

294910990010 2 **Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

2020

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public

	Intern	nal Rever	nue Service ► Go to www.irs.gov/Form990PF fo	or instructions and the la	atest informatio	n. Open	to Public Inspection	
•	For	calen	dar year 2020 or tax year beginning Janua	ary , 2020, ar	nd ending	December	, 20 20	
	Nam	e of fou	ndation		A Employer	identification number	r	
	Sca	ndana	vian Consortium for Organizational Research			77 0392307		
	Num	ber and	street (or P.O. box number if mail is not delivered to street address)	Room/suite	e B Telephone	number (see instructi	ons)	
	CEF	RAS 12	23, 520 Galvez Mall			650-723-2105	J	
	Crty	or town,	, state or province, country, and ZIP or foreign postal code		C If exempts	C If exemption application is pending, check hi		
	Star	nford,	CA. 94305-3084				.	
	G	Check	all that apply: 🗹 Initial return 🔲 Initial return	n of a former public char	rity D. 1. Foreign	organizations check l	nere ▶ 🗍	
	_		☐ Final return ☐ Amended				_	
			☐ Address change ☐ Name cha	nge ,	2. Foreign	organizations meeting ere and attach compu	tation · · ►	
	H	Check	type of organization: Section 501(c)(3) exempt p			oundation status was t		
			on 4947(a)(1) nonexempt charitable trust	- 1 \1 \L		7(b)(1)(A), check here		
			narket value of all assets at J Accounting method		al			
			f year (from Part II, col. (c), Other (specify)		F IT IT IT I I I I I I I I I I I I I I	dation is in a 60-month tion 507(b)(1)(B), check		
			6) ► \$ 335 527 (Part I, column (d), must b	e on cash basis.)		, , , , , ,	_	
		art I	Analysis of Revenue and Expenses (The total of	I I	1		(d) Disbursements	
			amounts in columns (b), (c), and (d) may not necessarily equal	expenses per ` '	Net investment income	(c) Adjusted net income	for chantable purposes	
			the amounts in column (a) (see instructions).)	books	licome	nicome	(cash basis only)	
	7	1	Contributions, gifts, grants, ctc., received (attach schedule)	482,365			· 1	
	- 1	2	Check ▶ ☐ if the foundation is not required to attach Sch. B					
α.	- 1	3	Interest on savings and temporary cash investments	0	0	0	1	
分以		4	Dividends and interest from securities	0	0	0		
1	\	5a	Gross rents	0	0	0		
		b	Net rental income or (loss)				Ţ	
	<u>o</u>	6a	Net gain or (loss) from sale of assets not on line 10	0		-		
	Revenue	ь	Gross sales price for all assets on line 6a					
	8	7	Capital gain net income (from Part IV, line 2)					
	œ,	8	Net short-term capital gain		HEO	EIVED	1	
	ı	9	Income modifications	rr H	<u></u>	၂၂		
		10a	Gross sales less returns and allowances		MAR D	4 2 72		
	1	b	Less: Cost of goods sold	<u> </u>		4S:		
	-	С	Gross profit or (loss) (attach schedule)	0	000	b		
		11	Other income (attach schedule)	0		EN UT 6		
	_	12	Total. Add lines 1 through 11	482,365	/ 0	0		
	ဖွ	13	Compensation of officers, directors, trustees, etc.	0	/ 0	0	0	
	nses	14	Other employee salaries and wages	0 0	0	0	0	
	וכס	15	Pension plans, employee benefits	RECOVE	- 2-7 - 	. 0	0	
	X	16a	,			0	0	
	9	b	Accounting fees (attach schedule)	16 MAY 9 7 2	2021 80 0	0	0	
	듩	47	Other professional fees (attach schedule)		\	0	0	
	<u> </u>	17	Interest	OGDEN.	[] 0	0	0	
	Ĕ	18 19	Depreciation (attach schedule) and depletion	UGDEN.	0	0		
	Administrative Exp	20	Occupancy	0	0	0	. 0	
(0		21	Travel, conferences, and meetings	6355	0	0		
റ്റ്	and	22	Printing and publications	0	0	0		
≱	a	23	Other expenses (attach schedule)	1473	0	0		
Ź	١	24	Total operating and administrative expenses.				<u>-</u>	
SCANNED	rating		Add lines 13 through 23	7828	o	0	0	
	a	25	Contributions, gifts, grants paid	319,444			0	
۲	0	26	Total expenses and disbursements. Add lines 24 and 25	327,468	0	0	0	
JUN 17	\neg	27	Subtract line 26 from line 12:					
_		a	Excess of revenue over expenses and disbursements	154,897	ł		1	
		Ь	Net investment income (if negative, enter -0-) .		0	,	1	
2022		С		12/1	1 24	0		
R	For	Paper	work Reduction Act Notice, see instructions.	Cat. No. 11		For	m 990-PF (2020)	

