Department of the

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020

DLN: 93493088014642 OMB No. 1545-0047

Open to Public

		nue Servic					2115pcction		
			calendar year, or tax year beginning 01-01-2020 , and ending 12-31	-2020	1				
□ Add	dress	pplicable: change	C Name of organization NATIONAL URBAN LEAGUE INC		D Employ 13-184		fication number		
☐ Nar☐ Init☐ Fina	ial ret	-	Doing business as						
☑ Am	endec	d return on pending	Number and street (or P.O. box if mail is not delivered to street address) Room/suit	:e	E Telephor (212) 5	ne number 58-5300			
			City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10005		G Gross re	eceipts \$ 2	61,546,090		
			F Name and address of principal officer:	H(a) Is this			· ·		
			MARC H MORIAL 80 PINE STREET 9TH FLOOR		dinates?		□Yes ☑ No		
			NEW YORK, NY 10005	H(b) Are al		ies	☐ Yes ☐No		
[Tax	-exen	npt status	: ☑ 501(c)(3) ☐ 501(c)() ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527	includ If "No		list. (see	instructions)		
J W	ebsit	:e:▶ W\	WW.NUL.ORG	H(c) Group		•	•		
K Form	n of or	rganizatior	n: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶	L Year of forma	ation: 1910	M State	of legal domicile: NY		
Pa	rt I	Sum	nmary						
Activities & Governance	E	ENABLE A	escribe the organization's mission or most significant activities: AFRICAN-AMERICAN AND OTHER UNDERSERVED URBAN RESIDENTS TO SEC IL RIGHTS.	URE ECONOM	IC SELF-RE	LIANCE,	PARITY, POWER		
ven	-		<u> </u>						
0.5			his box $\blacktriangleright \Box$ if the organization discontinued its operations or disposed of more than the second s		of its net a		1 4-		
×			of voting members of the governing body (Part VI, line 1a)			3	42		
les			of independent voting members of the governing body (Part VI, line 1b)		•	5	41		
			mber of individuals employed in calendar year 2020 (Part V, line 2a)		•	6	108		
AC			mber of volunteers (estimate if necessary)		•	7a	+0		
			elated business taxable income from Form 990-T, line 39		_	7a 7b			
					or Year	1	Current Year		
a .	8	Contribu	itions and grants (Part VIII, line 1h)		41,980,9	982	246,649,73		
Rəvenue			service revenue (Part VIII, line 2g)		6,861,		873,909		
ōΛċ	10	Investm	ent income (Part VIII, column (A), lines 3, 4, and 7d)		2,446,6	626	3,147,09		
Ξ.	11	Other re	evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		364,3	399	417,496		
	12	Total rev	venue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		51,653,8	803	251,088,239		
	13	Grants a	and similar amounts paid (Part IX, column (A), lines 1–3)		19,994,0	687	21,395,58		
	14	Benefits	paid to or for members (Part IX, column (A), line 4)			0	(
88	15	Salaries,	, other compensation, employee benefits (Part IX, column (A), lines 5–10)		14,407,	557	13,400,829		
Expenses	16 a	Professi	onal fundraising fees (Part IX, column (A), line 11e)		440,8	323	470,05		
)dx	b	Total fund	draising expenses (Part IX, column (D), line 25) ▶4,804,655						
ш	17	Other ex	penses (Part IX, column (A), lines 11a-11d, 11f-24e)		15,877,	194	16,977,53		
	18	Total ex	penses. Add lines 13–17 (must equal Part IX, column (A), line 25)		50,720,	561	52,244,00		
(A)	19	Revenue	e less expenses. Subtract line 18 from line 12		933,		198,844,236		
Net Assets or Fund Balances				Beginning	of Current Y	ear	End of Year		
Bak	20	Total ass	sets (Part X, line 16)		61,301,	103	287,490,750		
ad bill	21	Total lial	bilities (Part X, line 26)		18,407,4	498	47,244,420		
Zű	22	Net asse	ets or fund balances. Subtract line 21 from line 20		42,893,	505	240,246,330		
	rt II		nature Block		l _k_k		Al		
onder knowl any ki	edge	and beli	perjury, I declare that I have examined this return, including accompanying s ef, it is true, correct, and complete. Declaration of preparer (other than office	er) is based o	n all inform	ation of v	which preparer has		
		****	*		2-03-29				
Sign		Signa	ture of officer	Date	е				
Here	1		IN HARRIS SVP OF FINANCE/CFO or print name and title						
		17	Print/Type preparer's name Preparer's signature Da	ite		PTIN			
Paid	1					P0044602	3		
Prep		er 🖯	Firm's name ► MITCHELL & TITUS LLP		n's EIN ► 13	2781641	31641		
Use		F	Firm's address ▶ 80 PINE STREET	Pho	ne no. (212)	709-4500			
		·	NEW YORK, NY 10005		(212)	, 0, 7,000			
			HER FORGER 10000						

