

Form **990**

EXTENDED TO NOVEMBER 15, 2021

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Dation	of Overeniastion	Evennt Even	Income Tax
Return	of Organization	EXCIDE FLOID	income rax

Under section 501(c), 527, or 4947(a)(1) of the internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2020 Open to Public,

Department of the Treasury internal Revenue Service ► Go to www.irs.gov/Form990 for Instructions and the latest information. 2012 Inspections 2020 A For the 2020 calendar year, or tax year beginning JAN 2. 2020 and ending DEC 31, C Name of organization D Employer identification number Check if BALTIMORE-DC METRO BUILDING AND Address CONSTRUCTION TRADES COUNCIL Change 84-2419202 Doing business as X Initial Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/sulte 5829 ALLENTOWN RD 240-695-9463 City or town, state or province, country, and ZIP or foreign postal code 387,325 G Gross recepts \$ Amend CAMP SPRINGS, MD 20746 H(a) is this a group roturn X Applica-tion pending F Name and address of principal officer: STEPHEN COURTIEN for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? ____ Yes ____ No Tax-exempt status: 501(c)(3) X 501(c) (05 If 'No,' attach a list. See instructions) \ (insert no.) J Website: ► N/A H(a) Group exemption number K Form of organization: Corporation Trust X Association Year of formation: 2020 M State of legal domicile: MD Partil Summary Briefly describe the organization's mission or most significant activities: BALTIMORE-DC METRO BUILDING AND Sovernance CONSTRUCTION TRADES COUNCIL PROVIDES ESSENTIAL COORDINATION AND Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 8 Number of independent voting members of the governing body (Part VI, line 1b) 6 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 0 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990 1 Part Line VIED 76 7ь **Current Year** Prior Year 8.000. 8 Contributions and grants (Part VIII, line 1h) NOV 0 5 2021 Program service revenue (Part VIII, line 2g) 379.325. 10 Investment income (Part VIII, column (A), tines 3, 4-and-7d) O. 0. Other revenue (Part VIII, column (A), tines 5, 6d, 8c, 9c, 6c, and file). 387. 325. Total revenue - add ilnes 8 through 11 (must equal Part VIII, column (A), line 12) 24,494. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 Benefits paid to or for members (Part IX, column (A), line 4) 633,355. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 350.625. 1,008,474. 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 378,851 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 958,116. 20 Total assets (Part X, line 16) 820. 21 Total liabilities (Part X, line 26) 957,296. Net assets or fund balances. Subtract line 21 from line 20 Rartill Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign STEPHEN COURTIEN. Here Type or print name and title PTIN Print/Type preparer's name Preparer s signature) Paid LOUIS VERZELLA CPA DOUIS ₽00360279 Firm's name NOVAK FRANCELLA Preparer LLC Firm's EIN > 61-1436956 Use Only 40 MONUMENT RD, 5TH FLR Firm's address 🛌 BALA CYNWYD, PA 19004-Phone no. 610-668-9400 May the IRS discuss this return with the preparer shown above? See instructions X Yes No Form 990 (2020) LHA For Paperwork Reduction Act Notice, see the separate instructions

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Ŗа	Tiguij Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission
	BALTIMORE-DC METRO BUILDING AND CONSTRUCTION TRADES COUNCIL OBJECTIVES
	ARE TO ENLIST THE VOLUNTARY COOPERATION AND SUPPORT OF EVERY ELIGIBLE
	LOCAL UNION TO THE END THAT WAGE SCALES AND DESIRABLE WORKING
	CONDITIONS MAY BE ESTABLISHED AND MAINTAINED IN THE BUILDING INDUSTRY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported
4a	(Code) (Expenses \$ including grants of \$) (Revenue \$)
	TO ESTABLISH AND MAINTAIN LEGAL AND PROPER BUSINESS RELATIONS AND
	AGREEMENTS BETWEEN THE COUNCIL AND OTHER RESPONSIBLE PARTIES, EITHER
	INDIVIDUALS OR ASSOCIATIONS, TO THE EXTENT THAT THE BEST INTERESTS OF
	THE BUILDING INDUSTRY BE SERVED BOTH FOR EMPLOYERS AND EMPLOYEES.
4b	(Code) (Expenses \$
4-	
4c	(Code) (Expenses \$
	Other program services (Describe on Schedule O.)
7 G	
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses

-,,	TAN SE OFFICERIOR OF FICHER CONFICERIO			
			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			١.
	If "Yes," complete Schedule A	1	<u> </u>	X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	↓
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	1	İ	١.,
	public office? If "Yes," complete Schedule C, Part I	3	ļ	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	<u> </u>	-
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or		٠,	
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	-
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			١,,
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		\ .
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	١_		_V
^	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			1
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
10	If "Yes," complete Schedule D, Part IV	9	-	<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		x
11	or in quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		Λ
• •	as applicable.	. د ^ن ق	ž (÷
9	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	l la		
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	 		
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	1
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	l
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			-
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			42
20	complete Schedule G, Part III	19	-	X
	Did the organization operate one or more hospital facilities? # "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		., I	

Partily Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 29 If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current		\	}
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		i	
	Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the		,	Ì
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		İ	
	Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<u> </u>	
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and		Ī	
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I .	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	ļ		
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	\	ł	٠,,
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	-	-	4 -
	instructions, for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? ### The contributor of the contrib			х
	"Yes," complete Schedule L, Part IV	28a	<u> </u>	X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	28c		х
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive more than \$25,000 in non-cash contributions? If Yes, complete schedule in	_23_		
•	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
	Schedule N. Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36_		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37_		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	i		
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Kai	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No

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1b

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable

(gambling) winnings to prize winners?