Pa	rt II	Balance Sheets Attached schedules and amounts in the description column	Beginning of year	End o	f year
•		should be for end-of-year amounts only. (See instructions.)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash—non-interest-bearing	180,433	335,527	335,527
ļ	2	Savings and temporary cash investments	0	0	0
Ì	3	Accounts receivable ▶			
		Less: allowance for doubtful accounts ▶	0	0	0
	4	Pledges receivable ▶			
- }		Less: allowance for doubtful accounts ▶	0	0	0
	5	Grants receivable	0	0	0
	6	Receivables due from officers, directors, trustees, and other			
į	•	disqualified persons (attach schedule) (see instructions)	0	0	0
	7	Other notes and loans receivable (attach schedule) ▶	,		•
- 1	-	Less: allowance for doubtful accounts ▶	0	0	0
S	8	Inventories for sale or use	0	0	0
Assets	9	Prepaid expenses and deferred charges	0	0	0
ş l	10a	Investments—U.S. and state government obligations (attach schedule)	0	0	
`	ь	Investments—corporate stock (attach schedule)	0	0	0
	. c	Investments—corporate bonds (attach schedule)	0	0	0
	11	Investments—land, buildings, and equipment: basis ▶			Ĭ
	••	Investments—land, buildings, and equipment, basis	0	0	
	40	Less: accumulated depreciation (attach schedule) ▶	0	0	0
	12 13	Investments - mortgage loans	0	0	0
	-	Investments—other (attach schedule)		U	
	14	Land, buildings, and equipment: basis	0		
	45	Less: accumulated depreciation (attach schedule) ▶	0	0	- 0
	15	Other assets (describe >)	U	U	<u> </u>
	16	Total assets (to be completed by all filers—see the	400 400	225 527	205 507
	47	instructions. Also, see page 1, item l)	180,433	335,527	335,527
	17	Accounts payable and accrued expenses	0	0	
Š	18	Grants payable	0	0	
Liabilities	19	Deferred revenue	0	0	
ᅙ	20	Loans from officers, directors, trustees, and other disqualified persons	0	0	
<u>.</u>	21	Mortgages and other notes payable (attach schedule)	0	0	
_	22	Other liabilities (describe ▶	0	0	·!
	23	Total liabilities (add lines 17 through 22)	0		
es		Foundations that follow FASB ASC 958, check here			
2		and complete lines 24, 25, 29, and 30.			ĺ
등	24	Net assets without donor restrictions	0	0	
0	25	Net assets with donor restrictions	0	0	
2		Foundations that do not follow FASB ASC 958, check here ▶ □			j
교		and complete lines 26 through 30.			ļ
5	26	Capital stock, trust principal, or current funds	0	0.	<u> </u>
Net Assets or Fund Balances	27	Paid-in or capital surplus, or land, bldg., and equipment fund	0	0	<u> </u>
Se	28	Retained earnings, accumulated income, endowment, or other funds	0	0	ļ
As	29	Total net assets or fund balances (see instructions)	0	0	}
e	30	Total liabilities and net assets/fund balances (see			
		instructions)	180,433	335,527	
Pa	rt III	Analysis of Changes in Net Assets or Fund Balances			· · · · · · · · · · · · · · · · · · ·
1		I net assets or fund balances at beginning of year-Part II, colu			•
		of-year figure reported on prior year's return)			180,433
2		er amount from Part I, line 27a		2	154,897
3	Othe	er increases not included in line 2 (itemize)		3	0
4	Add	lines 1, 2, and 3		4	335,527
5	Deci	reases not included in line 2 (itemize) ▶		5	0
6	Tota	reases not included in line 2 (itemize) ► If net assets or fund balances at end of year (line 4 minus line 5)—I	Part II, column (b), lir	ne 29 6	335,527