May the IRS discuss this return with the preparer shown above? (see instructions) .

☑ Yes ☐ No

Form	1 990 (2020)					Page 2
Pa	art III Statement	of Program Servi	ce Accomplis	hments		
	Check if Sche	dule O contains a resp	onse or note to a	any line in this Part III .		🗹
1		rganization's mission:		•		
YEAF POTE 100	R, PROVIDING DIRECT ENTIAL. PRIMARILY WC PROFESSIONALLY STAI	SERVICES, RÉSEARCH PRKING WITH AFRICAN FFED AFFILIATES IN O	, AND POLICY AI N-AMERICANS AN VER 36 STATES	DVOCACY TO HELP IND: ND OTHER EMERGING E AND THE DISTRICT OF	MENT THAT SERVES OVER TWO VIDUALS AND COMMUNITIES I THNIC COMMUNITIES, THE LEA COLUMBIA ACROSS THE NATIO ES CITIZENS A CHANCE TO GIV	REACH THEIR FULLEST NGUE'S NETWORK OF OVER ON WORKS TO CLOSE
2	Did the organization the prior Form 990 o	, ,	ant program serv	vices during the year wh	ich were not listed on	□ Yes ☑ No
	If "Yes," describe the					
3	•			changes in how it condu	cts any program	
•	services?	☐ Yes ☑ No				
		se changes on Schedu				Lifes Life
4	Section 501(c)(3) an		ons are required	to report the amount o	argest program services, as me f grants and allocations to othe	
4a	(Code:) (Expenses \$	23,816,746	including grants of \$	16,281,872) (Revenue \$	116,749)
	See Additional Data					
4b	(Code:) (Expenses \$	3,685,086	including grants of \$	1,641,706) (Revenue \$	0)
4D	See Additional Data					
) (5	7,204,650		F66 F00 \ /D	757.500
4b 4c	(Code:) (Expenses \$	7,234,650	including grants of \$	566,500) (Revenue \$	757,508)
) (Expenses \$	7,234,650	including grants of \$	566,500) (Revenue \$	757,508)
	(Code:		7,234,650	including grants of \$	566,500) (Revenue \$	757,508)
	(Code: See Additional Data See Additional Data			including grants of \$	566,500) (Revenue \$	757,508)
4c	(Code: See Additional Data See Additional Data	Table			566,500) (Revenue \$ 55) (Revenue \$	757,508)

	550 (2020)			rage 3
Pai	tiv Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,Part 2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	19		No

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Nο

20a

20b

21

Yes

orm 9	990 (2020)			Page 4
Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🛸	29	Yes	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that	37		No
8	is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🔌 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pari				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
_			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 139 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
ט	Enter the number of Forms wize included in line 1a. Enter -0- if not applicable . 1b 0			

1c

Yes

Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			rage 3
	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	4a		No
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	44-		NI -
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	140		
	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	15	Yes	
	If "Yes," complete Form 4720, Schedule O.	16		No

