

For calendar year 2020, or tax year beginning 01-01-2020, and ending 12-31-2020

Name of foundation Alaska Airlines Foundation		A Employer identification number 92-0166198	
% J GAMMON ALASKA AIRLINES I			
Number and street (or P.O. box number if mail is not delivered to street address) 4750 International Airport Blvd	Room/suite	B Telephone number (see instructions) (206) 392-5719	
City or town, state or province, country, and ZIP or foreign postal code Anchorage, AK 99502		C If exemption application is pending, check here ▶ <input type="checkbox"/>	
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here..... ▶ <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ <input type="checkbox"/>	
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ <input type="checkbox"/>	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 11,497,380	J Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis.)		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ <input type="checkbox"/>

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	357,250			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities . . .	183,570	183,570		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10	307,329			
	b Gross sales price for all assets on line 6a _____ 770,000				
	7 Capital gain net income (from Part IV, line 2) . . .		307,329		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances _____				
Operating and Administrative Expenses	b Less: Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)	3,475	3,475		
	12 Total. Add lines 1 through 11	851,624	494,374		
	13 Compensation of officers, directors, trustees, etc.	0			
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)				
	c Other professional fees (attach schedule)				
	17 Interest				
	18 Taxes (attach schedule) (see instructions) . . .	14,948	3,979		
	19 Depreciation (attach schedule) and depletion . . .				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (attach schedule)	57			
	24 Total operating and administrative expenses. Add lines 13 through 23	15,005	3,979		0
	25 Contributions, gifts, grants paid	750,000			750,000
	26 Total expenses and disbursements. Add lines 24 and 25	765,005	3,979		750,000
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	86,619			
	b Net investment income (if negative, enter -0-)		490,395		
c Adjusted net income (if negative, enter -0-) . . .					

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	9,125	18,099	18,099
	2 Savings and temporary cash investments			
	3 Accounts receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	4 Pledges receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)			
	c Investments—corporate bonds (attach schedule)	7,110,977	7,188,622	9,979,281
	11 Investments—land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)			
	14 Land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
15 Other assets (describe ▶ _____)	1,500,000	1,500,000	1,500,000	
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	8,620,102	8,706,721	11,497,380	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____)			
	23 Total liabilities (add lines 17 through 22)	0	0	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/> and complete lines 24, 25, 29 and 30.			
	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions	8,620,102	8,706,721	
	Foundations that do not follow FASB ASC 958, check here ▶ <input type="checkbox"/> and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
	29 Total net assets or fund balances (see instructions)	8,620,102	8,706,721	
	30 Total liabilities and net assets/fund balances (see instructions) .	8,620,102	8,706,721	

Part III Analysis of Changes in Net Assets or Fund Balances		
1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	8,620,102
2 Enter amount from Part I, line 27a	2	86,619
3 Other increases not included in line 2 (itemize) ▶ _____	3	
4 Add lines 1, 2, and 3	4	8,706,721
5 Decreases not included in line 2 (itemize) ▶ _____	5	
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 .	6	8,706,721

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a 27,343.750 SH TOTAL BOND MKT INDEX INST		2010-10-28	2020-04-22
b 312.813 SH TOTAL STOCK MKT IND ADM		2011-11-23	2020-06-08
c 5,223.518 SH TOTAL STOCK MKT IND ADM		2011-11-23	2020-09-10
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 315,000		296,536	18,464
b 25,000		9,387	15,613
c 430,000		156,748	273,252
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(h) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
a			18,464
b			15,613
c			273,252
d			
e			

2	Capital gain net income or (net capital loss)	<div style="display: inline-block; vertical-align: middle;"> <div style="display: inline-block; vertical-align: middle;"> <div style="display: inline-block; vertical-align: middle;">If gain, also enter in Part I, line 7</div> <div style="display: inline-block; vertical-align: middle;">If (loss), enter -0- in Part I, line 7</div> </div> </div>	2	307,329
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8		3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

SECTION 4940(e) REPEALED ON DECEMBER 20, 2019 - DO NOT COMPLETE

1 Reserved

(a) Reserved	(b) Reserved	(c) Reserved	(d) Reserved
2 Reserved			2
3 Reserved.			3
4 Reserved			4
5 Reserved			5
6 Reserved			6
7 Reserved			7
8 Reserved ,			8

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)		
b	Reserved.	1	6,816
c	All other domestic foundations enter 1.39% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	
3	Add lines 1 and 2.	3	6,816
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-.	5	6,816
6	Credits/Payments:		
a	2020 estimated tax payments and 2019 overpayment credited to 2020	6a	9,000
b	Exempt foreign organizations—tax withheld at source	6b	0
c	Tax paid with application for extension of time to file (Form 8868)	6c	
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d.	7	9,000
8	Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached.	8	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed .	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid .	10	2,184
11	Enter the amount of line 10 to be: Credited to 2021 estimated tax 2,184 Refunded	11	

