

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
Open to Public Inspection

A For the 2020 calendar year, or tax year beginning 01-01-2020, and ending 12-31-2020

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
PEACE DIRECT INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1822 R STREET NW

City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 20009

D Employer identification number
27-4681063

E Telephone number
(202) 734-8053

G Gross receipts \$ 667,559

F Name and address of principal officer:
BRIDGET MOIX
1822 R STREET NW
WASHINGTON, DC 20009

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ WWW.PEACEDIRECT.ORG

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 2011

M State of legal domicile: DC

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
AT PEACE DIRECT, WE BELIEVE THAT LOCAL COMMUNITIES SHOULD BE THE DRIVERS OF SUSTAINABLE PEACE.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	7
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	7
5 Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	0
6 Total number of volunteers (estimate if necessary)	6	
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
7b Net unrelated business taxable income from Form 990-T, line 39	7b	

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	1,570,694	602,529
9 Program service revenue (Part VIII, line 2g)		59,556
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	318	275
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,193	5,199
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,572,205	667,559
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,198,480	342,712
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	309,363	393,870
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ▶106,814		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	201,347	146,912
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,709,190	883,494
19 Revenue less expenses. Subtract line 18 from line 12	-136,985	-215,935
	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	809,827	312,141
21 Total liabilities (Part X, line 26)	455,535	108,614
22 Net assets or fund balances. Subtract line 21 from line 20	354,292	203,527

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: *****
Date: 2021-08-12

BRIDGET MOIX US EXEC DIRECTOR
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: LINDSEY ASSOCIATES LLC
Preparer's signature: [Signature]
Date: 2021-08-18
Check if self-employed
PTIN: P01672561
Firm's EIN: ▶ 52-1903650
Firm's address: ▶ 110 WEST ROAD SUITE 220
TOWSON, MD 21204
Phone no. (410) 825-1994

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

PEACE DIRECT IS AN INTERNATIONAL ORGANIZATION WORKING WITH LOCAL PEOPLE TO STOP VIOLENT CONFLICT AND BUILD SUSTAINABLE PEACE. WE BELIEVE THAT LOCAL PEOPLE SHOULD BE AT THE CENTER OF DEFINING AND DRIVING PEACEBUILDING IN THEIR COMMUNITIES. SINCE OUR FOUNDING IN 2004, WE HAVE ESTABLISHED OURSELVES AS A CHAMPION OF LOCALLY LED EFFORTS TO PREVENT VIOLENT CONFLICT AND BUILD LASTING PEACE AROUND THE WORLD. IN 2019, THE PORTICUS FOUNDATION REVIEWED PEACEBUILDING ORGANIZATIONS WORLDWIDE AND RANKED PEACE DIRECT NO. 2 IN REACH AND INFLUENCE GLOBALLY, SECOND ONLY BEHIND AN ORGANIZATION THAT FUNCTIONS AS A NETWORK FOR OTHER PEACEBUILDING ORGANIZATIONS. PEACE DIRECT'S LONG-TERM GOAL IS THE SUBSTANTIAL SHIFT IN POWER AND RESOURCES TO LOCAL ACTORS WORKING ON THE FRONTLINES OF CONFLICT AROUND THE WORLD, LEADING TO A REDUCTION IN VIOLENT CONFLICT IN THOSE CONTEXTS AND MORE JUST, SUSTAINABLE PEACE. PEACE DIRECT'S STRATEGIC PLAN FOCUSES ON EXPANDING OUR GLOBAL IMPACT. OUR WORK IS CRITICAL TO MOBILIZING V

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 270,833 including grants of \$ 226,324) (Revenue \$ 59,557)
See Additional Data

4b (Code:) (Expenses \$ 221,685 including grants of \$ 111,388) (Revenue \$)
See Additional Data

4c (Code:) (Expenses \$ 68,216 including grants of \$ 5,000) (Revenue \$)
See Additional Data

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 560,734

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No response. Rows include questions 1 through 21, with sub-questions a through f for items 11 and 14. Questions cover topics like political activities, lobbying, donor funds, conservation easements, and financial reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 main columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding organizational reporting, compensation, and tax-exempt status.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 main columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, Form W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 2b
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a No
3b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a No
4b If "Yes," enter the name of the foreign country: 4b
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a No
5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b No
5c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a No
6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b
7 Organizations that may receive deductible contributions under section 170(c).
7a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a
7b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b
7c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c
7d If "Yes," indicate the number of Forms 8282 filed during the year 7d
7e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e
7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f
7g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g
7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8
9 Sponsoring organizations maintaining donor advised funds.
9a Did the sponsoring organization make any taxable distributions under section 4966? 9a
9b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b
10 Section 501(c)(7) organizations. Enter:
10a Initiation fees and capital contributions included on Part VIII, line 12 10a
10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b
11 Section 501(c)(12) organizations. Enter:
11a Gross income from members or shareholders 11a
11b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a
12b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b
13 Section 501(c)(29) qualified nonprofit health insurance issuers.
13a Is the organization licensed to issue qualified health plans in more than one state? 13a
13b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b
13c Enter the amount of reserves on hand 13c
14a Did the organization receive any payments for indoor tanning services during the tax year? 14a No
14b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (7), 1b (7), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records:

