

For calendar year 2020, or tax year beginning 01-01-2020, and ending 12-31-2020

Name of foundation TECOVAS FOUNDATION 4006-07-42		A Employer identification number 75-2829989	
Number and street (or P.O. box number if mail is not delivered to street address) GLENMEDE TRUST CO NA 1650 MARK		Room/suite	B Telephone number (see instructions) (215) 419-6000
City or town, state or province, country, and ZIP or foreign postal code PHILADELPHIA, PA 191037391		C If exemption application is pending, check here <input type="checkbox"/>	
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Address change <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Amended return <input type="checkbox"/> Name change		D 1. Foreign organizations, check here..... <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation ... <input type="checkbox"/>	
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ..... <input type="checkbox"/>	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 15,078,256		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ..... <input type="checkbox"/>	
J Accounting method: <input type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis.)			

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)				
	2 Check <input checked="" type="checkbox"/> if the foundation is <b>not</b> required to attach Sch. B . . . . .				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities . . .	194,918	194,918		
	5a Gross rents . . . . .				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	1,538,222			
	b Gross sales price for all assets on line 6a 9,388,124				
	7 Capital gain net income (from Part IV, line 2) . . .		1,538,222		
	8 Net short-term capital gain . . . . .			0	
	9 Income modifications . . . . .				
	10a Gross sales less returns and allowances				
Operating and Administrative Expenses	b Less: Cost of goods sold . . . . .				
	c Gross profit or (loss) (attach schedule) . . . . .				
	11 Other income (attach schedule) . . . . .	82,780	83,156		
	12 Total. Add lines 1 through 11 . . . . .	1,815,920	1,816,296		
	13 Compensation of officers, directors, trustees, etc.				
	14 Other employee salaries and wages . . . . .	20,000	0	0	20,000
	15 Pension plans, employee benefits . . . . .		0	0	
	16a Legal fees (attach schedule) . . . . .				0
	b Accounting fees (attach schedule) . . . . .	3,850	0	0	3,850
	c Other professional fees (attach schedule) . . . . .	78,509	78,509		0
	17 Interest . . . . .				0
	18 Taxes (attach schedule) (see instructions) . . . . .	4,254	4,254		0
	19 Depreciation (attach schedule) and depletion . . . . .	0	0		
	20 Occupancy . . . . .				
	21 Travel, conferences, and meetings . . . . .	22,970	0	0	22,970
	22 Printing and publications . . . . .		0	0	
	23 Other expenses (attach schedule) . . . . .	12,600			12,600
	24 Total operating and administrative expenses. Add lines 13 through 23 . . . . .	142,183	82,763	0	59,420
	25 Contributions, gifts, grants paid . . . . .	892,500			892,500
	26 Total expenses and disbursements. Add lines 24 and 25	1,034,683	82,763	0	951,920
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	781,237			
	b Net investment income (if negative, enter -0-)		1,733,533		
c Adjusted net income (if negative, enter -0-)				0	

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing . . . . .	281,060	270,957	270,957
	2 Savings and temporary cash investments . . . . .	577,886	671,668	671,668
	3 Accounts receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____		0	0
	4 Pledges receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	5 Grants receivable . . . . .			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) . . . . .			
	7 Other notes and loans receivable (attach schedule) ▶ _____ Less: allowance for doubtful accounts ▶ _____ 0			
	8 Inventories for sale or use . . . . .			
	9 Prepaid expenses and deferred charges . . . . .			
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule) . . . . .			
	c Investments—corporate bonds (attach schedule) . . . . .			
	11 Investments—land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
	12 Investments—mortgage loans . . . . .			
	13 Investments—other (attach schedule) . . . . .	9,496,652	10,189,604	14,135,631
	14 Land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
15 Other assets (describe ▶ _____)				
16 <b>Total assets</b> (to be completed by all filers—see the instructions. Also, see page 1, item I)	10,355,598	11,132,229	15,078,256	
Liabilities	17 Accounts payable and accrued expenses . . . . .			
	18 Grants payable . . . . .			
	19 Deferred revenue . . . . .			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule) . . . . .			
	22 Other liabilities (describe ▶ _____)			
	23 <b>Total liabilities</b> (add lines 17 through 22) . . . . .		0	
Net Assets or Fund Balances	<b>Foundations that follow FASB ASC 958, check here</b> ▶ <input type="checkbox"/> <b>and complete lines 24, 25, 29 and 30.</b>			
	24 Net assets without donor restrictions . . . . .			
	25 Net assets with donor restrictions . . . . .			
	<b>Foundations that do not follow FASB ASC 958, check here</b> ▶ <input checked="" type="checkbox"/> <b>and complete lines 26 through 30.</b>			
	26 Capital stock, trust principal, or current funds . . . . .	10,355,598	11,132,229	
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
29 <b>Total net assets or fund balances</b> (see instructions) . . . . .	10,355,598	11,132,229		
30 <b>Total liabilities and net assets/fund balances</b> (see instructions) .	10,355,598	11,132,229		

**Part III Analysis of Changes in Net Assets or Fund Balances**

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return) . . . . .	1	10,355,598
2 Enter amount from Part I, line 27a . . . . .	2	781,237
3 Other increases not included in line 2 (itemize) ▶ _____	3	0
4 Add lines 1, 2, and 3 . . . . .	4	11,136,835
5 Decreases not included in line 2 (itemize) ▶ _____	5	4,606
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 .	6	11,132,229

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
<b>1a</b> See Additional Data Table			
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b>			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
<b>a</b> See Additional Data Table			
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b>			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
<b>a</b> See Additional Data Table			
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b>			

<b>2</b> Capital gain net income or (net capital loss) $\left\{ \begin{array}{l} \text{If gain, also enter in Part I, line 7} \\ \text{If (loss), enter -0- in Part I, line 7} \end{array} \right\}$	<b>2</b>	1,538,222
<b>3</b> Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8 . . . . .	<b>3</b>	

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income****SECTION 4940(e) REPEALED ON DECEMBER 20, 2019 - DO NOT COMPLETE**

1 Reserved			
(a) Reserved	(b) Reserved	(c) Reserved	(d) Reserved
2 Reserved . . . . .			2
3 Reserved. . . . .			3
4 Reserved . . . . .			4
5 Reserved . . . . .			5
6 Reserved . . . . .			6
7 Reserved . . . . .			7
8 Reserved , . . . .			8

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)**

<b>1a</b>	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)		
<b>b</b>	Reserved.	<b>1</b>	24,096
<b>c</b>	All other domestic foundations enter 1.39% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)		
<b>2</b>	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	<b>2</b>	0
<b>3</b>	Add lines 1 and 2.	<b>3</b>	24,096
<b>4</b>	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	<b>4</b>	0
<b>5</b>	<b>Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0-.	<b>5</b>	24,096
<b>6</b>	Credits/Payments:		
<b>a</b>	2020 estimated tax payments and 2019 overpayment credited to 2020	<b>6a</b>	19,970
<b>b</b>	Exempt foreign organizations—tax withheld at source	<b>6b</b>	0
<b>c</b>	Tax paid with application for extension of time to file (Form 8868)	<b>6c</b>	28,200
<b>d</b>	Backup withholding erroneously withheld	<b>6d</b>	
<b>7</b>	Total credits and payments. Add lines 6a through 6d.	<b>7</b>	48,170
<b>8</b>	Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached.	<b>8</b>	0
<b>9</b>	<b>Tax due.</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b> .	<b>9</b>	
<b>10</b>	<b>Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b> .	<b>10</b>	24,074
<b>11</b>	Enter the amount of line 10 to be: <b>Credited to 2021 estimated tax</b> 24,074 <b>Refunded</b>	<b>11</b>	0

**Part VII-A Statements Regarding Activities**

<b>1a</b>	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	<b>Yes</b>	<b>No</b>
<b>1a</b>			No
<b>b</b>	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? (see Instructions for definition). <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>		No
<b>1b</b>			No
<b>c</b>	Did the foundation file <b>Form 1120-POL</b> for this year?		No
<b>1c</b>			No
<b>d</b>	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ► \$ _____ (2) On foundation managers. ► \$ _____		
<b>e</b>	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ► \$ _____		
<b>2</b>	Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities.</i>	<b>2</b>	No
<b>3</b>	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>	<b>3</b>	No
<b>4a</b>	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	<b>4a</b>	Yes
<b>4b</b>	If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year?	<b>4b</b>	Yes
<b>5</b>	Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T.</i>	<b>5</b>	No
<b>6</b>	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	<b>6</b>	Yes
<b>7</b>	Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XV.</i>	<b>7</b>	Yes
<b>8a</b>	Enter the states to which the foundation reports or with which it is registered (see instructions) ► TX _____		
<b>8b</b>	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation.</i>	<b>8b</b>	Yes
<b>9</b>	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2020 or the taxable year beginning in 2020? See the instructions for Part XIV. <i>If "Yes," complete Part XIV</i>	<b>9</b>	No
<b>10</b>	Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses.</i>	<b>10</b>	No

**Part VII-A Statements Regarding Activities** (continued)

<b>11</b>	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions. . . . .	<b>11</b>		<b>No</b>
<b>12</b>	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions . . . . .	<b>12</b>		<b>No</b>
<b>13</b>	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <u>N/A</u>	<b>13</b>	<b>Yes</b>	
<b>14</b>	The books are in care of ► <u>THE GLENMEDE TRUST COMPANY NA</u> Telephone no. ► <u>(215) 419-6000</u>			

Located at ► 1650 MARKET STREET SUITE 1200 PHILADELPHIA PA ZIP+4 ► 191037391

<b>15</b>	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of <b>Form 1041</b> —check here . . . . .	<input type="checkbox"/>		
	and enter the amount of tax-exempt interest received or accrued during the year . . . . .	► <b>15</b>		
<b>16</b>	At any time during calendar year 2020, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? . . . . .	<b>16</b>	<b>Yes</b>	<b>No</b>
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ►			

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

**File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.**

<b>1a</b>	During the year did the foundation (either directly or indirectly):		<b>Yes</b>	<b>No</b>
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(6) Agree to pay money or property to a government official? ( <b>Exception.</b> Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
<b>b</b>	If any answer is "Yes" to 1a(1)–(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions . . . . .	<b>1b</b>		<b>No</b>
	Organizations relying on a current notice regarding disaster assistance check here. . . . . ► <input type="checkbox"/>			
<b>c</b>	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2020? . . . . .	<b>1c</b>		<b>No</b>
<b>2</b>	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
<b>a</b>	At the end of tax year 2020, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2020? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	If "Yes," list the years ► 20____, 20____, 20____, 20____			
<b>b</b>	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to <b>all</b> years listed, answer "No" and attach statement—see instructions.) . . . . .	<b>2b</b>		
<b>c</b>	If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here. ► 20____, 20____, 20____, 20____			
<b>3a</b>	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
<b>b</b>	If "Yes," did it have excess business holdings in 2020 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2020.) . . . . .	<b>3b</b>		
<b>4a</b>	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	<b>4a</b>		<b>No</b>
<b>b</b>	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2020?	<b>4b</b>		<b>No</b>

