

Form **990-EZ****Short Form****Return of Organization Exempt From Income Tax**

OMB No 1545-0047

2020**Open to Public Inspection**Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form, as it may be made public

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information

A For the 2020 calendar year, or tax year beginning January 1, 2020, and ending December 31, 20

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization ☒ American Federation of Labor, West Central Illinois Labor Council AFL-CIO
 Number and street (or P O box if mail is not delivered to street address) ☒ Room/suite
 400 NE Jefferson Ave
 City or town state or province, country and ZIP or foreign postal code
 Peoria Illinois 61603-3747 05

D Employer identification number ☒ 37-0803283

E Telephone number 309-472 9456

F Group Exemption Number ▶ ☒ 338

G Accounting Method ☒ Cash ☐ Accrual Other (specify) ▶

H Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF) ☒

I Website ▶

J Tax-exempt status (check only one) -- ☐ 501(c)(3) ☐ 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

K Form of organization ☐ Corporation ☐ Trust ☒ Association ☐ Other

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ. \$ 50164

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) ☒

Check if the organization used Schedule O to respond to any question in this Part I ☐

Line	Description	Amount
1	Contributions, gifts, grants, and similar amounts received	12,012
2	Program service revenue including government fees and contracts	0
3	Membership dues and assessments	33,957
4	Investment income	166
5a	Gross amount from sale of assets other than inventory	0
5b	Less cost or other basis and sales expenses	0
5c	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)	0
6	Gaming and fundraising events	
6a	Gross income from gaming (attach Schedule G if greater than \$15,000)	0
6b	Gross income from fundraising events (not including \$ 4029 of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	0
6c	Less direct expenses from gaming and fundraising events	868
6d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	3161
7a	Gross sales of inventory, less returns and allowances	0
7b	Less cost of goods sold	0
7c	Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)	0
8	Other revenue (describe in Schedule O)	0
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	49296
10	Grants and similar amounts paid (list in Schedule O)	8075
11	Benefits paid to or for members	0
12	Salaries, other compensation, and employee benefits ☒	8081
13	Professional fees and other payments to independent contractors ☒	3044
14	Occupancy, rent, utilities, and maintenance	6578
15	Printing, publications, postage, and shipping	2729
16	Other expenses (describe in Schedule O) ☒	3990
17	Total expenses. Add lines 10 through 16	32497
18	Excess or (deficit) for the year (subtract line 17 from line 9)	16,799
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	50766
20	Other changes in net assets or fund balances (explain in Schedule O)	0
21	Net assets or fund balances at end of year. Combine lines 18 through 20	67565

For Paperwork Reduction Act Notice, see the separate instructions

Cat No 106421

Form 990-EZ (2020)

SCANNED MAY 06 2022

RECEIVED
MAY 21 2021
OGDEN, UT

25

Part II Balance Sheets (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

		(A) Beginning of year	(B) End of year
22	Cash, savings, and investments	50766	22 67565
23	Land and buildings	0	23 0
24	Other assets (describe in Schedule O)	0	24 0
25	Total assets	50766	25 67565
26	Total liabilities (describe in Schedule O)	0	26 0
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)	50766	27 67565

Part III Statement of Program Service Accomplishments (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose?

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

Expenses
(Required for section
501(c)(3) and 501(c)(4)
organizations optional for
others)

28	(Grants \$) If this amount includes foreign grants, check here ▶ ☐	28a
29	(Grants \$) If this amount includes foreign grants, check here ▶ ☐	29a
30	(Grants \$) If this amount includes foreign grants, check here ▶ ☐	30a
31	Other program services (describe in Schedule O) (Grants \$) If this amount includes foreign grants, check here ▶ ☐	31a
32	Total program service expenses (add lines 28a through 31a) ▶	32

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated—see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV

[illegible]

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V ☐

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	☒
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions.	34	☒
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	☒
b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	☒
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	☒
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	☒
37a Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 2700	37a	☐
b Did the organization file Form 1120-POL for this year?	37b	☒
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee, or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	☒
b If "Yes," complete Schedule L, Part II, and enter the total amount involved	38b	☐
39 Section 501(c)(7) organizations Enter		
a Initiation fees and capital contributions included on line 9	39a	☐
b Gross receipts, included on line 9, for public use of club facilities	39b	☐
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ▶ 0, section 4912 ▶ 0, section 4955 ▶ 0		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	☐
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization ▶		
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	☐
41 List the states with which a copy of this return is filed ▶ 0		
42a The organization's books are in care of ▶ Evonne Fleming Telephone no ▶ 309 472 9456 Located at ▶ 400 NE Jefferson Ave Suite 408 Peoria IL ZIP + 4 ▶ 61603 3747		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶	42b	☒
See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		
c At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country ▶ 0	42c	☒
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	☒
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	☒
c Did the organization receive any payments for indoor tanning services during the year?	44c	☒
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	☐
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	☒
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45b	☒

- 46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

	Yes	No
46	☒	☐

Part VI Section 501(c)(3) Organizations Only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI ☐

- 47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

	Yes	No
47	☐	☐
48	☐	☐
49a	☐	☐
49b	☐	☐

- 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

- 49a Did the organization make any transfers to an exempt non-charitable related organization?

- b If "Yes," was the related organization a section 527 organization?

