncash contribution: lines 1a - 1f:\$	s incl							
ont od C			- 16		Lg					
<u>ۃ ٽ</u>	n	Total. Add lines 1a	3-11		• •		17,931,604			
	22	MEDICAID REVENUE				Business Code	51,728,779	51,728,779		
en						624310				
Nev	b	CLIENT CONTRIBUTION	ON T	O CARE		624310	2,608,238	2,608,238		
Program Service Revenue	c	RENTAL INCOME				531110	1,153,480	1,153,480		
er vic		PROGRAM REVENUE				-	71,473	71,473		+
γ Έ	a	PROGRAM REVENUE				624310	,	,		
gran	е					1				
Æ										
		All other program								
	_	Total. Add lines 2 Investment income				55,561,970 nterest and other	1	Τ		
	5	similar amounts) .	•		•	•	9,709			9,709
		Income from invest			•	•	•			
	9	Royalties	Ċ	(i) Rea		(ii) Personal				
	_			.,	•	(11)	7			
		Gross rents Less: rental	6a				4			
	D	expenses	6b							
	С	Rental income or (loss)	6c							
	c	Net rental income	e or i	l (loss)			-			
				(i) Securit	ies	(ii) Other				
	7 a	Gross amount from sales of	7a							
		assets other than inventory								
	b	Less: cost or other basis and	7b			18,71	9			
		sales expenses					_			
	С	Gain or (loss)	7 c			-18,71	9			
		Net gain or (loss)					-18,719			-18,719
ne	ъа	Gross income from fu (not including \$		of						
V ⊕		contributions reporte See Part IV, line 18			8a					
Re	Ŀ	Less: direct expen	ses		8b		_			
Other Revenue	c	Net income or (los	s) fr	om fundraisi	ng ev	ents	_			
	9a	Gross income from	aam	ing activities.						
	_	See Part IV, line 19			9a					
		Less: direct expen			9b					
	•	: Net income or (los	ss) fr	om gaming a	ctivit	ies ▶ I	1			
	10	aGross sales of inve								
		returns and allowa			10a		_			
		Less: cost of good Net income or (los			10b					
		Miscellaneo			IIVCIIC	Business Code				
	11	·aOTHER				90009	9 159,854	159,854		
	Ŀ	MANAGEMENT FEI	ES			90009	9 100,860	100,860		
		INCLIDANCE SETT	DI I=	CEMENT		90009	9 99,461	99,461		
	۱	INSURANCE REIM	вUR	SEMEN I		90009	99,461	99,401		
	,	All other revenue	_				24,804	24,804		
		Total. Add lines 1				•				
	12	: Total revenue. S	ee ir	nstructions .			384,979			
						<u> </u>	73,869,543	55,946,949	1	0 -9,010 Form 990 (2020)

Pa	art IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations m	•	-	·	mn (A).
	Check if Schedule O contains a response or note	to any line in this Part IX			<u> ⊔</u>
7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		4,000,000		
2	Part IV, line 22				
3	Grants and other assistance to foreign organizations, fore governments, and foreign individuals. See Part IV, lines 1 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,493,489		1,493,489	
6	Compensation not included above, to disqualified persons defined under section 4958(f)(1)) and persons described section 4958(c)(3)(B)				
7	Other salaries and wages	44,081,730	40,812,478	3,269,252	
8	Pension plan accruals and contributions (include section 4 (k) and 403(b) employer contributions)	560,249	508,407	51,842	
9	Other employee benefits	4,097,439	3,671,257	426,182	
10	Payroll taxes	3,926,049	3,564,165	361,884	
11	Fees for services (non-employees):				
а	a Management				
b	b Legal	90,139	28,614	61,525	
c	c Accounting	101,455	32,206	69,249	
d	d Lobbying				
е	e Professional fundraising services. See Part IV, line 17				
f	f Investment management fees				
g	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	n 640,832	307,116	333,716	
12	Advertising and promotion	4,393		4,393	
13	Office expenses	2,858,689	2,317,634	541,055	
14	Information technology	900,307	665,130	235,177	
15	Royalties				
16	Occupancy	1,841,700	1,728,269	113,431	
17	Travel	1,000,805	936,028	64,777	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	305		305	
20	Interest	115,142	58,333	56,809	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	764,313	592,588	171,725	
23	Insurance	2,630,937	2,408,342	222,595	
24	Other expenses. Itemize expenses not covered above (Lis miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	st			
	a MAINTENANCE	731,675	655,760	75,915	
	b MISCELLANOUS	292,627	164,113	128,514	
	c BAD DEBT	10,047		10,047	
	d				
	e All other expenses	70.110.00		7.001.000	
	Total functional expenses. Add lines 1 through 24e	70,142,322	62,450,440	7,691,882	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2020)

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17

18

19

20

Liabilities

Fund Balances

٥ 29

Assets 30

27

28

31

32

33

494.619

4,877,985

14,395,695

12,276,697

52,077,614

6,410,606

814.468

333.801

12,930,537

5,337,288

25.826.700

26,250,914

26,250,914

52,077,614

Form 990 (2020)

Page **11**

Check if Schedule O contains a response or note to any line in this Part IX .

b Less: accumulated depreciation

Intangible assets .

Grants payable .

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses

Deferred revenue . . .

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 33) .

Investments—program-related. See Part IV, line 11

		Beginning of year		End of year
1	Cash-non-interest-bearing	213,705	1	174,199
2	Savings and temporary cash investments	8,644,278	2	19,501,814

1,703,374 3 Pledges and grants receivable, net . . 3.007.514 Accounts receivable, net 4 Loans and other payables to any current or former officer, director, trustee,

key employee, creator or founder, substantial contributor, or 35% controlled 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 7 Notes and loans receivable, net . . .

10b

Assets 8 Inventories for sale or use . . Prepaid expenses and deferred charges . 338,017 9 356,605 10a Land, buildings, and equipment: cost or other 10a 24.963,678 basis. Complete Part VI of Schedule D

10,567,983

12,343,524

7,225,395

33,475,807

6,046,554

453.030

364.730

3,946,026

141,774

10.952.114

22,523,693

22,523,693

33,475,807

10c

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12 13

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21

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23

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33

Tax-exempt bond liabilities . 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties .

24 25 and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D

Other liabilities (including federal income tax, payables to related third parties, Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

complete lines 29 through 33.

Total net assets or fund balances

26

complete lines 27, 28, 32, and 33.

Organizations that follow FASB ASC 958, check here <a> \square and

Net assets without donor restrictions

Net assets with donor restrictions .

