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OMB No. 1545-0052

2020

Form 990-PF Department of the Treasury

Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation ▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to <u>www.irs.gov/Form990PF</u> for instructions and the latest information.

Open to Public Inspection

For	caler	ndar year 2020, or tax year beginning 01-01-20)20 , aı	nd ending 12-31-	2020			
		undation I INITIATIVES INC	A Employer id	entification numbe	r			
,				27-3183146				
		d street (or P.O. box number if mail is not delivered to street address) CHAEL STREET NO 111193	Room/suite	B Telephone nu	mber (see instructior	ns)		
				(301) 956-4743				
		n, state or province, country, and ZIP or foreign postal code CTION, VT 05452		C If exemption	application is pendin	g, check here		
		п				▶ ⊔		
G CI	neck al	ll that apply: □ Initial return □ Initial return of a □ Final return □ Amended return	former public charity		ganizations, check he	▶ ⊔		
		☐ Address change ☐ Name change		2. Foreign organizations meeting the 85% test, check here and attach computation ▶				
H C	neck tv	pe of organization: ✓ Section 501(c)(3) exempt private	foundation		undation status was t n 507(b)(1)(A), chec			
_	,	· · · · · · · · · · · · · · · · · · ·	e private foundation	under sectio	11 507(b)(1)(A), cliec	k nere —		
		ket value of all assets at end J Accounting method:	☐ Cash ☑ Accru		ition is in a 60-month			
		from Part II, col. (c), ▶\$ 4,074,061		under sectio	n 507(b)(1)(B), chec	k here		
		(Part I, column (d) must	be on cash basis.)					
Pa	rt I	Analysis of Revenue and Expenses (The total	(a) Revenue and	(b) Net investment	(c) Adjusted net	(d) Disbursements for charitable		
		of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)	expenses per books	income	income	purposes (cash basis only)		
	1	Contributions, gifts, grants, etc., received (attach				(cash basis only)		
		schedule)	5,013,915					
	2	Check ► ☐ if the foundation is not required to attach Sch. B						
Reverue	3	Interest on savings and temporary cash investments						
	4	Dividends and interest from securities						
	5a	Gross rents						
	ь	Net rental income or (loss)						
	6a	Net gain or (loss) from sale of assets not on line 10						
	ь	Gross sales price for all assets on line 6a						
Re	7	Capital gain net income (from Part IV, line 2)		0				
	8	Net short-term capital gain						
	9	Income modifications						
	10a	Gross sales less returns and allowances						
	ь	Less: Cost of goods sold						
	C	Gross profit or (loss) (attach schedule)						
	11	Other income (attach schedule)	289,324	0	289,324			
	12	Total. Add lines 1 through 11	5,303,239	0	289,324			
	13	Compensation of officers, directors, trustees, etc.	419,327		0	274,408		
_	14	Other employee salaries and wages	160,060		0	103,912		
ses	15 16a	Pension plans, employee benefits	22,182 4 ,430		0	17,449		
en G	b	Accounting fees (attach schedule)	32,235			0		
Expenses	C	Other professional fees (attach schedule)	32,233		0	300		
ĭve	17	Interest	300	 		300		
rat	18	Taxes (attach schedule) (see instructions)	41,575	0	0	18,750		
and Administrative	19	Depreciation (attach schedule) and depletion	12,575					
<u>=</u>	20	Occupancy	5,496	0	0	0		
Ac	21	Travel, conferences, and meetings	36,459		0	27,839		
pue	22	Printing and publications						
	23	Other expenses (attach schedule)	9 819,086	0	0	620,592		
Operating	24	Total operating and administrative expenses.						
ber		Add lines 13 through 23	1,541,150	0	0	1,063,250		
0	25	Contributions, gifts, grants paid	1,664,145			1,664,145		
	26	Total expenses and disbursements. Add lines 24 and 25	3 305 305		•	2 727 205		
	27	Subtract line 26 from line 12:	3,205,295	0	0	2,727,395		
	a	Excess of revenue over expenses and						
	 	disbursements Net investment income (if negative, enter -0-)	2,097,944					
	b c	Adjusted net income (if negative, enter -0-)		0				
For		work Reduction Act Notice, see instructions.	<u> </u>	Cat. No. 11289>	289,324 . For	<u> </u> m 990-PF (2020)		

