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OMB No. 1545-0052

2020

Return of Private Foundation

Department of the Treasury Internal Revenue Service

Form 990-PF

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to <u>www.irs.gov/Form990PF</u> for instructions and the latest information.

Open to Public

						Tuspection
For	caler	ndar year 2020, or tax year beginning 01-01-20	20 , and	l ending 12-31-	2020	
		ndation		A Employer ide	entification numbe	er
		a-Mennen Family Foundation		75-2861029		
Num	ber and	tion Source street (or P.O. box number if mail is not delivered to street address)	Room/suite	B Telephone nu	mber (see instructio	ns)
F	oundatio	on Source 501 Silverside Rd		(800) 839-1754	,	
City	or town	, state or province, country, and ZIP or foreign postal code				
Wiln	nington,	DE 198091377		C If exemption	application is pendin	ig, check here ▶ □
G C	neck al	l that apply: 🔲 Initial return 🔲 Initial return of a	former public charity	D 1. Foreign org	ganizations, check h	ere
		☐ Final return ☐ Amended return			ganizations meeting	
		Address change Name change			k here and attach co	· —
H C	neck ty	pe of organization: \blacksquare Section 501(c)(3) exempt private t	oundation		ındation status was n 507(b)(1)(A), ched	
	Section	4947(a)(1) nonexempt charitable trust	private foundation			
			☑ Cash ☐ Accrual	F If the founda	ition is in a 60-mont n 507(b)(1)(B), chec	h termination
		rom Part II, col. (c), ▶\$ 8,212,642 Other (specify)		under section	1 307(b)(1)(b), chec	K liere
		(Part I, column (d) must	be on cash basis.)			
Pa	rt I	Analysis of Revenue and Expenses (The total	(a) Revenue and	b) Net investment	(c) Adjusted net	(d) Disbursements for charitable
		of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)	expenses per books	income	income	purposes
	1	Contributions, gifts, grants, etc., received (attach				(cash basis only)
	*	schedule)	0			
	2	Check \blacktriangleright \checkmark if the foundation is not required to attach				
	_	Sch. B Interest on savings and temporary cash investments	105	105		
	3 4	Dividends and interest from securities	104,206	104,206		
	5a	Gross rents	104,200	104,200		
	ь	Net rental income or (loss)				
ө	6a	Net gain or (loss) from sale of assets not on line 10	302,835			
3.00	b	Gross sales price for all assets on line 6a				
Revenue		1,963,591				
~	7	Capital gain net income (from Part IV, line 2)		302,835		
	8	Net short-term capital gain				
	9	Income modifications				
	10a b	Gross sales less returns and allowances Less: Cost of goods sold				
		Gross profit or (loss) (attach schedule)				
	11	Other income (attach schedule)				
	12	Total. Add lines 1 through 11	407,146	407,146		
	13	Compensation of officers, directors, trustees, etc.	0	*		
	14	Other employee salaries and wages				
Ş	15	Pension plans, employee benefits				
nse	16a	Legal fees (attach schedule)				
Operating and Administrative Expenses	b	Accounting fees (attach schedule)				
ũ	c	Other professional fees (attach schedule)	42,344	42,344		
ξ	17	Interest				
tra	18	Taxes (attach schedule) (see instructions)	2,510	1,810		
Ē	19	Depreciation (attach schedule) and depletion				
를	20	Occupancy				
۲ ک	21	Travel, conferences, and meetings	320			320
a	22	Printing and publications				
<u>j</u>	23	Other expenses (attach schedule)	41,289	581		40,708
rati	24	Total operating and administrative expenses.				
be		Add lines 13 through 23	86,463	44,735		41,028
ں	25	Contributions, gifts, grants paid	294,500			294,500
	26	Total expenses and disbursements. Add lines 24 and 25	300.063	44 725		225 520
	27	Subtract line 26 from line 12:	380,963	44,735		335,528
	a	Excess of revenue over expenses and				
		disbursements	26,183			
	b c	Net investment income (if negative, enter -0-) Adjusted net income (if negative, enter -0-)		362,411		
		. Lajabeta net moonie (n negative, entel -0-) i i i	I		in the second se	1

Beginning of year

302,354

135,303

196,050

5.006.701

5,006,701

5,006,701

5,006,701

4,187,953

Page 2

354,519

128,229

146,200

8,212,642

7,430,213

End of year

325,755

4,237,973

119,625

196,050

5,032,884

5,032,884

5,032,884 5,032,884

5,006,701

5,032,884

5,032,884 Form **990-PF** (2020)

26,183

1

2

3 4

5

6

Less: allowance for doubtful accounts Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) Other notes and loans receivable (attach schedule) Less: allowance for doubtful accounts ▶ Prepaid expenses and deferred charges

Attached schedules and amounts in the description column

Investments—U.S. and state government obligations (attach schedule)

Investments—corporate bonds (attach schedule)

Less: accumulated depreciation (attach schedule) ▶

Investments—land, buildings, and equipment: basis ▶

Total assets (to be completed by all filers—see the

Less: accumulated depreciation (attach schedule) ▶ _____

Accounts payable and accrued expenses

Foundations that follow FASB ASC 958, check here

Loans from officers, directors, trustees, and other disqualified persons Mortgages and other notes payable (attach schedule).

Total liabilities(add lines 17 through 22)

Foundations that do not follow FASB ASC 958, check here 🕨 🗹

Retained earnings, accumulated income, endowment, or other funds

Total net assets or fund balances (see instructions)

Total liabilities and net assets/fund balances (see instructions) .

Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-

Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29

Analysis of Changes in Net Assets or Fund Balances

Paid-in or capital surplus, or land, bldg., and equipment fund

Land, buildings, and equipment: basis

instructions. Also, see page 1, item I)

and complete lines 24, 25, 29 and 30. Net assets without donor restrictions . . .

