SCANNED MAY 1 0 2022

CHANGE OF ACCOUNTING PERIOD

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. 2012

Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury

Open to Public Inspection

A	or the	2020 calendar year, or tax year beginning JUL 1, 2020 and ending	DEC 31, 2020	
В	Check if	C Name of organization	D Employer identific	cation number
•	pplicable			
	Addres	FIRST HAND FOUNDATION		
	Name	Doing business as CERNER CHARITABLE FOUNDATION	43-17252	94
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/si	uite E Telephone number	·
	Final return/	2800 ROCK CREEK PARKWAY	816-221-	
	termin ated		G Gross receipts \$	11,040,484.
	Ameno		H(a) Is this a group re	
	Application		for subordinates	(TE)
	pendin	9 2800 ROCK CREEK PKWY, KANSAS CITY, MO 6411	1	
	ax-exe	empt status X 501(c)(3) 501(c) ( ) ◀ (Insert no.) 4947(a)(1) or	527) ろ If "No," attach a	list See instructions
J	Nebsit	e: <b>&gt;</b>	H(c) Group exemption	n number
KF	orm of	organization: X Corporation Trust Association Other ▶	ear of formation: 1995 N	State of legal domicile; MO
	art I	Summary		
•	1	Briefly describe the organization's mission or most significant activities TO BUILD	HEALTHIER TON	MORROWS AND
Governance		STRONGER COMMUNITIES AROUND THE WORLD.		
raa	2	Check this box if the organization discontinued its operations or disposed of m Number of voting members of the governing body (Part VI, line 1a)	ere than 25% of its net ass	ets
ove	3	Number of voting members of the governing body (Part VI, line 1a)	ECFIVED 3	3_
	4	Number of independent voting members of the governing body (Part VI, line 1	104	0
es &	5	Total number of individuals employed in calendar year 2020 (Part V line 2a) 👸 🔠 🔠	6 <b>2 6</b> 2021	2
Z.	6	Total number of volunteers (estimate if necessary)		3500
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	DEN UT 76	0.
_	<u>b</u>	Net unrelated business taxable income from Form 990-T, Part I, line 11	DEN, UT 176	0.
			Prior Year	Current Year
Revenue	l .	Contributions and grants (Part VIII, line 1h)	5,301,210.	4,085,773.
		Program service revenue (Part VIII, line 2g)	0.	0.
ě	1	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	636,093.	1,391,855.
_		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-335,012.	-90,537.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,602,291.	5,387,091.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	4,407,382.	2,024,977.
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	776 075
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,945,771.	776,875.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
훘	_ b	Total fundraising expenses (Part IX, column (D), line 25) 285, 463.	826,709.	204 200
	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	7,179,862.	284,280.
	•	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	-1,577,571.	3,086,132.
- S		Revenue less expenses Subtract line 18 from line 12	Beginning of Current Year	2,300,959.
tso		Fatal accests (Part V. Ima 16)	27,705,726.	End of Year 32,045,028.
SSe	20 ·	Total assets (Part X, line 16)  Fotal liabilities (Part X, line 26)	1,374,363.	987,090.
Net Assets	22	Net assets or fund balances. Subtract line 21 from line 20	26,331,363.	31,057,938.
Pa	rt II	Signature Block	20,331,303.	31,031,3301
_		ties of perjury, I declare that I have examined this return, including accompanying schedules and stat	ements, and to the best of my	knowledge and helief it is
		, and complete. Declaration of preparer (other than officer) is based on all information of which preparer	•	Kilowioago ana solici, k is
<u>,</u>		all all	8/3/2	21
Sign	,	Signature of officer	Date	
Her		ALLAN KELLS, TREASURER		
	Ĭ	Type or print name and title		
		Print/Type preparer's name  Preparer's signature	Date Check	PTIN
Paid		Print/Type preparer's name  STEPHANIE M. KIRK  Preparer's signature  STEPHANIE M. KIRK	07/22/2021 self-employe	P01336551
Prep	ì	Firm's name JMW & ASSOCIATES, LLC		57-1224592
Use		Firm's address 6400 GLENWOOD, SUITE 100		
	·	OVERLAND PARK, KS 66202	Phone no.91	3-499-4920
May	the IR	S discuss this return with the preparer shown above? See instructions		X Yes No

Forn	1990 (2020) FIRST HAND FOUNDATION 43-1/25/294 Page 2
Ра	rt III Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
<u></u>	Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission
•	TO BUILD HEALTHIER TOMORROWS AND STRONGER COMMUNITIES AROUND THE
	WORLD.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported
4a	(Code) (Expenses \$1, 237, 511. including grants of \$1, 147, 229. ) (Revenue \$
	CERNER CHARITABLE FOUNDATION'S CASE GRANTS PROGRAM PROVIDES FUNDING FOR
	CHILDREN TO RECEIVE NEEDED CARE. THE GRANTS FILL THE GAPS IN ACCESS TO
	CARE.
	<del></del>
4b	(Code) (Expenses \$ 364,327. including grants of \$ 364,327. ) (Revenue \$
	CERNER CHARITABLE FOUNDATION MAKES GRANTS TO OTHER NONPROFIT
	ORGANIZATIONS WITH THE RELATED MISSION OF DIRECTLY IMPACTING THE STATUS
	OF A YOUNG LIFE.
	200 001
4c	
	THE DONOR-ADVISED FUNDS PROGRAM ALLOWS CONTRIBUTORS TO ADVISE THE DONATION OF GRANTS TO NONPROFITS OF THEIR CHOICE.
	DOMITION OF GRANTS TO NONTROLLIS OF THEIR CHOICE.
	<del></del>
<u> </u>	Other program convect (Describe on Schodule O.)
4d	Other program services (Describe on Schedule O.) (Expenses \$ 307, 156 . including grants of \$ 135, 780 . ) (Revenue \$ \$ 0 . )
40	(Expenses \$ 307,156 · including grants of \$ 135,780 · ) (Revenue \$ 0 · )  Total program service expenses ▶ 2,299,855 ·

Form **990** (2020)

# Form 990 (2020) FIRST HAND F Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII	11c		X
ď	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>X</u>
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		<u> </u>
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year?			7.
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		v	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		v	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to		x	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	<b>-</b> ↑	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	х	
46	1c and 8a? If "Yes," complete Schedule G, Part II	18	Λ.	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	امدا		v
	complete Schedule G, Part III	19		$\frac{x}{x}$
20a		20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_	ᢏ	
	domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I. Parts I and II	21	X	

Page 4

Form 990 (2020)

Form 990 (2020) FIRST HAND FOUNDATION
Part IV Checklist of Required Schedules (continued)

				Yes	No
	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
		Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	↓
	23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	-		1
		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		Schedule J	23_	Х	<u> </u>
	24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
		last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		Schedule K If "No," go to line 25a	24a	ļ	X
		Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
		any tax-exempt bonds?	24c		
	d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		┡
	25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	ĺ		l
		transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	<u> </u>	X
	b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
		that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
		Schedule L, Part I	25b		X
	26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
		or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			l
		controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
	27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
		creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
		entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
	28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
		instructions, for applicable filing thresholds, conditions, and exceptions)			
	а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
		"Yes," complete Schedule L, Part IV	28a	ļ	X
		A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	<u> </u>	X
	С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			l
		"Yes," complete Schedule L, Part IV	28c		X
	29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	├
	30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			l
		contributions? If "Yes," complete Schedule M	30		X
	31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
	32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
		Schedule N, Part II	32	<u> </u>	X
	33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
		sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
	34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		l i	İ
		Part V, line 1	34	Х	
		Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	X
	Ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
		within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	$\vdash$
	36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
		If "Yes," complete Schedule R, Part V, line 2	36		X
	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			۱.,
		and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
	38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
ſ	Par	Note: All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
	rar				
		Check if Schedule O contains a response or note to any line in this Part V	<del></del> ,		<u> </u>
				Yes	No
		Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable  1a 62			
		Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable   1b 0			ŀ
	C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
		(gambling) winnings to prize winners?	4 - 1	I X	

Page 5

Form 990 (2020) FIRST HAND FOUNDATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	(continued)		_	
_			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a 2			
		<u> </u>	$\frac{1}{x}$	ļ
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	_	
20	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			x
3a b	Did the organization have unrelated business gross income of \$1,000 or more during the year?  If "Ves " has it filed a Form 990.T for this year? (4 "Ne" to year and a second	3a 3b		<del>  ^</del>
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O  At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	30		├
70	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		l x
ь	If "Yes," enter the name of the foreign country	40		-
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		х
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<del></del> ;
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	_	—	
_	sponsoring organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			<u>x</u>
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
ь 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter	9b_		<u> </u>
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			i
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans		Ì	
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		_X_
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	_16		<u> X</u>
	If "Yes," complete Form 4720, Schedule O		990	(0000)
		⊢∩rm	330	しっけつい

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management			42					
	Non-74 dotorining Dody and management		Yes	No					
12	Enter the number of voting members of the governing body at the end of the tax year 1a 3		162	140					
14	If there are material differences in voting rights among members of the governing body, or if the governing	ĺ							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
_	officer, director, trustee, or key employee?		x						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
•	of officers, directors, trustees, or key employees to a management company or other person?	3		x					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6									
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	6		X					
	more members of the governing body?	7a		x					
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
-	persons other than the governing body?	7b		x					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	$\overline{\mathbf{x}}$						
b	Each committee with authority to act on behalf of the governing body?	8b	X	<b>—</b> ——					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		-						
Ŭ	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
	(This occurs to toquests information about policies not required by the informat revenue odde.)		Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		X					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10ь							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	$\overline{\mathbf{x}}$						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	in Schedule O how this was done	12c	Х						
13	Did the organization have a written whistleblower policy?	13	Х						
14	Did the organization have a written document retention and destruction policy?	14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	X						
b	Other officers or key employees of the organization	15b	X						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		Х					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
<u>Sec</u>	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ►MO								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	only)	avaılal	ble					
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website X Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial						
	statements available to the public during the tax year								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	JOSH WRIGHT - 816-201-0867								
	2800 ROCK CREEK PARKWAY, KANSAS CITY, MO 64117								

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

   List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

  See instructions for the order in which to list the persons above.

