

Form **990-PF**
 Department of the Treasury
 Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

▶ **Do not enter social security numbers on this form as it may be made public.**
 ▶ **Go to www.irs.gov/Form990PF for instructions and the latest information.**

OMB No. 1545-0052
2020
Open to Public Inspection

For calendar year 2020, or tax year beginning 01-01-2020 , and ending 12-31-2020

Name of foundation MARJORIE SIEBERT AYLEN FOUNDATION		A Employer identification number 39-1707934	
Number and street (or P.O. box number if mail is not delivered to street address) 111 EAST WISCONSIN AVE RM/STE 1800	Room/suite	B Telephone number (see instructions) (414) 276-3400	
City or town, state or province, country, and ZIP or foreign postal code MILWAUKEE, WI 53202		C If exemption application is pending, check here <input type="checkbox"/>	
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here..... <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation ... <input type="checkbox"/>	
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ <u>3,417,074</u>		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>	
J Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ <i>(Part I, column (d) must be on cash basis.)</i>			

Part I Analysis of Revenue and Expenses <i>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)</i>		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)				
	2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	67,943	67,943		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	173,635			
	b Gross sales price for all assets on line 6a	698,200			
	7 Capital gain net income (from Part IV, line 2)		173,635		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)	7,766				
12 Total. Add lines 1 through 11	249,344	241,578			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.				
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)	11,553	5,776		
	b Accounting fees (attach schedule)				
	c Other professional fees (attach schedule)	50,529	50,529		
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	6,071	6,071		
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (attach schedule)	87	87		
	24 Total operating and administrative expenses. Add lines 13 through 23	68,240	62,463		0
	25 Contributions, gifts, grants paid	137,500			137,500
26 Total expenses and disbursements. Add lines 24 and 25	205,740	62,463		137,500	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	43,604				
b Net investment income (if negative, enter -0-)		179,115			
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	80,940	60,784	60,784
	2 Savings and temporary cash investments			
	3 Accounts receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	4 Pledges receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)	2,355,612	2,419,372	3,356,290
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)			
	14 Land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
15 Other assets (describe ▶ _____)				
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	2,436,552	2,480,156	3,417,074	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____)			
	23 Total liabilities (add lines 17 through 22)		0	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/> and complete lines 24, 25, 29 and 30.			
	24 Net assets without donor restrictions	2,436,552	2,480,156	
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ <input type="checkbox"/> and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
29 Total net assets or fund balances (see instructions)	2,436,552	2,480,156		
30 Total liabilities and net assets/fund balances (see instructions) .	2,436,552	2,480,156		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	2,436,552
2 Enter amount from Part I, line 27a	2	43,604
3 Other increases not included in line 2 (itemize) ▶ _____	3	
4 Add lines 1, 2, and 3	4	2,480,156
5 Decreases not included in line 2 (itemize) ▶ _____	5	
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 .	6	2,480,156

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a See Additional Data Table			
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a See Additional Data Table			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a See Additional Data Table			
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	{	If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	}	2	173,635
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	{		}	3	-4,206

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

SECTION 4940(e) REPEALED ON DECEMBER 20, 2019 - DO NOT COMPLETE

(a) Reserved	(b) Reserved	(c) Reserved	(d) Reserved
2 Reserved			2
3 Reserved			3
4 Reserved			4
5 Reserved			5
6 Reserved			6
7 Reserved			7
8 Reserved			8

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

Table with 11 rows for excise tax calculations. Includes fields for exempt foundations, tax under section 511, tax based on investment income, and credits/payments. Total tax due is 576, with 576 refunded.

Part VII-A Statements Regarding Activities

Table with 10 rows for activity statements. Columns include question number, Yes, and No. Questions cover political activities, tax on political expenditures, and asset requirements.

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.		No				
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions		No				
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address NONE	Yes					
14	The books are in care of ANDREW B CHRISTOPHERSON Telephone no. (414) 276-3400						
	Located at 111 EAST WISCONSIN AVE SUITE 1800 MILWAUKEE WI ZIP+4 53202						
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here and enter the amount of tax-exempt interest received or accrued during the year	15	<input type="checkbox"/>				
16	At any time during calendar year 2020, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country	16	<table border="1"><tr><td>Yes</td><td>No</td></tr><tr><td></td><td></td></tr></table>	Yes	No		
Yes	No						

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

		Yes	No
1a	During the year did the foundation (either directly or indirectly):		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions Organizations relying on a current notice regarding disaster assistance check here. <input type="checkbox"/>	1b	
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2020?	1c	
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2020, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2020? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," list the years 2019 , 20____, 20____, 20____		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b	Yes
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. 20____ , 20____, 20____, 20____		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If "Yes," did it have excess business holdings in 2020 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period?(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2020.)	3b	
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2020?	4b	No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services. ▶

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3 ▶	

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	2,894,927
b	Average of monthly cash balances.	1b	96,273
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	2,991,200
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	
2	Acquisition indebtedness applicable to line 1 assets.	2	
3	Subtract line 2 from line 1d.	3	2,991,200
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	44,868
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	2,946,332
6	Minimum investment return. Enter 5% of line 5.	6	147,317

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	147,317
2a	Tax on investment income for 2020 from Part VI, line 5.	2a	2,490
b	Income tax for 2020. (This does not include the tax from Part VI.).	2b	
c	Add lines 2a and 2b.	2c	2,490
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	144,827
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	144,827
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	144,827