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	6,000				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	596,529				
	g Noncash contributions included in lines 1a - 1f:\$	1g					
	h Total. Add lines 1a-1f			602,529			
Program Service Revenue	2a PASS-THROUGH GRANTS	Business Code	51,783	51,783			
	b DIGITAL PLATFORM		7,773	7,773			
	c						
	d						
	e						
	f All other program service revenue.						
	g Total. Add lines 2a-2f.		59,556				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		275	275			
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real	(ii) Personal				
		6b Less: rental expenses					
		6c Rental income or (loss)					
		d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		7b Less: cost or other basis and sales expenses					
		7c Gain or (loss)					
		d Net gain or (loss)					
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
		b Less: direct expenses	8b				
		c Net income or (loss) from fundraising events					
	9a Gross income from gaming activities. See Part IV, line 19	9a					
b Less: direct expenses		9b					
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances	10a						
	b Less: cost of goods sold	10b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue	Business Code						
11a OTHER MISCELLANEOUS		5,199	5,199				
b							
c							
d All other revenue							
e Total. Add lines 11a-11d		5,199					
12 Total revenue. See instructions		667,559	65,030				

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	342,712	342,712		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	140,998	62,209	47,581	31,208
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	252,872	111,568	85,335	55,969
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	9,335		9,335	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,005		1,005	
12 Advertising and promotion	8,527	286	215	8,026
13 Office expenses	6,492	42	6,044	406
14 Information technology				
15 Royalties				
16 Occupancy	27,625	1,043	25,976	606
17 Travel	4,787	3,488	1,185	114
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	4,866	38	4,828	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,393		1,393	
23 Insurance	2,474		2,474	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CONSULTANT FEES	80,408	39,348	30,575	10,485
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	883,494	560,734	215,946	106,814
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	781,948	1	150,091
	2 Savings and temporary cash investments	8,261	2	152,336
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	5,070	4	4,221
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	3,300	9	2,100
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	4,179		
	b Less: accumulated depreciation	2,786		
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	8,462	15	2,000
16 Total assets. Add lines 1 through 15 (must equal line 33)	809,827	16	312,141	
Liabilities	17 Accounts payable and accrued expenses	23,718	17	25,539
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	431,817	25	83,075
	26 Total liabilities. Add lines 17 through 25	455,535	26	108,614
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	290,020	27	203,527
	28 Net assets with donor restrictions	64,272	28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	354,292	32	203,527	
33 Total liabilities and net assets/fund balances	809,827	33	312,141	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	667,559
2	Total expenses (must equal Part IX, column (A), line 25)	2	883,494
3	Revenue less expenses. Subtract line 2 from line 1	3	-215,935
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	354,292
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	65,170
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	203,527

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Additional Data

Software ID:

Software Version:

EIN: 27-4681063

Name: PEACE DIRECT INC

Form 990 (2020)

Form 990, Part III, Line 4a:

SUPPORTING LOCAL PEACEBUILDERS: WE SUPPORT LOCAL PEOPLE ON THE FRONTLINES OF CONFLICT WHO ARE PREVENTING, RESPONDING TO, AND REBUILDING AFTER WAR. WE SUPPORT COURAGEOUS LOCAL PEACEBUILDERS IN 13 COUNTRIES THROUGH LONG-TERM PARTNERSHIPS, NETWORKING, RESOURCE MOBILIZATION, AND SHARED LEARNING. ALL PROGRAMS WE SUPPORT ARE DESIGNED BY OR CO-DESIGNED WITH OUR LOCAL PARTNERS. EXAMPLES OF OUR PARTNERSHIPS INCLUDE SUPPORTING THE REINTEGRATION OF CHILD SOLDIERS AND OTHER FORMER COMBATANTS IN THE DEMOCRATIC REPUBLIC OF CONGO; HELPING YOUNG PEOPLE FIND ALTERNATIVES TO VIOLENCE AND BECOME LEADERS FOR PEACE IN THEIR COMMUNITIES IN SOMALIA AND THE CENTRAL AFRICAN REPUBLIC; EXPANDING THE WORK OF PEACE COMMITTEES TO MEDIATE CONFLICTS IN SUDAN; STRENGTHENING LOCAL CIVIL SOCIETY NETWORKS TO PREVENT ATROCITIES AND PROMOTE PEACE IN MYANMAR; AND, ADVANCING THE LEADERSHIP OF WOMEN AND GIRLS IN BUILDING PEACE IN PAKISTAN. IN DRC, OUR PARTNERS HAVE ALSO CREATED THE PEACE GOLD PROJECT, FORMING COOPERATIVES THAT ARE PRODUCING THE FIRST ETHICALLY AND ENVIRONMENTALLY SOUND GOLD IN THE COUNTRY AND SECURING PEACE AND LIVELIHOODS FOR THEIR COMMUNITIES. HERE IN THE U.S., WE PARTNER WITH NETWORKS WORKING FOR RACIAL HEALING, JUSTICE, AND THE PREVENTION OF VIOLENCE IN THIS COUNTRY. WE HOLD ONLINE PEACE EXCHANGES TO SHARE KNOWLEDGE, NETWORK, COLLABORATE, AND ACTIVATE PROJECTS TOGETHER. WE WILL BRING LESSONS FROM MORE THAN 15 YEARS OF EXPERIENCE WITH LOCAL PEACEBUILDERS AROUND THE WORLD TO BEAR ON OUR WORK HERE AT HOME AS WE LISTEN AND FOLLOW THE LEAD OF LOCAL COMMUNITIES ON THE FRONTLINES IN THIS COUNTRY. WE PLAN TO EXPAND OUR SUPPORT FURTHER BY EXPLORING AND BUILDING NEW PARTNERSHIPS IN SOUTH AND CENTRAL AMERICA, A REGION WITH SOME OF THE HIGHEST RATES OF VIOLENCE GLOBALLY AND A THRIVING CIVIL SOCIETY WITH WHICH TO PARTNER FOR PEACE.