Part	Capital Gains and	Losses for Tax on Investn	nent Income				
		l(s) of property sold (for example, real e e; or common stock, 200 shs. MLC Co.		(b) How acquired P—Purchase D—Donation	(c) Date a (mo., da		(d) Date sold (mo., day, yr.)
1a							
b							
c							
d				ļ			
<u>e</u>		·					
	(e) Gross sales price	(f) Depreciation allowed (or allowable)		(g) Cost or other basis plus expense of sale			n or (loss) f) minus (g))
а			ar ,				
b			1//				
C							
d			3				
е		ľ			_		
	Complete only for assets show	ring gain in column (h) and owned	by the foundation	on 12/31/69.	Δ.	Gains (Col	. (h) gaın minus
	(i) FMV as of 12/31/69 (j) Adjusted basis (k) Excess of col (i) over col. (j), if any			17		(k), but not	t less than -0-) or rom col. (h))
а			,				
ь							
С							
d							
е							
2	Capital gain net income or		also enter in Pa , enter -0- in Par		2		
3	If gain, also enter in Part I,	or (loss) as defined in sections, line 8, column (c). See instru	1222(5) and (6)	: , enter -0- ın }			
Dovi					3		
Part		r Section 4940(e) for Redu					
	Reserved	N 4940(e) REPEALED ON DE	CEMBER 20, 20	ו נטא טם – פונ	OMPLET	<u>E.</u>	
							(d)
	(a) Reserved	(b) Reserved		(c) Reserved			Reserved
	Reserved	1 2 2		· · · ·	1		
	Reserved	. 3,					. !
	Reserved	· 新兴、美国的	<u> </u>	* * * * *		15.1	,
	Reserved	1		· · · · ·		***	
	Reserved	er the right					
2	Reserved			/	. 2		., ,,
3	Reserved		NONE		. 3	1.	
4	Reserved		Note		. 4		
5							a talk of the same
Ð	Reserved				. 5		
6	Reserved				. 6	<u> </u>	12
7	Reserved	/			. 7	1	4
8	Reserved	<u>./</u>	· · · · ·	<u></u>	. 8	. * , , ;	En. 990-DE (2020

Part		uctio	ns)		
`1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1.	λ, [·	i.	3	_
	Date of ruling or determination letter: (attach copy of letter if necessary—see instructions)	٠ '' ١	, st '	ā	<u>: </u>
b		1			
С	All other domestic foundations enter 1.39% of line 27b. Exempt foreign organizations, enter 4% of		••	ų	1
	Part I, line 12, col. (b)		:		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	2			
3	· · · · · · · · · · · · · · · · · · ·	3			
4	Subtitle A (income) tax (domestic section 4947(a)(1), trusts and taxable foundations only; others, enter -0-)	4		_	
5		5			
6	Credits/Payments:			,	1
а		w., ,			
b	Exempt foreign organizations—tax withheld at source 6b	" ['	<i>v</i> >	39	1
c	Tax paid with application for extension of time to file (Form 8868) 6c	Ť .		į.	- 1
d	Backup withholding eproneously withheld 6d				.
7		7 -			
8	10. m 1. 0. m 1. m 1. m 1. m 1. m 1. m 1	8			
9		9			
10	Table 1. die total et inter e and e to there than the right and entre en	10			
W		11			
	VII-A Statements Regarding Activities		-		
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did	d it	- 1	Yes	No
	participate or intervene in any political campaign?		1a		~
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See				<u> </u>
	instructions for the definition		1b	ļ	√
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materi	ials	4		
	published or distributed by the foundation in connection with the activities.		,		
_	Did the foundation file Form 1120-POL for this year?		1c		
٠	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:	•	10		
đ	· · · · · · · · · · · · · · · · · · ·				- 1
_	(1) On the foundation. ▶ \$ (2) On foundation managers. ▶ \$ Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax impose				1
е		au :			1
•	on foundation managers. > \$ Has the foundation engaged in any activities that have not previously been reported to the IRS?		2		
2	If "Yes," attach a detailed description of the activities.	•			-
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, artic	dec			1
3	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		3		لسب
4-	Did the foundation have unrelated business gross income of \$1,000 or more during the year?		4a		
4a	If "Yes," has it filed a tax return on Form 990-T for this year?	•	41		,
b E	•	•	4D 5		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	•	3		
•	If "Yes," attach the statement required by General Instruction T.			- 1	
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:		. 10	- î	'.
	 By language in the governing instrument, or By state legislation that effectively amends the governing instrument so that no mandatory directions to 	hat			
	conflict with the state law remain in the governing instrument?	ial	6	-	
7	· · · · · · · · · · · · · · · · · · ·		7		
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part	. ^V			
8a	Enter the states to which the foundation reports or with which it is registered. See instructions. ▶				.]
a	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney Gene				
b	in the answer is "yes" to line /, has the foundation furnished a copy of Form 990-PF to the Attorney Gene		200	ائنن	البند
	(or designate) of each state as required by General Instruction G? If "No," attach explanation		8b		 -
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3)				/
	4942(j)(5) for calendar year 2020 or the tax year beginning in 2020? See the instructions for Part XIV. If "Ye	es,"	ایا		
4-	complete Part XIV	•	9		
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing the			}	
	names and addresses		10		