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	137,500
b	Program-related investments—total from Part IX-B.	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	137,500
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	137,500

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2019	(c) 2019	(d) 2020
1 Distributable amount for 2020 from Part XI, line 7				144,827
2 Undistributed income, if any, as of the end of 2020:				
a Enter amount for 2019 only.			141,811	
b Total for prior years: 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2020:				
a From 2015.				
b From 2016.				
c From 2017.				
d From 2018.				
e From 2019.				
f Total of lines 3a through e.				
4 Qualifying distributions for 2020 from Part XII, line 4: ▶ \$ <u>137,500</u>				
a Applied to 2019, but not more than line 2a			137,500	
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).				
d Applied to 2020 distributable amount.				
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2020. (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d Subtract line 6c from line 6b. Taxable amount—see instructions				
e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions			4,311	
f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				144,827
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2015 not applied on line 5 or line 7 (see instructions).				
9 Excess distributions carryover to 2021. Subtract lines 7 and 8 from line 6a				
10 Analysis of line 9:				
a Excess from 2016.				
b Excess from 2017.				
c Excess from 2018.				
d Excess from 2019.				
e Excess from 2020.				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2020, enter the date of the ruling. ▶

b Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

	Tax year				(e) Total
	(a) 2020	(b) 2019	(c) 2018	(d) 2017	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					

3 Complete 3a, b, or c for the alternative test relied upon:

a "Assets" alternative test—enter:

(1) Value of all assets

(2) Value of assets qualifying under section 4942(j)(3)(B)(i)

b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed. . .

c "Support" alternative test—enter:

(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)

(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).

(3) Largest amount of support from an exempt organization

(4) Gross investment income

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Additional Data Table				
Total ▶ 3a				137,500
b <i>Approved for future payment</i>				
Total ▶ 3b				

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
BOK FINANCIAL CORP NEW	P	2016-02-29	2020-10-29
AIA GROUP	P	2017-01-25	2020-10-22
AUTOMATIC DATA PROCESSING INC	P	2016-12-12	2020-08-07
BANK OF AMERICA FUNDIN GCORP	P	2008-02-27	2020-04-25
BANK OF AMERICA FUNDIN GCORP	P	2007-04-25	2020-04-25
BOEING CO	P	2019-11-27	2020-03-24
CHUBB LTD	P	2018-12-26	2020-10-22
CORNING INC	P	2019-11-27	2020-10-22
DSV PANALPINA	P	2016-08-18	2020-01-08
EXPEDIA GROUP INC	P	2020-01-24	2020-02-27

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
344		301	43
1,623		993	630
6,481		4,399	2,082
		29	-29
2		2	
363		1,104	-741
895		860	35
531		440	91
507		225	282
2,525		2,807	-282

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			43
			630
			2,082
			-29
			-741
			35
			91
			282
			-282

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
HDFC BK LTD	P	2016-02-04	2020-10-22
INTERNATIONAL BUSINESS MACHINES CORP	P	2019-01-23	2020-10-26
LVMH MOET HENNESSY	P	2016-02-04	2020-04-17
MICROSOFT CORP	P	2016-02-29	2020-03-17
NEXTERA ENERGY INC	P	2018-12-26	2020-10-14
NUTRIEN LTD	P	2017-07-14	2020-02-04
PHILIP MORRIS INTERNATIONAL	P	2018-12-26	2020-10-22
SERVICENOW INC	P	2019-01-12	2020-08-18
SONY CORPORATION	P	2018-05-11	2020-10-29
TRUIST FINANCIAL CORPORATION	P	2018-12-26	2020-10-22

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
420		204	216
8,404		9,898	-1,494
389		172	217
4,636		1,645	2,991
903		505	398
1,917		1,974	-57
743		658	85
2,190		1,297	893
2,074		1,202	872
2,154		1,872	282

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			216
			-1,494
			217
			2,991
			398
			-57
			85
			893
			872
			282

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
VISA INC	P	2016-10-26	2020-10-22
3M COMPANY	P	2018-12-26	2020-10-22
ALCON INC	P	2019-05-06	2020-04-17
AUTOMATIC DATA PROCESSING INC	P	2019-11-27	2020-03-20
BANK OF AMERICA FUNDIN GCORP	P	2008-02-27	2020-05-25
BANK OF AMERICA FUNDIN GCORP	P	2007-04-25	2020-05-25
BOEING CO	P	2018-12-26	2020-03-24
CISCO SYSTEMS INC	P	2011-04-06	2020-09-24
CORNING INC	P	2018-12-26	2020-01-31
DSV PANALPINA	P	2016-08-18	2020-04-17

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,777		736	1,041
1,188		1,281	-93
212		212	
2,746		3,431	-685
		101	-101
14		14	
969		2,461	-1,492
2,852		1,347	1,505
1,395		1,490	-95
431		225	206

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			1,041
			-93
			-685
			-101
			-1,492
			1,505
			-95
			206

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
EXPEDIA GROUP INC	P	2020-02-21	2020-02-27
HEALTHPEAK PROPERTIES INC	P	2018-12-26	2020-10-22
INTERNATIONAL BUSINESS MACHINES CORP	P	2019-07-18	2020-10-26
LVMH MOET HENNESSY	P	2016-02-04	2020-10-22
MICROSOFT CORP	P	2016-02-29	2020-06-29
NEXTERA ENERGY INC	P	2018-12-26	2020-10-22
O REILLY AUTOMOTIVE	P	2017-04-28	2020-01-21
PPDG INDUSTRIES INC	P	2017-08-10	2020-03-04
SERVICENOW INC	P	2019-11-15	2020-10-22
STARBUCKS CORP	P	2018-08-20	2020-10-22