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

3a

3b

Yes

Yes Form 990 (2020)

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 22-3677684

Name: ALLIES INC

Form 990 (2020)

Form 990, Part III, Line 4a:

TO PROVIDE ASSISTANCE TO INDIVIDUALS WITH DISABILITIES TO LIVE AND WORK AS INDEPENDENTLY AS POSSIBLE, TO MAXIMIZE THE OPPORTUNITIES FOR A PERSON

WITH DISABILITIES TO CONTRIBUTE TO THEIR COMMUNITY IN A MEANINGFUL WAY AND TO ADVOCATE FOR THEIR INCLUSION IN ALL ASPECTS OF THE COMMUNITY.

efil	e GR	APHIC pri	nt - DO NOT PROCESS	PROCESS As Filed Data - DLI							
SC	HED	ULE A	Dublic (Charity Statu	e and Dul	olic Supp	ort	OMB No. 1545-0047			
	m 99		Complete if the or	ganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) e empt charitable 990 or Form 99	organization or trust. 10-EZ.	· a section	2020			
		f the Treasury	► Go to <u>www.irs.</u>	.gov/Form990 for i	nstructions and	I the latest info	ormation.	Open to Public Inspection			
Nam	e of ti S INC	he organiza	tion				Employer identific	ation number			
ALLIL	3 1110						22-3677684				
	rt I		for Public Charity Statu				See instructions.				
1 ne c	organiz		a private foundation because	•	•		(A)(:)				
		·	convention of churches, or ass								
2			escribed in section 170(b)(1		`	, ,					
3	Ш	·	or a cooperative hospital serv	-			-				
4		A medical r name, city,	esearch organization operate and state:	d in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's			
5			ation operated for the benefit (iv). (Complete Part II.)	of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	ped in section 170			
6		A federal, s	state, or local government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	ı)(v).				
7	✓		ation that normally receives a '0(b)(1)(A)(vi). (Complete		s support from a	governmental u	nit or from the genera	al public described in			
8		A communi	ty trust described in section	170(b)(1)(A)(vi).	(Complete Part I	I.)					
9			ural research organization de rant college of agriculture. Se					ege or university or a			
10		from activit	ation that normally receives: ties related to its exempt fund income and unrelated busing See section 509(a)(2). (Col	ctions—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross			
11		An organiza	ation organized and operated	exclusively to test fo	r public safety. S	See section 509	(a)(4).				
12		more public	ation organized and operated cly supported organizations d a through 12d that describes	escribed in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a				
a		Type I. A so	supporting organization opera n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or c	ontrolled by its s	upported organiz	zation(s), typically by				
b		Type II. A manageme	supporting organization supents of the supporting organiza plete Part IV, Sections A a	tion vested in the sar							
С		Type III f	unctionally integrated. A s organization(s) (see instruction	upporting organizatio				ted with, its			
d		Type III n	non-functionally integrated integrated integrated. The organization in You must complete Par	I. A supporting organi generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar				
e		Check this	box if the organization receiv or Type III non-functionally	ed a written determir	nation from the I		pe I, Type II, Type II	I functionally			
f	Enter	r the number	of supported organizations				<u> </u>				
g			ring information about the su	·	т'			T			
	(i) N	Name of supports organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
					Yes	No					
Tota			tion Act Notice, see the In		Cat. No. 11285			 90 or 990-EZ) 2020			

Sch	edule A (Form 990 or 990-EZ) 2020						Page 2
P	Support Schedule for (Complete only if you ch	necked the box o	n line 5, 7, or 8	of Part I or if th	e organization fa	ailed to qualify u	
	If the organization failed	d to qualify unde	r the tests listed	below, please o	omplete Part III	i.)	
<u></u>	ection A. Public Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.").	35,899,211	24,650,732	6,473,573	8,789,940	17,931,604	93,745,060
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to						
	the organization without charge	35,899,211	24,650,732	6,473,573	8,789,940	17,931,604	93,745,060
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the	33,099,211	24,030,732	0,473,373	0,709,940	17,931,004	93,743,000
	amount shown on line 11, column (f)						
_	Public support. Subtract line 5 from line 4.						93,745,060
S	ection B. Total Support			_			
	Calendar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	(or fiscal year beginning in) ► Amounts from line 4.	35,899,211	24,650,732	6,473,573	8,789,940	17,931,604	93,745,060
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and	3,193	7,680	6,658	13,092	9,709	40,332
9	income from similar sources. Net income from unrelated business activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	2,241	12,714				14,955
11	Total support. Add lines 7 through 10						93,800,347
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	163,475,981
13	First 5 years. If the Form 990 is for	the organization's f	irst, second, third,	fourth, or fifth tax	x year as a section	501(c)(3) organiz	ation, check
	this box and stop here					▶□	
	ection C. Computation of Publi						
	Public support percentage for 2020 (li					14	99.940 %
	Public support percentage for 2019 So					15	99.950 %
16a	33 1/3% support test—2020. If the						
b	and stop here. The organization qual 33 1/3% support test—2019. If the	ne organization did	not check a box or	n line 13 or 16a, a	nd line 15 is 33 1/3	3% or more, check	this
17a	box and stop here. The organization 10%-facts-and-circumstances tes is 10% or more, and if the organization Part VI how the organization meets	t— 2020. If the orgon meets the "facts	ganization did not o -and-circumstance	check a box on line s" test, check this	e 13, 16a, or 16b, box and stop her	and line 14 ·e. Explain	. ▶⊔
b	organization	st—2019. If the or zation meets the "foor meets the "facts on meets the "facts"	ganization did not acts-and-circumsta s-and-circumstance	check a box on lir ances" test, check es" test. The orgar	ne 13, 16a, 16b, or this box and stop nization qualifies as	r 17a, and line • here. s a publicly	
18	supported organization Private foundation. If the organizat	ion did not check a	box on line 13, 16		7b, check this box	and see	▶□

Р	Support Schedule for						
	(Complete only if you c						er Part II. If
	the organization fails to	quality under	the tests listed	pelow, please co	omplete Part II.)	
Se	ection A. Public Support						1
	Calendar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
-	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are						
•	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
5	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
	ection B. Total Support		1	1	Γ	Π	1
	Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on	I					
	securities loans, rents, royalties and	I					
	income from similar sources.						
b	Unrelated business taxable income	I					
	(less section 511 taxes) from businesses acquired after June 30,	I					
	1975.	I					
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,	I					
	whether or not the business is	I					
12	regularly carried on.		-				1
12	Other income. Do not include gain or loss from the sale of capital assets	1					
	(Explain in Part VI.)	1					
13							
	11, and 12.).		<u> </u>	1.6 11 601 1		F04()(2)	<u> </u>
14	First 5 years. If the Form 990 is for the	-			•	. , , ,	· —
	check this box and stop here					<u></u>	<u> ▶ ⊔ </u>
	ection C. Computation of Public S			(6)			
15	Public support percentage for 2020 (lin					15	
16	Public support percentage from 2019 S					16	
	ection D. Computation of Investi				.,		
17	Investment income percentage for 202	•	.,		• •	17	
18	Investment income percentage from 2	019 Schedule A,	Part III, line 17 .			18	
19a	331/3% support tests—2020. If the	organization did r	not check the box	on line 14, and lin	ne 15 is more thar	33 1/3%, and lin	e 17 is not
	more than 33 1/3%, check this box and s	stop here. The o	rganization qualifi	es as a publicly su	ipported organiza	tion	. ▶□
	33 1/3% support tests—2019. If the						
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	anization	. ▶ □
20	Private foundation. If the organization	on did not check a	a box on line 14, 1	l9a, or 19b, check	this box and see	instructions	▶□

Page 4

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

7

8

10a

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation. If historic and continuing relationship, explain.			
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	in section 509(a)(1) or (2).			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and			
	3c below.			
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the			
	determination.			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			

	III Section 303(a)(1) or (2).	2			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and				
	3c below.				
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the				
	determination.				
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.				

	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the					
	determination.					
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.					
	If Tes, explain in Fait VI what controls the organization put in place to ensure such use.					
4a	s any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.					
b	I the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported					
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b				
С	id the organization support any foreign supported organization that does not have an IRS determination under sections 01(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support					
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.					
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the					

C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or					
	supervised by or in connection with its supported organizations.					
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support					
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.					
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the					
	organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).					

