990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2020

OMB No. 1545-0047

Department of the Treasury

▶ Do not enter social security numbers on this form, as it may be made public_

Open to Public Inspection

		2020 colored	ar year, or tax year beginning , 2020, and en	dina			, 20
_		pplicable	ar year, or tax year beginning , 2020, and en C Name of organization	ung	D E	lovos id	entification number
			Engineering Change Lab - USA	ı	о слф	-	3-2954702
=	Address of Name cha	-	Number and street (or P.O. box if mail is not delivered to street address) Room/	suite	E Teler		·
	Instial retu	-		•	C Leich		
=		m/terminated	14710 West Dodge Road 10	, ₀		<u>`</u>	12) 669-6021
	Amended	i return	City or town, state or province, country, and ZIP or foreign postal code	ムロ		•	mption
	Application	on pending	Omaha, Nebraska 68154			nber I	
		iting Method:	✓ Cash	-			f the organization is not
	Nebsite		ecl-usa.org	- 1	•		ach Schedule B
<u>J T</u>	ax-exer	mpt status (che	ck only one) — 501(c)(3) □ 501(c) () ◀ (insert no.) □ 4947(a)(1) or □ 52	27 (Form 9	90, 99	D-EZ, or 990-PF).
							_
			7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or	of total	assets		
(Pa	rt II, col		500,000 or more, file Form 990 instead of Form 990-EZ			▶ \$	
Р	art I	Revenu	e, Expenses, and Changes in Net Assets or Fund Balances (se	e the i	nstru	ctions	for Part I)
		Check if	the organization used Schedule O to respond to any question in this	Part I	<u> </u>	· ·_	<u> </u>
	1	Contributio	ns, gifts, grants, and similar amounts received			1	138,427
	2	Program se	ervice revenue including government fees and contracts			2	29,497
	3	Membersh	ip dues and assessments			3	
	4	Investment	income			4	. 9
	5a	Gross amo	unt from sale of assets other than inventory 5a				
_	Ь	Less: cost	or other basis and sales expenses			ĺ	•
	'c	_	ss) from sale of assets other than inventory (subtract line 5b from line 5a)			5c	
	6		d fundraising events:			-	
	a		ome from gaming (attach Schedule G if greater than]]	-
ē		\$15,000)1.				l	
Revenue	ь		me from fundraising events (not including \$ of conti	ribution	ıs		
ě	-		aising events reported on line 1) (attach Schedule G if the				
Œ			h gross income and contributions exceeds \$15,000) 6b				
	c		t expenses from gaming and fundraising events 6c				
	ď		e or (loss) from gaming and fundraising events (add lines 6a and 6b at	nd sub	tract		
	-	line 6c) .				6d	
	7a	•	s of inventory, less returns and allowances			- 00	
) 'a		of goods sold				
	°	Gross profi	t or (loss) from sales of inventory (subtract line 7b from line 7a)			7c	
	8	-	nue (describe in Schedule O)		• •	8	
	9		· ·			9	167,933
	10		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	<u></u>	-	10	107,333
	11			1	٠ . ا	11	
/A	12			1.		12	64,590
SeS	13	Drofessian	her compensation, and employee benefits.	il .	• •	13	30,000
_	_	Professiona	al fees and other payments to independed contractors 1 7 2021 . Co)} ·			
Exper	14		, rent, dunities, and maintenance	?} ·		14	
ш	15		iblications, postage, and shipping	· ·	٠.	15	14 007
	16			l · ·	٠.٠	16	14,887
	17		nses: Add lines 10 through 16	<u> </u>	. ▶	17	109,477
2	18		deficit) for the year (subtract line 17 from line 9)	• •	ا :: ا	18	58,456
Š	19		or fund balances at beginning of year (from line 27, column (A)) (must	agree	with		
¥			r figure reported on prior year's return)		• •	19	110,748
Net Assets	20		ges in net assets or fund balances (explain in Schedule O)			20	
_	21	Net assets	or fund balances at end of year. Combine lines 18 through 20	<u> </u>	<u>. </u>	21	169,204
For	Paper	work Reducti	on Act Notice, see the separate instructions. Cat. No. 1064	42 1			Form 990-EZ (2020)

