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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2020

Open to Public Inspection

A For the 2020 calendar year, or tax year beginning 01-01-2020 , and ending 12-31-2020

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
UNITED WAY OF GREATER ST JOSEPH

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
PO BOX 188

City or town, state or province, country, and ZIP or foreign postal code
ST JOSEPH, MO 64502

D Employer identification number
44-0547802

E Telephone number
(816) 364-2381

G Gross receipts $ 6,962,581

F Name and address of principal officer:
KYLEE STROUGH
PO BOX 188
ST JOSEPH, MO 64502

H(a) Is this a group return for subordinates? ☐Yes ☑No
H(b) Are all subordinates included? ☐Yes ☐No
If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.STJOSEPHUNITEDWAY.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1916

M State of legal domicile: MO

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
TO IMPROVE LIVES THROUGH THE CARING POWER OF COMMUNITY.

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	29
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	29
5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	9
6	Total number of volunteers (estimate if necessary)	6	634
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 39	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	3,263,059	2,430,855
	9	Program service revenue (Part VIII, line 2g)	54,385	67,797
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	332,250	435,686
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	41,420	36,630
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,691,114	2,970,968
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	2,167,824	1,720,664
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	452,147	411,120
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶14,653		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	327,646	273,756
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	2,947,617	2,405,540
	19	Revenue less expenses. Subtract line 18 from line 12	743,497	565,428

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	13,288,770	13,993,835
	21	Total liabilities (Part X, line 26)	2,067,271	1,656,903
	22	Net assets or fund balances. Subtract line 21 from line 20	11,221,499	12,336,932

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

****** | 2021-05-14
Signature of officer | Date

PHIL GOULD TREASURER
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
		2021-05-06		P01248589

Firm's name ▶ CLIFTONLARSONALLEN LLP | Firm's EIN ▶ 41-0746749

Firm's address ▶ 801 FELIX STREET
ST JOSEPH, MO 64501 | Phone no. (816) 232-8441

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission:

THE MISSION OF THE UNITED WAY OF GREATER ST. JOSEPH IS TO IMPROVE LIVES THROUGH THE CARING POWER OF COMMUNITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 1,742,559 including grants of $ 1,706,437) (Revenue $ 18,694)

See Additional Data

4b (Code:) (Expenses $ 253,143 including grants of $ 14,227) (Revenue $ 49,103)

See Additional Data

4c (Code:) (Expenses $ 94,854 including grants of $) (Revenue $)

See Additional Data

(Code:) (Expenses $ 94,106 including grants of $) (Revenue $)

COMMUNICATIONSIT TAKES STRONG COMMUNITY SUPPORT TO PRODUCE THE LEVEL OF PROGRAM ACHIEVEMENTS AND SUSTAINING THAT SUPPORT REQUIRES AN ACTIVE COMMUNICATIONS EFFORT. UNITED WAY LETS DONORS AND THE GENERAL PUBLIC KNOW ABOUT THE ORGANIZATION'S ACCOMPLISHMENTS THROUGH PRINTED MATERIALS INCLUDING; AN ANNUAL REPORT, E-NEWSLETTERS, WEB SITE, VIDEO PRODUCTIONS, MEDIA OUTREACH, AND SPECIAL EVENTS.

4d Other program services (Describe in Schedule O.)

(Expenses $ 94,106 including grants of $) (Revenue $)

4e **Total program service expenses ▶** 2,184,662

Part IV **Checklist of Required Schedules**

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*(see instructions)	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,*Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	7			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c		

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a**	9			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			**2b**	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			**3a**		No
b	If "Yes," has it filed a Form 990-T for this year?*If "No" to line 3b, provide an explanation in Schedule O*			**3b**		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			**4a**		No
b	If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			**5a**		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			**5b**		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			**6a**		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			**6b**		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			**7a**		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			**7b**		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			**7c**		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			**7e**		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			**7f**		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			**7g**		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			**7h**		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			**8**		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the sponsoring organization make any taxable distributions under section 4966?			**9a**		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			**9b**		
10	**Section 501(c)(7) organizations.** Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12	**10a**				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**				
11	**Section 501(c)(12) organizations.** Enter:					
a	Gross income from members or shareholders	**11a**				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	**11b**				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	**12b**				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.			**13a**		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**				
c	Enter the amount of reserves on hand	**13c**				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			**14a**		No
b	If "Yes," has it filed a Form 720 to report these payments?*If "No," provide an explanation in Schedule O*			**14b**		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.			**15**		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.			**16**		No

Part VI Governance, Management, and Disclosure *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . ☑

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year — **1a** 29 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent — **1b** 29			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	**2**		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	**4**		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	**5**		No
6	Did the organization have members or stockholders?	**6**	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	**7a**	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	**7b**		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body?	**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	**9**		No

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	**10a**		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	**11a**	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	**12c**	Yes	
13	Did the organization have a written whistleblower policy?	**13**	Yes	
14	Did the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**	Yes	
b	Other officers or key employees of the organization	**15b**		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed▶

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
▶KYLEE STROUGH 118 S 5TH ST ST JOSEPH, MO 64501 (816) 364-2381

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
See Additional Data Table										

	(D)	(E)	(F)
1b Sub-Total . . . . ▶			
c Total from continuation sheets to Part VII, Section A . . . . ▶			
d Total (add lines 1b and 1c) . . . . ▶	102,173	0	13,310

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 1

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?*If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts						
1a Federated campaigns	1a					
b Membership dues	1b					
c Fundraising events	1c					
d Related organizations	1d					
e Government grants (contributions)	1e					
f All other contributions, gifts, grants, and similar amounts not included above	1f	2,430,855				
g Noncash contributions included in lines 1a - 1f:$	1g	96,058				
h Total. Add lines 1a-1f ▶			2,430,855			
Program Service Revenue		Business Code				
2a LEADERSHIP PROGRAMS		611430	38,921	38,921		
b FUNDRAISING SERVICES		624100	18,694	18,694		
c SUCCESS BY 6 SEMINARS		611710	8,248	8,248		
d EFSP		624100	1,694	1,694		
e PROFIT IN EDUCATION		611710	240	240		
f All other program service revenue.						
g **Total.** Add lines 2a–2f. ▶			67,797			

Other Revenue

		(i)	(ii)	(A)	(B)	(C)	(D)
3 Investment income (including dividends, interest, and other similar amounts) ▶				183,568			183,568
4 Income from investment of tax-exempt bond proceeds ▶							
5 Royalties ▶							
		(i) Real	(ii) Personal				
6a Gross rents	6a	36,300					
b Less: rental expenses	6b	0					
c Rental income or (loss)	6c	36,300					
d Net rental income or (loss) ▶				36,300			36,300
		(i) Securities	(ii) Other				
7a Gross amount from sales of assets other than inventory	7a	4,243,731					
b Less: cost or other basis and sales expenses	7b	3,991,613					
c Gain or (loss)	7c	252,118					
d Net gain or (loss) ▶				252,118			252,118
8a Gross income from fundraising events (not including $ ______ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events ▶							
9a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities ▶							
10a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory ▶							
Miscellaneous Revenue		Business Code					
11a OTHER INCOME		900099		330			330
b							
c							
d All other revenue							
e **Total.** Add lines 11a–11d ▶				330			
12 **Total revenue.** See instructions ▶				2,970,968	67,797	0	472,316

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,604,151	1,604,151		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	116,513	116,513		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	115,482	72,754	41,573	1,155
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	229,294	151,505	75,486	2,303
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	9,977	6,358	3,513	106
9 Other employee benefits	31,440	21,018	10,115	307
10 Payroll taxes	24,927	15,780	8,884	263
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	21,425	13,454	7,741	230
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	47,194	44,061	3,133	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,512	949	547	16
12 Advertising and promotion	6,818	5,595	655	568
13 Office expenses	13,641	8,300	4,577	764
14 Information technology				
15 Royalties				
16 Occupancy	33,267	20,222	12,670	375
17 Travel	6,769	4,251	2,446	72
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	13,846	6,273	105	7,468
20 Interest				
21 Payments to affiliates	24,138	15,159	8,721	258
22 Depreciation, depletion, and amortization	42,001	26,300	15,252	449
23 Insurance	13,027	8,272	4,618	137
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PARENT AWARENESS ITEMS	19,476	19,476		
b EQUIP RENT/MAINTENANCE	14,623	9,183	5,284	156
c TRAINING	6,816	6,816		
d AWARDS (NON ASSISTANCE	3,343	3,343		
e All other expenses	5,860	4,929	905	26
25 **Total functional expenses.** Add lines 1 through 24e	2,405,540	2,184,662	206,225	14,653
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Part X **Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing	1,193,120	1	1,269,532
	2	Savings and temporary cash investments	557,594	2	803,944
	3	Pledges and grants receivable, net	2,292,032	3	1,840,672
	4	Accounts receivable, net		4	
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	8,909	9	7,853
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a: 940,078			
	b	Less: accumulated depreciation — 10b: 672,090	303,920	10c	267,988
	11	Investments—publicly traded securities	8,933,195	11	9,803,846
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)	13,288,770	16	13,993,835
Liabilities	17	Accounts payable and accrued expenses	2,057,020	17	1,585,552
	18	Grants payable		18	
	19	Deferred revenue	10,251	19	8,351
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	63,000
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		25	
	26	**Total liabilities.** Add lines 17 through 25	2,067,271	26	1,656,903
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33.**			
	27	Net assets without donor restrictions	6,960,251	27	7,689,572
	28	Net assets with donor restrictions	4,261,248	28	4,647,360
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	11,221,499	32	12,336,932
	33	Total liabilities and net assets/fund balances	13,288,770	33	13,993,835