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
6,060		6,621	-561
253		248	5
5,043		6,741	-1,698
703		240	463
3,950		1,028	2,922
1,211		673	538
3,567		1,986	1,581
2,950		2,856	94
3,025		1,556	1,469
1,945		1,189	756

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-561
			5
			-1,698
			463
			2,922
			538
			1,581
			94
			1,469
			756

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
TWITTER INC	P	2018-08-30	2020-10-29
WAL-MART	P	2016-02-04	2020-04-17
ABBOTT LABORATORIES	P	2019-10-29	2020-10-22
ALCON INC	P	2019-05-06	2020-10-22
AUTOMATIC DATA PROCESSING INC	P	2016-12-12	2020-08-07
BANK OF AMERICA FUNDIN GCORP	P	2008-02-27	2020-05-25
BANK OF AMERICA FUNDIN GCORP	P	2007-04-25	2020-06-25
BOOKING HOLDINGS INC	P	2016-01-19	2020-03-20
CISCO SYSTEMS INC	P	2011-04-28	2020-09-24
CORNING INC	P	2019-11-27	2020-01-31

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
7,231		4,958	2,273
313		336	-23
1,094		837	257
1,041		1,007	34
1,922		1,373	549
254		254	
21		21	
4,959		4,400	559
3,232		1,474	1,758
268		299	-31

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			2,273
			-23
			257
			34
			549
			559
			1,758
			-31

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
DSV PANALPINA	P	2016-08-18	2020-10-22
EXPERIAN	P	2016-02-04	2020-01-08
HOME DEPOT INC	P	2016-02-29	2020-06-03
INTUITIVE SURGICAL INC	P	2020-09-03	2020-10-22
MARTIN MARIETTA MATERIALS INC	P	2016-02-29	2020-10-29
MICROSOFT CORP	P	2016-02-29	2020-08-21
NIKE INC	P	2016-10-26	2020-01-08
O REILLY AUTOMOTIVE	P	2017-04-28	2020-01-21
PPG INDUSTRIES INC	P	2016-08-04	2020-03-04
SHOPIFY	P	2018-05-02	2020-01-08

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,182		350	832
599		307	292
14,306		7,176	7,130
1,456		1,477	-21
1,062		574	488
427		103	324
5,393		2,764	2,629
892		566	326
8,745		8,682	63
1,258		375	883

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			832
			292
			7,130
			-21
			488
			324
			2,629
			326
			63
			883

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
STERIS PLC	P	2018-08-10	2020-10-22
UNILEVER	P	2016-02-29	2020-05-11
WAL-MART	P	2016-02-04	2020-09-30
ACCENTURE PLC IRELAND	P	2016-10-26	2020-10-22
ALIGN TECHNOLOGY INC	P	2016-12-12	2020-08-25
AUTOMATIC DATA PROCESSING INC	P	2018-12-13	2020-08-07
BANK OF AMERICA FUNDIN GCORP	P	2008-02-27	2020-06-25
BANK OF AMERICA FUNDIN GCORP	P	2007-04-25	2020-07-25
BOOKING HOLDINGS INC	P	2019-11-27	2020-03-20
CISCO SYSTEMS INC	P	2018-12-26	2020-01-22

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,318		804	514
9,886		8,641	1,245
622		673	-51
2,745		1,390	1,355
4,120		1,374	2,746
3,021		3,035	-14
		28	-28
2		2	
1,240		1,910	-670
2,756		2,339	417

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			514
			1,245
			-51
			1,355
			2,746
			-14
			-28
			-670
			417

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
CORNING INC	P	2019-11-27	2020-03-04
DSV PANALPINA	P	2016-08-18	2020-12-10
EXPERIAN	P	2016-02-04	2020-04-17
HSBC HOLDINGS PLC	P	2019-11-27	2020-01-28
JOHNSON & JOHNSON	P	2018-12-26	2020-01-22
MASTERCARD INCORPORATED	P	2016-10-26	2020-10-22
MICROSOFT CORP	P	2018-12-26	2020-02-12
NIKE INC	P	2016-10-26	2020-01-09
O REILLY AUTOMOTIVE	P	2017-07-06	2020-01-21
QUALCOMM INC	P	2018-03-28	2020-07-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,178		1,407	-229
6,754		2,100	4,654
296		171	125
1,468		1,505	-37
2,530		2,118	412
2,656		825	1,831
1,663		888	775
102		52	50
1,337		530	807
4,142		2,457	1,685

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-229
			4,654
			125
			-37
			412
			1,831
			775
			50
			807
			1,685

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
SHOIFY	P	2018-05-02	2020-02-13
SUN COMMUNITIES INC	P	2018-09-17	2020-06-04
UNILEVER	P	2018-12-26	2020-10-22
WAL-MART	P	2016-04-06	2020-09-30
ACCENTURE PLC IRELAND	P	2016-04-14	2020-04-17
ALPHABET INC CLASS A	P	2016-08-09	2020-10-22
BANK NEW YORK MELLON CORP	P	2014-05-08	2020-01-07
BANK OF AMERICA FUNDIN GCORP	P	2008-02-27	2020-07-25
BANK OF AMERICA FUNDIN GCORP	P	2007-04-25	2020-08-25
BROADCOM INC	P	2020-08-05	2020-10-22

