

Form **990-PF**
 Department of the Treasury
 Internal Revenue Service

**Return of Private Foundation
 or Section 4947(a)(1) Trust Treated as Private Foundation**

OMB No. 1545-0052
2020
Open to Public Inspection

▶ **Do not enter social security numbers on this form as it may be made public.**
 ▶ **Go to www.irs.gov/Form990PF for instructions and the latest information.**

For calendar year 2020, or tax year beginning 01-01-2020, and ending 12-31-2020

Name of foundation THE GIANT STEPS FOUNDATION		A Employer identification number 52-2069841	
Number and street (or P.O. box number if mail is not delivered to street address) CO HOOD STRONG 275 BATTERY NO	Room/suite	B Telephone number (see instructions) (650) 483-3553	
City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 94111		C If exemption application is pending, check here <input type="checkbox"/>	
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here..... <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation ... <input type="checkbox"/>	
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ <u>20,819,990</u>		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>	
J Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ <i>(Part I, column (d) must be on cash basis.)</i>			

Part I Analysis of Revenue and Expenses <i>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)</i>		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	3,521			
	2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	41,273	41,273		
	4 Dividends and interest from securities	121,651	121,651		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	1,078,261			
	b Gross sales price for all assets on line 6a	8,844,187			
	7 Capital gain net income (from Part IV, line 2)		1,078,261		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)	6,006	0			
12 Total. Add lines 1 through 11	1,250,712	1,241,185			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	123,846	0		123,846
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits	27,426	0		27,426
	16a Legal fees (attach schedule)	13,720	0		13,720
	b Accounting fees (attach schedule)	45,487	0		45,487
	c Other professional fees (attach schedule)	117,603	92,398		25,205
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	49,215	3,963		0
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy	19,800	0		19,800
	21 Travel, conferences, and meetings				
	22 Printing and publications	235	0		235
	23 Other expenses (attach schedule)	18,702	0		18,702
	24 Total operating and administrative expenses. Add lines 13 through 23	416,034	96,361		274,421
	25 Contributions, gifts, grants paid	2,064,925			2,064,925
26 Total expenses and disbursements. Add lines 24 and 25	2,480,959	96,361		2,339,346	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	-1,230,247				
b Net investment income (if negative, enter -0-)		1,144,824			
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	16,700	15,611	15,611
	2 Savings and temporary cash investments	4,495,000	3,576,000	3,576,000
	3 Accounts receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	4 Pledges receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments—U.S. and state government obligations (attach schedule)	1,989,610	999,610	999,610
	b Investments—corporate stock (attach schedule)	12,437,797	15,266,522	15,266,522
	c Investments—corporate bonds (attach schedule)	257,150	362,247	362,247
	11 Investments—land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)	100,000	600,000	600,000
	14 Land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
15 Other assets (describe ▶ _____)	364	0	0	
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	19,296,621	20,819,990	20,819,990	
Liabilities	17 Accounts payable and accrued expenses	104		
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____)			
	23 Total liabilities (add lines 17 through 22)	104	0	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ <input type="checkbox"/> and complete lines 24, 25, 29 and 30.			
	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/> and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds	0	0	
	27 Paid-in or capital surplus, or land, bldg., and equipment fund	0	0	
	28 Retained earnings, accumulated income, endowment, or other funds	19,296,517	20,819,990	
29 Total net assets or fund balances (see instructions)	19,296,517	20,819,990		
30 Total liabilities and net assets/fund balances (see instructions) .	19,296,621	20,819,990		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	19,296,517
2 Enter amount from Part I, line 27a	2	-1,230,247
3 Other increases not included in line 2 (itemize) ▶ _____	3	2,753,980
4 Add lines 1, 2, and 3	4	20,820,250
5 Decreases not included in line 2 (itemize) ▶ _____	5	260
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 .	6	20,819,990

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a PUBLICLY TRADED SECURITIES			
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 8,844,187		7,765,926	1,078,261
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			1,078,261
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	{	If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	}	2	1,078,261
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	{		}	3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

SECTION 4940(e) REPEALED ON DECEMBER 20, 2019 - DO NOT COMPLETE

1 Reserved	(a) Reserved	(b) Reserved	(c) Reserved	(d) Reserved
2 Reserved				2
3 Reserved				3
4 Reserved				4
5 Reserved				5
6 Reserved				6
7 Reserved				7
8 Reserved				8

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

Table with 11 rows for excise tax calculation. Includes fields for exempt foundations, tax under section 511, tax based on investment income, and credits/payments. Total tax due is 9,287.