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required** (continued)

<b>5a</b>	During the year did the foundation pay or incur any amount to:		<b>Yes</b>	<b>No</b>
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2)	Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? . . . . .	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions. . . . .	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? . . . . .	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
<b>b</b>	If any answer is "Yes" to 5a(1)–(5), did <b>any</b> of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions . . . . .		<b>5b</b>	
	Organizations relying on a current notice regarding disaster assistance check here. . . . .	<input type="checkbox"/>		
<b>c</b>	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? . . . . .	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	If "Yes," attach the statement required by Regulations section 53.4945–5(d).			
<b>6a</b>	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<b>6b</b>	<b>No</b>
<b>b</b>	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .			
	If "Yes" to 6b, file Form 8870.			
<b>7a</b>	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		<b>7b</b>	
<b>b</b>	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction? . . . . .			
<b>8</b>	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year? . . . . .	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**

<b>1 List all officers, directors, trustees, foundation managers and their compensation. See instructions</b>				
<b>(a)</b> Name and address	<b>(b)</b> Title, and average hours per week devoted to position	<b>(c)</b> Compensation (If not paid, enter -0-)	<b>(d)</b> Contributions to employee benefit plans and deferred compensation	<b>(e)</b> Expense account, other allowances
SEE SCHEDULE ATTACHED 1650 MARKET ST STE 1200 PHILADELPHIA, PA 19103	SEE ATTACHED 5	0		
<b>2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."</b>				
<b>(a)</b> Name and address of each employee paid more than \$50,000	<b>(b)</b> Title, and average hours per week devoted to position	<b>(c)</b> Compensation	<b>(d)</b> Contributions to employee benefit plans and deferred compensation	<b>(e)</b> Expense account, other allowances
NONE				
<b>Total number of other employees paid over \$50,000.</b> . . . . .				<b>0</b>

**Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

**3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".**

[illegible]

<b>Total</b> number of others receiving over \$50,000 for professional services.	0
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<b>Part IX-A</b>	<b>Summary of Direct Charitable Activities</b>
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List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses

generations and other documents (e.g., conference notices, research papers, preprints, etc.)	
1	
2	
3	
4	

**Part IX-B Summary of Program-Related Investments** (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
<b>1</b>	
<b>2</b>	
All other program-related investments. See instructions.	
<b>3</b>	
<b>Total.</b> Add lines 1 through 3	

**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b>	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
<b>a</b>	Average monthly fair market value of securities. . . . .	<b>1a</b>	11,480,865
<b>b</b>	Average of monthly cash balances. . . . .	<b>1b</b>	1,020,623
<b>c</b>	Fair market value of all other assets (see instructions). . . . .	<b>1c</b>	0
<b>d</b>	<b>Total</b> (add lines 1a, b, and c). . . . .	<b>1d</b>	12,501,488
<b>e</b>	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation). . . . .	<b>1e</b>	0
<b>2</b>	Acquisition indebtedness applicable to line 1 assets. . . . .	<b>2</b>	0
<b>3</b>	Subtract line 2 from line 1d. . . . .	<b>3</b>	12,501,488
<b>4</b>	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions). . . . .	<b>4</b>	187,522
<b>5</b>	<b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4	<b>5</b>	12,313,966
<b>6</b>	<b>Minimum investment return.</b> Enter 5% of line 5. . . . .	<b>6</b>	615,698

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

<b>1</b>	Minimum investment return from Part X, line 6. . . . .	<b>1</b>	615,698
<b>2a</b>	Tax on investment income for 2020 from Part VI, line 5. . . . .	<b>2a</b>	24,096
<b>b</b>	Income tax for 2020. (This does not include the tax from Part VI.). . . . .	<b>2b</b>	
<b>c</b>	Add lines 2a and 2b. . . . .	<b>2c</b>	24,096
<b>3</b>	Distributable amount before adjustments. Subtract line 2c from line 1. . . . .	<b>3</b>	591,602
<b>4</b>	Recoveries of amounts treated as qualifying distributions. . . . .	<b>4</b>	0
<b>5</b>	Add lines 3 and 4. . . . .	<b>5</b>	591,602
<b>6</b>	Deduction from distributable amount (see instructions). . . . .	<b>6</b>	0
<b>7</b>	<b>Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1. . . . .	<b>7</b>	591,602

**Part XII Qualifying Distributions** (see instructions)

<b>1</b>	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
<b>a</b>	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26. . . . .	<b>1a</b>	951,920
<b>b</b>	Program-related investments—total from Part IX-B. . . . .	<b>1b</b>	0
<b>2</b>	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes. . . . .	<b>2</b>	0
<b>3</b>	Amounts set aside for specific charitable projects that satisfy the:		
<b>a</b>	Suitability test (prior IRS approval required). . . . .	<b>3a</b>	0
<b>b</b>	Cash distribution test (attach the required schedule). . . . .	<b>3b</b>	0
<b>4</b>	<b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	<b>4</b>	951,920
<b>5</b>	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions. . . . .	<b>5</b>	0
<b>6</b>	<b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4. . . . .	<b>6</b>	951,920

**Note:** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.



**Part XIII Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2019	(c) 2019	(d) 2020
<b>1</b> Distributable amount for 2020 from Part XI, line 7				591,602
<b>2</b> Undistributed income, if any, as of the end of 2020:				
<b>a</b> Enter amount for 2019 only. . . . .			0	
<b>b</b> Total for prior years: 20____, 20____, 20____		0		
<b>3</b> Excess distributions carryover, if any, to 2020:				
<b>a</b> From 2015. . . . .	0			
<b>b</b> From 2016. . . . .	0			
<b>c</b> From 2017. . . . .	5,525			
<b>d</b> From 2018. . . . .	125,984			
<b>e</b> From 2019. . . . .	0			
<b>f</b> <b>Total</b> of lines 3a through e. . . . .	131,509			
<b>4</b> Qualifying distributions for 2020 from Part XII, line 4: ► \$ 951,920				
<b>a</b> Applied to 2019, but not more than line 2a			0	
<b>b</b> Applied to undistributed income of prior years (Election required—see instructions). . . . .		0		
<b>c</b> Treated as distributions out of corpus (Election required—see instructions). . . . .	0			
<b>d</b> Applied to 2020 distributable amount. . . . .				591,602
<b>e</b> Remaining amount distributed out of corpus	360,318			
<b>5</b> Excess distributions carryover applied to 2020. (If an amount appears in column (d), the same amount must be shown in column (a).)	0			0
<b>6</b> <b>Enter the net total of each column as indicated below:</b>				
<b>a</b> Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	491,827			
<b>b</b> Prior years' undistributed income. Subtract line 4b from line 2b. . . . .		0		
<b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. . . . .		0		
<b>d</b> Subtract line 6c from line 6b. Taxable amount—see instructions. . . . .		0		
<b>e</b> Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions. . . . .			0	
<b>f</b> Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020. . . . .				0
<b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions). . . . .	0			
<b>8</b> Excess distributions carryover from 2015 not applied on line 5 or line 7 (see instructions). . . . .	0			
<b>9</b> <b>Excess distributions carryover to 2021.</b> Subtract lines 7 and 8 from line 6a. . . . .	491,827			
<b>10</b> Analysis of line 9:				
<b>a</b> Excess from 2016. . . . .	0			
<b>b</b> Excess from 2017. . . . .	5,525			
<b>c</b> Excess from 2018. . . . .	125,984			
<b>d</b> Excess from 2019. . . . .	0			
<b>e</b> Excess from 2020. . . . .	360,318			

**b** Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

**Part XV** **Supplementary Information** (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NA

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

**Part XV** **Supplementary Information** (continued)

**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

<div>Recipient</div> <div>Name and address (home or business)</div>	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<b>a</b> <i>Paid during the year</i> SEE ATTACHED STATEMENT C/O GLENMEDE TRUST CO NA 1650 MARKET ST STE 1200 Philadelphia, PA 19103	NONE	PC	SEE ATTACHED STATEMENT	892,500
<b>Total</b> . . . . . ► <b>3a</b>				892,500
<b>b</b> <i>Approved for future payment</i>				
<b>Total</b> . . . . . ► <b>3b</b>				

Enter gross amounts unless otherwise indicated.

## Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Form **990-PF** (2020)

## Part XVII

- |       | Yes | No |
|-------|-----|----|
| 1a(1) |     | No |
| 1a(2) |     | No |
| 1b(1) |     | No |
| 1b(2) |     | No |
| 1b(3) |     | No |
| 1b(4) |     | No |
| 1b(5) |     | No |
| 1b(6) |     | No |
| 1c    |     | No |

**2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? . . . . . ☐ Yes ☒ No

**b** If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

\*\*\*\*\*

Title

(see instr.) ☒ Yes ☐ No

Print/Type preparer's name  YONG SHUAI CPA	Preparer's Signature	Date  2021-10-26	Check if self-employed <input type="checkbox"/>	PTIN  P01321359
Firm's name ► THE GLENMEDE TRUST COMPANY NA				Firm's EIN ► 32-0274136
Firm's address ► 1650 MARKET STREET SUITE 1200  PHILADELPHIA, PA 191037391				Phone no. (215) 419-6000

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
50. AFLAC CORP.		2017-05-15	2020-05-21
35. AFLAC CORP.		2017-05-15	2020-09-25
221. AT&T INC		2017-05-15	2020-05-21
70. AT&T INC		2017-05-15	2020-08-14
10. ABBOTT LABORATORIES		2017-05-15	2020-09-25
.124 ABBVIE INC COM		2020-05-11	2020-05-11
4. ABIOMED INC		2019-06-11	2020-05-21
19. ACADIA PHARMACEUTICALS INC		2020-08-14	2020-11-30
8. ACCELERON PHARMA INC		2020-11-30	2020-12-23
13. ACTIVISION BLIZZARD INC		2017-05-15	2020-11-30

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,741		1,843	-102
1,248		1,290	-42
6,574		8,533	-1,959
2,106		2,703	-597
1,027		441	586
10			10
790		1,046	-256
1,062		750	312
1,037		938	99
1,029		733	296

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-102
			-42
			-1,959
			-597
			586
			10
			-256
			312
			99
			296

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
3. ADOBE SYS INCORP		2017-05-15	2020-09-25
6. ADVANCE AUTO PARTS		2020-08-14	2020-11-30
19. AECOM TECHNOLOGY CORP		2020-11-30	2020-12-23
623.286 GQG EMERGING MARKETS EQUITY FUND		2020-09-25	2020-12-22
22. AGIOS PHARMACEUTICALS INC COM		2019-12-12	2020-05-21
9. AIR LEASE CORP		2017-05-15	2020-05-21
5. AIR PRODUCTS & CHEMICALS INC.		2019-06-11	2020-03-23
3. AIR PRODUCTS & CHEMICALS INC.		2020-09-25	2020-12-23
1. AIR PRODUCTS & CHEMICALS INC.		2019-06-11	2020-12-23
30. AKORN INC		2017-06-19	2020-05-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,428		412	1,016
892		955	-63
926		988	-62
11,013		9,486	1,527
1,109		1,006	103
240		330	-90
879		1,091	-212
804		873	-69
268		218	50
5		1,004	-999