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
11,801		2,749	9,052
551		406	145
2,253		1,964	289
2,776		2,698	78
521		344	177
1,598		809	789
2,814		1,898	916
		32	-32
2		2	
371		329	42

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			9,052
			145
			289
			78
			177
			789
			916
			-32
			42

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
CISCO SYSTEMS INC	P	2018-12-26	2020-10-30
CORNING INC	P	2019-11-27	2020-10-22
DUKE ENERGY CORPORATION	P	2020-04-01	2020-10-22
EXPERIAN	P	2016-02-04	2020-10-22
HSBC HOLDINGS PLC	P	2018-12-26	2020-01-28
JOHNSON & JOHNSON	P	2018-12-26	2020-10-22
MEDTRONIC PLC	P	2020-03-23	2020-10-22
MICROSOFT CORP	P	2018-12-26	2020-08-05
NIKE INC	P	2016-10-26	2020-06-11
O REILLY AUTOMOTIVE	P	2017-07-06	2020-03-25

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
749		877	-128
141		120	21
1,023		845	178
1,128		495	633
2,790		3,102	-312
1,011		872	139
1,322		910	412
4,906		2,271	2,635
4,928		2,660	2,268
4,774		3,001	1,773

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-128
			21
			178
			633
			-312
			139
			412
			2,635
			2,268
			1,773

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
RAYTHEON TECHNOLOGIES	P	2018-12-26	2020-04-08
SHOPIFY	P	2018-05-02	2020-04-17
TAIWAN SEMICONDUCTOR	P	2016-02-04	2020-01-08
UNITED AIRLINES HOLDINGS INC	P	2020-04-16	2020-05-04
WAL-MART	P	2017-02-27	2020-09-30
ACCENTURE PLC IRELAND	P	2016-04-14	2020-10-22
ALPHABET INC CLASS C	P	2016-10-26	2020-10-22
BANK NEW YORK MELLON CORP	P	2014-05-08	2020-01-28
BANK OF AMERICA FUNDIN GCORP	P	2008-02-27	2020-08-25
BANK OF AMERICA FUNDIN GCORP	P	2007-04-25	2020-09-25

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
24		25	-1
577		125	452
823		324	499
2,906		3,521	-615
4,547		3,834	713
915		459	456
4,821		2,404	2,417
1,130		863	267
		108	-108
28		28	

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-1
			452
			499
			-615
			713
			456
			2,417
			267
			-108

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
CANADIAN PACIFIC RAILWAY	P	2015-09-16	2020-10-07
CISCO SYSTEMS INC	P	2018-12-26	2020-11-09
CORTEVA INC	P	2020-01-22	2020-10-29
ELANCO ANIMAL HEALTH	P	2020-05-11	2020-10-29
FACEBOOK INC	P	2018-11-16	2020-10-22
ICON PLC	P	2016-04-06	2020-04-17
JOHNSON CONTROLS	P	2018-12-26	2020-10-22
MERCADOLIBRE INC	P	2020-02-21	2020-10-22
MORGAN STANLEY	P	2020-05-12	2020-10-22
NIKE INC	P	2016-10-26	2020-10-22

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
3,919		2,247	1,672
659		710	-51
1,084		950	134
3,521		2,368	1,153
5,259		2,589	2,670
159		76	83
2,876		1,895	981
3,875		2,212	1,663
516		386	130
1,682		678	1,004

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			1,672
			-51
			134
			1,153
			2,670
			83
			981
			1,663
			130
			1,004

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
O REILLY AUTOMOTIVE	P	2018-12-31	2020-03-25
REGENERON PHARMACEUTICALS INC	P	2016-10-26	2020-10-22
SHOPIFY	P	2018-05-02	2020-07-08
TAIWAN SEMICONDUCTOR	P	2016-02-04	2020-04-17
UNITED HEALTH GROUP INC	P	2020-08-07	2020-10-22
WALGREEN BOOTS ALLIANCE INC	P	2018-12-26	2020-10-22
ADIDAS	P	2016-08-04	2020-03-05
AMADEUS IT	P	2018-05-18	2020-10-22
BANK NEW YORK MELLON CORP	P	2016-02-29	2020-01-28
BANK OF AMERICA FUNDIN GCRP	P	2008-02-27	2020-08-25

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,966		2,484	-518
571		365	206
3,053		375	2,678
107		46	61
1,628		1,583	45
187		333	-146
4,321		2,531	1,790
487		702	-215
7,230		5,725	1,505
166		166	

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-518
			206
			2,678
			61
			45
			-146
			1,790
			-215
			1,505

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
BANK OF AMERICA FUNDIN GCORP	P	2007-04-25	2020-10-25
CANADIAN PACIFIC RAILWAY	P	2016-02-29	2020-02-03
CITIGROUP INC	P	2015-05-08	2020-09-23
CSL LTD	P	2016-02-04	2020-10-22
ELI LILLY & CO	P	2019-11-27	2020-09-01
FERRARI	P	2020-04-06	2020-04-17
ICON PLC	P	2016-04-06	2020-10-22
JPMORGAN CHASE & CO	P	2018-12-26	2020-10-22
MERCK & CO INC	P	2018-12-26	2020-10-22
MSCI INC	P	2019-09-17	2020-08-06