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b 5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below.

Pa	rt IV	Supporting Organizations (continued)					
				Yes	No		
		e organization accepted a gift or contribution from any of the following persons?					
а		on who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the hing body of a supported organization?	11a				
b	A fami	ily member of a person described in 11a above?	11b				
		o controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part	11c				
_	VI.	B. Type I Supporting Organizations					
	ection	b. Type I Supporting Organizations		Yes	No		
1	appoir descrit activit remov	e officers, directors, trustees, or membership of one or more supported organizations have the power to regularly be or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," be in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's ies. If the organization had more than one supported organization, describe how the powers to appoint and/or be directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, and to such powers during the tax year.	1				
2	Did the	e organization operate for the benefit of any supported organization other than the supported organization(s) that	_				
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.						
_							
5	ection	C. Type II Supporting Organizations		Yes	No		
1	Were:	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		163	110		
-	each d	of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the rting organization was vested in the same persons that controlled or managed the supported organization(s).	1				
S	ection	D. All Type III Supporting Organizations					
				Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing						
	documents in effect on the date of notification, to the extent not previously provided?						
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).						
_							
3	voice i	ison of the relationship described in line 2 above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at all times the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3				
S	ection	E. Type III Functionally-Integrated Supporting Organizations					
1		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructi	ons):				
	a 🗌	The organization satisfied the Activities Test. Complete line 2 below.					
	b 🗆	The organization is the parent of each of its supported organizations. Complete line 3 below.					
	c 🗌	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)			
2	Activit	ies Test. Answer lines 2a and 2b below.		Yes	No		
	suppor o rgan respor	bstantially all of the organization's activities during the tax year directly further the exempt purposes of the rted organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported lizations and explain how these activities directly furthered their exempt purposes, how the organization was sive to those supported organizations, and how the organization determined that these activities constituted	2-				
		entially all of its activities.	2a				
	organi <i>organi</i>	o Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.					
3		of Supported Organizations. Answer lines 3a and 3b below.	2b				
	a Did the	e organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of pported organizations? If "Yes" or "No" provide details in Part VI .	3a				
		e organization exercise a substantial degree of direction over the policies, programs and activities of each of its red organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>	3b				
			30				

Schedule A (Form 990 or 990-EZ) 2020 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors

(explain in detail in Part VI): 2

Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).

Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035 6 7 Recoveries of prior-year distributions

8

Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount

Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1

2

Income tax imposed in prior year

instructions)

temporary reduction (see instructions)

5

7

Enter greater of line 2 or line 3 4

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

1 2 3

3

4

5

6

7

8

4

5

6

Schedule A (Form 990 or 990-F7) 2020

Current Year

_1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8	
9	Distributable amount for 2020 from Section C, line 6	9	

7 Total annual distributions. Add lines 1 through 6.	7			
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions				
9 Distributable amount for 2020 from Section C, line 6				
10 Line 8 amount divided by Line 9 amount	10			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6				
2 Underdistributions if any for years prior to 2020				

8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions				8	
9 Distributable amount for 2020 fr	rom Section C, line 6			9	
10 Line 8 amount divided by Line 9	amount			10	
Section E - Distribution (see instruction		(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from	om Section C, line 6				
2 Underdistributions, if any, for yea (reasonable cause required <i>exp</i> See instructions.					
3 Excess distributions carryover, if	any, to 2020:				
a From 2015			·		
b From 2016					

(see instructions)	Excess Distributions	Underdistributions Pre-2020	Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020:			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see			

See instructions.		
3 Excess distributions carryover, if any, to 2020:		
a From 2015		
b From 2016		
c From 2017		
d From 2018		
e From 2019		
f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2020 distributable amount		
 Carryover from 2015 not applied (see instructions) 		
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4 Distributions for 2020 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
b Applied to 2020 distributable amount		

f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2020 distributable amount		
 Carryover from 2015 not applied (see instructions) 		
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4 Distributions for 2020 from Section D, line 7:		
\$		
 a Applied to underdistributions of prior years 		
b Applied to 2020 distributable amount		
c Remainder. Subtract lines 4a and 4b from line 4.		
5 Remaining underdistributions for years prior to		

Schedule A (Form 990 or 990-EZ) (2020)

2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines

See instructions.

d Excess from 2019.

a Excess from 2016. **b** Excess from 2017. c Excess from 2018.

e Excess from 2020.

3j and 4c. 8 Breakdown of line 7:

Schedule A (Form 990 or 990-EZ) 2020 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -SCHEDULE D

DLN: 93493134020222

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization **Employer identification number** ALLIES INC 22-3677684 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2b Number of conservation easements on a certified historic structure included in (a) 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🕨 Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ☐ Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

following amounts required to be reported under FASB ASC 958 relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

 $\boldsymbol{c} \ \ \text{Leasehold improvements}$

 ${f d}$ Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

e Other . .

Scne	dule D	(Form 990) 2020										Page
Par	31111	Organizations Maintaining										
3		the organization's acquisition, acces (check all that apply):	ssion, and other	records,		any of	the follo	wing th	nat are	a significant	use of its co	llection
а		Public exhibition			d		Loan or	exchar	nge pr	ograms		
b		Scholarly research			е		Other					
C		Preservation for future generations										
4	Provid Part X	le a description of the organization's III.	collections and	explain h	now the	ey furtl	ner the o	rganiza	ation's	exempt purpo	ose in	
5		g the year, did the organization solic s to be sold to raise funds rather tha									☐ Yes	□ No
Par	t IV	Escrow and Custodial Arran Complete if the organization a X, line 21.		on Fori	m 990	, Part	IV, line	9, or	repor	ted an amou	unt on For	m 990, Part
1a	Is the includ	organization an agent, trustee, cust ed on Form 990, Part X?	todian or other in	ntermedi 	ary for 	contri · ·	butions o	or other	r asset 	s not 	Yes	☑ No
b	If "Ye	s," explain the arrangement in Part	XIII and complet	te the fol	llowing	table:		Γ		Δ	mount	
c		ning balance	·		-				1c			
d	Additi	ons during the year						. [1d			
е		outions during the year							1e			
f		g balance							1f			
2a	Did th	e organization include an amount or	n Form 990, Part	X, line 2	21, for	escrow	or custo	odial ac	count	liability?	✓ Yes	□ No
b		s," explain the arrangement in Part :										
	rt V	Endowment Funds.	TATELY OFFICER HOLD		· pramar		been pr			• /		
		Complete if the organization a	nswered "Yes"	on Fori	m 990	, Part	IV, line	10.				
			(a) Current	year	(b) P	rior yea	r (c)	Two ye	ars bac	k (d) Three ye	ears back (e)) Four years back
	-	ing of year balance										
		utions										
		estment earnings, gains, and losses										
d	Grants	or scholarships										
		expenditures for facilities ograms										
f	Admini	strative expenses										
g	End of	year balance										
2 a		le the estimated percentage of the c designated or quasi-endowment >	urrent year end	balance	(line 1	g, colu	mn (a)) l	held as	:			
b	Perma	anent endowment ►		••								
c		endowment ►										
·		ercentages on lines 2a, 2b, and 2c s	hould equal 100	%.								
За	Are th	nere endowment funds not in the postization by:			on that	t are h	eld and a	adminis	stered	for the		Yes No
	(i) Ur	nrelated organizations									3a(i)
	(ii) R	elated organizations									3a(ii)
b	If "Ye	s" on 3a(ii), are the related organiza	itions listed as re	equired o	n Sche	dule R	?				3b	
4	Descr	ibe in Part XIII the intended uses of		's endow	vment f	unds.						
Par	t VI	Land, Buildings, and Equipa Complete if the organization a		on Fori	—- m 990	, Part	IV, line	11a.	See F	orm 990, Pa	art X, line	10.
	Descri	ption of property (a) Cost o	r other basis stment)	(b) Cost		<u> </u>				d depreciation		Book value
	Land					2,8	77,823					2,877,8
b	Building	gs				14,80	5,403			5,571,433		9,233,9