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			1,016
			-63
			-62
			1,527
			103
			-90
			-212
			-69
			50
			-999

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
26. ALASKA AIR GROUP		2017-05-15	2020-05-21
34. ALEXANDER & BALDWIN INC NEW		2017-05-15	2020-05-21
7. ALEXANDRIA REAL ESTATE EQUITY INC		2020-05-21	2020-09-25
6. ALEXANDRIA REAL ESTATE EQUITY INC		2020-11-30	2020-12-23
19. ALEXION PHARMACEUTICALS INC		2019-06-11	2020-05-21
4. ALIGN TECHNOLOGY INC		2017-06-19	2020-08-14
127. ALLIANT ENERGY CORP		2019-06-11	2020-05-21
23. ALLIANT ENERGY CORP		2020-03-23	2020-05-21
80. ALLSCRIPTS HEALTHCARE SOLUTIONS INC		2017-05-15	2020-05-21
87. ALLSTATE CORP.		2017-05-15	2020-05-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
828		2,209	-1,381
381		1,005	-624
1,104		1,017	87
1,043		979	64
1,921		2,228	-307
1,229		599	630
5,846		6,110	-264
1,059		888	171
527		957	-430
8,192		7,357	835

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-1,381
			-624
			87
			64
			-307
			630
			-264
			171
			-430
			835



Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
14. ALLSTATE CORP.		2017-05-15	2020-08-14
1. ALPHABET INC CAP STK CL C		2017-05-15	2020-03-23
1. ALPHABET INC CAP STK CL A		2017-05-15	2020-08-14
85. ALTRIA GROUP INC		2017-05-15	2020-05-21
26. ALTRIA GROUP INC		2017-05-15	2020-09-25
1. AMAZON.COM INC		2019-06-11	2020-09-25
88. AMERICAN AIRLINES GROUP INC		2017-05-15	2020-08-14
16. AMERICAN INTERNATIONAL GROUP INC.		2017-05-15	2020-05-21
29. AMERICAN INTERNATIONAL GROUP INC.		2019-09-06	2020-05-21
6. AMERICAN TOWER CORP		2017-05-15	2020-05-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,347		1,184	163
1,031		937	94
1,508		960	548
3,173		6,003	-2,830
994		1,836	-842
3,070		1,865	1,205
1,172		3,636	-2,464
462		985	-523
837		1,604	-767
1,368		768	600

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			163
			94
			548
			-2,830
			-842
			1,205
			-2,464
			-523
			-767
			600

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
7. AMERICAN WATER WORKS CO INC		2018-12-10	2020-08-14
17. AMERISOURCEBERGEN CORP		2017-05-15	2020-05-21
9. AMERIPRISE FINANCIAL INC		2019-12-12	2020-03-23
15. AMETEK INC		2017-05-15	2020-03-23
5. AMGEN		2017-05-15	2020-09-25
6. APPLE COMPUTER INC.		2017-05-15	2020-05-21
11. APPLE COMPUTER INC.		2017-05-15	2020-08-14
44. APPLE COMPUTER INC.		2017-05-15	2020-09-25
19. APPLE COMPUTER INC.		2017-05-15	2020-12-23
66. APPLIED MATERIALS INC		2018-05-02	2020-05-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,017		681	336
1,564		1,528	36
745		1,516	-771
873		895	-22
1,206		798	408
1,907		933	974
5,036		1,710	3,326
4,904		1,710	3,194
2,504		738	1,766
3,629		3,335	294

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			336
			36
			-771
			-22
			408
			974
			3,326
			3,194
			1,766
			294

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
22. ARCHER DANIELS MIDLAND CO.		2020-08-14	2020-09-25
.25 ARCONIC CORPORATION COM		2020-04-01	2020-04-01
20. ARCONIC CORPORATION COM		2018-05-02	2020-05-21
15. ARROW ELECTRONICS INC		2020-05-21	2020-08-14
1. AUTODESK INC		2019-06-11	2020-09-25
4. AUTODESK INC		2020-08-14	2020-09-25
27. AUTOMATIC DATA PROCESSING INC.		2019-06-11	2020-05-21
30. AUTOMATIC DATA PROCESSING INC.		2017-05-15	2020-05-21
8. AUTOMATIC DATA PROCESSING INC.		2020-03-23	2020-09-25
1. AUTOZONE INC		2019-06-11	2020-05-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,011		980	31
2			2
229		221	8
1,140		1,014	126
226		163	63
903		936	-33
3,610		4,441	-831
4,011		2,955	1,056
1,068		860	208
1,106		1,100	6

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			31
			2
			8
			126
			63
			-33
			-831
			1,056
			208
			6

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
5. AVALARA INC		2020-11-30	2020-12-23
9. AVALONBAY COMMUNITIES INC		2018-12-10	2020-09-25
27. AVANOS MEDICAL INC		2017-05-15	2020-05-21
13. AVANGRID INC		2019-03-01	2020-12-23
8. AVERY DENNISON CORP.		2020-08-14	2020-11-30
28. BWX TECHNOLOGIES INC		2018-05-02	2020-05-21
34. BANK OF AMERICA CORP		2018-12-10	2020-11-30
35. BANK OF AMERICA CORP		2017-05-15	2020-12-23
13. BANK OF HAWAII CORPORATION		2020-05-21	2020-11-30
5. BECTON DICKINSON & CO.		2020-05-21	2020-09-25

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
914		859	55
1,322		1,680	-358
749		995	-246
584		632	-48
1,192		942	250
1,613		1,866	-253
963		841	122
1,058		855	203
982		807	175
1,111		1,275	-164

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			55
			-358
			-246
			-48
			250
			-253
			122
			203
			175
			-164

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
16. BERKSHIRE HATHAWAY INC-CL B		2017-05-15	2020-05-21
34. BERKSHIRE HATHAWAY INC-CL B		2019-06-11	2020-05-21
11. BERKSHIRE HATHAWAY INC-CL B		2017-05-15	2020-12-23
31. BERRY GLOBAL GROUP INC		2020-03-23	2020-05-21
9. BIOMARIN PHARMACEUTICAL INC		2017-05-15	2020-05-21
4. BIOGEN IDEC INC		2017-05-15	2020-05-21
4. BLACKROCK INC		2017-05-15	2020-03-23
2. BLACKROCK INC		2017-05-15	2020-11-30
16. BLUEBIRD BIO INC COM		2020-03-23	2020-05-21
2. BOOKING HOLDINGS INC		2017-05-15	2020-05-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
2,800		3,171	-371
5,950		7,015	-1,065
2,469		1,801	668
1,264		871	393
855		828	27
1,214		1,035	179
1,314		1,563	-249
1,398		782	616
1,072		778	294
3,209		3,635	-426

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-371
			-1,065
			668
			393
			27
			179
			-249
			616
			294
			-426

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d**

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1. BOOKING HOLDINGS INC		2020-08-14	2020-09-25
16. BOSTON PROPERTIES INC		2019-09-06	2020-05-21
14. BOSTON PROPERTIES INC		2017-05-15	2020-05-21
3944.398 BOSTON TRUST WALDEN SMALL CAP FUND		2020-09-25	2020-12-22
16. BRISTOL MYERS SQUIBB CO.		2017-05-15	2020-05-21
17. BRISTOL MYERS SQUIBB CO.		2017-05-15	2020-09-25
8. BROADCOM INC		2017-05-15	2020-03-23
14853.365 BROOKFIELD GLOBAL LISTED REAL ESTATE FD		2019-02-08	2020-09-25
415.208 BROOKFIELD GLOBAL LISTED REAL ESTATE FD		2020-06-18	2020-09-25
5443.223 BROOKFIELD GLOBAL LISTED REAL ESTATE FD		2020-02-10	2020-09-25

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h**

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,648		1,779	-131
1,285		2,081	-796
1,125		1,685	-560
59,758		48,349	11,409
977		883	94
1,006		938	68
1,526		2,085	-559
150,910		194,876	-43,966
4,219		4,464	-245
55,303		73,471	-18,168

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l**

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-131
			-796
			-560
			11,409
			94
			68
			-559
			-43,966
			-245
			-18,168

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
7. BURLINGTON STORES INC		2019-03-01	2020-05-21
20. CBRE GROUP INC		2017-05-15	2020-11-30
29. CDW CORP		2018-05-02	2020-05-21
30. CF INDUSTRIES HOLDINGS INC		2017-05-15	2020-05-21
6. CME GROUP INC.		2018-12-10	2020-05-21
6. CME GROUP INC.		2018-12-10	2020-11-30
26. CSX CORP.		2017-05-15	2020-05-21
90. CNX RESOURCES CORPORATION		2020-09-25	2020-12-23
40. CVS CORP		2017-05-15	2020-05-21
19. CAPITAL ONE FINL CORP.		2017-05-15	2020-05-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,419		1,192	227
1,215		692	523
3,124		2,206	918
832		835	-3
1,069		1,132	-63
1,041		1,132	-91
1,752		1,342	410
1,058		967	91
2,539		3,222	-683
1,158		1,546	-388

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			227
			523
			918
			-3
			-63
			-91
			410
			91
			-683
			-388

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
42. CAPITAL ONE FINL CORP.		2019-06-11	2020-05-21
16. CARDINAL HEALTH INC.		2017-05-15	2020-12-23
45. CARNIVAL CORP		2018-05-02	2020-05-21
13. CARRIER GLOBAL CORPORATION COM		2019-06-11	2020-05-21
15. CENTENE CORP		2020-05-21	2020-11-30
83. CENTERPOINT ENERGY INC		2018-05-02	2020-05-21
17. CERNER CORP		2017-05-15	2020-05-21
2. CHARTER COMMUNICATIONS INC CL A		2019-06-11	2020-09-25
30. CHENIERE ENERGY INC		2017-05-15	2020-05-21
.692 CHEVRON CORP		2020-10-06	2020-10-06

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
2,560		3,840	-1,280
866		1,169	-303
657		2,826	-2,169
250		275	-25
924		978	-54
1,394		2,113	-719
1,145		1,096	49
1,229		785	444
1,333		1,811	-478
50			50

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-1,280
			-303
			-2,169
			-25
			-54
			-719
			49
			444
			-478
			50



Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
20. CIMAREX ENERGY CO		2018-08-10	2020-05-21
1. CINCINNATI FINANCIAL CORP		2019-03-01	2020-05-21
24. CISCO SYSTEMS		2020-05-21	2020-12-23
25. CITIGROUP INC		2017-05-15	2020-08-14
45. CITIGROUP INC		2020-05-21	2020-09-25
17. CITIGROUP INC		2017-05-15	2020-12-23
8. CITRIX SYSTEMS INC		2020-03-23	2020-05-21
47. COLFAX CORP		2018-05-02	2020-05-21
53. COMCAST CORP-CL A		2017-05-15	2020-05-21
20. COMCAST CORP-CL A		2017-05-15	2020-12-23