Form 990, Part III, Line 4b:

ADVOCACY AND RESEARCH: PEACE DIRECT IS COMMITTED TO MAKING SPACE FOR LOCAL VOICES TO BE HEARD IN INTERNATIONAL POLICYMAKING, AS WELL AS ADVOCATING ALONGSIDE LOCAL PEACEBUILDING PARTNERS FOR THE NEEDS AND RECOMMENDATIONS THEY THEMSELVES IDENTIFY. OUR SEASONED ADVOCACY TEAM MAINTAIN EXTENSIVE NETWORKS AND RELATIONSHIPS WITH THE UNITED NATIONS, U.S. AND UK GOVERNMENTS, ENGAGING KEY DECISION-MAKERS REGULARLY TO INFORM AND INFLUENCE POLICY. AS A LEADING VOICE WITHIN THE PEACE AND SECURITY FIELD FOR LOCALLY LED PEACEBUILDING, WE HELP SHIFT U.S. AND UN POLICIES AND PROGRAMS TOWARD GREATER RECOGNITION AND SUPPORT FOR LOCAL PEACEBUILDING. FOR EXAMPLE, PEACE DIRECT HELPED ADVOCATE FOR THE REFORM OF THE UN PEACEBUILDING ARCHITECTURE WITH GREATER INCLUSION OF AND SUPPORT FOR LOCALLY LED PEACEBUILDING. IN ADDITION, WE HAVE SUCCESSFULLY ADVOCATED FOR INCREASED U.S. RECOGNITION, FUNDING, AND SUPPORT FOR YOUTH-LED PEACEBUILDING, INCLUDING SUPPORT FOR THE YOUTH, PEACE AND SECURITY ACT OF 2020. LOOKING AHEAD, PEACE DIRECT PLANS TO ENGAGE MORE WITH U.S. BASED ORGANIZATIONS AND COALITIONS TO EDUCATE AND ADVOCATE FOR POLICIES THAT HELP UNDO RACISM AND MILITARISM HERE AT HOME AS WELL. THIS INCLUDES SHIFTING RESOURCES FROM WASTEFUL WAR SPENDING TO SUPPORTING REAL SECURITY FOR COMMUNITIES IN THE US AND AROUND THE WORLD, AS WELL AS DECOLONIZING THE AID, HUMANITARIAN, AND PEACEBUILDING SECTORS. OUR ADVOCACY IS INFORMED BY THE REPORTS AND PUBLICATIONS FROM OUR RESEARCH TEAM. OUR RESEARCH TEAM WORKS ALONGSIDE OUR LOCAL PEACEBUILDING PARTNERS AND EXPERTS TO UNDERTAKE CUTTING-EDGE, ACTION-ORIENTED STUDIES TO BUILD A STRONGER EVIDENCE-BASE FOR LOCALLY LED PEACEBUILDING. WE HAVE PUBLISHED MORE THAN 20 REPORTS THAT VARY IN FOCUS OF COUNTRY AND THEMES, INCLUDING RECENT REPORTS: TIME TO DECOLONISE AID, COVID-19 AND THE IMPACTS ON LOCAL PEACEBUILDING, ESCAPING PERPETUAL BEGINNINGS: LOCALLY-LED ATROCITY PREVENTION IN EASTERN DRC, AND LOCAL PEACEBUILDING: WHAT WORKS AND WHY. OVERALL, OUR PRIMARY RECOMMENDATION REMAINS THE SAME: LOCAL ACTORS NEED TO LEAD, AND BE BETTER SUPPORTED BY THE INTERNATIONAL COMMUNITY, IN PEACEBUILDING PROCESSES BEFORE, DURING, AND AFTER CONFLICT ERUPTS. PEACE DIRECT FURTHER PROMOTES THE WORK OF OUR PARTNERS PLUS 1800 LOCALLY LED PEACEBUILDING INITIATIVES THROUGH PEACE INSIGHT, OUR COMPREHENSIVE DIGITAL PLATFORM SHOWCASING LOCAL PEACEBUILDING GLOBALLY. PEACE INSIGHT IS WHERE YOU CAN FIND ARTICLES AND STORIES FROM OUR NETWORK OF LOCAL PEACEBUILDING EXPERTS (LPES) BASED IN CONFLICT AREAS. OUR TRUSTED LPES PROVIDE UPDATES AND ANALYSIS ON COUNTRY DEVELOPMENTS, NETWORK WITH LOCAL PEACEBUILDING GROUPS AND SUPPORT OUR PROGRAMS. STUDENTS, ACADEMICS, AND POLICY MAKERS HAVE REFERRED TO PEACE INSIGHT TO SUPPLEMENT THEIR RESEARCH ON THE EFFECTIVENESS AND IMPORTANCE OF LOCALLY LED PEACEBUILDING. IMPORTANCE OF LOCALLY LED PEACEBUILDING. IN ADDITION, WE ENGAGE WITH LOCAL PEACEBUILDERS WORLDWIDE THROUGH OUR ONLINE FORUM FOR PEACE PRACTITIONERS, PLATFORM4DIALOGUE. THIS PLATFORM ENABLES LOCAL PEACEBUILDERS TO COMMUNICATE DIRECTLY WITH ONE ANOTHER ACROSS THE GLOBE, BUILDING CONNECTIONS AND SHARING EXPERIENCES AND LEARNINGS. ADDITIONALLY, PLATFORM4DIALOGUE PROVIDES OTHERS IN THE PEACEBUILDING COMMUNITY ACCESS TO LOCAL PERSPECTIVES TO LEARN TOGETHER AND IMPROVE PRACTICE AND POLICY.