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		No
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? (see Instructions for definition). <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>		No
c Did the foundation file Form 1120-POL for this year?		No
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ► \$ _____ (2) On foundation managers. ► \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ► \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities.</i>		No
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes.</i>		No
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		No
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T.</i>		No
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	Yes	
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XV.</i>	Yes	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ► WA		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation.</i>	Yes	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2020 or the taxable year beginning in 2020? See the instructions for Part XIV. <i>If "Yes," complete Part XIV</i>		No
10 Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses.</i>		No

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <u>N/A</u>	13	Yes	
14	The books are in care of ► <u>J GAMMON ALASKA AIRLINES INC</u> Telephone no. ► <u>(206) 392-5719</u>			

Located at ► 19300 PACIFIC HIGHWAY SOUTH Seattle WA ZIP+4 ► 98188

15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here ► <input type="checkbox"/>			
	and enter the amount of tax-exempt interest received or accrued during the year ► 15			
16	At any time during calendar year 2020, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ►			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

		Yes	No
1a	During the year did the foundation (either directly or indirectly):		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions <input type="checkbox"/>	1b	
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2020?	1c	No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2020, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2020? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ► 20____, 20____, 20____, 20____		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b	No
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► 20____, 20____, 20____, 20____		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If "Yes," did it have excess business holdings in 2020 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2020.)	3b	
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2020?	4b	No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a	During the year did the foundation pay or incur any amount to:		Yes	No
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2)	Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		5b	
	Organizations relying on a current notice regarding disaster assistance check here.	<input type="checkbox"/>		
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	<i>If "Yes," attach the statement required by Regulations section 53.4945–5(d).</i>			
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	6b	No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			
	<i>If "Yes" to 6b, file Form 8870.</i>			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	7b	No
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?			
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions				
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Additional Data Table				
2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."				
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Total number of other employees paid over \$50,000.				

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)
3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Total number of others receiving over \$50,000 for professional services. ▶		

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

1	Expenses
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3 ▶	

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	8,838,417
b	Average of monthly cash balances.	1b	78,652
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	8,917,069
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	8,917,069
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	133,756
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	8,783,313
6	Minimum investment return. Enter 5% of line 5.	6	439,166

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	439,166
2a	Tax on investment income for 2020 from Part VI, line 5.	2a	6,816
b	Income tax for 2020. (This does not include the tax from Part VI.).	2b	
c	Add lines 2a and 2b.	2c	6,816
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	432,350
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	432,350
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	432,350

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	750,000
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	0
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	0
b	Cash distribution test (attach the required schedule).	3b	0
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	750,000
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	750,000

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2019	(c) 2019	(d) 2020
1 Distributable amount for 2020 from Part XI, line 7				432,350
2 Undistributed income, if any, as of the end of 2020:				
a Enter amount for 2019 only.			378,384	
b Total for prior years: 2018, 2017, 2016				
3 Excess distributions carryover, if any, to 2020:				
a From 2015.				
b From 2016.				
c From 2017.				
d From 2018.				
e From 2019.				
f Total of lines 3a through e.				
4 Qualifying distributions for 2020 from Part XII, line 4: ▶ \$ <u>750,000</u>				
a Applied to 2019, but not more than line 2a			378,384	
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).				
d Applied to 2020 distributable amount.				371,616
e Remaining amount distributed out of corpus	0			
5 Excess distributions carryover applied to 2020. (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	0			
b Prior years' undistributed income. Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d Subtract line 6c from line 6b. Taxable amount—see instructions.				
e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions.				
f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020.				60,734
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2015 not applied on line 5 or line 7 (see instructions).				
9 Excess distributions carryover to 2021. Subtract lines 7 and 8 from line 6a.	0			
10 Analysis of line 9:				
a Excess from 2016.				
b Excess from 2017.				
c Excess from 2018.				
d Excess from 2019.				
e Excess from 2020.	0			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2020, enter the date of the ruling. ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

	Tax year	Prior 3 years			(e) Total
	(a) 2020	(b) 2019	(c) 2018	(d) 2017	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).) NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest. NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:
Tim Thompson
4750 Old International Airport Rd
Anchorage, AK 99502
(907) 266-7230

b The form in which applications should be submitted and information and materials they should include:
Letter of Inquiry

c Any submission deadlines:
March 30, April 10, July 31 and September 30

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:
Focus is on education efforts that address a unique need or value of a community.

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Additional Data Table				
Total			3a	750,000
b <i>Approved for future payment</i>				
Total			3b	

Enter gross amounts unless otherwise indicated.

