

Form **990-EZ****Short Form****Return of Organization Exempt From Income Tax**

OMB No 1545-0047

2020**Open to Public Inspection**Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form, as it may be made public.

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

A For the 2020 calendar year, or tax year beginning , 2020, and ending , 20

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization ?
Leadercast Lakeland Alumni Association
 Number and street (or P.O. box if mail is not delivered to street address) ? Room/suite
PO Box 2903
 City or town, state or province, country, and ZIP or foreign postal code
Lakeland, FL 33806

D Employer identification number ?
59-273631 9

E Telephone number
863-660-9528

F Group Exemption Number ▶ ?

G Accounting Method. ☐ Cash ☒ Accrual Other (specify) ▶

I Website: ▶ leadershiplakelandalum.com

H Check ☐ if the organization is not required to attach Schedule B ? (Form 990, 990-EZ, or 990-PF).

J Tax-exempt status (check only one) — ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

K Form of organization. ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) ?

Check if the organization used Schedule O to respond to any question in this Part I. ☐

1	Contributions, gifts, grants, and similar amounts received	1	13,060
2	Program service revenue including government fees and contracts	2	11,624
3	Membership dues and assessments	3	19,860
4	Investment income	4	21
5a	Gross amount from sale of assets other than inventory	5a	
b	Less: cost or other basis and sales expenses	5b	
c	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)	5c	
6	Gaming and fundraising events:		
a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
b	Gross income from fundraising events (not including \$ 13,060 of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	9,195
c	Less: direct expenses from gaming and fundraising events	6c	3,891
d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d	5,304
7a	Gross sales of inventory, less returns and allowances	7a	
b	Less: cost of goods sold	7b	
c	Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)	7c	
8	Other revenue (describe in Schedule O)	8	
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	49,869
10	Grants and similar amounts paid (list in Schedule O)	10	
11	Benefits paid to or for members	11	
12	Salaries, other compensation, and employee benefits ?	12	
13	Professional fees and other payments to independent contractors ?	13	
14	Occupancy, rent, utilities, and maintenance	14	
15	Printing, publications, postage, and shipping	15	
16	Other expenses (describe in Schedule O) ?	16	40,320
17	Total expenses. Add lines 10 through 16	17	40,320
18	Excess or (deficit) for the year (subtract line 17 from line 9)	18	9,549
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	42,792
20	Other changes in net assets or fund balances (explain in Schedule O)	20	
21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	52,341

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 106421

Form **990-EZ** (2020)

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Check if the organization used Schedule O to respond to any question in this Part II ☒

		(A) Beginning of year	(B) End of year
22	Cash, savings, and investments	49,776	61,201
23	Land and buildings		
24	Other assets (describe in Schedule O)	1,195	1,075
25	Total assets	50,971	62,276
26	Total liabilities (describe in Schedule O)	8,180	9,935
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)	42,791	52,341

Check if the organization used Schedule O to respond to any question in this Part III . . . ☐

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

Expenses
(Required for section
501(c)(3) and 501(c)(4)
organizations; optional for
others)

- | | | | |
|----|---|-----|-------|
| 28 | The organization services graduates of the Leader Lakeland Program providing opportunities for networking and additional service to the community | | |
| 29 | (Grants \$) If this amount includes foreign grants, check here ▶ ☐ | 28a | 3,891 |
| 30 | (Grants \$) If this amount includes foreign grants, check here ▶ ☐ | 29a | |
| 31 | Other program services (describe in Schedule O)
(Grants \$) If this amount includes foreign grants, check here ▶ ☐ | 30a | |
| 32 | Total program service expenses (add lines 28a through 31a) ▶ | 31a | |
| | | 32 | |

Check if the organization used Schedule O to respond to any question in this Part IV ☐

[illegible]