	p-PF (2020)			Page \$
Part	VII-A Statements Regarding Activities (continued)		,	
•		<u> </u>	Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11		-
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		~
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address www.scancor.org	13	~	
14	The banks are in second Fillians This banks are built and the second Fillians Talanhamana No. 45	0-723	2105	
17	Located at \$\infty\$ 520 Galvez Mall Stanford CA 7/P_4 \$\infty\$ 9	4305-3		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here			▶ [
	and enter the amount of tax-exempt interest received or accrued during the year			
16	At any time during calendar year 2020, did the foundation have an interest in or a signature or other authority		Yes	
	over a bank, securities, or other financial account in a foreign country?	16		6
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ▶			,
Part	VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	<u></u>	Yes	No
1a	During the year, did the foundation (either directly or indirectly):			1
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1	١.	
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	.,,		İ
		'		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes No	[ŀ
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ✓ No (5) Transfer any income or assets to a disqualified person (or make any of either available for	١.	J	Ì
	the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the			ł
	foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)			
Ь	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in		ļ	l
	Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions .	1b		
	Organizations relying on a current notice regarding disaster assistance, check here ▶ □	1		i
C	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that			
•	were not corrected before the first day of the tax year beginning in 2020?	1c		~
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):	₹ 1464 .	. "	int is
а	At the end of tax year 2020, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2020?			
	If "Yes," list the years ▶ 20 , 20 , 20 , 20	{		
ь	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to			J
	all years listed, answer "No" and attach statement—see instructions.)	2b		~
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.			
0-	► 20 , 20 , 20 , 20	k r	l	
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?			
b	If "Yes," did it have excess business holdings in 2020 as a result of (1) any purchase by the foundation or	et-	,	
	disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the			ŀ
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of			
	the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the			
_	foundation had excess business holdings in 2020.)	3b	ļ	ļ
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	7	- "
Þ	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2020?	4h	<u>-</u>	