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

CONSTRUCTION TRADES COUNCIL

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
	. joenanded)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		100	
	filed for the calendar year ending with or within the year covered by this return 2a 6	-	ŀ	
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			<u> </u>
32	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	<u> </u>	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	135	 	\vdash
70	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	1	x
h	If "Yes," enter the name of the foreign country	40		
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		شد	
50	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
_		5b		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	 	-11
C 63	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit		t	-
Ua	any contributions that were not tax deductible as chantable contributions?	6a		х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ua_		
U	were not tax deductible?	6b	•	
7	Organizations that may receive deductible contributions under section 170(c).	1 65	 	
, a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	<u> </u>	х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	 	 -
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	10		
·	to file Form 8282?	7c	ļ	X
ч	If "Yes," indicate the number of Forms 8282 filed during the year 7d		** ·	
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	 	<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	-	
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			-
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1		
11	Section 501(c)(12) organizations. Enter	ĺ		ł
а	Gross income from members or shareholders		- ;	- 5
b	Gross income from other sources (Do not net amounts due or paid to other sources against	}		ĺ
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		٠	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans . 13b			1
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	_14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		_
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.	<u></u>		3
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			

Form 990 (2020)

CONSTRUCTION TRADES COUNCIL

84-2419202

[PartVII Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			1 1
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 9			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	-		
•	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	Х	- 23
7a		۳		
	more members of the governing body?	7a	x	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	10	-41	
_	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а		90	Х	
	Each committee with authority to act on behalf of the governing body?	8a 8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	ວນ		
Ŭ	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		Λ
	This Section B requests information about policies not required by the internal revenue Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	res	No X
	if "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	iva		
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	IIa		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	x	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12.0		
	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent		احدو	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
l6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		<u></u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
ec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE			
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	only) a	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply	•••		
	Own website Down website Down request Other (explain on Schedule O)			
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	al	
	statements available to the public during the tax year.			
0.	State the name, address, and telephone number of the person who possesses the organization's books and records			
	SCOTT GARVIN - 240-695-9463			
	5829 ALLENTOWN RD. CAMP SPRINGS MD 20746			

Form 990 (2020)

Rant VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See instructions for the order in which to list the persons above

	7	ed organization compensate (C)								(F)
(A) Name and title	(B) Average			Pos	ition			(D) Reportable	(E) Reportable	(F) Estimated
raino ara mo	hours per	box	(do not check more t box unless person is			s both	an	compensation	compensation	amount of
	week		cer ar	nd a d	recto	or/trus	lee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for related	or di	ᆲ			saled		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	individual trustee or director	Institutional trustee	ĺ	gg.	шреп		(***271099*****100)		and related
	below	dualt	utiona	 5.	96	est co oyee	i i			organizations
	line)	Indiv	Instil	Officer	Keye	Highest compensated employee	Former			
(1) STEPHEN COURTIEN	40.00									
PRESIDENT		<u> </u>		X		<u> </u>		150,000.	0.	48,305.
(2) WILL WELSH	2.00			Ì '						
VICE PRESIDENT				X	<u> </u>			0.	0.	0.
(3) JOSH VANDYKE	2.00									
RECORDING SECRETARY		<u> </u>	<u> </u>	X	$ldsymbol{ld}}}}}}}$			0.	0.	0.
(4) GEORGE HOGAN	2.00									
FINANCIAL SECRETARY		ļ		Х	L.	_		0.	0.	0.
(5) SCOTT GARVIN	2.00								_	_
TREASURER		<u> </u>		Х	<u> </u>	Щ		0.	0.	
(6) DAVE ALISON	2.00							_		_
TRUSTEE		<u> </u>	L_	X		_		0.	0.	0.
(7) MARK NUTTING	2.00				}					_
TRUSTEE		_		X		\vdash		0.	0.	0.
(8) RICHARD LABILLE	2.00	1								
TRUSTEE		<u> </u>	_	X	_			0.	0.	0.
(9) BRIAN CASEY	2.00	1					1		0	•
SGT-AT-ARMS		_	_	X	_			0.	0.	0.
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Form 990 (2020)

Part	VII Section	A. Officers,	Directors, Trus	tees, Key Em	oloy	ees,	and	Hig	ghes	t C	Compensated Employee	s (continued)		
		(A)	•	(B)			(C				(D)	(E)		(F)
	Na	me and title		Average	(do		Posi heck r			ne	Reportable	Reportable		Estimated
				hours per	box	, unle	ss per	son i	s both	an	compensation	compensation		amount of
				week (list any	_	1			17003		from the	from related		other
				hours for	director				-		organization	organization (W-2/1099-MIS		compensation from the
				related	5	trustee			Highest compensated employee		(W-2/1099-MISC)	(** = *********************************	,	organization
				organizations	l Fres	nal tr		oyee	ошос					and related
				below line)	Individual trustee	Institutional	Olficer	Key employee	phest	Former			1	organizations
				iiiie)	트	Ĕ	ă	Š	₹ <u>₽</u>	G			\rightarrow	
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1b S	Subtotal									<u> </u>	150,000.		0.	48,305.
c T	Total from co	ntinuation s	heets to Part VII	, Section A					İ	>	0.	-	0.	0.
<u>d T</u>	Total (add line	es 1b and 1c	:)							<u> </u>	150,000.		0.	48,305.
				ot limited to the	ose	liste	d ab	ove)) wh	o re	eceived more than \$100,	000 of reportable		
c	compensation	from the org	anization >											1 1
э г	and the even	ration lint and											Ŀ	Yes No
					:е, к	ey e	mpic	oyee	e, or	nıg	hest compensated empl	oyee on	- -	3 X
			Schedule J for su		9 00	mne	nest	uon.	and	oth	ner compensation from the	ne organization	1	3 X
											for such individual	ie organization	۲	4 X
											ed organization or individ	ual for services	<u> </u>	20 St. 1
			n? If "Yes." com											5 X
	on B. Indepen													
1 C	Complete this t	table for you	r five highest cor	npensated ind	epe	nder	nt co	ntra	ctor	s th	nat received more than \$	100,000 of comp	ensati	on from
th	he organizatio	n Report co	mpensation for t	he calendar ye	ar e	ndın	g wi	th o	r wit	hın	the organization's tax ye	ear		
		Non	(A)	addrasa							(B)		٥-	(C)
CONTO	SULTING		ne and business	aduress						4	Description of se	ervices		mpensation
			LA PLATA	, MD 20	<i>C</i> 1	6				l	CONCIL DING	İ		115 5/0
0070	MANON	DAINE,	DE LUCIE	, HD 20	0 4	<u>-</u>				┪	CONSULTING			115,540.
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			nt contractors (in from the organiza	•	t lin	nted	to th	nose 1	e list	ed	above) who received mo	re than		