Form	990-l	PF (2020)					Page 2
Part	Ш		ned schedules and amounts in the description column be for end-of-year amounts only. (See instructions.)	Beginning of year (a) Book Value	(b) Book	End of	f year (c) Fair Market Value
\equiv	1	Cash—non-interest-bearin		762,693		3,100,995	3,100,995
	2	Savings and temporary ca	ash investments				
:	3	Accounts receivable	44,328				
		Less: allowance for doubt	ful accounts ►	20,548		44,328	44,328
.	4	Pledges receivable ▶					
		Less: allowance for doubt	ful accounts ►	192,661			
	5	Grants receivable	· · · · · · · · · · · · · · · · · · ·	3,771		921,859	921,859
- ,	6	Receivables due from offic	cers, directors, trustees, and other				
		disqualified persons (attac	ch schedule) (see instructions)				
	7	Other notes and loans rec	ceivable (attach schedule)				
			ful accounts ►				
، ا م	8						
<u>ي</u>	9		erred charges	14,361		6,879	6,879
S 1	- 0a	•	rate government obligations (attach schedule)	·			,
` -	b		stock (attach schedule)				
	c	·	oonds (attach schedule)				
1	.1	,	ngs, and equipment: basis ▶				
	_		ciation (attach schedule) ▶	-			
1	.2	·	oans				
	.3		ch schedule)				
	.4	•	pment: basis ► 2,190				
-	•	- · · · · · · · · · · · · · · · · · · ·	ciation (attach schedule) > 2,190				
1	.5)	% 668,333 %	:J	0,	9 0
	.6		bleted by all filers—see the	3,25	,		<u> </u>
-		instructions. Also, see pag		1,662,367		4,074,061	4,074,061
+	.7		crued expenses	83,351		64,498	.,,,,,,,,,
	. / .8	• •		03,331		442,788	
	9			37,500		7,500	
<u>با ق</u>			tors, trustees, and other disqualified persons	37,300			
△	20 21	•	es payable (attach schedule)				
<u>:</u> ا	2		►)				
	3		s 17 through 22)	120,851		514,786	
	.5			120,031			
es		Foundations that follow	v FASB ASC 958, check here 🕨 🗹				
2		and complete lines 24,					
[글	4		restrictions	390,220		1,576,410	
품 2	25	Net assets with donor rest	trictions	1,151,296		1,982,865	
or Fund Balances		Foundations that do no	ot follow FASB ASC 958, check here 🕨 🗌				
<u>-</u>		and complete lines 26 t	through 30.				
	6	Capital stock, trust princip	pal, or current funds				
Assets	.7	Paid-in or capital surplus,	or land, bldg., and equipment fund				
¥ 2	8.	Retained earnings, accum	nulated income, endowment, or other funds				
Net 2	9	Total net assets or fund	d balances (see instructions)	1,541,516		3,559,275	
~ 3	0	Total liabilities and net	assets/fund balances (see instructions) .	1,662,367		4,074,061	
Part	Ш	Analysis of Change	es in Net Assets or Fund Balances				
1		net assets or fund balance	es at beginning of year—Part II, column (a), lir	ne 29 (must agree with er	nd-		
	•	ear figure reported on prior	,		. 1	<u> </u>	1,541,516
2		r amount from Part I, line 2	_			 	2,097,944
3		er increases not included in	•		3		3 630 460
4 5		reases not included in line 2	2 (itamiza)		. 4		3,639,460 80,185

6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29

3,559,275

6

	(a) List and describe the kind(s) of property sold (e.g., r2-story brick warehouse; or common stock, 200 shs.						How acqu P—Purch D—Donat	ase	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	1						5 50114			
	-									
•										
	(a)		(f)				(g)		(h)
	(e) Gross sales price		Depreciation				other basis			r (loss)
			(or allow	/able)		plus expe	ense of sale		(e) plus (f) minus (g)
a										
<u>b</u>										
c d										
е										
	Complete only for assets	show	ing gain in column ((h) and ow	ned hy	the foundation (nn 12/31/69			I)
		311000	(i)		nied by		(k)		Gains (Col. (l) h) gain minus
	(i) F.M.V. as of 12/31/69		Adjusted	basis		Excess	of col. (i)		col. (k), but not	less than -0-) or
	1.M.V. as of 12/31/03		as of 12/	31/69		over col.	. (j), if any		Losses (fr	om col.(h))
a										
b										
<u> </u>										
d										
е										
				(If ani	n, also enter in Pa	ort I line 7	- , 1		
2	Capital gain net income	or (ne	et capital loss)	{		s), enter -0- in P		- }		
	, ,	•	, ,	ţ	,	,,	•	_ /	2	
3	Net short-term capital o				-					
	If gain, also enter in Pa in Part I, line 8	rt I, lir			-		-	l l	3	
	iii rait I, iiile o							. [[
Part	V Qualification U	Jndei	Section 4940(e) for Re	educe	d Tax on Net	Investme	nt Inc	ome	
ECT	ION 4940(e) REPEA	LED	ON DECEMBER 2	20, 2019	- DO	NOT COMPLE	TE			
	Reserved			•						
	(a)		(b)			(c)			(d)	
	Reserved		Reserved			Reserved			Reserved	
2	Reserved							2		
3	Reserved							3		
4	Reserved							4		
5	Reserved							5		
	Reserved							6		
-	Reserved							7		
	Reserved ,									
o	neserved , i i i i							8		