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
546		1,789	-1,243
58		87	-29
1,068		1,074	-6
1,329		1,539	-210
1,886		2,034	-148
1,036		1,047	-11
1,104		960	144
1,267		1,445	-178
2,069		2,074	-5
1,000		782	218

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-1,243
			-29
			-6
			-210
			-148
			-11
			144
			-178
			-5
			218

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
35. CONAGRA INC.		2018-05-02	2020-05-21
26. CONCHO RESOURCES INC		2017-05-15	2020-05-21
23. CONSOLIDATED EDISON INC		2017-05-15	2020-05-21
23. CONSOLIDATED EDISON INC		2019-12-12	2020-05-21
22. CONSOLIDATED EDISON INC		2019-06-11	2020-05-21
7. COOPER COMPANIES		2018-08-10	2020-05-21
12. COPART INC		2020-05-21	2020-08-14
8. COPART INC		2020-11-30	2020-12-23
9. CORESITE REALTY CORP		2020-03-23	2020-05-21
40. CORTEVA INC		2020-05-21	2020-08-14

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,120		1,262	-142
1,488		3,478	-1,990
1,610		1,830	-220
1,610		2,013	-403
1,540		1,906	-366
2,014		1,768	246
1,199		1,035	164
990		921	69
1,082		834	248
1,108		987	121

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-142
			-1,990
			-220
			-403
			-366
			246
			164
			69
			248
			121

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
15. COSTCO WHOESALE CORP		2017-05-15	2020-05-21
7. CROWDSTRIKE HLDGS INC CL A		2020-09-25	2020-11-30
5. CUMMINS ENGINE CO. INC.		2019-03-01	2020-09-25
2. CURTISS-WRIGHT CORP		2017-05-15	2020-05-21
12. CYRUSONE INC COM		2020-05-21	2020-08-14
1910.216 DFA US SMALL CAP PORTFOLIO		2020-09-25	2020-12-22
30. D.R. HORTON INC		2017-05-15	2020-05-21
9. DTE ENERGY CO		2017-05-15	2020-05-21
16. DARDEN RESTAURANTS INC.		2017-05-15	2020-05-21
68. DEVON ENERGY CORP		2017-05-15	2020-11-30

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
4,539		3,102	1,437
1,070		957	113
1,044		773	271
187		175	12
984		835	149
72,646		56,577	16,069
1,596		1,004	592
909		953	-44
1,241		1,413	-172
978		2,598	-1,620

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			1,437
			113
			271
			12
			149
			16,069
			592
			-44
			-172
			-1,620

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
4. DEXCOM INC		2017-05-15	2020-11-30
6659.035 DFA WORLD EX US CORE EQUITY INTL		2020-04-22	2020-09-25
36707.965 DFA WORLD EX US CORE EQUITY INTL		2019-02-04	2020-09-25
4363.254 DFA WORLD EX US CORE EQUITY INTL		2020-04-22	2020-12-22
511.092 DFA WORLD EX US CORE EQUITY INTL		2020-09-29	2020-12-22
7. DIGITAL REALTY TRUST INC		2019-12-12	2020-11-30
43. WALT DISNEY CO.		2017-05-15	2020-05-21
20. DISCOVER FINANCIAL SERVICES		2017-05-15	2020-05-21
192.412 DODGE & COX STOCK FUND		2017-12-19	2020-02-10
174.69299 DODGE & COX STOCK FUND		2013-09-06	2020-04-22

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,268		285	983
70,186		59,598	10,588
386,902		397,331	-10,429
53,144		38,440	14,704
6,225		5,884	341
945		803	142
5,058		4,714	344
817		1,216	-399
37,578		38,634	-1,056
25,054		30,841	-5,787

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			983
			10,588
			-10,429
			14,704
			341
			142
			344
			-399
			-1,056
			-5,787

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
895.81201 DODGE & COX STOCK FUND		2017-12-19	2020-04-22
72.767 DODGE & COX STOCK FUND		2019-12-19	2020-04-22
1492. DODGE & COX STOCK FUND		2008-10-20	2020-09-25
285.78 DODGE & COX STOCK FUND		2020-12-18	2020-12-22
190.851 DODGE & COX STOCK FUND		2008-10-20	2020-12-22
13. DOLLAR GENERAL CORP		2019-06-11	2020-05-21
12. DOLLAR TREE INC		2020-03-23	2020-05-21
4502.346 DOMINI IMPACT INTERNATIONAL EQUITY FUND		2020-09-25	2020-12-22
31. DUKE-WEEKS REALTY CORP		2020-03-23	2020-05-21
9. DUNKIN' BRANDS GROUP INC		2020-11-30	2020-12-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
128,477		161,642	-33,165
10,436		13,955	-3,519
244,270		151,962	92,308
53,607		54,244	-637
35,800		15,614	20,186
2,311		1,755	556
969		884	85
36,874		33,736	3,138
1,027		787	240
959		957	2

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-33,165
			-3,519
			92,308
			-637
			20,186
			556
			85
			3,138
			240
			2

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
22. DYNATRACE INC		2020-09-25	2020-12-23
19. EOG RESOURCES INC		2018-05-02	2020-05-21
38. EQT CORPORATION		2017-05-15	2020-05-21
7. E*TRADE GROUP INC		2017-05-15	2020-03-23
15. EASTMAN CHEMICAL CO.		2020-05-21	2020-08-14
7. ECOLAB INC.		2019-06-11	2020-03-23
23. EDISON INTERNATIONAL		2017-05-15	2020-08-14
7. ELECTRONIC ARTS		2020-08-14	2020-11-30
4. ELECTRONIC ARTS		2017-05-15	2020-11-30
13. EMCOR GROUP INC.		2020-08-14	2020-11-30

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
970		903	67
990		2,220	-1,230
494		1,061	-567
191		244	-53
1,101		981	120
876		1,384	-508
1,214		1,813	-599
890		981	-91
509		443	66
1,126		992	134

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			67
			-1,230
			-567
			-53
			120
			-508
			-599
			-91
			66
			134

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
3. EPAM SYSTEMS INC		2020-11-30	2020-12-23
32. EQUITY COMWLTH COM SH BEN INT		2020-03-23	2020-05-21
21. EQUITY RESIDENTIAL PROPS TR		2017-05-15	2020-05-21
25. ETSY INC		2020-03-23	2020-05-21
6. ETSY INC		2020-09-25	2020-11-30
8. EVERSOURCE ENERGY		2020-05-21	2020-11-30
11. EVERSOURCE ENERGY		2020-08-14	2020-11-30
24. EXELON CORPORATION		2017-05-15	2020-12-23
19. EXXON MOBIL CORPORATION		2019-12-12	2020-09-25
50. EXXON MOBIL CORPORATION		2017-05-15	2020-09-25

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,068		971	97
1,057		909	148
1,222		1,364	-142
1,879		808	1,071
963		707	256
694		633	61
954		958	-4
1,001		833	168
656		1,337	-681
1,726		4,149	-2,423

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			97
			148
			-142
			1,071
			256
			61
			-4
			168
			-681
			-2,423

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
9. FTI CONSULTING INC		2020-05-21	2020-08-14
6. FACEBOOK INC -A		2017-05-15	2020-09-25
23. FIDELITY NATIONAL INFORMATION SERVICES		2019-09-06	2020-05-21
83. FIFTH THIRD BANK		2018-05-02	2020-05-21
24. FIRST REP BK SAN FRAN CALI NEW COM		2019-06-11	2020-05-21
36. FISERV INC		2017-05-15	2020-05-21
8. FIVE9 INC COM		2020-09-25	2020-11-30
24. FORTIVE CORP		2018-08-10	2020-05-21
138. FREEPORT MCMOREN COOPER GOLD INC. CL B		2019-09-06	2020-05-21
8. GALLAGHER ARTHUR J & CO COM		2020-11-30	2020-12-23

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,059		1,043	16
1,520		900	620
3,137		3,187	-50
1,463		2,722	-1,259
2,365		2,346	19
3,735		2,175	1,560
1,241		991	250
1,400		1,911	-511
1,231		1,304	-73
986		922	64

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (l) over col. (j), if any	
			16
			620
			-50
			-1,259
			19
			1,560
			250
			-511
			-73
			64



**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d**

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
40. THE GAP INC.		2020-05-21	2020-08-14
39. THE GAP INC.		2017-05-15	2020-08-14
29. GENERAL MOTORS CO		2018-05-02	2020-03-23
32. GENERAL MOTORS CO		2020-05-21	2020-11-30
42. GILEAD SCIENCES INC.		2018-05-02	2020-03-23
48. GILEAD SCIENCES INC.		2018-05-02	2020-05-21
17. GILEAD SCIENCES INC.		2018-05-02	2020-11-30
1294.743 GLENMEDE FUND INC-CORE FIXED INCOME PORT		2020-04-01	2020-09-25
86074.298 GLENMEDE FUND INC-CORE FIXED INCOME PORT		2019-11-06	2020-09-25
37906.201 GLENMEDE FUND INC-CORE FIXED INCOME PORT		2018-06-25	2020-09-25

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h**

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
609		330	279
594		979	-385
501		1,053	-552
1,415		830	585
3,051		2,815	236
3,538		3,217	321
1,018		1,134	-116
15,291		15,254	37
1,016,537		977,314	39,223
447,672		402,943	44,729

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l**

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			279
			-385
			-552
			585
			236
			321
			-116
			37
			39,223
			44,729

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d**

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
70.835 GLENMEDE FUND INC-INTERNATIONAL PORT		2019-12-13	2020-04-22
8101.199 GLENMEDE FUND INC-INTERNATIONAL PORT		2019-02-04	2020-04-22
2590.667 GLENMEDE RESPONSIBLE ESG		2016-05-13	2020-09-25
406.333 GLENMEDE RESPONSIBLE ESG		2019-12-13	2020-09-25
1578.698 GLENMEDE RESPONSIBLE ESG		2016-05-13	2020-12-22
1262.132 GLENMEDE WOMEN IN LEADERSHIP		2016-05-13	2020-09-25
57.868 GLENMEDE WOMEN IN LEADERSHIP		2019-12-13	2020-09-25
1539.529 GLENMEDE WOMEN IN LEADERSHIP		2016-05-13	2020-12-22
4.483 GLENMEDE QUANT US LONG/SHORT EQUITY		2019-12-13	2020-09-25
5960.061 GLENMEDE QUANT US LONG/SHORT EQUITY		2018-10-03	2020-09-25

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h**

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
791		935	-144
90,490		111,067	-20,577
36,969		33,944	3,025
5,798		6,144	-346
26,001		15,945	10,056
17,051		15,266	1,785
782		852	-70
24,263		15,441	8,822
49		55	-6
65,441		77,600	-12,159

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l**

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-144
			-20,577
			3,025
			-346
			10,056
			1,785
			-70
			8,822
			-6
			-12,159