Form **990** (2020)

Form 990 (2020) CONSTRU
Part VIII | Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (C) Revenuè excluded Related or exempt Unrelated Total revenue function revenue business revenue from tax under sections 512 - 514 1a 1 a Federated campaigns Grants b Membership dues 1b c Fundraising events 10 d Related organizations 1d 8,000. e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f | 1g |\$ 8,000. h Total. Add lines 1a-1f **Business Code** 900099 1,379,245.1,379,245. 2a PER CAPITA TAX Program Service Revenue b FEES, FINES, AND ASSES 900099 80. f All other program service revenue 379,325. Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6 a Gross rents 6a 6b **b** Less rental expenses 6c c Rental income or (loss) d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of assets other than inventory 7a **b** Less: cost or other basis and sales expenses Other Revenue 7b 7с c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c) See Part IV, line 18 b Less. direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 9a b Less direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a 10b b Less: cost of goo'ds sold c Net income or (loss) from sales of inventory **Business Code** Miscellaneous d All other revenue e Total. Add lines 11a-11d ▶ 1,387,325.1,379,325. Total revenue See instructions

Page 10 Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (A) Total expenses Do not include amounts reported on lines 6b. Program service Management and 7b, 8b, 9b, and 10b of Part VIII expenses generăl expenses expenses Grants and other assistance to domestic organizations 24,494. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign ÷ organizations, foreign governments, and foreign 2.2 individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 198,305. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 302,422. Other salaries and wages Pension plan accruals and contributions (include 24,980. section 401(k) and 403(b) employer contributions) 69,954. Other employee benefits 37,694. 10 Payroll taxes Fees for services (nonemployees) a Management 48,024. Legal 6,900. Accounting d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, 116,771. column (A) amount, list line 11g expenses on Sch O.) 21,492. 12 Advertising and promotion 53,242. Office expenses 13 Information technology 14 15 Royalties 28,888. 16 Occupancy 355. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 1,182. Conferences, conventions, and meetings 19 20 Interest 8,210. Payments to affiliates 21 36,625. Depreciation, depletion, and amortization 22 14,936. Insurance 23 Other expenses, Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) POLLING/RESEARCH/STUDIE 14,000 b C e All other expenses 1,008,474. Total functional expenses Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined

Check here

educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

CONSTRUCTION TRADES COUNCIL 84-2419202 Page 11 Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) Beginning of year End of year 506,551. 1 Cash - non-interest bearing 2 Savings and temporary cash investments 2 3 3 Pledges and grants receivable, net 4 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Assets 8 Inventories for sale or use 8 17.188 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other 546,324. basis Complete Part VI of Schedule D 10a 115,071. 0. 253 10b b Less accumulated depreciation 10c Investments - publicly traded securities 11 11 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 3,124. 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 958,116. 0. Total assets. Add lines 1 through 15 (must equal line 33) 16 820. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D Ο. 820 Total liabilities. Add lines 17 through 25 26 Organizations that follow FASB ASC 958, check here > X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33, 957,296 27 Net assets without donor restrictions 27 28 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31

958,116. Form **990** (2020)

957,296.

0.

0.

32

33

32

Total net assets or fund balances

Total liabilities and net assets/fund balances

84-2419202 CONSTRUCTION TRADES COUNCIL Page 12 Form 990 (2020) Part XI Reconciliation of Net Assets X Check if Schedule O contains a response or note to any line in this Part XI 1,387,325. 1 Total revenue (must equal Part VIII, column (A), line 12) 1 1,008,474. 2 Total expenses (must equal Part IX, column (A), line 25) 2 378,851. 3 Revenue less expenses Subtract line 2 from line 1 3 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 5 Net unrealized gains (losses) on investments 5 6 6 Donated services and use of facilities 7 Investment expenses 7 8 Prior period adjustments 8 578,445. 9 Other changes in net assets or fund balances (explain on Schedule O) 9 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 32, 957,296. column (B)) 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes X Other MODIFIED CASH Accounting method used to prepare the Form 990 ___ Cash Accrual If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Consolidated basis Separate basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,

Both consolidated and separate basis

Form 990 (2020)

За

3b

Х

consolidated basis, or both

X Separate basis

Act and OMB Circular A-133?

Consolidated basis

review, or compilation of its financial statements and selection of an independent accountant?