Form	990-PF (2020)						F	Page 6	
Pa	rt VIII-B Statements Regard	ding	Activities for Which	Form 4720 May Be	Required (continued)				
5a	During the year did the foundation p	pay o	r incur any amount to:				Yes	No	
	(1) Carry on propaganda, or otherw	vise a	e attempt to influence legislation (section 4945(e))?						
	(2) Influence the outcome of any sp	pecific	public election (see sect	tion 4955); or to carry		"			
	on, directly or indirectly, any vo	ter re	gistration drive?		· · 🗌 Yes 🗸	No			
	(3) Provide a grant to an individual	for tr	avel, study, or other sim	ilar purposes?	☐ Yes ✓	No			
	(4) Provide a grant to an organizati in section 4945(d)(4)(A)? See in			· -					
	(5) Provide for any purpose other t				· · • Yes	No			
	educational purposes, or for the		• ,		· · 🔲 _{Yes} 🗸				
b	If any answer is "Yes" to $5a(1)-(5)$,	•			I I VAS IVI	No			
	Regulations section 53.4945 or in a					5b		No	
	Organizations relying on a current n	otice	regarding disaster assist	ance check here	▶ □				
C	If the answer is "Yes" to question 5a	a(4),	does the foundation clain	n exemption from the					
	tax because it maintained expenditu	ire re	sponsibility for the grant	?	· · 🗸 Yes 🗌	No			
	If "Yes," attach the statement requi	red b	y Regulations section 53.	4945-5(d). %	₩ fes □	NO			
6a	Did the foundation, during the year,	, rece	ive any funds, directly or	indirectly, to pay premit	ıms on				
	a personal benefit contract?				. 🗌 _{Yes} 🗸	.			
b	Did the foundation, during the year,	, pay	premiums, directly or ind	lirectly, on a personal be	nefit contract?	No 6b		No	
	If "Yes" to 6b, file Form 8870.								
7a	At any time during the tax year, wa	s the	foundation a party to a p	orohibited tax shelter trai	nsaction? Yes	N.			
b	If "Yes", did the foundation receive	any p	roceeds or have any net	income attributable to th	ne transaction?	NO 7b			
8	Is the foundation subject to the sec	tion 4	960 tax on payment(s) o	of more than \$1,000,000	in remuneration or				
	excess parachute payment during th	he ye	ar?		· · 🗌 Yes 🗸	N.			
					nnagers, Highly Paid En				
Pa	and Contractors	Jc	cis, birectors, iras	iccs, i canadion ric	magers, mgm, raid En	пріодесь	,		
1	List all officers, directors, truste	oc fo	undation managers ar	nd their compensation	See instructions				
	List all officers, directors, truster		b) Title, and average	(c) Compensation (If	(d) Contributions to				
	(a) Name and address	`	hours per week	not paid, enter	employee benefit plans and	(e) Exper	nse acc Illowan		
			devoted to position	-0-)	deferred compensation	ouilei a	illowani		
See	Additional Data Table	1							
		1							
		1							
2	Compensation of five highest-pa	id en	ployees (other than t	hose included on line 1	L—see instructions). If no	ne, enter "	NONE	<u>." </u>	
(-)	Names and address of analysis	لدنسي	(b) Title, and average		(d) Contributions to	(a) Even			
(a)	Name and address of each employee more than \$50,000	paid	hours per week	(c) Compensation	employee benefit plans and deferred	(e) Expen			
	455,		devoted to position		compensation				
JESS	IE DAVIE		PORTFOLIO DIRECTOR	99,85	2,797			0	
	SOUTH PEARL STREET		40.00						
DEN,	VER, CO 80209								
MAD	ELEINE TRAYNOR		ASSOCIATE	57,60	0			0	
	OX 3786		DEVELOPMEN 40.00						
TRUC	CKEE, CA 96160								
Tota	I number of other employees paid ov	er \$5	0,000		•			0	
						Form 99	0-PF	(2020)	

Total. Add lines 1 through 3

Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for

1e

2a |

2b

Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

Page 8

2,114,402

2.082.686

104.134

104,134

104.134

104.134

104.134

2,727,395

2,727,395

2,727,395

Form 990-PF (2020)

31,716

2

3

4

5

6

2c

3

4

5

6

7

1a

1b

2

За 3h

4

5

1d Reduction claimed for blockage or other factors reported on lines 1a and

Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V. line 4

Distributable amount before adjustments. Subtract line 2c from line 1.

Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1. . .

Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.

Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4

income. Enter 1% of Part I, line 27b. See instructions.

Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:

Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,

Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment

Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see

organizations check here

and do not complete this part.)

Tax on investment income for 2020 from Part VI, line 5.

Income tax for 2020. (This does not include the tax from Part VI.). . .

Qualifying Distributions (see instructions)

Amounts set aside for specific charitable projects that satisfy the:

the section 4940(e) reduction of tax in those years.

Form 990-PF (2020)

Part X

2

3

4

5

6

1

2a

3

4 5

6

1

2

3

4

5

Part XII

Part XI

2020

Page 9

104,134

104,134

Form 990-PF (2020)

Form	990-PF	(20
Pa	rt XII	

90-F	۲F ((20	20)

90-PF (20	020)	
t XIII	Undistributed Income	(see instructions)

- Distributable amount for 2020 from Part XI, line 7
- 2 Undistributed income, if any, as of the end of 2020: a Enter amount for 2019 only.

(a)

Corpus

5.109.860

2,623,261

7,733,121

556.521

7,176,600

607.561

819,006

1,272,578

1,854,194

2,623,261

(b)

Years prior to 2019

(c)

2019

- Excess distributions carryover, if any, to 2020: 556.521 607,561
- a From 2015. **b** From 2016.
- c From 2017. . . .

- 819.006 d From 2018. 1.272.578 1,854,194 e From 2019. f Total of lines 3a through e.

- 4 Qualifying distributions for 2020 from Part XII, line 4: ► \$ 2,727,395

c Treated as distributions out of corpus (Election required—see instructions).

5 Excess distributions carryover applied to 2020. (If an amount appears in column (d), the

a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5 **b** Prior years' undistributed income. Subtract c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. **d** Subtract line 6c from line 6b. Taxable amount —see instructions e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) 8 Excess distributions carryover from 2015 not

applied on line 5 or line 7 (see instructions) . . .

Subtract lines 7 and 8 from line 6a

9 Excess distributions carryover to 2021.

10 Analysis of line 9:

a Excess from 2016. . .

c Excess from 2018. . . .

d Excess from 2019. . . e Excess from 2020. . .

b Excess from 2017. .

6 Enter the net total of each column as

indicated below:

d Applied to 2020 distributable amount. . . . e Remaining amount distributed out of corpus

same amount must be shown in column (a).)

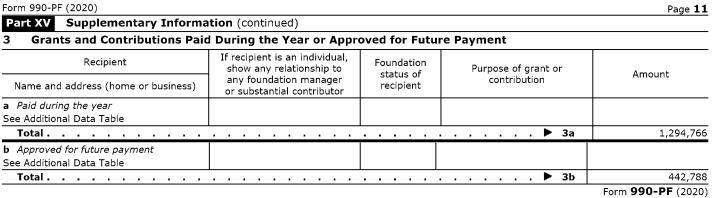
- a Applied to 2019, but not more than line 2a
- **b** Applied to undistributed income of prior years (Election required—see instructions).

