

Part II Balance Sheets (see the instructions for Part II)
 Check if the organization used Schedule O to respond to any question in this Part II ☒

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	90,752	22 113,108
23 Land and buildings		23
24 Other assets (describe in Schedule O)		24
25 Total assets	90,752	25 113,108
26 Total liabilities (describe in Schedule O).		26 11
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	90,752	27 113,097

Part III Statement of Program Service Accomplishments (see the instructions for Part III)
 Check if the organization used Schedule O to respond to any question in this Part III ☐

What is the organization's primary exempt purpose?
 Promote educational and public awareness about Microtia and Atresia and hearing loss, in an unbiased manner, while promoting advocacy and connecting individuals in the same situation.

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

28
 See Additional Data Table

(Grants \$) If this amount includes foreign grants, check here ☐ **28a**

29
 (Grants \$) If this amount includes foreign grants, check here ☐ **29a**

30
 (Grants \$) If this amount includes foreign grants, check here ☐ **30a**

31 Other program services (describe in Schedule O)
 (Grants \$) If this amount includes foreign grants, check here ☐ **31a**

32 Total program service expenses (add lines 28a through 31a) **32** 95,152

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated — see the instructions for Part IV)
 Check if the organization used Schedule O to respond to any question in this Part IV. ☐

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Melissa Tumblin	40.00	40,000		
Executive Dir.				
Heidi Jeffs	10.00	12,500		
Events Manager				
Melissa McClellan	1.00	0		
President				
Dr Leslie Gonsette	1.00	0		
Vice President				
Rachel Songy	3.00	0		
Treasurer				
Cindy Stewart	1.00	0		
Board Member				
Kristy Smith	1.00	0		
Board Member				
Ellen Paderson	1.00	0		
Board Member				
Shannon Culbertson	1.00	0		
Board Member				