Form 990, Part III, Line 4c:

PUBLIC ENGAGEMENT: ALTHOUGH MORE GOVERNMENTAL INSTITUTIONS AND LARGE FUNDERS ARE BEGINNING TO RECOGNIZE THE IMPORTANCE OF LOCALLY LED PEACEBUILDING, PEACE DIRECT KNOWS IT CANNOT GAIN MOMENTUM WITHOUT THE SUPPORT OF THE PUBLIC. ONE OF PEACE DIRECT'S OBJECTIVES IN THE U.S. IS TO BUILD A BROAD-BASED PUBLIC CONSTITUENCY WHO IS INFORMED, INSPIRED, AND ACTIVATED TO WORK FOR PEACE IN THEIR OWN COMMUNITIES, AND IN SOLIDARITY WITH OTHERS AROUND THE GLOBE. THROUGH OUR GROWING DIGITAL ENGAGEMENT AND DIRECT PEOPLE-TO-PEOPLE CONNECTIONS, WE SHARE INSPIRING STORIES, DISSEMINATE RESEARCH AND POLICY INFORMATION, AND MOBILIZE INDIVIDUALS TO TAKE ACTION WITH US IN SUPPORT OF LOCALLY LED PEACE. WE ARE USING CREATIVE WAYS TO SHARE OUR MESSAGE OF THE EFFECTIVENESS AND IMPORTANCE OF LOCALLY LED PEACEBUILDING OUTSIDE OF OUR "BUBBLES" WITH THE HOPES OF EMPOWERING ANYONE TO BE A PEACEBUILDER. IN THE U.S. THIS INCLUDES: PEACECHATS: A MONTHLY EVENT WHERE WE INTRODUCE PEACE DIRECT'S MISSION AND PROGRAMMING TO A NEW AUDIENCE. PEACE DIRECT STAFF SHARE STORIES OF OUR PARTNER'S WORK, AS WELL AS PERSONAL STORIES OF THE PEACEBUILDERS WE'VE MET, WITH THE INTENTION OF INSPIRING NEW PEOPLE TO BECOME ENGAGED IN WITH PEACE DIRECT AND OUR MISSION OF SUPPORTING LOCAL PEACEBUILDERS. PEACETALKS: A SERIES OF EVENTS HOSTED BY PEACE DIRECT FEATURING LOCAL PEACEBUILDERS SHARING THEIR STORIES OF HOPE AND RESILIENCE IN THE FACE OF VIOLENCE INSPIRING AUDIENCE MEMBERS TO BUILD PEACE IN THEIR COMMUNITIES. RECENTLY, WE HAVE HIGHLIGHTED THE EFFORTS OF LOCAL PEACEBUILDERS FROM THE U.S., PARTICULARLY AS THEY RESPOND TO SYSTEMIC RACISM AND MILITARISM FELT IN THE COUNTRY. STUDENT ALLIES PROGRAM: OUR STUDENT ENGAGEMENT PROGRAM EMPOWERS, SUPPORTS, AND CONNECTS ASPIRING AND ACTIVE YOUTH PEACEBUILDERS WITH EACH OTHER, AS WELL AS WITH THE LARGER NETWORK OF YOUTH PEACEBUILDERS WORLDWIDE. ADVOCACY AND PUBLIC ENGAGEMENT INITIATIVES HELP THEM DEVELOP THEIR WRITING AND COMMUNICATION SKILLS AND EXPOSES THEM TO THE PEACEBUILDING SECTOR EARLY IN THEIR ACADEMIC AND PROFESSIONAL CAREERS. THE PROGRAM ALSO EMPOWERS THEM TO BE LEADERS IN SUPPORTING LOCAL EFFORTS FOR SUSTAINABLE PEACE IN THEIR COMMUNITIES.

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
PEACE DIRECT INC

Employer identification number
27-4681063

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . .						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4. . .						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .						
9 Net income from unrelated business activities, whether or not the business is regularly carried on. . .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f))	14	
15 Public support percentage for 2019 Schedule A, Part II, line 14	15	
16a 33 1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 33 1/3% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	313,882	945,045	1,113,766	1,570,694	654,312	4,597,699
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	313,882	945,045	1,113,766	1,570,694	654,312	4,597,699
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons					23,600	23,600
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b.					23,600	23,600
8	Public support. (Subtract line 7c from line 6.)						4,574,099

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6.	313,882	945,045	1,113,766	1,570,694	654,312	4,597,699
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.			174	318	275	767
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c	Add lines 10a and 10b.			174	318	275	767
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			14	1,193	12,972	14,179
13	Total support. (Add lines 9, 10c, 11, and 12.)	313,882	945,045	1,113,954	1,572,205	667,559	4,612,645

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.**

Section C. Computation of Public Support Percentage

15	Public support percentage for 2020 (line 8, column (f) divided by line 13, column (f))	15	99.160 %
16	Public support percentage from 2019 Schedule A, Part III, line 15	16	99.960 %