(A)	(B)				C)	,		(D)	(E)	(F)	
Name and title	Average	(do	Position (do not check more than one box, unless person is both an				one	Reportable	Reportable	Estimated	
	hours per week		cerar					compensation from	compensation from related	amount of other	
	(list any	ē						the	organizations	compensation	
	hours for	die				2		organization	(W-2/1099-MISC)	from the	
	related	stee	iruste			Bensa	l	(W-2/1099-MISC)		organization	
	organizations below	를 를 를	lonal		ploye	t com				and related	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
(1) LARRY BURGER	18.00	┢═	-	Ť	<u> </u>	- 0	_		-		
TECHNOLOGY ARCHITECT	22.00	1		l	ĺ	x		63,019.	77,024.	18,647.	
(2) JOSH WRIGHT	40.00										
SENIOR FINANCE PARTNER	0.00			l	ŀ	X		122,852.	0.	28,167.	
(3) JAN GAVIN	36.00									-	
PROGRAM MANAGER	4.00					X		107,714.	13,329.	25,841.	
(4) SHANNA ADAMIC	40.00								-		
EXECUTIVE DIRECTOR	0.00	<u> </u>		Х				111,062.	0.	27,001.	
(5) JEANNINE MIDGETT	0.00										
PROGRAM MANAGER	40.00	<u> </u>				Х		499.	118,271.	1,992.	
(6) LYNN MARASCO	1.00									_	
PRESIDENT & SECRETARY	40.00	X	Щ	X	_			0.	0.	0.	
(7) ALLAN KELLS	1.00	ļ.,		٠,							
VICE PRESIDENT & TREASURER	40.00	X		Х		-		0.	0.	0.	
	1										
		L									
	<u> </u>										
· · · · · · · · · · · · · · · · · · ·	-	$\vdash$	Н								
				$\neg$							
		Щ		[							

Pa	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) Name and title	(B) Average hours per week	(do	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				one n an	(D) Reportable compensation	(E) Reportable compensate	on ,		(F) stimate nount	of
		(list any hours for related organizations below line)	tee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from relate organization (W-2/1099-MI	ns	fi org an	other pensarom the	ation ie tion ted
			=	드	JO	<u> </u>	<u> </u>	3					_	
									-	*****				
								_						
											$\dashv$			
	<del></del> .							-						
														•
	2.4							L	405,146.	208,6	24	1.0	1 6	<i>1</i> 0
С	Subtotal  Total from continuation sheets to Part VII  Total (add lines 1b and 1c)	, Section A						<b>&gt;</b>	405,146.	208,6	0.	. 0		
2	Total number of individuals (including but no compensation from the organization	ot limited to the	ose	liste	d ab	ove	) wh	o re	•	···				3
3	Did the organization list any former officer,		ee, k	ey e	mple	oye	e, or	hıg	hest compensated emp	loyee on			Yes	No X
4	line 1a? If "Yes," complete Schedule J for su For any individual listed on line 1a, is the sui and related organizations greater than \$150	m of reportable							·-	he organization	•	3 		
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," comi	ccrue compen	satio	on fr	om a	any	unre			lual for services		<u> </u>		<u> </u>
Sec 1	tion B. Independent Contractors  Complete this table for your five highest cor	nnoncotod ind	000	ndor	** 00	ntro	noto:	- + h	not recovered more than \$	100 000 of com		hon fre		
	the organization Report compensation for t	•	-								pensat	uon ne		
	(A) Name and business	address	NC	NE	3				(B) Description of s	ervices	С	(Compe		n
		_					· · · · · · · · · · · · · · · · · · ·	1						
								1						
								1						
2	Total number of independent contractors (in \$100,000 of compensation from the organiz	•	t lin	nited	to t	hos 0		ted	above) who received mo	ore than				

Form 990 (2020)

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Related or exempt Unrelated Revenue excluded Total revenue business revenue from tax under function revenue sections 512 - 514 1 a Federated campaigns **b** Membership dues 1b 422,880. c Fundraising events 1c 199,524. d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 3,463,369. similar amounts not included above 1,365,397 1g |\$ g Noncash contributions included in lines 1a-1f 4,085,773. h Total. Add lines 1a-If **Business Code** Program Service Revenue f All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and 261,565. 261,565. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6 a Gross rents 6a b Less rental expenses 6b 6с c Rental income or (loss) d Net rental income or (loss) (ii) Other (i) Securities 7 a Gross amount from sales of 6,666,447. assets other than inventory b Less cost or other basis 5,536,157 Other Revenue and sales expenses 7b 1,130,290. c Gain or (loss) 1,130,290. 1,130,290. d Net gain or (loss) 8 a Gross income from fundraising events (not 422,880. of including \$ \_\_\_ contributions reported on line 1c) See Part IV, line 18 26,699. 117,236. **b** Less direct expenses -90,537. -90,537. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less direct expenses c Net income or (loss) from garning activities 10 a Gross sales of inventory, less returns and allowances 10b b Less cost of goods sold c Net income or (loss) from sales of inventory **Business Code** d All other revenue e Total. Add lines 11a-11d 5,387,091. 1,301,318. Total revenue. See instructions 12

# Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (B) Program service (A) Total expenses Do not include amounts reported on lines 6b, Management and general expenses 7b. 8b. 9b. and 10b of Part VIII expenses expenses Grants and other assistance to domestic organizations 752,551. 752,551. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 728,878. 728,878. individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign 543,548. 543,548. individuals See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, 47,117. 47,117. trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 591,306. 166,934. 317,569. 106,803. 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 138,287. 41,742. 74,719 21,826. Other employee benefits 165. 165. 10 Payroll taxes Fees for services (nonemployees) 11 a Management 2,198. 2,198. b Legal Accounting d Lobbying Professional fundraising services, See Part IV, line 17 9,729. 9,729. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 3,595. 3,595. column (A) amount, list line 11g expenses on Sch O.) 111,850. 111,850. 12 Advertising and promotion 1,047. 30,769. 40,721. 8,905. 13 Office expenses 7,000. 23,343. 16,300. 43. Information technology 14 Royalties 15 16 Occupancy 6. 6. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 125. 125. Conferences, conventions, and meetings 19 20 Interest 21 Payments to affiliates Depreciation, depletion, and amortization 22 4,875. 4,875 23 Insurance Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 47,649. 47,649. DIRECT PROGRAM SUPPLIES BAD DEBT 30,000. 30,000. 0. GIFTS AND INCENTIVES 9,673. 90. 3,547. 6,036. d FOOD AND REFRESHMENTS 516. 516. e All other expenses 3,086,132. 2,299,855. 500,814. 285,463. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here If following SOP 98-2 (ASC 958-720)

Form 990 (2020)

Pa	rt X	Balance Sheet				
		Check if Schedule O contains a response or not	to any line in this Part X		, .	
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		598,234.	1	901,535.
İ	2	Savings and temporary cash investments		632,462.	2	910,389.
	3	Pledges and grants receivable, net		456,016.	3	119,960
	4	Accounts receivable, net	30,548.	4	410,695	
	5	Loans and other receivables from any current or				
		trustee, key employee, creator or founder, subst		<u> </u>		
		controlled entity or family member of any of thes		5		
	6	Loans and other receivables from other disqualif			<del></del>	
		under section 4958(f)(1)), and persons described	ın section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
۷	9	Prepaid expenses and deferred charges	94,879.	9	79,291	
	10a	Land, buildings, and equipment cost or other				
ľ		basis Complete Part VI of Schedule D	10a			
	b	Less accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities	25,893,587.	11	29,623,158	
	12	Investments - other securities See Part IV, line 1		12		
	13	Investments - program-related See Part IV, line 1		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equa	27,705,726.	16	32,045,028	
	17	Accounts payable and accrued expenses	261,912.	17	354,172	
	18	Grants payable	212,201.	18	213,918	
	19	Deferred revenue		900,250.	19	419,000
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete F	art IV of Schedule D		21	
es l	22	Loans and other payables to any current or form				
Liabilities		trustee, key employee, creator or founder, substa	antial contributor, or 35%			
e l		controlled entity or family member of any of thes	e persons		22	
<b>'</b>	23	Secured mortgages and notes payable to unrela-	·		23	
	24	Unsecured notes and loans payable to unrelated	•		24	
	25	Other liabilities (including federal income tax, pay				
		parties, and other liabilities not included on lines	17-24). Complete Part X			
		of Schedule D		1 274 262	25	007 000
ᅱ	26	Total liabilities. Add lines 17 through 25	<b>.</b> [7]	1,374,363.	26	987,090
ູ		Organizations that follow FASB ASC 958, chec	k here 🕨 🔼			
ဦ		and complete lines 27, 28, 32, and 33.		26 250 152		20 067 751
a 1 a 1	27	Net assets without donor restrictions		26,250,152.	27	30,967,751
	28	Net assets with donor restrictions		81,211.	28	90,187
<u> </u>		Organizations that do not follow FASB ASC 95	8, check here 🕨 📖			
-		and complete lines 29 through 33.		<u> </u>		
Net Assets of Fund Balances	29	Capital stock or trust principal, or current funds			29	<del></del>
ו אָן	30	Paid-in or capital surplus, or land, building, or eq			30	
کِ	31	Retained earnings, endowment, accumulated inc	ome, or other funds	26 221 262	31	21 AF7 A20
ž	32	Total net assets or fund balances		26,331,363.	32	31,057,938.
	33	Total liabilities and net assets/fund balances	····································	27,705,726.	33	32,045,028. Form <b>990</b> (2020