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
2		2	
5,359		2,439	2,920
4,426		5,660	-1,234
2,018		729	1,289
148		117	31
161		146	15
592		228	364
204		189	15
1,180		1,096	84
4,752		3,078	1,674

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			2,920
			-1,234
			1,289
			31
			15
			364
			15
			84
			1,674

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
NINTENDO CO LTD	P	2015-07-30	2020-02-03
O REILLY AUTOMOTIVE	P	2019-11-27	2020-03-25
RESMED INC	P	2018-12-26	2020-10-22
SHOPIFY	P	2018-05-02	2020-07-23
TAIWAN SEMICONDUCTOR	P	2016-02-04	2020-10-22
UNITED PARCEL SVC INC	P	2020-09-01	2020-10-22
WELLS FARGO & CO	P	2019-11-27	2020-05-11
ADIDAS	P	2016-08-04	2020-03-19
AMGEN	P	2016-02-29	2020-08-21
BANK OF AMERICA CORP	P	2016-02-29	2020-06-10

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,149		562	587
3,089		4,903	-1,814
2,013		1,168	845
4,715		625	4,090
2,395		625	1,770
688		653	35
1,455		3,149	-1,694
372		327	45
237		146	91
7,373		3,474	3,899

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			587
			-1,814
			845
			4,090
			1,770
			35
			-1,694
			45
			91
			3,899

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
BANK OF AMERICA FUNDIN GCORP	P	2008-02-27	2020-09-25
BANK OF AMERICA FUNDIN GCORP	P	2007-04-25	2020-11-25
CANADIAN PACIFIC RAILWAY	P	2010-05-11	2020-04-17
CITIGROUP INC	P	2015-06-05	2020-09-23
DANAHER CORPORATION	P	2016-06-08	2020-10-29
ELI LILLY & CO	P	2019-11-27	2020-10-22
FERRARI	P	2020-04-06	2020-10-22
ILLUMINA INC	P	2020-10-12	2020-10-22
KIMBERLY CLARK CORP	P	2018-12-26	2020-01-22
METTLER-TOLEDO INTERNATIONAL	P	2018-06-29	2020-04-17

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
517		517	
2		2	
223		59	164
1,897		2,526	-629
3,452		1,139	2,313
284		235	49
575		438	137
1,297		1,390	-93
1,415		1,095	320
711		581	130

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			164
			-629
			2,313
			49
			137
			-93
			320
			130

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
MSCI INC	P	2019-09-17	2020-10-22
NINTENDO CO LTD	P	2015-08-19	2020-02-03
PAYPAL HOLDINGS	P	2019-01-03	2020-08-18
RIO TINTO PLC	P	2016-12-08	2020-04-15
SHOPIFY	P	2018-05-02	2020-09-21
TARGET CORP	P	2019-02-01	2020-10-22
VIATRIS INC	P	2020-07-06	2020-11-23
WELLS FARGO & CO	P	2019-12-27	2020-05-11
ADIDAS	P	2018-04-04	2020-03-19
AON PLC	P	2020-07-30	2020-10-22

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,050		710	340
2,298		1,245	1,053
5,084		2,151	2,933
9,420		8,641	779
5,451		750	4,701
1,926		853	1,073
7		6	1
502		1,079	-577
3,442		4,544	-1,102
623		617	6

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			340
			1,053
			2,933
			779
			4,701
			1,073
			1
			-577
			-1,102
			6

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
BANK OF AMERICA CORP	P	2016-02-29	2020-12-22
BANK OF AMERICA FUNDIN GCORP	P	2008-02-27	2020-09-25
BANK OF AMERICA FUNDIN GCORP	P	2007-04-25	2020-12-25
CANADIAN PACIFIC RAILWAY	P	2010-05-11	2020-10-22
CITIGROUP INC	P	2016-02-29	2020-09-23
DELTA AIR LINES INC DEL	P	2020-03-03	2020-04-16
ELI LILLY & CO	P	2018-12-26	2020-09-01
GARTNER INC	P	2016-10-26	2020-10-22
INGERSOLL RAND INC	P	2012-02-10	
KROGER CO	P	2017-10-24	2020-01-08

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
7,478		3,281	4,197
		53	-53
35		35	
1,897		354	1,543
10,327		9,638	689
3,890		8,077	-4,187
2,656		1,970	686
1,514		1,030	484
12		3	9
7,717		5,813	1,904

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			4,197
			-53
			1,543
			689
			-4,187
			686
			484
			9
			1,904

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
METTLER-TOLEDO INTERNATIONAL	P	2018-06-29	2020-10-22
NESTLE SA	P	2016-10-26	2020-01-14
NINTENDO CO LTD	P	2016-02-29	2020-02-03
PAYPAL HOLDINGS	P	2019-01-03	2020-10-22
RIO TINTO PLC	P	2016-12-08	2020-05-04
SHOPIFY	P	2018-05-02	2020-10-22
TENCENT HOLDINGS LIMITED	P	2016-04-06	2020-10-22
VIATRIS INC	P	2020-07-06	2020-12-01
WELLS FARGO & CO	P	2018-12-26	2020-05-11
ADOBE INC	P	2016-10-26	2020-10-22

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,064		581	483
4,913		3,341	1,572
5,975		2,275	3,700
2,042		827	1,215
2,446		2,318	128
1,005		125	880
1,880		537	1,343
500		427	73
3,361		5,994	-2,633
4,348		977	3,371

