

Form **990-EZ****Short Form****Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

2020**Open to Public Inspection**Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form, as it may be made public.

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.**A For the 2020 calendar year, or tax year beginning**

, 2020, and ending

, 20

B Check if applicable

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization

International Brotherhood of Electrical Workers Local #0365

Number and street (or P O box if mail is not delivered to street address)

610 Center Street

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

Morristown, TN 37813

05

D Employer identification number

626046828

E Telephone number

(423) 587-4959

F Group Exemption

Number ▶ 0064

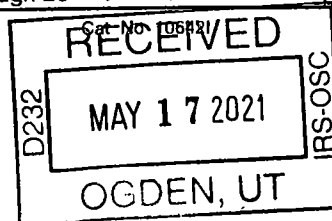
G Accounting Method: ☒ Cash ☐ Accrual Other (specify) ▶**I** Website: ▶ ibew365.org**H** Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).**J** Tax-exempt status (check only one) - ☐ 501(c)(3) ☒ 501(c) (5) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**K** Form of organization: ☐ Corporation ☐ Trust ☒ Association ☐ Other**L** Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets

(Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$ 127072

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)Check if the organization used Schedule O to respond to any question in this Part I ☒

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	
	2	Program service revenue including government fees and contracts	2	
	3	Membership dues and assessments	3	125795
	4	Investment income	4	1277
	5a	Gross amount from sale of assets other than inventory	5a	
	5b	Less: cost or other basis and sales expenses	5b	
	5c	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)	5c	
	6	Gaming and fundraising events:		
	6a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
	6b	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	
6c	Less: direct expenses from gaming and fundraising events	6c		
6d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d		
7a	Gross sales of inventory, less returns and allowances	7a		
7b	Less: cost of goods sold	7b		
7c	Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)	7c		
8	Other revenue (describe in Schedule O)	8		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	127072	
Expenses	10	Grants and similar amounts paid (list in Schedule O)	10	72556
	11	Benefits paid to or for members	11	88
	12	Salaries, other compensation, and employee benefits	12	28646
	13	Professional fees and other payments to independent contractors	13	
	14	Occupancy, rent, utilities, and maintenance	14	
	15	Printing, publications, postage, and shipping	15	253
	16	Other expenses (describe in Schedule O)	16	6982
	17	Total expenses. Add lines 10 through 16	17	108525
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 9)	18	18547
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	273434
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	50
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	292031

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ** (2020)

SCANNED MAY 05 2022

Part II Balance Sheets (see the instructions for Part II)Check if the organization used Schedule O to respond to any question in this Part II ☒

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	281303	22 298136
23 Land and buildings		23
24 Other assets (describe in Schedule O)	27	24 0
25 Total assets	281330	25 298136
26 Total liabilities (describe in Schedule O)	7896	26 6105
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	273434	27 292031

Part III Statement of Program Service Accomplishments (see the instructions for Part III)Check if the organization used Schedule O to respond to any question in this Part III ☐What is the organization's primary exempt purpose? Promote the material & Intellectual welfare of members

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

Expenses
 (Required for section 501(c)(3) and 501(c)(4) organizations, optional for others.)

28 Represent members in wage negotiations with Tennessee Valley Authority to ensure fair wages. All members benefit from wage negotiations (membership count approx. 204)		
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	
29 Represented members' grievances to ensure a safe, healthy and fair workplace free from harassment and intimidation. All members benefit from grievance representations both directly and indirectly (membership count approx. 204). (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	
30 Represented members' interests in contract negotiation with Tennessee Valley Authority All members benefit from contract negotiations (membership count approx. 204). (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	
31 Other program services (describe in Schedule O) (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	
32 Total program service expenses (add lines 28a through 31a)	32	

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated—see the instructions for Part IV)Check if the organization used Schedule O to respond to any question in this Part IV ☐

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Jeffrey Daniel President/ Business Manager	8	0	0	0
John Stout Vice President	4	0	0	0
James Cox Financial Secretary	24	13795	0	0
James Lawson Recording Secretary	1	4529	0	0
Roger Mustard, II Treasurer	2	4893	0	0
Donald Carter Executive Board (C)	1	0	0	0
Sean Cash Executive Board (C)	1	546	0	0
David Darnell Executive Board (C)	1	0	0	0
Travis Grizzle Executive Board (C)	1	0	0	0
Danny Melton Executive Board (C)	1	0	0	0
Paul Proffit Executive Board (C)	1	2183	0	0
Robert Snodgrass Executive Board (C)	1	0	0	0