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other

c Any submission deadlines:

factors:

		_



Form 990-F	· ,					Page 12
Part XV	I-A Analysis of Income-Producing	Activities		1		1
Enter gross	s amounts unless otherwise indicated.	Unrelated bu	isiness income	Excluded by section		(e) Related or exempt function income
1 Progran	n service revenue:	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	(See instructions.)
_	GRAM SERVICE FEES	Business code	, and dire	Exclusion code	, arround	191,914
с						
d						
е						
	and contracts from government agencies					
2 Membership dues and assessments3 Interest on savings and temporary cash						
investn						
4 Divider	nds and interest from securities					
	ntal income or (loss) from real estate:					
	-financed property					
	lebt-financed property					
	ntal income or (loss) from personal property					
	nvestment income					
invento	r (loss) from sales of assets other than					
	come or (loss) from special events:					
	profit or (loss) from sales of inventory					
11 Other						
	ME FROM FORGIVENESS OF PAYCHECK					
	ECTION PROGRAM LOAN					89,940
D OTHER	R INCOME					7,470
	al. Add columns (b), (d), and (e).		(0 289,324
	Add line 12, columns (b), (d), and (e)				3	289,324
	orksheet in line 13 instructions to verify calcu					
Part XV.	Relationship of Activities to the	ne Accomplish	ment of Exem	pt Purposes		
Line No.	Explain below how each activity for which	income is reporte	ed in column (e) c	of Part XVI-A contribu	uted importantly t	0
Tille No.	the accomplishment of the foundation's ex	kempt purposes (other than by pro	viding funds for such	purposes). (See	
1 ^	instructions.) ORGANIZATIONAL DEVELOPMENT SUPPORT	FOR AFRICAN CO	ONCEDVATION OF)CC		
1A 11A	INCOME FROM FORGIVENESS OF PAYCHECK			(G5		
11B	OTHER INCOME ASSOCIATED WITH THE OR					
110	OTHER INCOME ASSOCIATED WITH THE OR	CANIZATION 5 II	1331014			
					-	orm QQQ-DE (2020)

orm 990-P	_ ` /								Pa	ge 13
Part XV	Information Re Exempt Organi		insfers To a	nd Transactio	ns and	Relatio	nships With Nor	ncharitable		
	organization directly or in er than section 501(c)(3)							on 501	Yes	No
	rs from the reporting foun	-			-					
(1) Cas	sh							. 1a(1)		No
	ner assets							. 1a(2)		No
b Other tr	ansactions:									
(1) Sal	es of assets to a nonchari	itable exempt o	organization.					. 1b(1)		No
(2) Pur	chases of assets from a r	oncharitable e	xempt organiz	ation				1b(2)		No
(3) Rei	ntal of facilities, equipmer	nt, or other ass	ets					1b(3)		No
(4) Rei	mbursement arrangemen	ts						. 1b(4)		No
(5) Loa	ans or loan guarantees.							. 1b(5)		No
(6) Perf	ormance of services or m	embership or f	undraising soli	citations				. 1b(6)		No
c Sharing	of facilities, equipment, n	nailing lists, otl	her assets, or I	paid employees.				. 1c		No
of the go	nswer to any of the above oods, other assets, or ser- ransaction or sharing arra	vices given by ngement, shov	the reporting f v in column (d	oundation. If the the value of the	foundatio goods, o	n receive ther asse	d less than fair mar ts, or services receiv	ket value ved.		
(a) Line No.	(b) Amount involved	(c) Name of no	oncharitable exen	npt organization	(d) Des	scription of	transfers, transactions,	and sharing arra	ngemen	its
2a Is the fo	oundation directly or indire	ectly affiliated v	with, or related	to, one or more	tax-exem	npt organi	zations			
describe	ed in section 501(c) (other	r than section 5	501(c)(3)) or ii	n section 527? .			🗆 Ye	es 🗹 No		
b If "Yes,"	complete the following s	chedule.								
	(a) Name of organization	on	(b) Type of organization	on		(c) Description	of relationship		
of wl	nder penalties of perjury, my knowledge and belief hich preparer has any kno	, it is true, cor								
Sign	*****			2021-10-06	, ×	*****		May the IRS d return	iscuss th	nis
Here					<u> </u>			with the prepa	rer shov	wn
	Signature of officer or to	rustee		Date	,	Title		below (see instr.)	Yes [□ _{No}
	Print/Type preparer's	name F	reparer's Sign	ature	Date		Check if self-	PTIN		
							employed ▶ □	P0053	1544	
Daid	DEETRA B WATSOI	N					employed • 🗀			
Paid Propare	\r									
Prepare Use Onl		CKMAN & SLOC	P CPAS PA					Firm's EIN ▶56	-13047	727
	-	14 RALEIGH R	D SUITE 300							
	CH	CHAPEL HILL, NC 27517						Phone no. (919) 942-	8700
	, ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					1			

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation (a) Name and address Title, and average (c) Compensation (If (d) Expense account, (e) other allowances hours per week not paid, enter Contributions to (b) devoted to position -0-) employee benefit plans and deferred compensation MICHAEL BARATOFF DIRECTOR 1.00 PO BOX 1630 HOOD RIVER, OR 97031 CATHERINE DURAND-BRAULT DIRECTOR 1.00 40 W 20TH STREET NEW YORK, NY 10011 PETER VEIT DIRECTOR 1.00 10 G STREET NE SUITE 800 WASHINGTON, DC 20002

SCOTT O'CONNELL	TREASURER	0	0	0
9 WEST 57TH STREET SUITE 5000 NEW YORK, NY 10019	1.00			
MIRA INBAR	CHAIR	0	0	0
63 SUFFIELD AVE SAN ANSELMO, CA 94960	1.00			

MIKA INDAK	CHAIR	١		l o
63 SUFFIELD AVE SAN ANSELMO, CA 94960	1.00			
FRED NELSON	EXECUTIVE DIRECTOR	151,924	4,522	21,170
PO BOX 293 UNDERHILL, VT 05489	40.00			
ELIZABETH SINGLETON	coo	163,960	4,721	6,600

40.00 279 29TH STREET

6,600

SAN FRANCISCO, CA 94131 JANELLE BRAZINGTON 87,600 2,430 DIRECTOR OF FINANCE

& ADMIN

2013 SCARECROW RD 40.00 FORT COLLINS, CO 80525

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

MAASAI MARA WILDLIFE

Total .