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2020

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section	on 501(c)(4), (5), or (6) organiz	ations Complete Part III			
Name of o	organization BALTIM	ORE-DC METRO BUIL	DING AND	Emp	oyer identification number
		JCTION TRADES COU			84-2419202
Partil:	Complete if the or	ganization is exempt und	ler section 501(c)	or is a section 527 or	ganization.
1 Prov	ide a description of the organ	ization's direct and indirect politic	cal campaign activities	ın Part IV	
2 Polit	cal campaign activity expend	ıtures		▶ \$	
3 Volui	nteer hours for political camp	aign activities			
Part(I=	B) Complete if the or	ganization is exempt und	ler section 501(c)((3).	
1 Ente	the amount of any excise ta	x incurred by the organization uni	der section 4955	▶\$	
2 Ente	r the amount of any excise ta	x incurred by organization manag	ers under section 4955	▶ \$	
		on 4955 tax, did it file Form 4720			Yes No
4a Was	a correction made?				Yes No
b If "Ye	es," describe in Part IV				
Partil	Complete if the or	ganization is exempt und	er section 501(c),	except section 501(c)(3).
1 Ente	the amount directly expende	ed by the filing organization for se	ction 527 exempt func	tion activities > \$	
2 Ente	the amount of the filing orga	nization's funds contributed to of	ther organizations for si	ection 527	
exen	pt function activities			. ▶\$	
3 Total	exempt function expenditure	s Add lines 1 and 2. Enter here a	and on Form 1120-POL	· •	
line 1	·			• \$	
4 Did t	he filing organization file Forn	n 1120-POL for this year?		·	Yes No
		mployer identification number (El	N) of all section 527 po	olitical organizations to which	
		ation listed, enter the amount par	· ·	•	0 0
		romptly and directly delivered to			
politi	cal action committee (PAC)	f additional space is needed, prov	vide information in Part	IV	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
		(,	(-,	filing organization's	contributions received and
			ļ	funds If none, enter -0	promptly and directly
					delivered to a separate political organization
					If none, enter -0-
		<u> </u>			
		 			
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Schedule C (Form 990 or 990-EZ) 2020 Part II-A Complete if the org				84 - 2 od Form 5768 (ele	2419202 Page 2
section 501(h)).	anization is ex	empt under section	ir soricitoj and me	ea i oilli 5700 (eie	ection under
		affiliated group (and list i	n Part IV each affiliated	group member's nam	e, address, EIN,
	-	ig experiditures) I and "limited control" pr	ovisions apply		
Limi	ts on Lobbying Ex			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ence public opinio	n (grassroots Johnving)			
b Total lobbying expenditures to influ					
c Total lobbying expenditures (add lii	•	, (a co. 1000)g/			
d Other exempt purpose expenditure	•	•			· · ·
e Total exempt purpose expenditures	s (add lines 1c and	1d)			
f Lobbying nontaxable amount Ente	r the amount from	the following table in bot	th columns		
If the amount on line 1e, column (a) o		lobbying nontaxable am			
Not over \$500,000		of the amount on line 1e			
Over \$500,000 but not over \$1,000	,000 \$100	,000 plus 15% of the exc	cess over \$500,000		
Over \$1,000,000 but not over \$1,56		,000 plus 10% of the exc			
Over \$1,500,000 but not over \$17,000 but not over \$	000,000 \$225	,000 plus 5% of the exce	ess over \$1,500,000	*	=
Over \$17,000,000	\$1,00	00,000.			9 -
					* **
g Grassroots nontaxable amount (en	ter 25% of line 1f)				
h Subtract line 1g from line 1a If zero	or less, enter -0-				
i Subtract line 1f from line 1c if zero	•			<u>-</u>	
j If there is an amount other than zer	o on either line 1h	or line 11, did the organiz	ation file Form 4720	_	
reporting section 4911 tax for this		 -		[Yes No
(Some organizations th	at made a section	Averaging Period Under n 501(h) election do not parate instructions for li	have to complete all c	of the five columns be	elow.
	Lobbying Ex	penditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))	e _	-		ė :	
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount	· , , <u> </u>				
(150% of line 2d, column (e))				5	
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2020