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,970,968
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,405,540
3	Revenue less expenses. Subtract line 2 from line 1	3	565,428
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	11,221,499
5	Net unrealized gains (losses) on investments	5	537,450
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	12,555
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	12,336,932

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Additional Data

Software ID:
Software Version:
EIN: 44-0547802
Name: UNITED WAY OF GREATER ST JOSEPH

Form 990 (2020)

Form 990, Part III, Line 4a:

ALLOCATED SERVICESTRADITIONALLY, UNITED WAY HAS BEEN KNOWN FOR HARNESSING THE CARING POWER OF COMMUNITY THROUGH GIVING, ADVOCATING AND VOLUNTEERING AND IS MOST WELL-KNOWN FOR THE ANNUAL UNITED WAY CAMPAIGN THAT TAKES PLACE EACH FALL. THROUGH THE CAMPAIGN, HUNDREDS OF BUSINESSES AND THOUSANDS OF INDIVIDUALS MAKE PLEDGES TO IMPROVE LIVES THROUGH THE CARING POWER OF COMMUNITY. THE MAJORITY OF DOLLARS RAISED THROUGH THE ANNUAL CAMPAIGN ARE ALLOCATED TO THE NETWORK OF UNITED WAY PARTNER AGENCIES TO HELP SUSTAIN THEIR CURRENT PROGRAMS AND SERVICES. MORE THAN 100 VOLUNTEERS ARE INVOLVED IN DECIDING HOW THOSE DONOR DOLLARS ARE ALLOCATED. IN 2020 THE NETWORK OF UNITED WAY PARTNER AGENCIES AND INITIATIVES IMPROVED LIVES THROUGH THE CARING POWER OF COMMUNITY IN THE FOLLOWING WAYS, PLUS MANY MORE: EDUCATION: UNITED WAY OF GREATER ST. JOSEPH WORKS TO HELP PEOPLE OF ALL AGES REACH THEIR POTENTIAL THROUGH A VARIETY OF EDUCATIONAL PURSUITS THAT WILL, IN TURN, STRENGTHEN OUR COMMUNITY. QUALITY EARLY LEARNING, YOUTH EDUCATION IN AND OUT OF THE CLASSROOM, AND OTHER INSTRUCTION FOR LIFE-LONG LEARNING ARE JUST A FEW WAYS UNITED WAY SUPPORTS EDUCATION. MORE THAN 350 CHILDREN RECEIVED EARLY CARE AND EDUCATION TO HELP THEM BEGIN THEIR SCHOOL YEARS READY TO LEARN. MORE THAN 400 STUDENTS PARTICIPATED IN AFTER-SCHOOL YOUTH ACTIVITIES AND PROGRAMS. 151 INCOMING KINDERGARTNERS AND THEIR FAMILIES CONNECTED WITH UNITED WAY KINDERCLUB AT HOME, A RESOURCE THAT EMPOWERS PARENTS TO PREPARE THEIR INCOMING KINDERGARTENER TO BE A SUCCESSFUL LEARNER ON THE FIRST DAY OF SCHOOL. AREA BUSINESSES PARTNERED WITH MORE THAN 1,000 STUDENTS TO HELP THEM LEARN ABOUT LOCAL EMPLOYERS AND EDUCATION REQUIRED TO WORK IN PARTICULAR JOBS. 1,203 SCHOOL-AGE CHILDREN ATTENDED CAMP FOR SUMMER ENRICHMENT LEARNING AND POSITIVE ACTIVITIES.HEALTH: IN THE GREATER ST. JOSEPH AREA, YOUR CONTRIBUTIONS HELP PEOPLE OF ALL AGES IMPROVE THEIR PHYSICAL AND MENTAL WELL-BEING. HEALTH IS PROMOTED THROUGH FITNESS AND WELLNESS ACTIVITIES, NUTRITION AND IN-HOME SERVICES, COUNSELING, AND OTHER IMPORTANT PROGRAMS. GOOD HEALTH IS CRUCIAL FOR EVERYONE. THOUSANDS OF ADULTS AND CHILDREN RECEIVED NEEDED MENTAL HEALTH SERVICES. 619 SENIOR ADULTS RECEIVED 107,490 NUTRITIOUS MEALS TO HELP MAINTAIN HEALTH. MORE THAN $39 MILLION IN UNREIMBURSED MEDICAL CARE WAS PROVIDED TO CHILDREN IN THE GREATER ST. JOSEPH AREA. 1,400 PEOPLE WORKED THROUGH ALCOHOL AND DRUG ADDICTION RECOVERY. 224 PEOPLE RECEIVED COUNSELING RELATED TO DOMESTIC AND SEXUAL VIOLENCE. 138 CHILDREN WITH A DISABILITY OR SPECIAL NEED AND THEIR FAMILIES RECEIVED SERVICES THAT HELPED THE CHILDREN WORK TOWARD IMPORTANT DEVELOPMENTAL MILESTONES.FINANCIAL STABILITY: STABLE HOUSEHOLD FINANCES ARE IMPORTANT FOR DAILY LIVING, WHICH IS WHY UNITED WAY OF GREATER ST. JOSEPH ALSO FOCUSES ON FINANCIAL STABILITY. UNITED WAY SUPPORTS EFFORTS FOR FAMILIES AND INDIVIDUALS IN CRISIS. SUCH EFFORTS INCLUDE FOOD, DISASTER RELIEF, INFORMATION AND REFERRAL, AND SHELTER SERVICES RELATED TO HOMELESSNESS OR DOMESTIC VIOLENCE. UNITED WAY IS ALSO WORKING TO PREVENT FINANCIAL SITUATIONS FOR BECOMING PROBLEMS IN THE FIRST PLACE. 541 MEN, WOMEN, AND CHILDREN RECEIVED 20,162 NIGHTS OF EMERGENCY SHELTER. 247 LOW-INCOME OR ELDERLY PEOPLE WERE REPRESENTED AT NO COST FOR NON-CRIMINAL COURT CASES. 121 PREVIOUSLY HOMELESS HOUSEHOLDS (191 PEOPLE) LIVED IN TRANSITIONAL, PERMANENT, OR SUPPORTIVE HOUSING. MORE THAN 1,000 PEOPLE RECEIVED NEARLY $1,000,000 IN TAX REFUNDS THROUGH FREE TAX PREPARATION. 150 ADULTS WITH DISABILITIES HELD JOBS THROUGH SHELTERED AND SUPPORTED EMPLOYMENT. 4,917 AREA RESIDENTS SAVED $240,643 ON PRESCRIPTION MEDICATIONS WITH A PRESCRIPTION DISCOUNT CARD. A PORTION OF EACH YEAR'S CAMPAIGN IS HELD IN A GRANT MAKING FUND CALLED THE UNITED WAY COMMUNITY INVESTMENT FUND. THROUGH THIS GRANT OPPORTUNITY, AREA NON-PROFITS THAT MEET UNITED WAY'S CRITERIA IN FINANCIAL ACCOUNTABILITY, PROGRAM DELIVERY AND OUTCOMES ARE ELIGIBLE TO APPLY FOR GRANTS TO FURTHER MEET COMMUNITY OR AGENCY NEEDS. IN RECENT YEARS, UNITED WAY HAS INCREASED THE DOLLARS AVAILABLE THROUGH THE COMMUNITY INVESTMENT FUND AND SEEN AN UPTICK IN FUNDED REQUESTS. THE COMMUNITY INVESTMENT FUND GRANTS IN THE LAST FEW YEARS HAVE HELPED INNOVATIVE PROGRAMS BEGIN, BUILD CAPACITY, MEET ORGANIZATIONAL NEEDS WITHIN AGENCIES SO THEY CAN CONTINUE THEIR MISSION TO THE FULLEST AND HAVE MINIMIZED THE IMPACT TO CLIENTS WHEN SIGNIFICANT PROGRAM CHANGES OCCUR. BEGINNING IN MARCH 2020, CONSIDERATION OF REQUESTS WAS LIMITED TO AGENCIES, PROGRAMS AND SERVICES PROVIDING SERVICES DEEMED ESSENTIAL DURING THE PANDEMIC AND THAT WERE AT RISK OF DISRUPTION WITHOUT FUNDING FROM THE COMMUNITY INVESTMENT FUND. GRANTS FUNDED IN 2020 INCLUDED: -BARTLETT CENTER- PROVIDED EMERGENCY FUNDING FOR OPERATIONS TO CONTINUE -MERIL- PROVIDED FUNDING FOR EXPANSION OF IN-HOME PERSONAL CARE ATTENDANT PROGRAM -NORTHWEST MISSOURI COMMUNITY SERVICES- FUNDED THE COST ASSOCIATED WITH AN ADDITIONAL CALL SPECIALIST -THE SALVATION ARMY- FUNDED EMERGENCY SHELTER FOR FAMILIES EXPERIENCING HOMELESSNESS -UNITED CEREBRAL PALSY OF NORTHWEST MISSOURI- PROVIDED FUNDING FOR ADULT SENSORY ROOM EQUIPMENT -HOUSING STABILITY FUND- FUNDING TO ASSIST INDIVIDUALS AND FAMILIES WITH HOMELESS PREVENTION AND BARRIER REMOVAL SO THEY CAN MAINTAIN OR ATTAIN STABLE HOUSING. -IMAGINE ST. JOSEPH 2040- FUNDING TO SUPPORT THE IMPLEMENTATION OF COMMUNITY PLAN