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)

Form **990-PF** (2020)

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

	Yes	No
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1a(1)		No
1a(2)		No

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1b(1)	No
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1b(2)	No
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1b(3)	No
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1b(4)		No
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1b(5)		No
--------------	--	-----------

1b(6)		No
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1c	No
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value
ue

[illegible]

described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

<p>Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.</p>	
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**Sign
Here**

2021-05-12

May the IRS discuss this return with the preparer shown below
(see instr.) ☐ Yes ☐ No

Signature of officer or trustee

Date

Title

**Paid
Preparer
Use Only**

Paid Preparer Use Only	Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ► <input type="checkbox"/>	PTIN
	Firm's name ►				Firm's EIN ►
	Firm's address ►				Phone no.

Form 990FP Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation				
(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
Diana Birkett Rakow	Chairman and President 1.0	0	0	0
PO Box 68900 Seattle, WA 981680900				
Timothy Thompson	Executive Director 8.0	0	0	0
4750 International Airport Blvd Anchorage, AK 99502				
Marilyn F Romano	Vice President and Director 1.0	0	0	0
4750 International Airport Blvd Anchorage, AK 99502				
Megan Oullette	Vice President and Director 1.0	0	0	0
PO Box 68900 Seattle, WA 981680900				
Jeanne Gammon	Secretary 2.0	0	0	0
PO Box 68900 Seattle, WA 981680900				
Beth Fleury	Treasurer 2.0	0	0	0
PO Box 68900 Seattle, WA 981680900				
Daniel Chun	Assistant Secretary & Director 2.0	0	0	0
PO Box 68900 Seattle, WA 981680900				
Andrea L Schneider	Director 1.0	0	0	0
PO Box 68900 Seattle, WA 981680900				
Tim Horn	Director 1.0	0	0	0
PO Box 68900 Seattle, WA 981680900				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Abused Women's Aid in Crisis Inc 100 W 13th Ave Anchorage, AK 99501		PC	The funding from the Alaska Airlines Foundation will be used to shelter families for 2 weeks and help with basic needs i.e. transportation, food and clothing.	10,000
Adult Friends for Youth 3375 Koapaka St B290 Honolulu, HI 96819		PC	The MEC program through Adult Friends for Youth will provide outreach to truant/chronically absent youth and connect them to an educational program. Funding from the Alaska Airlines Foundation will be used for salaries, program supplies, telecommunication, mileage/gas, and vehicle maintenance.	10,000
African American Community Service Agency 304 N 6th Street San Jose, CA 95112		PC	AACSA requested funding to increase the capacity of its AACSA Leadership Academy (ALA), which empowers African American and Latinx youth to graduate from high school and college, connect with adult mentors, and develop, foster, and practice leadership skills. The funding from the Alaska Airlines Foundation will be used towards college counseling and preparation services for the ALA participants.	10,000
Total			3a	750,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Alameda County Community Food Bank 7900 Edgewater Drive Oakland, CA 94621		PC	The funding from the Alaska Airlines Foundation will be used to purchase and distribute food during the Covid-19 outbreak. The daily food distributions of food are 10% to 15% above the target distribution average for this year.	15,000
The Alaska Community Foundation 3201 C Street Suite 110 Anchorage, AK 95503		PC	The funding from the Alaska Airlines Foundation will be used to support the AK Can Do-Alaska COVID-19 Response Fund. The funding from the AK Can Do Response Fund will provide immediate and long-term support to nonprofits that serve Alaskans whose lives have been devastated by the pandemic.	30,000
Alaska Development Council 612 W Willoughby Ave Ste A Juneau, AK 99801		PC	Funding from the Alaska Airlines Foundation will support staff and supplies needed for events. Event supplies include volunteer supplies (t-shirts, food, etc), venue rental, trophies & medals, printing, and audio-visual support.	50,000
Total ► 3a				750,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Armed Services YMCA of Alaska PO Box 6272 JBER, AK 99506		PC	The funding from the Alaska Airlines Foundation will be used to cover the cost to purchase food and gift cards to be used through the food pantry program for active duty military members. The ASYMCA averages about \$32,000 annually on food pantry support. The need in the past weeks have increased 236% because of COVID-19.	10,000
ATWORK1935 152nd Place NE Bellevue, WA 980074293		PC	AtWork! is a long-time leader of the School-to-Work (S2W) program - an essential job training program that equips young people with disabilities to successfully enter the workforce after high school graduation. Funding from the Alaska Airlines Foundation will be allocated to staff expenses, supporting vital mentorship and job training for the people we serve.	5,000
Big Brothers Big Sisters of Puget Sound 1600 South Graham Street Seattle, WA 98108		PC	Big Brothers Big Sisters of Puget Sound created MentorU to focus on high school graduation and lifelong success. MentorU is the end result, a post-secondary and career pathways program built on the 1-to-1 mentoring framework and practices Big Brothers Big Sisters has honed over its 110-year history. Funding from the Alaska Airlines will be used to underwrite MentorU salaries and program materials.	10,000
Total			3a	750,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CHOICES Education Group 3161 Elliott Avenue Suite 315 Seattle, WA 98121		PC	The funding from the Alaska Airlines Foundation will be used for program materials, workshop training, reference materials, program management and shipping & handling for the CHOICES Program. CHOICES is an interactive decision-making workshop that focuses on keeping teens in school, motivating them toward their education and future, and introducing them to practical life skills to help them succeed.	10,000
ClimbHI175 Nawiliwili Street Honolulu, HI 96825		PC	Funding from Alaska Airlines Foundation will be used to further enhance the portals offerings by providing funds for educators to apply for to subsidize transportation to events (ferry, bus, etc.) and meals. The funds will also be directed to help develop a robust offering on the portal in each category through contracted labor to assist with business development and ClimbHI's part-time employees focused on customer service and development.	10,000
College Possible 755 Prior Ave N Suite 210 St Paul, MN 55104		PC	College Possible makes college admission and success possible for students from low-income backgrounds through an intensive curriculum of coaching and support. Funding from the Alaska Airlines Foundation will be used to support direct student expenses including application materials, postage for college and financial aid applications, student handouts and AmeriCorps coach living stipends.	5,000
Total			▶ 3a	750,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Provided for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Communities in Schools of Washington 1010 S 336th Street Suite 205 Federal Way, WA 98003		PC	Funding from the Alaska Airlines Foundation will go towards direct aid to students and families in Highline/Federal Way and across Washington state. Also, the funding will be used to support a full-time site coordinator and program materials.	10,000
Covenant House Alaska755 A Street Anchorage, AK 99501		PC	The funding from the Alaska Airlines Foundation will be used for urgent emergency shelter for Alaska youth. The youth who have been places in the Rapid ReHousing program have lost their employment, do not have access to transportation, and are facing food insecurity and increased isolation because of COVID-19.	10,000
Dev MissionPO Box 411227 San Francisco, CA 94141		PC	Dev Mission's STEM Pre-Apprenticeship Occupational Skills Training (OST) Program addresses the critical opportunity gap that exists for low-income youth and young adults of color in STEM fields. Funding from the Alaska Airlines Foundation will be used to support staff/contractor salaries, internship stipends, program supplies, and other operating expenses.	5,000
Total ► 3a				750,000

