


Form **990EZ**


Short Form
Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

OMB No. 1545-1150

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

A For the 2020 calendar year, or tax year beginning 01-01-2020, and ending 12-31-2020

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
COMMERCIAL REAL ESTATE WOMEN TAMPA
BAY INC
Number and street (or P. O. box, if mail is not delivered to street address) Room/suite
1201 WAKARUSA DRIVE SUITE D
City or town, state or province, country, and ZIP or foreign postal code
LAWRENCE, KS 660493889

D Employer identification number
59-3450478
E Telephone number
(813) 892-3829
F Group Exemption Number ▶

G Accounting Method: ☐ Cash ☒ Accrual Other (specify) ▶

H Check ☒ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

I Website: ▶ WWW.CREWTAMPABAY.ORG

J Tax-exempt status (check only one) - ☐ 501(c)(3) ☒ 501(c)(6) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ 130,854

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)
Check if the organization used Schedule O to respond to any question in this Part I ☒

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	96,500
	2	Program service revenue including government fees and contracts	2	31,088
	3	Membership dues and assessments	3	
	4	Investment income	4	2,918
	5a	Gross amount from sale of assets other than inventory	5c	
	b	Less: cost or other basis and sales expenses		
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)		
	6	Gaming and fundraising events	6d	
	a	Gross income from gaming (attach Schedule G if greater than \$15,000)		
	b	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)		
	c	Less: direct expenses from gaming and fundraising events		
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	7c	
	7a	Gross sales of inventory, less returns and allowances		
	b	Less: cost of goods sold		
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	8	348
	8	Other revenue (describe in Schedule O)	9	130,854
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 ▶		

Expenses	10	Grants and similar amounts paid (list in Schedule O)	10	47,052
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	
	13	Professional fees and other payments to independent contractors	13	49,852
	14	Occupancy, rent, utilities, and maintenance	14	
	15	Printing, publications, postage, and shipping	15	24
	16	Other expenses (describe in Schedule O)	16	47,772
	17	Total expenses. Add lines 10 through 16 ▶	17	144,700
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	-13,846
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	229,165
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	215,319

Check if the organization used Schedule O to respond to any question in this Part II ☒

Part III	Statement of Program Service Accomplishments (see the instructions for Part III)	Expenses
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Expenses

(Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)

EDUCATES A FORUM FOR WOMEN IN COMMERCIAL REAL ESTATE TO DO BUSINESS TOGETHER AND EDUCATE AND ELEVATES OUR MEMBERS TO BE RECOGNIZED AS THE EXPERTS IN THE INDUSTRY.

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Check if the organization used Schedule O to respond to any question in this Part IV. ☐

Form **990-EZ** (2020)

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V. ☐

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	No
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions.	34	No
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	No
b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	No
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	No
37a Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a		
b Did the organization file Form 1120-POL for this year?	37b	No
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	No
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9	39a	
b Gross receipts, included on line 9, for public use of club facilities	39b	
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	No
41 List the states with which a copy of this return is filed. ▶		
42a The organization's books are in care of ▶ <u>NANCY EMERSON</u> Telephone no. ▶ <u>(785) 856-8276</u> Located at ▶ <u>1201 WAKARUSA DR SUITE D LAWRENCE , KS</u> ZIP + 4 ▶ <u>66049</u>		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	42b	No
c At any time during the calendar year, did the organization maintain an office outside the U.S.? If "Yes," enter the name of the foreign country: ▶	42c	No
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	No
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	No
c Did the organization receive any payments for indoor tanning services during the year?	44c	No
d If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	No
45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	No

		Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	46	No

Part VI Section 501(c)(3) Organizations Only
All section 501(c)(3) organizations must answer questions 47- 49b and 52, and complete the tables for lines 50 and 51.
Check if the organization used Schedule O to respond to any question in this Part VI ☐

		Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	47	
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a	
49b	If "Yes," was the related organization a section 527 organization?	49b	

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000 **▶** _____

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000. **▶** _____

52 Did the organization complete Schedule A? **NOTE.** All section 501(c)(3) organizations must attach a completed Schedule A **▶** ☐ **Yes** ☐ **No**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer		2021-04-15 Date		
	JULIN BURDINE PRESIDENT Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name MICHELE C HAMMANN CPA	Preparer's signature	Date 2021-04-20	Check <input type="checkbox"/> if self-employed	PTIN P00624381
	Firm's name ▶ SS&C SOLUTIONS INC			Firm's EIN ▶ 48-0969601	
	Firm's address ▶ 3320 CLINTON PARKWAY COURT SUITE 1 LAWRENCE, KS 66047			Phone no. (785) 838-4484	

May the IRS discuss this return with the preparer shown above? See instructions **▶** ☒ **Yes** ☐ **No**