Net assets with donor restrictions . . .

and complete lines 26 through 30.

of-year figure reported on prior year's return)

Decreases not included in line 2 (itemize) ▶

Other increases not included in line 2 (itemize) -

Other assets (describe

Other liabilities (describe ▶_

Grants payable

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Balance Sheets

Pledges receivable

Part II

4

5

6

7

8

10a

h

C

11

12 13

14

15

16

17

18

19 20

21 22

23

24 25

28

30

Part III

Liabilities

Fund Balances

ō 26

Assets 27

Net 29

2

3

Assets 9

Page **3**

		e the kind(s) of property sold (e.g., rehouse; or common stock, 200 sh		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a P	ublicly-traded Securities					
b						
С						
d						
е						
	(e) Gross sales price	(f) Depreciation allowed (or allowable)	Cost or	(g) other basis ense of sale	Gain d	h) r (loss)) minus (g)
a	1,963	` '		1,660,756	1, 7, 1	302,835
b	•			, ,		
d						
e						
				12/21/60	1	
	complete only for assets	showing gain in column (h) and ow				l) h) gain minus
	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	Excess	(k) of col. (i) l. (j), if any	col. (k), but not	less than -0-) or om col.(h))
		as 01 12/31/09	Over cor	i. (j), ii aliy	203363 (11	302,835
a						302,833
b						
c						
d						
е						
3		or (net capital loss) ain or (loss) as defined in sections t I, line 8, column (c) (see instructi		Part I, line 7	3	302,835
Part	V Oualification U	Inder Section 4940(e) for Re	educed Tax on Net	Investment In	come	
		LED ON DECEMBER 20, 2019				
	Reserved	LED ON DECEMBER 20, 2013	DO NOT COM L	- 1 -		
	(a)	(b)	(c)		(d)	
	Reserved	Reserved	Reserved		Reserved	
					_	
2 R	eserved			2		
3 R	eserved			3	1	
				<u> </u>	<u>'</u>	
					<u> </u>	
				5	<u> </u>	
6 R	eserved			6	<u></u>	
7 R	eserved			7		
8 R	eserved ,			8]	
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Page **6**

5a	During the year did the foundation p	ау о	r incur any amount to:							Yes	No
	(1) Carry on propaganda, or otherw	arry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?									
		of any specific public election (see section 4955); or to carry									
		on, directly or indirectly, any voter registration drive? Yes No									
	• •	ide a grant to an individual for travel, study, or other similar purposes?									
	• • • •	to an organization other than a charitable, etc., organization described									
	()()()		ructions								
			eligious, charitable, scientific, literary, or								
h		•	vention of cruelty to children or animals? Yes any of the transactions fail to qualify under the exceptions described in								
D						cribed iii			5b		
	•	egulations section 53.4945 or in a current notice regarding disaster assistance? See instructions							36		
С	If the answer is "Yes" to question 5a						Ш				
_	tax because it maintained expenditu			•		П.,					
	If "Yes," attach the statement requir					∐ Yes	Ш	No			
5a	Did the foundation, during the year,		-	* *	ıms on						
	a personal benefit contract?					П.,	. #				
b	Did the foundation, during the year,			lirectly, on a personal be	nefit contract	∵ Yes	. ✓	No	6b		No
	If "Yes" to 6b, file Form 8870.			,, ,							
7a	At any time during the tax year, was	s the	foundation a party to a p	rohibited tax shelter trar	saction?	□ vos	✓	Na			
b	If "Yes", did the foundation receive a	any p	roceeds or have any net	income attributable to th	e transactior	1?		NO	7b		
3	Is the foundation subject to the sect	ion 4	960 tax on payment(s) o	f more than \$1,000,000	in remunerat	tion or					
	excess parachute payment during th	ie ye	ar?			☐ Yes	✓	No			
	Information About C	offic	ers, Directors, Trust	ees, Foundation Ma	nagers, H				yees,		
Pal	and Contractors							-	•		
1	List all officers, directors, trustee	es, fo	oundation managers an	d their compensation.	See instru	ctions					
		(b) Title, and average	(c) Compensation (If		tributions		(e)	Expen	se acc	ount.
	(a) Name and address		hours per week devoted to position	not paid, enter -0-)	employee be	enefit plan compensat				lowanc	
ee A	Additional Data Table		devoted to position		uciciica	- Cimpensar					
2	Compensation of five highest-pai	d en	nployees (other than th	nose included on line 1	.—see instrı	uctions).	If no	ne, e	nter "	NONE.	"
			(b) Title, and average			tributions			_		
(a)	Name and address of each employee more than \$50,000	paid	hours per week	(c) Compensation		/ee benefii nd deferre				se acco owance	
	more than \$55,555		devoted to position			ensation	_	0.	inci un	omanic	
						<u> </u>					
ota	I number of other employees paid over	er \$5	0,000			. ▶					
								For	m 99 0	D-PF (2020)

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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid I and Contractors (continued)	Employees,
3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NO	DNE".
(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
Total number of others receiving over \$50,000 for professional services	
Part IX-A Summary of Direct Charitable Activities	
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	_
2	
3	
4	
Part IX-B Summary of Program-Related Investments (see instructions)	
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. 1	Amount
2	_
All other program-related investments. See instructions.	
Total. Add lines 1 through 3	

Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

Page 8

359,620

5.038

354,582

354.582

354.582

335,528

335,528

335.528

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Part X

Part XI

1

2a

3

4 5

6

1

2

3

4

5

b

Part XII

2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d	3	7,301,936
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see		
	instructions)	4	109,529
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	7,192,407
6	Minimum investment return. Enter 5% of line 5	6	359,620

Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for

2a

2b

5,038

2c

3

4

5

6

7

1a

1b

2

3a 3b

4

5

organizations check here

and do not complete this part.)

Tax on investment income for 2020 from Part VI, line 5.

Income tax for 2020. (This does not include the tax from Part VI.). . .

Qualifying Distributions (see instructions)

Amounts set aside for specific charitable projects that satisfy the:

the section 4940(e) reduction of tax in those years.

Distributable amount before adjustments. Subtract line 2c from line 1.

Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.

Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4

Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1. . .

Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:

Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,

Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment

Adjusted qualifying distributions. Subtract line 5 from line 4.

a Applied to 2019, but not more than line 2a
b Applied to undistributed income of prior years (Election required—see instructions).
c Treated as distributions out of corpus (Election required—see instructions).

d Applied to 2020 distributable amount...
e Remaining amount distributed out of corpus
5 Excess distributions carryover applied to 2020.
(If an amount appears in column (d), the

6 Enter the net total of each column as

7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).
 8 Excess distributions carryover from 2015 not applied on line 5 or line 7 (see instructions).

9 Excess distributions carryover to 2021. Subtract lines 7 and 8 from line 6a . . .

Analysis of line 9:
Excess from 2016.
Excess from 2017.
Excess from 2018.
Excess from 2019.
Excess from 2020.

a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5
b Prior years' undistributed income. Subtract line 4b from line 2b.
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.
d Subtract line 6c from line 6b. Taxable amount—see instructions.
e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions.
f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020.

indicated below:

same amount must be shown in column (a).)