Par	t VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines V			
Se	ction	A. Governing Body and Management						
				Yes	No			
1a		the number of voting members of the governing body at the end of the tax year 42						
	body,	ere are material differences in voting rights among members of the governing, or if the governing body delegated broad authority to an executive committee or ar committee, explain in Schedule O.						
b	Enter	the number of voting members included in line 1a, above, who are independent 1b 41						
2		ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other er, director, trustee, or key employee?	2		No			
3		he organization delegate control over management duties customarily performed by or under the direct supervision icers, directors or trustees, or key employees to a management company or other person?	3		No			
4	Did th	he organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No			
5	Did th	he organization become aware during the year of a significant diversion of the organization's assets?	5		No			
6		he organization have members or stockholders?	6		No			
7a	Did th	he organization have members, stockholders, or other persons who had the power to elect or appoint one or more bers of the governing body?	7a		No			
b	Are a	7b		No				
8	persons other than the governing body?Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а		governing body?	8a	Yes				
	_	committee with authority to act on behalf of the governing body?	8b	Yes				
9		ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
-		nization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No			
5 e	ction	B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	Yes	No			
10a	Did th	he organization have local chapters, branches, or affiliates?	10a	Yes				
		es," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and b	pranches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes				
	form?		11a	Yes				
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990							
		he organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
	confli	officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to icts?	12b	Yes				
С		he organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in dule O how this was done</i>	12c	Yes				
13		he organization have a written whistleblower policy?	13	Yes				
14		he organization have a written document retention and destruction policy?	14	Yes				
15	perso	he process for determining compensation of the following persons include a review and approval by independent ons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
		organization's CEO, Executive Director, or top management official	15a	Yes				
b		r officers or key employees of the organization	15b	Yes	<u> </u>			
16a	Did th	hes" to line 15a or 15b, describe the process in Schedule O (see instructions). The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a sole entity during the year?	16a		No			
b	If "Ye	es," did the organization follow a written policy or procedure requiring the organization to evaluate its participation nt venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt						
	statu	s with respect to such arrangements?	16b					
Se		C. Disclosure						
17	List tl	he states with which a copy of this Form 990 is required to be filed AL , AK , AR , CA , CO , CT , FL , GA , HI ,	IL , KS	, KY . N	⁄1Е , MD			
		, MA , MI , MN , MS , NH , NJ , NM , NY , N , PA , RI , SC , TN , UT , VA , WA , WV , W	C, ND					
18	Section only)	on 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you made these available. Check all that apply.						
		Own website Another's website Upon request Other (explain in Schedule O)						
19		ribe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest y, and financial statements available to the public during the tax year.						
20	State	the name, address, and telephone number of the person who possesses the organization's books and records: _VIN HARRIS 80 PINE STREET NEW YORK, NY 10005 (212) 558-5300						

(A)

Name and title

Part VII

(F)

Estimated

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

(C)

Position (do not check more

(D)

Reportable

(E)

Reportable

See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(B)

Average

hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation director/trustee) any hours organization organizations from the for related (W-2/1099-(W-2/1099organization and Individual trustee or director Highest compensatemployee Former organizations MISC) MISC) related Institutional Trustee below dotted organizations employee line) Ē See Additional Data Table