9-13

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Part	Other Information (Note the Schedule A and personal benefit contract statement requirement instructions for Part V.) Check if the organization used Schedule O to respond to any question in this			
	" The design of the second of	<u> </u>	Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		1
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		1
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		1
c	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b 35c		1
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		1
37a b 38a	Enter amount of political expenditures, direct or indirect, as described in the instructions Did the organization file Form 1120-POL for this year?	37b 38a		1
b 39 a b 40a	If "Yes," complete Schedule L, Part II, and enter the total amount involved			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		1
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			-
	40c reimbursed by the organization			
44	transaction? If "Yes," complete Form 8886-T	40e		
41 42a	List the states with which a copy of this return is filed ▶ Nebraska The organization's books are in care of ▶ Michael McMeekin Telephone no. ▶	402-66	9-6021	
7.20	Located at ► 14710 West Dodge Road, Suite 100, Omaha, NE ZIP + 4 ►	681		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		/
	If "Yes," enter the name of the foreign country ► See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			,
С	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country ▶	42c		1
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here	• •	. Yes	► □
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	162	NO V
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		1
	Did the organization receive any payments for indoor tanning services during the year?	44c 44d		✓
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		1
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45b	-	

	Form 9	90-EZ (2020)						F	Page 4
to candidates for public office? If "Yes," complete Schedule C, Part 1 All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI Did the organization engage in lobbying activities or have a section 501(f)) election in effect during the tax year? If "Yes," complete Schedule C, Part II All set the organization aschool as described in section 170(b)(1)(A)(8)? If "Yes," complete Schedule C and the year II "Yes," complete Schedule C, Part III By If "Yes," complete Schedule C, Part III By If "Yes, and the responsibility of the organization aschool as described in section 170(b)(1)(A)(8)? If "Yes," complete Schedule E 48	46	Did	the organization engage, directly or in		eampaign activities	on behalf	of or in appositi	on Sala		No
Section 501(e)(3) Organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI	70	to ca	andidates for public office? If "Yes." c	omplete Schedule C	. Part I	on benan	or or in opposition			
All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "yes," complete Schedule C, Part II all is the organization anake any transfers to an exempt non-charitable related organization? 48 Is the organization make any transfers to an exempt non-charitable related organization? 48 If "Yes," was the related organization as section 527 organization? 50 Complete this table for the organization's five highest compensated employees (other than officers, directors, fursetses, and key employees) who each received more than \$10,00,000 compensation from the organization. If there is none, enter "None." 6) Name and title of each employee and over \$100,000 compensation from the organization. If there is none, enter "None." 6) Name and title of each employees paid over \$100,000 compensation from the organization from the organiz	Part				, , , , , , , , , , , , , , , , , , , ,		 	1.40	1	
So and 51. Check if the organization used Schedule O to respond to any question in this Part VI Check filthe organization used Schedule C Part II Ves No	`				stions 47–49b ar	nd 52. and	d complete the	tables f	or lin	es
Check if the organization used Schedule O to respond to any question in this Part VI Did the organization engage in lobbying activities or have a section 501(n) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization as school as described in section 170(b)(1)(v)(ii)? If "Yes," complete Schedule E				4		,	- 00.11.p.0.10 11.0		·	•
Ves No Ves Ves No Ves Ves No Ves				nedule O to respond	to any question i	in this Parl	VI			
Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II					10 (11) (1000110111				Yes	No
1	47	Did	the organization engage in lobbying	activities or have a	section 501(h) elec	ction in eff	ect dunng the ta		1.00	,,,,
Did the organization make any transfers to an exempt non-charitable related organization? 49a	40	•	•					<u> </u>	ļ	V
b If "Yes," was the related organization a section 527 organization? Complete this table for the organization's five highest compensation from the organization. If there is none, enter "None." (a) Name and title of each employee (b) Average hours per week devoted to position None 1 Total number of other employees paid over \$100,000 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation Total number of other employees paid over \$100,000 (e) Name and business address of each independent contractor (e) Name and business address of each independent contractor (b) Type of service (c) Compensation (c) Compensation (d) Health berenitis, of other organization of other compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (e) Name and business address of each independent contractor (e) Name and business address of each independent contractor (e) Type of service (e) Compensation None 4 Total number of other independent contractors each receiving over \$100,000 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a complete Schedule A? Note: All section 501(c)(3) organizations must attach a complete Schedule A? Note: All section 501(c)(3) organizations must attach a complete Schedule A? Note: All section 501(c)(3) organizations must attach a complete Schedule A? Note: All section 501(c)(3) organizations must attach a complete Schedule A? Note: All section 501(c)(3) organizations must attach a complete Schedule A? Note: All section 501(c)(3) organizations must attach a complete Schedule A? Note: All section 501(c)(3) organizations must attach a complete Schedule A? Note: All section 501(c)(3) organizations must attach a complete Schedule A? N									 	-