Form 990, Part III, Line 4b:

UNITED WAY INITIATIVES AND PROGRAMSFAMILYWIZE PRESCRIPTION ASSISTANCE -SAVING RESIDENTS MONEY ON PRESCRIPTION MEDICATION WITH A FREE PRESCRIPTION DISCOUNT CARD SINCE 2007. THE UNITED WAY FAMILYWIZE PRESCRIPTION DISCOUNT CARD CAN BE USED AS OFTEN AS NEEDED BY ANYONE FOR ANY QUALIFYING PRESCRIPTION; IT IS LIKE A REUSABLE COUPON FOR MANY DIFFERENT PRESCRIPTIONS. DURING 2020, PEOPLE IN THE AREA SAVED MORE THAN $220,000. THE GREATER ST. JOSEPH COMMUNITY HAS EXCEEDED $2.5 MILLION IN SAVINGS ON PRESCRIPTIONS SINCE THE PROGRAM'S BEGINNING. FINANCIAL STABILITY -PROVIDING OPPORTUNITIES FOR INDIVIDUALS AND FAMILIES TO BECOME FINANCIALLY SELF-SUFFICIENT SINCE 2009. IN 2020, UNITED WAY PROMOTED FREE TAX PREPARATION SERVICES OFFERED THROUGH PARTNER AGENCY INTERSERV. INTERSERV HELPED 1,065 COMMUNITY MEMBERS FILE TAX RETURNS AND RECEIVE REFUNDS TOTALING $909,705. MORE THAN 70 COMMUNITY MEMBERS USED MYFREETAXES.COM, AN ONLINE SERVICE MADE AVAILABLE THROUGH A PARTNERSHIP WITH H&R BLOCK, TO FILE THEIR RETURNS.LEADERSHIP ST. JOSEPH -BUILDING THE SKILLS OF INDIVIDUALS TO BE EFFECTIVE LEADERS IN THE COMMUNITY SINCE 1982.UNITED WAY LEADERSHIP ST. JOSEPH IS AN ANNUAL, YEAR-LONG LEADERSHIP DEVELOPMENT PROGRAM FOR ADULTS LIVING OR WORKING IN THE ST. JOSEPH AREA. THE PROGRAM HELPS CREATE A NETWORK OF TRAINED INDIVIDUALS WILLING TO ENGAGE IN LEADERSHIP AND COMMUNITY SERVICE WITH ENHANCED KNOWLEDGE OF OUR COMMUNITY'S OPPORTUNITIES, REALITIES AND CHALLENGES. IN 2020, TWENTY-EIGHT COMMUNITY MEMBERS COMPLETED THE PROGRAM, BRINGING THE TOTAL NUMBER OF PROGRAM GRADUATES TO 935 SINCE 1982. DURING THE YEAR, PARTICIPANTS LEARNED AND PRACTICED PROJECT DEVELOPMENT AND ESSENTIAL LEADERSHIP SKILLS. THE SAME LEARNING OBJECTIVES AND OUTCOMES WERE MAINTAINED EVEN THOUGH THE CLASS WENT VIRTUAL IN APRIL DUE TO THE COVID-19 PANDEMIC. THE CLASS WAS DIVIDED INTO FOUR GROUPS AND WAS CHALLENGED TO LEARN THE PROCESS OF DEVELOPING A PROJECT THAT WOULD MEET A COMMUNITY NEED. THE CHALLENGE RESULTED IN THE FOLLOWING PROJECTS: YOUTHFUL EXPRESSION OF UNCOMMON CHARACTER A DOWNTOWN YOUTH ART EXHIBIT; SPECIAL OLYMPICS/UNITED WAY LEADERSHIP ST. JOSEPH ALUMNI SOFTBALL TOURNAMENT; ST. JOSEPH SPORTS ALLIANCE YOUTH SPORTS SCHOLARSHIP FUND; AND ADVERSE CHILDHOOD EXPERIENCES (ACES) INFOGRAPHICS SHARED WITH ST. JOSEPH MIDDLE AND HIGH SCHOOL YOUTH. THE 2020 DISTINGUISHED LEADER AWARD WAS PRESENTED TO SETH WRIGHT, 2003 UNITED WAY LEADERSHIP ST. JOSEPH GRADUATE. THE DISTINGUISHED LEADER AWARD IS PRESENTED EVERY YEAR TO AN INDIVIDUAL WHO EXEMPLIFIES LEADERSHIP WHILE SERVING THE GREATER ST. JOSEPH COMMUNITY. DUE TO CONTINUING HEALTH AND SAFETY CONCERNS, THE 2021 UNITED WAY LEADERSHIP ST. JOSEPH CURRICULUM FORMAT HAS BEEN CHANGED TO TWO MONTHLY HALF-DAY VIRTUAL SESSIONS WITH THE HOPE THAT THE NEW, VIRTUAL, SHORTER CLASS DAY FORMAT WILL AFFORD MORE FLEXIBILITY AND ACCOMMODATION FOR PARTICIPANTS AND EMPLOYERS.PROFIT IN EDUCATION -IMPROVING THE EDUCATION LEVEL OF THE POTENTIAL AND CURRENT WORKFORCE SINCE 1989. UNITED WAY PROFIT IN EDUCATION WORKS TO INCREASE THE HIGH SCHOOL GRADUATION RATE AND COLLABORATE WITH AND SUPPORT EDUCATION EFFORTS ACROSS THE COMMUNITY. IN 2020, UNITED WAY READING ADVENTURE WAS HELD DURING THE SPRING SEMESTER WITH SECOND GRADE CLASSES AT THREE LOCAL ELEMENTARY SCHOOLS. THE GOAL OF UNITED WAY READING ADVENTURE IS TO HELP ELEMENTARY-AGE STUDENTS MAINTAIN AND IMPROVE THEIR READING SKILLS AND HELP BUILD THEIR HOME LIBRARIES THROUGH NEW AND DONATED BOOKS. THOUSANDS OF BOOKS WERE DISTRIBUTED DURING THE SUMMER THROUGH A NEW PROGRAM CALLED UNITED WAY TAKE A BOOK TUESDAY. BOOKS WERE GIVEN TO AREA CHILDREN ON TUESDAYS IN JUNE AND JULY THROUGH SCHOOL-AGE CHILDCARE PROVIDERS AND SECOND HARVEST'S NO HUNGER SUMMER. THE BOOKS CONTAINED INFORMATION FROM LOCAL LIBRARIES SO KIDS WOULD KNOW WHERE TO TURN FOR ADDITIONAL READING MATERIALS AND ACTIVITIES. VOLUNTEERS AND COMMUNITY MEMBERS DONATED THOUSANDS OF BOOKMARKS AND NOTES THAT WERE INCLUDED IN THE BOOKS. UNITED WAY SPEAKERS' BUREAU LINKED BUSINESS VOLUNTEERS WITH CLASSROOMS, CAREER DAYS AND EVENTS TO HELP STUDENTS LEARN ABOUT DIFFERENT CAREERS AND EMPLOYER EXPECTATIONS. MORE THAN 1,000 ELEMENTARY, MIDDLE AND HIGH SCHOOL STUDENTS LEARNED ABOUT CAREERS FROM PEOPLE IN A SPECIFIC FIELD, INCLUDING ANIMAL HEALTH SCIENCES, ARTS AND COMMUNICATION, SKILLED TRADES, HEALTHCARE, INFORMATION TECHNOLOGY, EDUCATION AND BUSINESS. MORE THAN 65 LOCAL PROFESSIONALS VOLUNTEERED