Form	n 990 (2020)													Page 8
Pa	Section A. Officers, Direct	tors, Trustees	s, Key	Emp [']	loye	es,	, and	High	nest Co	mpensate	ed Employees	cont	inued)	
	(A) Name and title	(B) Average hours per week (list any hours	than o	one bo	οχ, ι an of	ot che unles fficer	neck mo ess pers er and a tee)	rson	Rep comp fro orga	(D) portable pensation om the anization	(E) Reportable compensatior from related organizations	,	(F) Estima amount o compens from	ated of other sation the
		for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	١ ،	2/1099- /ISC)	(W-2/1099- MISC)		organizati relati organiza	ed
See	Additional Data Table													
 				lacksquare	$oxed{\Box}$	$oxedsymbol{oxed}$	\Box	<u> </u>						
			-	<u> </u>	\perp	<u> </u>		<u> </u>				+		
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							<u></u>	!				\perp		
1b Sub-Total														
d	Total (add lines 1b and 1c)		<u> </u>	<u></u>			<u>▶</u>	_	2	,370,279		0		273,207
2	Total number of individuals (including of reportable compensation from the			e liste	ed a	bove	e) who	rece	eived mo	ore than \$1	00,000		T	
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .			tee, k		:mpl	oyee,	or hi	ghest co	mpensated	employee on	3	Yes	No No
4	For any individual listed on line 1a, is organization and related organization individual	the sum of repr	ortable (\$150,00 • •	comp 0? <i>If</i>	ensa "Yes	atior s," c	n and comple	other te Sc	comper chedule	nsation fron I for such	n the	4	Yes	
5	Did any person listed on line 1a recei services rendered to the organization												162	
	ection B. Independent Contract	<u> </u>					ICII pc.					5		No
1	Complete this table for your five high from the organization. Report compe	hest compensate										npens	sation	
	<u> </u>	(A) and business addre		7		-1115	VIII.	1	Ann 4	Τ	(B) ription of services		(C Compen	
COM	MUNITY COUNSELING SERVICE CO LLC	una succince	.33					-			NG SERVICES		CO	495,000
PHILA	OX 824885 ADELPHIA, PA 191824885													
	NUCLEUS GROUP LLC DENDICOTT LANE									MEDIA PLAN SERVICES	ining and Buying			250,000
LITHO	ONIA, GA 30038 ERSON BELKNAP WEBB & TYLER				—			—		LEGAL SERV	/ICES			230,972
	AVENUE OF THE AMERICAS YORK, NY 100366710													
MITC	CHELL & TITUS LLP	-								AUDITING S	SERVICES			186,425
NEW	YORK, NY 10005									- : : : : : : : : : : : : : : : : : : :	- SWOT OF DIV			
	ABORATIVE PROMO SOLUTIONS LLC . DEMOCRACY BLVD SUITE 300									PROMOTION	IAL PRODUCT SERV	ICES		171,818
BETH 2	HESDA, MD 20817 Total number of independent contractor		t not lim	nited	to th	nose	listed	abo	ve) who	received m	ore than \$100,00	00 of		
	compensation from the organization 🕨													