Part VII-A Statements Regarding Activities

Table with 10 rows for activity statements. Columns include question number, Yes, and No. Questions cover political activities, tax on political expenditures, and asset requirements.

Part VII-A Statements Regarding Activities (continued)

11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address WWW.GIANTSTEPS.ORG
14 The books are in care of LORING WOLCOTT COOLIDGE Telephone no. (617) 523-6531

Located at 230 CONGRESS STREET BOSTON MA ZIP+4 02110

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 -check here and enter the amount of tax-exempt interest received or accrued during the year 15

16 At any time during calendar year 2020, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a During the year did the foundation (either directly or indirectly):
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions. Organizations relying on a current notice regarding disaster assistance check here.
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2020?
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):
a At the end of tax year 2020, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2020? If "Yes," list the years 20, 20, 20, 20
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement-see instructions.)
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. 20, 20, 20, 20
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?
b If "Yes," did it have excess business holdings in 2020 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period?(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2020.)
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2020?

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
LORING WOLCOTT & COOLIDGE 230 CONGRESS STREET BOSTON, MA 02110	INVESTMENT MANAGEMENT SERVICES	92,398
Total number of others receiving over \$50,000 for professional services. ▶		0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3 ▶	0

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	15,372,448
b	Average of monthly cash balances.	1b	3,418,156
c	Fair market value of all other assets (see instructions).	1c	600,000
d	Total (add lines 1a, b, and c).	1d	19,390,604
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	19,390,604
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	290,859
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	19,099,745
6	Minimum investment return. Enter 5% of line 5.	6	954,987

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	954,987
2a	Tax on investment income for 2020 from Part VI, line 5.	2a	15,913
b	Income tax for 2020. (This does not include the tax from Part VI.).	2b	
c	Add lines 2a and 2b.	2c	15,913
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	939,074
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	939,074
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	939,074

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	2,339,346
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	2,339,346
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	2,339,346

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2019	(c) 2019	(d) 2020
1 Distributable amount for 2020 from Part XI, line 7				939,074
2 Undistributed income, if any, as of the end of 2020:				
a Enter amount for 2019 only.			0	
b Total for prior years: 20___, 20___, 20___		0		
3 Excess distributions carryover, if any, to 2020:				
a From 2015.	204,860			
b From 2016.	184,718			
c From 2017.				
d From 2018.	178,171			
e From 2019.	10,512			
f Total of lines 3a through e.	578,261			
4 Qualifying distributions for 2020 from Part XII, line 4: ▶ \$ <u>2,339,346</u>				
a Applied to 2019, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2020 distributable amount.				939,074
e Remaining amount distributed out of corpus	1,400,272			
5 Excess distributions carryover applied to 2020. (If an amount appears in column (d), the same amount must be shown in column (a).)				0
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	1,978,533			
b Prior years' undistributed income. Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b. Taxable amount—see instructions		0		
e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions			0	
f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).		0		
8 Excess distributions carryover from 2015 not applied on line 5 or line 7 (see instructions).	204,860			
9 Excess distributions carryover to 2021. Subtract lines 7 and 8 from line 6a	1,773,673			
10 Analysis of line 9:				
a Excess from 2016.	184,718			
b Excess from 2017.				
c Excess from 2018.	178,171			
d Excess from 2019.	10,512			
e Excess from 2020.	1,400,272			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2020, enter the date of the ruling. ▶

b Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

	Tax year	Prior 3 years			(e) Total
	(a) 2020	(b) 2019	(c) 2018	(d) 2017	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					

3 Complete 3a, b, or c for the alternative test relied upon:

a "Assets" alternative test—enter:

(1) Value of all assets

(2) Value of assets qualifying under section 4942(j)(3)(B)(i)

b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed. . .

c "Support" alternative test—enter:

(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)

(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).