AND SHARED ABOUT THEIR CAREERS IN 2020.SUCCESS BY 6 -PREPARING CHILDREN TO BE SUCCESSFUL LEARNERS WHEN THEY BEGIN KINDERGARTEN SINCE 1999. UNITED WAY SUCCESS BY 6 WORKS TO PREPARE ALL CHILDREN TO BE SUCCESSFUL LEARNERS WHEN THEY BEGIN KINDERGARTEN. THE INITIATIVE WORKS THROUGH COMMUNITY-WIDE COLLABORATIONS TO SUPPORT PARENTS, CHILDCARE PROVIDERS AND OTHERS TO FACILITATE THE DEVELOPMENT OF CHILDREN AGED BIRTH TO SIX. IN EARLY 2020, UNITED WAY SUCCESS BY 6 BROUGHT FAMILIES TOGETHER FOR EVENTS THAT CELEBRATED EARLY LITERACY, GAVE PARENTS THE TOOLS AND INFORMATION TO SUPPORT THEIR CHILDREN'S EARLY DEVELOPMENT AND INCREASED THEIR UNDERSTANDING OF AUTISM. CHILDCARE PROVIDERS GATHERED TO LEARN ABOUT LEADERSHIP AND MANAGEMENT TOPICS AT THE ANNUAL UNITED WAY SUCCESS BY 6 DIRECTORS' SYMPOSIUM. UNITED WAY ALSO BEGAN SERVING AS A CAPACITY BUILDING PARTNER FOR CHILD CARE AWARE OF MISSOURI, DEEPENING CONNECTIONS WITH CHILDCARE PROVIDERS AND EXPANDING IMPACT TO 12 COUNTIES IN NORTHWEST MISSOURI. WHEN COVID-19 HIT, UNITED WAY SUCCESS BY 6 ADAPTED AND REDIRECTED FOCUS TO THE AREAS THAT NEEDED THE MOST SUPPORT. STAFF IMMEDIATELY BEGAN CONNECTING CHILDCARE PROVIDERS WITH RESOURCES AT THE LOCAL, STATE AND NATIONAL LEVELS, CONVENED DISCUSSIONS AROUND HOW TO ENSURE CARE FOR CHILDREN OF ESSENTIAL WORKERS AND MOVED ACTIVITIES TO AN ONLINE ENVIRONMENT. UNITED WAY STAFF PARTICIPATED IN STATEWIDE DISCUSSIONS, PROVIDING A VOICE FOR CHILDCARE PROVIDERS AND FAMILIES IN OUR REGION. AS THE PANDEMIC CONTINUED, THE FOCUS SHIFTED TOWARD SUPPORTING THE WELLNESS AND RESILIENCY OF LOCAL CHILDCARE PROVIDERS. UNITED WAY SUCCESS BY 6 CONTINUED TO PROVIDE PARENT EDUCATION OPPORTUNITIES THROUGHOUT 2020. UNITED WAY STAFF WORKED WITH EDUCATORS, THE ST. JOSEPH SCHOOL DISTRICT AND ST. JOSEPH PUBLIC LIBRARIES TO CREATE AND DISTRIBUTE UNITED WAY KINDERCLUB AT HOME, A RESOURCE THAT EMPOWERS PARENTS TO PREPARE THEIR CHILDREN TO BE SUCCESSFUL LEARNERS. UNITED WAY SUCCESS BY 6 ALSO PARTNERED WITH COMMUNITY ACTION PARTNERSHIP HEAD START TO OFFER CONSCIOUS DISCIPLINE CLASSES FOR PARENTS AND PRIMARY CAREGIVERS IN AN ONLINE ENVIRONMENT. UNITED WAY SUCCESS BY 6 SUPPORTED EARLY CARE AND EDUCATION PROVIDERS WITH VIRTUAL TRAININGS, LEADERSHIP DEVELOPMENT AND SCHOLARSHIPS IN 2020. THROUGH UNITED WAY SUCCESS BY 6, EARLY CARE AND EDUCATION PROVIDERS EARNED 1,240 HOURS OF TRAINING AND EIGHT FINANCIAL SCHOLARSHIPS WERE AWARDED TO EARLY EDUCATORS TO PURSUE ASSOCIATE'S AND BACHELOR'S DEGREES IN EARLY EDUCATION.UNMET NEEDS COMMITTEE -COLLABORATING TO CONNECT PEOPLE TO RESOURCES TO SOLVE IMMEDIATE NEEDS WITH LASTING IMPACT SINCE 1993. UNITED WAY UNMET NEEDS COMMITTEE MEETS THROUGHOUT THE YEAR TO IDENTIFY ALTERNATIVE RESOURCES AND SOLUTIONS FOR CASES BROUGHT BEFORE THEM. IN 2020 REPRESENTATIVES FROM NON-PROFITS, CHURCHES, UTILITY COMPANIES AND GOVERNMENT AGENCIES AS WELL AS COMMUNITY MEMBERS MET IN-PERSON TWICE BEFORE CONVERTING TO VIRTUAL MEETINGS. THE COMMITTEE MET EVERY THREE MONTHS AND HAD PRESENTATIONS ON A VARIETY OF TOPICS, INCLUDING COVID-19 RESOURCES, MENTAL HEALTH AND AGENCY PROGRAMS. POTENTIAL CASES WERE ABLE TO BE HANDLED THROUGH OTHER RESOURCES OR CONNECTIONS TO OTHER AGENCIES.VOLUNTEER CENTER -CONNECTING THE COMMUNITY THROUGH VOLUNTEERISM SINCE 2009. UNITED WAY VOLUNTEER CENTER IS A CENTRAL RESOURCE FOR VOLUNTEER NEEDS ACROSS THE GREATER ST. JOSEPH AREA. INDIVIDUALS, GROUPS AND CORPORATIONS SEEKING VOLUNTEER OPPORTUNITIES CAN FIND A VARIETY OF OPTIONS CALLING FOR VARYING LEVELS OF COMMITMENT AVAILABLE AT MANY DIFFERENT NON-PROFIT ORGANIZATIONS. IN 2020, VIRTUAL UNITED WAY COMMUNITY VOLUNTEER RESOURCE NETWORK (CVRN) MEETINGS WERE ATTENDED BY INDIVIDUALS WHO MANAGE VOLUNTEERS FOR LOCAL ORGANIZATIONS. CVRN PROMOTES AND DEVELOPS EFFECTIVE VOLUNTEER MANAGEMENT PROGRAMS IN THE COMMUNITY AND ENHANCES THE KNOWLEDGE, SKILLS AND CONNECTIONS AMONG MEMBERS. UNITED WAY IS BUILDING THE CAPACITY OF COMMUNITY VOLUNTEER COORDINATORS THROUGH THE NETWORK. UNITED WAY STUFF THE BUS! SCHOOL SUPPLIES DRIVE LOOKED VERY DIFFERENT IN 2020. WHILE THE TRADITIONAL SCHOOL SUPPLIES DRIVE COULD NOT BE HELD DUE TO COVID-19 RESTRICTIONS, UNITED WAY CONTINUED TO ACCEPT SUPPLIES AND DONATIONS TO DISTRIBUTE TO LOCAL SCHOOLS. NEARLY 100 VOLUNTEER OPPORTUNITIES FROM MORE THAN 25 LOCAL AGENCIES WERE SHARED THROUGH UNITED WAY VOLUNTEER CENTER.-RESPONDING TO EMERGING OR EMERGENCY NEEDS BEYOND ALLOCATING DOLLARS TO OTHER AGENCIES

Form 990, Part III, Line 4c:

OTHER GENERAL ACTIVITIES OF THE UNITED WAY, WHICH CONTRIBUTE TO BUILDING COMMUNITY COALITIONS, PARTICIPATING IN COMMUNITY GROUPS AND SUPPORTING COMMUNITY PLANNING, ARE ACCOUNTED FOR IN THE COMMUNITY BUILDING PROGRAM. UNITED WAY'S ROLE GOES FAR BEYOND THE RAISING AND ALLOCATING OF DOLLARS AND IMPLEMENTATION OF INITIATIVES AND PROGRAMMING. UNITED WAY PARTICIPATES IN A NUMBER OF COMMUNITY COALITIONS, COMMITTEES, TASK FORCES AND EFFORTS THAT IMPROVE THE COMMUNITY. IN MANY CASES UNITED WAY IS AN ACTIVE PARTICIPANT, PROVIDING STAFF RESOURCES, LEADERSHIP, FACILITATION, ADVOCACY AND ACTION. CONTINUUM OF CARE FOR HOMELESS SERVICES, CONTINUUM OF CARE HMIS TRANSITION COMMITTEE, HOMELESS COURT, VOLUNTEER SERVICES ADVISORY COUNCIL FOR RETIRED SENIOR VOLUNTEER PROGRAM (RSVP), CHILDREN'S FAIR PLANNING COMMITTEE, TINY TOT TOWN PLANNING COMMITTEE, HEALTH (HELPING EVERYONE ACHIEVE LONG TERM HEALTH), URBAN MISSION SUPPORT AGENCIES NETWORK, TAV/AIM NETWORK, BEACON, NORTHWEST MISSOURI PROFESSIONALS ON AGING, MERIL NETWORKING LUNCHES, EMERGENCY OPERATIONS CENTER DAILY BRIEFINGS, COAD (COMMUNITY ORGANIZATIONS ACTIVE IN DISASTER), LEPC (LOCAL EMERGENCY PLANNING COMMITTEE), EARLY CHILDHOOD COMPREHENSIVE SYSTEMS STATE STEERING COMMITTEE, MOSAIC LIFE CARE FOUNDATION E2 - STEERING COMMITTEE, MOSAIC LIFE CARE FOUNDATION E2 - PATHWAYS TO PROSPERITY, MOSAIC LIFE CARE FOUNDATION E2 - PATHWAYS TO EARLY LEARNING, COMMERCE BANK CRA BOARD (COMMUNITY REINVESTMENT ACT), ST. JOSEPH CHAMBER OF COMMERCE WORKFORCE DEVELOPMENT COMMITTEE, INTERAGENCY COUNCIL ON AGING, ST. JOSEPH CHAMBER OF COMMERCE DIPLOMATS, ST. JOSEPH CHAMBER OF COMMERCE MEMBER COUNCIL, ST. JOSEPH CHAMBER OF COMMERCE GOVERNMENT RELATIONS COMMITTEE, ST. JOSEPH CHAMBER OF COMMERCE FINANCE COMMITTEE, ST. JOSEPH COMMUNITY ALLIANCE, IMAGINE ST. JOSEPH 2040 PLANNING TEAM, DOWNTOWN ROTARY CLUB #32, DOWNTOWN ROTARY CLUB #32 BOARD OF DIRECTORS, KIWANIS CLUB OF ST. JOSEPH, KIWANIS CLUB OF ST. JOSEPH BOARD OF DIRECTORS, ST. JOSEPH SCHOOL DISTRICT PARENTS AS TEACHERS ADVISORY, ST. JOSEPH SCHOOL DISTRICT SCHOOL COUNSELING ADVISORY COUNCIL, MISSOURI WESTERN STATE UNIVERSITY CRAIG SCHOOL OF BUSINESS ADVISORY COMMITTEE, DOWNTOWN MARKETING COMMITTEE.

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
SHIELDS BRANDT CHAIR	3.00	X		X				0	0	0
GRAYSON JASON VICE CHAIR	2.00	X		X				0	0	0
CAROLUS KATIE SECRETARY	2.00	X		X				0	0	0
HURD RENEE TREASURER	1.00	X		X				0	0	0
MODLIN TERRI CAMPAIGN CHAIR	3.00	X		X				0	0	0
GOULD PHIL COMMUNITY INVESTMENT CO-CH	2.00	X						0	0	0
KRAMER ERIC COMMUNITY INVESTMENT CO-CH	2.00	X						0	0	0
CLARK CHRISTOPHER MARKETING/COMMUNICATIONS C	2.00	X						0	0	0
ALBERS SCOTT BOARD MEMBER	1.00	X						0	0	0
BASCH MIKE BOARD MEMBER	1.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
BUNDY KENDRA BOARD MEMBER	1.00	X						0	0	0
BUSH STEPHANIE BOARD MEMBER	1.00	X						0	0	0
BYRD BEN BOARD MEMBER	1.00	X						0	0	0
CLARK MICHELLE BOARD MEMBER	1.00	X						0	0	0
CODER ELAINE BOARD MEMBER	1.00	X						0	0	0
DOOLAN MICHAEL BOARD MEMBER	1.00	X						0	0	0
GLENN JAN BOARD MEMBER	1.00	X						0	0	0
HOLLARS JEREMIAH BOARD MEMBER	1.00	X						0	0	0
HURST MIKE BOARD MEMBER	1.00	X						0	0	0
INSCHO DARRICK BOARD MEMBER	1.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
JOHNSON BEERY BOARD MEMBER	1.00	X						0	0	0
MOORE MIKE BOARD MEMBER	1.00	X						0	0	0
SOWELL NICOLE BOARD MEMBER	1.00	X						0	0	0
STEIN ADAM BOARD MEMBER	1.00	X						0	0	0
VEALE CYNDE BOARD MEMBER	1.00	X						0	0	0
WAGNER TAMA BOARD MEMBER	1.00	X						0	0	0
WILLIAMS MARLIE BOARD MEMBER	1.00	X						0	0	0
WOLLENMAN NICK BOARD MEMBER	1.00	X						0	0	0
WYBLE MARK BOARD MEMBER	1.00	X						0	0	0
BRADLEY RALL BOARD MEMBER	1.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LEHMAN BRENNAN BOARD MEMBER	1.00	X						0	0	0
STROUGH KYLEE PRESIDENT/CEO	50.00			X				102,173	0	13,310

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
UNITED WAY OF GREATER ST JOSEPH

Employer identification number
44-0547802

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170 (b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . .

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	3,257,185	2,930,507	2,879,263	3,263,059	2,430,855	14,760,869
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3	The value of services or facilities furnished by a governmental unit to the organization without charge..						
4	**Total.** Add lines 1 through 3	3,257,185	2,930,507	2,879,263	3,263,059	2,430,855	14,760,869
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . .						161,670
6	**Public support.** Subtract line 5 from line 4.						14,599,199

Section B. Total Support

	Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4. .	3,257,185	2,930,507	2,879,263	3,263,059	2,430,855	14,760,869
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .	236,395	222,286	239,649	253,651	219,868	1,171,849
9	Net income from unrelated business activities, whether or not the business is regularly carried on. .						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .	1,237	10,842	454	1,820	330	14,683
11	**Total support.** Add lines 7 through 10						15,947,401

12 Gross receipts from related activities, etc. (see instructions) **12** 309,305

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f)) . . . . **14** 91.550 %

15 Public support percentage for 2019 Schedule A, Part II, line 14 . . . . **15** 91.730 %

16a **33 1/3% support test—2020.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☑

b **33 1/3% support test—2019.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

17a **10%-facts-and-circumstances test—2020.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶ ☐

b **10%-facts-and-circumstances test—2019.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . ▶ ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶ ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2020 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2019 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2020** (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from **2019** Schedule A, Part III, line 17	18	

19a **331/3% support tests—2020.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

b **33 1/3% support tests—2019.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶ ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* ***Part VI*** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* ***Part VI*** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* ***Part VI*** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* ***Part VI*** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* ***Part VI,*** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* ***Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* ***Part VI.***	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* ***Part VI.***	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* ***Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	10b		

Part IV **Supporting Organizations** (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	**11a**		
b	A family member of a person described in 11a above?	**11b**		
c	A 35% controlled entity of a person described in line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in* ***Part VI.***	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

- **a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- **b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- **c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

			Yes	No
2	Activities Test. **Answer lines 2a and 2b below.**			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. **Answer lines 3a and 3b below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations?*If "Yes" or "No" provide details in* ***Part VI.***	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard.*	**3b**		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* ***Part VI***). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (*explain in detail in* ***Part VI***):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	**1**	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	**2**	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	**3**	
4 Amounts paid to acquire exempt-use assets	**4**	
5 Qualified set-aside amounts (*prior IRS approval required - provide details in **Part VI***)	**5**	
6 Other distributions (*describe in **Part VI***). See instructions	**6**	
7 **Total annual distributions.** Add lines 1 through 6.	**7**	
8 Distributions to attentive supported organizations to which the organization is responsive (*provide details in **Part VI***). See instructions	**8**	
9 Distributable amount for 2020 from Section C, line 6	**9**	
10 Line 8 amount divided by Line 9 amount	**10**	

Section E - Distribution Allocations (see instructions)	**(i)** **Excess Distributions**	**(ii)** **Underdistributions Pre-2020**	**(iii)** **Distributable Amount for 2020**
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required-- *explain in **Part VI***). See instructions.			
3 Excess distributions carryover, if any, to 2020:			
a From 2015.			
b From 2016.			
c From 2017.			
d From 2018.			
e From 2019.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, *explain in **Part VI***. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, *explain in **Part VI***. See instructions.			
7 **Excess distributions carryover to 2021.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016.			
b Excess from 2017.			
c Excess from 2018.			
d Excess from 2019.			
e Excess from 2020.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	GROSS FUNDRAISING REVENUE - OTHER INCOME - 2016 AMOUNT: $ 1,237. 2017 AMOUNT: $ 10,842. 2018 AMOUNT: $ 454. 2019 AMOUNT: $ 1,820. 2020 AMOUNT: $ 330.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
UNITED WAY OF GREATER ST JOSEPH