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			483
			1,572
			3,700
			1,215
			128
			880
			1,343
			73
			-2,633
			3,371

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
ASML HOLDING	P	2018-11-30	2020-10-22
BANK OF AMERICA CORP	P	2019-07-01	2020-03-05
BANK OF AMERICA FUNDIN GCORP	P	2008-02-27	2020-10-25
BCE INC	P	2018-12-26	2020-10-22
CHEVRON COPRORATION	P	2018-12-26	2020-06-09
COMMERCE BANCSHARES INC	P	2019-10-15	2020-01-22
DIAGEO PLC	P	2018-12-26	2020-09-01
EQUITY LIFESTYLE PROPERTIES	P	2018-09-28	2020-06-04
GENUINE PARTS CO	P	2018-12-26	2020-10-22
INGERSOLL RAND INC	P	2012-02-10	2020-03-30

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,897		850	1,047
1,541		1,686	-145
		26	-26
1,361		1,260	101
2,155		2,213	-58
23		19	4
1,309		1,394	-85
1,189		911	278
1,355		1,309	46
300		97	203

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			1,047
			-145
			-26
			101
			-58
			4
			-85
			278
			46
			203

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
LONZA GROUP	P	2020-07-31	2020-10-22
MICRO	P	2018-12-26	2020-10-22
NESTLE SA	P	2019-11-27	2020-03-13
NINTENDO CO LTD	P	2016-02-29	2020-04-06
PAYPAL HOLDINGS INC	P	2016-02-29	2020-04-14
RIO TINTO PLC	P	2017-05-22	2020-05-04
SIEMENS AG	P	2018-12-26	2020-06-09
TENCENT HOLDINGS LIMITED	P	2016-04-06	2020-11-17
VIATRIS INC	P	2020-07-22	2020-12-01
WELLTOWER INC	P	2018-12-26	2020-11-09

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
880		877	3
427		197	230
3,118		3,447	-329
3,217		1,138	2,079
2,287		805	1,482
4,447		4,220	227
2,372		2,143	229
1,505		413	1,092
232		221	11
2,019		2,111	-92

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			3
			230
			-329
			2,079
			1,482
			227
			229
			1,092
			11
			-92

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
ADOBE INC	P	2016-02-29	2020-03-17
ATLAS COPCO	P	2017-04-11	2020-01-10
BANK OF AMERICA CORP	P	2019-07-01	2020-03-06
BANK OF AMERICA FUNDIN GCORP	P	2008-02-27	2020-11-25
BOEING CO	P	2020-02-06	2020-08-26
CHR HANSEN HLDG	P	2016-04-06	2020-01-07
COMPASS GROUP	P	2016-02-04	2020-04-06
DIAGEO PLC	P	2018-12-26	2020-10-14
ESSILORLUXOTTICA	P	2016-05-25	2020-04-13
GERBERIT	P	2018-12-20	2020-04-17

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
5,164		1,462	3,702
1,038		687	351
1,381		1,597	-216
		27	-27
3,446		6,850	-3,404
6,776		5,923	853
2,002		2,680	-678
1,678		1,672	6
4,578		5,171	-593
127		114	13

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			3,702
			351
			-216
			-27
			-3,404
			853
			-678
			6
			-593
			13

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
INGERSOLL RAND INC	P	2016-02-29	2020-03-30
LOWES COMPANIES INC	P	2020-03-12	2020-10-22
MICROCHIP TECHNOLOGY INC	P	2016-05-13	2020-08-21
NESTLE SA	P	2016-10-26	2020-03-13
NINTENDO CO LTD	P	2016-02-29	2020-06-25
PAYPAL HOLDINGS INC	P	2016-02-29	2020-08-13
ROYAL DUTCH SHELL PLC	P	2019-11-27	2020-03-13
SIEMENS AG	P	2018-12-26	2020-10-22
TENCENT HOLDINGS LIMITED	P	2016-04-06	2020-11-18
VIATRIS INC	P	2019-12-27	2020-12-01

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,549		938	611
2,059		1,084	975
2,045		871	1,174
6,614		5,085	1,529
3,315		1,050	2,265
9,040		1,802	7,238
1,605		3,430	-1,825
1,965		1,538	427
4,748		1,302	3,446
30		29	1

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			611
			975
			1,174
			1,529
			2,265
			7,238
			-1,825
			427
			3,446
			1

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
ZOETIS INC	P	2018-01-31	2020-03-17
ADOBE INC	P	2016-02-29	2020-06-30
ATLAS COPCO	P	2017-04-11	2020-04-17
BANK OF AMERICA FUNDIN GCORP	P	2008-02-27	2020-01-25
BANK OF AMERICA FUNDIN GCORP	P	2008-02-27	2020-12-25
BOEING CO	P	2020-04-29	2020-08-26
CHUBB LTD	P	2016-02-04	2020-04-17
COMPASS GROUP	P	2016-04-06	2020-04-06
DIAGEO PLC	P	2018-12-26	2020-10-22
ESSILORLUXOTTICA	P	2016-05-25	2020-04-17

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
4,506		3,131	1,375
4,317		860	3,457
209		159	50
30		30	
		101	-101
4,307		3,594	713
116		112	4
3,821		5,162	-1,341
411		418	-7
182		196	-14

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			1,375
			3,457
			50
			-101
			713
			4
			-1,341
			-7
			-14