(3) Largest amount of support from an exempt organization

(4) Gross investment income

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)
JENNIFER LEEDS

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Additional Data Table				
Total ▶ 3a				2,064,925
b <i>Approved for future payment</i> STANFORD UNIVERSITY PO BOX 20466 STANFORD, CA 94309	N/A	PC	ESTABLISH THE LILO LEEDS COMPASSIONATE SCHOLAR FUND	960,000
Total ▶ 3b				960,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
AMERICAN PRAIRIE RESERVE PO BOX 908 BOZEMAN, MT 59771	N/A	PC	GENERAL SUPPORT	2,500
AMERICAN WILD HORSE PRESERVATION CAMPAIGN PO BOX 1733 DAVIS, CA 95617	N/A	PC	VIRGINIA RANGE WILD HORSE DARTING PROGRAM, THE STAY WILD EVENT	60,000
BIRCHBARK FOUNDATION PO BOX 1903 MONTEREY, CA 93942	N/A	PC	FINANCIAL ASSISTANCE VULNERABLE FAMILIES FOR VET, FOOD, ETC.	10,000
Total				2,064,925

▶ 3a

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
COMMUNITY ACTION BOARD OF SANTA CRUZ COUNTY 406 MAIN STREET SUITE 207 WATSONVILLE, CA 95076	N/A	PC	HELP WITH THE FIRE EMERGENCY NEEDS OF THE DAVENPORT RESOURCE BOARD	5,000
DELAWARE RAPTOR CENTER 416 CUMMINS HILL ROAD MILFORD, PA 18337	N/A	PC	GENERAL SUPPORT	2,500
EARTHJUSTICE 50 CALIFORNIA STREET STE 500 SAN FRANCISCO, CA 94111	N/A	PC	REGIONAL/ARCTIC WORK	2,500
Total				2,064,925


3a

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
EDUCATION FOR ALL FOUNDATION 601 ISLINGTON ST SUITE 206 PORTSMOUTH, NH 03801	N/A	PC	GENERAL OPERATING SUPPORT	2,500
FLEET OF ANGELS 3226 S NEWCOMBE STREET 11101 LAKEWOOD, CO 80227	N/A	PC	HELPING WITH HAY DURING COVID-19, HELP WITH ANIMALS IN NEED DUE CA FIRES	20,000
FURRY FRIENDS FOOD RELIEF PROGRAM PO BOX 1222 OAKLEY, CA 94561	N/A	PC	FINANCIAL ASSISTANCE FAMILIES IN NEED	5,000
Total ▶ 3a				2,064,925

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
GIZMO-CDA100 W GARDEN AVE COEUR DALENE, ID 83814	N/A	PC	GENERAL SUPPORT	7,500
GLOBAL GIVING 1110 VERMONT AVENUE NW STE 550 WASHINGTON, DC 20005	N/A	PC	WILDLIFE AFFECTED BY AUSTRALIAN WILDFIRES	5,000
INTO THE LIGHT HORSE RESCUE & SANCTUARY 1014 WOODSIDE RD WOODSIDE, CA 94061	N/A	PC	GENERAL OPERATING SUPPORT	15,000
Total ▶ 3a				2,064,925

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
JASPER RIDGE FARMPO BOX 620924 WOODSIDE, CA 94062	N/A	PC	GENERAL SUPPORT	1,500
KANE'S KRUSADEPO BOX 1085 EAST LONGMEADOW, MA 01028	N/A	PC	GENERAL OPERATING SUPPORT	15,000
KINGS MOUNTAIN VOLUNTEER FIRE BRIGADE 13889 SKYLINE BLVD WOODSIDE, CA 94062	N/A	PC	GENERAL SUPPORT	10,000
Total ▶ 3a				2,064,925