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Name and address (home or business)				
a <i>Paid during the year</i>				
EXCEL Alaska Inc4101 University Drive Anchorage, AK 99508		PC	Alaska EXCEL CTE Camp will provide 84 rural students from across rural/remote Alaska an opportunity to receive hands-on introductory training and awareness. Funding from the Alaska Airlines Foundation will be used towards an aviation instructor, leadership/employability instructor, lodging, meals and supplies.	10,000
Fairbanks Community Food Bank Service Inc 725 26th Avenue Fairbanks, AK 99701		PC	The funding from the Alaska Airlines Foundation will be used to replace the loss of fundraising revenue to operate the food bank program. Also, it will be used to pack and ship 700 food relief boxes to the North Slope.	10,000
Girl Scouts of Hawaii 410 Atkinson Drive Suite 2E1 Box 3 Honolulu, HI 96814		PC	Alaska Airlines Foundation funding will support delivery of the Girl Scout Leadership Experience, including program supplies and direct delivery expenses. The GSLE will serve 2,750 Hawaii Girl Scouts in grades K through 12 in age-delineated groups with a volunteer or staff Troop Leader up to twice a week after school or on weekends. All girls participate in STEM events, outdoor experiences, and community projects throughout the year.	10,000
Total			3a	750,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Hawaii Community Foundation 827 Fort Street Mall Honolulu, HI 96813		PC	The funding from the Alaska Airlines Foundation will be used to support the Hawaii Resilience Fund. The Hawaii Resilience Fund will be focused around four phases of implementation as the COVID-19 situation evolves. Phase 1-Risk reduction and disaster ready Phase 2-Rapid relief and response Phase 3-Recovery and stabilization Phase 4-Rebuild resilience	20,000
Hawaii Foodbank Inc2611 Kilihau Street Honolulu, HI 96819		PC	The funding from the Alaska Airlines Foundation will be used to purchase and ship canned/pouched food and/or rice in a cost-effective manner. Food may also be purchased locally, based on timing, price, quality, need and/or supply.	10,000
Hispanic Foundation of Silicon Valley 1922 The Alameda Suite 217 San Jose, CA 95126		PC	The Alaska Airlines Foundation funding will support the execution of some of the programs offered at the Hispanic Foundation College Success Center including instructor fees, food, and program materials. The HFCSC provides a myriad of college-related information and resources including STEM classes, computer literacy, academic enrichment, college application guidance, leadership training, and financial literacy.	5,000
Total			3a	750,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Hollaback Inc30 3rd Avenue 800B Brooklyn, NY 11217		PC	In response to the rise in Anti-Asian/American and xenophobic harassment, we at Hollaback! partnered with Asian Americans Advancing Justice AAJC to adapt our free bystander intervention training to meet this moment. The grant from the Alaska Airlines Foundation will be used to staff the trainers, tech managers of future trainings and program materials.	5,000
Jacobs & Cushman San Diego Food Bank 9850 Distribution Avenue San Diego, CA 92121		PC	The funding from the Alaska Airlines Foundation will be used to purchase nonperishable, shelf-stable items such as canned goods, rice, and dry beans that families can store and use over a period of time. The food bank will need an additional \$5 million to respond to the Covid-19 crisis and 2 million will be used for food purchases.	15,000
Juma Ventures 131 Steuart Street Suite 201 San Francisco, CA 94105		PC	The grant from the Alaska Airlines Foundation will provide general program support to deliver job training, financial capability and education and career supportive services to 100 low-income Seattle youth. Youth receive 1:1 coaching from a Program Coordinator focused on helping them overcome their individual barriers and gain successful, permanent employment.	10,000
Total			▶ 3a	750,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Junior Achievement of Alaska Inc 639 W International Airport Rd Ste Anchorage, AK 99518		PC	Funding from the Alaska Airlines Foundation will be used for program materials, program insurance and training materials. Junior Achievement of Alaska educates and inspires 14,000 students in Alaska to learn valuable economic skills to improve the quality of their lives and empower them to own their economic success.	10,000
Junior Achievement of Oregon and SW Washington Inc 7830 SE Foster Rd Portland, OR 97206		PC	Funding from the Alaska Airlines Foundation will go towards program staffing, volunteer and teacher training, curricula and program materials associated with providing JA In-Class Programs to 415 students in Clark County this year. JA In-Class Programs provide work readiness, entrepreneurship and financial literacy curriculum to students from Kindergarten through 12th grade in the format of comprehensive classroom lessons.	10,000