Form 990 (2020)

_	ETDOM HAND POINTAMENT	4.2	17050			40
	n 990 (2020) FIRST HAND FOUNDATION	43-	<u> 17252</u>	94	Pa	ge 12
Ра	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
			_	205		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		387		
2	Total expenses (must equal Part IX, column (A), line 25)	2				32.
3	Revenue less expenses Subtract line 2 from line 1	3				59.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4				63.
5	Net unrealized gains (losses) on investments	5	2,	425	, 6	<u> 16.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	31,	057	7,9	<u> 38.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		[			1
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C	).				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both					1 ]
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	_	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,	Г			1
	consolidated basis, or both					1
	Separate basis Consolidated basis Both consolidated and separate basis			I		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audıt.	ľ			
	review, or compilation of its financial statements and selection of an independent accountant?	•		2c		1
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O		T		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing		, l			
	Act and OMB Circular A-133?	,		3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit	. T		$\neg$	
-	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	,		3b		ĺ
	A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				990	(2020)
					,	,

## **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

Total

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

**Open to Public** Inspection

Employer identification number

Name of the organization

FIRST HAND FOUNDATION 43-1725294 Part I Reason for Public Charity Status. (All organizations must complete this part ) See instructions. The organization is not a private foundation because it is (For lines 1 through 12, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III ) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. J Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, rts supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) Is the organization listed (iii) Type of organization (v) Amount of monetary (vi) Amount of other (i) Name of supported (u) EIN (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

# Schedule A (Form 990 or 990-EZ) 2020 FIRST HAND FOUNDATION 43-1725 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support			•			
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	8547571.	15095613.	6932481.	5301210.	4085773.	39962648.
2	Tax revenues levied for the organ-			_			
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities			_			
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	8547571.	15095613.	6932481.	5301210.	4085773.	39962648.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						9769841.
	Public support. Subtract line 5 from line 4						30192807.
<u>Sec</u>	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	8547571.	15095613.	6932481.	5301210.	4085773.	39962648.
8	Gross income from interest,						
	dividends, payments received on					•	
	securities loans, rents, royalties,						
	and income from similar sources	322,774.	437,864.	635,789.	516,090.	261,565.	2174082.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						<u>42136730.</u>
	Gross receipts from related activities,						,103,876.
13	First 5 years. If the Form 990 is for th	•	st, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	. —
S	organization, check this box and stop		t				<u> </u>
	tion C. Computation of Publi						71.65 %
	Public support percentage for 2020 (li		•	olumn (f))		14	<u> </u>
	Public support percentage from 2019	•	•		4 00 4/00/	15	
16a	33 1/3% support test - 2020. If the d	-		i line 13, and line i	4 IS 33 1/3% or m	ore, check this box	k and ►X
<b>.</b>	stop here. The organization qualifies a 33 1/3% support test - 2019. If the organization qualifies a stop here.		•	no 12 or 160 and	lino 15 io 22 1/20/	or more shook the	
D	and stop here. The organization quali				IIIIe 15 15 55 17576	or more, check un	<b>▶</b> □
172	10% -facts-and-circumstances test	, ,	• •		13 16a or 16b a	nd line 14 is 10% /	
	and if the organization meets the facts	_					
	meets the facts-and-circumstances te				•	The organiz	<b>▶</b> □
h	10% -facts-and-circumstances test	-			•	7a and line 15 is 1	<b>▶</b> □
J	more, and if the organization meets th						10/0 01
	organization meets the facts-and-circu				•		▶□
18	Private foundation. If the organization		•	•	• • • •		
	realisation in the organization	Lia not onoon a t	20 0 10, 100	.,		dule A (Form 990	,

Schedule A (Form 990 or 990-EZ) 2020 FIRST HAND FOUNDATION

[Part III | Support Schedule for Organizations Described in Section 509(a)(2)

	Support Schedule for	-			• •		
	(Complete only if you checked	<b>\</b>		organization failed	to qualify under Pa	art II If the organiza	atión fails to
_	qualify under the tests listed b	pelow, please comp	olete Part II )				<u>,                                    </u>
Se	ction A. Public Support		r	<del>,                                     </del>	r		
	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 202Ő	(f) Total
1	Gifts, grants, contributions, and		1				
	membership fees received (Do not		\				
_	include any "unusual grants.")		<del>  \                                   </del>	<del>-</del>	L		<del> </del>
2	Gross receipts from admissions, merchandise sold or services per-		\		/	1	
	formed, or facilities furnished in		\				1
	any activity that is related to the organization's tax-exempt purpose						1
2	Gross receipts from activities that	-			<del></del>		
3	are not an unrelated trade or bus-		\				1
	iness under section 513		\ \				
4	Tax revenues levied for the organ-		\ \ \	,	<b>'</b>		
•	ization's benefit and either paid to		·				1
	or expended on its behalf						1
5	The value of services or facilities						
_	furnished by a governmental unit to			l V			
	the organization without charge					}	1
6	Total. Add lines 1 through 5						
7:	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received			\			1
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the			\ \			1
	amount on line 13 for the year			\\			
•	Add lines 7a and 7b			ļ	<b>\</b>		
	Public support. (Subtract line 7c from line 6)	<u> </u>	<u>/</u>		<u> </u>	<u> </u>	
_	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
_	Amounts from line 6				<del>                                     </del>		
102	Gross income from interest, dividends, payments received on				<b>\</b>		
	securities loans, rents, royalties,				\		
	and income from similar sources Unrelated business taxable income				<del>\</del> \		
Ľ	(less section 511 taxes) from businesses				\ \		
	acquired after June 30, 1975	<b>{</b>			\ \		
	Add lines 10a and 10b		,		\	<u> </u>	
	Net income from unrelated business				1		
	activities not included in line 10b,					<b>\</b>	
	whether or not the business/is regularly carried on			ļ		\	
12	Other income Do not include gain			_		Ì	
	or loss from the sale of capital assets (Explain in Part VI)					\	
13	Total support. (Add lines 9, 10c, 11, and 12)						
14		ne organization's fir	rst, second, third,	fourth, or fifth tax y	ear as a section 5	01(c)(3) organizatio	n,
	check this box and stop here					<u> </u>	▶□
Se	ction C. Computation of Publi	ic Support Per	centage			\	
15	Public support percentage for 2020 (	line 8, column (f), d	ivided by line 13, o	column (f))		15	%
	Public support percentage from 2019					16	%
Se	ction D. Computation of Inves	stment Income	Percentage				
	Investment income percentage for 20			ne 13, column (f))		17	<u> %</u>
	Investment income percentage from					18	
19a	33 1/3% support tests - 2020. If the	-					is not
	more than 33 1/3%, check this box as	-	-		-		
C	33 1/3% support tests - 2019. If the	_					nd \
•	line 18 is not more than 33 1/3%, che			•		•	\ <b>*</b>
20	Private foundation. If the organization	on ala not check a	pox on line 14, 19;	a, or 190, check th	is dox and see ins	tructions	`₽\

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C If you checked box 12c, Part I, complete Sections A, D, and E If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizati	ations	ıiza	aan	Or	tina	ogguð	ΑII	Α.	Section
--------------------------------------	--------	------	-----	----	------	-------	-----	----	---------

Sec	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below	3a	ļ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the	<u> </u>		
	organization made the determination	3b	L	<u> </u>
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			لـــــــا
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below	4a	ļ	<u> </u>
þ	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign		ŀ	
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	_4b_		ļ
С	Did the organization support any foreign supported organization that does not have an IRS determination			i l
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			اـــــا
	purposes	4c		<del>                                     </del>
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer lines 5b and 5c below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action	<del></del> -		
	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
_	designated in the organization's organizing document?	5b		$\vdash$
	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		<b>—</b>
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			1 1
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	"		<del>                                     </del>
•	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
•	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes." provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
_	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			1
•	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below	10a		
<b>h</b>	Did the organization have any expass husiness holdings in the tay year? // los Schodulo C. Form 4720 to			-

10b

determine whether the organization had excess business holdings.)