Part XIII Undistributed Income (see instruc	tions)			
	(a) Corpus	(b) Years prior to 2019	(c) 2019	(d) 2020
1 Distributable amount for 2020 from Part XI, line 7				354,582
2 Undistributed income, if any, as of the end of 2020:				
a Enter amount for 2019 only			329,580	
b Total for prior years: 2018, 2017, 2016				
3 Excess distributions carryover, if any, to 2020:				
a From 2015				
b From 2016				
c From 2017				
d From 2018				
e From 2019				
f Total of lines 3a through e				
4 Qualifying distributions for 2020 from Part				
XII, line 4: ► \$335,528				
a Applied to 2019, but not more than line 2a			329.580	

Page 9

5,948

348,634

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2a

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art XIV Private Operating Founda	tions (see instr	uctions and Part \	/II-A, question 9)		<u>-</u>
If the foundation has received a ruling or dete foundation, and the ruling is effective for 202					
Check box to indicate whether the organizatio	n is a private opera	ating foundation des	scribed in section \square] 4942(j)(3) or [] 4942(j)(5)
Enter the lesser of the adjusted net	Tax year		Prior 3 years		
income from Part I or the minimum investment return from Part X for each	(a) 2020	(b) 2019	(c) 2018	(d) 2017	(e) Total
year listed					
85% of line 2a					
Qualifying distributions from Part XII, line 4 for each year listed					
Amounts included in line 2c not used directly for active conduct of exempt activities					
Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
Complete 3a, b, or c for the alternative test relied upon:					
"Assets" alternative test—enter:					

е	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c			
3	Complete 3a, b, or c for the alternative test relied upon:			
а	"Assets" alternative test—enter:			
	(1) Value of all assets			
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i)			
b	"Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed			
c	"Support" alternative test—enter:			
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)			
	(2) Support from general public			

and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii). (3) Largest amount of support from an exempt organization (4) Gross investment income Supplementary Information (Complete this part only if the foundation had \$5,000 or more in Part XV assets at any time during the year-see instructions.) Information Regarding Foundation Managers: List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).) See Additional Data Table b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest. 2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ▶ 🔲 if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions grant applications to the fdn

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed: 55 walls drive 3rd floor fairfield, CT 06824 (800) 839-1754

b The form in which applications should be submitted and information and materials they should include: HTTPS://ONLINE.FOUNDATIONSOURCE.COM/PUBLIC/HOME/TAFF

c Any submission deadlines: HTTPS://ONLINE.FOUNDATIONSOURCE.COM/PUBLIC/HOME/TAFF

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors: HTTPS://ONLINE.FOUNDATIONSOURCE.COM/PUBLIC/HOME/TAFF Form **990-PF** (2020)

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Part XV Supplementary Informa	ation (continued)			
3 Grants and Contributions Paid	d During the Year or Appro	oved for Futur	e Payment	
Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or	Amount
Name and address (home or business)	any foundation manager	recipient	contribution	Amount
a <i>Paid during the year</i> See Additional Data Table				
Total			▶ 3a	294,500
b Approved for future payment				
	+			
	,	1		
		1		
Total			▶ 3h	

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nter gross	amounts unless otherwise indicated.	Unrelated business income Excluded by sect			n 512, 513, or 514	(e) Related or exemp
L Progran	n service revenue:	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	function income (See instructions.
-	and contracts from government agencies					
_	rship dues and assessments					
	t on savings and temporary cash					
investn				14	105	
	ds and interest from securities			14	104,206	
	Ital income or (loss) from real estate:					
	financed property ebt-financed property					
	ital income or (loss) from personal property					
	nvestment income					
	(loss) from sales of assets other than					
invento	ry			18	302,835	
	ome or (loss) from special events:					
	profit or (loss) from sales of inventory					
	evenue: a					
2 Subtot	al. Add columns (b), (d), and (e)				407,146	
3 Total.	Add line 12, columns (b), (d), and (e)			1	3	407,146
(See w	orksheet in line 13 instructions to verify calcu	lations.)				,
(See we art XV)	rksheet in line 13 instructions to verify calcu Relationship of Activities to th Explain below how each activity for which	e Accomplish	ed in column (e) o	of Part XVI-A contribu	uted importantly to	
(See wo	orksheet in line 13 instructions to verify calcu Relationship of Activities to th	e Accomplish	ed in column (e) o	of Part XVI-A contribu	uted importantly to	
(See we art XV)	Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how explain below how explain below how explain the foundation's explain below how explain the foundation of the foun	e Accomplish	ed in column (e) o	of Part XVI-A contribu	uted importantly to	
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(See wo	Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how explain below how explain below how explain the foundation's explain below how explain the foundation of the foun	e Accomplish	ed in column (e) o	of Part XVI-A contribu	uted importantly to	
(See we art XV)	Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how explain below how explain below how explain the foundation's explain below how explain the foundation of the foun	e Accomplish	ed in column (e) o	of Part XVI-A contribu	uted importantly to	
(See we art XV)	Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how explain below how explain below how explain the foundation's explain below how explain the foundation of the foun	e Accomplish	ed in column (e) o	of Part XVI-A contribu	uted importantly to	
(See we art XV)	Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how explain below how explain below how explain the foundation's explain below how explain the foundation of the foun	e Accomplish	ed in column (e) o	of Part XVI-A contribu	uted importantly to	
(See we art XV)	Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how explain below how explain below how explain the foundation's explain below how explain the foundation of the foun	e Accomplish	ed in column (e) o	of Part XVI-A contribu	uted importantly to	
(See we art XV)	Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how explain below how explain below how explain the foundation's explain below how explain the foundation of the foun	e Accomplish	ed in column (e) o	of Part XVI-A contribu	uted importantly to	
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(See we Part XVI	Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how explain below how explain below how explain the foundation's explain below how explain the foundation of the foun	e Accomplish	ed in column (e) o	of Part XVI-A contribu	uted importantly to	