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2020 (line 10c, column (f) divided by line 13, column (f))	17	0 %
18	Investment income percentage from 2019 Schedule A, Part III, line 17	18	0 %

19a 33 1/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described in 11a above?		
c	A 35% controlled entity of a person described in line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer lines 2a and 2b below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (<i>prior IRS approval required - provide details in Part VI</i>)	5	
6 Other distributions (<i>describe in Part VI</i>). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8	
9 Distributable amount for 2020 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required-- <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2020:			
a From 2015.			
b From 2016.			
c From 2017.			
d From 2018.			
e From 2019.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016.			
b Excess from 2017.			
c Excess from 2018.			
d Excess from 2019.			
e Excess from 2020.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
PART III, LINE 12	14,179

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities
For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020
Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization PEACE DIRECT INC	Employer identification number 27-4681063
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")

2 Political campaign activity expenditures (see instructions) ▶ \$ _____

3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No

4a Was a correction made? Yes No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b..... ▶ \$ _____

4 Did the filing organization file **Form 1120-POL** for this year? Yes No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)

	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a. If zero or less, enter -0-		
i Subtract line 1f from line 1c. If zero or less, enter -0-		

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e.
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.
Over \$17,000,000	\$1,000,000.

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?	Yes		179
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		107
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?		No	
j	Total. Add lines 1c through 1i			286
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
SCHEDULE C, PART II-B, LINE 1	PEACE DIRECT LOBBIED IN SUPPORT OF PASSAGE OF THE YOUTH, PEACE, AND SECURITY ACT (H.R. 6174) WE MET WITH APPROXIMATELY 10 CONGRESSIONAL OFFICES TO URGE INTRODUCTION AND SUPPORT FOR THE BILL AND PUBLISHED STATEMENTS SUPPORTING PASSAGE OF THE LEGISLATION.

SCHEDULE D (Form 990) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047 2020 Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization: PEACE DIRECT INC Employer identification number: 27-4681063

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for total number, aggregate value of contributions, grants, and end of year. Rows 5-6 for donor and grantee notification questions.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes questions 1-9 regarding purpose of easements, monitoring, and reporting. Includes a table for 'Held at the End of the Year' with rows 2a-d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions 1a, 1b, 2a, 2b regarding reporting requirements for art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
a Public exhibition
b Scholarly research
c Preservation for future generations
d Loan or exchange programs
e Other
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
b If "Yes," explain the arrangement in Part XIII and complete the following table:
Table with columns: Amount, 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

Table with 5 columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back. Rows include: 1a Beginning of year balance, b Contributions, c Net investment earnings, gains, and losses, d Grants or scholarships, e Other expenditures for facilities and programs, f Administrative expenses, g End of year balance.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
a Board designated or quasi-endowment
b Permanent endowment
c Term endowment
The percentages on lines 2a, 2b, and 2c should equal 100%.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) Unrelated organizations
(ii) Related organizations
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?
4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Table with 4 columns: (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows include: 1a Land, b Buildings, c Leasehold improvements, d Equipment, e Other, Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) PD UK REFUNDABLE ADVANCES	83,075
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	83,075

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	748,729
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	16,000	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	65,170	
e	Add lines 2a through 2d		2e	81,170
3	Subtract line 2e from line 1		3	667,559
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	667,559

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	899,494
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	16,000	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	16,000
3	Subtract line 2e from line 1		3	883,494
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	883,494

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 27-4681063

Name: PEACE DIRECT INC

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XI, LINE 2D	PPP FUNDS FORGIVEN IN 2021 65,170

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
PEACE DIRECT INC

Employer identification number
27-4681063

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3** Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
See Add'l Data					
3a Sub-total	1	3			342,712
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	1	3			342,712

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			PEACE PROMOTING	290,929	CASH			FMV
			PEACE PROMOTING	18,838	CASH			FMV
			PEACE PROMOTING	27,945	CASH			FMV

- 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **▶** 4
- 3 Enter total number of other organizations or entities **▶** _____

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

990 Schedule F, Supplemental Information

Return Reference	Explanation
SCHEDULE F, PAGE 1, PART I, LINE 2	FOR GRANTS INCLUDING INTERNATIONAL PARTNERS, THE UK WRITES THE GRANT, SELECTS THE GRANTEES AND MONITORS THE PROGRAMS/GRANTS. WHERE US ACTIVITIES ARE INCLUDED AND FUNDED WITHIN THOSE GRANTS, THE US PROVIDES INPUT TO THE GRANT AND MONITORS AND REPORTS ON ITS WORK TO THE UK. THE US ALSO WRITES GRANT PROPOSALS AND MONITORS AND REPORTS ON PROGRAMS FOR ANY GRANTS DIRECTED SOLELY TO THE US.