CONSERVANCIES ASSOCIATION P O BOX 984 NAROK KE		CONSERVATION FUND	
MAASAI MARA WILDLIFE	NC	MARA CONSERVANCIES	500,000

NC

MAASAI LANDSCAPE

80,000

CONSERVANCIES ASSOCIATION P O BOX 984 NAROK KE		EMERGENCY FUND	
UJAMAA COMMUNITY RESOURCE TEAM PO BOX 15111	PC	MAASAI LANDSCAPE CONSERVATION FUND	60,000

KE			
UJAMAA COMMUNITY RESOURCE TEAM PO BOX 15111 ARUSHA TZ	PC	MAASAI LANDSCAPE CONSERVATION FUND	60,000

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year			
UJAMAA COMMUNITY RESOURCE TEAM PO BOX 15111 ARUSHA T7	PC	ADVANCING LAND RIGHTS OF PASTORAL WOMEN IN NORTHERN TANZANIA	37,500

TZ			
UJAMAA COMMUNITY RESOURCE TEAM PO BOX 15111 ARUSHA TZ	PC	ADVANCING LAND RIGHTS OF PASTORAL WOMEN IN NORTHERN TANZANIA	120,000
AMBOSELI ECOSYSTEM TRUST ATGRCA HOUSE LOITOKITOK TOWN PO BOX 346-00209	NC	IMPROVEMENT OF LAND USE PRACTICES THROUGH COEXISTENCE OF PEOPLE AND WILDLIFE	97,170

TZ			
AMBOSELI ECOSYSTEM TRUST ATGRCA HOUSE LOITOKITOK TOWN PO BOX 346-00209 LOITOKITOK KE	NC	IMPROVEMENT OF LAND USE PRACTICES THROUGH COEXISTENCE OF PEOPLE AND WILDLIFE	97,170

Total	 	▶ 3a	1,294,766
LOITOKITOK			
346-00209		WILDLIFE	
ATGRCA HOUSE LOITOKITOK TOWN PO		PRACTICES THROUGH COEXISTENCE OF PEOPLE AND	

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

DACTORAL MOMENTE COLINICAL

ΚE

Total .

PASTORAL WOMEN'S COUNCIL PO BOX 17069 CORRIDOR AREA STREET ARUSHA TZ	NC NC	PASTORAL WOMEN IN NORTHERN TANZANIA	27,500
PASTORAL WOMEN'S COUNCIL PO BOX 17069 CORRIDOR AREA	NC	ADVANCING LAND RIGHTS OF PASTORAL WOMEN IN	90,000

PO BOX 17069 CORRIDOR AREA STREET ARUSHA 'Z		PASTORAL WOMEN IN NORTHERN TANZANIA	
SOUTH RIFT ASSOCIATION OF LAND DWNERS KAREN AREA AFRICAN CONSERVATION CENTRE OFFICES CENTRAL FIELD BASE NAIROBI	NC	SUPPORT SECURING COMMUNAL LANDS IN THE SOUTH RIFT AND LOITA HILLS WHILE BUILDING GRANTEE'S LAND TENURE EXPERTISE	8

За

ARUSHA TZ		NORTHERN TANZANIA	
SOUTH RIFT ASSOCIATION OF LAND OWNERS KAREN AREA AFRICAN CONSERVATION CENTRE OFFICES CENTRAL FIELD BASE L	NC	SUPPORT SECURING COMMUNAL LANDS IN THE SOUTH RIFT AND LOITA HILLS WHILE BUILDING GRANTEE'S LAND TENURE EXPERTISE	8,558

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year SOUTH RIFT ASSOCIATION OF LAND NC MAASAI LANDSCAPE 62,788 **OWNERS** CONSERVATION FUND KAREN AREA AFRICAN CONSERVATION

CENTRE OFFICES CENTRAL FIELD BASE

Total .

	NAIROBI KE			
	HONEYGUIDEP O BOX 8271 ARUSHA TZ	NC	MAASAI LANDSCAPE CONSERVATION FUND	95,000
1	HONEYGUIDEP O BOX 8271	NC	WILDLIFE CONSERVATION IN	50,000

TZ			
HONEYGUIDEP O BOX 8271 ARUSHA TZ	NC	WILDLIFE CONSERVATION IN WMAS	50,000

3a

Recipient If recipient is an individual, show any relationship to any foundation manager or substantial contributor

Recipient If recipient is an individual, show any relationship to any foundation manager or substantial contributor

Purpose of grant or contribution

recipient

a Paid during the year

KENYA WILDLIFE CONSERVATION

Total .

