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Form 990-PF

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93491133019901

OMB No. 1545-0052

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation Do not enter social security numbers on this form as it may be made public.
 Go to <u>www.irs.gov/Form990PF</u> for instructions and the latest information. **2020**

Open to Public Inspection

or	caler	ndar year 2020, or tax year beginning 01-01-20)20 , ar	nd er	nding 12-31-	2020	
		Indation			A Employer ide	entification numbe	r
		x Foundation Inc			39-1774373		
		d street (or P.O. box number if mail is not delivered to street address) 1000 Roundy Drive	Room/suite		B Telephone nu	mber (see instruction	ns)
		n, state or province, country, and ZIP or foreign postal code WI 53072			C If exemption	application is pendin	g, check here
G Ch	neck al	l that apply: Initial return Initial return of a	former public charity		D 1. Foreign org	ganizations, check he	ere
		☐ Final return ☐ Amended return				ganizations meeting	
		Address change Name change				k here and attach co	· -
l Ch	neck ty	$ \nabla$ pe of organization: $ \nabla$ Section 501(c)(3) exempt private	foundation			ındation status was t n 507(b)(1)(A), chec	
	Section	n 4947(a)(1) nonexempt charitable trust	e private foundation				
of '	year (f	xet value of all assets at end from Part II, col. (c), ▶\$ 15,230,944 J Accounting method: ✓ Other (specify) № (Part I, column (d) must		al		ition is in a 60-monti n 507(b)(1)(B), chec	
Pa	rt I	Analysis of Revenue and Expenses (The total	(-) D				(d) Disbursements
		of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)	(a) Revenue and expenses per books	(b)	Net investment income	(c) Adjusted net income	for charitable purposes (cash basis only)
	1	Contributions, gifts, grants, etc., received (attach schedule)	1,204,580				
	2	Check ▶ ☐ if the foundation is not required to attach Sch. B					
	3	Interest on savings and temporary cash investments					
	4	Dividends and interest from securities	332,583		332,583		
	5a	Gross rents					
	b	Net rental income or (loss)					
KIE	6a	Net gain or (loss) from sale of assets not on line 10	1,137,452				
Revenue	b	Gross sales price for all assets on line 6a 5,635,861					
ă	7	Capital gain net income (from Part IV, line 2)			1,137,452		
	8	Net short-term capital gain					
	9	Income modifications					
	10a	Gross sales less returns and allowances	<u> </u>				
	b c	Cross profit or (loss) (attach schedule)	<u> </u>				
	11	Other income (attach schedule)					
	12	Total. Add lines 1 through 11	2,674,615		1,470,035		
	13	Compensation of officers, directors, trustees, etc.	2,071,013		1,170,000		
	14	Other employee salaries and wages					
s	15	Pension plans, employee benefits					
ารค	16a	Legal fees (attach schedule)					
<u>ē</u>	b	Accounting fees (attach schedule)					
Ţ	c	Other professional fees (attach schedule)	9 3,833		3,833		
e LI	17	Interest					
Operating and Administrative Expenses	18	Taxes (attach schedule) (see instructions)	12,466		12,466		
<u>=</u>	19	Depreciation (attach schedule) and depletion					
Ē	20	Occupancy					
<u>۵</u>	21	Travel, conferences, and meetings					
ä	22	Printing and publications					
<u>5</u> :	23	Other expenses (attach schedule)	2,625		1,602		1,023
rat Ta	24	Total operating and administrative expenses.					
<u>8</u>		Add lines 13 through 23	18,924	<u> </u>	17,901		1,023
ر	25	Contributions, gifts, grants paid	932,500				932,500
	26	Total expenses and disbursements. Add lines 24 and 25	951,424		17,901		933,523
	27	Subtract line 26 from line 12:			-		
	а	Excess of revenue over expenses and disbursements	1,723,191				
	ь	Net investment income (if negative, enter -0-)	1,, 23,131		1,452,134		
	С	Adjusted net income (if negative, enter -0-)			· ·		