Part	VII-B Statements Regarding Activities	s for W	hich Form	4720	May Be R	equire	d (contir	nued)			
`5a	During the year, did the foundation pay or incur	any am	ount to:						4,4	Yes	No
	(1) Carry on propaganda, or otherwise attempt	o influe	nce legislatio	on (sect	ion 4945(e)))? .	☐ Yes	✓ No		i.	,
	(2) Influence the outcome of any specific public election (see section 4955); or to carry on,									1	1
	directly or indirectly, any voter registration drive?						✓ No				
	(3) Provide a grant to an individual for travel, study, or other similar purposes?						✓ No				
	(4) Provide a grant to an organization other than a charitable, etc., organization described in							-			
	section 4945(d)(4)(A)? See instructions						,		, ,		
	(5) Provide for any purpose other than religious						_	_	,		
	purposes, or for the prevention of cruelty to						☐Yes	✓ No	,		,
ь	If any answer is "Yes" to 5a(1)-(5), did any of the							-		د د	رب.
	in Regulations section 53.4945 or in a current no	tice rec	arding disas	ter assi	stance? So	ee instru	ctions		5b		لنجيد
								▶□	100	- 0	* [
_	Organizations relying on a current notice regarding disaster assistance, check here								1.1		
C	because it maintained expenditure responsibility						□ Voc	□No	1.		
	•		-				□ 162		١, ,		
6-	If "Yes," attach the statement required by Regul Did the foundation, during the year, receive any					miume			}	,	
6a							□ v	₩ No			,
	•						∐ Yes		1		لـــــا
Ь	Did the foundation, during the year, pay premiur	ns, aire	ctly or indire	ctiy, on	a personal	Denem	contract		6b		7
_	If "Yes" to 6b, file Form 8870.										'
	At any time during the tax year, was the foundation									<u> </u>	
Ь	If "Yes," did the foundation receive any proceed						ansaction	1? .	7b	·	<u> </u>
8	Is the foundation subject to the section 4960 ta							_			, ,
	remuneration or excess parachute payment(s) d									,	٠.
Par	VIII Information About Officers, Direct	tors, T	rustees, F	ounda	tion Mana	agers,	Highly F	aid E	mploy	ees,	
	and Contractors										
1	List all officers, directors, trustees, and found								·		
	(a) Name and address		e, and average rs per week		mpensation ot paid,		contribution yee benefit		(e) Expe	nse aco allowan	
			ed to position	en	ter -0-)	and defe	rred compe	nsation	ourier a	aliowan	
Please	e see attached list of Board Members	0			0			o			0
						ļ					
		1		1		}					
					 						
		1		Ì		}					
	,	L				<u> </u>					
	,			ł							
		ļ				<u> </u>					
2	Compensation of five highest-paid employe	es (oth	er than tho	se incl	uded on li	ne 1—s	ee instr	uction	s). If no	one, (enter
	"NONE."										
	•		(b) Title, and a	average			(d) Contribu		(e) Expe		
	(a) Name and address of each employee paid more than \$50,0	00	hours per v devoted to p	veek ¯	(c) Compe	nsation	employee plans and o	teferred		nse acc allowan	
			devoted to p	0310011			compens	sation			
			<u></u>								
		ON									
	N	0				-					
								-			
			ĺ								
			[
					· · · · · · · · · · · · · · · · · · ·					_	
Total	number of other employees paid over \$50,000 .							. •			
									Form 99	0-PF	(2020)

Part VIII Information About Officers, Directors, To and Contractors (continued)	rustees, Foundation Managers, Highly Paid Em	ployees,
	sional services. See instructions. If none, enter "NONE	"
(a) Name and address of each person paid more than \$50,		(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professions	al services	
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct chantable activities during the tax organizations and other beneficiaries served, conferences convened, resear	year. Include relevant statistical information such as the number of	Expenses
1		
·		
2 No No		
3		
4		
Part IX-B Summary of Program-Related Investm	ents (see instructions)	
Describe the two largest program-related investments made by the foundation	non during the tax year on lines 1 and 2.	Amount
1		
2	VE	
All other program-related investments. See instructions.		
3		
Total. Add lines 1 through 3		·
Total. Add lines Lthrough 3		Form 990-PF (2020

Part	X Minimum Investment Return (All domestic foundations must complete this part. Forei	gn found	ations,
•	see instructions.)		
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,]]	
	purposes:		
а	Average monthly fair market value of securities	1a	0
Ь	Average of monthly cash balances	1b	0
C	Fair market value of all other assets (see instructions)	1c	0
d	Total (add lines 1a, b, and c)	1d	0
е	Reduction claimed for blockage or other factors reported on lines 1a and	i	
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d	3	0
4	Cash deemed held for charitable activities. Enter 11/2% of line 3 (for greater amount, see		
	instructions)	4	0
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	0
6	Minimum investment return. Enter 5% of line 5	6	0
Part		oundatio	ns
	and certain foreign organizations, check here ▶ □ and do not complete this part.)		
1	Minimum investment return from Part X, line 6	1	0
2a	Tax on investment income for 2020 from Part VI, line 5	•	
Ь	Income tax for 2020. (This does not include the tax from Part VI.)		
C	Add lines 2a and 2b	2c	0
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	0
4	Recoveries of amounts treated as qualifying distributions	4	0
5	Add lines 3 and 4	5	0
6	Deduction from distributable amount (see instructions)	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII,	ĺĺ	
	line 1	7	0
Part	XII Qualifying Distributions (see instructions)	,	
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
а	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	0
b	Program-related investments—total from Part IX-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	0
3	Amounts set aside for specific charitable projects that satisfy the:		
а	Suitability test (prior IRS approval required)	3a	0
þ	Cash distribution test (attach the required schedule)	3b	0
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	0
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.	_	
	Enter 1% of Part I, line 27b. See instructions	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	0
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating qualifies for the section 4940(e) reduction of tax in those years.	g whether	the foundation