orm	990-PF	· /									Pa	ge 13
Pa	rt XVI	Information Re Exempt Organi		ransi	ers To a	nd Transaction	ons and	Relatio	nships With Noncl	naritable		
		rganization directly or in r than section 501(c)(3)								501	Yes	No
а⊺	ransfers	from the reporting foun	dation to a n	oncha	ritable exe	mpt organization	n of:					
(1) Cas	h 								1a(1)		No
(2) Oth	er assets								1a(2)		No
		insactions:										
-	-	es of assets to a nonchar	•	-						1b(1)		No
-	-	chases of assets from a r								. 1b(2)		No
-	-	tal of facilities, equipmer	•							. 1b(3)		No
•	-	nbursement arrangemen ns or loan guarantees.								1b(4) 1b(5)		No No
•	•	ormance of services or m								1b(6)		No
•	-	of facilities, equipment, n			_					1c		No
d I	f the ans	swer to any of the above	is "Yes," con	nplete	the follow	ing schedule. Co	lumn (b)	should al	ways show the fair mar	ket value		
		ods, other assets, or ser ansaction or sharing arra										
(a) L	ine No.	(b) Amount involved	(c) Name of	noncha	aritable exen	npt organization	(d) Des	cription of	transfers, transactions, an	d sharing arra	ngemer	nts
	-+											
	_											
		undation directly or indire	•		'	•			_	-		
		d in section 501(c) (other		501(c)(3)) or ii	n section 527? .			ШYes	✓ No		
b I	f "Yes,"	complete the following so (a) Name of organization			(h) Type of organizat	ion		(c) Description of	relationshin		
		(a) Name of organization			(5	, Type of organizat			(e) Bescription of	relationship		
	1 11-	d	T .ddddd.	. T l			a la callana and an		·		to the	I t-
	of	der penalties of perjury, my knowledge and belief	, it is true, co									
Sig		ich preparer has any kno	wledge.		ı	ĺ			ī	May the IRS di	iccurce th	nis
Hei		*****				2021-04-20	,	*****	J i	return		
							—)			with the prepa pelow	rer snov	wn
		Signature of officer or t	rustee			Date		Γitle		(see instr.) 🔽	Yes [□No
		Print/Type preparer's	name	Prepa	arer's Sign	ature	Date		PTI Check if self-	N		
									employed ▶	P01345	5770	
Pai	d	Jeffrey D Haskell										
	pare		I NDATION SO	URCE					Fire	n's EIN ▶		
USE	e Only	·	NE HOLLOW L	N STE	<u> 212</u>							
		LA	KE SUCCESS	, NY	11042				Pho	one no. (800) 839-	1754
		i							1			

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation (a) Name and address Title, and average (c) Compensation (If (d) Expense account, hours per week not paid, enter Contributions to (e) other allowances (b) devoted to position employee benefit plans -0-) and deferred compensation Adam G Andrea 🛸 Board Member O 1.0 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Christina M Andrea Sec. VP 2.0 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Christopher R Andrea Dir - SW Operations 1.0 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Rudolph Andrea Pres, Treas 15.0 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Allison Andrea McDonald 🛸 Board Member 1.0 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Phil Kushner 🛸 Dir - NE Operations Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Joshua W Longworth 🥦 Board Member 0 1.0 Foundation Source 501 Silverside Rd

Wilmington, DE 198091377

Form 990PF Part XV Line 1a - List any managers of the foundation who have contributed more than 2% of the tota
contributions received by the foundation before the close of any tax year (but only if they have contributed more
than \$5,000).

Rudolph Andrea

than \$5,000).
Christina M Andrea

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business)

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

or substantial contributor

a Paid during the year				
BACKSTAGE THEATRE INCPO BOX 297 BRECKENRIDGE, CO 80424	N/A	PC	Children's Theatre Program	2,000

BOYS & GIRLS CLUB OF COLLIN COUNTY	N/A	PC	Re-Open Our Doors Sponsor a Youth Campaign	30,000
			Touth Campaign	
7790 MAIN ST				
FRISCO,TX 75033				
·				

COUNTY 7790 MAIN ST FRISCO, TX 75033			Youth Campaign	
CAMP SUMMIT INC 17210 CAMPBELL RD STE 180W DALLAS, TX 75252	N/A	PC	Campership & Financial Assistance fund for Children and	2,500

7790 MAIN ST FRISCO, TX 75033				
CAMP SUMMIT INC 17210 CAMPBELL RD STE 180W DALLAS, TX 75252	N/A	PC	Campership & Financial Assistance fund for Children and young adults with disabilities	2,500
Total			▶ 3a	294,500

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount contribution show any relationship to status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year CHAMBERLAIN BALLET N/A PC CB-BWD Student choreography 30,000 1404 GABLES CT STE 101 programs. the community PLANO, TX 75075 connections programs: the releve' after school dance program, the shining starts special needs dance program, Nutcracker Sweet performances

				through the community. the bruce wood dancers partnership - video production, marketing and promotional networking fund.	
	CHILDCAREGROUP 1420 W MOCKINGBIRD LN STE 300 DALLAS, TX 75247	N/A	PC	Early Childhood Education fund for Children in Poverty	7,00
ľ		l			

ı					
ı	CHILDCAREGROUP 1420 W MOCKINGBIRD LN STE 300 DALLAS, TX 75247	N/A	PC	Early Childhood Education fund for Children in Poverty	7,000
П	CITY HOUSE INC 830 CENTRAL PKWY E STE 350	N/A	PC	Emergency Shelter for Homeless Children - Furniture and repairs	7,000

1420 W MOCKINGBIRD LN STE 300 DALLAS, TX 75247			for Children in Poverty	,,•
CITY HOUSE INC 830 CENTRAL PKWY E STE 350 PLANO, TX 75074	N/A	PC	Emergency Shelter for Homeless Children - Furniture and repairs fund	7,00

Total .

294,500

За

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

COLLIN COUNTY COMMUNITY COLLEGE DISTRICT FOUNDATIO 3452 SPUR 399 STE 429 MCKINNEY, TX 75069	N/A	PC	Automotive Endowment fund and to purchase Facility Naming Rights for a permanent scholarship fund	100,000
COLLIN COUNTY COMMUNITY COLLEGE DISTRICT FOUNDATIO 3452 SPUR 399 STE 429	N/A	PC	2021-2022 Automotive Scholarship fund	7,500

COLLIN COUNTY COMMUNITY COLLEGE DISTRICT FOUNDATIO 3452 SPUR 399 STE 429 MCKINNEY, TX 75069	N/A	PC	2021-2022 Automotive Scholarship fund	7,500
DALLAS ARBORETUM & BOTANICAL 8617 GARLAND RD	N/A	PC	Life and Earth Science Education Program at the Dallas Arboretum	2,500

3452 SPUR 399 STE 429 MCKINNEY, TX 75069				
DALLAS ARBORETUM & BOTANICAL 8617 GARLAND RD DALLAS, TX 75218	N/A	PC	Life and Earth Science Education Program at the Dallas Arboretum	2,500

Total .