ASSOCIATION KAREN POST OFFICE BOX 1038 00517 UHURU GARDENS NAIROBI KE		CAPACITY BUILDING	
KOPE LION INC	NC	MULAGO GRANT FUNDS	10,000

NC

KWCA INSTITUTIONAL

▶ 3a

46,250

KOPELION INC P O BOX 98 KARATU ARUSHA TZ	INC.	MOLAGO GRANT TONDS	10,000
WILDLIFE GUARDIANSP O BOX 9641 WASHINGTON, DC 20016	PC	MULAGO GRANT FUNDS	10,000

efile GRAPHIC print - DO NOT P	ROCESS	As Filed D	ata -			DI	LN: 93491286000081	
TY 2020 Accounting Fees Schedule								
Name: MALIASILI INITIATIVES INC EIN: 27-3183146								
Category	Amo	ount	Net	Investment Income	Adjusted N Income	let	Disbursements for Charitable Purposes	
PROFESSIONAL FEES - ACCOUNTING		32,235		0		0	0	

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2020 Expenditure Responsibility Statement

Name: MALIASILI INITIATIVES INC

FTN: 27-3183146

	EIN: 27-3183146								
Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
MAASAI MARA WILDLIFE CONSERVANCIES ASSOCIATION	P O BOX 984 NAROK KE	2020-12-18	160,000	MAASAI LANDSCAPE CONSERVATION FUND	80,000	NONE	VARIOUS	2020-12-31	NO DIVERSIONS NOTED
MAASAI MARA WILDLIFE CONSERVANCIES ASSOCIATION	P O BOX 984 NAROK KE	2020-06-26	600,000	MARA CONSERVANCIES EMERGENCY FUND	500,000	NONE	VARIOUS	2020-12-31	NO DIVERSIONS NOTED
AMBOSELI ECOSYSTEM TRUST	ATGRCA HOUSE LOITOKITOK TOWN PO BOX 346-00209 LOITOKITOK KE	2020-08-26	97,170	IMPROVEMENT OF LAND USE PRACTICES THROUGH COEXISTENCE OF PEOPLE AND WILDLIFE	97,170	NONE	VARIOUS	2020-12-31	NO DIVERSIONS NOTED
PASTORAL WOMEN'S COUNCIL	PO BOX 17069 CORRIDOR AREA STREET ARUSHA TZ	2019-07-01	27,500	ADVANCING LAND RIGHTS OF PASTORAL WOMEN IN NORTHERN TANZANIA	27,500	NONE	VARIOUS	2020-12-31	NO DIVERSIONS NOTED
PASTORAL WOMEN'S COUNCIL	PO BOX 17069 CORRIDOR AREA STREET ARUSHA TZ	2020-08-26	120,000	ADVANCING LAND RIGHTS OF PASTORAL WOMEN IN NORTHERN TANZANIA	90,000	NONE	VARIOUS	2020-12-31	NO DIVERSIONS NOTED
SOUTH RIFT ASSOCIATION OF LAND OWNERS	KAREN AREA AFRICAN CONSERVATION CENTRE OFFICES CENTRAL FIELD BASE L NAIROBI KE	2019-08-07	8,558	SUPPORT SECURING COMMUNAL LANDS IN THE SOUTH RIFT AND LOITA HILLS WHILE BUILDING GRANTEE'S LAND TENURE EXPERTISE	8,558	NONE	VARIOUS	2020-12-31	NO DIVERSIONS NOTED

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
SOUTH RIFT ASSOCIATION OF LAND OWNERS	KAREN AREA AFRICAN CONSERVATION CENTRE OFFICES CENTRAL FIELD BASE L NATROBI KE	2020-07-16	125,575	MAASAI LANDSCAPE CONSERVATION FUND	62,788	NONE	VARIOUS	2020-12-31	NO DIVERSIONS NOTED
HONEYGUIDE	P O BOX 8271 ARUSHA TZ	2020-08-24	165,000	MAASAI LANDSCAPE CONSERVATION FUND	95,000	NONE	VARIOUS	2020-12-31	NO DIVERSIONS NOTED
HONEYGUIDE	P O BOX 8271 ARUSHA TZ	2020-04-17	50,000	WILDLIFE CONSERVATION IN WMAS	50,000	NONE	VARIOUS	2020-12-31	NO DIVERSIONS NOTED
KENYA WILDLIFE CONSERVATION ASSOCIATION	KAREN POST OFFICE BOX 1038 00517 UHURU GARDENS NAIROBI KE	2020-04-17	46,250	KWCA INSTITUTIONAL CAPACITY BUILDING	46,250	NONE	VARIOUS	2020-12-31	NO DIVERSIONS NOTED
KOPE LION INC	KOPELION INC P O BOX 98 KARATU ARUSHA TZ	2020-12-31	10,000	MULAGO GRANT FUNDS	10,000	NONE	VARIOUS	2020-12-31	NO DIVERSIONS NOTED

efile GRAPHIC print - DO NOT PROCES	SS As Filed Data	-	DLN	N: 93491286000081				
TY 2020 Legal Fees Schedule								
Nan	ne: MALIASILI I	NITIATIVES INC						
EJ	EIN: 27-3183146							
Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes				
PROFESSIONAL FEES - LEGAL	4,430	0	0	0				

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Name: MALIASILI INITIATIVES INC

EIN: 27-3183146

RESTRICTED CASH

Other Assets Schedule					
Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value		

668,333

DLN: 93491286000081

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93491286000081					
TY 2020 Other Decreases Schedule							
Name:	MALIASILI INITIATIVES INC						
EIN:	27-3183146						
De	escription	Amount					
PRIOR PERIOD ADJUSTMENTS		80,185					

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -		DLN:	93491286000081			
TY 2020 Other Expenses Schedule							
	MALIASILI INIT 27-3183146	IATIVES INC					
Other Expenses Schedule	27 3103110						
Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes			
SUBCONTRACTORS	608,429	0	0	486,093			

64,669

46,331

28,975

27,718

15,406

6,743

6,590

5,350

3,266

0

0

0

0

0

0

61,834

7,607

19,036

27,718

7,967

3,895

5,350

0

Other Expenses Schedule	ı			
Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Dis
SUBSONITA STORS	400 400			