Employer identification number
44-0547802

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $

(ii) Assets included in Form 990, Part X ▶ $

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ $

b Assets included in Form 990, Part X ▶ $

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other ....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds.
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	5,416,046	4,135,988	4,133,625	3,637,880	3,058,776
b Contributions	101,899	491,424	194,133	105,518	422,700
c Net investment earnings, gains, and losses	642,328	788,634	-141,770	440,227	156,404
d Grants or scholarships					
e Other expenditures for facilities and programs	93,783		50,000	50,000	
f Administrative expenses					
g End of year balance	6,066,490	5,416,046	4,135,988	4,133,625	3,637,880

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 24.570 %

b Permanent endowment ▶ 72.020 %

c Term endowment ▶ 3.410 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations	3a(i)		No
(ii) Related organizations	3a(ii)		No
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		33,400		33,400
b Buildings		844,739	614,902	229,837
c Leasehold improvements				
d Equipment		61,939	57,188	4,751
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				267,988

Part VII Investments—Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3)Other		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶		

Part VIII Investments—Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* ▶	

Part X Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	3,587,855
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	537,450		
b	Donated services and use of facilities	2b	126,631		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	664,081
3	Subtract line **2e** from line **1**			3	2,923,774
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	47,194		
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	47,194
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	2,970,968

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	2,472,422
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	126,631		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	126,631
3	Subtract line **2e** from line **1**			3	2,345,791
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	47,194		
b	Other (Describe in Part XIII.)	4b	12,555		
c	Add lines **4a** and **4b**			4c	59,749
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	2,405,540

Part XIII **Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII **Supplemental Information** ***(continued)***

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 44-0547802
Name: UNITED WAY OF GREATER ST JOSEPH

Supplemental Information

Return Reference	Explanation
PART V, LINE 4:	SUCCESS BY 6 ENDOWMENT - THE FUNDS IN THIS ACCOUNT WILL BE USED TO SUPPORT THE SUCCESS BY 6 INITIATIVE. FUNDS IN THIS ACCOUNT INCLUDE DONOR RESTRICTED FUNDS. A TOTAL RETURN INVESTMENT PHILOSOPHY WILL BE USED. UP TO 4% ANNUALLY OF THE 3-YEAR ROLLING AVERAGE OF THE TOTAL MARKET VALUE (MARKET VALUE TO BE DETERMINED AS OF THE LAST BUSINESS DAY OF THE PRECEDING YEAR) OF THE ACCOUNT, CAN BE USED THE FOLLOWING YEAR AT THE UNITED WAY BOARD OF DIRECTORS' DISCRETION. DISTRIBUTIONS WILL NEED TO BE APPROVED BY THE UNITED WAY BOARD OF DIRECTORS. OPERATING ENDOWMENT - THE FUNDS IN THIS ACCOUNT WILL BE USED TO REPLENISH ANY SMALL LOSSES SUSTAINED DURING NORMAL OPERATIONS. A TOTAL RETURN INVESTMENT PHILOSOPHY WILL BE USED. UP TO 4% OF THE 3-YEAR ROLLING AVERAGE OF THE TOTAL MARKET VALUE (MARKET VALUE TO BE DETERMINED AS OF THE LAST BUSINESS DAY OF THE PRECEDING YEAR), CAN FLOW INTO THE UNITED WAY OPERATIONS FOR THE FOLLOWING YEAR OR BE USED AS THE BOARD DEEMS REASONABLE. DISTRIBUTIONS WILL NEED TO BE APPROVED BY THE UNITED WAY BOARD OF DIRECTORS. CRYSTAL CIRCLE ENDOWMENT - FUNDS IN THIS ACCOUNT INCLUDE PERMANENTLY RESTRICTED DONOR FUNDS. A TOTAL RETURN INVESTMENT PHILOSOPHY WILL BE USED. UP TO 4% OF THE 3-YEAR ROLLING AVERAGE OF THE TOTAL MARKET VALUE (MARKET VALUE TO BE DETERMINED AS OF THE LAST BUSINESS DAY OF THE PRECEDING YEAR) CAN FLOW INTO THE ANNUAL CAMPAIGN THE FOLLOWING YEAR TO FULFILL PERPETUAL CRYSTAL CIRCLE GIFTS FROM THE DONOR(S). DISTRIBUTIONS WILL NEED TO BE APPROVED BY THE UNITED WAY BOARD OF DIRECTORS. UNITED WAY ENDOWMENT - INVESTED AS A PART OF GENERAL RESERVES, THE UNITED WAY ENDOWMENT INCLUDES PERMANENTLY RESTRICTED DONOR FUNDS. UP TO 4% OF THE 3-YEAR ROLLING AVERAGE OF THE TOTAL MARKET VALUE (MARKET VALUE TO BE DETERMINED AS OF THE LAST BUSINESS DAY OF THE PRECEDING YEAR), CAN FLOW INTO THE OPERATING ENDOWMENT ACCOUNT FOR THE FOLLOWING YEAR.

Supplemental Information

Return Reference	Explanation
PART X, LINE 2:	THE ORGANIZATION IS TAX-EXEMPT UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND HA S BEEN DETERMINED NOT TO BE A PRIVATE FOUNDATION. THEREFORE, NO INCOME OR EXCISE TAXES HAV E BEEN PROVIDED FOR IN THE FINANCIAL STATEMENTS. THE ORGANIZATION FOLLOWS THE STANDARD FOR EVALUATING UNCERTAIN TAX POSITIONS AND HAS DETERMINED NO LIABILITY SHOULD BE RECORDED FOR UNCERTAIN TAX POSITIONS.

Supplemental Information

Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS:	RETURN OF PRIOR YEAR GRANTS AND ALLOCATIONS 12,555.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
UNITED WAY OF GREATER ST JOSEPH

Employer identification number
44-0547802

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section (if applicable)	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of noncash assistance	**(h)** Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . ▶ 17

3 Enter total number of other organizations listed in the line 1 table . . . . ▶ 17

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of noncash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of noncash assistance
(1) FLOOD RELIEF	196	78,423	24,358	FAIR MARKET VALUE	SUPPLIES
(2) COVID-19	35	658	11,073	FAIR MARKET VALUE	SUPPLIES
(3) SCHOLARSHIPS	6	1,672			
(4) DENTAL ASSISTANCE	1	280			
(5) TRANSPORTATION	1	49			
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	**Explanation**
PART I, LINE 2:	THE UNITED WAY MONITORS GRANT FUNDS BY REQUIRING GRANT RECIPIENTS TO SUBMIT TO THE UNITED WAY BUDGET FORMS ON AN ANNUAL BASIS. GRANT RECIPIENTS MUST ALSO SUBMIT ANNUAL OUTCOME REPORTS DETAILING THEIR ACCOMPLISHMENTS. MONTHLY FINANCIAL STATEMENTS ARE ALSO REQUIRED PRIOR TO A RELEASE OF AN AGENCY'S MONTHLY ALLOCATION. GRANTEES MUST ALSO PROVIDE TO THE UNITED WAY A YEAR-END REPORT AND AN UP-TO-DATE AUDIT CONDUCTED BY A PROFESSIONAL INDEPENDENT AUDITOR. OTHER SPECIFIC FINANCIAL MATERIALS MAY BE REQUESTED, AS NECESSARY. THIS INFORMATION IS NOT ONLY REVIEWED BY THE UNITED WAY STAFF, BUT BY COMMUNITY VOLUNTEERS ON A YEARLY BASIS.