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V ☒

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	✓
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34	✓
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	✓
b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	✓
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	✓
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	✓
37a Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a n/a	37a	
b Did the organization file Form 1120-POL for this year?	37b	✓
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	✓
b If "Yes," complete Schedule L, Part II, and enter the total amount involved	38b n/a	
39 Section 501(c)(7) organizations. Enter.		
a Initiation fees and capital contributions included on line 9	39a n/a	
b Gross receipts, included on line 9, for public use of club facilities	39b n/a	
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ n/a , section 4912 ▶ n/a ; section 4955 ▶ n/a		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	✓
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ n/a		
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶ n/a		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	✓
41 List the states with which a copy of this return is filed ▶ Florida		
42a The organization's books are in care of ▶ Sheila Phelps Telephone no. ▶ 863-660-9528 Located at ▶ 1029 Avon Ave, Lakeland, FL ZIP + 4 ▶ 33801-5803		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	42b	✓
c At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country ▶	42c	✓
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	✓
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	✓
c Did the organization receive any payments for indoor tanning services during the year?	44c	✓
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	✓
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	✓
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45b	✓

- 46** Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I **46** ☐ Yes ☒ No **?**

Part VI Section 501(c)(3) Organizations Only

All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI ☐

- 47** Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II **47** ☐ Yes ☒ No **?**
- 48** Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E **48** ☐ Yes ☒ No **?**
- 49a** Did the organization make any transfers to an exempt non-charitable related organization? **49a** ☐ Yes ☒ No
- b** If "Yes," was the related organization a section 527 organization? **49b** ☐ Yes ☒ No
- 50** Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000 **▶** _____

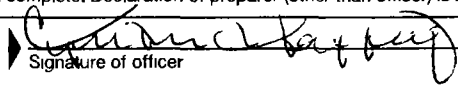
- 51** Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

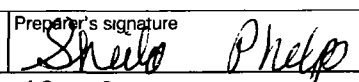
(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000 **▶** _____

- 52** Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations must attach a completed Schedule A ☐ Yes ☒ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here ?  **Signature of officer** **11-9-21** **Date**
Cynthia Haffey, Treasurer
Type or print name and title

Paid Preparer Use Only Print/Type preparer's name **Sheila Phelps** Preparer's signature  **11-9-21** Date ☐ Check ☐ if self-employed PTIN **P00143044**
Firm's name **▶ Phelps Bookkeeping and Grant Services** Firm's EIN **▶ 265021118**
Firm's address **▶ 1029 Avon Ave, Lakeland, FL 33801** Phone no **8636609528**

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

**SCHEDULE O
(Form 990 or 990-EZ)**Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2020**Open to Public
Inspection**

Name of the organization

Leadership Lakeland Alumni Association, Inc.

Employer identification number

59-273631

FORM 990EZ, Part I, Line 16, Other Expenses

Administrative Expenses 15,724

Insurance 1,115

Supplies 339

Committee Expenses 1,737

Service Charges 1,709

Lakeland Chamber 3,865

Taxes & Registrations 61

Jere Annis Expense 526

Misc 876

Program Events Expenses 14,368

Total Form 990EZ, line 16 40,320

990 EZ, Part II, Line 24 - Other Assets

Description	Beg of Year	End of Year
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Accounts Receivable	95	75
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Prepaid	1,100	1,000
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TOTAL 990 EZ, Part II

Line 24	1,195	1,075
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990 EZ, Part II, Line 26- Total Liabilities

Description	Beg of Year	End of Year
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Prepaid Expenses	8,180	9,560
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Name of the organization	Employer identification number
Leadership Lakeland Alumni Association, Inc.	50-273631

Part IV- List of Officers, Directors, Trustees and Key Employees

Nick Nicholas- Board Member 1 00 -0- -0- -0-

Patrick Fagan - Board Member 1 00 -0- -0- -0-

Cynthia Haffey - Board Member 1 00 -0- -0- -0-

Lana Swartzwalder - Board Member - 1 00 -0- -0- -0-

Chrissanne Long - Board Member 1 00 -0- -0- -0-

Kelly Anderews - Board Member 1 00 0-0 -0- -0-

Scott MacDonald - Board Member 1 00 -0- -0- -0-

Schatzie Haines - Board Member 1 00 -0- -0- -0-

Cindy Peterson -Board Member 1 00 -0- -0- -0-

Lori Martini - Board Member 1.00 -0- -0- -0-

Pam Craven - Board Memberr 1 00 -0- -0- -0-

FORM 990 EZ, Information Regarding Personal Benefit Contracts

The Organization did not, during the year, receive any funds, directly, or indirectly to pay premiums on a personal benefit contract The

Organization did not, during the year, pay any premiums, directly of indirectly on a personal benefit contract