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1180.232 GLENMEDE QUANT US LARGE CAP GROWTH		2019-12-13	2020-02-10
8460.237 GLENMEDE QUANT US LARGE CAP GROWTH		2019-02-14	2020-02-10
2. W W GRAINGER INC		2017-05-15	2020-05-21
9. HCA HOLDINGS INC		2019-03-01	2020-05-21
31. HD SUPPLY HLDGS INC		2019-03-01	2020-05-21
62. HALLIBURTON CO.		2020-05-21	2020-08-14
53.174 HARBOR SMALL CAP VALUE FUND		2019-12-16	2020-09-25
5815.54 HARBOR SMALL CAP VALUE FUND		2005-11-07	2020-09-25
6415.754 HARBOR CAPITAL APPRECIATION FUND		2005-02-10	2020-02-10
998.708 HARBOR CAPITAL APPRECIATION FUND		2019-12-16	2020-04-22

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
37,720		36,127	1,593
270,389		250,000	20,389
591		360	231
972		1,250	-278
955		1,332	-377
1,029		742	287
1,564		1,842	-278
171,035		109,581	61,454
533,470		176,929	356,541
73,864		74,454	-590

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			1,593
			20,389
			231
			-278
			-377
			287
			-278
			61,454
			356,541
			-590

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1816. HARBOR CAPITAL APPRECIATION FUND		2008-10-20	2020-09-25
1707.725 HARBOR CAPITAL APPRECIATION FUND		2008-10-20	2020-12-22
18769.847 OAKMARK INTERNATIONAL INSTITUTIONAL FD		2019-02-04	2020-09-25
8243.051 OAKMARK INTERNATIONAL INSTITUTIONAL FD		2020-04-22	2020-09-25
46. HARTFORD FINANCIAL SERVICES GROUP INC		2017-05-15	2020-05-21
15. HENRY JACK & ASSOCIATES INC.		2017-05-15	2020-05-21
8. HERSHEY FOODS CORP.		2017-05-15	2020-05-21
10. HILL-ROM HOLDINGS INC		2020-03-23	2020-05-21
11. HILTON WORLDWIDE HOLDINGS		2020-08-14	2020-11-30
5. HOME DEPOT INC.		2017-05-15	2020-09-25

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
183,834		46,998	136,836
179,943		55,882	124,061
366,387		416,503	-50,116
160,904		129,993	30,911
1,709		2,350	-641
2,779		1,452	1,327
1,023		862	161
989		740	249
1,140		952	188
1,341		785	556

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			136,836
			124,061
			-50,116
			30,911
			-641
			1,327
			161
			249
			188
			556

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
10. HONEYWELL INTERNATIONAL INC		2019-06-11	2020-03-23
10. HONEYWELL INTERNATIONAL INC		2019-06-11	2020-05-21
5. HONEYWELL INTERNATIONAL INC		2019-06-11	2020-12-23
81. HOWMET AEROSPACE INC		2018-05-02	2020-05-21
16. HUMANA INC.		2017-05-15	2020-05-21
9. HUNTINGTON INGALLS INDUSTRIES INC		2017-05-15	2020-05-21
6. ICU MEDICAL INC		2019-06-11	2020-05-21
19. ITT INC		2020-05-21	2020-09-25
10. IDEXX LABS INC.		2017-05-15	2020-05-21
6. ILLUMINA INC		2018-05-02	2020-05-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,020		1,709	-689
1,374		1,709	-335
1,054		855	199
1,012		1,192	-180
6,306		3,694	2,612
1,637		1,774	-137
1,146		1,416	-270
1,114		1,027	87
2,930		1,850	1,080
2,098		1,447	651

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-689
			-335
			199
			-180
			2,612
			-137
			-270
			87
			1,080
			651

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d**

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
13. INGREDION INC		2020-05-21	2020-11-30
21. INTEL CORP.		2017-05-15	2020-03-23
23. INTEL CORP.		2020-05-21	2020-09-25
22. INTEL CORP.		2020-05-21	2020-12-23
38. INTERCONTINENTAL EXCHANGE GROUP		2019-06-11	2020-05-21
4. INTERCONTINENTAL EXCHANGE GROUP		2019-06-11	2020-11-30
21. INTERDIGITAL INC		2019-09-06	2020-05-21
8. INTERNATIONAL BUSINESS MACHINES CORP.		2017-05-15	2020-11-30
5. INTUIT INC.		2019-06-11	2020-03-23
14. INTUIT INC.		2017-05-15	2020-05-21

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h**

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,015		1,025	-10
1,017		750	267
1,148		1,426	-278
1,028		1,364	-336
3,519		3,226	293
420		340	80
1,160		1,066	94
989		1,213	-224
951		1,280	-329
4,067		1,782	2,285

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l**

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-10
			267
			-278
			-336
			293
			80
			94
			-224
			-329
			2,285

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d**

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
5. INTUITIVE SURGICAL INC		2018-05-02	2020-05-21
2. INTUITIVE SURGICAL INC		2020-09-25	2020-11-30
2235.433 WCM FOCUSED INTERNATIONAL GROWTH FUND		2020-04-22	2020-09-25
23113.948 WCM FOCUSED INTERNATIONAL GROWTH FUND		2019-02-04	2020-09-25
11. IQVIA HOLDINGS INC		2018-12-10	2020-05-21
36. JBG SMITH PROPERTIES		2020-05-21	2020-11-30
15. JP MORGAN CHASE & CO		2018-08-10	2020-08-14
22. JACK IN THE BOX INC.		2018-05-02	2020-05-21
18. JOHNSON & JOHNSON		2019-06-11	2020-03-23
7. JOHNSON & JOHNSON		2020-05-21	2020-09-25

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h**

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
2,743		2,469	274
1,451		1,345	106
47,123		37,913	9,210
487,242		345,322	141,920
1,571		1,296	275
1,124		1,063	61
1,545		1,726	-181
1,480		1,799	-319
1,990		2,523	-533
1,016		1,026	-10

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l**

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			274
			106
			9,210
			141,920
			275
			61
			-181
			-319
			-533
			-10

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
35. KB HOME		2020-05-21	2020-08-14
37. KEURIG DR PEPPER INC		2017-05-15	2020-05-21
145. KEYCORP (NEW)		2017-05-15	2020-05-21
25. KILROY REALTY CORP		2018-08-10	2020-08-14
6. KIMBERLY CLARK CORP.		2020-08-14	2020-11-30
2. KIMBERLY CLARK CORP.		2017-05-15	2020-11-30
44. KOHL'S		2020-08-14	2020-09-25
6. L3HARRIS TECHNOLOGIES INC		2020-05-21	2020-08-14
3. LAM RESEARCH CORP		2020-08-14	2020-09-25
20. LEGG MASON INC		2020-05-21	2020-08-03

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,268		1,034	234
997		626	371
1,558		2,665	-1,107
1,467		1,773	-306
838		951	-113
279		256	23
860		1,039	-179
1,098		1,105	-7
988		1,123	-135
1,000		996	4

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			234
			371
			-1,107
			-306
			-113
			23
			-179
			-7
			-135
			4



Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
7. ELI LILLY & CO.		2020-05-21	2020-08-14
10. LINCOLN ELECTRIC HOLDINGS		2020-08-14	2020-11-30
26. LINCOLN NATIONAL CORP IND		2020-08-14	2020-11-30
4. LINCOLN NATIONAL CORP IND		2020-05-21	2020-11-30
20. LOWES COS INC		2017-05-15	2020-05-21
6. LOWES COS INC		2017-05-15	2020-12-23
28. LYFT INC CL A		2020-05-21	2020-11-30
106. MGM GRAND INC		2017-05-15	2020-05-21
6. MADISON SQUARE GARDEN SPORTS CORP		2020-08-14	2020-11-30
14. MANPOWER INC WIS COM		2017-05-15	2020-05-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,048		1,061	-13
1,143		976	167
1,245		1,022	223
192		144	48
2,410		1,707	703
976		512	464
1,070		857	213
1,704		3,346	-1,642
1,017		1,009	8
1,004		1,446	-442

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-13
			167
			223
			48
			703
			464
			213
			-1,642
			8
			-442

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
24. MARATHON OIL CORP		2017-05-15	2020-05-21
3. MARKETAXESS HOLDINGS INC		2020-03-23	2020-05-21
16. MARSH & MCLENNAN COMPANIES INC.		2019-06-11	2020-05-21
8. MARSH & MCLENNAN COMPANIES INC.		2019-06-11	2020-12-23
2. MARTIN MARIETTA MATERIALS INC		2017-05-15	2020-05-21
2831.428 MATTHEWS PACIFIC TIGER FD - IS		2019-02-04	2020-04-22
319.704 MATTHEWS PACIFIC TIGER FD - IS		2019-12-17	2020-04-22
7984.275 MATTHEWS PACIFIC TIGER FD - IS		2019-02-04	2020-09-25
13. MCCORMICK & CO. INC. (NON-VOTING)		2017-05-15	2020-05-21
6. MCKESSON HBOC INC		2017-05-15	2020-11-30

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
144		353	-209
1,418		846	572
1,683		1,576	107
911		788	123
358		470	-112
67,813		79,960	-12,147
7,657		9,096	-1,439
241,365		225,476	15,889
2,210		1,303	907
1,077		872	205

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-209
			572
			107
			123
			-112
			-12,147
			-1,439
			15,889
			907
			205

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
12. MERCK & CO INC		2019-06-11	2020-08-14
7. MICROSOFT CORP.		2017-05-15	2020-03-23
5. MICROSOFT CORP.		2017-05-15	2020-08-14
18. MICROSOFT CORP.		2017-05-15	2020-09-25
4. MICROSOFT CORP.		2017-05-15	2020-12-23
21. MID-AMERICA APARTMENT COMM		2019-06-11	2020-05-21
4. MOODY'S CORPORATION		2020-08-14	2020-12-23
24. MORGAN STANLEY		2017-05-15	2020-05-21
64. MOSAIC CO		2020-05-21	2020-08-14
13. NASDAQ STOCK MARKET INC		2017-05-15	2020-05-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,006		993	13
938		476	462
1,043		340	703
3,733		1,224	2,509
890		272	618
2,391		2,437	-46
1,109		1,123	-14
966		1,046	-80
1,146		741	405
1,479		883	596

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			13
			462
			703
			2,509
			618
			-46
			-14
			-80
			405
			596

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d**

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
15. NATIONAL-OILWELL INC		2017-05-15	2020-03-23
10. NETFLIX INC		2017-05-15	2020-05-21
5. NEUROCRINE BIOSCIENCES INC		2018-05-02	2020-05-21
25. NEW JERSEY RESOURCES CORP		2017-05-15	2020-12-23
20. NEW YORK TIMES CO. CLASS A		2020-05-21	2020-12-23
23. NEWMONT MINING CORP.		2017-05-15	2020-05-21
48. NIKE INC CL B		2017-05-15	2020-05-21
24. NORDSTROM INC.		2017-05-15	2020-05-21
12. NORFOLK SOUTHERN CORP.		2017-05-15	2020-05-21
1. NORFOLK SOUTHERN CORP.		2017-05-15	2020-11-30

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h**

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
147		510	-363
4,340		1,601	2,739
607		405	202
871		1,025	-154
1,007		764	243
1,460		775	685
4,514		2,585	1,929
383		1,004	-621
2,046		1,405	641
239		117	122