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Par	t II		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)	Beginning of year (a) Book Value	(b) Book	End of y	ear (c) Fair Market Value
	1	Cash—non-interest-		(a) Book value	(B) Book	value ((c) Fall Market Value
	2	Savings and tempor	ary cash investments	1,248,752		1,321,597	1,321,597
	3	Accounts receivable	▶				
		Less: allowance for	doubtful accounts ►				
	4	Pledges receivable	•				
			doubtful accounts ►				
	5		· · · · · · · · · · · · · · · · · · · 				
	6	Receivables due from	m officers, directors, trustees, and other				
		disqualified persons	(attach schedule) (see instructions)				
	7	·	ns receivable (attach schedule)				
			doubtful accounts ►				
ای	8	Inventories for sale	or use				
Assets	9		nd deferred charges	10,992		8,164	8,164
As l	10a	•	and state government obligations (attach schedule)	•		-	<u> </u>
	b		rate stock (attach schedule)	7,301,840		7,945,140	12,898,603
	c	Investments—corpo	rate bonds (attach schedule)	939,686		940,948	1,002,580
	11	'	buildings, and equipment: basis ▶	·			
			depreciation (attach schedule)				
	12		jage loans				
	13	_	(attach schedule)				
	14		equipment: basis				
		- · · · · · · · · · · · · · · · · · · ·	depreciation (attach schedule)				
	15		be ▶)				
	16		completed by all filers—see the				
		instructions. Also, se		9,501,270	1	.0,215,849	15,230,944
\dashv	17		nd accrued expenses	-,,			
	18	• •					
- 1	19						
<u>≅</u>	20		directors, trustees, and other disqualified persons				
<u> </u>	21	·	r notes payable (attach schedule)				
ּבֹי	22		cribe				
	23		d lines 17 through 22)			0	
-	23	<u> </u>	- ,				
es		Foundations that t	follow FASB ASC 958, check here 🕨 🗹				
읡		-	s 24, 25, 29 and 30.				
<u>ਛ</u>	24		lonor restrictions	9,501,270			
٦ ا	25	Net assets with don	or restrictions				
or Fund Balances		Foundations that	do not follow FASB ASC 958, check here 🕨 🗌				
7		and complete line	s 26 through 30.				
	26	Capital stock, trust	orincipal, or current funds				
Assets	27	Paid-in or capital su	rplus, or land, bldg., and equipment fund				
	28	Retained earnings, a	accumulated income, endowment, or other funds				
Set	29	Total net assets o	r fund balances (see instructions)	9,501,270	1	.0,215,849	
	30	Total liabilities an	d net assets/fund balances (see instructions) .	9,501,270	1	.0,215,849	
Par	t III	Analysis of Ch	anges in Net Assets or Fund Balances				
1			alances at beginning of year—Part II, column (a), line	29 (must agree with	I .		0 501 373
•		ear figure reported or			. 1		9,501,270
2 3		er amount from Part I	, line 27a		. 2		1,723,191 7
4			ded in line 2 (itemize)		. 4		11,224,468
5			line 2 (itemize)	•• <u>•</u>	. 5		1,008,619
6			valances at end of year (line 4 minus line 5)—Part II, c		. 6		10,215,849
			, , , , , , , , , , , , , , , , , , , ,		ı	For	rm 990-PF (2020)

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	pe the kind(s) of property sold (e.g., arehouse; or common stock, 200 sh		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)		
1a See Additional Data Tab	le						
b							
С							
d							
e							
(e) Gross sales price	(f) Depreciation allowed (or allowable)	Cost or	(g) other basis ense of sale	Gain o	h) r (loss)) minus (g)		
a See Additional Data Tab	le						
b							
С							
d							
e							
Complete only for assets	s showing gain in column (h) and ow	vned by the foundation	on 12/31/69		n		
(i) F.M.V. as of 12/31/69	(j) Adjusted basis	Excess	(k) of col. (i)	Gains (Col. (col. (k), but not	(I) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))		
a See Additional Data Tabl	as 01 12/31/69	over coi	l. (j), if any	Losses (III	5III COI.(II))		
	ie						
b							
<u>C</u>							
d							
e							
•	gain or (loss) as defined in sections art I, line 8, column (c) (see instructi		Part I, line 7	3	1,137,452		
Part V Qualification	Under Section 4940(e) for Re	educed Tax on Net	Investment In	come			
	ALED ON DECEMBER 20, 2019						
1 Reserved	,						
(a) Reserved	(b) Reserved	(c) Reserved		(d) Reserved			
2 Reserved			2				
				1			
				<u> </u>			
			<u> </u>	<u> </u>	-		
5 Reserved			5				
6 Reserved			6	[
7 Reserved			7				
8 Reserved ,			8				
•				·			