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
LATINO COMMUNITY FOUNDATION 235 MONTGOMERY ST SUITE 1160 SAN FRANCISCO, CA 94104	N/A	PC	NORCAL WILDLIFE RELIEF FUND	10,000
MADRE121 WEST 27TH STREET 301 NEW YORK, NY 10001	N/A	PC	HURRICANE IOTA RELIEF EFFORTS	5,000
MARIN HUMANE SOCIETY 171 BEL MARIN KEYS BLVD NOVATO, CA 94949	N/A	PC	PET SAFETY NET PROGRAM	20,000
Total				2,064,925

▶ 3a

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
MORNINGSIDE CENTER FOR TEACHING SOCIAL RESPONSIBILITY 475 RIVERSIDE DR 550 NEW YORK, NY 10115	N/A	PC	SPONSORSHIP OF CONFERENCE FOR BLACK LIVES MATTER	10,000
NATIONAL DISASTER SEARCH DOG FOUNDATION 6800 WHEELER CANYON ROAD SANTA PAULA, CA 93060	N/A	PC	GENERAL OPERATING SUPPORT	25,000
PAWSITIVE PERSPECTIVES ASSISTANCE DOGS 9877 234TH STREET E LAKEVILLE, MN 55044	N/A	PC	GENERAL OPERATING SUPPORT	97,000
Total ▶ 3a				2,064,925

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Name and address (home or business)				
a <i>Paid during the year</i>				
PENINSULA OPEN SPACE TRUST 222 HIGH STREET PALO ALTO, CA 94301	N/A	PC	RESTORATION WORK ON REDWOODS	7,500
PETS IN NEED 8715 5TH AVE REDWOOD CITY, CA 94063	N/A	PC	PET CARE ASSISTANCE PROGRAM, SEARCH AD PILOT PROGRAM	32,500
PUENTE DE LA COSTA SUR PO BOX 554 PESCADERO, CA 94060	N/A	PC	FIRE RELIEF FUND	2,500
Total ▶ 3a				2,064,925

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Name and address (home or business)				
a <i>Paid during the year</i>				
SALT RIVER WILD HORSE MANAGEMENT GROUP 4610 N 69TH ST 477 SCOTTSDALE, AZ 85251	N/A	PC	EMERGENCY HAY	7,500
STANFORD UNIVERSITY PO BOX 20466 STANFORD, CA 94309	N/A	PC	ESTABLISH THE LILO LEEDS COMPASSIONATE SCHOLAR FUND	240,000
TEMPLE BETH-EL GREAT NECK 5 OLD MILL ROAD GREAT NECK, NY 11023	N/A	PC	MATCHING GRANT FOR THE INTERFAITH PANTRY	10,000
Total ▶ 3a				2,064,925

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
TRUST FOR PUBLIC LAND 6 BEACON STREET SUITE 615 BOSTON, MA 02108	N/A	PC	GENERAL OPERATING SUPPORT FOR TPLS WORK IN MA	2,500
UNIVERSITY OF COLORADO FOUNDATION PO BOX 17126 DENVER, CO 80217	N/A	PC	THE PHD SCHOLARSHIP FOR LEEDS SCHOOL OF BUSINESS STUDENT	5,000
VEGAN OUTREACH PO BOX 1916 DAVIS, CA 95617	N/A	PC	VEGAN FOOD AID PROJECT	1,407,398
Total ▶ 3a				2,064,925

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
WILDCARE76 ALBERT PARK LANE SAN RAFAEL, CA 94901	N/A	PC	BACK-UP EMERGENCY GENERATOR, PLANT-BASED FOOD FOR VIRTUAL EVENT	6,527
WOMEN'S DONOR NETWORK 565 COMMERCIAL STREET SUITE 300 SAN FRANCISCO, CA 94111	N/A	PC	GENERAL SUPPORT	5,000
WOOD RIVER BICYCLE COALITION PO BOX 756 HAILEY, ID 83333	N/A	PC	TRAIL WORK FOR ADA COMPLIANCE	7,500
Total ▶ 3a				2,064,925