		(2020)	- 6 5							Page 9
Part	VIII				respo	nse or note to any	line in this Part VIII			П
		Check II Sched	auie	O CONTAINS a	respo	hise of flote to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	1 a	Federated campaig	gns	1	.a			Tevenue		312 - 314
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		. 1	.b					
<u> </u>	С	Fundraising events	s .	. 1	Lc	1,191,162				
fts,	d	Related organization	ons	1	.d					
ons, Gift Similar	е	Government grants (d	contri	ibutions) 1	.e	16,293,891				
ons Sir	f	All other contributions and similar amounts i	s, gift not ir	achudod I		220 164 694				
tributi Other		above Noncash contributions		<u> </u>	Lf	229,164,684				
	g	lines 1a - 1f:\$	3 11101		.g	4,871,802				
Cont	h	Total. Add lines 1a	a-1f			•	246,649,737			
						Business Code				
	2a	SPONSORSHIP INCOM	ME			900099	543,333	543,333		
nue	h	MEMBERSHIP FEES					306,515	306,515		
e ve						900099				
ce F	С	EXHIBITOR INCOME				900099	24,053	24,053		
řer vi	d	CONFERENCE INCOM	E			900099	8	8		
Program Service Revenue						900099				
	e									
	_									
		All other program								
	Ь—	Total. Add lines 2 Investment income				873,909 	1	T		
		imilar amounts) .			·	Titerest, and other	605,620			605,620
	l	Income from invest	men	nt of tax-exen	npt bo	ond proceeds				
	5	Royalties	_	(i) Real	•	(ii) Personal	•	1		
				(I) Real		(II) Personal	-			
		Gross rents	6a	1:	35,000					
	b	Less: rental expenses	6b		0					
	С	Rental income	_				_			
	ہ ا	or (loss) Net rental income	6c		35,000	1		1		135,000
	"	Net rental income		(i) Securit		(ii) Other	155,555			133,000
	7a	Gross amount		.,			_			
		from sales of assets other	7a	12,9	76,528					
		than inventory					_			
	b	Less: cost or other basis and sales expenses	7b	10,43	35,051					
		sales expelises								
	l	Gain or (loss)	7c	· ·	41,477		2 541 477			2 541 477
	l	Net gain or (loss) Gross income from fu			 —		2,541,477			2,541,477
ne	"	(not including \$	1	,19 1 ,162 of						
Ve⊓		contributions reported See Part IV, line 18			8a	155,910				
Other Revenue	b	Less: direct expen	ses		8b	22,800	_			
her	c	Net income or (los	s) fr	om fundraisii	ng eve	ents 🕨	133,110			133,110
	Q >	Gross income from	gami	ing activities						
	J.,	See Part IV, line 19	•	• •	9a					
	b	Less: direct expen	ses		9b]			
	C	Net income or (los	s) fr	om gaming a	ctiviti	es >	_			
	10a	Gross sales of inve	entor	ry, less						
		returns and allowa	nces	s	10a					
	l	Less: cost of good			10 b					
	_ c	Net income or (los Miscellaneo			nvent T					
	11	MISCEIIANEOI aSTONEHENGE EAI				Business Code 900099	72,678	72,678	3	
		J. SITEMENOL LA	• 🗀	_				,		
	b	AMERICAN HONDA	A FI	NANCE CORP		900099	71,946	71,946	5	
		SETTL	1							
	٥	SALE OF PUBLICA	TIOIT	NS		900099	2,222	2,222	2	
	d	All other revenue	•		\rightarrow		2,540	2,540		
	e	Total. Add lines 1	1a-1	11d		•	149,386			
	12	Total revenue. S	ee ir	nstructions .						0 3 445 307
							251,088,239	1,023,295	PL	0 3,415,207 Form 990 (2020)

Form 990 (2020)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must co		_		· · · ·
Check if Schedule O contains a response or note to an	y line in this Part IX			🗹
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	21,339,333	21,339,333		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	56,250	56,250		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,408,907	845,345	563,562	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	9,272,591	5,164,336	2,827,377	1,280,878
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	660,814	368,038	201,494	91,282
9 Other employee benefits	1,401,762	795,551	392,295	213,916
10 Payroll taxes	656,755	368,903	207,160	80,692
11 Fees for services (non-employees):				
a Management				
b Legal	401,485	228,095	124,785	48,605
c Accounting	183,741	104,555	56,988	22,198
d Lobbying				
e Professional fundraising services. See Part IV, line 17	470,057			470,057
f Investment management fees	194,817		194,817	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	8,632,633	6,512,104	393,201	1,727,328
12 Advertising and promotion	318,301	318,301		_
13 Office expenses	1,294,129	847,004	330,092	117,033
14 Information technology				
15 Royalties				
16 Occupancy	1,490,323	830,073	474,775	185,475
17 Travel	395,611	252,596	140,799	2,216
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .		·		· · · · · · · · · · · · · · · · · · ·
19 Conferences, conventions, and meetings	43,236	43,236		
20 Interest	207,787	113,508	67,968	26,311
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,590,065	876,731	510,110	203,224
23 Insurance	204,805	122,926	52,300	29,579
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a BAD DEBTS	634,388		634,388	
b SUBSCRIPTIONS/PUBLICATI	316,725	247,075	32,563	37,087
c IN-HOUSING TRAINING EXP	4,820	4,820		
d				
e All other expenses	1,064,668	654,245	141,649	268,774

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).