_		3-1/2529	4 P	age 5
Pa	rt IV   Supporting Organizations (continued)		,	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and	<del></del>	·	ļ
	11c below, the governing body of a supported organization?	11a	├	├
	A family member of a person described in line 11a above?	11b	<del> </del>	├
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	<del></del>		
Sec	detail in Part VI. Stion B. Type I Supporting Organizations	11c	<u> </u>	
	ton by type toupporting organizations		Yes	l Na
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of on		Yes	No
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers are supported organizations.			]
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	,		l
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among to	the		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year  Did the organization operate for the benefit of any supported organization other than the supported	<u> </u>		
~	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	ļ		
	• •	İ		
	Part VI how providing such benefit carned out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations		L	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	"
·	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		1	
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		l <u>-</u>	l
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	<u></u>		
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ıctions).		
а	The organization satisfied the Activities Test. Complete line 2 below			
ь	The organization is the parent of each of its supported organizations. Complete line 3 below			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	y (see instruction		
2	Activities Test Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	J		
	that these activities constituted substantially all of its activities	2a		<del></del> -
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	<del></del>		
_	these activities but for the organization's involvement	<u>2b</u> _		-
3	Parent of Supported Organizations Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

_	dule A (Form 990 or 990-EZ) 2020 FIRST HAND FOUNDATION			13-1725294 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support			
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov 20, 1970 ( <i>explain in</i>	Part VI) See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5_	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or		<del></del>	
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year)			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0 015 of line 3 (for greater amount,	i l		
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0 035	6		
7	Recoveries of prior-year distributions	7		
_8_	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
_1_	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions)

Schedule A (Form 990 or 990-EZ) 2020

b Excess from 2017
 c Excess from 2018
 d Excess from 2019
 e Excess from 2020

Schedule A	(Form 990 or 990-EZ) 2020 FIRST HAND FOUNDATION	43-1725294	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Part Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any addit (See instructions)	or 17b, Part III, line 12, s 1 and 2, Part IV, Section t V, Section B, line 1e, Pa	
	•		
			-
•			
-			<del></del> -
		-	

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

FIRST HAND FOUNDATION

**Employer identification number** 43-1725294

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds of	r Accou	nts. Complete if the				
	organization answered "Yes" on Form 990, Part IV, Iin							
		(a) Donor advised funds	(b) Fur	nds and other accounts				
1	Total number at end of year	137		<del></del>				
2	Aggregate value of contributions to (during year)	1,230,553.						
3	Aggregate value of grants from (during year)	377,641.						
4	Aggregate value at end of year	12,782,630.						
5	Did the organization inform all donors and donor advisors in v		d funds					
	are the organization's property, subject to the organization's	•		X Yes No				
6	Did the organization inform all grantees, donors, and donor a	•	sed only					
	for charitable purposes and not for the benefit of the donor or	5 5	•					
	impermissible private benefit?		J	X Yes No				
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Pa	art IV, line 7					
1	Purpose(s) of conservation easements held by the organization							
	Preservation of land for public use (for example, recreat		historically	important land area				
	Protection of natural habitat	Preservation of a	certified hi	storic structure				
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form of	a conserva	ition easement on the last				
	day of the tax year			Held at the End of the Tax Year				
а	Total number of conservation easements		2a					
b	Total acreage restricted by conservation easements	1	2b					
С	Number of conservation easements on a certified historic stru	icture included in (a)	2c					
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on a historic structure	,					
	listed in the National Register		2d					
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the o	rganization	during the tax				
	year >		_	-				
4	Number of states where property subject to conservation eas	ement is located >						
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of						
	violations, and enforcement of the conservation easements it	holds?		Yes No				
6	Staff and volunteer hours devoted to monitoring, inspecting, h	handling of violations, and enforcing conse	vation ease	ements during the year				
	<b></b>							
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conservation	n easemen	ts during the year				
	<b>▶</b> \$							
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)	(4)(B)(i)					
	and section 170(h)(4)(B)(ii)?			Yes No				
9	In Part XIII, describe how the organization reports conservation							
	balance sheet, and include, if applicable, the text of the footne	ote to the organization's financial statemen	ts that desc	cribes the				
	organization's accounting for conservation easements							
Pai	t III Organizations Maintaining Collections of	•	er Simila	r Assets.				
	Complete if the organization answered "Yes" on Form			<del></del>				
1a	If the organization elected, as permitted under FASB ASC 958							
	of art, historical treasures, or other similar assets held for public		herance of p	public				
	service, provide in Part XIII the text of the footnote to its financial							
b	If the organization elected, as permitted under FASB ASC 958							
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	ance of pul	blic service,				
	provide the following amounts relating to these items							
	(i) Revenue included on Form 990, Part VIII, line 1			\$				
	(ii) Assets included in Form 990, Part X			\$ \$				
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financial g	aın, provide	•				
	the following amounts required to be reported under FASB AS	SC 958 relating to these items						
	Revenue included on Form 990, Part VIII, line 1			\$				
b	Assets included in Form 990, Part X		<b>•</b>	\$				

		AND FOUNDA'						43-17	25294	Pa	ge <b>2</b>
[ <b>P</b> a	ˈt̪ːlllːː Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	asures, or Oth	er S	imila	r Assets	(contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check	any of the f	ollowing that make	sıgnı	ficant	use of its	•		
	collection items (check all that apply)										
а	Public exhibition	d	י 🖵 ו	oan or exc	hange program						
b	Scholarly research	e	, 🖂	Other							
C	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how the	ey further th	e organization's ex	empt	purpo	se in Part	XIII.		
5	During the year, did the organization solicit of	r receive donations o	of art, his	torical treas	sures, or other simil	ar ass	sets	_	_		
	to be sold to raise funds rather than to be ma								Yes		No
Pa	tilVi Escrow and Custodial Arran		ete if the	organızatio	n answered "Yes" o	n Fo	rm 990	), Part IV,	lıne 9, or		
	reported an amount on Form 990, Pa					_					
1a	Is the organization an agent, trustee, custodi	an or other intermed	lary for c	ontributions	s or other assets no	t incl	uded		_	_	
	on Form 990, Part X?								_ Yes	Ш	No
þ	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing ta	able							
							<u> </u>		Amount		
C	Beginning balance						1c				0.
d	Additions during the year						1d_				
e	Distributions during the year						1e				_
f	Ending balance	000 D V I						L	7.,		0.
2a	Did the organization include an amount on Fe							L	_ Yes	X	No
	If "Yes," explain the arrangement in Part XIII										—
1-1-	Tree Tree Tree Tree Complete	(a) Current year		nor year			Three	years back	(e) Four	voare h	
10	Beginning of year balance	(a) Current year	(0) FI	0.	(c) Two years back		111166	years Dack	(e) Four	years u	0.
h	Contributions					+					<del></del>
c	Net investment earnings, gains, and losses					+					—
4	Grants or scholarships					+					
	Other expenditures for facilities		-			+-					
•	and programs				į						
f	Administrative expenses					1					—
g	End of year balance					1					—
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1a.	column (a)	) held as	•					
а	Board designated or quasi-endowment	,	%		,						
b	Permanent endowment	%	_								
c	Term endowment	<del></del>									
	The percentages on lines 2a, 2b, and 2c shot	uld equal 100%									
За	Are there endowment funds not in the posse	ssion of the organiza	ition that	are held an	d administered for	the o	rganıza	ation	_		
	by									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Sc	hedule R?					3b		
4	Describe in Part XIII the intended uses of the		wment fu	nds.							
Par	t.VI∎ Land, Buildings, and Equipm	ent.									
	Complete if the organization answered			line 11a. S	ee Form 990, Part	(, line	10				
	Description of property	(a) Cost or o		(b) Cost	1 1-7		mulate		(d) Book	value	
		basis (investri	nent)	basis (	other) c	epred	ciation				
	Land									_	
b	Buildings										0.
С	Leasehold improvements										0.
d	Equipment										0.
	Other		1								0.
rotal	. Add lines 1a through 1e. (Column (d) must e	gual Form 990 Part	Y columi	n (R) line 1(	)c )						0.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740 Check here if the text of the footnote has been provided in Part XIII

(7) (8) (9)

chedule D (Form 990) 2020 FIRST HAND FOUNDATION		<u>43-1725294</u> i	Page 4
Part XI Reconciliation of Revenue per Audited Financial State	ments With Revenue	per Return.	
Complete if the organization answered "Yes" on Form 990, Part IV, line	12a		
1 Total revenue, gains, and other support per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a Net unrealized gains (losses) on investments	2a		
b Donated services and use of facilities	2b		
c Recoveries of prior year grants	2c		
d Other (Describe in Part XIII )	2d	<del></del>	
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)	4b	<del></del>	
c Add lines 4a and 4b	40	<del></del>	
· · · · · · · · · · · · · · · · · · ·		4c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) Part XII Reconciliation of Expenses per Audited Financial State	amente With Evnence		
Complete if the organization answered "Yes" on Form 990, Part IV, line	•	s per neturn.	
· · · · · · · · · · · · · · · · · · ·	12a		
1 Total expenses and losses per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	4 . 1		
a Donated services and use of facilities	2a		
b Prior year adjustments	2b		
c Other losses	2c		
d Other (Describe in Part XIII )	_2d		
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
<b>b</b> Other (Describe in Part XIII )	4b		
c Add lines 4a and 4b		4c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	
Part XIII Supplemental Information.			
rovide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Files 2d and 4b, Also complete this part to provide any a		V, line 4, Part X, line 2, Part XI,	