Complete this table for the organization of the highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If the temployee hours per week develoted to position 1						anization?				~
employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (a) Name and title of each employee (b) Average house we'e'-2/1059-MISC) (c) Reportable compensation (c) Reportable co	_									<u></u>
(a) Name and title of each employee	30	omn	lovees) who each received more than	*100 000 of compen	sated employees (otner than	officers, director	s, truste	es, an	.а кеу
(a) Name and title of each employee		emp	loyees) who each received more than	\$100,000 of comper	T T T T T T T T T T T T T T T T T T T			enter	ione.	
f Total number of other employees paid over \$100,000		(8) Name and title of each employee	hours per week	compensation	contribu	tions to employee (lans, and deferred			
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f Total number of other employees paid over \$100,000 . ► Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (e) Name and business address of each independent contractor (b) Type of service (c) Compensation None d Total number of other independent contractors each receiving over \$100,000 . ► Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A . ► ☑ Yes □ No Under penalties of penjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of prepager (other than officer) is based on all information of which preparer has any knowledge and belief, it is not omplete. Declaration of prepager (other than officer) is based on all information of which preparer has any knowledge and belief, it is not omplete. Declaration of prepager (other than officer) is based on all information of which preparer has any knowledge and belief, it is not omplete. Declaration of prepager (other than officer) is passed on all information of which preparer has any knowledge and belief, it is not omplete. Declaration of prepager (other than officer) is passed on all information of which preparer has any knowledge and belief, it is not omplete. Declaration of prepager (other than officer) is passed on all information of which preparer has any knowledge. Print/Type or pnnt name and btile Print/Type or pnnt name and btile Print/Type or pnnt name and btile Print/Type preparer's name Preparer's signature Date Check ☐ if Print Prin		**			<u> </u>					
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d Total number of other independent contractors each receiving over \$100,000 . ▶ 52 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A . ▶ ☑ Yes ☐ No Under penalities of penjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of prepage (other than office) is based on all information of which preparer has any knowledge Sign Wichael P. McMeekin, Chairman & Executive Director Type or print name and title Preparer Use Only Firm's name ▶ Firm's address ▶ Propose no		Com	plete this table for the organization's	s five highest compe	. ▶ ensated independene, enter "None."	ent contrac	tors who each	received	more	than
d Total number of other independent contractors each receiving over \$100,000 . ▶ 52 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A . ▶ ✓ Yes □ No Under penalties of penjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of prepager (other than officer) is based on all information of which preparer has any knowledge Sign Here Michael P. McMeekin, Chairman & Executive Director Type or print name and title Print/Type preparer's name Preparer's signature Date Check □ if self-employed Firm's name ► Firm's name ► Firm's naddress ► Phone no		(a	Name and business address of each independent	ent contractor	(b) Type of s	service	(c) C	ompensati	on	
d Total number of other independent contractors each receiving over \$100,000 . ▶ 52 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A . ▶ ✓ Yes □ No Under penalties of penjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of prepager (other than officer) is based on all information of which preparer has any knowledge Sign Here Michael P. McMeekin, Chairman & Executive Director Type or print name and title Print/Type preparer's name Preparer's signature Date Check □ if self-employed Firm's name ► Firm's name ► Firm's naddress ► Phone no	None				<u> </u>					
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Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A	d	Tota	number of other independent contract	ctors each receiving	over \$100,000					
Completed Schedule A Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of prepager (other than officer) is based on all information of which preparer has any knowledge Sign			·	•						
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Type or print name and title Paid Preparer Use Only Type or print name and title Preparer's signature Preparer's signature Date Check ☐ if self-employed Firm's name ▶ Firm's name ▶ Firm's address ▶ Phone no	Sign Here			Executive Director			Date	7		
Preparer Use Only Firm's name ► Firm's EIN ► Phone no		}								
Preparer Use Only Firm's name ▶ Firm's EIN ▶ Firm's address ▶ Phone no	Daid		Print/Type preparer's name	Preparer's signature	T	Date	Ch1: □ .	PTIN		
Use Only Firm's name ► Firm's EIN ► Phone no		252								
Firm's address > Phone no			Firm's name					-		
	O26 (Only								—
	May th	ne IRS		shown above? See i	nstructions	• • •		Yes		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Publication Publica