990 Schedule F, Supplemental Information

Return Reference	Explanation
SCHEDULE F, PAGE 1, PART I, LINE 3	EUROPE (INCLUDING ICELAND AND GREENLAND) 318,873 0 SOUTH ASIA 5,000 0 MIDDLE EAST AND NORTH AFRICA 18,839 0

Additional Data

Software ID:

Software Version:

EIN: 27-4681063

Name: PEACE DIRECT INC

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EUROPE (INCLUDING ICELAND AND GREENLAND)	1	3	PROGRAM SERVICES	PEACE PROMOTING	318,873
SOUTH ASIA			PROGRAM SERVICES	PEACE PROMOTING	5,000

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
MIDDLE EAST AND NORTH AFRICA			PROGRAM SERVICES	PEACE PROMOTING	18,839

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2020

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Department of the Treasury

Name of the Organization

PEACE DIRECT INC

Employer identification number

27-4681063

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	<p>PEACE DIRECT IS AN INTERNATIONAL ORGANIZATION WORKING WITH LOCAL PEOPLE TO STOP VIOLENT CONFLICT AND BUILD SUSTAINABLE PEACE. WE BELIEVE THAT LOCAL PEOPLE SHOULD BE AT THE CENTER OF DEFINING AND DRIVING PEACEBUILDING IN THEIR COMMUNITIES. SINCE OUR FOUNDING IN 2004, WE HAVE ESTABLISHED OURSELVES AS A CHAMPION OF LOCALLY LED EFFORTS TO PREVENT VIOLENT CONFLICT AND BUILD LASTING PEACE AROUND THE WORLD. IN 2019, THE PORTICUS FOUNDATION REVIEWED PEACEBUILDING ORGANIZATIONS WORLDWIDE AND RANKED PEACE DIRECT NO. 2 IN REACH AND INFLUENCE GLOBALLY, SECOND ONLY BEHIND AN ORGANIZATION THAT FUNCTIONS AS A NETWORK FOR OTHER PEACEBUILDING ORGANIZATIONS. PEACE DIRECT'S LONG-TERM GOAL IS THE SUBSTANTIAL SHIFT IN POWER AND RESOURCES TO LOCAL ACTORS WORKING ON THE FRONTLINES OF CONFLICT AROUND THE WORLD, LEADING TO A REDUCTION IN VIOLENT CONFLICT IN THOSE CONTEXTS AND MORE JUST, SUSTAINABLE PEACE. PEACE DIRECT'S STRATEGIC PLAN FOCUSES ON EXPANDING OUR GLOBAL IMPACT. OUR WORK IS CRITICAL TO MOBILIZING VITAL RESOURCES ENABLING OUR PARTNERS TO CONTINUE THEIR WORK. OUR VISION OF DYNAMIC SUPPORT TO AND SOLIDARITY WITH OUR PARTNERS ENABLES US TO BE NIMBLE IN OUR CAPACITY TO MEET EMERGING NEEDS, ESPECIALLY IN TIMES OF CRISIS. AS A PART OF OUR FIVE-YEAR STRATEGY, WE EXPANDED OUR SCOPE TO SUPPORT LOCAL PEACEBUILDING IN OUR OWN BACKYARDS, RECOGNIZING OUR RESPONSIBILITY TO HELP UNDO THE ROOT CAUSES OF INJUSTICE AND VIOLENCE HERE IN THE US WHILE WE STRIVE TO REACH ALL REGIONS EXPERIENCING VIOLENCE.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 3	OVERALL PROGRAMING HAS REMAINED THE SAME. TITLES OF PROGRAMS HAVE CHANGED