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Pai	t VII-B	Statements Regard	ling	Activities for Which	Form 4720 May Be	Required (co	ontinue	ed)				<u> </u>
5a	During the	year did the foundation p	ay o	r incur any amount to:	·						Yes	No
	(1) Carry	on propaganda, or otherw	ise a	ttempt to influence legisl	ation (section 4945(e))?	Г	Yes					
		nce the outcome of any sp		-		L	⊔ Yes	¥	No			
	on, dir	rectly or indirectly, any vo	ter re	gistration drive?		г	٦.,	✓				
	(3) Provid	le a grant to an individual	for t	avel, study, or other sim	ilar purposes?	F	່ Yes		No			
	(4) Provid	le a grant to an organizati	on ot	her than a charitable, etc	, organization described	<u></u>	」Yes	•	No			
	in sect	tion 4945(d)(4)(A)? See ir	stru	ctions		г	Yes		N.			
	(5) Provid	le for any purpose other th	nan r	eligious, charitable, scien	tific, literary, or	L	_ Yes	•	NO			
	educa	tional purposes, or for the	prev	ention of cruelty to childr	en or animals?	г	Yes		N			
b	If any ans	wer is "Yes" to 5a(1)-(5),	did a	ny of the transactions fa	il to qualify under the ex	ceptions describ		•	NO			
	Regulation	ns section 53.4945 or in a	curre	nt notice regarding disas	ter assistance? See instr	uctions				5b		
	Organizati	ons relying on a current n	otice	regarding disaster assist	ance check here		. ▶					
С	If the ansv	wer is "Yes" to question 5a	(4),	does the foundation clain	n exemption from the							
	tax becaus	se it maintained expenditu	re re	sponsibility for the grant?	?		Yes	П	No			
	If "Yes," a	ttach the statement requi	ed b	y Regulations section 53.	4945-5(d).	L	_ 1es	Ш	NO			
6a	Did the fo	undation, during the year,	rece	ive any funds, directly or	indirectly, to pay premi	ums on						
		benefit contract?		, , , , ,			٦ ٧	✓	N			
b	Did the fo	undation, during the year,	pay	premiums, directly or ind	lirectly, on a personal be	nefit contract? .	」Yes		No	6b		No
	If "Yes" to	6b, file Form 8870.										
7a	At any tim	e during the tax year, was	s the	foundation a party to a p	orohibited tax shelter tra	nsaction?	Yes	7	No			
b	If "Yes", d	id the foundation receive a	any p	roceeds or have any net	income attributable to the	ne transaction?			110	7b		
8	Is the four	ndation subject to the sect	ion 4	.960 tax on payment(s) o	of more than \$1,000,000	in remuneration	or					
	excess par	rachute payment during th	ie ye	ar?		· • г	Yes	~	No			
		Information About C	ffic	ers, Directors, Trust	ees, Foundation Ma	anagers, Higl				vees,		
Pai	t VIII	and Contractors			•		-					
1	List all of	ficers, directors, trustee	es, fo	oundation managers ar	d their compensation	. See instruction	ns					
	() N	1 11	(b) Title, and average	(c) Compensation (If	(d) Contrib			(e)	Expen	se acc	ount,
	(a) Na	me and address		hours per week devoted to position	not paid, enter -0-)	employee bene deferred con					lowand	
See A	Additional D	ata Table			- ,							
2	Compens	ation of five highest-pai	d en	ployees (other than t	hose included on line	L—see instruct	ions). I	if no	ne, er	nter "l	NONE.	71
				(b) Title, and average		(d) Contrib	utions t	ю				
(a)		address of each employee ore than \$50,000	paid	hours per week	(c) Compensation	employee plans and					se acco	
	me	ore than \$50,000		devoted to position		compen		۱ ا	οι	ner an	owance	25
NON						· ·						
-												
Tota	I number of	other employees paid over	er \$5	0,000			•	\dashv				
		- , .							For	m 99 (D-PF (2020)

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Part VIII Information About Officers, Directors, Trustees, and Contractors (continued)	Foundation Managers, Highly Paid E	mployees,
3 Five highest-paid independent contractors for professional service	es (see instructions). If none, enter "NOI	NE".
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services.		
Part IX-A Summary of Direct Charitable Activities	result at a tradicational information and a set the number of	
List the foundation's four largest direct charitable activities during the tax year. Include rele organizations and other beneficiaries served, conferences convened, research papers produced.		Expenses
1		
2		
3		
4		
Deleted Towns of Delete		
Part IX-B Summary of Program-Related Investments (see in Describe the two largest program-related investments made by the foundation during the		Amount
1	ie tax year on illes 1 and 2.	Amount
2		
All other program-related investments. See instructions.		
3		
-		
Total. Add lines 1 through 3		
		- 000 5= (0000)

1a

1b

2

3a 3b

4

5

933,523

933.523

933.523

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Part XII

1

2

3

4

5

b

Qualifying Distributions (see instructions)

Amounts set aside for specific charitable projects that satisfy the:

the section 4940(e) reduction of tax in those years.

Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:

Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,

Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment

Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.

Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4

income. Enter 1% of Part I, line 27b. See instructions.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for

 b Applied to undistributed income of prior years (Election required—see instructions).
 c Treated as distributions out of corpus (Election required—see instructions).

d Applied to 2020 distributable amount. . .e Remaining amount distributed out of corpus

5 Excess distributions carryover applied to 2020. (If an amount appears in column (d), the

a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5 **b** Prior years' undistributed income. Subtract line 4b from line 2b c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. **d** Subtract line 6c from line 6b. Taxable amount -see instructions e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) 8 Excess distributions carryover from 2015 not applied on line 5 or line 7 (see instructions) . . .

6 Enter the net total of each column as

9 Excess distributions carryover to 2021.

Analysis of line 9:
Excess from 2016.
Excess from 2017.
Excess from 2018.
Excess from 2019.
Excess from 2020.

Subtract lines 7 and 8 from line 6a . . .

indicated below:

same amount must be shown in column (a).)

Part XIII Undistributed Income (see instruc	tions)			
	(a) Corpus	(b) Years prior to 2019	(c) 2019	(d) 2020
1 Distributable amount for 2020 from Part XI, line 7				632,616
2 Undistributed income, if any, as of the end of 2020:				
a Enter amount for 2019 only			108,681	
b Total for prior years: 20				
3 Excess distributions carryover, if any, to 2020:				
a From 2015				
b From 2016				
c From 2017				
d From 2018				
e From 2019				
f Total of lines 3a through e				
4 Qualifying distributions for 2020 from Part				
XII, line 4: ► \$ 933,523				
a Applied to 2019, but not more than line 2a			108.681	