Additional Data

Software ID:
Software Version:
EIN: 44-0547802
Name: UNITED WAY OF GREATER ST JOSEPH

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BIG BROTHERS AND BIG SISTERS 1202 SOUTH 28TH ST ST JOSEPH, MO 64507	43-6068464	501C3	28,525				GENERAL OPERATING COSTS
BOY SCOUTS-PONY EXPRESS COUNCIL 1704 BUCKINGHAM ST JOSEPH, MO 64506	44-0546279	501C3	80,658				GENERAL OPERATING COSTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC CHARITIES 902 EDMOND STE 204 ST JOSEPH, MO 64501	43-0887779	501C3	68,649				GENERAL OPERATING COSTS
CHILDREN'S MERCY HOSPITAL 2401 GILLHAM RD KANSAS CITY, MO 64108	44-0605373	501C3	26,460				GENERAL OPERATING COSTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY MISSIONS CORPORATION 700 OLIVE ST ST JOSEPH, MO 64501	90-0180479	501C3	21,273				GENERAL OPERATING COSTS
FAMILY GUIDANCE CENTER 724 NORTH 22ND ST ST JOSEPH, MO 64501	44-0666362	501C3	218,117				GENERAL OPERATING COSTS AND MED AID PROGRAM

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
INTERFAITH COMMUNITY SERVICES 200 CHEROKEE ST JOSEPH, MO 64504	44-0545910	501C3	303,686				GENERAL OPERATING COSTS AND COVID-19 RELIEF
LEGAL AID OF WESTERN MISSOURI 106 SOUTH 7TH ST 4TH FLR ST JOSEPH, MO 64501	43-0824638	501C3	50,847				GENERAL OPERATING COSTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTHWEST MISSOURI COMMUNITY SERVICES 1203 NORTH 6TH ST ST JOSEPH, MO 64501	43-1496809	501C3	142,475				GENERAL OPERATING COSTS, FLOOD RELIEF, AND COVID-19 RELIEF.
SALVATION ARMY 622 MESSANIE ST JOSEPH, MO 64501	44-0545998	501C3	63,077				GENERAL OPERATING COSTS AND BOOTH CENTER

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SPECIALTY INDUSTRIES OF ST JOSEPH INC 3801 SOUTH LEONARD RD ST JOSEPH, MO 64503	43-0896903	501C3	6,098				GENERAL OPERATING COSTS
ST JOSEPH SAFETY AND HEALTH COUNCIL 118 SOUTH 5TH LOWER LEVEL ST JOSEPH, MO 64501	44-0548468	501C3	55,236				GENERAL OPERATING COSTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE CENTER 902 EDMOND STE 203 ST JOSEPH, MO 64501	43-1615018	501C3	61,255				GENERAL OPERATING COSTS
UNITED CEREBRAL PALSY OF NORTHWEST MISSOURI 3303 FREDERICK AVE ST JOSEPH, MO 64506	43-0909607	501C3	154,441				GENERAL OPERATING COSTS AND ADULT SENSORY ROOM

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA 315 SOUTH 6TH ST JOSEPH, MO 64501	44-0552491	501C3	87,105				GENERAL OPERATING COSTS
YWCA 304 NORTH 8TH ST JOSEPH, MO 64501	44-0552219	501C3	180,036				GENERAL OPERATING COSTS AND COVID-19 RELIEF

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BARTLETT CENTER 409 SOUTH 18TH ST JOSEPH, MO 64501	23-7116216	501C3	51,829				GENERAL OPERATING COSTS AND EMERGENCY CASH FLOW

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SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.
▶Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
UNITED WAY OF GREATER ST JOSEPH

Employer identification number
44-0547802

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications	X		5,682	RETAIL VALUE
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	5	34,312	FAIR MARKET VALUE
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	X	8	2,104	RETAIL VALUE
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (PROTECTIVE EQUIPMENT)	X	5	29,194	RETAIL VALUE
26 Other ▶ (BUILDING SUPPLIES)	X	2	24,358	RETAIL VALUE
27 Other ▶ (OTHER SUPPLIES)	X	2	408	RETAIL VALUE
28 Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	**29**	0	
		Yes	**No**
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	**30a**		No
b If "Yes," describe the arrangement in Part II.			
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	**31**	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	**32a**		No
b If "Yes," describe in Part II.			
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	THE FIGURE REPRESENTS THE NUMBER OF DONORS IN EACH CATEGORY.

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
UNITED WAY OF GREATER ST JOSEPH

Employer identification number
44-0547802

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 1	IN LIMITED INSTANCES WHEN THE FULL BOARD IS NOT ABLE TO MEET, AND A TIME SENSITIVE DECISION NEEDS TO BE MADE, AUTHORITY MAY BE GIVEN TO THE EXECUTIVE COMMITTEE TO MAKE DECISIONS. THE EXECUTIVE COMMITTEE IS COMPRISED OF THE OFFICERS OF THE BOARD OF DIRECTORS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	EACH CONTRIBUTOR TO THE MOST RECENTLY COMPLETED UNITED WAY ANNUAL FUNDRAISING CAMPAIGN IS A MEMBER OF THE ORGANIZATION.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	THE GENERAL MEMBERSHIP ELECTS THE BOARD OF DIRECTORS AT THE ANNUAL MEETING. TERMS OF BOARD MEMBERS ARE STAGGERED, WITH ONE-THIRD OF MEMBERS BEING ELECTED EACH YEAR. THE BOARD MEMBERS MAY ELECT REPLACEMENT BOARD MEMBERS DURING THE YEAR IF A VACANCY SHOULD OCCUR.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM. A COMPLETED FORM 990 IS REVIEWED BY THE BOARD OF DIRECTORS AT A REGULAR MEETING PRIOR TO THE FILING WITH THE INTERNAL REVENUE SERVICE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE UNITED WAY OF GREATER ST JOSEPH REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH ITS CONFLICT OF INTEREST POLICY BY: 1) MAINTAINING RECORDS OF THE CONFLICT OF INTEREST FORMS COMPLETED AND SIGNED EACH YEAR BY BOARD MEMBERS AND KEY STAFF; 2) REQUIRING MEMBERS TO DISCLOSE ANY DUALITY OR CONFLICT OF INTEREST ON ANY MATTER COMING TO A VOTE BY THE BOARD, PRIOR TO THAT VOTE BEING TAKEN. A MEMBER DISCLOSING A CONFLICT OF INTEREST MAY NOT VOTE ON THE MATTER AND THE MINUTES OF THE MEETING MUST REFLECT THAT A DISCLOSURE WAS MADE AND THAT THERE WAS AN ABSTENTION BY THAT MEMBER.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE PROCESS FOR DETERMINING THE COMPENSATION OF THE PRESIDENT AND CEO OF THE UNITED WAY OF GREATER ST JOSEPH INCLUDES THE FOLLOWING STEPS: 1) THE PRESIDENT COMPLETES A SELF EVALUATION FORM THAT ENUMERATES THE GOALS AND ACCOMPLISHMENTS OF THE YEAR. THIS FORM IS SUBMITTED TO THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. 2) THE EXECUTIVE COMMITTEE AND ANY BOARD MEMBER WHO WOULD LIKE TO PARTICIPATE MEETS WITH THE PRESIDENT AND REVIEWS THE PRESIDENT'S ACCOMPLISHMENTS FOR THE YEAR, MONITORING PROGRESS TOWARDS GOALS. 3) THE EXECUTIVE COMMITTEE CONSIDERS THE UNITED WAY WORLDWIDE SALARY SURVEY OF COMPARABLE UNITED WAYS AND OTHER NONPROFIT ORGANIZATIONS IN THE REGION. ALL MOTIONS ARE RECORDED IN EXECUTIVE COMMITTEE MINUTES. 4) THE EXECUTIVE COMMITTEE PRESENTS INFORMATION ON THE ENTIRE EVALUATION TO THE BOARD OF DIRECTORS, ALONG WITH A SALARY RECOMMENDATION FOR THE PRESIDENT. THE BOARD THEN REVIEWS THE INFORMATION PROVIDED AND ASKS ADDITIONAL QUESTIONS IF DESIRED. THE BOARD OF DIRECTORS MUST APPROVE THE RECOMMENDATION OR MAKE THEIR OWN RECOMMENDATION ON THE COMPENSATION OF THE PRESIDENT AND CEO. THE RECOMMENDATION IS VOTED ON BY THE BOARD AND RECORDED IN THE MINUTES OF THE DECEMBER BOARD MEETING. FORM 990, PART VI, SECTION B, LINE 15B: NO OTHER COMPENSATED INDIVIDUALS MEET THE IRS DEFINITION OF OFFICER OR KEY EMPLOYEE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC AT THE UNITED WAY OF GREATER ST. JOSEPH OFFICE AT 118 S 5TH ST., ST. JOSEPH, MO 64501. ANY INDIVIDUAL OR ORGANIZATION WHO WOULD LIKE TO SEE THESE DOCUMENTS MAY DO SO THROUGH AN APPOINTMENT. THE PHONE NUMBER FOR THE UNITED WAY OF GREATER ST. JOSEPH IS (816)364-2381.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9:	RETURN OF PRIOR YEAR AWARDS 12,555.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 PAGE 2 PART III LINE 4B PROGRAM DESCRIPTION CONTINUED	FLOOD OF 2020 ON MONDAY, JULY 20, HEAVY RAINS CONTRIBUTED TO SIGNIFICANT FLOODING IN SOUTH ST. JOSEPH. MORE THAN 200 HOMES WERE IN THE PATH OF FLOOD WATERS AND MOST HAD SIGNIFICANT DAMAGE. UNITED WAY TOOK A LEADERSHIP ROLE IN HELPING THOSE EFFECTED BY COORDINATING AGENC IES, ORGANIZATIONS, CHURCHES AND VOLUNTEERS; CONNECTING THOSE IMPACTED WITH RESOURCES TO R ECOVER; AND HELPING DIRECTLY WITH FINANCIAL ASSISTANCE TO MEET UNMET NEEDS. UNITED WAY PAR TNERED WITH INTERSERV, ST. JOSEPH HABITAT FOR HUMANITY, COMMUNITY ACTION PARTNERSHIP, CATH OLIC CHARITIES, THE SALVATION ARMY AND AMERICAN RED CROSS, ALONG WITH LOCAL CHURCHES, ORGA NIZATIONS AND REGIONAL DISASTER RELIEF TEAMS TO ASSIST FAMILIES AND INDIVIDUALS IMPACTED B Y FLOODING. ASSISTANCE VARIED FROM MEETING IMMEDIATE NEEDS SUCH AS SHELTER, FOOD AND CLOTH ING TO MUCKING OUT HOMES, PROVIDING BUILDING SUPPLIES, REPLACING AND REPAIRING FURNACES AN D SUPPLYING KITCHEN CABINETS. FLOOD RELIEF EFFORTS WERE THE RESULT OF INTER-AGENCY COORDIN ATION AND TEAMWORK LEAD BY UNITED WAY. VOLUNTEERS FROM MISSOURI BAPTIST DISASTER RELIEF WE RE ON THE GROUND FOR MORE THAN ONE MONTH MUCKING OUT HOMES. THE CITY OF ST. JOSEPH AND BUC HANAN COUNTY PROVIDED DUMPSTERS, PORTA POTTIES AND OTHERS ITEMS. CREEK CLEAN UP WAS COMPLE TED BY TEAMS ORGANIZED BY CHRIS KOWALEWYCZ. INTERSERV, ALONG WITH LOCAL CHURCHES AND VOLUN TEERS, SERVED THOUSANDS OF MEALS. THE KEYS CHRISTIAN FELLOWSHIP HOSTED SEVERAL DISTRIBUTIO N DAYS WHERE FAMILIES COULD CONNECT WITH RESOURCES SUCH AS CHURCHES OF CHRIST DISASTER REL IEF, HOLY ROSARY CREDIT UNION, UNITED WAY AND PICK UP HOUSEHOLD AND BUILDING SUPPLIES. THE IBEW LOCAL 545 DONATED $25,000 TO HIRE UNION ELECTRICAL CONTRACTORS TO HELP WITH ELECTRIC AL REPAIRS IN FLOODED HOMES. INTERSERV, COMMUNITY ACTION PARTNERSHIP, UNITED WAY, ST. JOSE PH HABITAT FOR HUMANITY, JOURNEY BAPTIST CHURCH, THE KEYS CHRISTIAN FELLOWSHIP, GRACE EVAN GELICAL CHURCH, LONG-TERM RECOVERY COMMITTEE AND CATHOLIC CHARITIES SPENT MORE THAN $250,0 00 ON MATERIALS, PLUMBING, ELECTRICAL, FURNACES, RENT, DEPOSIT, MOTEL ROOMS AND MORE. THES E FUNDS CAME FROM EXISTING RESOURCES AS WELL AS DONORS WHO SUPPORTED FLOOD RELIEF. AS OF T ODAY, NEARLY ALL THOSE WHO WERE IMPACTED ARE HOME, OR HAVE FOUND NEW HOMES, BUT THERE IS S TILL WORK TO BE DONE. MANY WHO SUFFERED THE MOST EXTENSIVE DAMAGE ARE LIVING IN HOMES WITH UNFINISHED SHEETROCK, SUBFLOOR WITHOUT FLOOR COVERINGS AND ONLY HAVE VERY BASIC FUNCTIONI NG BATHROOMS AND KITCHENS. THE WORK OF RECOVERY IS FAR FROM OVER, BUT IN PARTNERSHIP WITH MANY ORGANIZATIONS, CHURCHES, AGENCIES AND VOLUNTEERS, UNITED WAY WILL CONTINUE TO BE THER E TO HELP. COVID-19 RESPONSE & RELIEF EFFORTS 2020 WHEN THE EFFECTS OF THE COVID-19 PANDEM IC BEGAN TO BE FELT LOCALLY, UNITED WAY TOOK STEPS TO PROTECT STAFF AND VOLUNTEERS WHILE M AINTAINING THE COMMITMENT TO SERVING THE COMMUNITY. OPERATIONS WERE MODIFIED AND STAFF BEG AN TO WORK FROM HOME. WHILE NORMAL PROGRAMMING WAS ADJUSTED, THE WORK OF UNITED WAY EXPAND ED TO PROVIDE ADDITIONAL SUPPO