2020
Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

Eng	ineering	g Change Lab - USA					83-29	54702
Pa	rt I	Reason for Public Cha	rity Status. (Al	Il organizations mus	st compl	ete this	part.) See instruct	ons.
The	organiz	ration is not a private found	ation because it i	is: (For lines 1 through	12, che	ck only o	ne box.)	
1		church, convention of churc	hes, or associati	ion of churches descr	ibed in s	ection 17	70(b)(1)(A)(i). /	$\langle C \rangle$
2	□ A:	school described in <mark>sectio</mark> n	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990	or 990-E	(Z).)) (
3		hospital or a cooperative ho	spital service or	ganization described i	in section	n 170(b)(1)(A)(iii).) (
4	_	medical research organizati	•	onjunction with a hos	pital desc	ribed in :	section 170(b)(1)(A)	(iii). Enter the
		spital's name, city, and stat						
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
6 7	☐ Ar	federal, state, or local gover n organization that normally scribed in section 170(b)(1	receives a subs	stantial part of its sup				n the general public
8		community trust described	n section 170(b))(1)(A)(vi). (Complete	Part II.)			
9	or	agricultural research organ university or a non-land-gra iversity:						
10	An organization that normally receives (1) more than 331/8% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/8% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)							
11	☐ An	organization organized and	d operated exclus	sively to test for publi	c safety.	See sect	ion 509(a)(4).	
12	2 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes							
	of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3) Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g							
а	Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.							
b	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.							
C		Type III functionally integits supported organization						ally integrated with,
d	d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.							
е		Check this box if the organ functionally integrated, or						e ÎI, Type III
f	Ente	r the number of supported	organizations .					
g	Prov	ride the following informatio	n about the supp	oorted organization(s).				
	(i) Nam	ne of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization or governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			•		Yes	No	1	
(A)								•
(B)								
(C)								
(D)	· · · · ·							
(E)	····							····

