Form **990-EZ**

Short Form
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form, as it may be made public.

▶ Go to *www.irs.gov/Form990EZ* for instructions and the latest information.

OMB No 1545-0047

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

A For the 2020 calendar year, or tax year beginning , 2020, and ending , 20

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
THE AMERICAN SOCIETY OF WORKERS COMPENSATION PROFESSIONAL INC

Number and street (or P O box if mail is not delivered to street address) Room/suite
3601 VINCENNES ROAD

City or town, state or province, country, and ZIP or foreign postal code
INDIANAPOLIS, IN 46268

D Employer identification number
13-4036243

E Telephone number
717-903-5689

F Group Exemption Number ▶

G Accounting Method ☐ Cash ☑ Accrual Other (specify) ▶

H Check ▶ ☑ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I Website: ▶ WWW AMCOMP.COM

J Tax-exempt status (check only one) – ☐ 501(c)(3) ☑ 501(c) (6) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts If gross receipts are $200,000 or more, or if total assets (Part II, column (B)) are $500,000 or more, file Form 990 instead of Form 990-EZ ▶ $ 181,303

Part I **Revenue, Expenses, and Changes in Net Assets or Fund Balances** (see the instructions for Part I)
Check if the organization used Schedule O to respond to any question in this Part I ☐

Revenue	1	Contributions, gifts, grants, and similar amounts received		1	
	2	Program service revenue including government fees and contracts		2	100,275
	3	Membership dues and assessments		3	80,800
	4	Investment income		4	228
	5a	Gross amount from sale of assets other than inventory	5a		
	b	Less: cost or other basis and sales expenses	5b		
	c	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)		5c	
	6	Gaming and fundraising events.			
	a	Gross income from gaming (attach Schedule G if greater than $15,000)	6a		
	b	Gross income from fundraising events (not including $ ____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds $15,000)	6b		
	c	Less direct expenses from gaming and fundraising events	6c		
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)		6d	
	7a	Gross sales of inventory, less returns and allowances	7a		
	b	Less. cost of goods sold	7b		
	c	Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)		7c	
	8	Other revenue (describe in Schedule O)		8	
	9	**Total revenue.** Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 ▶		9	181,303
Expenses	10	Grants and similar amounts paid (list in Schedule O)		10	
	11	Benefits paid to or for members		11	
	12	Salaries, other compensation, and employee benefits		12	
	13	Professional fees and other payments to independent contractors		13	92,000
	14	Occupancy, rent, utilities, and maintenance		14	
	15	Printing, publications, postage, and shipping		15	858
	16	Other expenses (describe in Schedule O)		16	25,238
	17	**Total expenses.** Add lines 10 through 16 ▶		17	118,096
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 9)		18	
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)		19	335,772
	20	Other changes in net assets or fund balances (explain in Schedule O)		20	63,207
	21	Net assets or fund balances at end of year. Combine lines 18 through 20 ▶		21	398,979

87

Part II Balance Sheets (see the instructions for Part II)
Check if the organization used Schedule O to respond to any question in this Part II . . . . . ☐

		(A) Beginning of year		(B) End of year
22	Cash, savings, and investments	337,313	22	329,784
23	Land and buildings		23	
24	Other assets (describe in Schedule O)	1,938	24	69,305
25	**Total assets**	339,251	25	399,089
26	**Total liabilities** (describe in Schedule O)	3,479	26	110
27	**Net assets or fund balances** (line 27 of column (B) **must** agree with line 21)	335,772	27	398,979

Part III Statement of Program Service Accomplishments (see the instructions for Part III)
Check if the organization used Schedule O to respond to any question in this Part III . . ☐

Expenses (Required for section 501(c)(3) and 501(c)(4) organizations, optional for others.)

What is the organization's primary exempt purpose? SEE SCHEDULE O

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

28 Workers compensation professional designation program is available on-line via self study, or through instructor led courses with partnering universities. There are over 1,000 people who have achieved this designation
(Grants $) If this amount includes foreign grants, check here . . ▶ ☐ 28a

29 AMCOMP members gather each year for the annual meeting. Approximately 125-175 workers' compensation professionals meet to discuss legislative updates, industry trends and important education related to the workers' compensation field.
(Grants $) If this amount includes foreign grants, check here ▶ ☐ 29a

30 A one-day meeting is held each year to discuss industry trends, network, and hear workers' compensation updates. In 2020 this meeting was held virtually but will resume to in-person once the pandemic is over. Approximately 100 professionals attend
(Grants $) If this amount includes foreign grants, check here . . ▶ ☐ 30a

31 Other program services (describe in Schedule O) . . . . .
(Grants $) If this amount includes foreign grants, check here . ▶ ☐ 31a

32 **Total program service expenses** (add lines 28a through 31a) . . . . . ▶ 32

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated—see the instructions for Part IV)
Check if the organization used Schedule O to respond to any question in this Part IV . . . . . ☐

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
ELIZABETH HECK CHAIRPERSON	1	0	0	0
JEFF FENSTER PRESIDENT	1	0	0	0
DON DECARLO CHAIRMAN EMERITUS	1	0	0	0
GARY ARABIAN DIRECTOR	1	0	0	0
JEREMY ATTIE DIRECTOR	1	0	0	0
SEBASTIAN GRASSO DIRECTOR	1	0	0	0
BRENT HAINES DIRECTOR	1	0	0	0
MARK HAMBERGER DIRECTOR	1	0	0	0
DANIEL HANNON DIRECTOR	1	0	0	0
WARREN HECK DIRECTOR	1	0	0	0
TIMOTHY HOWLIN DIRECTOR	1	0	0	0
HOWARD LAVIN DIRECTOR	1	0	0	0