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	<p>SUPPORTING LOCAL PEACEBUILDERS: WE SUPPORT LOCAL PEOPLE ON THE FRONTLINES OF CONFLICT WHO ARE PREVENTING, RESPONDING TO, AND REBUILDING AFTER WAR. WE SUPPORT COURAGEOUS LOCAL PEACEBUILDERS IN 13 COUNTRIES THROUGH LONG-TERM PARTNERSHIPS, NETWORKING, RESOURCE MOBILIZATION, AND SHARED LEARNING. ALL PROGRAMS WE SUPPORT ARE DESIGNED BY OR CO-DESIGNED WITH OUR LOCAL PARTNERS. EXAMPLES OF OUR PARTNERSHIPS INCLUDE SUPPORTING THE REINTEGRATION OF CHILD SOLDIERS AND OTHER FORMER COMBATANTS IN THE DEMOCRATIC REPUBLIC OF CONGO; HELPING YOUNG PEOPLE FIND ALTERNATIVES TO VIOLENCE AND BECOME LEADERS FOR PEACE IN THEIR COMMUNITIES IN SOMALIA AND THE CENTRAL AFRICAN REPUBLIC; EXPANDING THE WORK OF PEACE COMMITTEES TO MEDIATE CONFLICTS IN SUDAN; STRENGTHENING LOCAL CIVIL SOCIETY NETWORKS TO PREVENT ATROCITIES AND PROMOTE PEACE IN MYANMAR; AND, ADVANCING THE LEADERSHIP OF WOMEN AND GIRLS IN BUILDING PEACE IN PAKISTAN. IN DRC, OUR PARTNERS HAVE ALSO CREATED THE PEACE GOLD PROJECT, FORMING COOPERATIVES THAT ARE PRODUCING THE FIRST ETHICALLY AND ENVIRONMENTALLY SOUND GOLD IN THE COUNTRY AND SECURING PEACE AND LIVELIHOODS FOR THEIR COMMUNITIES. HERE IN THE U.S., WE PARTNER WITH NETWORKS WORKING FOR RACIAL HEALING, JUSTICE, AND THE PREVENTION OF VIOLENCE IN THIS COUNTRY. WE HOLD ONLINE PEACE EXCHANGES TO SHARE KNOWLEDGE, NETWORK, COLLABORATE, AND ACTIVATE PROJECTS TOGETHER. WE WILL BRING LESSONS FROM MORE THAN 15 YEARS OF EXPERIENCE WITH LOCAL PEACEBUILDERS AROUND THE WORLD TO BEAR ON OUR WORK HERE AT HOME AS WE LISTEN AND FOLLOW THE LEAD OF LOCAL COMMUNITIES ON THE FRONTLINES IN THIS COUNTRY. WE PLAN TO EXPAND OUR SUPPORT FURTHER BY EXPLORING AND BUILDING NEW PARTNERSHIPS IN SOUTH AND CENTRAL AMERICA, A REGION WITH SOME OF THE HIGHEST RATES OF VIOLENCE GLOBALLY AND A THRIVING CIVIL SOCIETY WITH WHICH TO PARTNER FOR PEACE.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PAGE 2, PART III, LINE 4B</p>	<p>ADVOCACY AND RESEARCH: PEACE DIRECT IS COMMITTED TO MAKING SPACE FOR LOCAL VOICES TO BE HEARD IN INTERNATIONAL POLICYMAKING, AS WELL AS ADVOCATING ALONGSIDE LOCAL PEACEBUILDING PARTNERS FOR THE NEEDS AND RECOMMENDATIONS THEY THEMSELVES IDENTIFY. OUR SEASONED ADVOCACY TEAM MAINTAINS EXTENSIVE NETWORKS AND RELATIONSHIPS WITH THE UNITED NATIONS, U.S. AND UK GOVERNMENTS, ENGAGING KEY DECISION-MAKERS REGULARLY TO INFORM AND INFLUENCE POLICY. AS A LEADING VOICE WITHIN THE PEACE AND SECURITY FIELD FOR LOCALLY LED PEACEBUILDING, WE HELP SHIFT U.S. AND UN POLICIES AND PROGRAMS TOWARD GREATER RECOGNITION AND SUPPORT FOR LOCAL PEACEBUILDING. FOR EXAMPLE, PEACE DIRECT HELPED ADVOCATE FOR THE REFORM OF THE UN PEACEBUILDING ARCHITECTURE WITH GREATER INCLUSION OF AND SUPPORT FOR LOCALLY LED PEACEBUILDING. IN ADDITION, WE HAVE SUCCESSFULLY ADVOCATED FOR INCREASED U.S. RECOGNITION, FUNDING, AND SUPPORT FOR YOUTH-LED PEACEBUILDING, INCLUDING SUPPORT FOR THE YOUTH, PEACE AND SECURITY ACT OF 2020. LOOKING AHEAD, PEACE DIRECT PLANS TO ENGAGE MORE WITH U.S. BASED ORGANIZATIONS AND COALITIONS TO EDUCATE AND ADVOCATE FOR POLICIES THAT HELP UNDO RACISM AND MILITARISM HERE AT HOME AS WELL. THIS INCLUDES SHIFTING RESOURCES FROM WASTEFUL WAR SPENDING TO SUPPORTING REAL SECURITY FOR COMMUNITIES IN THE US AND AROUND THE WORLD, AS WELL AS DECOLONIZING THE AID, HUMANITARIAN, AND PEACEBUILDING SECTORS. OUR ADVOCACY IS INFORMED BY THE REPORTS AND PUBLICATIONS FROM OUR RESEARCH TEAM. OUR RESEARCH TEAM WORKS ALONGSIDE OUR LOCAL PEACEBUILDING PARTNERS AND EXPERTS TO UNDERTAKE CUTTING-EDGE, ACTION-ORIENTED STUDIES TO BUILD A STRONGER EVIDENCE-BASE FOR LOCALLY LED PEACEBUILDING. WE HAVE PUBLISHED MORE THAN 20 REPORTS THAT VARY IN FOCUS OF COUNTRY AND THEMES, INCLUDING RECENT REPORTS: TIME TO DECOLONISE AID, COVID-19 AND THE IMPACTS ON LOCAL PEACEBUILDING, ESCAPING PERPETUAL BEGINNINGS: LOCALLY-LED ATROCITY PREVENTION IN EASTERN DRC, AND LOCAL PEACEBUILDING: WHAT WORKS AND WHY. OVERALL, OUR PRIMARY RECOMMENDATION REMAINS THE SAME: LOCAL ACTORS NEED TO LEAD, AND BE BETTER SUPPORTED BY THE INTERNATIONAL COMMUNITY, IN PEACEBUILDING PROCESSES BEFORE, DURING, AND AFTER CONFLICT ERUPTS. PEACE DIRECT FURTHER PROMOTES THE WORK OF