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 PAGE 2 PART III LINE 4B PROGRAM DESCRIPTION CONTINUED	RT TO INDIVIDUALS, FAMILIES AND ORGANIZATIONS AS THEY NAVIGATED NEW NEEDS AND CHALLENGES C REATED BY THE PANDEMIC. THE UNITED WAY COVID-19 RELIEF FUND WAS ESTABLISHED IN MARCH 2020 TO PROVIDE ASSISTANCE TO INDIVIDUALS AND FAMILIES, AGENCIES AND COMMUNITIES THROUGHOUT THE GREATER ST. JOSEPH AREA THAT HAVE BEEN IMPACTED BY COVID-19. UNLIKE EVER BEFORE, UNITED W AY STAFF AND VOLUNTEERS HAD TO TRIAGE THE REQUESTS, FOCUSING ON BASIC HUMAN NEEDS AND THIN GS THAT WOULD RESULT IN IMMEDIATE PERSONAL DISRUPTION AND AGENCIES THAT SERVED COMMUNITIES BEING DIRECTLY AFFECTED BY COVID-19. THE UNITED WAY COVID-19 RELIEF FUND WAS ESTABLISHED AS A RESPONSE TO GENEROUS COMMUNITY MEMBERS WHO WANTED A WAY TO HELP THEIR NEIGHBORS. TO D ATE, UNITED WAY HAS ASSISTED MORE THAN TWO DOZEN FAMILIES WITH ASSISTANCE IN PAYING RENT, UTILITIES AND OTHER HOUSEHOLD EXPENSES TO HELP THEM AVOID FURTHER DISRUPTION TO THEIR STAB ILITY FOLLOWING INCOME INTERRUPTION BECAUSE OF THE PANDEMIC. ASSISTANCE WAS PROVIDED AFTER ALL OTHER RESOURCES- LOCAL, STATE AND FEDERAL- HAD BEEN ACCESSED AND EXHAUSTED. THROUGH T HE UNITED WAY COVID-19 RELIEF FUND, GRANTS WERE AWARDED TO EASTERSEALS AND ST. JOSEPH HABI TAT FOR HUMANITY TO PURCHASE PPE SO THEY COULD CONTINUE TO SERVE CLIENTS AND OPERATE IN A SAFE MANNER (VERY EARLY ON BEFORE OTHER RESOURCES BECAME WIDELY AVAILABLE). UNITED WAY ALS O PURCHASED PPE AND SUPPLIES FOR PARTNER AGENCIES, OTHER NON-PROFIT AGENCIES AND LOCAL CHI LDCARE PROVIDERS. IN AN EFFORT TO PREVENT FINANCIAL BARRIERS BECOMING A REASON A STUDENT C ANNOT PARTICIPATE IN INTERSERV'S VIRTUAL CLASSROOM OR REMOTE LEARNING PROGRAM, UNITED WAY PROVIDED A GRANT THROUGH THE UNITED WAY COVID-19 RELIEF FUND TO REIMBURSE INTERSERV FOR UP TO $12,000. UNITED WAY STAFF ALSO CONNECTED LOCAL CHILDCARE PROVIDERS AND NON-PROFIT AGEN CIES TO RESOURCES THAT ALLOWED THEM TO CONTINUE TO SERVE OUR COMMUNITY, PROVIDE QUALITY CA RE AND KEEP STAFF EMPLOYED. RESOURCES INCLUDED: -2,300 BOTTLES OF HAND SANITIZER THROUGH D ONATIONS FROM MOSAIC, ALTEC AND HOLLADAY DISTILLERY -2,000 DISPOSABLE MASKS AND 5,000 REUS ABLE CLOTH MASKS TO SHARE WITH LOCAL CHILDCARE PROVIDERS AND NON-PROFIT AGENCIES -58 TOUCH LESS DIGITAL THERMOMETERS TO LOCAL CHILDCARE PROVIDERS AND NON-PROFIT AGENCIES -SURFACE DI SINFECTANT, GLOVES, DIAPERS, WIPES, TOILET PAPER, PAPER TOWELS AND DISINFECTING WIPES IN A DDITION, UNITED WAY SUCCESS BY 6 PROVIDED VIRTUAL TRAINING AND SHARING FORUMS FOR PARENTS AND CHILDCARE PROVIDERS THROUGHOUT THE YEAR. AS THE PANDEMIC AND NEEDS EVOLVE, UNITED WAY WILL REMAIN FOCUSED ON HELPING INDIVIDUALS, FAMILIES AND ORGANIZATIONS IN NEED THROUGHOUT OUR COMMUNITY.