# SCHEDULE F (Form 990)

# Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

**Employer identification number** 

FIRST HAND FOUN				43-172529	94
Part I General Info	rmation on A	ctivities Out	side the United States. Compl	ete if the organization answered "	Yes" on
Form 990, Part I					
1 For grantmakers. Does	the organization	n maintain record	ds to substantiate the amount of its gra	ants and other assistance,	
the grantees' eligibility for	or the grants or a	assistance, and t	the selection criteria used to award the	grants or assistance?	Yes No
2 For grantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and other assistance outs	side the
United States					
3 Activities per Region. (T			n be duplicated if additional space is r	needed)	<u></u>
(a) Region	(b) Number of		(d) Activities conducted in the region		(f) Total
	offices	employees, agents, and	(by type) (such as, fundraising, pro-	is a program service,	expenditures for and
	in the region	agents, and independent contractors	gram services, investments, grants to	, ,,	investments
		in the region	recipients located in the region)	of service(s) in the region	in the region
EAST ASIA AND THE				1	
PACIFIC	0	0	GRANT TO RECIPIENTS	MEDICAL ASSISTANCE	58,045.
					1
NORTH AMERICA	0	0	GRANT TO RECIPIENTS	MEDICAL ASSISTANCE	17,630.
SOUTH ASIA	0	0	GRANT TO RECIPIENTS	MEDICAL ASSISTANCE	363,857.
			<u> </u>		
				1	
			•		
•					
					<del></del>
3 a Subtotal	0	0			439,532.
<b>b</b> Total from continuation					
sheets to Part I	0	0			0.
c Totals (add lines 3a	_				
and 3h)	. 01	01			1 439 532

FIRST HAND FOUNDATION

Schedule F (Form 990) 2020

(i) Method of valuation (book, FMV, appraisal, other) λ Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any (h) Description of noncash assistance 0. N/A (g) Amount of noncash assistance cash disbursement (f) Manner of 60,959. WIRE (e) Amount of cash grant recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. MEDICAL ASSISTANCE (d) Purpose of grant (c) Region SOUTH ASIA (b) IRS code section and EIN (if applicable) (a) Name of organization

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax		l
exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	•	1
Enter total number of other organizations or entities	<b>A</b>	

Schedule F (Form 990) 2020

Page 3

Schedule F (Form 990) 2020 FIRST HAND FOUNDATION 43–1725294

[Part III] Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

rait iii cail da cupilcateu ii adultioriai space is lieeueu.	dullorial space is lieeded	[ ``			. !		
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	CENTRAL AMERICA	,			,		
MEDICAL ASSISTANCE	AND THE CAKIBBEAN	91	. 712, 86	WIRE, CHECK, CREDIT CARD	0	N/A	FMV
MEDICAL ASSISTANCE	EAST ASIA AND THE PACIFIC	27	58,045.	WIRE, CHECK, CREDIT CARD	N.0	N/A	VMT
MEDICAL ASSISTANCE	EUROPE (INCLUDING ICELAND & GREENLAND)	-	000	WIRE CHECK CREDIT CARD	c	e / P	1100
MEDICAL ASSISTANCE	NORTH AMERICA	7	18,330.	СНЕСК	4/N 0	4/y	AMA
MEDICAL ASSISTANCE	SOUTH ASIA	7.1	344,998.	WIRE, CHECK, CREDIT CARD	0	N/A	PMV

Schedu	ule F (Form 990) 2020 FIRST HAND FOUNDATION	43-1725294	Page 4
Part	IV Foreign Forms		
1	Was the organization a U.S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign	_	
	Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	└── Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	Instructions for Form 5713, don't file with Form 990)	Yes	X No

# Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method, amounts of investments vs expenditures per region), Part II, line 1 (accounting method), Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable Also complete this part to provide any additional information. See instructions

PART I LINE 2
THE FOLLOWING PROCEDURES ARE IN PLACE TO MONITOR THE USE OF FUNDING FOR
INDIVIDUAL CASE EXPENSES. A DATABASE IS UTILIZED FOR ALL INFORMATION
RELATED TO A GRANT REQUEST. THE APPLICATION INCLUDES CONSENT TO RELEASE
INFORMATION AND AGREEMENT TO RETURN ANY UNUSED FUNDS IMMEDIATELY.
SUPPORTING DOCUMENTS ARE REQUIRED, SUCH AS LETTERS FROM DOCTORS ON
LETTERHEAD DETAILING THE DIAGNOSIS, HISTORY AND SPECIFIC REASONS FOR
FUNDING, LETTER FROM SOCIAL WORKER IF REQUESTING DISPLACEMENT
ASSISTANCE, DENIAL FROM INSURANCE COMPANY AND VERIFICATION OF INCOME.
PHYSICIANS AND HOSPITALS ARE VERIFIED WITH INVESTIGATIONAL RESOURCES.
A COMMITTEE IS FORMED TO REVIEW AND APPROVE FUNDING FOR CASES;
COMMITTEE MEETING REPORTS ARE USED TO SHOW THE AMOUNT OF APPROVED
FUNDING FOR EACH REQUEST. AN OUTCOME SURVEY IS DONE FOR EACH CHILD THAT
RECEIVES FUNDING TO ENSURE THAT BENEFITS ARE RECEIVED. WHEN GRANTS ARE
MADE TO EXEMPT ORGANIZATIONS THAT SHARE OUR MISSION OR AT THE REQUEST
OF A DONOR ADVISED FUND CONTRIBUTOR, A LETTER IS SENT WITH THE GRANT
STATING HOW THE MONEY IS TO BE USED.

# **SCHEDULE G**

(Form 990 or 990-EZ)

Name of the organization

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

**2020** 

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

FIRST HAND FOUNDATION Employer identification number 43-1725294

Part I Fundraising Activities required to complete this part	Complete if the organization answer	ered "Y	'es" oı	n Form 990, Part IV, I	ine 17 Form 990-EZ	filers are not
Indicate whether the organization rais	sed funds through any of the following Solicita for oral agreement with any individual Part VII) or entity in connection with pyriduals or entities (fundraisers) pursu	tion of tion of fundra (includa rofessi	non-g gover aising fing of onal fi	overnment grants nment grants events fficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have c	Did aiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
	,					
					_	
		<del> </del>				
				_		
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<del></del>						
					**	
						<del></del>
Total			<b>•</b>			
List all states in which the organization or licensing.	on is registered or licensed to solicit o	contrib	utions	or has been notified	ıt ıs exempt from reç	gistration
	-	_				
	<u> </u>					

<u>'''</u>	ar t	of fundraising event contributions and gro	_	•	•	
			(a) Event #1 MASQUERADE BALL	(b) Event #2 WESTPORT BOUNCE	(c) Other events NONE	(d) Total events (add col (a) through col (c))
<u>o</u>			(event type)	(event type)	(total number)	00/ (0)/
Revenue	1	Gross receipts	413,613.	35,966.		449,579.
	2	Less Contributions	392,335.	30,545.		422,880.
	3	Gross income (line 1 minus line 2)	21,278.	5,421.	1	26,699.
	4	Cash prizes				
δ	5	Noncash prizes	49,511.			49,511.
bense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	10,332.	2,097.		12,429.
Δ	8	Entertainment	8,750.			8,750.
	9	Other direct expenses	42,681.	3,865.		46,546.
	10	Direct expense summary Add lines 4 through	9 in column (d)		<b>&gt;</b>	117,236.
_		Net income summary Subtract line 10 from li				-90,537.
Pa	ırt I		answered "Yes" on Form	990, Part IV, line 19, or i	reported more than	
	_	\$15,000 on Form 990-EZ, line 6a.				T
en			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue				3 1 3 4 3		(-,,
<u>~</u>	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes% No	Yes % No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		•	
	8	Net gaming income summary Subtract line 7	from line 1, column (d)		<b>•</b>	
9	Ent	er the state(s) in which the organization condu	cts gaming activities			
		he organization licensed to conduct gaming ac No," explain		states?		Yes No
	_					
		re any of the organization's gaming licenses re Yes," explain			rear?	Yes No
	_		<del></del>			

<u>Sch</u>	nedule G (Form 990 or 990-EZ) 2020 FIRST HAND FOUNDATION	43-17252	94 Page 3
11	Does the organization conduct gaming activities with nonmembers?		es No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?		es No
13	Indicate the percentage of gaming activity conducted in		
	a The organization's facility	13a	%
	o An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and record		
•	The same and address of the person who propares the organization a gaining special events books and resort		
	Name	_	
	Address >		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Ye	es No
b	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount of gaming revenue received by the organization	unt	
	of gaming revenue retained by the third party > \$		
c	: If "Yes," enter name and address of the third party		
	Name		
	Address ►		
16	Gaming manager information		
	Name		
	Gaming manager compensation > \$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?		es No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the	
	organization's own exempt activities during the tax year > \$ 0.		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v),	and Part III, lines	9, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions		
-			
	·····	<del></del>	
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Schedule G (Form 9	90 or 990-EZ)	FIRST HAND	FOUNDATION		43	-1725294	Page 4
Part IV Supp	lemental Infor	FIRST HAND mation (continued)					
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SCHEDULE ! (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Part I

# Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public 2020

OMB No 1545-0047

**Employer identification number** 43-1725294 Inspection Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Go to www.irs.gov/Form990 for the latest information. ▶ Attach to Form 990. FIRST HAND FOUNDATION General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount	to substantiate the		or assistance, the	grantees' eligibility	for the grants or assis	of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	[
criteria used to award the grants or assistance?  2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	stance? ocedures for monit	oring the use of grant f	funds in the United	States			Yes X No
ᇉ	Domestic Organiz	zations and Domestic	Governments. C	omplete if the orga	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000. Part II can	be duplicated if addition	onal space is need	þe			
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
FIRST HAND FOUNDATION 2800 ROCK CREEK PKWY KANSAS CITY, MO 64117	43-1725294	501(C)(3)	35,353.	0	<b>Л</b> ИД		DAF GENERAL SUPPORT
HEALTHE KIDS INSTITUTE 2800 ROCK CREEK PKWY KANSAS CITY, MO 64117	27-5105360 501(C)	501(C)(3)	364,327.	.0	VHY	V/A	OPERATIONS SUPPORT GRANT
KANSAS CITY ART INSTITUTE 4415 WARWICK BLVD KANSAS CITY, MO 64111	44-0546278	501(C)(3)	10,000.	0.	ΛЖД	N/A	SUPPORT
KANSAS UNIVERSITY ENDOWMENT ASSOC PO BOX 928 LAWRENCE, KS 66044	48-0547734	501(C)(3)	76,324.	0.	ЛИЗ	N/A	DAF GENERAL SUPPORT
NEW LIFE COMMUNITY CHURCH 10500 N CENTRAL ST, #3528 KANSAS CITY, MO 64155	43-1524251 501(C)	501(c)(3)	.008,6	0.	АКА	N/A	DAF GENERAL SUPPORT
NORTH STAR UNITED METHODIST CHURCH PO BOX 758	43-1892664 501(C)	501(C)(3)	12,200.	0.	лиз	N/A	DAF GENERAL SUPPORT
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table	ind government org	janizations listed in the	line 1 table				α α α α α α α α α α α α α α α α α α α
اء	, see the Instructi	ons for Form 990.					Schedule I (Form 990) 2020

Schedule I (Form 990) 2020

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(a) New and address of (b) EN	Part II   Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II)	grants and Other Assistance to Domestic	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa		
PARISH  37-0865966 501(C)(3)  9,000  0,FWV  N/A	(a) Name and address of organization or government	(b) EIN	(c) IRC sectron if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	
PARISH 37-0865966 501(C)(3) 9,000. 0, PWV K/A	RTHWEST FOUNDATION, INC O UNIVERSITY DR RYVILLE, MO 64468	23-7165025	501(C)(3)	81,250.	0.	FMV	N/A	DAF GENERAL SUPPORT
	MATTHEW CATHOLIC PARISH 03 LINCOLNSHIRE DR AMPAIGN, IL 61821	37-0865966	501(C)(3)	.000,6		ЛИЗ	N/A	DAF GENERAL SUPPORT
		,						

Schedule I (Form 990) 2020 FIRST HAND FOUNDATION

Page 2

43-1725294

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed Part III

(f) Description of noncash assistance N/A N/A N/A (e) Method of valuation (book, FMV, appraisal, other) Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information FOR RELATED TO A GRANT REQUEST. THE APPLICATION INCLUDES CONSENT TO RELEASE FOR ASSISTANCE, DENIAL FROM INSURANCE COMPANY AND VERIFICATION OF INCOME INDIVIDUAL CASE EXPENSES. A DATABASE IS UTILIZED FOR ALL INFOMRATION USE OF FUNDING SUCH AS LETTERS FROM DOCTORS ON O. Ě Š SPECIFIC REASONS INFORMATION AND AGREEMENT TO RETURN ANY UNUSED FUNDS IMMEDIATELY (d) Amount of non-cash assistance 。 0 FUNDING, LETTER FROM SOCIAL WORKER IF REQUESTING DISPLACEMENT 424. 664,639 14,400 THE FOLLOWING PROCEDURES ARE IN PLACE TO MONITOR THE (c) Amount of cash grant 50 HISTORY AND 5242 (b) Number of recipients 302 11 LETTERHEAD DETAILING THE DIAGNOSIS, SUPPORTING DOCUMENTS ARE REQUIRED, (a) Type of grant or assistance MEDICAL ASSISTANCE FOR CHILDREN FRONT LINE WORKER RELIEF MEALS DISASTER RELIEF GRANTS PART III LINE Part IV

PHYSICIANS AND HOSPITALS ARE VERIFIED WITH INVESTIGATIONAL RESOURCES. A

COMMITTEE IS FORMED TO REVIEW AND APPROVE FUNDING FOR CASES; COMMITTEE

MEETING REPORTS ARE USED TO SHOW THE AMOUNT OF APPROVED FUNDING FOR

EACH REQUEST. AN OUTCOME SURVEY IS DONE FOR EACH CHILD THAT RECEIVES

FUNDING TO ENSURE THAT BENEFITS ARE RECEIVED. WHEN GRANTS ARE MADE TO

EXEMPT ORGANIZATIONS THAT SHARE OUR MISSION OR AT THE REQUEST OF A

DONOR ADVISED FUND CONTRIBUTOR, A LETTER IS SENT WITH THE GRANT STATING

HOW THE MONEY IS TO BE USED.

#### PART III LINE 2

FEEDING THE FRONT LINES PROVIDED MEALS TO HEALTH CARE PROFESSIONALS

FROM LOCAL RESTAURANTS. FUNDED BY DONATIONS FROM CERNER ASSOCIATES AND

COMMUNITY MEMEBERS, THE PROGRAM SHOWED APPRECIATION TO FRONT-LINE

WORKERS AND BOLSTERED THE ECONOMY BY SUPPORTING RESTAURANTS AS

STAY-AT-HOME RESTRICTIONS THREATENED THEIR VIABILITY. FUNDS WERE PAID

DIRECTLY TO RESTAURANTS WHO DELIVERED THE FOOD TO THE FRONT-LINE

WORKERS.

### PART III LINE 3

DISASTER RELIEF FUNDS ARE AVAILABLE TO ASSOCIATES AFFECTED BY FEDERALLY

DECLARED DISASTER AREAS. ASSOCIATES APPLY FOR RELIEF FUNDS AND A

SEPARATE DISASTER COMMITTEE REVIEWS AND APPROVES ALL GRANTS. FUNDS ARE

WIRED DIRECTLY TO THE APPLICANT WHEN APPROVED.

## **SCHEDULE J** (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

FIRST HAND FOUNDATION

**Questions Regarding Compensation** 

**Employer identification number** 43-1725294

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees		i	
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	<u> </u>	l	
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization	<u> </u>		ļ
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
C	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	]		l
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	l		
	contingent on the revenues of			<del></del>
	The organization?	5a		X
þ	Any related organization?	5b		
_	If "Yes" on line 5a or 5b, describe in Part III			İ
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of	<u> </u>	—	<del></del>
	The organization?	6a		X
b	Any related organization?	6b		
_	If "Yes" on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	<u> </u>		<del></del>
_	not described on lines 5 and 6? If "Yes," describe in Part III	7	$\vdash\vdash\vdash$	Х
8	, , , , , , , , , , , , , , , , , , , ,	<u> </u>		
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	-		
	Pagulations section 52 4059 6(c)2			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(a)-(a)(a)	in column (B) reported as deferred on prior Form 990
(1) LARRY BURGER	ε	63	0	0	1,625.	6,766.	71,410.	0
TECHNOLOGY ARCHITECT	(E)	77	0	0	1 -	8,270.	87	0
(2) JOSH WRIGHT	Θ	122	0.	0	3,381.	24,786.		0
SENIOR FINANCE PARTNER	<u>(ii)</u>		0	0	0	0		0
	(3)							
	Ξ							
	Θ							
	(9)							
	<u>(iii)</u>							
	Θ					:		
	Ξ							
	(E)							:
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Schedule J (Form 990) 2020

## **SCHEDULE M** (Form 990)

Department of the Treasury

Internal Revenue Service

## **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

FIRST HAND FOUNDATION

**Employer identification number** 

43-1725294 Part Types of Property (d) (a) (b) (c) Number of Noncash contribution Check if Method of determining contributions or amounts reported on noncash contribution amounts applicable items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 3 Art - Fractional interests Books and publications 5 Clothing and household goods Cars and other vehicles 6 7 Boats and planes 8 Intellectual property 1,216,137.FMV X 27 Securities - Publicly traded 9 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 16 Real estate - Commercial Real estate - Other 17 Collectibles 18 19 Food inventory Drugs and medical supplies 20 Taxidermy 21 22 Historical artifacts 23 Scientific specimens Archeological artifacts 24 ( BILLBOARD ADV ) 108,000 RENTAL RUN RATES X 25 Other 235 41,260 BOOK VALUE AUCTION ITEMS ) X 26 Other 27 Other Other 28 Number of Forms 8283 received by the organization during the tax year for contributions 0 for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 No Yes 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a b If "Yes," describe the arrangement in Part II X Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a b If "Yes," describe in Part II 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

describe in Part II

Schedule M (Form 990) 2020 FIRST HAND FOUNDATION	43-1725294	Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, is reporting in Part I, column (b), the number of contributions, the number of items received, or a comb this part for any additional information.	and whether the organization ination of both. Also complete	n te
SCHEDULE M, LINE 32B:		
THE ORGANIZATION USES A THIRD PARTY TO FACILITATE THE SALE	OF DONATED	
AUCTION ITEMS DURING SPECIAL EVENTS.		
<del>-</del>		