art	VIII Undistributed Income (see instruction	ins)			
		(a) Corpus	(b) Years pnor to 2019	(c) 2019	(d) 2020
1	Distributable amount for 2020 from Part XI, line 7				0
2	Undistributed income, if any, as of the end of 2020:				
a	Enter amount for 2019 only			0	
b	Total for prior years: 20 , 20 , 20		0		
3	Excess distributions carryover, if any, to 2020:				
а	From 2015 0				
ь	From 2016 0			:	
c	From 2017 0	•			
d	From 2018 0		•		
e	From 2019 0				
f	Total of lines 3a through e	0		 	
4	Qualifying distributions for 2020 from Part XII, line 4: ▶ \$				
а	Applied to 2019, but not more than line 2a .			0	
	Applied to undistributed income of prior years				
	(Election required—see instructions)		o		
c	Treated as distributions out of corpus (Election required—see instructions)	0			
d	Applied to 2020 distributable amount				0
e	Remaining amount distributed out of corpus	0			
5	Excess distributions carryover applied to 2020				
_	(If an amount appears in column (d), the same				
	amount must be shown in column (a).)	0			O
6	Enter the net total of each column as indicated below:			, , , , , , , , , , , , , , , , , , , ,	
а	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	o			;
b	Prior years' undistributed income. Subtract line 4b from line 2b		0		
С	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0		
d	Subtract line 6c from line 6b. Taxable				
_	amount—see instructions		0		
6	4a from line 2a. Taxable amount—see instructions		•	0	
f	Undistributed income for 2020. Subtract lines				
	4d and 5 from line 1. This amount must be distributed in 2021				0
7	Amounts treated as distributions out of corpus				
	to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be				
	required—see instructions)	0			
8	Excess distributions carryover from 2015 not applied on line 5 or line 7 (see instructions) .	0	,		
9	Excess distributions carryover to 2021. Subtract lines 7 and 8 from line 6a	0			
10	Analysis of line 9:				
а	Excess from 2016 0				
b	Excess from 2017 0				
C	Excess from 2018 0				
d	Excess from 2019 0				
e	Excess from 2020 0				