294,500

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

a raid during the year				
DALLAS CASA2757 SWISS AVE DALLAS, TX 75204	N/A	PC	2020 Volunteer Recruitment, Training, and Supervision program	2,500
DOCTORS CARE 609 W LITTLETON BLVD STE 100	N/A	PC	Ensuring the Health of Colorado's Most Vulnerable	10,000

DOCTORS CARE 609 W LITTLETON BLVD STE 100 LITTLETON, CO 80120	N/A	PC	Ensuring the Health of Colorado's Most Vulnerable population during covid-19 program	10,000
EMILYS PLACE INCPO BOX 260671 PLANO, TX 75026	N/A	PC	Weekly Dinners & STEM Activities fund for Child Survivors	5,000

LITTLETON, CO 80120			program	
EMILYS PLACE INCPO BOX 260671 PLANO, TX 75026	N/A	PC	Weekly Dinners & STEM Activities fund for Child Survivors of domestic violence	5,000
Total			▶ 3a	294,500

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of

any foundation manager

Total .

Name and address (home or business)	or substantial contributor	recipient		
a Paid during the year				
GENESIS WOMEN'S SHELTER 4411 LEMMON AVE	N/A	PC	Genesis Children's Program	2,500

recipient

294,500

DALLAS,TX 75219				
HOPEFUL SOLUTION 9666 SCYENE RD APT 403 DALLAS, TX 75227	N/A	PC	Jump Start Program	10,000

HOPEFUL SOLUTION 9666 SCYENE RD APT 403 DALLAS, TX 75227	N/A	PC	Jump Start Program	10,000
MANE GAIT 4261 E UNIVERSITY DR 30-253 PROSPER, TX 75078	N/A	PC	Provide the Ride Program	5,000

MANE GAIT 4261 E UNIVERSITY DR 30-253 PROSPER, TX 75078 N/A PC Provide the Ride Program 5,000		9666 SCYENE RD APT 403 DALLAS, TX 75227				
	,	4261 E UNIVERSITY DR 30-253	N/A	PC	Provide the Ride Program	5,000

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year NATIONAL MULTIPLE SCIEROSIS N/A PC Charitable Event 1.500

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

SOCIETY 8111 N STADIUM DR STE 100 HOUSTON, TX 77054				_,
NORTH TEXAS FOOD BANK 3677 MAPLESHADE LN PLANO, TX 75075	N/A	PC	Middle School Pantry Expansion Project	5,000

NORTH TEXAS FOOD BANK 3677 MAPLESHADE LN PLANO, TX 75075	N/A	PC	Middle School Pantry Expansion Project	5,000
PLANO SYMPHONY ORCHESTRA NON- PROFIT CORP 1635 DORCHESTER DR PLANO, TX 75075	N/A	PC	2020-2021 School Concert Education Program	25,000

			1	
PLANO SYMPHONY ORCHESTRA NON- PROFIT CORP 1635 DORCHESTER DR PLANO, TX 75075	N/A	PC	2020-2021 School Concert Education Program	25,000
Total			▶ 3a	294,500

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

or substantial contributor

Name and address (home or business)

	or substantial continuator			
a Paid during the year				
RAINBOW DAYS INC 8150 N CENTRAL EXPY DALLAS, TX 75206	N/A	PC	Holiday Support fund for Homeless Children	2,500

DALLAS, TX 75206				
STRAYDOG INCPO BOX 1465 GUN BARREL CY, TX 75147	N/A	PC	General & Unrestricted	5,000
THE TEAMCONNOR CHILDHOOD CANCER FOUNDATION	N/A	PC	Pediatric Cancer Research fund	2,500

GUN BARREL CY, TX 75147	1,47	. •		5,555
THE TEAMCONNOR CHILDHOOD CANCER FOUNDATION 5420 LBJ FREEWAY STE 1300 DALLAS, TX 75240	N/A	PC	Pediatric Cancer Research fund	2,500

GUN BARREL CY, TX 75147				
THE TEAMCONNOR CHILDHOOD CANCER FOUNDATION 5420 LBJ FREEWAY STE 1300 DALLAS, TX 75240	N/A	PC	Pediatric Cancer Research fund	2,500
Total			▶ 3a	294,500

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient Purpose of grant or If recipient is an individual, Foundation Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year WOMENS AUXILIARY TO THE N/A PC Legacy of Love Benefit and 2,500 CHILDRENS MEDICAL CENTER Fashion Show - charitable event

2777 N STEMMONS FWY DALLAS, TX 75207				
YOUNG AMERICANS CENTER FOR FINANCIAL EDUCATION 3550 E 1ST AVE DENVER, CO 80206	N/A	PC	YouthBiz Program	20,000
YOUTH BELIEVING IN CHANGE INC	N/A	PC	Academic Tutoring fund for Low-	7,000

За

294,500

FINANCIAL EDUCATION 3550 E 1ST AVE DENVER, CO 80206		Toutible Togram	20,000
YOUTH BELIEVING IN CHANGE INC 8574 STULTS RD DALLAS, TX 75243	N/A	Academic Tutoring fund for Low- income Children	7,000

Total .

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93491125038021 TY 2020 Compensation Explanation **Name:** The Andrea-Mennen Family Foundation ETN. 75 2061020

LIN: 75-2001029		
Person Name	Explanation	

* resigned from foundation in 2020

Phil Kushner

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93491125038021 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. TY 2020 Depreciation Schedule

Name: The Andrea-Mennen Family Foundation EIN: 75-2861029

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	
TY 2020 Investments Corporat	e Bonds Sche	dule

Name: The Andrea-Mennen Family Foundation

ETNI. 7E 2061020

ESCROW GEN MOTORS CORP - 7.125 GENERAL ELECTRIC CAPITAL CORP

ETIN:	75-2001029
Investments Cornorate Bonds Schedule	

Investments Corporate Bonds Schedule				
Name of Bond	End of Year Book Value	End of Y Marke		
ARROW ELECTRS INC - 4.000% - 0	52,078			
AT&T INC - 4.125% - 02/17/2026	51,964			