79,204

5,563,560

1,637,688

4,176

642,038

1,637,688

75,028

4,921,522

Part VII	Investments—Other Securities.	>>-+ T\ / 1;	11h	. Coo Forms 000 I	Cont V line 12
	Complete if the organization answered "Yes" on Form 990, F (a) Description of security or category (including name of security)	(b) Book value	ne III	(c) Metho	d of valuation: -year market value
(2) Closely-	al derivatives				
(3) Other <u> </u>					
(C)					_
(D)					
E)					
F)					
G)					
H)					
I)					
otal. (Colum Part VIII	in (b) must equal Form 990, Part X, col. (B) line 12.) Investments—Program Related.				
	Complete if the organization answered 'Yes' on Form 990, F (a) Description of investment	art IV, li	ne 11c	(b) Book value	(c) Method of valuation: Cost or end-of-year market
1)					value
2)					
3)					
4)					
5)					
6)					
<i>^</i> 7)					
8)					
9)					
10)					
Part IX	on (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets.		•		
	Complete if the organization answered 'Yes' on Form 990, Page (a) Description	art IV, lir	ne 11d.	. See Form 990, Pai	t X, line 15. (b) Book value
	DM RELATED PARTIES TY DEPOSITS				382,357 334,262
3)INVESTM	MENT IN SUBSIDIARY				6,217,529
4) ROU ASS 5)	SET				5,342,549
6)					
7)					
8)					
9)					
10)					
	umn (b) must equal Form 990, Part X, col.(B) line 15.)				12,276,697
	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Page 1990,	art IV, lir		or 11f.See Form	990, Part X, line 25.
	(a) Description of liability				(b) Book value
	income taxes ASE LIABILITY				5,337,288
2)					
3)					
4)					
5)					
6)					
7)					
8)					
9)					
	nn (b) must equal Form 990, Part X, col.(B) line 25.)			k	5,337,288
	or uncertain tax positions. In Part XIII, provide the text of the footnote	e to the or	rganizat		<u> </u>

Schedule D (Form 990) 2020

	Complete if the organi	zation answered 'Yes' on Form 990, Part	: IV, li	ne 12a.					
1	Total revenue, gains, and other s	upport per audited financial statements			1				
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:							
а	Net unrealized gains (losses) on i	nvestments	2a						
b	Donated services and use of facili		1						
C	Recoveries of prior year grants	Recoveries of prior year grants							
d	Other (Describe in Part XIII.) .		2d						
e	Add lines 2a through 2d				2e				
3	Subtract line ${f 2e}$ from line ${f 1}$.				3				
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1:							
а	Investment expenses not include	d on Form 990, Part VIII, line 7b .	4a						
b	Other (Describe in Part XIII.) .		4b						
c	Add lines 4a and 4b				4c				
5	Total revenue. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12.)			5				
Par		penses per Audited Financial Statem			Retur	n.			
		zation answered 'Yes' on Form 990, Part			Τ.				
1	'	dited financial statements			1				
2	Amounts included on line 1 but no	, ,		1					
а	Donated services and use of facili	ties	2a		4				
b	Prior year adjustments		2b		4				
С	Other losses		2c						
d	Other (Describe in Part XIII.) .		2d						
е	Add lines 2a through 2d				2e				
3	Subtract line 2e from line 1 .				3				
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:							
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIII.) .		4b						
C	Add lines 4a and 4b				4c				
5	Total expenses. Add lines 3 and 4	lc. (This must equal Form 990, Part I, line 18.) .		5				
Pai	t XIII Supplemental Info	ormation							
		art II, lines 3, 5, and 9; Part III, lines 1a and 4 22d and 4b. Also complete this part to provide			t V, line	4; Part X, line 2; Part			
	Return Reference		Exp	olanation					
See A	Additional Data Table								

Page 4

Page 5	chedule D (Form 990) 2020				
	ormation (continued)	Part XIII Supplemental Info			
	Explanation	Return Reference			

Schedule D (Form 990) 2020

Additional Data

Software ID: Software Version:

EIN: 22-3677684

Name: ALLIES INC

NUSED PORTION OF THE MONEY TO ALLIES, INC. ALONG WITH A RECEIPT FOR THEIR PURCHASE.

Supplemental Information

Return Reference	Explanation
PART IV, LINE 2B:	ALLIES, INC. MANAGES MEDICARE, SOCIAL SECURITY AND STATE STIPENDS FOR THEIR CLIENTS. THE C LIENTS ARE GIVEN MONEY TO MAKE THEIR PERSONAL PURCHASES AND MUST SUBSEQUENTLY RETURN THE U

Return Reference	Explanation
PART X, LINE 2:	U.S. GAAP REQUIRES MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE ORGANIZATION AND ITS AFFILIATES AND SUBSIDIARIES AND RECOGNIZE A TAX LIABILITY IF THE ORGANIZATION HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD BE SUSTAINED UPON EXAMINATION BY TAXIN G AUTHORITIES. MANAGEMENT EVALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT TH

Supplemental Information

G AUTHORITIES. MANAGEMENT EVALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT THE ORGANIZATION HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCI AL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE.

efile GRAPHIC print - DO N	IOT PROCESS	As Filed Data -					DL	N: 93493134020222
Note: To capture the full co		ocument, please sel	ect landscape mode	(11" x 8.5") whe	en printing.			-
Schedule I		Cranta and O	ther Assistanc	o to Organia	otiono			OMB No. 1545-0047
(Form 990)		2020						
·		Governments a	and Individuals	s in the Unite	d States			ZUZU
	Co	mplete if the organiza	tion answered "Yes," o		, line 21 or 22.			Open to Public
Department of the Treasury		► Go to www	► Attach to Form v.irs.gov/Form990 for		n .			Inspection
Internal Revenue Service		P G0 t0 <u>WWW</u>	<u>v.ii s.gov/1 01111990</u> 101	the latest illioi matic)III			
Name of the organization						Emp	loyer identific	cation number
ALLIES INC						22-3	3677684	
Part I General Informa	tion on Grants	and Assistance				ı		_
that received more th	award the grants nization's procedur ssistance to Dom an \$5,000. Part II	or assistance? es for monitoring the use estic Organizations ar can be duplicated if add	e of grant funds in the Un ad Domestic Governme itional space is needed.	ited States. nts. Complete if the o	rganization answered "Yes"	on Form 990		
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Desc noncash a	ription of assistance	(h) Purpose of grant or assistance
(1) WOODS FOUNDATION OF NEW JERSEY INC PO BOX 36 LANGHORNE, PA 19047	23-2322137	501(C)(3)	4,000,000					TO SUPPORT VARIOUS NEW JERSEY AFFILIATES OF WOODS, INCLUDING ALLIES.
2 Enter total number of section	n 501(c)(3) and go	vernment organizations	listed in the line 1 table .				•	1
3 Enter total number of other	organizations liste	d in the line 1 table					. ▶	0
For Paperwork Reduction Act Notice	, see the Instruction	ns for Form 990.		Cat. No. 50055	5P		Sch	nedule I (Form 990) 2020