Junior Achievement of San Diego County Inc 4756 Mission Gorge Place San Diego, CA 92120		PC	The funding from the Alaska Airlines Foundation will support six low income schools to participate in JA's Company Program. Support will provide students with 13 weeks of virtual curriculum, JA support in recruiting and matching industry mentors, program evaluation, and participation in culminating virtual online pitch fest competition.	10,000
Total ▶ 3a				750,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Lutheran Social Services of Alaska Inc 1303 W 33rd Avenue Anchorage, AK 99503		PC	The funding from the Alaska Airlines Foundation will go towards operating one of the largest food pantries serving the Anchorage community. The funds will be used to purchase bread, dairy, fresh produce, diapers and pet food.	10,000
Maui Food Bank Inc750 Kolu Street Wailuku, HI 96793		PC	The funding from the Alaska Airlines Foundation will be used towards purchasing food. The Maui Food Bank is distributing extra food as part of the COVID-19 relief effort. The food bank has partnered with distribution sites that are providing food to folks that can no longer afford food due to job loss or layoffs.	10,000
Mission Bit101A Clay St 121 San Francisco, CA 94111		PC	The funding from the Alaska Airlines Foundation will be used for program materials and staff positions to oversee this program. Mission Bit will be hosting the new SDR Career Prep Program. This will provide an opportunity to bring the programming to a new audience and provide a career pathway to tech for San Francisco young adults.	5,000
Total ► 3a				750,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Nalukai Foundation 65-1158 Mamalahoa Hwy Ste 8A Kamnela, HI 96743		PC	Nalukai Foundation provides instruction for youth on digital storytelling, leadership, technology, design thinking and entrepreneurship. The funding from the Alaska Airlines Foundation will be used on room and board costs for the youth and program materials.	10,000
NatureBridge28 Greary Stree Suite 650 San Francisco, CA 94108		PC	Funding from the Alaska Airlines Foundation will be used for program development and implementation for the distance learning programs. At least 175 students will engage in hands-on and/or distance learning environmental education programs during the grant award period.	10,000
New Avenues for Youth Inc 1220 SW Columbia Street Portland, OR 97201		PC	New Avenues' Promoting Avenues to Employment (PAVE) program has delivered job training and employment services to thousands of young people experiencing homelessness and housing instability, helping them build the skills to succeed in the workforce, pursue careers, and improve their economic prospects. Funding from the Alaska Airlines Foundation will help cover participant expenses, including professional clothing, incentives for participation, personal-identification acquisition, obtaining license and certifications, and travel costs.	5,000
Total ▶ 3a				750,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Northwest African American Museums 2300 S Massachusetts Seattle, WA 98144		PC	The grant from the Alaska Airlines Foundation will fund a broad spectrum of the Youth Curator Program, including costs for the facilitator, stipends for the program guests, supplies, production costs for the final project, and youth stipends.	10,000
Seattle Education Access 6920 Roosevelt Way NE 355 Seattle, WA 98115		PC	The grant from the Alaska Airlines Foundation will fund education advocates that provide one-on-one assistance to over 1,000 young people each year. NWEA is guided by the belief that all young people, regardless of their income or background, should have the opportunity to access higher education in pursuit of a living-wage career.	10,000
Oregon Food Bank7900 NE 33rd Dr Portland, OR 97211		PC	Funding from the Alaska Airlines Foundation will be used to provide food to people in need during the COVID-19 response crisis. The costs include food purchases, transportation expenses, safety equipment and staff.	20,000
Total ► 3a				750,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Pacific Science Center Foundation 200 2nd Avenue North Seattle, WA 98109		PC	The funding from the Alaska Airlines Foundation will be used to develop Curiosity at Home content. The Curiosity at Home resources include at home experiments, DIY STEM activities, live science stage shows and math and science mashups. The content is available on the PacSci website.	10,000
Philanthropy Northwest 2101 Fourth Ave Suite 650 Seattle, WA 98121		PC	Funding from the Alaska Airlines Foundation will go directly into the WA Food Fund for the purchase of food, protective equipment for workers, and/or delivery of food to food banks and food bank customers. The WA Food Fund is a relief fund that supports food banks and pantries across the state.	25,000
Portland Workforce Alliance PO Box 14337 Portland, OR 97293		PC	A grant from the Alaska Airlines Foundation would go specifically towards program elements including educator stipends to support time in developing student experiences, food and transportation for our mentorship program and Career Day students, technology tools to facilitate distance learning, printed program materials for students and educators, and staff support to develop programming and support partnerships.	5,000