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l**

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-363
			2,739
			202
			-154
			243
			685
			1,929
			-621
			641
			122

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
5. NORFOLK SOUTHERN CORP.		2020-09-25	2020-11-30
3. NORTHROP CORP.		2017-05-15	2020-05-21
47. NORTONLIFELOCK INC COM		2017-05-15	2020-12-23
5. NVIDIA CORP		2018-05-02	2020-03-23
14. NUVASIVE INC		2017-05-15	2020-05-21
4. O'REILLY AUTOMOTIVE INC		2017-05-15	2020-05-21
976.298 OBERWEIS FUNDS INTL OP INSTL		2020-09-25	2020-12-22
7. OCCIDENTAL PETROLEUM CORP.		2019-08-09	2020-03-23
.375 OCCIDENTAL PETE CORP WT EXP 08/03/27		2020-08-03	2020-08-03
16. OMNICOM GROUP		2020-05-21	2020-11-30

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,194		1,093	101
983		744	239
988		1,507	-519
1,045		1,134	-89
893		1,016	-123
1,619		1,035	584
15,767		13,229	2,538
68		330	-262
2			2
1,006		834	172

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			101
			239
			-519
			-89
			-123
			584
			2,538
			-262
			2
			172

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
47. ONEOK INC		2017-05-15	2020-03-23
11. ONEOK INC		2020-05-21	2020-11-30
16. ONEOK INC		2017-05-15	2020-11-30
18. ORACLE CORP		2018-05-02	2020-11-30
.5 OTIS WORLDWIDE CORP COM		2020-04-03	2020-04-03
6. OTIS WORLDWIDE CORP COM		2019-06-11	2020-05-21
20. PVH CORP		2020-05-21	2020-08-14
18. PACCAR INC.		2019-06-11	2020-05-21
21. PACKAGING CORP OF AMERICA		2019-06-11	2020-05-21
52. PARK HOTELS RESORTS INC		2019-09-06	2020-05-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
923		2,596	-1,673
398		375	23
579		671	-92
1,033		821	212
24			24
313		412	-99
1,116		893	223
1,228		1,259	-31
1,951		1,997	-46
512		1,263	-751

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-1,673
			23
			-92
			212
			24
			-99
			223
			-31
			-46
			-751

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
438.137 PARNASSUS CORE EQUITY FUND		2020-09-25	2020-12-22
71. PATTERSON-UTI ENERGY INC		2017-05-15	2020-05-21
17. PAYCHEX INC		2019-12-12	2020-05-21
17. PAYCHEX INC		2017-05-15	2020-05-21
8. PEPSICO INC.		2020-08-14	2020-09-25
76. PFIZER INC.		2019-06-11	2020-03-23
14. PHILIP MORRIS INTERNATIONAL		2019-06-11	2020-05-21
14. PINTEREST INC CL A		2020-11-30	2020-12-23
12. PIONEER NATURAL RESOURCES CO		2017-05-15	2020-05-21
3. POOL CORPORATION		2020-11-30	2020-12-23

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
23,151		22,578	573
270		1,563	-1,293
1,149		1,441	-292
1,149		980	169
1,065		1,101	-36
2,139		3,097	-958
987		1,096	-109
1,026		975	51
1,116		2,093	-977
1,097		1,033	64

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			573
			-1,293
			-292
			169
			-36
			-958
			-109
			51
			-977
			64

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d**

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
13. POST HOLDINGS INC		2020-03-23	2020-05-21
8. PROCTER & GAMBLE CO.		2019-06-11	2020-12-23
38. PROGRESSIVE CORP OHIO		2017-05-15	2020-05-21
81. PRUDENTIAL FINANCIAL INC		2017-05-15	2020-05-21
19. PUBLIC SERVICE ENTERPRISE GROUP INC.		2020-05-21	2020-09-25
12. PUBLIC STORAGE INC		2017-05-15	2020-05-21
6. PUBLIC STORAGE INC		2020-03-23	2020-05-21
29. PULTE CORP		2017-05-15	2020-05-21
55. QUANTA SERVICES INC		2017-05-15	2020-05-21
17. QUEST DIAGNOSTICS INC		2017-05-15	2020-05-21

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h**

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,110		915	195
1,094		876	218
2,844		2,154	690
4,688		7,943	-3,255
1,021		914	107
2,189		2,551	-362
1,095		943	152
944		668	276
1,868		1,792	76
1,919		1,795	124

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l**

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			195
			218
			690
			-3,255
			107
			-362
			152
			276
			76
			124



**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d**

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
14. RALPH LAUREN CORPORATION		2020-08-14	2020-09-25
38. RANGE RESOURCES CORP		2017-05-15	2020-08-14
15. RAY JAMES FINL INC.		2017-05-15	2020-05-21
10. REPLIGEN CORP		2020-03-23	2020-05-21
86. REPUBLIC SERVICES INC - CL A		2017-05-15	2020-05-21
26. REPUBLIC SERVICES INC - CL A		2020-03-23	2020-05-21
8. RESMED INC		2018-05-02	2020-03-23
18. RESMED INC		2017-05-15	2020-05-21
33. RITE AID CORP		2018-02-01	2020-03-23
5. ROPER INDUSTRIES INC		2019-06-11	2020-05-21

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h**

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,002		992	10
337		967	-630
969		1,134	-165
1,401		870	531
6,950		5,664	1,286
2,101		1,715	386
965		832	133
2,893		1,374	1,519
566		1,430	-864
1,829		1,824	5

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l**

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			10
			-630
			-165
			531
			1,286
			386
			133
			1,519
			-864
			5

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
26. RYDER SYSTEM INC.		2020-08-14	2020-09-25
16. RYDER SYSTEM INC.		2020-11-30	2020-12-23
3. S&P GLOBAL INC		2017-05-15	2020-09-25
108. SPDR GOLD TRUST		2009-06-19	2020-04-22
372. SPDR GOLD TRUST		2009-06-19	2020-09-25
23. SAGE THERAPEUTICS INC		2020-05-21	2020-08-14
12. SALESFORCE.COM INC		2018-12-10	2020-05-21
30. CHARLES SCHWAB CORP.		2017-05-15	2020-05-21
7. SEATTLE GENETICS INC /WA		2019-03-01	2020-05-21
25. SEMTECH CORP		2019-12-12	2020-05-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,076		1,033	43
1,028		957	71
1,058		415	643
17,366		9,914	7,452
64,931		34,150	30,781
1,147		883	264
2,111		1,639	472
997		1,213	-216
1,080		522	558
1,179		1,215	-36

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			43
			71
			643
			7,452
			30,781
			264
			472
			-216
			558
			-36

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
27. SEMPRA ENERGY		2017-05-15	2020-03-23
33. SEMPRA ENERGY		2017-05-15	2020-05-21
13. SILICON LABORATORIES INC		2019-09-06	2020-05-21
17. SIMON PROPERTY GROUP INCBLAIR		2017-05-15	2020-05-21
18. SPIRIT AEROSYSTEMS HOLD-CL A		2019-06-11	2020-05-21
1. SPIRE INC		2019-03-01	2020-05-21
10. STARBUCKS CORP.		2019-06-11	2020-12-23
14. SUNRUN INC		2020-11-30	2020-12-23
37. SYNCHRONY FINANCIAL		2017-05-15	2020-05-21
27. SYSCO CORP		2017-05-15	2020-03-23

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
2,490		3,026	-536
4,008		3,699	309
1,228		1,455	-227
952		2,656	-1,704
373		1,479	-1,106
71		79	-8
1,021		821	200
969		907	62
672		1,013	-341
952		1,457	-505

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-536
			309
			-227
			-1,704
			-1,106
			-8
			200
			62
			-341
			-505

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
19. SYSCO CORP		2017-05-15	2020-05-21
16. TJX COS INC		2017-05-15	2020-11-30
10. T-MOBILE US INC		2020-06-24	2020-07-07
6. TAKE-TWO INTERACTIVE SOFTWARE		2020-05-21	2020-09-25
22. TAPESTRY INC		2020-05-21	2020-11-30
26. TAPESTRY INC		2017-05-15	2020-11-30
14. TARGET CORP		2017-05-15	2020-05-21
10. TECH DATA CORP.		2019-09-06	2020-05-21
4. TELEFLEX INC.		2019-12-12	2020-05-21
37. TEXAS INSTRUMENTS INC.		2017-05-15	2020-05-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,005		1,025	-20
1,003		618	385
2		3	-1
995		836	159
622		316	306
735		1,186	-451
1,661		779	882
1,277		1,007	270
1,410		1,426	-16
4,222		3,020	1,202

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-20
			385
			-1
			159
			306
			-451
			882
			270
			-16
			1,202

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d**

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
6. TEXAS INSTRUMENTS INC.		2019-06-11	2020-12-23
25.56 TIAA CREF HIGH YIELD FUND - IN DTD 5/1/2012		2020-02-01	2020-02-10
5943.691 TIAA CREF HIGH YIELD FUND - IN DTD 5/1/2012		2018-06-25	2020-02-10
.218 TIAA CREF HIGH YIELD FUND - IN DTD 5/1/2012		2020-04-01	2020-09-25
9.944 TIAA CREF HIGH YIELD FUND - IN DTD 5/1/2012		2020-03-01	2020-09-25
4. TORO CO		2017-05-15	2020-05-21
13. THE TRAVELERS COMPANIES INC		2020-05-21	2020-11-30
24. TREEHOUSE FOODS INC		2020-03-23	2020-05-21
102. TRUIST FINANCIAL CORPORATION		2017-05-15	2020-05-21
4. TWILIO INC CL A		2020-05-21	2020-08-14

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h**

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
973		674	299
252		250	2
58,486		57,000	1,486
2		2	
91		95	-4
271		268	3
1,697		1,292	405
1,206		921	285
3,420		4,432	-1,012
960		776	184

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l**

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			299
			2
			1,486
			-4
			3
			405
			285
			-1,012
			184

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
3. ULTA BEAUTY INC		2019-03-01	2020-05-21
69. UMPQUA HOLDINGS CORP		2020-09-25	2020-11-30
52. UNION PACIFIC CORP.		2017-05-15	2020-05-21
9. UNION PACIFIC CORP.		2017-05-15	2020-09-25
48. UNITED PARCEL SERVICE - CL B		2017-05-15	2020-05-21
9. UNITED RENTALS INC		2017-05-15	2020-05-21
8. UNITED RENTALS INC		2019-09-06	2020-05-21
17. UNITED TECHNOLOGIES CORP.		2019-06-11	2020-03-23
6. UNITED THERAPEUTICS CORP		2017-05-15	2020-05-21
5. UNITEDHEALTH GROUP INC		2017-05-15	2020-05-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
671		947	-276
971		721	250
8,523		5,797	2,726
1,785		1,003	782
4,688		5,051	-363
1,150		1,028	122
1,022		936	86
1,230		2,099	-869
704		741	-37
1,434		854	580

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-276
			250
			2,726
			782
			-363
			122
			86
			-869
			-37
			580