Page **2**

Schedule I (Form 990) 2020

Schedule I (Form 990) 2020

(1) (2)

(3) (4) (5)

(6) (7)

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Explanation Return Reference

ITHE BOARD OF THE RECIPIENT ORGANIZATION IS INVOLVED IN DETERMINING THE MANNER AND AMOUNTS OF GRANTS MADE TO OTHER ORGANIZATIONS. THE PART I, LINE 2:

efil	e GRAPHIC pi	int - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49313	34020	222
Sch	nedule J	Co	ompensati	ion Information	0	MB No.	1545-0	0047
(For	m 990)	For certain Office		rustees, Key Employees, and Higl	hest			
		► Complete if the org		ated Employees vered "Yes" on Form 990, Part IV,	line 23.	20)2()
Denar	tment of the Treasury	▶ Go to www.irs.ao		to Form 990. instructions and the latest inforn	nation.	Open		
Intern	al Revenue Service	-				Insp	ectio	n
	me of the organiza IES INC	ation			Employer identifica	tion nu	ımber	
					22-3677684			
Pa	Tt Questi	ons Regarding Compensa	tion					
1a				the following to or for a person listed y relevant information regarding thes			Yes	No
	First-class	s or charter travel		Housing allowance or residence for p	personal use			
	Travel for	companions		Payments for business use of person	nal residence			
		nification and gross-up payment	s 📙	Health or social club dues or initiation				
	☐ Discretion	nary spending account	Ц	Personal services (e.g., maid, chauf	feur, chef)			
b				follow a written policy regarding payr ve? If "No," complete Part III to expla		1b		
2				or allowing expenses incurred by all		2		
	directors, truste	es, officers, including the CEO/E	xecutive Director	r, regarding the items checked on Lin	e 1a?			
3	organization's C	EO/Executive Director. Check al	l that apply. Do r	d to establish the compensation of th not check any boxes for methods CEO/Executive Director, but explain i				
	Compens:	ation committee	П	Written employment contract				
		ent compensation consultant	☑	Compensation survey or study				
		of other organizations	\checkmark	Approval by the board or compensat	tion committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the fi	ling organization or a			
а	Receive a sever	ance payment or change-of-cont	trol payment? .			4a	Yes	
b	Participate in, o	r receive payment from, a suppl	emental nonqual	ified retirement plan?		4b		No
c		' ' '	,	nsation arrangement? dicable amounts for each item in Part		4c		No
	Only 501/5//2) F01(-)(4) F01(-)(20)		t				
5), 501(c)(4), and 501(c)(29) ed on Form 990. Part VII. Sectio	_	the organization pay or accrue any				
•		ontingent on the revenues of:		the organization pay or decree any				
а	The organization	1?				5a		No
b	Any related orga	anization?				5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Sectio ontingent on the net earnings of		the organization pay or accrue any				
а	-	1?				6a		No
b						6b		No
_	· ·	6a or 6b, describe in Part III.						
7	payments not d	escribed in lines 5 and 6? If "Yes	s," describe in Pa	the organization provide any nonfixed rt III		7		No
8	subject to the ir	nitial contract exception describe	d in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de		8		No
9				presumption procedure described in		9		110
For F	Panerwork Redu	iction Act Notice, see the Ins	tructions for Fo	orm 990. Cat. No. 5	0053T Schedule	l (Forn	1 990)	2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report instructions, on row (ii). Do not list any individuals that are not listed on Form 99	t co	ompensation fro , Part VII.	om the organization	on row (i) and fro	m related organiza	tions, described i	n the	
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the to (A) Name and Title	ota	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other		(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table					•		'	

Schedule J (Form 990) 2020	Page 3
Part III Supplemental Inform	nation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Return Reference	Explanation
·	EXECUTIVE COMPENSATION IS REVIEWED BY THE SENIOR MANAGEMENT TEAM ANNUALLY. A FORMULA IS DEVELOPED FOR ANNUAL COMPENSATION OF THE EXECUTIVE OFFICERS WHICH IS BASED ON OVERALL AGENCY GROWTH. SALARIES ARE COMPARED TO SURVEYS PERFORMED ON AN ANNUAL BASIS FOR SOCIAL SERVICE PROVIDERS TO OTHER AGENCIES OF COMPARABLE SIZE AND REVENUE TO ENSURE REASONABLENESS. THE COMPENSATION OF EACH MEMBER OF THE SENIOR MANAGEMENT TEAM IS REVIEWED ANNUALLY FOR BASE PAY, REMETITS, AND INCENTIVES

|SENIUK MANAGEMENT TEAM IS REVIEWED ANNUALLY FOR BASE PAY, BENEFITS, AND INCENTIVES.

Schedule 1 (Form 990) 2020

5JULIA PFISTER

6GEORGE RICHARDS

7RICHARD MANALL

8PHILIP MONETTI

9RON NESS

CHIEF FINANCIAL OFFICER

CHIEF OPERATING OFFICER

CHIEF ADMINISTRATIVE OFFICER (END 8/ **10**ANITA BOGDAN

SENIOR VICE PRESIDENT

11ELIZABETH SHEA

CHIEF COMPLIANCE OFFICER (END 6/30/2

TRUSTEE

TRUSTEE

(i)

(i)

(i)

(i)

(ii)

220,639

138,903

173,240

182,267

150,211

166,977

180,081

Software ID:

Software Version:

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

56,250

20,000

40,000

40,000

40,000

40,000

4,500

EIN: 22-3677684

Name: ALLIES INC

(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MISC	🗦 compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in column (B) reported as deferred on prior Form 990	
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)		
1ELISE TRETOLA FORMER PRESIDENT/CEO		131,197	0	600,000	3,932	368	735,497	0	
(END 6/30/20)	(ii)	o	0	, 0	0	0	0	0	
1DON TRETOLA FORMER SENIOR VP (END	(i)	88,225	40,000	450,000	3,822	368	582,415	,	
6/30/20)	(ii)	o	0		0	0	0	,	
2ROY LEISTEIN TRUSTEE	(i)	0	0	0	0	0	0	, 0	
	(ii)	468,660	0	0'	994	18,888	488,542	2 0	
3THOMAS W GRANT TRUSTEE	(i)	0	0	o ^l	0	0	0	,	
	(ii)	324,815	83,125	19,500	11,400	18,521	457,361	. 0	
4MICHAEL HAGGERTY PRESIDENT/CEO (START	(i)	0	0	o ^l	0	0	0	,	
6/15/20)	(ii)	277,222	64,500	. 0	27,865	17,014	386,601	. <u>0</u>	