Year Fair

54,998 57,800

15,431

DLN: 93491125038021

et Value

15,583

TY 2020 Investments Corporate Stock Schedule

Name: The Andrea-Mennen Family Foundation

EIN: 75-2861029

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
ABBOT LABS	27,623	42,154
ACCELERON PHARMA INC	5,749	8,572
ACCENTURE PLC	21,265	52,242
ACCOR SA	4,767	5,976
ACTIVISION BLIZZARD INC	9,782	18,199
ADECCO S.A. UNSP/ADR	7,925	8,650
ADOBE SYSTEMS, INC	136,286	745,678
ADVANCE AUTO PARTS INC	9,449	10,238
ADVANCED MEDICAL OPTICS	10,918	16,304
AIA GROUP LTD ADR	7,034	10,121
AIR PRODS & CHEM INC	19,219	32,786
AIRBUS GROUP	5,268	8,578
ALCON INC	4,495	5,344
ALEXANDRIA REAL ESTATE EQUITIE	6,233	8,733
ALIBABA GROUP HOLDING LTD	19,883	21,644
ALLEGHANY CP	7,428	7,848
ALLIANT CORP	7,776	7,626
ALLIANZ FIXED INCOME SHARES SE	183,176	167,539
ALLIANZ FIXED INCOMESHARES SER	163,229	166,403
ALPHABET INC CL A	216,332	497,749
AMADEUS IT HLDS SA	4,183	4,433
AMAZON COM	25,932	81,423
AMDOCS LIMITED	5,299	7,731
AMER INTERNATIONAL GROUP INC	13,820	9,692
AMERICAN EXPRESS CO	7,766	9,673
AMERICAN TOWER REIT INC	6,374	10,101
ANALOG DEVICES INC	2,141	5,909
ANGLO AM PLC ADR	9,456	13,642
ANSYS INC	23,675	54,570
ANTHEM INC	11,241	12,844

Name of Stock	End of Year Book Value	End of Year Fair Market Value
AON PLC CL A	2,941	8,873
APPLE INC	3,016	86,249
ARGENX SE	4,198	8,823
ARROWHEAD PHARMACEUTICALS INC	2,518	13,198
ASML HOLDING NV NY REG SHS	3,292	8,779
ATRICURE, INC.	9,446	12,470
AUTOZONE INC	3,829	5,927
AVERY DENNISON CORP	1,038	3,723
AXONICS MODULATION TECHNOLOGIE	11,345	12,680
AXSOME THERAPEUTICS	5,271	6,436
AZEK COMPANY INC CL A	9,121	10,151
BAE SYSTEMS PLC	8,858	7,086
BANK OF AMERICA CORP	3,349	6,123
BANK OF HAWAII CORP	5,424	5,440
BERKLEY W R CP	8,465	8,967
BERKSHIRE HATHAWAY INC. CLASS	5,055	5,797
BHP BILLITON SP ADR	6,791	9,545
BIOHAVEN PHARMACEUTICAL HOLDIN	4,616	6,343
BIOMARIN PHARMACEUTICAL INC	8,259	9,646
BJ'S WHLSL CLUB INC	9,797	14,763
BLACKROCK INC	8,878	14,431
BLUEPRINT MEDICINES CORPORATIO	5,814	6,729
BOOZ ALLEN HAMILTON HOLDING CO	4,453	9,067
BOSTON SCIENTIFIC	6,718	10,390
BP PLC SPONSORED ADR	2,339	2,360
BRAMBLES LTD UNSP AD	7,335	7,973
BRISTOL-MYERS SQUIBB CO	8,029	10,483
BROADCOM INC	3,824	6,130
BROADRIDGE FINANCIAL	1,889	9,498
BURLINGTON STORES, INC	6,948	17,001

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
BWX TECHNOLOGIES INC	3,234	7,776
CABOT OIL & GAS CORP	15,534	14,896
CALRSBERG AS SP ADR REP B	4,985	9,157
CAMECO CORPORATION	5,861	6,767
CANADIAN NATL RAILWAY CO	8,069	38,448
CAP GEMINI SA UNSP/ADR	6,767	8,941
CASELLA WASTE SYSTEMS INC	12,107	21,373
CASEY'S GENERAL STORES, INC	4,753	7,145
CATERPILLAR INC	36,101	43,685
CBOE HOLDINGS INC	6,098	5,587
CDK GLOBAL INC	6,906	5,960
CDW CORP	11,148	12,520
CERENCE INC	6,501	17,986
CHARTER COMMUNICATIONS, INC	11,818	16,539
CHENIERE ENERGY INC	3,903	6,363
CHEVRON CORP	9,851	8,192
CIENA CORP	29,918	30,125
CITIGROUP INC	11,292	18,190
CLOROX CO	1,279	3,635
CME GROUP, INC	5,406	5,462
COLFAX CORPORATION	9,016	9,522
COMCAST CORP	10,739	12,890
COMPAGNIE DE SAINT G	8,130	9,003
COMPASS GROUP PLC ADR	6,427	8,709
CONCHO RESOURCES INC	9,327	9,044
CONMED CORPORATION	13,376	17,584
CONOCOPHILLIPS	3,436	4,399
CONSTELLATION BRANDS INC	4,481	5,476
CONSTRUCTION PARTNERS INC	4,124	6,986
COPART INC	3,925	6,999

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
CORESITE REALTY CORPORATION	11,924	11,776
COSTCO WHOLESALE CORPORATION	143,333	348,897
CROWN CASTLE INTL	18,801	31,838
CUBIC CP	13,381	12,532
DBS GROUP HLDGS SPON ADR	7,173	9,734
DELAWARE DIVERSIFIED INCOME A	85,309	87,507
DENTSPLY SIRONA INC	5,150	5,498
DEUTSCHE BOERSE ADR	5,787	8,484
DEUTSCHE POST AG	10,847	12,809
DISCOVER FINL SVCS COM	7,158	11,226
DNB NOR ASA SPONSOR ADR	7,166	9,785
DOLLAR GENERAL CORP	36,303	70,451
DOLLAR TREE INC	13,578	15,126
DONALDSON CO. INC	3,217	3,800
DORMAN PRODUCTS INC	3,196	3,386
DOVER CORP	21,827	25,250
DU PONT DE NEMOURS	17,400	16,853
EAST WEST BANCORP, INC	9,502	12,678
EATON CORP PLC	6,287	8,650
ELECTRONIC ARTS	6,842	12,924
EMERGENT BIOSOLUTIONS INC	12,765	11,558
ENEL SOCIETA PER AZI	6,280	9,389
ENTERGY CORP	9,397	11,382
ENVESTNET INC	9,528	15,635
EOG RESOURCES INC	6,418	9,475
EPAM SYSTEMS INC	2,764	24,368
EQT CORPORATION	8,627	7,245
EQUIFAX INC	2,793	4,242
EQUINIX, INC	4,041	7,142
EURONET WORLDWIDE INC	7,963	14,347