192,226

192,226

192,226

192,226

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632,616

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1	Part XIV Private Operating Found	ations (see instr	uctions and Part \	/II-A, question 9)		
1a	If the foundation has received a ruling or de foundation, and the ruling is effective for 20					
b	Check box to indicate whether the organization	ion is a private oper	ating foundation des	scribed in section $ {\sf f f f f f f f f f f f f f $	☐ 4942(j)(3) or ☐	4942(j)(5)
2a	Enter the lesser of the adjusted net	Tax year		Prior 3 years		(e) Total
	income from Part I or the minimum investment return from Part X for each year listed	(a) 2020	(b) 2019	(c) 2018	(d) 2017	(e) Total
b	85% of line 2a					
С	Qualifying distributions from Part XII, line 4 for each year listed					
d	Amounts included in line 2c not used directly for active conduct of exempt activities					
е	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the alternative test relied upon:					
а	"Assets" alternative test—enter:					
	(1) Value of all assets(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c						
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section					
	512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt					
	organizations as provided in section 4942(j)(3)(B)(iii)					
	(3) Largest amount of support from an exempt organization					
	(4) Gross investment income	(Complete this		formulation had	#E 000 au mana	<u> </u>
Pa	Supplementary Information assets at any time during th			roundation nad	\$5,000 or more	ın
1 a	Information Regarding Foundation Man- List any managers of the foundation who hav before the close of any tax year (but only if	agers: ve contributed more	than 2% of the tota			1
b	John C Kasdorf List any managers of the foundation who ow ownership of a partnership or other entity) of				arge portion of the	
2	Information Regarding Contribution, Gr					
	Check here ▶ ☑ if the foundation only mak unsolicited requests for funds. If the founda other conditions, complete items 2a, b, c, a	tion makes gifts, gra	ants, etc. to individu	le organizations and uals or organizations	does not accept under	
а	The name, address, and telephone number (or email address of t	he person to whom	applications should	be addressed:	
b	The form in which applications should be sul	bmitted and informa	tion and materials t	hey should include:		
c	Any submission deadlines:					
d	Any restrictions or limitations on awards, su factors:	ch as by geographic	al areas, charitable	fields, kinds of instit	utions, or other	

5 Ciditis dila Contributions i dic	z z zg tile rear or Appro				
Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or	Amount	
Name and address (home or business)	any foundation manager or substantial contributor	recipient	contribution		
a Paid during the year See Attached PDF Statement Various Greater Milwaukee, WI 53202			General Operations	932,500	
Total			▶ 3a	932,500	
h Approved for future payment					

Total	 	▶ 3a	932,500
b Approved for future payment			,

▶ 3b Total . Form **990-PF** (2020)

nter gross amounts unless otherwise indicated.		Unrelated b	usiness income	Excluded by section	Excluded by section 512, 513, or 514		
1 Progran	n service revenue:	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income (See instructions.)	
-	and contracts from government agencies						
_	ership dues and assessments						
	t on savings and temporary cash						
investn				14			
	nds and interest from securities			14	332,583		
	ntal income or (loss) from real estate: financed property.						
	ebt-financed property.						
	ntal income or (loss) from personal property						
	nvestment income.						
	(loss) from sales of assets other than						
invento	•					1,137,452	
	ome or (loss) from special events:						
	profit or (loss) from sales of inventory						
	revenue: a						
е							
2 Subtot	al. Add columns (b), (d), and (e)				332,583	1,137,452	
	Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu			1	3	1,470,035	
art XV	-B Relationship of Activities to th	ie Accomplish	iment of Exem	pt Purposes			
N			ed in column (e) o	of Part XVI-A contribu	ited importantly to		
ine No. ▼	Explain below how each activity for which the accomplishment of the foundation's exinstructions.)	income is report					
	Explain below how each activity for which the accomplishment of the foundation's ex	income is report					
	Explain below how each activity for which the accomplishment of the foundation's ex	income is report					
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	Explain below how each activity for which the accomplishment of the foundation's ex	income is report					
	Explain below how each activity for which the accomplishment of the foundation's ex	income is report					
ine No.	Explain below how each activity for which the accomplishment of the foundation's ex	income is report					

Form 990-PF	<u>, , , , , , , , , , , , , , , , , , , </u>								Pa	ge 13
Part XVII	Exempt Organiz	zations				lationships With		able		
	ganization directly or in- than section 501(c)(3)						section 501		Yes	No
a Transfers	from the reporting found	dation to a nor	ncharitable exe	empt organization	of:					
(1) Cash								1a(1)		No
(2) Othe	r assets							1a(2)		No
b Other tran	nsactions:									
	s of assets to a nonchari	•	-					1b(1)		No
	hases of assets from a n							1b(2)		No
` '	al of facilities, equipmen	•						1b(3)		No
` .	bursement arrangemen							1b(4)		No
	s or loan guarantees. rmance of services or m							1b(5)		No No
	f facilities, equipment, m		_					1b(6) 1c		No
-	wer to any of the above									NO
of the goo in any tra	ods, other assets, or servines	vices given by ngement, show	the reporting f w in column (d	oundation. If the f	foundation re goods, othe	eceived less than fail r assets, or services	r market valu received.	e		
(a) Line No.	(b) Amount involved	(c) Name of no	oncharitable exer	npt organization	(d) Descrip	tion of transfers, transa	ctions, and sha	ring arra	ngemen	ts
described	ndation directly or indire in section 501(c) (other complete the following so	r than section !	•	•		-	☐ Yes 	Z No		
	(a) Name of organizatio		(b	Type of organizatio	n	(c) Desc	ription of relation	nship		
of n whi	er penalties of perjury, ny knowledge and belief ch preparer has any kno	, it is true, cor		,	_	. , -		,		
Sign Here	*****			2021-05-13	***:	***	return	ne IRS di ne prepai		
	Signature of officer or tr	rustee		Date	Title		below	nstr.)		_
	Print/Type preparer's	name F	Preparer's Sign	ature	Date	Check if self- employed ▶	PTIN			
Paid Preparer	Firm's name ▶									
Use Only							Firm's E	IN►		
-	Firm's address ▶						Phone n	0.		
	i .							- •		