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
GERBERIT	P	2018-12-20	2020-05-05
INGERSOLL RAND INC	P	2012-02-10	2020-01-08
LULULEMON ATHLETICA	P	2019-11-27	2020-04-17
MICROSOFT CORP	P		
NESTLE SA	P	2018-12-13	2020-03-13
NOVARTIS AG	P	2018-12-26	2020-10-22
PAYPAL HOLDINGS INC	P	2016-02-29	2020-10-29
ROYAL DUTCH SHELL PLC	P	2018-12-26	2020-02-10
SIKA AG	P	2020-01-07	2020-10-22
THE TRAVELERS COMPANIES INC	P	2018-12-26	2020-03-27

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
7,793		6,976	817
657		148	509
667		667	
1,512		1,364	148
759		661	98
1,366		268	1,098
1,758		1,984	-226
1,406		1,030	376
1,491		1,728	-237

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			817
			509
			148
			98
			1,098
			-226
			376
			-237

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
VIATRIS INC	P	2018-12-26	2020-11-23
ZOETIS INC	P	2018-01-31	2020-10-22
ADOBE INC	P	2016-02-29	2020-08-21
ATLAS COPCO	P	2017-04-11	2020-10-22
BANK OF AMERICA FUNDIN GCORP	P	2008-02-27	2020-01-25
BANK OF AMERICA FUNDIN GCORP	P	2007-04-25	2020-01-25
BOEING CO	P	2019-03-15	2020-08-26
CHUBB LTD	P	2016-02-04	2020-05-14
COMPASS GROUP	P	2017-01-11	2020-04-06
DOLLAR GENERAL CORPORATION	P	2016-10-26	2020-01-09

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
6		6	
1,620		770	850
947		172	775
693		396	297
		91	-91
21		21	
861		1,919	-1,058
3,199		3,712	-513
2,363		3,134	-771
4,898		2,197	2,701

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			850
			775
			297
			-91
			-1,058
			-513
			-771
			2,701

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
ESSILORLUXOTTICA	P	2016-05-25	2020-10-22
HALLIBURTON COMPANY	P	2016-02-29	2020-04-14
INTEL CORP	P	2018-12-26	2020-01-22
LULULEMON ATHLETICA	P	2019-11-27	2020-07-13
MICROSOFT CORP	P		
NESTLE SA	P	2010-02-01	2020-10-22
NUTRIEN LTD	P	2011-05-05	2020-02-04
PERNOD RICARD	P	2018-01-17	2020-10-22
ROYAL DUTCH SHELL PLC	P	2018-12-26	2020-03-13
SMITH & NEPHEW	P	2019-10-14	2020-10-22

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
406		393	13
1,490		6,413	-4,923
1,810		1,315	495
4,706		3,408	1,298
1,173		478	695
1,397		1,227	170
1,216		1,125	91
1,252		2,684	-1,432
1,001		1,219	-218

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			13
			-4,923
			495
			1,298
			695
			170
			91
			-1,432
			-218

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
THE TRAVELERS COMPANIES INC	P	2018-12-26	2020-10-22
VIATRIS INC	P	2018-12-26	2020-12-01
ADYEN	P	2020-10-01	2020-10-22
ATRIA	P	2018-12-26	2020-10-22
BANK OF AMERICA FUNDIN GCORP	P	2008-02-27	2020-02-25
BANK OF AMERICA FUNDIN GCORP	P	2007-04-25	2020-02-25
BOEING CO	P	2019-04-01	2020-08-26
CHUBB LTD	P	2016-04-06	2020-05-14
CONOCOPHILLIPS	P	2018-12-26	2020-04-28
DOLLAR GENERAL CORPORATION	P	2018-02-06	2020-10-22

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
876		806	70
85		88	-3
482		484	-2
193		238	-45
73		73	
31		31	
2,584		5,864	-3,280
6,108		7,513	-1,405
2,483		3,928	-1,445
2,162		767	1,395

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			70
			-3
			-2
			-45
			-3,280
			-1,405
			-1,445
			1,395

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
ESSILORLUXOTTICA	P	2016-05-25	2020-11-17
HALLIBURTON COMPANY	P	2018-05-23	2020-04-14
INTEL CORP	P	2018-12-26	2020-10-22
LULULEMON ATHLETICA	P	2019-11-27	2020-09-24
MICROSOFT CORP	P	2018-01-16	2020-09-29
NEWMONT CORPORATION COMMON STOCK	P	2019-04-18	2020-05-20
NUTRIEN LTD	P	2011-05-13	2020-02-04
PFIZER INC	P	2018-12-26	2020-09-01
SALESFORCE.COM INC	P	2019-11-04	2020-10-22
SONY CORPORATION	P	2014-12-05	2020-02-03

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,400		1,309	91
563		3,873	-3,310
700		589	111
5,392		3,862	1,530
13,931		5,942	7,989
7,720		3,931	3,789
4,313		3,618	695
2,234		2,539	-305
2,480		1,580	900
1,409		445	964

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			91
			-3,310
			111
			1,530
			7,989
			3,789
			695
			-305
			900
			964

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
TRUIST FINANCIAL CORPORATION	P	2018-12-26	2020-03-05
VIATRIS INC	P	2018-12-26	2020-12-01
AIA GROUP	P	2017-01-25	2020-04-17
AUTODESK INC	P	2020-03-17	2020-10-22
BANK OF AMERICA FUNDIN GCORP	P	2008-02-27	2020-03-25
BANK OF AMERICA FUNDIN GCORP	P	2007-04-25	2020-03-25
BOEING CO	P	2019-06-19	2020-08-26
CHUBB LTD	P	2016-02-29	2020-10-29
CORNING INC	P	2019-06-06	2020-01-31
DOW INC	P	2018-12-26	2020-10-22