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
EVERBRIDGE INC	4,285	6,857
EVERGY, INC.	8,375	8,826
EXPEDIA INC	17,873	28,466
EXPEDITORS INTL WASH INC	4,028	7,894
EXXON MOBIL CORP	7,113	7,420
F M C CP	3,920	5,747
FACEBOOK INC	221,367	509,989
FANUC LIMITED UNSPONSORED	6,672	8,296
FIRST AMERICAN CORP	2,836	7,848
FIRST HORIZON NATL	10,197	8,128
FIRST REPUBLIC BANK	33,703	49,368
FISERV INC	9,354	14,005
FIVE BELOW INC	2,635	10,849
FIVE9 INC	9,003	27,904
FLIR SYSTEMS INC	3,858	3,989
FLUOR CORP	4,709	4,871
FRONTDOOR INC	10,730	11,147
GARTNER INC	4,914	5,767
GEN DYNAMICS CP	11,815	11,310
GENERAL MOTORS	20,796	21,111
GENUINE PARTS COMPANY	3,371	5,725
GLAXOSMITHKLINE PLC	14,565	13,211
GLOBAL PAYMENTS INC	17,225	19,388
GLOBE LIFE INC	12,796	15,953
GRAPHIC PACKAGING CORP COM STK	6,903	8,555
GROCERY OUTLET HOLDING CORP	9,218	10,990
GROUPE DANONE ADS	9,131	7,559
GRUPO AEROPORTUARIO	2,436	4,123
GRUPO AEROPORTUARIO DEL ADR	2,039	3,895
GRUPO AEROPORTUARIO DEL CENTRO	2,142	3,876

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
HAEMONETICS CP	2,871	3,919
HALOZYME THERAPEUTICS, INC	9,480	15,247
HASBRO INC	2,639	5,519
HEINEKEN N V S ADR	7,875	9,772
HELEN OF TROY LIMITED	1,671	3,999
HERON THERAPEAUTICS INC	8,304	10,924
HESKA CORPORATION	4,434	5,098
HESS CORP	12,771	14,623
HEXCEL CP DELAWARE	5,644	5,043
HILTON WORLDWIDE HOLDINGS, INC	4,107	5,563
HITACHI LTD	7,145	8,575
HOME DEPOT INC	16,512	55,780
HORIZON PHARMA PLC	2,664	8,851
HOST HOTELS & RESORTS INC	3,065	3,584
HUBBELL INCORPORATED	8,501	10,662
HUDSON PACIFIC PROPERTIES INC	4,877	4,996
HUNTSMAN CORP	5,882	7,391
IAA INC	3,080	5,978
IDEXX CORP	21,921	37,490
IHS MARKIT LTD	12,555	13,475
INCYTE CORPORATION	3,095	3,914
INDUSTRIA DE DISENO	12,941	13,105
INFOSPACE.COM, INC.	7,063	18,997
INSMED INC COM DE	5,036	6,192
INSPERITY INC	16,070	17,831
INSULET CORPORATION	3,327	9,714
INTERCONTINENTAL EXCHANGE, INC	8,683	12,105
INTERCONTINENTAL HOTELS GROUP	4,901	5,861
INTUIT	27,253	43,683
INTUITIVE SURGICAL	2,848	4,091

Name of Stock	End of Year Book Value	End of Year Fair Market Value
JOHN BEAN TECH CORP	12,082	11,956
JOHNSON & JOHNSON	14,908	19,673
JP MORGAN CHASE	5,649	16,519
JULIUS BAER GROUP LTD	6,628	8,601
KBC GROUP SA UNSP ADR	7,520	7,815
KINSALE CAPITAL GROUP INC	4,226	7,605
KOMATSU LTD	8,783	9,494
KONINKLIJKE AHOLD DELHAIZE NV	5,760	7,453
KONINKLIJKE PHILIPS ELECTRONIC	7,715	8,396
L'AIR LIQUIDE ADR OTC	7,442	7,992
L3HARRIS TECHNOLOGIES	31,270	26,463
LAS VEGAS SANDS CORP	8,630	9,000
LATTICE SEMICONDUCTOR	6,837	17,549
LHC GROUP	11,673	21,119
LIBERTY BROADBAND CORPORATION	2,997	9,027
LIBERTY SIRIUS XM CORP - SER C	3,982	5,830
LIGAND PHARMACEUTICALS INC	5,645	6,166
LITTELFUSE, INC	11,189	15,534
LKQ CORPORATION	2,124	10,149
LOEWS CORP	7,820	7,203
LULULEMON ATHLETICA INC	34,070	52,205
M&T BANK CORP	2,315	3,819
MARKEL CORP	6,609	7,233
MARTIN MARIETTA MATLS INC	5,110	7,099
MASTERCARD INC	9,953	26,771
MEDTRONIC PLC	17,692	22,139
MERCK KGAA SPON ADR EACH REPR	9,925	12,889
MERCURY COMPUTER SYSTEMS	9,358	11,008
MESA LABORATORIES	6,001	7,166
MICRON TECHNOLOGY	11,897	19,923

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
MICROSOFT CORP	27,022	105,650
MONDELEZ INTERNATIONAL INC	15,780	21,634
MOODYS CORP	6,056	10,158
MORGAN STANLEY	4,729	6,784
MOTORS LIQ CO GUC TR UBI		35
MURATA MFG INC UNSP/ADR	4,866	8,656
NEOGENOMICS INC	11,934	28,481
NIKE INC-CL B	135,295	295,388
NISOURCE INC	6,365	6,882
NOMAD FOODS LIMITED	15,774	21,353
NORDEA BANK ABP	10,099	8,307
NORFOLK SOUTHERN CORP	8,127	8,316
NORTONLIFELOCK INC	10,796	10,702
NOVARTIS AG ADR	7,097	9,915
NUTRIEN LTD	4,748	5,924
NUVASIVE, INC	5,943	6,591
NVENT ELECTRIC PLC	9,259	11,412
NXP SEMICONDUCTORS	34,787	41,343
OLLIES BARGAIN OUTLET HOLDINGS	10,093	23,877
OMNICELL, INC	1,522	11,402
ORACLE CORP	10,938	17,919
ORTHOPEDIATRICS CORP	5,311	4,538
OYSTER POINT PHARMA	4,442	2,654
PALOMAR HOLDINGS	7,786	9,950
PAYCOM SOFTWARE	34,858	49,748
PAYPAL HOLDINGS, INC	26,199	101,877
PENUMBRA INC	6,140	9,625
PEPSICO INC	5,779	7,415
PERFICIENT INC	7,183	12,913
PERNOD-RECARD SA	10,333	13,192