Schedule C (Form 990 or 990-EZ) 2020 CONSTRUCTION TRADES COUNCIL

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

b if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 tax, did if file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 4 Disamswered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 4 Current year 5 Carryover from last year 6 Carryover from last year 7 Total 7 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 8 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 9 Taxable amount of lobbying and political expenditures (See instructions) 9 Tovide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group list), Part II-A, lines 1 and 2 (See		ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(;	a)	(t	o)
tocal legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? d Medina advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? i Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 d if the filing organization incurred a section 4912 tax, did tille Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in house lobbying expenditures of \$2,000 or less? 3 Did the organization make only in house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year Total Aggregate amount reported in section 5033(e)(1)(A) notices of nondeductible section 162(e) dues 1 Include a control of the properties of the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political e	_	lobbying activity	Yes	No	Amo	ount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? i Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 d if the filing organization incurred a section 4912 tax, did file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 1 Dues, assessments and similar amounts from members 2 Section 162(e) complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, in answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033()	During the year, did the filing organization attempt to influence foreign, national, state, or		-	· ;-	
or referendum, through the use of a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? 1 Total Add lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filting organization incurred a section 4912 tax, did if file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in house lobbying expenditures of \$2,000 or less? 3. Did the organization make only in house lobbying expenditures of \$2,000 or less? 3. Did the organization make only in house lobbying expenditures of \$2,000 or less? 3. Did the organization make only in house lobbying expenditures of \$2,000 or less? 3. Did the organization make only in house lobbying expenditures of \$2,000 or less? 3. Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior, year? 3 Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, i answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 3 Aggregate amount			:		÷.	عت ہے۔
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Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, i answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Total Supplemental Information Tovoide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group list), Part II-A, lines 1 and 2 (See		501(c)(6).				
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Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, i answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (See instructions) 7 Total Supplemental Information 1 2 2 2 3 3 4 3 4 4 5 5 6 7 6 7 6 7 6 7 7 7 7 7 7 7 7 7 7 7	1	Were substantially all (90% or more) dues received nondeductible by members?		1	Х	
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, i answered "Yes." 1	2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		X
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, i answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 2 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (See instructions) 2 Total Supplemental Information 2 Total Supplemental Information 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group list), Part II-A, lines 1 and 2 (See	3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	ne prior year	73		X
expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (See instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group list), Part II-A, lines 1 and 2 (See	1	answered "Yes."			<u> </u>	
expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (See instructions) Porvide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group list), Part II-A, lines 1 and 2 (See	2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal	[, ·		
b Carryover from last year c Total 2 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 Taxable amount of lobbying and political expenditures (See instructions) 5 Touride the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group list), Part II-A, lines 1 and 2 (See		expenses for which the section 527(f) tax was paid).				
c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (See instructions) Supplemental Information Trovide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group list), Part II-A, lines 1 and 2 (See		Current year				
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (See instructions) Supplemental Information Trovide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group list), Part II-A, lines 1 and 2 (See	а			2a		
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does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (See instructions) 6 Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group list), Part II-A, lines 1 and 2 (See	b			2b		
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5 Taxable amount of lobbying and political expenditures (See instructions) 5 Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group list), Part II-A, lines 1 and 2 (See	b b	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	ess	2b 2c		
Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group list), Part II-A, lines 1 and 2 (See	b c 3 4	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc		2b 2c		
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group list), Part II-A, lines 1 and 2 (See	b c 3 4	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p		2b 2c 3		
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group list), Part II-A, lines 1 and 2 (See instructions), and Part II-B, line 1. Also, complete this part for any additional information.	b c 3 4	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p expenditure next year?		2b 2c 3		
nstructions), and Part II-B, line 1. Also, complete this part for any additional information.	b c 3 4	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p expenditure next year? Taxable amount of lobbying and political expenditures (See instructions)		2b 2c 3		
	b c 3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditure next year? Taxable amount of lobbying and political expenditures (See instructions) Supplemental Information	olitical	2b 2c 3	nd 2 (See	
	b c 3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (See instructions) To supplemental information The descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group)	olitical	2b 2c 3	nd 2 (See	
	b c 3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (See instructions) To supplemental information The descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group)	olitical	2b 2c 3	nd 2 (See	
	b c 3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (See instructions) To supplemental information The descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group)	olitical	2b 2c 3	nd 2 (See	
	b c 3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (See instructions) To supplemental information The descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group)	olitical	2b 2c 3	nd 2 (See	
	b c 3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (See instructions) To supplemental information The descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group)	olitical	2b 2c 3	nd 2 (See	
	b c 3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (See instructions) To supplemental information The descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group)	olitical	2b 2c 3	nd 2 (See	
	b c 3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (See instructions) To supplemental information The descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group)	olitical	2b 2c 3	nd 2 (See	
	b c 3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (See instructions) To supplemental information The descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group)	olitical	2b 2c 3	nd 2 (See	
	b c 3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (See instructions) To supplemental information The descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group)	olitical	2b 2c 3	and 2 (See	
	b c 3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (See instructions) To supplemental information The descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group)	olitical	2b 2c 3	nd 2 (See	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
➤ Attach to Form 990.
➤ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No 1545-0047

Name of the organization

BALTIMORE-DC METRO BUILDING AND CONSTRUCTION TRADES COUNCIL

Employer identification number 84-2419202

Part:	Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, Inc.		or Accounts. Complete if the
	organization answered Tes Off Offi 990, Part IV, in	(a) Donor advised funds	(b) Funds and other accounts
1 T	otal number at end of year		
	ggregate value of contributions to (during year)		
	ggregate value of grants from (during year)		
	ggregate value at end of year		
	id the organization inform all donors and donor advisors in v	writing that the assets held in donor advised	d funds
	re the organization's property, subject to the organization's	_	Yes No
	id the organization inform all grantees, donors, and donor a		
	or charitable purposes and not for the benefit of the donor of		
	npermissible private benefit?	to the device of the any enter purpose of	Yes No
	Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Pa	
	urpose(s) of conservation easements held by the organization		
[Preservation of land for public use (for example, recreat	tion or education) Preservation of a	a historically important land area
[Protection of natural habitat	Preservation of a	a certified historic structure
[Preservation of open space		
2 0	omplete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of	f a conservation easement on the last
	ay of the tax year		Held at the End of the Tax Yea
a T	otal number of conservation easements		2a
ь Т	otal acreage restricted by conservation easements		2b
c N	umber of conservation easements on a certified historic stru	ucture included in (a)	2c
	umber of conservation easements included in (c) acquired a	• • •	e
lis	sted in the National Register		2d
3 N	umber of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the o	organization during the tax
	ear 🕨	,	3
4 N	umber of states where property subject to conservation eas	sement is located >	
5 D	oes the organization have a written policy regarding the peri	iodic monitoring, inspection, handling of	
VI	olations, and enforcement of the conservation easements it	holds?	Yes N
6 S	taff and volunteer hours devoted to monitoring, inspecting, l	handling of violations, and enforcing conse	rvation easements during the year
	·		
7 A	mount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	on easements during the year
0 0	oes each conservation easement reported on line 2(d) above	a satisfy the requirements of section 170(b)	(AVPV)
		e satisfy the requirements of section 170(f)	Yes N
	nd section 170(h)(4)(B)(ii)?	on accompants in its review on and avenue of	
	Part XIII, describe how the organization reports conservation		
	alance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statemen	its that describes the
<u>Par</u> til	ganization's accounting for conservation easements	Art. Historical Treasures, or Oth	er Similar Assets.
-3-1-1	Complete if the organization answered "Yes" on Form	•	
1a If	the organization elected, as permitted under FASB ASC 956	8, not to report in its revenue statement and	d balance sheet works
of	art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in furt	herance of public
se	ervice, provide in Part XIII the text of the footnote to its finan	icial statements that describes these items.	
b If	the organization elected, as permitted under FASB ASC 958	8, to report in its revenue statement and ba	llance sheet works of
	t, historical treasures, or other similar assets held for public		
	rovide the following amounts relating to these items	,	•
(i)	Revenue included on Form 990, Part VIII, line 1		> \$
tii) Assets included in Form 990, Part X	•	s
•	the organization received or held works of art, historical trea	asures, or other similar assets for financial o	nain, provide
	e following amounts required to be reported under FASB AS		ya, p. 6 1060
	evenue included on Form 990, Part VIII, line 1	55 550 rotating to tripse items	▶ \$
	ssets included in Form 990. Part X		~