Part	XIV Private Operating Founda	tions (see instru	ctions and Part	VII-A, question 9)	
`1a	If the foundation has received a ruling foundation, and the ruling is effective for					
Ь	Check box to indicate whether the four	ndation is a private	operating foundat	ion described in se	ection	(3) or 4942(j)(5)
2a	Enter the lesser of the adjusted net	Tax year		Prior 3 years		(e) Fotal
	income from Part I or the minimum investment return from Part X for	(a) 2020	(b) 2019	(c) 2018	(d) 2017	1 777
	each year listed				<i>_</i>	
b	85% of line 2a					1/3/
C	Qualifying distributions from Part XII,					
	line 4, for each year listed					
d	Amounts included in line 2c not used directly for active conduct of exempt activities					
е	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c			1		
3	Complete 3a, b, or c for the alternative test relied upon:		1 0		/	
а	"Assets" alternative test - enter:		$. \Delta \rangle$			
	(1) Value of all assets					
	(2) Value of assets qualifying under		10			
	section 4942(j)(3)(B)(i)			1//		
þ	"Endowment" alternative test-enter 2/3		//	1 /'		
	of minimum investment return shown in		H.			
	Part X, line 6, for each year listed					
С	"Support" alternative test—enter:					
	(1) Total support other than gross investment income (interest dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)	/				
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)		-			
	(3) Largest amount of support from ap exempt organization					
	(4) Gross investment income	177				
Part	XV Supplementary Information	on (Complete th	is part only if the	he foundation h	ad \$5,000 or m	ore in assets at
	any time during the year-		ns.)			
1	Information Regarding Foundation					
а	List any managers of the foundation of before the close of any tax year (but of					by the foundation
b	List any managers of the foundation ownership of a partnership or other en					arge pertion of the
2	Information Regarding Contribution	n, Grant, Gift, Loa	n, Scholarship. e	tc., Programs: _		, , , , , , , , , , , , , , , , , , ,
_	Check here ▶ ☐ if the foundation unsolicited requests for funds. If the f complete items 2a, b, c, and d. See in	only makes controundation makes	ributions to prese	lected charitable		
а	The name, address, and telephone nu		dress of the perso	n to whom applica	tions should be a	ddressed:
_	The hame, address, and telephone he	NA		, , , , , , , , , , , , , , , , , , ,		
b	The form in which applications should	be submitted and	d information and	materials thev sho	uld include:	
_		- 1		······, ·····,		
С	Any submission deadlines:		· · · · · · · · · · · · · · · · · · ·			
d	Any restrictions or limitations on av	vards, such as b	y geographical ar	reas, charitable fi	elds, kinds of ins	stitutions, or other

Part XV Supplementary Information (con 3 Grants and Contributions Paid During		ad for Eur	turo Payment	• • • • • • • • • • • • • • • • • • • •
· · · · · · · · · · · · · · · · · · ·	If recipient is an individual,	1	T	<u> </u>
Recipient Name and address (home or business)	show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	Amount
	or substantial contributor	recipient		ļ
a Paid during the year Stanford University, Stanford, CA. 94305-3084				
Stationa dilivasity, Stationa, Or.: 74305-3004	n/a	NO-PROF	Payment for operational,	1 '
			administrative, and research	319,444
			expenses at the	
		}		
			Scandanavian Consortium for	
			Organizational Research	
				:
			,	
,				
•				
			•	,
Total	· · · · · · · · · · · · · · · · · · ·		▶ 3a	319,444
b Approved for future payment]		
		Í		
]
	İ			
		ļ		
			,	
Total		<u></u>	▶ 3b	,
	· · · · · · ·			Ī

Pa	rt XV	-A Analysis of Income-Producing Ac	ctivities				
Ente	r gros	s amounts unless otherwise indicated.		isiness income		on 512, 513, or 514	Related or exemp
•	Drog		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	function income (See instructions.)
1	_	ram service revenue:					
	а ь		 	······································			
	_						
	d _		-		 	_/_	
	<u> </u>				 	/	
	-		<u> </u>		 		
	, <u>-</u>	ees and contracts from government agencies					
2	_	bership dues and assessments			 /- 		<u> </u>
2 3		est on savings and temporary cash investments					
4		lends and interest from securities		NI			
5		ental income or (loss) from real estate:			, , ,		
3		ental income or (loss) from real estate.			 	·····	
		lot debt-financed property		/	 	··	
6		ental income or (loss) from personal property			<u> </u>		
7		r investment income			 		
8		or (loss) from sales of assets other than inventory			 		
9		ncome or (loss) from special events	1			 -	
10		s profit or (loss) from sales of inventory	<u> </u>				
11		r revenue: a					
••	b	. revenue. u			 		
	- c				 	 -	
	d _		<u> </u>		 		· · · · ·
	e –						
12	Subt	otal. Add columns (b), (d), and (e)					
13	Total	1. Add line 12, columns (b), (d), and (e)				13	
See	works	sheet in line 13 instructions to verify calculation		,	• • • • •		
	rt XVI			ent of Exemp	t Purposes	· -	
	e No.	Explain below how each activity for which accomplishment of the foundation's exempt pur				-A contributed in	mportantly to the
_	▼	accomplishment of the foundation's exempt pur	poses (other that	n by providing fur	nds for such purp	oses). (See instruc	tions.)
•							
			li .				
			A				
			$\mathbb{N} P \nearrow$				
			<i>'</i>				