Total			3a	750,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Rainier Scholars 2100 24th Ave South Suite 360 Seattle, WA 98144		PC	Rainier Scholars currently serves 550 students spanning 5th grade through college, in addition to nearly 250 alumni. Funding from the Alaska Airlines Foundation will be used to cover teaching, career development, mental health counseling, student supplies, materials and student/family college planning workshops.	10,000
Second Harvest of Silicon Valley 750 Curtner Avenue San Jose, CA 95125		PC	The funding from the Alaska Airlines Foundation will be used to purchase nutritious food for community food distributions. Accessing fresh, nutritious food from Second Harvest can help households that already have limited resources.	15,000
Silicon Valley Community Foundation 2440 W El Camino Real Suite 300 Mountain View, CA 94040		PC	The funding from the Alaska Airlines Foundation will be used to address economic impacts caused by the COVID-19 pandemic. The Silicon Valley Strong Fund will help three key groups: residents, businesses and community- based organizations.	20,000
Total ► 3a				750,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Provided for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Somali Community Services of Seattle 8810 Renton Ave South Seattle, WA 98118		PC	Project Shaqooyinka purpose is to increase employment among local Somali teens and young adults by providing them with job-seeking and job retention information, resources and skill-building opportunities. The grant from the Alaska Airlines Foundation will be used to fund staffing and program materials.	5,000
Southeast Alaska Foodbank PO Box 33681 Juneau, AK 33681		PC	The funding from the Alaska Airlines Foundation will be used to cover the purchase of food and disbursement to those suffering during the Covid-19 pandemic in Southeast Alaska.	10,000
Southwest Youth and Family Services 4555 Delridge Way SW Seattle, WA 98105		PC	The SWYFS Youth Development program provides holistic and comprehensive support to help young people harmed by systemic inequities to succeed in school, employment, and life. The specific activity to be supported is Real World Prep and Career Training. The grant from the Alaska Airlines Foundation will be used for program expenses, business outfits for the young adults, workshops/training and remote programming.	5,000
Total			▶ 3a	750,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
The Spanish Speaking Unity Council Inc 1900 Fruitvale Avenue Suite 2A Oakland, CA 94601		PC	The funding from the Alaska Airlines Foundation will be used to cover program staff salary and program materials. The Success, Training, Education, Planning (STEP) program is designed to help youth gain job skills, discover career paths, and make meaningful employment or educational gains towards their career goals.	10,000
Spark SF Public Schools 135 Van Ness Avenue Room 119 San Francisco, CA 94102		PC	The funding from the Alaska Airlines Foundation will be used to support the free meals program for children in San Francisco. During the pandemic, the ultimate goals is that all SFUSD students will have access to daily nutritious meals and high-quality distance learning experiences.	5,000
Techbridge Girls114 Linden Street Oakland, CA 94607		PC	Support from Alaska Airlines will allow Techbridge Girls to excite, equip, and educate elementary school-aged girls from low-income communities in the Seattle Area to the opportunities of STEM fields through high-quality after-school STEM enrichment. The Alaska Airlines Foundation grant will fund programmatic activities required to achieve the activities, goals and outcomes outlined. Also, it will support the salaries, cost of supplies, program costs and training.	10,000
Total ▶ 3a				750,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Technology Access Foundation 605 SW 108th St Seattle, WA 98146		PC	The College and Career Readiness Program uses a set of scope and sequence activities for 6th-12th grade students. The program prepares students for the 21st century workplace and improve student transition into postsecondary education, training, and STEM based employment. Funding from the Alaska Airlines Foundation will be used to support student transportation, staff salaries and program materials.	15,000
The Food Basket Inc40 Holomua Street Hilo, HI 96720		PC	The funding from the Alaska Airlines Foundation will be used towards purchasing emergency food. The COVID-19 pandemic response project is providing aid to the most vulnerable residents who have been unexpectedly affected by the pandemic. The fund will help with the rapidly increasing requests for emergency food assistance.	10,000
Oakland Public Education Fund PO Box 71005 Oakland, CA 94612		PC	The funding from the Alaska Airlines Foundation will be used to support the COVID Rapid Relief Fund. The COVID Rapid Relief Fund will be used to financially support vulnerable families, distance learning materials, ensure clean and safe facilities and food for the students and families.	5,000
Total ▶ 3a				750,000