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
668		562	106
242		233	9
260		174	86
2,532		1,528	1,004
		27	-27
48		48	
2,584		5,595	-3,011
1,196		1,055	141
831		942	-111
1,927		2,061	-134

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			106
			9
			86
			1,004
			-27
			-3,011
			141
			-111
			-134

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
ESSILORLUXOTTICA	P	2018-01-19	2020-11-17
HDFC BK LTD	P	2016-02-04	2020-04-17
INTERNATIONAL BUSINESS MACHINES CORP	P	2020-02-05	2020-10-26
LULULEMON ATHLETICA	P	2019-11-27	2020-10-22
MICROSOFT CORP	P	2018-01-16	2020-10-22
NEXTERA ENERGY INC	P	2018-12-26	2020-01-22
NUTRIEN LTD	P	2016-02-29	2020-02-04
PFIZER INC	P	2018-12-26	2020-10-22
SALIGN TECHNOLOGY INC	P	2017-10-10	2020-10-22
SONY CORPORATION	P	2016-02-29	2020-02-03

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
7,071		6,693	378
648		466	182
1,681		2,347	-666
971		682	289
5,338		2,217	3,121
3,127		2,019	1,108
8,147		7,329	818
969		1,082	-113
6,275		2,433	3,842
1,409		425	984

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			378
			182
			-666
			289
			3,121
			1,108
			818
			-113
			3,842
			984

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
TRUIST FINANCIAL CORPORATION	P	2018-12-26	2020-04-07
VISA INC	P	2016-10-26	2020-03-16

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
216		262	-46
8,231		4,336	3,895

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			-46
			3,895

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BETHESDA ELEMENTARY SCHOOL 730 S UNIVERSITY DR WAUKESHA, WI 53188		PUBLIC	GENERAL	2,500
CHILDREN'S HOSPITAL OF WI 8915 W CONNELL CT MILWAUKEE, WI 53226		PUBLIC	GENERAL	15,000
HUNGER TASK FORCE 201 S HAWLEY CT MILWAUKEE, WI 53214		PUBLIC	GENERAL	10,000
Total ▶ 3a				137,500

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
KATHY'S HOSUE600 N 103RD ST MILWAUKEE, WI 53226		PUBLIC	GENERAL	10,000
MILWAUKEE PUBLIC MUSEUM 800 W WELLS ST MILWAUKEE, WI 53233		PUBLIC	GENERAL	10,000
PLANNED PARENTHOOD OF WISCONSIN 302 NORTH JACKSON STREET MILWAUKEE, WI 53202		PUBLIC	GENERAL	25,000
Total ▶ 3a				137,500

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
UNIVERSITY OF WISCONSIN FOUNDATION 1848 UNIVERSITY AVENUE MADISON, WI 53726		PUBLIC	GENERAL	25,000
UWM RESEARCH FOUNDATION 1440 EAST NORTH AVENUE MILWAUKEE, WI 53202		PUBLIC	GENERAL	20,000
WAUKESHA WEST HIGH SCHOOL 3301 SAYLESVILLE RD WAUKESHA, WI 53189		PUBLIC	GENERAL	10,000
Total ▶ 3a				137,500

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ZOOLOGICAL SOCIETY OF MIL 10005 W BLUEMOUND RD MILWAUKEE, WI 53226		PUBLIC	GENERAL	10,000
Total ▶ 3a				137,500

TY 2020 Investments Corporate Stock Schedule**Name:** MARJORIE SIEBERT AYLEN FOUNDATION**EIN:** 39-1707934**Investments Corporation Stock Schedule**

Name of Stock	End of Year Book Value	End of Year Fair Market Value
305-17034	15,195	12,376
305-17035	710,242	708,928
305-17036	386,723	650,124
305-17038	329,500	509,843
305-17040		
311-43331	301,043	564,569
317-65104	415,575	632,479
320-96872	261,094	277,971

TY 2020 Legal Fees Schedule**Name:** MARJORIE SIEBERT AYLEN FOUNDATION**EIN:** 39-1707934

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL AND ADMINISTRATION	11,553	5,776		

TY 2020 Other Expenses Schedule**Name:** MARJORIE SIEBERT AYLEN FOUNDATION**EIN:** 39-1707934**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EXPENSES				
OTHER EXPENSES	87	87		

TY 2020 Other Income Schedule**Name:** MARJORIE SIEBERT AYLEN FOUNDATION**EIN:** 39-1707934**Other Income Schedule**

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
RBC 17038	1,335		
RBC 65104	23		
RBC 96872	758		
RBC 17035	5,650		

TY 2020 Other Professional Fees Schedule**Name:** MARJORIE SIEBERT AYLEN FOUNDATION**EIN:** 39-1707934

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT MANAGERS	50,529	50,529		

TY 2020 Taxes Schedule**Name:** MARJORIE SIEBERT AYLEN FOUNDATION**EIN:** 39-1707934**Taxes Schedule**

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
990PF TAX FOR 2019	3,069	3,069		
990PF ESTIMATE FOR 2020	1,905	1,905		
FOREIGN TAXES WITHHELD	1,097	1,097		