## **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

FIRST HAND FOUNDATION

**Employer identification number** 43-1725294

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
EXPENSES: \$106,787 GRANTS AND ALLOCATIONS: \$70,959
CERNER CHARITABLE FOUNDATION SUPPORTS GLOBAL COMMUNITY EFFORTS BY
WORKING WITH ASSOCIATES TO HELP CREATE WORLD CLASS VOLUNTEERING.
EXPENSES: \$74,276 GRANTS AND ALLOCATIONS: \$64,821
2020 BROUGHT CHALLENGES AS COMMUNITIES FACED THE SPREAD OF COVID-19 &
ISSUES OF INEQUITY & RACISM. CERNER CHARITABLE FOUNDATION REMAINED
AGILE THROUGH INITIATIVES & CONTRIBUTIONS TO ORGANIZATIONS DEDICATED TO
SUPPORTING THE COMMUNITIES WHERE CERNER ASSOCIATES LIVE & WORK.
EXPENSES: \$36,517 GRANTS AND ALLOCATIONS \$0
THROUGH THE CERNER CHARITABLE FOUNDATION CARE KITS PROGRAM, CHILDREN
IN-NEED RECEIVED THEIR OWN BAGS OF AGE-APPROPRIATE PERSONAL ITEMS.
EXPENSES: \$89,273 GRANTS AND ALLOCATIONS: \$0
THE VOLUNTEERS PROGRAM CONNECTS ASSOCIATES WITH AREA AGENCIES & OFFERS
WAYS TO VOLUNTEER.
·
EXPENSES: \$303 GRANTS AND ALLOCATIONS: \$0
IN PARTNERSHIP WITH SEVERAL MEDICAL MISSION ORGANIZATIONS, CERNER
CHARITABLE FOUNDATION ENABLES CERNER ASSOCIATES TO TRAVEL TO REMOTE
AREAS OF THE WORLD TO SUPPORT HEALTH CARE DELIVERY TO COMMUNITIES IN
NEED.
EXPENSES \$ 307,156. INCLUDING GRANTS OF \$ 135,780. REVENUE \$ 0.

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization  FIRST HAND FOUNDATION	Employer identification number 43-1725294
FORM 990, PART VI, SECTION A, LINE 2:	
ALLAN KELLS, LYNN MARASCO, AND SHANNA ADAMIC HAVE BUSINESS	RELATIONSHIPS.
FORM 990, PART VI, SECTION B, LINE 11B:	
THE 990 IS COMPLETED BY THE CERNER CHARITABLE FOUNDATION S	ENIOR ACCOUNTANT
AND REVIEWED BY HER SUPERVISOR BEFORE BEING PROVIDED TO AN	OUTSIDE TAX FIRM
FOR REVIEW. ONCE THIS REVIEW HAS TAKEN PLACE, THE RETURN I	S GIVEN TO THE
TREASURER WHO SUBMITS THE RETURN TO THE BOARD OF DIRECTORS	FOR FINAL
APPROVAL AND SUBMISSION TO THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
CERNER CHARITABLE FOUNDATION HAS A CONFLICT OF INTEREST PO	LICY. THE BOARD
MEMBERS COMPLETE A CONFLICT OF INTEREST DISCLOSURE STATEME	NT ANNUALLY.
FORM 990, PART VI, SECTION B, LINE 15:	
CERNER CORPORATION'S HUMAN RESOURCES DEPARTMENT REVIEWS CO	MPARABLE DATA TO
DETERMINE THE APPROPRIATE COMPENSATION FOR CERNER CHARITAB	LE FOUNDATION
EMPLOYEES.	
FORM 990, PART VI, SECTION C, LINE 19:	
OUR GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS	ARE GENERALLY
AVAILABLE UPON REQUEST.	
1	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

Open to Public Inspection OMB No 1545-0047 2020

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 43-1725294 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33 FIRST HAND FOUNDATION Name of the organization Part

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets		(f) Direct controlling entity	
						,	
Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.	ations. Complete if the organization a	inswered "Yes" on Form 990	Part IV, line 34, be	cause it had one	or more related tax-exen	npt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	(f) Direct controlling entity	Section 512(b)(13) controlled entity?	(2(b)(13)
HEALTHE KIDS INSTITUTE - 27-5105360 2800 ROCK CREEK PARKWAY KANSAS CITY, MO 64117	HEALTHCARE ASSISTANCE	MISSOURI	501(C)(3)	LINE 7	CERNER CORPORATION		×
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ıs for Form 990.	:			Schedule R (Form 990) 2020	Form 990	) 2020

Page 2

Schedule R (Form 990) 2020 FIRST HAND FOUNDATION

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year Part III

(a)	(q)	(2)	(p)	(e)	(J)	(6)	3	8	8	( <del>K</del>
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disproportionate allocations?		General or managing partner?	General or Percentage managing ownership
		(country)		sections 512-514)			Yes No	K-1 (Form 1065)	Yes	
CERNER REVWORKS, LLC										
2800 ROCK CREEK PARKWAY	BILLING								-	
KANSAS CITY, MO 64117	SERVICES	DE	N/A				×	N/A	×	
CERNER SINGAPORE LIMITED, LLC										
2800 ROCK CREEK PARKWAY									-	
KANSAS CITY, MO 64117	COMM SYSTEM DEV	DE	N/A				×	N/A	×	
						į				
CERNER CANADA LIMITED, LLC										
2800 ROCK CREEK PARKWAY	SOFTWARE SALES									
KANSAS CITY, MO 64117	& SUPPORT	DE	N/A				×	N/A	×	
ABLEVETS, LLC - 45-4472754										
2800 ROCK CREEK PARKWAY	IT ENGINEERING									
KANSAS CITY, MO 64117	& CONSULTING	VA	N/A				×	N/A	×	

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year Part IV

(a)	(q)	(2)	(p)	(e)	<b>(£)</b>	(6)	(h)		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp,	Share of total income	Share of end-of-year	Percentage ownership	Section 512(b)(13) controlled entity?	(13) (13) (13) (13)
		country)		(septi lo		doodlo		Yes	å
CERNER CORPORATION - 43-1196944									
2800 ROCK CREEK PARKWAY									
KANSAS CITY, MO 64117	HEALTHCARE TECHNOLOGY	DE	N/A	c corp				_	×
CERNER CANADA ULC									ĺ
MARKHAM EXECUTIVE OFFICE 3601 HIGHWAY 7 EAST									
MARKHAM, ONTARIO, CANADA	SOFTWARE SALES	CANADA	N/A	c corp					×
CERNER DEUTSCHLAND GMBH - 98-0553689									
CUNOWEG I IDSTEIN D-65510							_		
BERLIN, BERLIN, GERMANY	SOFTWARE SALES	GERMANY	N/A	c CORP				_	×
CERNER FINLAND OY - 98-1164411		•				•			
MANNERHEIMINTIE 8, 00100									
HELSINKI, HELSINKI, FINLAND	SOFTWARE SALES	FINLAND	N/A	C CORP					×
CERNER FRANCE SAS - 98-0553691									
5 PLACE DE LA PYRAMIDE TOUR									
ARIANE PUTEAUX, ARIANE PUTEAUX, FRANCE	SOFTWARE SALES	FRANCE	N/A	c corp					×
032162 10-28-20					•	Sche	Schedule R (Form 990) 2020	(066 )	2020

Page 3

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

-	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	with one or more re	lated organizations listed i	n Parts II-IV?	
a					1a X
Φ	Gift, grant, or capital contribution to related organization(s)				1b X
ပ	Gift, grant, or capital contribution from related organization(s)				1c X
T	Loans or loan guarantees to or for related organization(s)				1d X
Φ	Loans or loan guarantees by related organization(s)				1e X
•	Dividends from related organization(s)				  ×
5					╁
-	Exchange of assets with related organization(s)				
-	Lease of facilities, equipment, or other assets to related organization(s)				1 <sub>i</sub>
¥	Lease of facilities, equipment, or other assets from related organization(s)				1k X
-	Performance of services or membership or fundraising solicitations for related organization(s)	ization(s)			1 X
Ε		zation(s)			T X
_		n(s)			X X
0	Sharing of paid employees with related organization(s)				10 X
۵	Reimbursement paid to related organization(s) for expenses				X qt
σ	Reimbursement paid by related organization(s) for expenses				1q X
_ <i>ග</i>	Other transfer of cash or property to related organization(s) Other transfer of cash or property from related organization(s)				+
8	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	o must complete th	is line, including covered r	elationships and transaction thresholds.	
	(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	volved
Ð					
8					
<u> </u>					
€					
<u>(S</u>					
(9)					
03216	032163 10-28-20			Schedule	Schedule R (Form 990) 2020