20,192

20,209

8,869

8,869

7,508

12,925

5,049

13,211

368

5,680

368

6,266

310,023

163,952

235,320

231,504

216,083

214,853

190,847

0

0

0

FORMER PRESIDENT/CEO (END 6/30/20)	(ii)	0	0		3,932	
1DON TRETOLA FORMER SENIOR VP (END	(i)	88,225	40,000	450,000	3,822	

	print - DO N	OT PROCES	S As Fi	led Data -					DL	.N: 93	4931	340	20222
Schedule L	000 000 57)						OMB No. 1545-0047						
orm 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.						5,	2020						
			► Attac	h to Form 99	0 or Form 99	0-EZ.		. :					
Department of the Treas Internal Revenue Servic	,	Go to <u>www.ii</u>	rs.gov/ror	m990 for inst	ructions and	the latest inf	огта	tion.		ľ	open (Insp		
Name of the orga	nization						Er	nplo	yer ide	ntifica	ition n		
ALLIES INC							22	2-367	7684				
	s Benefit Tra							-					
	ete if the organiz Name of disqual										_	\ Carr	
1 (a)	Name of disquar	med person	(0)	(b) Relationship between disqualified person and organization			ia	(c) Description of transaction				(d) Corrected? Yes No	
												-	-110
							_						
							-						
2 Enter the arr	nount of tax incu	rred by the ord	anization n	nanagers or dis	gualified perso	ons during the	vear u	ınder	section	<u> </u>			
	nount of tax, if ar						•		•	\$			
3 Enter the am	nount of tax, if ar	ny, on line 2, a	above, reimi	oursed by the c	rganization .		•			\$			
Com repo	ns to and/or plete if the organ rted an amount of	nization answe on Form 990, I	red "Yes" o Part X, line	n Form 990-EZ, 5, 6, or 22									
(a) Name of interested person		Relationship (c) Purpose organization of loan		nization?	(e) Original principal amount	(f) Balance due	default? Appro		h) ved by rd or	ed by agreement?			
			То	From	1		Yes	No	Yes	No	Yes		No
									-				
		I								l	1 1		
Total .				J	<u> </u> ▶ \$								
Part III Gran	nts or Assista		_	ested Perso	ns.								
Part III Gran	nts or Assista plete if the org	anization an	swered "Y	ested Perso es" on Form 9	ns. 990, Part IV,	1							
Part III Gran	nts or Assista plete if the org ested person (t		swered "Yo between on and the	ested Perso	ns. 990, Part IV,	, line 27. (d) Type (of assi	stanc	e	(e) Pu	rpose o	f assi	stance
Part III Gran	nts or Assista plete if the org ested person (t	anization an) Relationship terested perso	swered "Yo between on and the	ested Perso es" on Form 9	ns. 990, Part IV,	1	of assi	stanc	e	(e) Pu	rpose o	f assi	stance
Part III Gran Com	nts or Assista plete if the org ested person (t	anization an) Relationship terested perso	swered "Yo between on and the	ested Perso es" on Form 9	ns. 990, Part IV,	1	of assi	stanc	e	(e) Pu	rpose o	f assi	stance
Part III Gran Com	nts or Assista plete if the org ested person (t	anization an) Relationship terested perso	swered "Yo between on and the	ested Perso es" on Form 9	ns. 990, Part IV,	1	of assi	stanc	e	(e) Pu	rpose o	f assi	stance
Com	nts or Assista plete if the org ested person (t	anization an) Relationship terested perso	swered "Yo between on and the	ested Perso es" on Form 9	ns. 990, Part IV,	1	of assi	stanc	e	(e) Pu	rpose o	f assi	stance

	between interested person and the organization	transaction		organi	of zation's nues?
				Yes	No
(1) DONALD B TRETOLA	SON OF DONALD M. TRETOLA	58,645	EMPLOYMENT		No
(2) IULISSA TRETOLA	DALIGHTER-IN-LAW OF	56 824	EMPLOYMENT		No

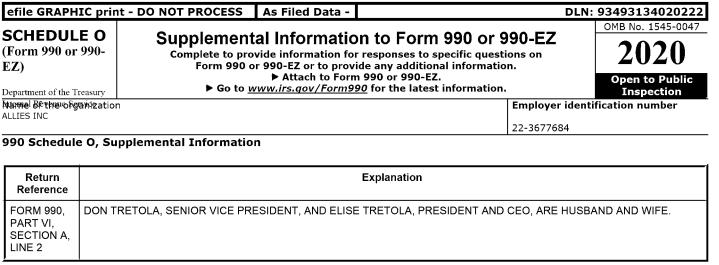
(2) JULISSA TRETOLA	DAUGHTER-IN-LAW OF DONALD M. TRETOLA	56,824	EMPLOYMENT	No
(3) CHRISTOPHER GAMBINO	BROTHER OF ELISE TRETOLA	39,380	EMPLOYMENT	No
(4) MATTHEW MANALL	SON OF RICHARD MANALL	53,257	EMPLOYMENT	No

Schedule L (Form 990 or 990-EZ) 2020

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference Explanation Schedule I. (Form 990 or 990-F7) 2020.



Return Explanation
Reference

LINE 6

FORM 990,	WOODS RESOURCES INC., IS THE SOLE MEMBER OF ALLIES INC.
PART VI,	
SECTION A	

Return Explanation

FORM 990,	WOODS RESOURCES INC., AS THE SOLE MEMBER OF ALLIES INC. HAS THE POWER TO APPOINT BOARD MEMBERS
PART VI,	OF ALLIES INC.
SECTION A,	
LINE 7A	

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	RESERVATION OF POWERS. EXCEPT AS OTHERWISE REQUIRED BY LAW OR THE ARTICLES OF INCORPORATION, THE POWER AND AUTHORITY OF THE CORPORATION SHALL BE VESTED SOLELY IN, AND ALL THE BUSIN ESS AND AFFAIRS OF THE CORPORATION SHALL BE MANAGED UNDER THE DIRECTION OF THE BOARD OF TR USTEES OF THE CORPORATION; PROVIDED, HOWEVER, THAT THE FOLLOWING POWERS ARE NOT DELEGATED BY THE SOLE MEMBER TO THE BOARD OF TRUSTEES OF THE CORPORATION; BUT ARE RESERVED TO THE ME MBER (THE "RESERVED POWERS") AND MAY BE EXCLUSIVELY EXERCISED DIRECTLY BY THE MEMBER, OR M AY BE EXERCISED BY THE BOARD OF TRUSTEES OF THE CORPORATION ON BY WITH THE SPECIFIC CONSENT OR APPROVAL OF THE MEMBER, A. TO AMEND THE ARTICLES OF INCORPORATION OR BY LAWS OF THE COR PORATION; B. TO CHANGE THE FISCAL YEAR OF THE CORPORATION; C. TO APPROVE THE ANNUAL OPERAT ING AND CAPITAL BUDGETS OF THE CORPORATION; D. TO APPROVE ANY VARIANCE FROM THE OPERATING BUDGET OR THE CAPITAL BUDGET EXCEEDING TEN PERCENT (10%) WHICH HAS NOT BEEN APPROVED BY THE CHIEF EXECUTIVE OFFICER, CHIEF OPERATING OFFICER OR CHIEF FINANCIAL OFFICER OF THE MEMBER; E. TO SELECT AN AUDITOR FOR THE PREPARATION OF ANNUAL FINANCIAL STATEMENTS; F. TO TAKE ANY ACTION WHICH WOULD AFFECT THE NON-PROFIT, TAX-EXEMPT STATUS OF THE CORPORATION; H. TO INTERVENE IN THE EVENT THAT THE SOLE MEMBER DETERMINES THAT THE CORPORATION'S STANDARD OF CARE IS MAIN TAINED AT A LEVEL WHICH VARIES MATERIALLY FROM THE MEMBER'S GENERAL QUALITY STANDARD OF CARE. I. TO DISSOLVE OR LIQUIDATE THE CORPORATION; J. TO MERGE OR CONSOLLIDATE THE CORPORATION WITH ANY OTHER ENTITY FOR THE PURPOSE OF THE JOINT CONDUCT OF BUSINESS OR OTHER PROGRAMS WHETHER IN THE FORM OF PARTICIPATION IN A CORPORATION; J. TO MERGE OR CONSOLLIDATE THE CORPORATION WITH ANY OTHER ENTITY FOR THE PURPOSE OF THE JOINT CONDUCT OF BUSINESS OR OTHER PROGRAMS WHETHER IN THE FORM OF PARTICIPATION IN A CORPORATION, CITTAE OF THE CORPORATION OR THE FORM OF OWERSHIP OR COMPONED SOURCES, EITHER OF WHICH EXCEEDS \$250,000. OR TO APPROVE CO.—TENANSFER ANY OTHER PORM OF STOKE OR