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
The Washington STEM Center 210 S Hudson Street Seattle, WA 98134		PC	The Alaska Airlines Foundation grant will support 3,000 young people get on track for securing a degree or credentials that puts them on the pathway to high-demand, family-sustaining careers. Also, it will help support program staffing, travel costs, STEM workshops and program materials.	10,000
Treehouse 2100 24th Avenue S Suite 200 Seattle, WA 981444643		PC	The grant from the Alaska Airlines Foundation will provide continued coaching and needed services to youth in foster care in the Graduation Success program during the pandemic. Graduation Success is a comprehensive education support, coaching, and advocacy program.	5,000
United Way of King County720 2nd Ave Seattle, WA 98104		PC	The funding from the Alaska Airlines Foundation will be used to provide resources directly to people in need. United Way of King County has programs in place that are suited to be adapted to our current crisis. Funding received includes support from the City of Seattle to launch a grocery voucher program and support from Seattle Foundation to support the rental assistance fund.	15,000
Total ▶ 3a				750,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Urban League of Metropolitan Seattle 105 14th Ave Suite 200 Seattle, WA 98122		PC	Urban League of Metropolitan Seattle empowers African Americans and members of other disenfranchised communities with opportunities to be self-sufficient and successful, and to gain the confidence that comes with success. The funding from the Alaska Airlines Foundation will be used to leverage costs for program operations including a percentage of staff salaries, facility rental space, course supplies, and indirect costs.	10,000
Volunteers of America of Alaska 2600 Cordova St Ste 101 Anchorage, AK 99503		PC	The funding from the Alaska Airlines Foundation will be used for a mix of needs such as program materials, training, food, other resources needed by engaged youth in the program, and mentoring. Volunteers of America as an agency focuses the majority of the services on youth 11-24 with behavioral health needs.	10,000
Washington Alliance for Better Schools 18560 1st Ave NE Shoreline, WA 98155		PC	WABS' Virtual After School STEM Academy (ASSA) is a Career Connected Learning program that offers students engaging and interactive ways to increase their knowledge and awareness about STEM (science, technology, engineering, and math) and its variety of career pathways and opportunities. The grant from the Alaska Airlines Foundation will be used to purchase supplies for materials kits, which will be provided to individual students to accommodate the virtual setting.	5,000
Total ▶ 3a				750,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Washington FIRST Robotics 21238 68th Avenue S Kent, WA 98032		PC	Washington FIRST Robotics are working to reach more diverse young people from cultures and communities who don't have access to engaging STEM opportunities. The grant from the Alaska Airlines Foundation will help pay for the cost of team expenses, program materials, mentor training, coding, student recruitment/team expansion, STEM training and team travel/transportation.	15,000
Year Up Inc45 Milk Street Boston, MA 02109		PC	The grant from the Alaska Airlines Foundation will support Year Up's workforce development and college access program. In 2020, Year Up served up to 300 young adults. Funding from the grant will be used towards student stipends, outreach and admissions, operations and logistics, and development, as well as respond to the emergent needs young adults will face throughout the current crisis.	10,000
Young Mens Christian Association of San Francisco 50 California Street Suite 650 San Francisco, CA 94111		PC	The funding from the Alaska Airlines Foundation will be used to support frontline staff hours. The staff will be providing professional development and coaching through the workforce development programs at the YMCA of San Francisco.	20,000
Total ► 3a				750,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
Young Mens Christian Association Greater Seattle 909 4th Ave Seattle, WA 98104		PC	The grant from the Alaska Airlines Foundation will be allocated to expenses to cover the low to no-cost childcare for essential workers that the Y offered to the community. The YMCA is committed to leading systems coordination and/or providing direct services that have adapted to meet, serve, and support children outside of traditional center-based childcare at our recreation centers while they are closed. This program operated from March - June 2020, in response to the abrupt school closures, which left families with few options for childcare.	20,000
College Possible 755 Prior Ave N Suite 210 St Paul, MN 55104		PC	Support from the Alaska Airlines Foundation will help the College Possible program continue to make program modifications to ensure students have consistent access to mentoring, resources and support. College Possible' s senior year and enrollment programming aims to reduce "summer melt" - the phenomenon of college-intending students failing to enroll after high school graduation - and give students the support they need to successfully enroll in and attend college.	5,000
Hawaii Foodbank Inc 4241 Hangpao Place Ste 101 Lihue, HI 96766		PC	The funding from the Alaska Airlines Foundation will be used for food purchases. The Hawaii Food Bank will be purchasing fresh produce and other perishable items from local farms. The food items will be delivered to seniors on Kauai.	10,000
Total ► 3a				750,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Covenant House Alaska755 A Street Anchorage, AK 99501		PC	Funding from the Alaska Airlines Foundation supports education and employment services staff, including JAG Specialists, to implement the JAG curriculum, and will help fund other outlays for the program include educational supplies for GED testing; program supplies including food, work clothes, bus passes, and training funds for youth.	20,000
United Way of King County720 2nd Ave Seattle, WA 98104		PC	Bridge to Finish is looking towards ensuring that regardless of where someone might go to school, services are consistent, and pathways are solidified that support student success across the region. Bridge to Finish has expanded from a pilot program on four campuses serving 400 students to working on nine campuses across King County. The funding from the Alaska Airlines Foundation will be used to provide interventions to targeted populations and outreach.	20,000
Total ► 3a				750,000