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
4. UNITEDHEALTH GROUP INC		2019-06-11	2020-09-25
3. UNITEDHEALTH GROUP INC		2019-06-11	2020-12-23
18. V F CORP.		2019-09-06	2020-05-21
2250.434 VAN ECK GLOBAL HARD ASSETS -I		2006-09-08	2020-09-25
1955.628 VANGUARD PRIMECAP FUND ADMIRAL SHARES		2005-02-10	2020-02-10
570.148 VANGUARD PRIMECAP FUND ADMIRAL SHARES		2019-12-17	2020-04-22
456. VANGUARD PRIMECAP FUND ADMIRAL SHARES		2005-02-10	2020-09-25
79.257 VANGUARD PRIMECAP FUND ADMIRAL SHARES		2020-12-21	2020-12-22
457.92 VANGUARD PRIMECAP FUND ADMIRAL SHARES		2020-12-21	2020-12-22
1729. VANGUARD FTSE ALL-WORLD EX-U		2020-09-25	2020-12-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,200		989	211
1,018		742	276
1,017		1,577	-560
62,202		84,974	-22,772
290,997		123,797	167,200
69,062		81,588	-12,526
66,184		28,737	37,447
11,982		12,045	-63
69,228		69,590	-362
98,897		85,376	13,521

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			211
			276
			-560
			-22,772
			167,200
			-12,526
			37,447
			-63
			-362
			13,521

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
2816.262 VANGUARD TOTAL STK MKT IN-AD		2020-02-28	2020-04-22
740. VANGUARD INDEX FDS SMALL CAP ETF		2017-08-08	2020-02-10
2351. VANGUARD INDEX FDS SMALL CAP ETF		2018-12-18	2020-09-25
9. VERISIGN INC		2019-12-12	2020-05-21
27. VERIZON COMMUNICATIONS		2018-05-02	2020-05-21
17. VERIZON COMMUNICATIONS		2017-05-15	2020-09-25
11. VERTEX PHARMACEUTICALS INC.		2017-05-15	2020-05-21
2. VERTEX PHARMACEUTICALS INC.		2019-12-12	2020-11-30
6. VERTEX PHARMACEUTICALS INC.		2017-05-15	2020-11-30
29. VIACOMCBS INC		2020-11-30	2020-12-23

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
191,281		205,774	-14,493
123,304		100,984	22,320
351,066		320,468	30,598
1,899		1,710	189
1,458		1,284	174
1,003		782	221
3,130		1,729	1,401
453		441	12
1,360		695	665
1,046		1,023	23

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-14,493
			22,320
			30,598
			189
			174
			221
			1,401
			12
			665
			23



Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
.392 VIATRIS INC COM		2020-11-17	2020-11-17
39. VICI PPTYS INC		2020-11-30	2020-12-23
64. VISA INC-CLASS A SHARES		2017-05-15	2020-05-21
5. VISA INC-CLASS A SHARES		2017-05-15	2020-08-14
10. VISA INC-CLASS A SHARES		2017-05-15	2020-11-30
56. VOYA FINL INC		2017-05-15	2020-05-21
30. VOYA FINL INC		2020-03-23	2020-05-21
10. VULCAN MATERIALS CO		2019-09-06	2020-05-21
2. WABTEC		2019-02-26	2020-03-23
26. WAL MART STORES INC.		2017-05-15	2020-05-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
6			6
1,013		989	24
12,259		6,488	5,771
985		466	519
2,093		933	1,160
2,383		2,064	319
1,276		902	374
1,012		1,449	-437
81		148	-67
3,257		2,034	1,223

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			6
			24
			5,771
			519
			1,160
			319
			374
			-437
			-67
			1,223

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d**

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
7. WAL MART STORES INC.		2017-05-15	2020-12-23
5. WATERS CORP		2017-05-15	2020-05-21
146. WELLS FARGO CO		2017-05-15	2020-05-21
46. WELLTOWER INC		2017-05-15	2020-03-23
35. WELLTOWER INC		2017-05-15	2020-05-21
4. WEST PHARMACEUTICAL SERVICES INC		2020-08-14	2020-09-25
4. WEST PHARMACEUTICAL SERVICES INC		2020-11-30	2020-12-23
23. WESTROCK CO		2017-05-15	2020-05-21
42. THE WILLIAMS COMPANIES INC		2017-05-15	2020-12-23
5. WORKDAY INC CL A		2017-05-15	2020-05-21

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h**

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,006		534	472
933		872	61
3,571		7,776	-4,205
1,946		3,296	-1,350
1,624		2,091	-467
1,070		1,088	-18
1,131		1,093	38
582		1,249	-667
873		1,203	-330
818		480	338

**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l**

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			472
			61
			-4,205
			-1,350
			-467
			-18
			38
			-667
			-330
			338

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
27. WYNDHAM DESTINATIONS INC		2017-05-15	2020-05-21
49. XCEL ENERGY INC		2017-05-15	2020-05-21
29. XILINX		2017-05-15	2020-05-21
16. YUM BRANDS INC		2020-03-23	2020-11-30
5. ZEBRA TECH CL A		2020-03-23	2020-05-21
17. ZENDESK INC COM		2020-03-23	2020-05-21
4. ZOOM VIDEO COMMUNICATIONS INC		2020-08-14	2020-09-25
2. ZOOM VIDEO COMMUNICATIONS INC		2020-11-30	2020-12-23
8959.3822 DGHM ENHANCED VALUE LTD		2007-02-01	2020-04-16
17. ALKERMES PLC		2017-05-15	2020-05-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
779		1,147	-368
2,943		2,251	692
2,532		1,885	647
1,698		887	811
1,223		851	372
1,368		953	415
1,978		976	1,002
774		954	-180
1,058,367		1,000,000	58,367
284		1,000	-716

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-368
			692
			647
			811
			372
			415
			1,002
			-180
			58,367
			-716

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
14. ALLERGAN PLC SHS		2017-05-15	2020-05-11
95. AXALTA COATING SYS LTD		2018-05-02	2020-05-21
4. ACCENTURE PLC		2019-06-11	2020-08-14
9. ACCENTURE PLC		2019-06-11	2020-09-25
4. ACCENTURE PLC		2019-06-11	2020-12-23
18. EATON CORP PLC ORDINARY		2017-05-15	2020-03-23
49. JANUS HENDERSON GROUP PLC		2020-05-21	2020-08-14
38. HORIZON THERAPEUTICS PLC		2020-03-23	2020-05-21
12. IHS MARKIT LTD		2020-08-14	2020-09-25
2. IHS MARKIT LTD		2018-12-10	2020-09-25

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
2,695		3,199	-504
2,034		2,701	-667
925		735	190
1,910		1,653	257
1,035		735	300
1,019		1,297	-278
1,026		999	27
1,821		936	885
932		995	-63
155		102	53

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-504
			-667
			190
			257
			300
			-278
			27
			885
			-63
			53

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
17. JOHNSON CONTROLS INTL PLC SHS		2020-05-21	2020-11-30
23. JOHNSON CONTROLS INTL PLC SHS		2017-05-15	2020-11-30
6. LINDE PLC		2018-10-31	2020-03-23
4. LINDE PLC		2018-10-31	2020-11-30
9. MEDTRONIC PLC SHS		2019-06-11	2020-12-23
15. APTIV PLC SHS		2017-05-15	2020-05-21
51. NIELSEN HLDGS PLC		2020-05-21	2020-12-23
5. WILLIS TOWERS WATSON PUB LTD		2020-11-30	2020-12-23
19. PERRIGO CO PLC		2017-05-15	2020-05-21
44. MYLAN NV EURO		2017-05-15	2020-05-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
782		498	284
1,057		978	79
891		981	-90
1,030		654	376
1,029		877	152
1,076		1,073	3
1,033		686	347
1,044		1,042	2
1,035		1,424	-389
699		1,703	-1,004

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			284
			79
			-90
			376
			152
			3
			347
			2
			-389
			-1,004

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		

[illegible][illegible]

[illegible][illegible][illegible]

[illegible][illegible][illegible]



## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

[illegible]

## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

[illegible]

## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

[illegible]

[illegible][illegible][illegible]

[illegible][illegible][illegible]

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		

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## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

[illegible]

## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

[illegible]

## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

[illegible]

[illegible][illegible][illegible]

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		

[illegible][illegible]

[illegible][illegible][illegible]



[illegible][illegible][illegible]

## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

[illegible]

## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

[illegible]

## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

[illegible]

[illegible][illegible][illegible]

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		
CAPITAL GAIN DIVIDENDS	P		

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List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
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## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

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**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h**

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## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

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## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

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## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

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## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

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## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

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**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h**

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## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

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List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
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## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

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## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

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## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

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## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

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## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

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## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

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## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

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**Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h**

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## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

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**TY 2020 Accounting Fees Schedule****Name:** TECOVAS FOUNDATION 4006-07-42**EIN:** 75-2829989

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
TAX PREPARATION FEE (NON-ALLOC	3,850			3,850

**TY 2020 Other Decreases Schedule****Name:** TECOVAS FOUNDATION 4006-07-42**EIN:** 75-2829989

Description	Amount
MISC ADJUSTMENT	4,600
ROUNDING DIFFERENCE	6

**TY 2020 Other Expenses Schedule****Name:** TECOVAS FOUNDATION 4006-07-42**EIN:** 75-2829989**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OTHER NON-ALLOCABLE EXPENSE -	12,600	0		12,600



**TY 2020 Other Income Schedule****Name:** TECOVAS FOUNDATION 4006-07-42**EIN:** 75-2829989**Other Income Schedule**

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
PARTNERSHIP INCOME	69,275	69,723	
INTEREST - IRS	72	0	
ROYALTY INCOME	13,433	13,433	

**TY 2020 Other Professional Fees Schedule****Name:** TECOVAS FOUNDATION 4006-07-42**EIN:** 75-2829989

<b>Category</b>	<b>Amount</b>	<b>Net Investment Income</b>	<b>Adjusted Net Income</b>	<b>Disbursements for Charitable Purposes</b>
CUSTODIAN & MANAGEMENT FEES (A	70,198	70,198		
OTHER EXPENSE (NON-DEDUCTIBLE	8,311	8,311		

**TY 2020 Taxes Schedule****Name:** TECOVAS FOUNDATION 4006-07-42**EIN:** 75-2829989**Taxes Schedule**

<b>Category</b>	<b>Amount</b>	<b>Net Investment Income</b>	<b>Adjusted Net Income</b>	<b>Disbursements for Charitable Purposes</b>
FOREIGN TAXES	134	134		0
FOREIGN TAXES ON QUALIFIED FOR	3,443	3,443		0
FOREIGN TAXES ON NONQUALIFIED	677	677		0