		CTION TRAD							19202	_ Page 2
Pa	rtilli Organizations Maintaining C	collections of A	rt, Hist	orical Tre	easures, c	r Other	Simila	r Assets	3 (continu	ed)
3	Using the organization's acquisition, accessi	on, and other record	ds, check	any of the t	following tha	it make sig	nificant	use of its		
	collection items (check all that apply)									
а	Public exhibition		d 🗀	Loan or exc	hange progi	ram				
b	Scholarly research	•	е 🗀	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ney further th	ne organizati	on's exem _l	ot purpo	se in Part	XIII	
5	During the year, did the organization solicit of	r receive donations	of art, hi	storical treas	sures, or oth	er sımılar a	ssets			
	to be sold to raise funds rather than to be ma								Yes	☐ No
ĮРа	rtilVi Escrow and Custodial Arran	gements. Comp	lete if the	e organizatio	n answered	"Yes" on F	orm 990), Part IV,	line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21								
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	s or other as	sets not in	cluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	able [.]						
									Amount	
С	Beginning balance	~					1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						_1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for e	escrow or cu	istodial acco	ount liability	12		Yes	No
ь	If "Yes," explain the arrangement in Part XIII	Check here if the ex	xplanatio	n has been	provided on	Part XIII				
Ra	t.V. Endowment Funds. Complete	f the organization ar	nswered	"Yes" on Fo	rm 990, Par	t IV, line 10)			
		(a) Current year	(b) F	rior year	(c) Two yea	ers back (t) Three y	years back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions		<u> </u>							
C	Net investment earnings, gains, and losses		<u> </u>							
d	Grants or scholarships		<u> </u>							
. е	Other expenditures for facilities		1							
	and programs	·	<u> </u>							
f	Administrative expenses									
g	End of year balance		<u> </u>							
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1ç	g, column (a)) held as.					
а	Board designated or quasi-endowment		%							
b	Permanent endowment >	%								
С	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%								
За	Are there endowment funds not in the posses	ssion of the organiza	ation tha	t are held an	id administe	red for the	organiza	ation	_	
	by								\Y	es No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	•							3b	
4	Describe in Part XIII the intended uses of the	organization's endo	wment f	unds.	. ــــ					
Par	tiVI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990), Part IV	, line 11a. S	ee Form 990	, Part X, Iır	ie 10			
	Description of property	(a) Cost or o		(b) Cost		(c) Acc	umulate	:d	(d) Book v	alue
		basis (investr	nent)	basis (depr	eciation			
1a	Land				6,000.		9 1			,000.
b	Buildings			23	0,663.	4	47,23	33.	183,	430.
С	Leasehold improvements									
d	Equipment			19	9,661.		57,83	38.	<u>131</u> ,	823.
	Other									
Total	Add lines 1a through 1e (Calumn (d) must a	COO David	V 1	(0) 1 10	N - N				131	クちて

Schedule D (Form 990) 2020

Other Securities

Schedule D (Form 990) 2020

Complete if the organization answered "Yes" of			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation. Cost or e	nd-of-year market value
(1) Financial derivatives	·		
(2) Closely held equity interests			·
(3) Other			
(A)		1	
(B)			
(C)			
(D)			
(E)			
(F)			<u> </u>
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Partivili Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation. Cost or ea	nd-of-year market value
(1)	<u> </u>		
(2)		1	
(3)			
(4)		 	
(5)	· . /.		
		 	
(6)			
(7)			
(8)	****		
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
PartilX Other Assets.	on Form 000. Post IV line	11d See Form 000 Part V line 15	
Complete if the organization answered "Yes" or		11d See Form 990, Part X, line 15	(b) Book value
Complete if the organization answered "Yes" (a)	on Form 990, Part IV, line Description	11d See Form 990, Part X, line 15	(b) Book value
Complete if the organization answered "Yes" c (a) [11d See Form 990, Part X, line 15	(b) Book value
Complete if the organization answered "Yes" c (a) [(1) (2)		11d See Form 990, Part X, line 15	(b) Book value
Complete if the organization answered "Yes" of (a) [(1) (2) (3)		11d See Form 990, Part X, line 15	(b) Book value
Complete if the organization answered "Yes" (a) [(1) (2) (3) (4)		11d See Form 990, Part X, line 15	(b) Book value
Complete if the organization answered "Yes" of (a) [(1) (2) (3) (4) (5)		11d See Form 990, Part X, line 15	(b) Book value
Complete if the organization answered "Yes" of (a) [(1) (2) (3) (4) (5) (6)		11d See Form 990, Part X, line 15	(b) Book value
Complete if the organization answered "Yes" of (a) [(1) (2) (3) (4) (5) (6) (7)		11d See Form 990, Part X, line 15	(b) Book value
Complete if the organization answered "Yes" of the organization and the organization answered "Yes" of the organization and the		11d See Form 990, Part X, line 15	(b) Book value
PartilX Other Assets. Complete if the organization answered "Yes" of (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9)	Description	11d See Form 990, Part X, line 15	(b) Book value
Complete if the organization answered "Yes" of the organization and "Yes" of the organization answered "Yes" of the organization and "Yes" of the organizati	Description	11d See Form 990, Part X, line 15	(b) Book value
Complete if the organization answered "Yes" of the organization and "Yes" of the organization answered "Yes" of the organization and "Yes" of the organizati	Description	11d See Form 990, Part X, line 15	(b) Book value
Complete if the organization answered "Yes" of (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line. Part X Other Liabilities. Complete if the organization answered "Yes" of	Description		5.
Complete if the organization answered "Yes" of (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Complete if the organization answered "Yes" of (b) Complete if the organization answered Complete if the organization Complete if the organization Complete if	Description		>
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Complete if the organization answered "Yes" of (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability	Description		5.
Complete if the organization answered "Yes" of (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes	Description		5.
Complete if the organization answered "Yes" of (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line. Part X	Description		5.
Complete if the organization answered "Yes" of (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line. RartiX¶ Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3)	Description		5.
Complete if the organization answered "Yes" of (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (1) (1) (2) (1) (1) (2) (1) (2) (1) (2) (1) (2) (1) (2) (1) (2) (2) (3) (4) (5) (1) (1) (2) (2) (3) (4) (5) (4) (5) (6) (7) (8) (9) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1	Description		5.
Complete if the organization answered "Yes" of (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	Description		5.
Complete if the organization answered "Yes" of (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X	Description		5.
Complete if the organization answered "Yes" of (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line. Part X	Description		5.
Complete if the organization answered "Yes" of (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X	Description 15.) on Form 990, Part IV, line		5.