Part V **Other Information** (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V . ☐

			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		✓
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name Otherwise, explain the change on Schedule O. See instructions	34		✓
35a	Did the organization have unrelated business gross income of $1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		✓
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III .	35c		✓
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		✓
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0			
b	Did the organization file **Form 1120-POL** for this year?	37b		
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee, **or** were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		✓
b	If "Yes," complete Schedule L, Part II, and enter the total amount involved . 38b			
39	Section 501(c)(7) organizations Enter			
a	Initiation fees and capital contributions included on line 9 . . . . . 39a			
b	Gross receipts, included on line 9, for public use of club facilities . . . 39b			
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under: section 4911 ▶ _____ , section 4912 ▶ _____ , section 4955 ▶ _____			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
c	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 . . . . . ▶ _____			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization . . . . . ▶ _____			
e	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T . . .	40e		✓
41	List the states with which a copy of this return is filed ▶ _____			
42a	The organization's books are in care of ▶ GREGG DYKSTRA Telephone no ▶ 317-875-5250			
	Located at ▶ 3601 VINCENNES ROAD, INDIANAPOLIS, IN ZIP + 4 ▶ 46268			
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		✓
	If "Yes," enter the name of the foreign country ▶ _____			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
c	At any time during the calendar year, did the organization maintain an office outside the United States?	42c		✓
	If "Yes," enter the name of the foreign country ▶ _____			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041**—Check here . . ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year . . . ▶ 43			
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		✓
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		✓
c	Did the organization receive any payments for indoor tanning services during the year? . .	44c		✓
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . .	45a		✓
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45b		✓

			Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46		✓

Part VI Section 501(c)(3) Organizations Only

All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI ☐

			Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	47		
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48		
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a		
b	If "Yes," was the related organization a section 527 organization?	49b		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than $100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over $100,000 . . ▶

51 Complete this table for the organization's five highest compensated independent contractors who each received more than $100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over $100,000 . . ▶

52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations must attach a completed Schedule A . . . . . ▶ ☐ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

▶ Elizabeth Heed — Signature of officer — Date 7-12-2021

▶ Chair — Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN

Firm's name ▶ — Firm's EIN ▶

Firm's address ▶ — Phone no

May the IRS discuss this return with the preparer shown above? See instructions . . . . . ▶ ☐ Yes ☐ No

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No 1545-0047

2020

Open to Public Inspection

Name of the organization

THE AMERICAN SCOIETY OF WORKERS COMPENSATION PROFESSIONALS INC

Employer identification number

13-4036243

PART 1 LINE 16 OTHER EXPENSES:

ANNUAL MEETING EXPENSE $2,161; FALL MEETING EXPENSE $2,231; WCP COURSE MATERIALS $8,514, BANK FEES $2,343

LEARNING MANAGEMENT SYSTEM $1,728; INSURANCE $6,596; MISCELLANEOUS $1,665

PART II LINE 24 OTHER ASSETS.

2019 PREPAID EXPENSES $1,938

2020 PREPAID EXPENSES $69,305

PART II LINE 26 TOTAL LIABILITIES:

2019 ACCOUNTS PAYABLE $3,479

2020 ACCOUNTS PAYABLE $110

PART III EXEMPT PURPOSE - TO MAINTAIN THE INTEGRITY AND DEGREE OF EXCELLENCE IN THE FIELD OF WORKER COMPENSATION

BY PROVIDING PROFESSIONAL DESIGNATION UPON FULFILLMENT OF VARIOUS CRITERIA, INCLUDING SUCCESSFUL COMPLETION

PART IV - OFFICERS, DIRECTORS

GEOFF LAVINSON, DIRECTOR, 1 0 HOURS; $0, $0; $0

WILLIAM LENTZ; DIRECTOR; 1 0 HOURS; $0; $0; $0

BARRY LOVELL, DIRECTOR; 1 0 HOURS, $0; $0; $0

ANNETTE MALPICA; DIRECTOR; 1 0 HOURS; $0; $0; $0

DANIEL MCGARVEY, DIRECTOR, 1 0 HOURS; $0; $0; $0

DAVID MERRILL, DIRECTOR; 1 0 HOURS, $0, $0, $0

MARTIN MINKOWITZ; DIRECTOR; 1.0 HOURS; $0; $0; $0

THOMAS NOWAK, DIRECTOR; 1 0 HOURS; $0, $0; $0

MARTY OVENS, DIRECTOR; 1 0 HOURS, $0, $0; $0

FRANK PECHT, DIRECTOR; 1 0 HOURS; $0; $0; $0

THOMAS PHELAN; DIRECTOR;1 0 HOURS, $0; $0; $0

BONNIE PIACENTINO; DIRECTOR; 1 0 HOURS; $0; $0; $0

BRIAN REARDON, DIRECTOR; 1.0 HOURS; $0; $0; $0

Name of the organization	Employer identification number
THE AMERICAN SOCIETY OF WORKERS' COMP PROFESSIONALS	13-4036243

STEVEN SIBNER; DIRECTOR, 1.0 HOURS; $0, $0; $0

WILLIAM TAYLOR; DIRECTOR; 1.0 HOURS, $0; $0, $0

LINDA HULL; DIRECTOR; 1 0 HOURS; $0; $0; $0

JOHN LEONARD, DIRECTOR, 1 0 HOURS; 0; $0; $0