# Grants Paid for the Fiscal Year Ending 2020-12-31

Organization		Amount		Purpose of Grant		Date Paid
Tecovas Foundation						
Organization Name	Address	Amount	Purpose of Grant	Date Paid		
Accountability Lab	OpenGov Hub, 1110 Vermont Avenue NW Suite 500, Washington, DC, 20005	\$14,000.00	\$6,000 for Small Collaboration Fund   \$8,000 COVID-19 Work From Home Support	05/22/2020		
Adventurers and Scientists for Conservation	PO Box 1834, Bozeman, MT, 59771	\$50,000.00	General Operating Support	12/15/2020		
Amarillo Area Foundation	801 S. Fillmore, Suite 700, Amarillo, TX, 79101	\$10,000.00	Support for the Equity Fund	12/15/2020		
Amarillo College Foundation Inc.	PO Box 447, Amarillo, TX, 79178	\$5,000.00	For Panhandle PBS in support of "The Number" Podcast	06/12/2020		
Amarillo College Foundation Inc.	PO Box 447, Amarillo, TX, 79178	\$6,500.00	Student Relief Support - AC No Excuses Fund (\$3,250) and Pantry Fund (\$3,250)	12/22/2020		
Bread for the City Inc.	1525 7th Street NW, Washington, DC, 20001	\$5,000.00	General Operating Support	12/30/2020		
Catholic Family Service Inc.	PO Box 15127, Amarillo, TX, 79105	\$10,000.00	To Support Purchase of a Pallet Jack, Commercial Door Cooler, and Food	12/22/2020		
Center for Artistic Activism	PO Box 543, Beacon, NY, 12508	\$2,000.00	General Operating Support	12/22/2020		
Center for Urban Pedagogy Inc	232 Third Street, #D201, Brooklyn, NY, 11215	\$65,000.00	CUP Strategic Communications and COVID Support Projects	12/15/2020		
City of Amarillo	808 S. Buchanan St., Amarillo, TX, 79105	\$30,000.00	Welcome Home Packages	10/06/2020		
City of Amarillo Community Development Department	808 S. Buchanan St., P.O. Box 1971, Amarillo, TX, 79105	\$5,000.00	General Operating Support for Amarillo Community Development Public Assistance Programs	12/22/2020		
Cleveland Metropolitan School District	1111 Superior Avenue, Suite 1800, Cleveland, OH, 44114	\$75,000.00	Supporting Access to Remote Learning	10/06/2020		
Cleveland Sight Center	University Circle, 1909 East 101st Street, Cleveland, OH, 44106	\$2,500.00	General Charitable Purposes	10/02/2020		
Community Life Collaborative	PO Box 23368, Chagrin Falls, OH, 44022	\$10,000.00	To support the church's real estate financial feasibility report	06/17/2020		
Council for Healthy Food Systems	PO Box 809, Cameron, TX, 76520	\$15,000.00	Promoting Healthy Soils	06/12/2020		
Death by Audio Arcade Inc.	1186 Broadway, Brooklyn, NY, 11221	\$1,000.00	General Operating Support	12/22/2020		
Emerging Public Leaders	1110 Vermont Ave NW Ste 500, Washington, DC, 20005-6333	\$10,000.00	Unrestricted	07/16/2020		
Fractured Atlas	248 West 35th Street, 10th Floor, New York, NY, 10001	\$41,000.00	For DNA Works - Build new capacity by hiring a managing director	07/21/2020		
Friends of Raising the Village Incorporated	c/o TD Bank, 1-90 Steinway St., Attn: Peter Frantzis, Branch Manager, Astoria, NY, 10011	\$4,500.00	Executive Coaching for Shawn Cheung	03/04/2020		
Friendship Place	3655 Calvert St NW, Washington, DC, 20007	\$5,000.00	General Operating Support	12/30/2020		
Giving Back Fund	5757 West Century Blvd., Suite 410, Los Angeles, CA, 90045	\$1,000.00	Unrestricted Grant for NEXUS	07/10/2020		
Global Press Institute	700 Pennsylvania Ave SE, Suite 2070, Washington, DC, 20003	\$30,000.00	Support for contract editors at Global Press Institute	07/21/2020		
Global Press Institute	700 Pennsylvania Ave SE, Suite 2070, Washington, DC, 20003	\$7,500.00	To Contract an Instructional Designer to Pivot Duty of Care Trainings to Virtual Format	12/15/2020		
Greater Cleveland Food Bank Inc.	15500 South Waterloo Rd, Cleveland, OH, 44110	\$20,000.00	General Operating Support	12/30/2020		
High Plains Food Bank	815 Ross Street, PO Box 31803, Amarillo, TX, 79120	\$5,000.00	General Operating Support	12/22/2020		
High Plains Institute for Arts and Ecology	PO Box 1230, Amarillo, TX, 79105	\$5,000.00	General Operating Support	12/29/2020		
Hunger Free America Inc.	Attn: Donations, 50 Broad Street, Suite 1103, New York, NY, 10004	\$5,000.00	General Operating Support	12/22/2020		
Incremental Development Alliance	PO Box 8847, Minneapolis, MN, 55408	\$30,000.00	Transition to Online Content and Coaching Platform	10/06/2020		
Kanza Society Inc. High Plains Public Radio	210 N 7th St, Garden City, KS, 67846	\$5,000.00	General Operating Support	12/15/2020		
Lake View Cemetery Foundation	12316 Euclid Avenue, Cleveland, OH, 44106	\$20,000.00	Completing the Renovation of Wade Pond	06/12/2020		
Lake View Cemetery Foundation	12316 Euclid Avenue, Cleveland, OH, 44106	\$7,500.00	General Charitable Purposes	10/02/2020		
Land Studio Inc.	1939 W. 25th Street, Suite 200, Cleveland, OH, 44113	\$85,000.00	Irishtown Bend Community Center and Hilltop Park Design	10/06/2020		
Legal Aid Society of the District of Columbia	1331 H Street NW, Suite 350, Washington, DC, 20005	\$5,000.00	General Operating Support	12/30/2020		
Many Languages One Voice	2437 15th Street NW, Washington, DC, 20009	\$4,500.00	General Operating Support	12/30/2020		
Neighbors Together Corp	2094 Fulton St., Brooklyn, NY, 11233	\$5,000.00	General Operating Support	12/22/2020		

# Grants Paid for the Fiscal Year Ending 2020-12-31

Organization	Amount	Purpose of Grant	Date Paid
NEO Philanthropy	45 West 36th Street, 6th Floor, New York, NY, 10018	US Department of Arts and Culture: Initial Funding of proposal to Tecovas Foundation	07/16/2020
NEO Philanthropy	45 West 36th Street, 6th Floor, New York, NY, 10018	Support for Abortion Access Front	12/22/2020
New Stories	924, East Ninth Avenue, Spokane, WA, 99202	For TRCC	12/15/2020
Ogallala Commons, Inc.	P.O. Box 346, Nazareth, Texas, 79063	Rebuilding Local Foodsheds in the Texas Panhandle	12/15/2020
OpenCollective Foundation	340 S Lemon Ave # 3717, Walnut, CA, 91789	Support For Bushwick Ayuda Mutua	12/22/2020
Opportunity School, Inc.	1100 South Harrison Street, Amarillo, Texas, 79101	Opportunity School Capital Campaign Expansion Project and General Operating Support	12/15/2020
Organizing Neighborhood Equity	PO Box 26049, Washington, D.C., DC, 20001	General Operating Support	12/30/2020
Panhandle Community Services	1309 SW 8th Avenue, Amarillo, TX, 79101	To Support Rental or Mortgage Assistance Within the Texas Panhandle	12/22/2020
Participatory Safety Inc	560 W 43rd St, #39C, New York, NY, 10036	For Helping Hearts NYC	12/15/2020
Participatory Safety Inc	560 W 43rd St, #39C, New York, NY, 10036	Support for Helping Hearts NYC	12/23/2020
Proteus Fund Inc	15 Research Drive, Suite B, Amherst, MA, 01002	Support for Third Wave Fund	12/22/2020
Putnam Valley Community Food Pantry Ltd	337 Peekskill Hollow Rd, Putnam Valley, NY, 10579	General Operating Support	12/22/2020
Regional Food Bank of N E Ny Inc.	965 Albany-Shaker Rd, Latham, NY, 12110	General Operating Support	12/22/2020
Shadow Traffic Productions Inc.	33 Clifton Pl # 1, Brooklyn, NY, 11238	Unrestricted	08/26/2020
Spark Camp Inc.	101 St. Dunstons Road, Baltimore, MD, 21212	New COVID Data Collection Project	07/22/2020
STFH Data Consortium	869 Burrell Street, Marina del Rey, CA, 90292	Aspen Institute Young Leaders Fellowship	05/22/2020
The Aspen Institute	2300 N Street NW, Suite 700, Washington, DC, 20037	Matching Gift for Spring Appeal & Fall People Powered Challenge	06/12/2020
The Laundromat Project Inc.	127 West 127th Street #434, New York, NY, 10027	Grant for the DOCS Funding Circle	04/17/2020
The Threshold Foundation	2875 Route 35 #6n-50b, Katonah, NY, 10536	To Support Rental Assistance	12/15/2020
The United Way Inc.	2207 Line Avenue, Amarillo, TX, 79106-6718	To Support COVID-19 Related Assistance - Rental, Utility, and Other Housing Assistance	12/22/2020
The United Way Inc.	2207 Line Avenue, Amarillo, TX, 79106-6718	Support for Backpacks for the Street	12/22/2020
Together Helping Others Inc.	800 3rd Ave, Suite 2800, New York City, NY, 10022	Unfunded List Proposal Review and Independent Co-Review	06/12/2020
Unfunded List	1341 Clifton Street NW, #205, Washington, DC, 20009	Social Justice & Equity Initiative	10/02/2020
University Hospitals Health System Inc.	13207 Ravenna Road, Chardon, OH, 44024	COVID 19 Programming Loss	06/12/2020
Window on a Wider World	P.O. Box 9258, Amarillo, TX, 79105		
Tecovas Foundation Total			
Grand Total			

TECOVAS FOUNDATION  
ACCOUNT #4006-07-4/2  
E.I.N. 75-2829989  
TAX YEAR ENDING 12/31/2020

ATTACHMENTS PAGE 6

PART VIII LIST OF OFFICERS, DIRECTORS, TRUSTEES, ETC.

NAME AND ADDRESS	TITLE	AVERAGE HOURS PER WEEK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCT
1. MARY T. EMENY PO BOX 1230 AMARILLO, TX 79105	DIRECTOR/ CHAIRMAN	5	-0-	-0-	-0-
2. TIMOTHY H. INGALLS PO BOX 1230 AMARILLO, TX 79105	DIRECTOR	5	-0-	-0-	-0-
3. GEORGE F. INGALLS PO BOX 1230 AMARILLO, TX 79105	DIRECTOR/ SECRETARY	5	-0-	-0-	-0-
4. ALEXANDER S. TAYLOR PO BOX 1230 AMARILLO, TX 79105	DIRECTOR	5	-0-	-0-	-0-
5. MARY LATHAM GALETI PO BOX 1230 AMARILLO, TX 79105	DIRECTOR/ VICE CHAIRMAN	5	-0-	-0-	-0-
6. NINA L. COHEN, MANAGING DIRECTOR THE GLENMEDE TRUST COMPANY, N.A. 1650 MARKET STREET, SUITE 1200 PHILADELPHIA, PA 19103-7391	TREASURER	5	-0-	-0-	-0-