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

	dule D (Form 990) 2020 CONSTRUCTION TRADES COUNCI			<u>2419202</u>	Page 4
Pai	t XI: Reconciliation of Revenue per Audited Financial Stateme	nts With Revenue per Re	eturn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total revenue, gains, and other support per audited financial statements		1	1,387,	325.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on investments	2a	_՝ . ;		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
е	Add lines 2a through 2d		2e		0.
3	Subtract line 2e from line 1		3	1,387,	325.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		77.		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b	Ş		
С	Add lines 4a and 4b		4c		0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	1,387,	325.
Pa	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents With Expenses per	Returr	า.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements		1	1,008,	474.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		¥		
а	Donated services and use of facilities	2a	0 .E		
b	Prior year adjustments	2b	1.50		
С	Other losses	2c	E .		
d	Other (Describe in Part XIII)	2d			
е	Add lines 2a through 2d		2e		0.
3	Subtract line 2e from line 1		3	1,008,	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		3	• • • • • • • • • • • • • • • • • • • •	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
, b	Other (Describe in Part XIII)	4b	1.~ []		
С	Add lines 4a and 4b		4c		0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	1,008,	
Pai	t XIII Supplemental Information.				
Provi	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part	IV. lines 1b and 2b: Part V. line 4	4. Part X	Line 2. Part XI	
	2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any addi		.,	., 2,,	
	, , , , , , , , , , , , , , , , , , , ,				
PAF	T X, LINE 2:				
(Al	AGEMENT IS REQUIRED TO EVALUATE TAX POSITI	ONS TAKEN BY THE	COU	NCIL ANI)
REC	OGNIZE A TAX LIABILITY IF THE COUNCIL HAS	TAKEN AN UNCERTA	IN F	POSITION	
CHA	T, MORE LIKELY THAN NOT, WOULD NOT BE SUST	AINED UPON EXAMI	NATI	ON BY TH	ΙE
J.S	. FEDERAL, STATE, OR COUNCIL TAXING AUTHOR	ITIES. THE COUN	CIL	IS	
SUE	JECT TO ROUTINE AUDITS BY TAXING JURISDICT	IONS: HOWEVER. T	HERF	ARE	
UR	RENTLY NO AUDITS FOR ANY TAX PERIODS IN PR	OGRESS. TYPICAL	J.Y.	TAX YEAR	2S
_					
VII.	L REMAIN OPEN FOR THREE YEARS; HOWEVER, TH	IS MAY DIFFER DE	PEND	TNG IIPON	J
	The state of the s				•
HE	CIRCUMSTANCES OF THE COUNCIL.				
_				 -	

Schedul	 e D ((Form 990) 2	020	BALTIMORE-DC CONSTRUCTION mation (continued)			AND	84-24192	02 Page 5
Part X	<u>an l</u>	Supplem	ental Inforr	mation (continued)					
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SCHEDULE (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

(Form 990)		Go	Governments, and Individuals in the United States	d Individual	s in the Unit	ted States		2020
Department of the Treasury	,		ie ii iie organization	► Attach to Form 990.	n 990.	(1A, IIII		2 Open to Public
Internal Revenue Service			Go to www.irs	► Go to www.irs.gov/Form990 for the latest information.	the latest inform	ation.		Inspection
Name of the organization	ion BALTIMORE-DC CONSTRUCTION	-DC METRO I	BU	£				Employer identification number 84 – 2419202
Part l络 General Ir	General Information on Grants and Assistance	nd Assistance						
1 Does the organiz	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	substantiate the	amount of the grants of	or assistance, the c	grantees' eligibility	for the grants or assis	tance, and the selection	
criteria used to a	criteria used to award the grants or assistance?	tance?						☐ Yes 🛣 No .
2 Describe in Part	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	cedures for monito	ring the use of grant f	unds in the United	States			
े Part ॥ 🗗 Grants an	Grants and Other Assistance to Domestic Organizations and Domestic Governments.	omestic Organiza	ations and Domestic		omplete if the orga	inization answered "Y	Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	IV, line 21, for any
recipient t	recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	5,000. Part II can t	be duplicated if addition	nal space is neede	Pi			
1 (a) Name and ac	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
COMMUNITY SERVICES AGENCY OF THE	S AGENCY OF THE							
METROPOLITAL COUNCIL AFL-CIO 16TH ST NW STE 1100 - WASHIN	ICIL AFL-CIO - 815							91-GINON GOR NOTHENON
DC 20006	, , , , , , , , , , , , , , , , , , , ,	52-1718506	501(C)(3)	10 000	0			RELIEF
	Enter total number of section 501(c)(3) and government organizations list	d government org	ions list	ed in the line 1 table	1			1.
3 Enter total numb	Enter total number of other organizations listed in the line 1 table	listed in the line 1						•
LHA For Paperwork	For Paperwork Reduction Act Notice, see the Instructions for Form	see the Instruction	ons for Form 990.					Schedule I (Form 990) 2020

Page 2

84-2419202

Schedule I (Form 990) 2020 CONSTRUCTION TRADES COUNCIL

[5Part III1] Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(f) Description of noncash assistance			J						
(e) Method of valuation (book, FMV, appraisal, other)				dditional information.					
(d) Amount of non- cash assistance				b); and any other ac		1			
(c) Amount of cash grant				2, Part III, column					
(b) Number of recipients				ired in Part I, line					
(a) Type of grant or assistance	-			Part IV! Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.					