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	URSE OF BUSINESS; AND P. TO MODIFY OR RESCIND ANY DELEGATION OF POWER BY THE MEMBER TO THE BOARD OF TRUSTEES OF THE CORPORATION, AND TO RESERVE SUCH ADDITIONAL POWERS AS THE MEMBER SHALL FROM TIME TO TIME DETERMINE. WITH RESPECT TO EACH OF THE RESERVED POWERS, THE RECOMM ENDATIONS OF THE BOARD OF TRUSTEES OF THE CORPORATION WILL BE GIVEN SUBSTANTIAL REGARD BY THE MEMBER, SO LONG AS SOUND FINANCIAL AND QUALITY CRITERIA ARE MET. BEFORE ANY RECOMMENDATION OF THE BOARD OF TRUSTEES REGARDING A RESERVED POWER IS REJECTED, THE BOARD OF TRUSTEES SHALL BE ENTITLED TO PRESENT ITS VIEWS TO THE MEMBER IN SUCH FORMAT AS THE MEMBER SHALL D ETERMINE.

Return Explanation

FORM 990,	THE TAX RETURN IS REVIEWED BY THE CONTROLLER AND CHIEF FINANCIAL OFFICER. THE COMPLETE FORM 990 IS
PART VI,	PROVIDED TO ALL BOARD MEMBERS FOR THEIR REVIEW PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.
SECTION B,	
LINE 11B	

Return Explanation
Reference

FORM 990,	THE BOARD OF TRUSTEES AND MANAGEMENT ANNUALLY REVIEW AND DISCLOSE ANY CONFLICTS OF INTEREST AT
PART VI,	THE FIRST BOARD MEETING OF EACH FISCAL YEAR. THIS POLICY IS MONITORED THROUGHOUT THE YEAR.
SECTION B,	
LINE 12C	

990 Schedule O, Supplemental Information

BENEFITS, AND INCENTIVES.

Return

Reference FORM 990.

PART VI.

LINE 15

Explanation EXECUTIVE COMPENSATION IS REVIEWED BY THE SENIOR MANAGEMENT TEAM ANNUALLY A FORMULA IS

DEVELOPED FOR ANNUAL COMPENSATION OF THE EXECUTIVE OFFICERS WHICH IS BASED ON OVERALL AGENCY GROWTH, SALARIES ARE COMPARED TO SURVEYS PERFORMED ON AN ANNUAL BASIS FOR SOCIAL SERVICE. PROVIDERS TO OTHER AGENCIES OF COMPARABLE SIZE AND REVENUE TO ENSURE REASONABLENESS. THE

SECTION B. COMPENSATION OF EACH OF THE SENIOR MANAGEMENT TEAM MEMBER IS REVIEWED ANNUALLY FOR BASE PAY.

Return Explanation

FORM 990, PART VI, STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

LINE 19

Return Explanation
Reference

FORM 990, PART XII, LINE 2C

THE OVERSIGHT AND SELECTION PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

efile GRAPHIC print - De	O NOT PROCESS	As Filed Data -										DLN: 93493	134020	222			
SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service	> (Related Complete if the organ	nization ar	swered "Yes ▶ Attach to	s" on Form Form 990.	990, Part	IV, line 33	, 34, 35b,		37.		OMB No. 1545-0047 2020 Open to Public Inspection					
Name of the organization ALLIES INC	I .					n number											
Part I Identification	n of Disregarded E	ntities. Complete if	the organ	nization ansv	vered "Ye:	s" on Forn	า 990, Part	IV, line 3		677684							
(a) Name, address, and EIN (if applicable) of disregarded entity			3	(b)	(b) rimary activity		(c) Legal domicile (state or foreign country)		ome End-of-year ass) ntrolling ity				
Part II Identification related tax-exer	of Related Tax-Ex npt organizations d		ns. Compl	ete if the org	ganization	answered	i "Yes" on	I Form 990	, Part I	l V, line 34 be	ecause	e it had one or	more				
	(a) nd EIN of related organizat	ion	Prim	(b) ary activity			nicile (state Exempt Code secti			(e) harity status on 501(c)(3))	Di	(f) rect controlling entity	Section (13) cor enti	512(b) ntrolled ty?			
													Yes	No			
For Panerwork Peduction A	at Notice can the T-	structions for Early 0				at No. 5017	DEV.				Cala	edule P (Form	000) 36	20			

(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	ral or P aging c	(k) Percent owners
					311)			Yes	No		Yes	No	
Identification of Related Orga because it had one or more relate						zation ans	wered "Ye	s" on F	Form 9	990, Part IV	, line	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	do (state	(c) _egal omicile or foreign untry)		entity (C co	(e) e of entity rp, S corp, r trust)	(f) Share of total income		(g) e of end- year assets	-of- Perce owne	n) ntage rship	(13)	(i) tion 5) conti entity
			uner y y									YE	es
								- I		1			
								+					
													+
													<u> </u>

Schedule R (Form 990) 2020			Pag	ge 3
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or	or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		1a		No
b Gift, grant, or capital contribution to related organization(s)		1b \	Yes	
c Gift, grant, or capital contribution from related organization(s)		1c		No
d Loans or loan guarantees to or for related organization(s)		1d		No
e Loans or loan guarantees by related organization(s)		1e		No
f Dividends from related organization(s)		1 f		No
g Sale of assets to related organization(s)		1 g		No
h Purchase of assets from related organization(s)		1h		No
i Exchange of assets with related organization(s)		1i		No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)		1j		No
k Lease of facilities, equipment, or other assets from related organization(s)		1k '	Yes	
l Performance of services or membership or fundraising solicitations for related organization(s)		11		No
m Performance of services or membership or fundraising solicitations by related organization(s)		1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n \	Yes	
o Sharing of paid employees with related organization(s)		10 \	Yes	
p Reimbursement paid to related organization(s) for expenses		1p \	Yes	
q Reimbursement paid by related organization(s) for expenses		1q \	Yes	
f r Other transfer of cash or property to related organization(s)		1r \	Yes	
s Other transfer of cash or property from related organization(s)	<u> </u>	1s \	Yes	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transactions.	ction thresholds.			
(a) (b) (c)	(4)			

k Lease of facilities, equipment, of other assets from related organization(3):					′ I
l Performance of services or membership or fundraising solicitations for related organization(s)				11	No
m Performance of services or membership or fundraising solicitations by related organization(s)				1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n Yes	;
o Sharing of paid employees with related organization(s)				1o Yes	;
p Reimbursement paid to related organization(s) for expenses				1p Yes	5
q Reimbursement paid by related organization(s) for expenses				1q Yes	-
r Other transfer of cash or property to related organization(s)				1r Yes	5
s Other transfer of cash or property from related organization(s)				1s Yes	;
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this lii	ne, including covered i	elationships and tra	ansaction thresholds.	-	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining am	nount involv	ed
(1)DREAMSCAPES-BUILDING VISIONS INC	К	62,583	CASH		
					-