U		Organizatio	ons									
	in se			ngage in any of the following 501(c)(3) organizations) o							Yes	No
а	Trans	fers from the rep	porting foundation to	a noncharitable exempt or	ganization (of:						1 1
	(1) C		,g		3					1a(1)		1
						• • •	• •	• •	• •			1
		ther assets .					• •		• •	1a(2)		-
Ь	Other	transactions:										اا
	(1) Sa	ales of assets to	a noncharitable exer	mpt organization						1b(1)		
	(2) P	urchases of asse	ets from a noncharita	ble exempt organization .						1b(2)		/
				assets						1b(3)		1
			• •				• •	• •	• •			
			•				• •			1b(4)		V
		oans or loan gua								1b(5)		V
	(6) Po	erformance of se	rvices or membersh	ip or fundraising solicitatior	ıs					1b(6)		V
C	Shari	ng of facilities, ed	quipment, mailing lis	ts, other assets, or paid em	ployees .					1c		
		-	-	," complete the following :						w the	fair m	arket
				es given by the reporting f								
				ement, show in column (d)								
(a) Line	no. (b) Amount involved	(c) Name of nonch	antable exempt organization	(a) Descri	otion of transfe	rs, tran	sacuor	is, and sr	aring arri	angem	ents
					1	-						
			<u> </u>			•						
	1.											
	\neg											
	\dashv			1.					· · · · · · · · · · · · · · · · · · ·			
	\dashv			21/A	+							
	_											
				<u>/</u>	<u> </u>							
											-	
	\rightarrow				1							
	descr	ibed in section 5		filiated with, or related to, ction 501(c)(3)) or in section						□ Ye	es [] No
U	11 1 6	(a) Name of organi	···-	(b) Type of organization	, 1		(c) Dec	crintic	n of relate	nnehin		
		(a) Name of Organ	IZALIOTI	(b) Type of Organization	<u>'</u>	······	(c) Dec	scriptio	TO TEIGO	JII JII J		
												
							-					
												
		<u> </u>				-1-4					L-1. 6 1	
○ -		er penalties of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowled ect, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge						edge and	belief, it	is true,		
Sign Here	May the with the			with the	IRS discu preparer s uctions.	shown b	elow?					
	Sign	ature of officer or trus		Date Titl	9				L			
Paid		Print/Type preparer	's name	Preparer's signature		Date		Check	кПif	PTIN		
				1					mployed			
Preparer Firm's name > Firm's name >												
use (Jse Only Firm's name ► Firm's EIN ► Phone no.											

Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Scandanavian Consortium of Organizational Research

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

77 0392307

Organization type (check one):						
Filers of:		Section:				
Form 990 or 990-EZ		501(c)() (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		☐ 527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
	-	501(c)(3) taxable private foundation				
Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
Genera	Rule					
V	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules					
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
	contributor, during the contributions totaled during the year for a General Rule applie	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ne year, contributions exclusively for religious, charitable, etc., purposes, but no such more than \$1,000. If this box is checked, enter here the total contributions that were received in exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the set to this organization because it received nonexclusively religious, charitable, etc., contributions ore during the year				

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number Name of organization Scandanavian Consortium for Organizational Research 77 0392307

Part I	Contributors (see instructions). Use duplicate copi	es of Part I if additional space is	needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
	Scandanavian Consortium for Organizational Research Solbjerg Pl. 3, 2000 2000 Frederiksberg, Denmark		Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person		

Name of organization Scandanavian Consortium for Organizational Research Employer identification number 77 0392307

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	································	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page	4
rauc	7

Employer identification number 77 0392307 Scandanavian Consortium for Organizational Research Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or Part III (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed. (a) No. (d) Description of how gift is held (b) Purpose of gift (c) Use of gift from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (d) Description of how gift is held (b) Purpose of gift from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (d) Description of how gift is held (b) Purpose of gift from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (d) Description of how gift is held (b) Purpose of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Scandinavian Consortium for Organizational Research, USA CERAS 123
520 Galvez Mall
Stanford University
Stanford, CA 94305-3084

EIN 77-0392307

Form 990-PF, Part I, Line 23 (2020)

Bank fees	\$	202
Postage	\$	0
Office/administration expenses	\$	1271
TOTAL	\$	1473
TOME	Ψ	1175