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d List and describe the kind(s) of property sold (e.g., real estate, (d) (b) (c) How acquired (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.) Date acquired Date sold P-Purchase (mo., day, yr.) (mo., day, yr.) D-Donation 1 51JOBS INC-ADR Ρ 2005-07-21 2020-02-14 1 AERCAP Ρ 2020-04-30 2020-08-20 1 APPLE Р 2020-03-02 2020-02-21 1 APPLE Ρ 2020-02-18 2020-02-12 1 APPLE Ρ 2020-02-18 Ρ 1 BEST BUY 2015-12-23 2020-03-27 1 BEST BUY Ρ 2015-12-24 2020-03-28 1 BLACKROCK INC Р 2020-03-03 2020-04-09 1 BLACKROCK LIQUIDITY FUNDS TEMPCASH Ρ 2020-02-12 2020-02-27 1 BLACKROCK LIQUIDITY FUNDS TEMPCASH Ρ 2020-01-31 2020-02-27 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h (e) Gross sales price Depreciation allowed Cost or other basis Gain or (loss) (f) (or allowable) (g) plus expense of sale (h) (e) plus (f) minus (g) 242,275 21,233 221,042 151,175 148,912 2,263 628 628 999 999 180 180 15,810 7,688 8,122 142,286 69,188 73,098 1,506 138,612 137,106 27,750 27,747 3 997 996 1 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - I Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 Gains (Col. (h) gain minus col. (k), but not less than -0-) or (i) F.M.V. as of 12/31/69 Adjusted basis Excess of col. (i) **(I)** Losses (from col.(h)) (j) as of 12/31/69 (k) over col. (j), if any 221,042 2,263 628 999 180 8,122 73,098 1,506 3 1

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d List and describe the kind(s) of property sold (e.g., real estate, (d) (b) (c) How acquired (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.) Date acquired Date sold P-Purchase (mo., day, yr.) (mo., day, yr.) D-Donation 1 BLACKROCK LIQUIDITY FUNDS TEMPCASH Ρ 2020-01-22 2020-02-27 1 BLACKROCK LIQUIDITY FUNDS TEMPCASH Ρ 2020-01-13 2020-02-24 1 BLACKROCK LIQUIDITY FUNDS TEMPCASH Р 2020-01-13 2020-02-27 1 BLACKROCK LIQUIDITY FUNDS TEMPCASH Ρ 2020-02-28 2020-03-12 1 BLACKROCK LIQUIDITY FUNDS TEMPCASH Ρ 2020-02-20 2020-03-12 Ρ 1 BLACKROCK LIQUIDITY FUNDS TEMPCASH 2020-02-12 2020-03-12 Ρ 1 BOEING BOND 2020-04-28 2020-10-30 Р 2020-04-28 2020-11-06 1 SX5E Lirns 1 CITI GROUP Ρ 2020-03-23 2020-03-13 1 CITI GROUP Ρ 2020-02-21 2020-02-18 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h (e) Gross sales price Depreciation allowed Cost or other basis Gain or (loss) (f) (or allowable) (g) plus expense of sale (h) (e) plus (f) minus (g) 13,003 13.000 3 235,165 235,141 24 959,051 958,859 192 2,129 2.129 458,954 459,000 -46 605,192 605,253 -61 1,002 150,000 148,998 150,000 150,000 948 948 1,083 32 1,051 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - I Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 Gains (Col. (h) gain minus col. (k), but not less than -0-) or (i) F.M.V. as of 12/31/69 Adjusted basis Excess of col. (i) **(I)** Losses (from col.(h)) (j) as of 12/31/69 (k) over col. (j), if any 3 24 192 -46 -61 1,002 948 1,051

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d List and describe the kind(s) of property sold (e.g., real estate, (b) (d) (c) (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.) How acquired Date acquired Date sold P-Purchase (mo., day, yr.) (mo., day, yr.) D-Donation 1 CITI GROUP Ρ 2020-02-15 2020-02-11 1 CITI GROUP Ρ 2020-11-23 2020-10-20 1 COCA COLA Р 2020-11-23 2020-10-20 1 CVS Ρ 2020-02-18 2020-02-06 1 DISNEY Ρ 2016-10-21 2020-03-27 Ρ 1 DISNEY 2016-01-08 2020-03-27 Ρ 1 DISNEY 2015-12-23 2020-03-27 1 DISNEY Р 2015-12-23 2020-03-27 1 DISNEY Ρ 2015-12-21 2020-03-27 1 Enlink ROC Ρ 2008-12-24 2020-02-13 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h (e) Gross sales price Depreciation allowed Cost or other basis Gain or (loss) (f) (or allowable) (g) plus expense of sale (h) (e) plus (f) minus (g) 1,429 1,429 2,246 2,246 2,385 2,385 590 590 48,843 45,475 3,368 48,843 49,975 -1,132 68,380 73,780 -5,400 29,306 31,620 -2,31429,306 31,950 -2,6443,656 3,656 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - I Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 Gains (Col. (h) gain minus col. (k), but not less than -0-) or (i) F.M.V. as of 12/31/69 Adjusted basis Excess of col. (i) **(I)** Losses (from col.(h)) (j) as of 12/31/69 (k) over col. (j), if any 1,429 2,246 2,385 590 3,368 -1,132 -5,400 -2,314-2,6443,656