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
PINNACLE WEST CAPITAL CORP	9,605	9,594
PIONEER NAT RES CO	7,638	9,111
POOL CORP	4,391	22,723
PORTLAND GEN ELEC	7,968	7,528
PROCTER GAMBLE CO	36,381	45,916
PROGRESSIVE CORP OHIO	19,211	37,574
PROSUS NV ADR	8,766	12,385
PULTE GROUP INC	8,336	8,279
QUEST DIAGNOSTICS	8,196	10,844
RAYTHEON TECHNOLOGIES CORP	3,666	9,439
RBC BEARINGS INCORPORATED	10,393	11,459
RECKITT BENCKISER GROUP	6,577	7,538
REDFIN CORP	5,399	7,755
RENAISSANCERE HOLDINGS LTD	7,707	9,783
REPAY HOLDINGS CORPORATION	9,570	10,110
RETROPHIN INC	4,565	6,540
ROCHE HOLDING LTD ADR	5,447	7,584
ROPER INDUSTRIES	22,848	43,109
ROYAL DUTCH SHEL PLC SPONS ADR	3,014	2,521
RWE AKTIENGESELLSCHAF	5,437	8,530
RYANAIR HOLDINGS PLC-ADR COM	7,745	11,548
S&P GLOBAL INC COM	20,275	27,942
SAIA, INC	7,090	16,453
SANDS CHINA LTD UNSP ADR	13,353	13,002
SANOFI-AVENTIS SPONSORED ADR	8,056	7,774
SAP AKTIENGESELL ADS	8,122	9,649
SBA COMMUNICATIONS CORP	5,932	11,285
SCHLUMBERGER LTD	10,006	3,602
SDGR	10,030	12,510
SEA LTD	1,630	10,948

Name of Stock	End of Year Book Value	End of Year Fair Market Value
SEAGATE TECHNOLOGY	6,172	8,143
SEAGEN INC	2,430	5,254
SERVICE NOW	5,257	27,522
SHERWIN-WILLIAMS CO	33,479	36,746
SIEMENS AG	12,857	13,353
SITEONE LANDSCAPE SUPPLY INC	7,578	16,339
SMITH & NEPHEW PLC ADR	6,153	7,759
SMITH A O CORP DEL COM	6,462	7,401
SOLAREDGE TECHNOLOGIES INC	2,623	8,616
SONOCO PRODUCTS COMPANY	2,103	3,733
SONY CORP ADR	11,714	12,638
SS&C TECHNOLOGIES INC	5,170	7,639
STATE STREET CORPORATION	5,390	8,151
STRYKER CORPORATION	16,481	36,756
SUN COMMUNITIES INC	2,980	9,725
T-MOBILE US INC	4,336	7,012
TAIWAN SEMICONDUCTOR MFG CO LT	4,605	9,486
TAKEDA PHARMACEUTICAL COMPANY	9,955	9,282
TEMENOS GROUP AG	10,099	9,347
TERRENO RLTY CORPCOM	9,978	14,510
THE COCA-COLA CO	29,981	37,291
THE DESCARTES SYSTEMS GROUP	7,890	14,795
THE HERSHEY COMPANY	3,655	5,636
THERMO FISHER SCIENTIFIC INC	20,472	67,538
TOTAL FINA ELF S.A	1,807	2,305
TRANE TECHNOLOGIES PLC	1,936	5,661
TRINITY INDUSTRIES, INC	5,836	6,809
TYSON FOODS INC CL A	8,405	9,279
UBIQUITI ORD SHS	863	4,178
UCB UNSP ADR	8,664	7,526

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
ULTA SALON, COSMETICS & FRAGRA	4,122	5,456
UNILEVER PLC AMER	9,268	13,883
UNITEDHEALTH GROUP INC	36,203	45,588
UPLAND SOFTWARE, INC	12,901	12,849
VERACYTE INC	7,157	11,648
VERIZON COMMUNICATIONS	17,426	19,681
VERRA MOBILITY CORPORATION	8,217	8,320
VERTEX PHARMCTLS INC	25,406	37,814
VIASAT, INC.	16,722	10,285
VICOR CORP	7,026	12,819
VISA INC	18,495	74,368
VULCAN MATERIALS CO	6,969	8,899
WAL-MART STORES INC	9,306	11,964
WALT DISNEY HOLDINGS CO	43,563	57,978
WATERS CORP	5,148	5,938
WATSCO INC	6,022	7,476
WEST PHARMA SVCS INC	1,473	2,833
WEX, INC	8,561	20,557
WOODWARD INC	3,419	5,712
XCEL ENERGY INC	2,542	5,467
YETI HOLDINGS, INC.	6,447	18,761
YUM CHINA HOLDINGS INC	7,521	8,050
ZIMMER BIOMET HOLDINGS	2,307	5,855
ZOETIS INC	26,406	57,925
ZURICH INS GROU ADR	7,729	8,613
ZYNEX INC	8,788	5,694

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TY 2020 Investments Governr	_		
Name:	The Andrea-M	ennen Family Foundation	
EIN:	75-2861029		
US Government Securities - End of Year Book Value:		325,755	
US Government Securities - End of Year Fair Market Value:		354,519	
State & Local Government Securities - End of Year Book Value:			
State & Local Government Securities - End of Year Fair			

Market Value:

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TY 2020 Investments - Other	Schedule		
Name:	The Andrea-Menn	en Family Foundation	
ETNI.	75 2061020		

DIM. 0240442E020024

146,200

196,050

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CIM REAL ESTATE FINANCE TRUST

ETIM:	75-2801029		
Investments Other Schedule 2			
Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value

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1 Y 2020 Other Expenses Schedule					
Name: The Andrea-Mennen Family Foundation					
EIN: 75-2861029					
Other Expenses Schedule	1		,		
Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes	

Other Expenses Schedule		1		
Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements fo Charitable Purposes

Equipment Maintenance

MARKETING

Office Supplies

Equipment/Furniture Purchase

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Administrative Fees	32,541			32,541
Bank Charges	581	581		
Cell Phone Expense	1,298			1,298

350

440

5,726

353

350

440

353

5,726

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TY 2020 Other Professional Fees Schedule						
Name: The Andrea-Mennen Family Foundation						
EIN: 75-2861029						
LIN. / J-2001029						
Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable		

42,344

42,344

Purposes

Investment Management Services

efile GRAPHIC print - DO NOT PROCESS	As Filed Data	-	DLN: 93491125038021	
TY 2020 Taxes Schedule				
Name: The Andrea-Mennen Family Foundation				
EIN: 75-2861029				
Taxes Schedule				
Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
990-PF Estimated Tax for 2020	700			
Foreign Tax Paid	1,810	1,810		