CONSULTING

STIPENDS

TANZANIA

INSURANCE

OFFICE EXPENSE

TRANSFERS TO MALIASILI INITIATIVES

COMMUNICATIONS AND PUBLICATIONS

NETWORKING AND MEETINGS

BOARD AND TEAM MEETINGS

PROFESSIONAL DEVELOPMENT

Description **Adjusted Net** Disbursements for Revenue and Net Investment Charitable Expenses per Income Income Books Purposes 2.907

737 350

2,352

350

ı	
1	

Other Expenses Schedule

LICENSE AND PERMITS

MISCELLANEOUS

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93491286000081			
TV 2000 Other Teacher Calcada	l -				
TY 2020 Other Income Schedule					

Name: MALIASILI INITIATIVES INC

EIN: 27-3183146

Other Income Schedule					
Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income		
PROGRAM SERVICE FEES	191,914		191,914		
INCOME FROM FORGIVENESS OF PAYCHECK PROTECTION PROGRAM LOAN	89,940		89,940		
OTHER INCOME	7,470		7,470		

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -		DLN	N: 93491286000081	
TY 2020 Other Professional Fees Schedule					
Name: MALIASILI INITIATIVES INC EIN: 27-3183146					
Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes	

OTHER PROFESSIONAL FEES

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -		DLN: 93491286000081		
TY 2020 Substantial Contributors Schedule					
Schedule					
Name:	MALIASILI INI	TIATIVES	5 INC		
EIN:	27-3183146				
Name			Address		
LIZ CLAIBORNE ART ORTENBERG FOUNDATION			1385 BROADWAY FL 23 NEW YORK, NY 10018		
JP MORGAN CHASE			383 MADISON AVE FL 41 NEW YORK, NY 100173217		
WELLSPRING PHILANTHROPIC			10 TIMES SQ NEW YORK, NY 10018		
BAND FOUNDATION			1723 HOBAN RD NW WASHINGTON, DC 20007		
MULAGO FOUNDATION			2435 POLKE SUITE 21 SAN FRANCISCO, CA 94109		
NATURE CONSERVANCY			4245 N FAIRFAX DR STE 100 ARLINGTON, VA 22203		
ACACIA CONSERVATION FUND			CONIFER CAPITAL MANAGEMENT LLC 9 WEST 57TH STREET SUITE 5000 NEW YORK, NY 10019		

efile GRAPHIC print - DO NOT PROC	ESS As Filed Data	-	DLN	l: 93491286000081
TY 2020 Taxes Schedule				_
	nme: MALIASILI I EIN: 27-3183146			
Taxes Schedule				
Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
PAYROLL TAXES	41,575	0	0	18,750

efile GRAPHIC print - DC	NOT PROCESS As Filed Data	-		DLN: 93491286000081			
Schedule B	Schee	Schedule of Contributors		OMB No. 1545-0047			
or 990-PF) Department of the Treasury Internal Revenue Service	artment of the Treasury • Go to <u>www.irs.gov/Form990</u> for the latest information.			2020			
Name of the organization MALIASILI INITIATIVES IN	<u> </u>		Employer i	dentification number			
Organization type (chec			27-3183146	<u>;</u>			
organization type (enec							
Filers of:	Section:						
Form 990 or 990-EZ	501(c)() (enter number	501(c)() (enter number) organization					
	☐ 4947(a)(1) nonexempt ch	aritable trust not treated as a p	private foundation				
	☐ 527 political organization						
Form 990-PF	☑ 501(c)(3) exempt private	foundation					
	4947(a)(1) nonexempt ch	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation						
money or other process.	ion filing Form 990, 990-EZ, or 990 property) from any one contributor.						
under sections 50 received from any 990, Part VIII, line	on described in section 501(c)(3) fil 9(a)(1) and 170(b)(1)(A)(vi), that c one contributor, during the year, t 1h, or (ii) Form 990-EZ, line 1. Co	hecked Schedule A (Form 990 otal contributions of the greater mplete Parts I and II.	or 990-EZ), Part İİ, line 13 of (1) \$5,000 or (2) 2% of	, 16a, or 16b, and that the amount on (i) Form			
during the year, to	on described in section 501(c)(7), (otal contributions of more than \$1,0 ne prevention of cruelty to children	00 exclusively for religious, cha	aritable, scientific, literary,				
during the year, could be during the year, could be during the year, could be during the year, could be during the year, could be during the year, could be during the year, could be during the year, could be during the year, could be during the year, could be during the year, could be during the year, could be during the year, could be during the year, could be during the year, could be during the year, could be during the year, could be during the year, could be during the year, could be during the year.	on described in section 501(c)(7), (contributions exclusively for religious ked, enter here the total contribution mplete any of the parts unless the le, etc., contributions totaling \$5,000 in the parts.	s, charitable, etc., purposes, buns that were received during the General Rule applies to this or	it no such contributions tot e year for an <i>exclusively</i> r ganization because it rece	aled more than \$1,000. eligious, charitable, etc., eived <i>nonexclusively</i>			
990-EZ, or 990-PF), but it	that isn't covered by the General I must answer "No" on Part IV, line rt I, line 2, to certify that it doesn't r	2, of its Form 990; or check th	e box on line H of its Form				
For Paperwork Reduction Ac	t Notice, see the Instructions	Cat. No. 30613X	Schedule B (Form 99	0, 990-EZ, or 990-PF) (2020)			

for Form 990, 990-EZ, or 990-PF.