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d List and describe the kind(s) of property sold (e.g., real estate, (b) (d) (c) How acquired (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.) Date acquired Date sold P-Purchase (mo., day, yr.) (mo., day, yr.) D-Donation 1 Enlink ROC Ρ 2008-12-25 2020-05-31 1 Enlink ROC Ρ 2008-12-26 2020-08-13 1 Enlink ROC Р 2008-12-27 2020-11-13 1 EXXON MOBILE Ρ 2020-03-23 2020-03-13 1 FISERV INC WISC PV 1CT Ρ 2003-04-29 2020-02-04 Ρ 1 FISERV INC WISC PV 1CT 2003-04-29 2020-02-04 Ρ 1 GATX 2015-12-18 2020-04-09 Р 2014-12-02 2020-04-09 1 GATX 1 GATX Ρ 2014-09-30 2020-04-09 1 GENERAL MOTORS CO COMMON SHARES Ρ 2016-07-26 2020-03-27 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h (e) Gross sales price Depreciation allowed Cost or other basis Gain or (loss) (f) (or allowable) (g) plus expense of sale (h) (e) plus (f) minus (g) 1,828 1,828 1,828 1,828 1,828 1,828 447 447 346,186 20,846 325,340 148,365 8,940 139,425 100,023 64,240 35,783 31,257 29,250 2,007 25,006 23,900 1,106 34,452 51,088 -16,636 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - I Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 Gains (Col. (h) gain minus col. (k), but not less than -0-) or (i) F.M.V. as of 12/31/69 Adjusted basis Excess of col. (i) **(I)** Losses (from col.(h)) (j) as of 12/31/69 (k) over col. (j), if any 1,828 1,828 1,828 447 325,340 139,425 35,783 2,007 1,106 -16,636

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d List and describe the kind(s) of property sold (e.g., real estate, (d) (b) (c) How acquired (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.) Date acquired Date sold P-Purchase (mo., day, yr.) (mo., day, yr.) D-Donation 1 GENERAL MOTORS CO COMMON SHARES Ρ 2016-06-27 2020-03-27 1 GENERAL MOTORS CO COMMON SHARES Ρ 2016-06-24 2020-03-27 1 GENL MTRS FINL 3.20% 2020 COMPANY GUARNT GLB 03.200% JUL 13 2020 Р 2018-07-19 2020-07-13 1 GILEAD Ρ 2020-12-21 2020-10-20 1 INTUIT INC COM Ρ 2009-02-19 2020-02-04 Ρ 1 INVESCO S&P MIDCAP 400 PURE GROWTH ETF 2013-08-12 2020-04-22 Ρ 1 INVESCO S&P MIDCAP 400 PURE GROWTH ETF 2013-08-12 2020-04-22 Р 1 KRAFT HEINZ 2020-11-23 2020-10-20 1 MEDTRONIC PLC SHS Ρ 2015-01-28 2020-02-18 1 MEDTRONIC PLC SHS Ρ 2015-01-28 2020-03-24 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h (e) Gross sales price Depreciation allowed Cost or other basis Gain or (loss) (f) (or allowable) (g) plus expense of sale (h) (e) plus (f) minus (g) 51,677 65.760 -14,083 51,677 68.352 -16,675 150,000 150,000 1,887 1,887 290,735 21,204 269,531 166,304 146,741 19,563 4,891 4,316 575 1,910 1,910 70,412 45,403 25,009 84,528 80,969 3,559 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - I Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 Gains (Col. (h) gain minus col. (k), but not less than -0-) or (i) F.M.V. as of 12/31/69 Adjusted basis Excess of col. (i) **(I)** Losses (from col.(h)) (j) as of 12/31/69 (k) over col. (j), if any -14,083 -16,675 1,887 269,531 19,563 575 1,910 25,009 3,559