Schedule I (Form 990) 2020

032102 11-02-20

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

BALTIMORE-DC METRO BUILDING AND

CONSTRUCTION TRADES COUNCIL

Questions Regarding Compensation

Employer identification number 84-2419202

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,	-	,	1
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		,	٠,٠
	First-class or charter travel Housing allowance or residence for personal use		**	
	Travel for companions Payments for business use of personal residence		,	- 1
	Tax indemnification and gross-up payments Health or social club dues or initiation fees		,	
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			:
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	ì		,
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		İ
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,		تن	-
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
) ** ((
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's	-	ي چور	# 2 #
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to	٠.		- '
	establish compensation of the CEO/Executive Director, but explain in Part III	7	چوپند	حق ا
	Compensation committee Written employment contract		9	
	Independent compensation consultant Compensation survey or study		2	6.5
	Form 990 of other organizations Approval by the board or compensation committee	1	φ <u>.</u>	°
			9.	ء -
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	,		, "
	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
¢	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III.	. 3		Q - "
		-	۰	- 1
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		7	- 1
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		=	
	contingent on the revenues of	h.		
	The organization?	5a		
þ	Any related organization?	<u>5b</u>		
	If "Yes" on line 5a or 5b, describe in Part III		-	. *
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			2 ⁽²⁾
	contingent on the net earnings of		-	
	The organization?	6a		
ь	Any related organization?	<u>6b</u>		
_	If "Yes" on line 6a or 6b, describe in Part III		-	. ته
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
_	not described on lines 5 and 6? If "Yes," describe in Part III	7	<u>.</u> 2 3	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	 -		6.
_	Initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	_8_	-	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	_ ~		3

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53 4958-6(c)?

9 | Schedule J (Form 990) 2020

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed 84-2419202 Schedule J (Form 990) 2020

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii)

Note: The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual Do not list any individuals that aren't listed on Form 990, Part VII

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	ple	(E) Total of columns	۳
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	in column (B) reported as deferred on prior Form 990
(1) STEPHEN COUTIEN	€	150,00	0	0.	37,055.	11,250.	198,305.	0
PRESIDENT		0	0	0.	0	0	0	0
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Schedule J (Form 990) 2020

BALTIMORE-DC METRO BUILDING AND CONSTRUCTION TRADES COUNCIL

Page 3 Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information 84-2419202 Part III. Supplemental Information Schedule J (Form 990) 2020

				•							Schedule J (Form 990) 2020
			•								
								,			

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.

BALTIMORE-DC METRO BUILDING AND

Open to Publica

OMB No 1545-0047

Name of the organization Employer identification number CONSTRUCTION TRADES COUNCIL 84-2419202 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SUPPORT TO THE WORK OF ITS AFFILIATED LOCAL UNIONS. FORM 990, PART VI, SECTION A, LINE 6: BALTIMORE-DC METRO BUILDING AND CONSTRUCTION TRADES COUNCIL IS A MEMBERSHIP ORGANIZATION MADE UP OF SIX AFFILIATES AND INTERNATIONAL UNIONS. FORM 990, PART VI, SECTION A, LINE 7A: MEMBERSIP ELECTS OFFICERS BY SECRET BALLOT, AND IT SHALL REQUIRE A MAJORITY OF ALL VOTES CAST TO ELECT OFFICERS. IN ANY ELECTION WHERE NO CANDIDATE RECEIVES A MAJORITY OF THE VOTES CAST, THERE SHALL BE A RUNOFF ELECTION BETWEEN THE TWO CANDIDATES WITH THE GREATEST NUMBER OF VOTES. FORM 990, PART VI, SECTION B, LINE 11B: BALTIMORE-DC METRO BUILDING AND CONSTRUCTION TRADES COUNCIL'S INDEPENDENT ACCOUNTANT PREPARES THE FORM 990 THEN REVIEWS IT WITH THE PRESIDENT AND TREASURER. THE FORM 990 IS ALSO PROVIDED TO THE COUNCIL'S TRUSTEES FOR REVIEW. FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST POLICY IS REVIEWED ON AN ANNUAL BASIS. FORM 990, PART VI, SECTION C, LINE 19: AVAILABLE UPON REQUEST.

Schedule O (Form 990 or 9	990-EZ) 2020			Page 2
Name of the organization	BALTIMORE-DC	METRO BUILDING AND		Employer identification number
	CONSTRUCTION	TRADES COUNCIL		84-2419202
CONSULTANT				115,540.
PAYROLL PROCES	SSING FEES			1,231.
TOTAL OTHER FI	EES ON FORM 99	90, PART IX, LINE 11G,	COL A	116,771.
FORM 990, PAR	r XI, LINE 9,	CHANGES IN NET ASSETS:		
INITIAL TRANS	FER IN OF ASSE	ETS FROM RELATED ORGANI	ZATION	578,445.
FORM 990 PART	XII LINE 1			
THE FINANCIAL	STATEMENTS AF	RE PREPARED ON THE MODI	FIED CASH	BASIS OF
ACCOUNTING.				
FORM 990 PART	XII LINE 2C			
THE MANAGEMENT	r of the counc	CIL IS RESPONSIBLE FOR	THE OVERS	IGHT OF THE
AUDIT AND THE	FINANCIAL STA	ATEMENTS.		
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