Name of organization MALIASILI INITIATIVES INC

Employer identification number

27-3183146

		2/-3183146	
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is ne	eded.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	See Additional Data Table	\$	Person Payroll Noncash (Complete Part II
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	for noncash contribution.) (d) Type of contribution
		\$	Person Payroll Noncash
(a)	(b)	(c)	(Complete Part II for noncash contribution.) (d) Type of
No.	Name, address, and ZIP + 4	Total contributions	contribution Person Payroll Noncash
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(Complete Part II for noncash contribution.) (d) Type of
		\$	Person Payroll Noncash Complete Part II
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	for noncash contribution.) (d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	contribution.) (d) Type of contribution
		\$	Person
			(Complete Part II for noncash contribution.)

Additional Data

Software ID:

Software Version:

EIN: 27-3183146

Name: MALIASILI INITIATIVES INC

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	LESLIE ROACH 3560 GULFSTREAM RD		Person ✓ Payroll 🗌
	GULF STREAM, FL 33483	\$ 20,000	Noncash (Complete Part II for noncas
	SILICON VALLEY COMMUNITY FOUNDATION		contribution.)
2	2440 WEST EL CAMINO REAL SUITE 300		Person ☑ Payroll 🗌
	MOUNTAIN VIEW, CA 940401498	\$ 50,000	Noncash \Box
			(Complete Part II for nonca contribution.)
<u>3</u>	SALL FAMILY FOUNDATION		Person ☑ Payroll ☐
	201 VINEYARD LANE	\$ 20,000	Noncash \Box
	CARY, NC 27513		(Complete Part II for nonca contribution.)
<u>4</u>	JILL NELSON 7715 ROCTON AVE		Person 🗸
		\$ 5,000	Payroll ☐ Noncash ☐
	CHEVY CHASE, MD 20815		(Complete Part II for nonca contribution.)
<u>5</u>	GOLDMAN SACHS		Person 🗸
_	200 W 29TH ST FL NEW	\$ 5,000	Payroll ☐ Noncash ☐
	NEW YORK, NY 10001		(Complete Part II for nonca contribution.)
<u>6</u>	LIZ CLAIBORNE ART ORTENBERG FOUNDATION		Person 🗸
-	1385 BROADWAY FL 23	\$ 438,003	Payroll
	NEW YORK, NY 10018		Noncash (Complete Part II for nonca contribution.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	RENAISSANCE CHARITABLE FOUNDATION INC		Person 🗸
<u>7</u>	8910 PURDUE ROAD SUITE 555		Payroll
		\$ 800,000	Noncash \square
	INDIANAPOLIS, IN 46268		(Complete Part II for nonca contribution.)
0	OAK FOUNDATION		Person 🗸
<u>8</u>	511 CONGRESS ST STE 800		Payroll 🗌
		\$ 110,000	Noncash \square
	PORTLAND, ME 04101		(Complete Part II for nonca contribution.)
_	JP MORGAN CHASE		Person 🗸
9	383 MADISON AVE FL 41		Payroll 🗌
		\$ 400,000	Noncash \Box
	NEW YORK, NY 100173217		(Complete Part II for nonce contribution.)
	WELLSPRING PHILANTHROPIC		Person 🗸
<u>10</u>	10 TIMES SQ		Payroll 🗌
		\$ 300,000	Noncash \square
	NEW YORK, NY 10018		(Complete Part II for nonce contribution.)
	BAND FOUNDATION		Person 🗸
<u>11</u>	1723 HOBAN RD NW		Payroll 🗌
		\$ 985,000	Noncash \square
	WASHINGTON, DC 20007		(Complete Part II for nonc contribution.)
<u>12</u>	MULAGO FOUNDATION		Person 🗸
	2435 POLKE SUITE 21		Payroll 🗌
		\$ 500,000	Noncash \Box
	SAN FRANCISCO, CA 94109		(Complete Part II for nonce

Form 990 Schedul	e B, Part I - Contributors (see Instructions) Use duplicate	copies of Part I if additional sp	ace is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>13</u>	NATURE CONSERVANCY 4245 N FAIRFAX DR STE 100	\$ 120,000	Person 🗸 Payroll 🗌 Noncash 🗆
	ARLINGTON, VA 22203		(Complete Part II for noncash contribution.)
<u>14</u>	DEBBIE SALKIND PO BOX 8028	\$ 200,000	Person ☑ Payroll ☐ Noncash ☐
	PRINCETON, NJ 08543		(Complete Part II for noncash contribution.)
<u>15</u>	DRY CREEK FOUNDATION 1083 VINE ST STE 405	\$ 200,000	Person ✓ Payroll ☐
	HEALDSBURG, CA 954484830		Noncash L (Complete Part II for noncash contribution.)
<u>16</u>	CONIFER CAPITAL MANAGEMENT LLC 9 WE	\$ 700,000	Person ☑ Payroll ☐ Noncash ☐
	NEW YORK, NY 10019		(Complete Part II for noncash contribution.)
<u>17</u>	LINDEN TRUST FOR CONSERVATION 156 WEST 56TH ST STE 1100	\$ 5,000	Person ☑ Payroll ☐ Noncash ☐
	NEW YORK, NY 10019		(Complete Part II for noncash contribution.)
<u>18</u>	MARKUS KANT 40 W 20TH STREET NEW YORK, NY 10011	\$ 5,000	Person 🗸 Payroll 🗌 Noncash 🗆
			(Complete Part II for noncash contribution.)

Form 990 Schedule B, Part I - Contributors (see Instructions) Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 Total contributions Type of contribution BLUE VENTURES Person <u>19</u> Payroll MEZZANINE THE OLD LIBRARY TRINITY R \$ 74,750 Noncash BRISTOL, UK (Complete Part II for noncash contribution.) THE LUCY FOUNDATION Person 20 Pavroll C/O BDO LLP - 55 BAKER STREET \$ 50,000 Noncash