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d List and describe the kind(s) of property sold (e.g., real estate, (d) (b) (c) How acquired (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.) Date acquired Date sold P-Purchase (mo., day, yr.) (mo., day, yr.) D-Donation 1 MEDTRONIC Р 2020-03-23 2020-03-13 1 MEDTRONIC Ρ 2020-03-02 2020-02-21 1 MEDTRONIC Р 2020-02-18 2020-02-11 1 MEDTRONIC Ρ 2020-02-10 2020-02-06 1 MORGAN STANLEY Ρ 2020-03-23 2020-03-13 Ρ 1 OSHKOSH CORPORATION 2008-07-11 2020-03-27 Ρ 1 ROYAL DUTCH SHELL 2012-05-30 2020-03-27 Р 1 ROYAL DUTCH SHELL 2012-05-15 2020-03-27 Ρ 2020-02-24 1 ROYAL DUTCH 2020-02-20 1 SPDR S P INTL SMALL CAP Ρ 2009-01-06 2020-02-14 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h (e) Gross sales price Depreciation allowed Cost or other basis Gain or (loss) (f) (or allowable) (g) plus expense of sale (h) (e) plus (f) minus (g) 1,282 1,282 415 415 871 871 110 110 2,466 2,466 70,661 50,261 20,400 36,012 76,908 -40,896 33,011 73,040 -40,029 912 912 77,899 47,284 30,615 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - I Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 Gains (Col. (h) gain minus col. (k), but not less than -0-) or (i) F.M.V. as of 12/31/69 Adjusted basis Excess of col. (i) **(I)** Losses (from col.(h)) (j) as of 12/31/69 (k) over col. (j), if any 1,282 415 871 110 2,466 50,261 -40,896 -40,029 912 30,615

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d List and describe the kind(s) of property sold (e.g., real estate, (d) (b) (c) How acquired (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.) Date acquired Date sold P-Purchase (mo., day, yr.) (mo., day, yr.) D-Donation Ρ 2009-01-06 2020-02-14 1 SPDR S P INTL SMALL CAP 1 VANGUARD RUSSELL 2000 Ρ 2013-08-15 2020-03-27 1 VANGUARD RUSSELL 2001 Р 2013-08-15 2020-03-27 1 VANGUARD FTSE EMERGING MARKETS Ρ 2014-09-30 2020-03-27 1 VANGUARD FTSE EMERGING MARKETS ETF Ρ 2014-09-30 2020-02-24 Ρ 1 VANGUARD FTSE EMERGING MARKETS ETF 2011-06-06 2020-02-24 Ρ 1 VANGUARD FTSE EMERGING MARKETS ETF 2009-12-08 2020-02-24 Р 2009-12-08 1 VANGUARD FTSE EMERGING MARKETS ETF 2020-02-24 Ρ 2009-12-08 1 VANGUARD FTSE EMERGING MARKETS ETF 2020-02-24 1 VANGUARD FTSE EMERGING MARKETS ETF Ρ 2009-12-08 2020-02-24 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h (e) Gross sales price Depreciation allowed Cost or other basis Gain or (loss) (f) (or allowable) (g) plus expense of sale (h) (e) plus (f) minus (g) 5.088 3.078 2,010 96,114 86,363 9,751 4,577 4,113 464 1,659 2.077 -418 49,812 47,760 2,052 25,989 28,957 -2,968 21,657 20,417 1,240 41,149 38,480 2,669 10,936 11,695 759 5,631 5,266 365 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - I Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 Gains (Col. (h) gain minus col. (k), but not less than -0-) or (i) F.M.V. as of 12/31/69 Adjusted basis Excess of col. (i) **(I)** Losses (from col.(h)) (j) as of 12/31/69 (k) over col. (j), if any 2,010 9,751 464 -418 2,052 -2,968 1,240 2,669 759 365

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d List and describe the kind(s) of property sold (e.g., real estate, (d) (b) (c) (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.) How acquired Date acquired Date sold P-Purchase (mo., day, yr.) (mo., day, yr.) D-Donation 1 VEREIT INC PRTL CALL Ρ 2014-01-15 2020-09-21 1 VEREIT INC PRTL CALL Ρ 2014-01-15 2020-07-22 1 Cap Gains Distributions Ρ 2019-11-30 2020-12-31 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h (e) Gross sales price Depreciation allowed Cost or other basis Gain or (loss) (or allowable) (g) plus expense of sale (h) (e) plus (f) minus (g) (f) 21,150 17.470 3,680 20.200 16 760

20,300		16,768	3,532				
10,939		1	10,938				
Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - I							
Complete only for assets show	ving gain in column (h) and owned b	y the foundation on 12/31/69	Gains (Col. (h) gain minus				
(i) F.M.V. as of 12/31/69	Adjusted basis	Excess of col. (i)	col. (k), but not less than -0-) or (I) Losses (from col.(h))				

Complete only for assets show	Gains (Col. (n) gain minus		
(i) F.M.V. as of 12/31/69	Adjusted basis (j) as of 12/31/69	Excess of col. (i) (k) over col. (j), if any	col. (k), but not less than -0-) or (I) Losses (from col.(h))

(i) F.M.V. as of 12/31/69	Adjusted basis (j) as of 12/31/69	Excess of col. (i) (k) over col. (j), if any	(I) Losses (from col.(h))
			3 680

(,,	(j) as of 12/31/69	(k) over col. (j), if any	(i) Losses (noin col.(ii))
			3,680

	3,680
	3 533

	3,532
	10,938

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation (a) Name and address Title, and average (c) Compensation (If (d) Expense account, hours per week not paid, enter Contributions to (e) other allowances (b) devoted to position -0-) employee benefit plans and deferred compensation

John C Kasdorf	Pres/Director	0	
N28 W23000 Roundy Dr Ste 203 Pewaukee, WI 53072	20.00		
Cheryl N Kasdorf	Director	0	

Cheryl N Kasdorf	Director	0	
Same as above Pewaukee, WI 53072	5.00		
Michael C Kasdorf	Treasurer/Dir	0	
Same as above	5.00		