- 50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits contributions to employee benefit plans and deferred compensation	(e) Estimated amount of other compensation

- f Total number of other employees paid over \$100,000 ▶

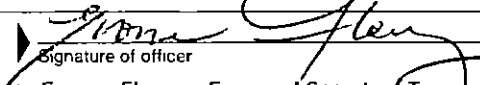
- 51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

- d Total number of other independent contractors each receiving over \$100,000 ▶

- 52 Did the organization complete Schedule A? **Note** All section 501(c)(3) organizations must attach a completed Schedule A ▶ ☐ Yes ☐ No

Under penalties of perjury I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ☒		Date <u>5-13-2021</u>
	Evonne Fleming-Financial Secretary-Treasurer	5-13-2021

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
	Firm's name	Firm's EIN			
	Firm's address	Phone no			

May the IRS discuss this return with the preparer shown above? See instructions

▶ ☐ Yes ☐ No

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information

► Attach to Form 990 or 990-EZ

► Go to www.irs.gov/Form990 for the latest information

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Name of the organization American federation of Labor, West Central Illinois Labor Council AFL CIO	Employer identification number 37-0803283
--	---

OFFICERS TRUSTEES-EXECUTIVE BOARD-SGT AT ARMS		PART IV			
THOMAS MCLAUGHLIN	PRESIDENT	10	1320	0	0
THOMAS C CHLADNY	EXEC VICE PRESIDENT	10	240	0	0
TODD HOLZINGER	VICE PRESIDENT	10	240	0	0
EVONNE FLEMING	FINANCIAL SECRETARY-TREASURER	20	2400	0	0
STEVEN WAGSTAFF	RECORDING SECRETARY	10	1200	0	0
GARY HALL	TRUSTEE	3	240	0	0
JAMES KENDALL	TRUSTEE	3	240	0	0
VELMA WALTON	TRUSTEE	3	240	0	0
WILLIAM PURCELL	SGT AT ARMS	02	120	0	0
RANDALL DEIHL	EXECUTIVE BOARD	02	0	0	0
TERI BERG	EXECUTIVE BOARD	02	120	0	0
ARNULFO CARRANZA	EXECUTIVE BOARD	02	120	0	0
AMY FLYNN	EXECUTIVE BOARD	02	120	0	0
DAWN TRUDDEN	EXECUTIVE BOARD	02	120	0	0
MICHAEL HARWOOD	EXECUTIVE BOARD	02	120	0	0
BILL KNIGHT	EXECUTIVE BOARD	02	120	0	0
VICTOR MURRIE	EXECUTIVE BOARD	02	120	0	0
BONNIE HESTER	EXECUTIVE BOARD	02	60	0	0
JENNIFER FRANKS	EXECUTIVE BOARD	02	20	0	0

Name of the organization

American Federation of Labor, West Central Illinois Labor Council AFL-CIO

Employer identification number

37-0803283

2020 Part III

ORGANIZATION'S PRIMARY EXEMPT PURPOSE

Communications, Education and Community service for affiliated unions and their members, educate on labor issues, provide programs and do what we can to be a good neighbor in our communities.

Donations specifically to. Sponsor events at the Heart of Illinois Fair, sponsor and host the Labor Day Parade, provide emergency assistance to members, provide home repair assistance for Military families when a family member is on active duty. Participate in Peoria School District District-Adopt a School Program. Providing a Christmas Party for all the students at our adopted school and also provide any needed supplies for students and teachers, provide support for workers in our community

Adopt a School Program through Peoria School District at a pre K through 6th grade public school- provide assistance, mentoring, supplies books and a Christmas Party with gifts for the children. The school has 500 students.

Labor Day Parade on Labor Day to educate the community about unions, union employers and union products in the Greater Peoria Area. Communicate with union members and unions on issues concerning labor various times throughout the year. This is accomplished with workshops, mailings, emails, and Facebook.

Sponsor two events (Kiddy Pedal Pull and Kids Ride Day) at our local Heart of Illinois Fair.

Continue our program to assist Military Families, who have a spouse serving active duty, with home repairs, such as water heater/furnance/air conditioner, pipes or other plumbing, roofs, carpentry, electrical issue or other issues that may arise and need to be repaired.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2020

**Open to Public
Inspection**

Name of the organization

American federation of Labor, West Central Illinois Labor Council AFL-CIO

Employer identification number

37-0803283

DONATIONS TO 501(C) (3) ORGANIZATIONS

PART 1 LINE 10

HEART OF ILLINOIS UNITED WAY, PEORIA IL 4,000

SUPPORT OF LOCAL UNION ACTIVITIES

WEST CENTRAL IL BUILDING TRADES COUNCIL-CHARITY GOLF OUTING 550

AFL-CIO -Charity golf outing 100

UAW LOCAL 974- charity bowling outing 100

COMMUNITY SUPPORT

East Bluff Community Center Christmas Dinner 250

Peoria School Support Staff Round Table 250

Peoria High School State Champion Conference 75

AFFILIATION FEE

Illinois AFL-CIO 50

Local & State Political Candidates/Office Holders support 2,700

Total of Line 10 8,075

Name of the organization	Employer identification number
American Federation of Labor, West Central Illinois Labor Council AFL-CIO	37-0803283

Memberships

Costco-annual membership	120	
Cincinnati Insurance Company-Business package annual insurance premium	1315	1315
Conference and Workshops representing the Labor Council	211	211
Meals and Travel representing the Labor Council	2344	2344
Total Expenses For Line 16		3990