FIRST HAND FOUNDATION

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust Schedule R (Form 990)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp., S corp., or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?
S.L.U 98-0460575 - PLANTA 12 PASEO DE LA CASTELL SPAIN	SOFTWARE SALES	SPAIN	) Y	c corp				
- 98-0553690 POINT, 37 N WHARF RD , UNITED KINGDOM	SOFTWARE SALES	UNITED KINGDOM	N/A	c corp				×
CERNER MEXICO, S. DE R. L. DE C.V 98-1182720, GABRIEL MANCERA 1041, BENITO JUAREZ, BENITO JUAREZ, MEXICO	SOFTWARE SALES	MEXICO	), A M	corp				×
CERNER OSTERREICH GMBH - 98-1185149 UNIT 4, LASSALLESTRAE 7A, 1020 WIEN VIENNA, VIENNA, AUSTRIA	SOFTWARE SALES	AUSTRIA	N/A	CORP				×
CERNER NEDERLAND B.V 98-1219600 SCHENKKADE 50 R, 'S-GRAVENHAGE, 2595AR DEN HAAG, DEN HAAG, NETHERLANDS	SOFTWARE SALES	NETHERLANN/A	N/A	CORP				×
CERNER SOLUCOES PARA A SAUDE LTDA 98-1063383, RUA FUNCHAL 418, SAO PAULO, SAO PAULO, BRAZIL	SOFTWARE SALES	BRAZIL	N/A	: CORP				×
CERNER BELGIUM - 98-1221834 SCHENKKADE 50 R, 'S-GRAVENHAGE, 2595AR DEN HAAG, DEN HAAG, BELGIUM	SOFTWARE SALES	версти	N/A	c corp				×
CERNER GLOBAL HOLDINGS B.V. SCHENKRADE 50 R, 'S-GRAVENHAGE, 2595AR DEN HAAG, DEN HAAG, NETHERLANDS	SOFTWARE SALES	NETHERLAN <i>N/</i> A		c corp				×
CERNER GOVERNMENT SERVICES, INC 82-2918647, 10200 ABILITIES WAY, KANSAS CITY, KS 66111	SOFTWARE SALES	ΩE	N/A	CORP				×
CERNER HEALTH SERVICES DEUTSCHLAND GMBH - 98-1585851, MAXIMILIANSTR. 6 65510, HESSEN, HESSEN, GERMANY	SOFTWARE SALES	GERMANY	N/A	CORP				×
CERNER LEGAL, QUALITY & STRATEGY, INC 81-3687245, 2800 ROCK CREEK PARKWAY, KANSAS CITY, MO 64117	SOFTWARE SALES	DE	N/A	: CORP				×
CERNER NORGE AS - 98-1219297 DRONNING EUGEMIAS GATE 6 OSLO, OSLO, NORWAY 0191	SOFTWARE SALES	NORWAY	N/A	CORP				×

FIRST HAND FOUNDATION

Schedule R (Form 990) F

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp., S corp., or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 512(b)(13) controlled entity?
CERNER ROMANIA S.R.L. STRADA TURNULUI 5 BRAOV, BRAOV, ROMANIA	SOFTWARE SALES	ROMANIA	N/A	c corp				
CERNER SVERIGE AB - 98-1218627  VASAGATAN 12  STOCKHOLM , STOCKHOLM , SWEDEN	SOFTWARE SALES	SWEDEN	N/A	CORP				*
CERNER PROPERTY DEVELOPMENT, INC 46-3215942, 2800 ROCK CREEK PARKWAY, KANSAS CITY, MO 64117		DE		CCORP				×
CERNER HEALTH SERVICES, INC 47-2018157 2800 ROCK CREEK PARKWAY KANSAS CITY, MO 64117	SOFTWARE SALES	DE	N/A	CORP				×
9 W STREET	SOFTWARE SALES	IRELAND	N/A	: CORP				×
PRIVATE LIMITED IST STAGE KHB COLONY RE, INDIA	SOFTWARE SALES	INDIA	N/A	CORP				×
CERNER PROPERTIES, INC 43-1675145 2800 ROCK CREEK PARKWAY XANSAS CITY, MO 64117	LESSOR OF NONRESIDENTIAL	DB	N/A	CORP				×
CERNER MULTUM, INC 84-1193982 2800 ROCK CREEK PARKWAY KANSAS CITY, MO 64117	COMPUTER SYSTEM DEVELOPMENT	DE	) W.A.	CORP				×
IONS, INC 43-1732404 AY 7	PROFESSIONAL SERVICES	DE	N/A	: CORP				×
	COMPUTER SYSTEM DEVELOPMENT	DE	N/A	: CORP				×
CERNER CAMPUS REDEVELOPMENT CORPORATION - 43-1856706, 2800 ROCK CREEK PARKWAY, KANSAS CITY, MO 64117	OTHER REAL ESTATE	МО	N/A	CORP				×
CERNER INNOVATION INC 20-0753925 2800 ROCK CREEK PARKWAY KANSAS CITY, MO 64117	INTELLECTUAL PROPERTY	DE	N/A	CORP				×
700000							>	

FIRST HAND FOUNDATION

Schedule R (Form 990)

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(e) ,	<b>(</b> a)	<u>©</u>	(P)	<b>(e)</b>	£	(6)	3	<b>©</b>
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Type of entity (C corp. S corp.	Share of total	Share of end-of-vear	Percentage ownership	Section 512(b)(13) controlled
	-	foreign country)		or trust)		assets		Yes No
THE HEALTH EXCHANGE, INC 20-3562626								
2800 ROCK CREEK PARKWAY								
KANSAS CITY, MO 64117	OTHER INSURANCE	DE	N/A	C CORP				×
CERNER GALT, INC 54-1948527								
2800 ROCK CREEK PARKWAY	T			-				
KANSAS CITY, MO 64117	CONSULTING	DE	N/A	CORP				×
CERNER LINGOLOGIX, INC 43-1969294								
2800 ROCK CREEK PARKWAY	ı							
KANSAS CITY, MO 64117	CONSULTING	DE	N/A	C CORP				×
CERNER CAPITAL, INC 45-3187267								
2800 ROCK CREEK PARKWAY							•	
KANSAS CITY, MO 64117	FINANCIAL SERVICES	DE	N/A	C CORP				×
CERNER MATH, INC 45-3187267								
2800 ROCK CREEK PARKWAY	ı							
KANSAS CITY, MO 64117	INTELLECTUAL PROPERTY	DE	N/A	C CORP				×
CERNER CHOUTEAU DATA CENTER, INC								
45-3626273, 2800 ROCK CREEK PARKWAY, KANSAS								
CITY, MO 64117	DATA CENTER	DE	N/A	C CORP				×
CERNER HEALTHCARE SOLUTIONS, INC								
43-1732371, 2800 ROCK CREEK PARKWAY, KANSAS	SOFTWARE SALES AND							
CITY, MO 64117	SUPPORT	DE	N/A	C CORP				×
CERNER MALAYSIA SDN BHD - 98-1182493								
LEVEL 23, NU TOWER 2								_
KUALA LUMPUR, KUALA LUMPUR, MALAYSIA	SOFTWARE SALES	MALAYSIA	N/A	C CORP				×
CERNER MIDDLE EAST, LTD 98-1055864								
OFFICE PARK BUILDING, BLOCK B		UNITED						
DUBAI KNOWLEDGE VILLAGE AREA, DUBAI	SOFTWARE SALES	ARAB EMIRNA	1/A	CORP			-	×
CERNER MIDDLE EAST FREE ZONE, LLC -								
98-1048634, OFFICE PARK BUILDING, BLOCK B,		UNITED						
DUBAI KNOWLEDGE VILLAGE AREA, DUBAI	SOFTWARE SALES	ARAB EMIRNA	1/A	CORP				×
CERNER CHILE LIMITADA - 90-0419152								
MONJITAS #527								
SANTIAGO, SANTIAGO, CHILE	SOFTWARE SALES	CHILE	N/A	CORP			-	×
CERNER EGYPT L.L.C - 98-1048640								_
LAND NO 133, BANKING SECTOR	HEALTHCARE							
CAIRO, CAIRO, EGYPT	INFORMATION	EGYPT	N/A	C CORP				×

FIRST HAND FOUNDATION

Schedule R (Form 990)

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

,	Primary activity	(C) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?
CERNER HEALTHCARE SOLUTIONS INDIA PRIVATE LIMITED, GROUND FLOOR, WING B, BLOCK H2, MOUNTAIN ASH, BANGALORE, BANGALORE, INDIA SOFTWARE	DEVELOPMENT	INDIA	N/A	c corp				
CERNER UNIVERSAL REVENUE CYCLE MANAGEMENT,  LLC - 81-2351598, 2800 ROCK CREEK PARKWAY,  KANSAS CITY, MO 64117  SOFTWARE	RE SALES	DE N	N/A	c corp				×
CERNER STATE & LOCAL GOVERNMENT SERVICES, INC 83-2767977, 2800 ROCK CREEK PARKWAY, KANSAS CITY, MO 64117 SOFTWARE	RE SALES	DE	N/A	C CORP				×
					_			
			-					

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

that was not a related organization. See instructions regarding exclusion for certain investment partnerships	structions regarding exclus	sion for certain inve	stment partnerships						
(a)	<b>(</b> g)	(2)	(e) (p)		(6)	ε	€	9	3
Name, address, and EIN	Primary activity	Legal domicile	Predominant income partners sec	()	Share of	Dispropor- tionate	Code V-UBI	General or managing	Percentage
OI BHUILY		(state or foreign country)	excluded from tax under orgs?	total	end-of-year assets	allocations?	of Schedule K-1 (Form 1065)	partner?	ownership
						†			
						_			
						1			
						_			
						1			
						1		$\frac{1}{1}$	
		:						7	

Schedule R (Form 990) 2020 FIRST HAND FOUNDATION	<u>43-1725294</u>	Page 5
Part VII Supplemental Information		
Provide additional information for responses to questions on Schedule R. See instructions		
PART IV, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS	CORP OR TRUS	ST:
•		
NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:		
CERNER MIDDLE EAST, LTD.		
EIN: 98-1055864		
	-	
OFFICE PARK BUILDING, BLOCK B		
DUBAI KNOWLEDGE VILLAGE AREA, DUBAI KNOWLEDGE VILLAGE AREA,	UNITED ARAB	EMI
NAME, ADDRESS, AND BIN OF RELATED ORGANIZATION:		
CERNER MIDDLE BAST FREE ZONE, LLC		
EIN: 98-1048634		
OFFICE PARK BUILDING, BLOCK B		
OFFICE PARK BUILDING, BLOCK B		
DUBAI KNOWLEDGE VILLAGE AREA, DUBAI KNOWLEDGE VILLAGE AREA,	UNITED ARAB	EMI
		••
	_	