Pewaukee, WI 53072			
Michael C Kasdorf	Treasurer/Dir	0	
Same as above Pewaukee, WI 53072	5.00		
David J Kasdorf	Secretary 5.00	0	

Same as above Pewaukee, WI 53072	5.00		
David J Kasdorf	Secretary	0	
Same as above Pewaukee, WI 53072	5.00		

Tewaukee, WI 33072			1
David J Kasdorf	Secretary	0	
Same as above Pewaukee, WI 53072	5.00		
			1

Same as above Pewaukee, WI 53072	5.00		
Michael D Murphy	Vice President	0	
	40.00		

Same as above Pewaukee, WI 53072

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93491133019901					
TY 2020 General Explanation Attachment							
Name:	The Kaztex Foundation Inc						
EIN:	39-1774373						
Software ID:	20011551						
Software Version:	2020v4.0						
General Explanation Attachment							

General Explanation Supplemental Information for Form 990-PF

Explanation

Identifier Return Reference

General Explanation Attachment			
	General Exp	lanation Attachment	

See Attached

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -		DLN: 93491133019901		
TY 2020 Other Decreases Schedule					
Name:	The Kaztex Fo	undation Inc			
EIN:	39-1774373				
Software ID:	20011551				
Software Version:	2020v4.0				
De	escription		Amount		
Realized Donor Appreciation			1,008,619		

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -		DLN:	93491133019901		
TY 2020 Other Expenses Sche	TY 2020 Other Expenses Schedule					
·						
Name:	The Kaztex Fou	ndation Inc				
EIN:	39-1774373					
Software ID:	Software ID: 20011551					
Software Version: 2020v4.0						
Other Expenses Schedule		,				
Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes		
D & O Insurance	1,875	1,144		731		
Other	750	458		292		

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -		DLN: 9349113301990	1	
TY 2020 Other Increases Schedule					
Name:	The Kaztex Foundat	ion Inc			
EIN:	39-1774373				
Software ID:	20011551				
Software Version:	2020v4.0				
Other Increases Schedule				_,	
De	escription		Amount		
Rounding				7	

efile GRAPHIC print - DO NOT PROCE	ESS As Filed Data	-	DLN	N: 93491133019901		
TY 2020 Other Professiona	al Fees Schedu	le				
				!		
Na	me: The Kaztex F	Foundation Inc		ļ		
F	EIN: 39-1774373	ı				
Software	Software ID: 20011551					
Software Version: 2020v4.0						
Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes		
Investment Fees	3,833	3,833	0	0		

efile GRAPHIC print - DO NOT PROCESS	As Filed Data	-	DL	N: 93491133019901		
TY 2020 Taxes Schedule	,					
Name:	The Kaztex	Foundation Inc				
EIN:	: 39-1774373	}				
Software ID:	Software ID: 20011551					
Software Version:	Software Version: 2020v4.0					
Taxes Schedule			,	1		
Category A	mount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes		
Federal	12,466	12,466				

efile GRAPHIC print - DO	NOT PROCESS As Filed Data	-		DLN: 93491133019901		
Schedule B	Sche	dule of Contributors		OMB No. 1545-0047		
(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	PF) ► Attach to Form 990, 990-EZ, or 990-PF. Int of the Treasury ► Go to <u>www.irs.gov/Form990</u> for the latest information.			2020		
Name of the organization The Kaztex Foundation Inc			Employer i	dentification number		
Organization type (chec	k one).		39-1774373			
	,					
Filers of:	Section:					
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization				
	4947(a)(1) nonexempt cl	naritable trust not treated as a p	orivate foundation			
	☐ 527 political organization					
Form 990-PF	☑ 501(c)(3) exempt private	foundation				
	4947(a)(1) nonexempt ch	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private	501(c)(3) taxable private foundation				
	ion filing Form 990, 990-EZ, or 99 property) from any one contributor					
Special Rules						
under sections 50 received from any	on described in section 501(c)(3) fi 9(a)(1) and 170(b)(1)(A)(vi), that connecontributor, during the year, to 1h, or (ii) Form 990-EZ, line 1. Co	hecked Schedule A (Form 990 otal contributions of the greater	or 990-EZ), Part II, line 13,	, 16a, or 16b, and that		
during the year, to	on described in section 501(c)(7), (stal contributions of more than \$1,0 ne prevention of cruelty to children	000 <i>exclusively</i> for religious, ch	aritable, scientific, literary, d			
during the year, could be during the year, could be during the year, could be during the year.	on described in section 501(c)(7), (contributions exclusively for religiouxed, enter here the total contribution mplete any of the parts unless the le, etc., contributions totaling \$5,00	s, charitable, etc., purposes, buns that were received during the General Rule applies to this o	ut no such contributions tota ne year for an <i>exclusively</i> re rganization because it rece	aled more than \$1,000. eligious, charitable, etc., ived <i>nonexclusively</i>		
990-EZ, or 990-PF), but it	that isn't covered by the General must answer "No" on Part IV, line rt I, line 2, to certify that it doesn't	e 2, of its Form 990; or check th	ie box on line H of its Form			
For Paperwork Reduction Ac	t Notice, see the Instructions	Cat. No. 30613X	Schedule B (Form 990), 990-EZ, or 990-PF) (2020)		

for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)