Total

Schedu	ule A (Form 990 or 990-EZ) 2020					t	Page 2
Part	Support Schedule for Organization (Complete only if you checked the Part III. If the organization fails to	he box on lin	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	
Sect	ion A. Public Support					,	
Caler	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusuat grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1\through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (1)		İ				
6	Public support. Subtract line 5 from line 4						
	on B. Total Support	r					
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on	1					
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the			third fourth		12	- E01(a)(0)
13	organization, check this box and stop he		\		=	ar as a sectio	
Secti	on C. Computation of Public Suppor			<u> </u>		 	<u> </u>
14	Public support percentage for 2020 (line 6			11, column (f))		14	%
15	Public support percentage from 2019 Sch	nedule A, Part	II, line 14			15	%
16a	331/n% support test—2020. If the organi						.
L	box and stop here. The organization qual			\ -			
b	331/a% support test—2019. If the organization	qualifies as a	publicly suppo	rted organizati	on		▶ 🗆
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts	-and-circumsta	ances test, che	eck this box a	ind stop here.	Explain in
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	acts-and-circur	nstances test, est. The organiz	check this bo	x and stop he	re. Explain
18	Private foundation. If the organization of	did not check	a box on line	13, 16a, 16b,			x and see
_	instructions						· · 🚩 📙

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

	in the organization rand to qualify			- · · · , p. · · · · · · ·		··/	····
	on A. Public Support				,		
Calen	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees		}		l		
_	received. (Do not include any "unusual grants.")				125000	138427	263427
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the					7	~
	organization's tax-exempt purpose	<u> </u>			66231	, 29497	95728
3	Gross receipts from activities that are not an					ζ,	1
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to	_]		
	or expended on its behalf				^	· ·	
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5				191231	167924	359155
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .				0	0	0
b	Amounts included on lines 2 and 3					İ	
	received from other than disqualified	,	([
	persons that exceed the greater of \$5,000		1				
	or 1% of the amount on line 13 for the year				[o	0	0
C	Add lines 7a and 7b				0	0	0
8	Public support. (Subtract line 7c from						
	line 6.)						359155
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	 			191231	167924	359155
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,]		
	royalties, and income from similar sources .				0	9	9
b	Unrelated business taxable income (less]		
	section 511 taxes) from businesses						
	acquired after June 30, 1975		,		0	0	0
C	Add lines 10a and 10b				0	9	9
11	Net income from unrelated business						
	activities not included in line 10b, whether		4 ,	•	i .		
	or not the business is regularly carried on		<u> </u>	•	0	0	0
12	Other income. Do not include gain or						
	loss from the sale of capital assets]			1	
	(Explain in Part VI.)				0	0	0
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)				191231	167933	359164
14	First 5 years. If the Form 990 is for the	organization'	s first, second	third, fourth,	or fifth tax yea	ar as a section	1 501(c)(3)
	organization, check this box and stop he			· · · · ·	<u> </u>	<u> </u>	> 🗸
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2020 (line 8					15	%_
16	Public support percentage from 2019 Sch			<u> </u>	<u></u>	16	<u> </u>
	on D. Computation of Investment In						
17	Investment income percentage for 2020 (17	%
18	Investment income percentage from 2019					18	%
19a	331/a% support tests—2020. If the organi						•
	17 is not more than 331/3%, check this box					_	
þ	331/3% support tests—2019. If the organiz						
	line 18 is not more than 331/3%, check this t	-	=	· ·			_
20	Private foundation If the organization du	d not chook a	hay an lina 14	100 or 10h o	shook this how a	and coo inctric	stione 🕨 🗀

Schedule	A /Earm	000 05	OOA E	መንስያስ

Pene 4

		_		_	
Part IV	Supp	ortino	Orga	aniza	ations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

				anization	

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c 5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	.6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	104		

11. Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization? b A family member of a person described in line 11a on 11b above? c A 35% controlled entity of a person described in line 11a on 11b above? c A 35% controlled entity of a person described in line 11a on 11b above? c A 35% controlled entity of a person described in line 11a on 11b above? 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or frustees at all times during the tax year? 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or fusities at a majority of the organization of supported organization had more than one supported organization, discribe how the power to repularization and organization other than the supported organization organization of life "Yes", explain in Part VI how providing such benefit carried out the purposes of the supporting organization if life "Yes", explain in Part VI how providing such benefit carried out the purposes of the supporting organization of the directors or trustees of each of the organization's supporting organization was vested in the same persons that controlled or managed the supported organization's supported organization's tax year, (if a supporting Organization was vested in the same persons that controlled or managed the supported organization's supported organization's lay very and withen notice describing the type and amount of support provided during the prior tax year, (if a co	Part	IV Supporting Organizations (continued)			. 435
11 Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either allow or together with persons described in lines 11b and 11c below, the governing body of a supported organization? A stamp immember of a person described in line 11a above? c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. Section B. Type I Supporting Organizations 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a migliorly of the organizations officers, directors, or trustees as the resource or more supported organizations have the power to regularly appoint or elect at least a migliorly of the organizations of organization, describe how the powers to appoint another nems organization and note than one supported organization, describe how the powers to appoint another nems organization and note than one supported organization (each fire how the powers to appoint and organization fire, directors, or miges were staticated among the organization (each fire how the powers to appoint of any supported organization fire, directors, or miges were staticated among the organization (each fire the powers of a supported organization) and the trust of any supported organization fire than the supported organization (each fire than the purposes of the supported organization) and the trust of any supported organization and the trust of any supported organization organization and the supported organization and the supported organization and the supported organization and the supported organization and the supported organization and the supported organization and the supported organization was vested in the same persons that controlled or managed in supported organization is supported organization is a supported organization is supported				Yes	No
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Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations 🛴 ,	r#		
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See					
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.					
Section A—Adjusted Net Income		_	(A) Prior Year	(B) Current Year (optional)		
_1	Net short-term capital gain	1				
_2	Recovenes of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
_ 5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
<u>7</u>	Other expenses (see instructions)	7	<u></u>			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	· - · · · · · · · · · · · · · · · · · ·	ļ. <u></u>		
Section B—Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):					
a	Average monthly value of securities	1a				
b	Average monthly cash balances	1b	"			
C	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3	•			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	,			
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C—Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	······································			
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5		7		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	\Box				
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functional (see instructions).	ally i	ntegrated Type III suppor	ting organization		

Part	Type III Non-Functionally integrated 509(a)(c	of Supporting Organi	Zadona (commuc	"	. 	
Section D—Distributions Current Year						
1	Amounts paid to supported organizations to accomplish			1		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported					
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purp	3				
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required-	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)				
6	Other distributions (describe in Part VI). See instructions.			6		
7				7		
8	Distributions to attentive supported organizations to which					
	(provide details in Part VI). See instructions.	8				
9	Distributable amount for 2020 from Section C, line 6		•	9		
10	Line 8 amount divided by line 9 amount			10		
Secti	on E-Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020	
1	Distributable amount for 2020 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2020			-3-3-		
	From 2015				· ·········· ,	
						
d						
-	From 2019		agentes of a till an app a till, an	•		
f	Total of lines 3a through 3e	***************************************				
	Applied to underdistributions of prior years		 			
	Applied to 2020 distributable amount				······································	
i	Carryover from 2015 not applied (see instructions)		*			
1	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				·	
4	Distributions for 2020 from				-	
	Section D, line 7: \$			- 1		
а	Applied to underdistributions of pnor years					
b	Applied to 2020 distributable amount					
С	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2020, if					
_	any. Subtract lines 3g and 4a from line 2. For result				ļ	
	greater than zero, explain in Part VI. See instructions.		1			
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2021. Add lines 3j and 4c.					
8	Breakdown of line 7:			_		
a	Excess from 2016			\dashv		
<u>а</u> Ь	Excess from 2017			+		
<u> </u>	Excess from 2018			\dashv		
d	Excess from 2019			-+		
	Excess from 2020			+		
е	EACESS HUITI ZUZU	<u> </u>				

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Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Se 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and lines 2, 5, and 6. Also complete this part for any additional information. (See instruction	d 11c; ection	Part IV, So E, lines 10	ection c. 2a. 2b.
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