TY 2020 Accounting Fees Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING FEES	45,487	0		45,487

TY 2020 Investments Corporate Bonds Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841**Investments Corporate Bonds Schedule**

Name of Bond	End of Year Book Value	End of Year Fair Market Value
APPLE INC 2.85% 02/23/2023	262,533	262,533
VISA INC GREEN BONDS .75% 08/15/2027	99,714	99,714

TY 2020 Investments Corporate Stock Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841**Investments Corporation Stock Schedule**

Name of Stock	End of Year Book Value	End of Year Fair Market Value
ADOBE SYSTEMS INC	670,161	670,161
ALPHABET INC CLASS A	587,134	587,134
AMERICAN TOWER CORP	574,618	574,618
APPLE INC	1,090,712	1,090,712
FIRST REPUBLIC BANK/CA	238,027	238,027
FISERV INC	551,652	551,652
HOME DEPOT INC	676,003	676,003
IDEXX LABS	879,771	879,771
INTUIT	660,939	660,939
MASTERCARD INC	1,399,202	1,399,202
MICROSOFT CORP	691,726	691,726
NIKE INC CLASS B	796,476	796,476
PAYCOM SOFTWARE INC	784,654	784,654
PAYPAL HOLDINGS INC	517,582	517,582
SALESFORCE.COM	603,056	603,056
STARBUCKS CORP	571,808	571,808
TJX COMPANIES INC	552,808	552,808
TRADE DESK INC	584,730	584,730
WEX INC	337,860	337,860
CANADIAN NATIONAL RAILWAY	436,105	436,105
HDFC BANK LTD-ADR	311,079	311,079
NOVOZYMES A/S SHS B	267,145	267,145
NXP SEMICONDUCTORS	410,246	410,246
TOMRA SYSTEMS	328,724	328,724
SERVICENOW INC	272,463	272,463
TREX COMPANY INC	123,068	123,068
BEYOND MEAT	79,375	79,375
COSTCO WHOLESALE CORP NEW	269,398	269,398

TY 2020 Investments Government Obligations Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841**US Government Securities - End
of Year Book Value:**

999,610

**US Government Securities - End
of Year Fair Market Value:**

999,610

**State & Local Government
Securities - End of Year Book
Value:**

0

**State & Local Government
Securities - End of Year Fair
Market Value:**

0

TY 2020 Investments - Other Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841**Investments Other Schedule 2**

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
NOTES TO COMMUNITY DEVELOPMENT LOAN FUNDS	FMV	600,000	600,000

TY 2020 Legal Fees Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL EXPENSES	13,720	0		13,720

TY 2020 Other Assets Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841**Other Assets Schedule**

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
ACCRUED INTEREST RECEIVABLE	364		

TY 2020 Other Decreases Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841

Description	Amount
PRIOR PERIOD ADJUSTMENT	260

TY 2020 Other Expenses Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OFFICE EXPENSES	1,052	0		1,052
BANK CHARGES	804	0		804
INSURANCE	7,612	0		7,612
MARKETING	568	0		568
SOFTWARE	198	0		198
CA 199 FILING FEES	10	0		10
CA RRF-1 ANNUAL REGISTRATION RENEWAL FEE	150	0		150
OTHER EXPENSES	8,308	0		8,308

TY 2020 Other Income Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841**Other Income Schedule**

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
TAX REFUNDS	6,006		6,006

TY 2020 Other Increases Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841**Other Increases Schedule**

Description	Amount
UNREALIZED GAINS/LOSSES ON INVESTMENTS	2,753,980

TY 2020 Other Professional Fees Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
CONSULTING FEES	3,972	0		3,972
INVESTMENT MANAGEMENT FEES	92,398	92,398		0
MARKETING EXPENSES	5,645	0		5,645
OTHER PROFESSIONAL FEES	15,588	0		15,588

TY 2020 Taxes Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841**Taxes Schedule**

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FOREIGN TAXES	3,963	3,963		0
FEDERAL EXCISE TAXES	45,252	0		0