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2020 Depreciation Schedule

Name: Alaska Airlines Foundation

EIN: 92-0166198

TY 2020 Investments Corporate Bonds Schedule**Name:** Alaska Airlines Foundation**EIN:** 92-0166198**Investments Corporate Bonds Schedule**

Name of Bond	End of Year Book Value	End of Year Fair Market Value
VANGUARD TOTAL INTERNATIONAL S	1,603,359	2,056,653
VANGUARD TOTAL STOCK MARKET IN	2,871,081	5,028,514
VANGUARD TOTAL BOND MARKET IND	2,714,182	2,894,114

TY 2020 Other Assets Schedule

Name: Alaska Airlines Foundation

EIN: 92-0166198

Other Assets Schedule

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
SYDNEY LAURENCE PAINTING	1,500,000	1,500,000	1,500,000

TY 2020 Other Expenses Schedule**Name:** Alaska Airlines Foundation**EIN:** 92-0166198**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
BANK CHARGES	57			

TY 2020 Other Income Schedule

Name: Alaska Airlines Foundation

EIN: 92-0166198

Other Income Schedule

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
Capital Gain distr. from RIC or REIT	3,475	3,475	

TY 2020 Taxes Schedule**Name:** Alaska Airlines Foundation**EIN:** 92-0166198**Taxes Schedule**

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL INCOME TAXES	10,969			
FOREIGN INCOME TAXES	3,979	3,979		

Schedule B (Form 990, 990-EZ, or 990-PF) <small>Department of the Treasury Internal Revenue Service</small>	Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047
		2020
Name of the organization Alaska Airlines Foundation		Employer identification number 92-0166198

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	<input type="checkbox"/> 501(c)() (enter number) organization
	<input type="checkbox"/> 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	<input type="checkbox"/> 527 political organization
Form 990-PF	<input checked="" type="checkbox"/> 501(c)(3) exempt private foundation
	<input type="checkbox"/> 4947(a)(1) nonexempt charitable trust treated as a private foundation
	<input type="checkbox"/> 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
Alaska Airlines Foundation

Employer identification number
92-0166198

Part I**Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Alaska Airlines Inc PO Box 68900 Seattle, WA 981680900	\$ 357,250	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization Alaska Airlines Foundation	Employer identification number 92-0166198
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Part II Noncash Property			
(a) No. from Part I	(b) Description of noncash property given <small>(see instructions). Use duplicate copies of Part II if additional space is needed.</small>	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Name of organization Alaska Airlines Foundation	Employer identification number 92-0166198
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Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ _____**

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	<div></div> <div></div> <div></div>	<div></div> <div></div> <div></div>	<div></div> <div></div> <div></div>
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
	<div></div> <div></div> <div></div>	<div></div> <div></div> <div></div>	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
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	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
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(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
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	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
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(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	<div></div> <div></div> <div></div>	<div></div> <div></div> <div></div>	<div></div> <div></div> <div></div>
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
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