OUR PARTNERS PLUS 1800 LOCALLY LED PEACEBUILDING INITIATIVES THROUGH PEACE INSIGHT, OUR COMPREHENSIVE DIGITAL PLATFORM SHOWCASING LOCAL PEACEBUILDING GLOBALLY. PEACE INSIGHT IS WHERE YOU CAN FIND ARTICLES AND STORIES FROM OUR NETWORK OF LOCAL PEACEBUILDING EXPERTS (LPES) BASED IN CONFLICT AREAS. OUR TRUSTED LPES PROVIDE UPDATES AND ANALYSIS ON COUNTRY DEVELOPMENTS, NETWORK WITH LOCAL PEACEBUILDING GROUPS AND SUPPORT OUR PROGRAMS. STUDENTS, ACADEMICS, AND POLICY MAKERS HAVE REFERRED TO PEACE INSIGHT TO SUPPLEMENT THEIR RESEARCH ON THE EFFECTIVENESS AND IMPORTANCE OF LOCALLY LED PEACEBUILDING. IMPORTANCE OF LOCALLY LED PEACEBUILDING. IN ADDITION, WE ENGAGE WITH LOCAL PEACEBUILDERS WORLDWIDE THROUGH OUR ONLINE FORUM FOR PEACE PRACTITIONERS, PLATFORM4DIALOGUE. THIS PLATFORM</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	M ENABLES LOCAL PEACEBUILDERS TO COMMUNICATE DIRECTLY WITH ONE ANOTHER ACROSS THE GLOBE, BUILDING CONNECTIONS AND SHARING EXPERIENCES AND LEARNINGS. ADDITIONALLY, PLATFORM4DIALOGUE PROVIDES OTHERS IN THE PEACEBUILDING COMMUNITY ACCESS TO LOCAL PERSPECTIVES TO LEARN TOGETHER AND IMPROVE PRACTICE AND POLICY.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4C	<p>PUBLIC ENGAGEMENT: ALTHOUGH MORE GOVERNMENTAL INSTITUTIONS AND LARGE FUNDERS ARE BEGINNING TO RECOGNIZE THE IMPORTANCE OF LOCALLY LED PEACEBUILDING, PEACE DIRECT KNOWS IT CANNOT GAIN MOMENTUM WITHOUT THE SUPPORT OF THE PUBLIC. ONE OF PEACE DIRECT'S OBJECTIVES IN THE U.S. IS TO BUILD A BROAD-BASED PUBLIC CONSTITUENCY WHO IS INFORMED, INSPIRED, AND ACTIVATED TO WORK FOR PEACE IN THEIR OWN COMMUNITIES, AND IN SOLIDARITY WITH OTHERS AROUND THE GLOBE. THROUGH OUR GROWING DIGITAL ENGAGEMENT AND DIRECT PEOPLE-TO-PEOPLE CONNECTIONS, WE SHARE INSPIRING STORIES, DISSEMINATE RESEARCH AND POLICY INFORMATION, AND MOBILIZE INDIVIDUALS TO TAKE ACTION WITH US IN SUPPORT OF LOCALLY LED PEACE. WE ARE USING CREATIVE WAYS TO SHARE OUR MESSAGE OF THE EFFECTIVENESS AND IMPORTANCE OF LOCALLY LED PEACEBUILDING OUTSIDE OF OUR "BUBBLES" WITH THE HOPES OF EMPOWERING ANYONE TO BE A PEACEBUILDER. IN THE U.S. THIS INCLUDES: PEACECHATS: A MONTHLY EVENT WHERE WE INTRODUCE PEACE DIRECT'S MISSION AND PROGRAMMING TO A NEW AUDIENCE. PEACE DIRECT STAFF SHARE STORIES OF OUR PARTNER'S WORK, AS WELL AS PERSONAL STORIES OF THE PEACEBUILDERS WE'VE MET, WITH THE INTENTION OF INSPIRING NEW PEOPLE TO BECOME ENGAGED IN WITH PEACE DIRECT AND OUR MISSION OF SUPPORTING LOCAL PEACEBUILDERS. PEACETALKS: A SERIES OF EVENTS HOSTED BY PEACE DIRECT FEATURING LOCAL PEACEBUILDERS SHARING THEIR STORIES OF HOPE AND RESILIENCE IN THE FACE OF VIOLENCE INSPIRING AUDIENCE MEMBERS TO BUILD PEACE IN THEIR COMMUNITIES. RECENTLY, WE HAVE HIGHLIGHTED THE EFFORTS OF LOCAL PEACEBUILDERS FROM THE U.S., PARTICULARLY AS THEY RESPOND TO SYSTEMIC RACISM AND MILITARISM FELT IN THE COUNTRY. STUDENT ALLIES PROGRAM: OUR STUDENT ENGAGEMENT PROGRAM EMPOWERS, SUPPORTS, AND CONNECTS ASPIRING AND ACTIVE YOUTH PEACEBUILDERS WITH EACH OTHER, AS WELL AS WITH THE LARGER NETWORK OF YOUTH PEACEBUILDERS WORLDWIDE. ADVOCACY AND PUBLIC ENGAGEMENT INITIATIVES HELP THEM DEVELOP THEIR WRITING AND COMMUNICATION SKILLS AND EXPOSES THEM TO THE PEACEBUILDING SECTOR EARLY IN THEIR ACADEMIC AND PROFESSIONAL CAREERS. THE PROGRAM ALSO EMPOWERS THEM TO BE LEADERS IN SUPPORTING LOCAL EFFORTS FOR SUSTAINABLE PEACE IN THEIR COMMUNITIES.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	FINANCE COMMITTEE REVIEWS AND APPROVE THE 990 WHICH IS SHARED WITH THE BOARD.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	ALL BOARD MEMBERS REVIEW THE CONFLICT OF INTEREST POLICY ANNUALLY AT THE FIRST BOARD MEEING OF THE CALENDAR YEAR AND MUST AGREE TO ITS TERMS IN WRITING.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	TO DETERMINE THE EXECUTIVE DIRECTOR COMPENSATION, AN ANALYSIS OF SALARIES/COMPENSATION IS CONDUCTED BY THE BOARD. CURRENT SALARY OF THE DIRECTOR IS BENCHMARKED TO THE COMPENSATION OF OTHER EXECUTIVES IN THE REGION, CITY AND BY ANNUAL BUDGET AND INDUSTRY.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	ALL INFORMATION IS AVAILABLE UPON REQUEST.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	PPP FUNDS FORGIVEN IN 2021 65,170