Additional Data

Software ID:
Software Version:
EIN: 59-3450478
Name: COMMERCIAL REAL ESTATE WOMEN TAMPA
BAY INC














Form 990EZ, Part III - Statement of Program Service Accomplishments

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.		Expenses (Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)
28 CREW TAMPA BAY IS THE LEADING ORGANIZATION FOR WOMEN IN THE TAMPA BAY REAL ESTATE INDUSTRY. AS PART OF CREW NETWORK, THE INDUSTRY'S PREMIER NETWORKING COALITION, CREW TAMPA BAY IS DEDICATED TO TRANSFORMING THE COMMERCIAL REAL ESTATE INDUSTRY BY ADVANCING WOMEN GLOBALLY. CREW NETWORK'S MEMBERSHIP OF MORE THAN 10,000 PROFESSIONALS IN 70+ MAJOR GLOBAL MARKETS REPRESENTS ALL ASPECTS OF COMMERCIAL REAL ESTATE-PROVIDING OUR MEMBERS WITH DIRECT ACCESS TO REAL ESTATE PROFESSIONALS ACROSS ALL GEOGRAPHIES AND DISCIPLINES. SINCE 1996, CREW TAMPA BAY HAS CONNECTED COMMERCIAL REAL ESTATE PROFESSIONALS IN THE TAMPA BAY AREA, WORKING TOGETHER TO: CREATE A DYNAMIC AND SUPPORTIVE ENVIRONMENT THAT PROMOTES ADVANCEMENT THROUGH KNOWLEDGE SHARING AND NETWORKING; PUSH THE BOUNDARIES IN EVERY FACET OF COMMERCIAL REAL ESTATE THROUGH PROVOCATIVE DIALOGUE AMONG PEERS DRAWN FROM EVERY DISCIPLINE IN THE INDUSTRY; PROVIDE EDUCATION PROGRAMS WHICH DIRECTLY AFFECT DAY-TO-DAY WORK AND PROMOTE REAL CHANGE; ENCOURAGE OUR MEMBERS TO BE A FORCE FOR ACTIVISM AND INVOLVEMENT IN OUR COMMUNITIES; PROVIDE OPPORTUNITIES FOR MEMBERS TO BUILD RELATIONSHIPS WHICH EXPAND THEIR PROFESSIONAL CONNECTIONS AND HELP THEM BUILD BUSINESS. CREW TAMPA BAY MEMBERS ARE EMPOWERED BY SHARING THEIR KNOWLEDGE AND EXPERIENCE WITH OTHERS IN OUR COMMUNITY WHILE ALSO LEARNING FROM THE INSIGHT AND KNOW-HOW OF OTHERS. THAT'S WHY WE FOCUS OUR EFFORTS ON NETWORKING PROGRAMS SUCH AS GO FISH, ECONOMIC SUMMIT, MONTHLY LUNCHEONS, MEMBERS ONLY EVENTS, AND HOST THE ANNUAL EXCELLENCE AWARDS HONORING TOP TALENT IN THE INDUSTRY. BY GROWING AND STRENGTHENING OUR NETWORK, WE AIM TO CREATE MORE OPPORTUNITIES FOR WOMEN IN COMMERCIAL REAL ESTATE. (Grants \$) If this amount includes foreign grants, check here . . . <input type="checkbox"/>	28a	

Form 990EZ, Part IV — List of Officers, Directors, Trustees, and Key Employees

(list each one even if not compensated — see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV. ☐

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
JULIN BURDINE  PRESIDENT	2.00	0		
LASHAWN BATES  PRESIDENT EL	2.00	0		
JODI WILKESON  SECRETARY	2.00	0		
KRONE WEIDLER  TREASURER	2.00	0		
BRENNNA HOOKER  DIRECTOR	1.00	0		
ALICIA TANNER  DIRECTOR	1.00	0		
ERIKA THOMPSON  DIRECTOR	1.00	0		
ASHLEY MCRAE  PAST PRESIDE	1.00	0		
BLAKE WILLIAMS  DIRECTOR	1.00	0		
ROBYN COPPOLA  NATIONAL DEL	2.00	0		
ASHLEY JACKSON  DIRECTOR	1.00	0		
DIANNE COHRS  DIRECTOR	1.00	0		
ANNE POLLACK  DIRECTOR	1.00	0		

TY 2020 Compensation Explanation

Name: COMMERCIAL REAL ESTATE WOMEN TAMPA
BAY INC
EIN: 59-3450478

Person Name	Explanation
JULIN BURDINE	
LASHAWN BATES	
JODI WILKESON	
KRONE WEIDLER	
BRENNNA HOOKER	
ALICIA TANNER	
ERIKA THOMPSON	
ASHLEY MCRAE	
BLAKE WILLIAMS	
ROBYN COPPOLA	
ASHLEY JACKSON	
DIANNE COHRS	
ANNE POLLACK	