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

was not a related organization. See instructions regarding exclusion for certain investment partnerships.																					
(a) Name, address, and EIN of entity	(b) Primary activity		sections 512-		(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	(i) Code V-UBI amount in bot 20 of Schedule K-1 (Form 1065)		(h) Code V-UBI amount in both 20 of Schedule K-1 (Form 1065)		(h) sproprtionate allocations? (i) Code V-UBI amount in bo 20 of Schedule K-1 (Form 1065		(h) Disproprtionate allocations? (i) Code V-UBI amount in bo 20 of Schedule K-1 (Form 1065)		(h) isproprtionate allocations? (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		(j) General d managin partnerî	or g ?	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No									
			'							Schedul	e R (Form	1 990	0) 2020								

Schedule R (Form 990) 2020											
Part VII	Supplemental Info	Supplemental Information									
	Provide additional information for responses to questions on Schedule R. (see instructions).										
Return Reference		Explanation									

Software ID: **Software Version:**

EIN: 22-3677684 Name: ALLIES INC

Form 990, Schedule R, Part II - Identification of Rela						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	entity	(g) ection 512 (b)(13) ontrolled entity?
	HOUSING FOR PERSONS	NJ	501(C)(3)	LINE 7	N/A	No No
1262 WHITEHORSE-HAMILTON SQUARE ROA HAMILTON, NJ 08690 76-0752597	WITH DEVELOPMENTAL DISABILITIES.		(-)(-)			
1262 WHITEHORSE-HAMILTON SQUARE ROA HAMILTON, NJ 08690 20-4671567	HOUSING FOR PERSONS WITH DEVELOPMENTAL DISABILITIES.	ΙNJ	501(C)(3)	LINE 7	N/A	No
1262 WHITEHORSE-HAMILTON SQUARE ROA HAMILTON, NJ 08690 20-5666181	HOUSING FOR PERSONS WITH DEVELOPMENTAL DISABILITIES.	NJ	501(C)(3)	LINE 10	N/A	No
1262 WHITEHORSE-HAMILTON SQUARE ROA HAMILTON, NJ 08690 27-3720171	HOUSING FOR PERSONS WITH DEVELOPMENTAL DISABILITIES.	NJ	501(C)(3)	LINE 7	N/A	No
1262 WHITEHORSE-HAMILTON SQUARE ROA HAMILTON, NJ 08690 45-2122459	AFFORDABLE HOUSING DEVELOPMENT DIVISION OF ALLIES, INC.	NJ	501(C)(3)	LINE 10	ALLIES INC Y	es
1262 WHITEHORSE-HAMILTON SQUARE ROA HAMILTON, NJ 08690 45-5106534	HOUSING FOR PERSONS WITH DEVELOPMENTAL DISABILITIES.	NJ	501(C)(3)	LINE 7	N/A	No
PO BOX 36 LANGHORNE, PA 19047	SERVES CHILDREN, ADOLESCENTS AND ADULTS WITH DISABILITIES.	PA	501(C)(3)	LINE 12A, I	WOODS SERVICES INC	No
_23-2322136	FUNDRAISING	PA	501(C)(3)	LINE 12A, I	WOODS SERVICES INC	No
PO BOX 36 LANGHORNE, PA 19047 23-2322137						
757 SPRINGDALE DRIVE EXTON, PA 19391 23-1990596	RESIDENTIAL PROGRAMS	PA	501(C)(3)	LINE 10	WOODS RESOURCES INC	No
757 SPRINGDALE DRIVE EXTON, PA 19391 23-2752842	RESIDENTIAL PROGRAMS	PA	501(C)(3)	LINE 10	BRIAN'S HOUSE INC	No
PO BOX 36 LANGHORNE, PA 19047 23-1322002	TO PROVIDE ASSISTANCE TO INDIVIDUALS WITH DISABILITIES.	PA	501(C)(3)	LINE 2	N/A	No
280 JACKSON ROAD ATCO, NJ 08004 22-2401037	TO PROVIDE ASSISTANCE TO INDIVIDUALS WITH DISABILITIES.	ίν	501(C)(3)	LINE 7	WOODS RESOURCES INC	No
57 EAST ARMAT STREET PHILADELPHIA, PA 19144 23-2660436	SUPPORTING	PA	501(C)(3)	LINE 12A, I	WOODS RESOURCES INC	No
57 EAST ARMAT STREET PHILADELPHIA, PA 19144	CHILD WELFARE	PA	501(C)(3)	LINE 7	TABOR SERVICES INC	No
23-2148612 57 EAST ARMAT STREET PHILADELPHIA, PA 19144 46-3728190	COMMUNITY AG	PA	501(C)(3)	LINE 10	TABOR CHILDREN'S SERVICES INC	No
PO BOX 36 LANGHORNE, PA 19047 32-0450302	HOLDING CORP.	PA	501(C)(3)	LINE 7	WOODS SERVICES INC	No
PO BOX 36 LANGHORNE, PW 19047 23-2407907	WORKERS COMPENSATION TRUST	PA	501(C)(4)		WOODS SERVICES INC	No
264 ROUTE 31 NORTH WASHINGTON, NJ 07882 22-2053518	TO PROVIDE ASSISTANCE TO INDIVIDUALS WITH DISABILITIES.	ΙNJ	501(C)(3)	LINE 7	ALLIES INC Y	es
1289 ROUTE 28 WEST HAINESPORT, NJ 08036 21-0638161	RESIDENTIAL PROGRAMS	NJ	501(C)(3)	LINE 7	WOODS RESOURCES INC	No
	FUNDRAISING	NJ	501(C)(3)	LINE 12A, I	LEGACY TREATMENT	No
1289 ROUTE 28 WEST HAINESPORT, NJ 08036 20-0034903					SERVICES	

(d) (e) (f) (g) (a) (b) (c) Name, address, and EIN of related organization Primary activity Legal domicile Exempt Code Public charity Direct controlling Section 512 (state section status entity (b)(13)(if section 501(c) controlled or foreign country) entity?

NJ

PΑ

NJ

NJ

501(C)(3)

501(C)(3)

501(C)(3)

501(C)(3)

LINE 7

LINE 10

LINE 7

LINE 12A, I

No

No

No

No

Nο

Nο

Yes

LEGACY TREATMENT

WOODS SERVICES INC

WOODS SERVICES INC.

WOODS SERVICES INC.

SERVICES

				(3))	
43 HIGH STREET	MANAGEMENT	l	501(C)(3)		LEGACY TREATMENT SERVICES

CHILD WELFARE

ICHILD WELFARE

FUNDRAISING

HEALTH

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

MOUNT HOLLY, NJ 08060

263 WEST ROUTE SUITE 210 MOORESTOWN, NJ 08057

40 MARTIN GROSS DRIVE LANGHORNE, PA 19047

HAMILTON, NJ 08690 85-4237399

HAMILTON, NJ 08690 87-1489417

1262 WHITEHORSE-HAMILTON SOUARE ROA

1262 WHITEHORSE-HAMILTON SQUARE ROA

52-1819856

22-3042664

82-2874982