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V ☐

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	<input type="checkbox"/>	<input checked="" type="checkbox"/>
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	<input type="checkbox"/>	<input checked="" type="checkbox"/>
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	<input type="checkbox"/>	<input type="checkbox"/>
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	<input type="checkbox"/>	<input checked="" type="checkbox"/>
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	<input type="checkbox"/>	<input checked="" type="checkbox"/>
37a Enter amount of political expenditures, direct or indirect, as described in the instructions 37a 0	<input type="checkbox"/>	<input type="checkbox"/>
b Did the organization file Form 1120-POL for this year?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes," complete Schedule L, Part II, and enter the total amount involved 38b	<input type="checkbox"/>	<input type="checkbox"/>
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9 39a		
b Gross receipts, included on line 9, for public use of club facilities 39b		
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 40a ; section 4912 40a ; section 4955 40a		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	<input type="checkbox"/>	<input type="checkbox"/>
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 40c	<input type="checkbox"/>	<input type="checkbox"/>
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization 40d	<input type="checkbox"/>	<input type="checkbox"/>
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T 40e	<input type="checkbox"/>	<input checked="" type="checkbox"/>
41 List the states with which a copy of this return is filed 41 N/A		
42a The organization's books are in care of 42a Roger Mustard, II Telephone no. 42a (865) 494-6435 Located at 42a 210 Wallace Dr, Andersonville, TN ZIP + 4 42a 37705		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country 42b	<input type="checkbox"/>	<input checked="" type="checkbox"/>
See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
c At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country 42c	<input type="checkbox"/>	<input checked="" type="checkbox"/>
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year 43	<input type="checkbox"/>	<input type="checkbox"/>
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ 44a	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ 44b	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Did the organization receive any payments for indoor tanning services during the year? 44c	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 44d	<input type="checkbox"/>	<input type="checkbox"/>
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 45a	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions 45b	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		<input checked="" type="checkbox"/>
46		<input checked="" type="checkbox"/>

Part VI Section 501(c)(3) Organizations Only

All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI ☐

	Yes	No
47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		
47		
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		
48		
49a Did the organization make any transfers to an exempt non-charitable related organization?		
49a		
b If "Yes," was the related organization a section 527 organization?		
49b		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000 ▶

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000 ▶

52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations must attach a completed Schedule A ☐ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ?	Signature of officer <i>James R. Cox</i>	Date <i>5-13-21</i>
	James R Cox Financial Secretary	Type or print name and title

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name ▶	Firm's EIN ▶			
	Firm's address ▶	Phone no			

May the IRS discuss this return with the preparer shown above? See instructions ☐ Yes ☐ No

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2020

**Open to Public
Inspection**

Name of the organization

International Brotherhood of Electrical Workers Local #0365

Employer identification number

62 6046828

Part I - Line 10. International Brotherhood of Electrical Workers, 900 Seventh Street, N W, Washington, DC 20001

Amount: \$ 72,555.74 Purpose: This is our parent organization This amount reflects our International Office's portion of dues received from members who wish to have membership (and thus receive benefits of membership) in IBEW

Part I - line 16: \$248.66 Office Supplies + 27 01 Depreciation + 801.00 Knoxville - Oak Ridge Area CLC + 522 00 Upper E TN CLC + 569.70

IBEW System Council U-10 + 2646 00 AFL-CIO + 88.40 TN State Electrical Workers Association + 400 00 Door Prizes + 436 00 IBEW 10th

District + 354.16 Travel expenses + 689 00 website + 200.00 Donation to NSUJL = \$ 6,981 93

Part I - line 20. Check #4822 In the amount of \$50.00 still outstanding since June 2019 Added back into account balances

Part II - Line 24 (A) Depreciated value of Filing Cabinet (purchased in June 2010 for \$101.59) & Printer (purchased in December of 2015 for \$109.74). Depreciation figured. Expected life of filing cabinet - 10 years. Straight Line Depreciation = 1 divided by 10 = 10%. Original value of filing cabinet \$101.59 x .10 = yearly depreciation of \$10.16. Therefore: \$101.59 - \$96.52 (9.5 years' depreciation) = a remaining value of \$5.07. Expected life of 2015 printer is 5 years. Straight Line Depreciation = 1 divided by 5 = 20%. Original value of Printer \$109.74 x .20 = yearly depreciation of \$21.95. Therefore: \$109.74 - \$77.80 (4 year's depreciation) = a remaining value of \$31.94. Total depreciated value of equipment at 2019's end is \$5.07 (filing cabinet) + \$31.94 (2015 printer) = \$37.01.

Part II - Line 24 (B): Depreciated value of Filing Cabinet (purchased in June 2010 for \$101.59) & Printer (purchased in December of 2015 for \$109.74). Depreciation figured: Expected life of filing cabinet - 10 years. Straight Line Depreciation = 1 divided by 10 = 10%. Original value of filing cabinet \$101.59 x .10 = yearly depreciation of \$10.16. Therefore: \$101.59 - \$101.60 (10 years' depreciation) = a remaining value of \$0.00. Expected life of 2015 printer is 5 years. Straight Line Depreciation = 1 divided by 5 = 20%. Original value of Printer \$109.74 x .20 = yearly depreciation of \$21.95. Therefore: \$109.74 - \$109.75 (5 year's depreciation) = a remaining value of \$0.00. Total depreciated value of equipment at 2020's end is \$0.00 (filing cabinet) + \$0.00 (2015 printer) = \$0.00

Name of the organization

International Brotherhood of Electrical Workers Local #0365

Employer identification number

62 6046828

Part II - Line 26 (A): Outstanding Checks & Electronic Transfers (E T.) Part II - Line 26 (B)

E T. \$ 5810.00 IBEW Dec 2019 Per Capita

E T. \$ 5695.00 IBEW Dec 2020 Per Capita

E T. 209.87 AFL/CIO Dec. 2019 Per Capita

E T. 203.33 AFL-CIO Dec 2020 Per Capita

E T. 1652.55 2019 4th Quarter 941 Deposit

E T. 118.23 FUTA

E T. 126.95 2019 FUTA

984 88.00 DB for Harold Wolfe

4822 50.00 Door Prize

4874 46.00 Upper E TN CLC

TOTAL \$ 7895.37

TOTAL: \$ 6104.56