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization
COMMERCIAL REAL ESTATE WOMEN TAMPA
BAY INC

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Employer identification number

59-3450478

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART I, LINE 8	GO FISH 348 TOTAL 348

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990- EZ, PART I, LINE 10	CREW NETWORK 34,890 1201 WAKARUSA DRIVE SUITE D LAWRENCE KS 66049

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990- EZ, PART I, LINE 10	CASH CONTRIBUTION: 6,723

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990- EZ, PART I, LINE 16	EXPENSES MARKETING EXPENSE 957 OFFICE EXPENSE 1,762 WEBSITE 2,873 TRAVEL 3,493 CONVENTION 5,449 PROGRAM EXPENSE 20,564 EXECUTIVE COUNCIL 534 SPONSORSHIP EXPENSE 4,239 BOARD EXPENSE 5,621 GO FISH 2,280 TOTAL 47,772

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART II, LINE 24	ACCOUNTS RECEIVABLE 32,391 30,312 PREPAID EXPENSES AND DEFERRED CHARGES 5,400 3,564 TOTAL 37,791 33,876

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990- EZ, PART II, LINE 26	ACCOUNTS PAYABLE AND ACCRUED EXPENSES 9,213 4,138 DEFERRED REVENUE 45,140 97,585

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990- EZ, PART III	EDUCATES A FORUM FOR WOMEN IN COMMERCIAL REAL ESTATE TO DO BUSINESS TOGETHER AND EDUCATE A ND ELEVATES OUR MEMBERS TO BE RECOGNIZED AS THE EXPERTS IN THE INDUSTRY.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART III, LINE 28	<p>CREW TAMPA BAY IS THE LEADING ORGANIZATION FOR WOMEN IN THE TAMPA BAY REAL ESTATE INDUSTRY . AS PART OF CREW NETWORK, THE INDUSTRY'S PREMIER NETWORKING COALITION, CREW TAMPA BAY IS DEDICATED TO TRANSFORMING THE COMMERCIAL REAL ESTATE INDUSTRY BY ADVANCING WOMEN GLOBALLY. CREW NETWORK'S MEMBERSHIP OF MORE THAN 10,000 PROFESSIONALS IN 70+ MAJOR GLOBAL MARKETS REPRESENTS ALL ASPECTS OF COMMERCIAL REAL ESTATE-PROVIDING OUR MEMBERS WITH DIRECT ACCESS TO REAL ESTATE PROFESSIONALS ACROSS ALL GEOGRAPHIES AND DISCIPLINES. SINCE 1996, CREW TAMPA BAY HAS CONNECTED COMMERCIAL REAL ESTATE PROFESSIONALS IN THE TAMPA BAY AREA, WORKING TOGETHER TO: CREATE A DYNAMIC AND SUPPORTIVE ENVIRONMENT THAT PROMOTES ADVANCEMENT THROUGH KNOWLEDGE SHARING AND NETWORKING; PUSH THE BOUNDARIES IN EVERY FACET OF COMMERCIAL REAL ESTATE THROUGH PROVOCATIVE DIALOGUE AMONG PEERS DRAWN FROM EVERY DISCIPLINE IN THE INDUSTRY; PROVIDE EDUCATION PROGRAMS WHICH DIRECTLY AFFECT DAY-TO-DAY WORK AND PROMOTE REAL CHANGE; ENCOURAGE OUR MEMBERS TO BE A FORCE FOR ACTIVISM AND INVOLVEMENT IN OUR COMMUNITIES; PROVIDE OPPORTUNITIES FOR MEMBERS TO BUILD RELATIONSHIPS WHICH EXPAND THEIR PROFESSIONAL CONNECTIONS AND HELP THEM BUILD BUSINESS. CREW TAMPA BAY MEMBERS ARE EMPOWERED BY SHARING THEIR KNOWLEDGE AND EXPERIENCE WITH OTHERS IN OUR COMMUNITY WHILE ALSO LEARNING FROM THE INSIGHT AND KNOW-HOW OF OTHERS. THAT'S WHY WE FOCUS OUR EFFORTS ON NETWORKING PROGRAMS SUCH AS GO FISH, ECONOMIC SUMMIT, MONTHLY LUNCHEONS, MEMBERS ONLY EVENTS, AND HOST THE ANNUAL EXCELLENCE AWARDS HONORING TOP TALENT IN THE INDUSTRY. BY GROWING AND STRENGTHENING OUR NETWORK, WE AIM TO CREATE MORE OPPORTUNITIES FOR WOMEN IN COMMERCIAL REAL ESTATE.</p>