25 Total functional expenses. Add lines 1 through 24e

52,244,003

40,093,025

7,346,323

4,804,655

Form **990** (2020)

Form 990 (2020)

Fund Balances

ō 29

Assets 30

27

28

31

32

33

Beginning of year

9,765,294

3,790,542

9,271,880

641.802

80,971

11,569,150

22,601,096

185.342

3,395,026

61,301,103

3,430,969

212,834

3.863.954

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0 24

10,899,741

18.407.498

-3.279.423

46,173,028

42,893,605

61,301,103

Page **11**

13,250,930

18,335,166

32.203.222

3.633.250

111,411

15,101,250

147,756,331

1,484,349

55,614,841

287,490,750

4,820,670

344,570

26.247.768

4,365,857

11,465,555

47.244.420

37,947,025

202,299,305

240,246,330

287,490,750

Form 990 (2020)

0

Check if Schedule O contains a response or note to any line in this Part IX

Accounts receivable, net

Cash-non-interest-bearing 2 Savings and temporary cash investments . . . 3 Pledges and grants receivable, net . . .

21,297,154

6,195,904

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Notes and loans receivable, net Inventories for sale or use . .

Prepaid expenses and deferred charges .

10a 10b

basis. Complete Part VI of Schedule D Investments—publicly traded securities . Investments—other securities. See Part IV, line 11 . . .

Assets 10a Land, buildings, and equipment: cost or other b Less: accumulated depreciation 11 12

13 Investments—program-related. See Part IV, line 11 14 Intangible assets . 15 Other assets. See Part IV, line 11 . . . 16

17

Total assets. Add lines 1 through 15 (must equal line 33) . Accounts payable and accrued expenses . Grants payable . Deferred revenue . . . Tax-exempt bond liabilities . . .

Escrow or custodial account liability. Complete Part IV of Schedule D

18 19 20 21 Liabilities 22 Loans and other payables to any current or former officer, director, trustee, key

employee, creator or founder, substantial contributor, or 35% controlled entity Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

23 24 25 and other liabilities not included on lines 17 - 24).

Complete Part X of Schedule D

Other liabilities (including federal income tax, payables to related third parties, Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

26

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Organizations that follow FASB ASC 958, check here <a> \square and complete lines 27, 28, 32, and 33.

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

☐ Both consolidated and separate basis

Yes

Yes

Yes (2020)

2c

3a

3b

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Consolidated basis

consolidated basis, or both:

Audit Act and OMB Circular A-133?

☐ Separate basis

Additional Data

Software ID: Software Version:

EIN: 13-1840489

Name: NATIONAL URBAN LEAGUE INC

Form 990 (2020)

ENTREPRENEURSHIP SUPPORT.

Form 990, Part III, Line 4a:

ECONOMIC EMPOWERMENT INVESTS IN THE FINANCIAL LITERACY AND EMPLOYABILITY OF ADULTS THROUGH JOB TRAINING, HOMEOWNERSHIP COUNSELING AND

Form 990, Part III, Line 4b: EDUCATION AND YOUTH EMPOWERMENT ENSURE THE EDUCATION OF ALL CHILDREN BY PROVIDING ACCESS TO EARLY CHILDHOOD LITERACY, AFTER-SCHOOL PROGRAMS AND COLLEGE PREPARATION.

Form 990, Part III, Line 4c: CIVIC ENGAGEMENT AND LEADERSHIP EMPOWERMENT ENCOURAGE ALL PEOPLE TO TAKE AN ACTIVE ROLE TO IMPROVE QUALITY OF LIFE THROUGH PARTICIPATION IN COMMUNITY SERVICE PROJECTS AND PUBLIC POLICY INITIATIVES.

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

PUBLIC POLICY INITIATIVES.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code:) (Expenses \$ 4,443,480 including grants of \$ 2,749,255) (Revenue \$ 149,038)

INATIONAL URBAN LEAGUE AFFILIATES OFFER SERVICES IN 36 STATES AND THE DISTRICT OF COLUMBIA, TO OVER 350 COMMUNITIES ACROSS

THE COUNTRY, THESE PROFESSIONALLY STAFFED OFFICES ARE WHERE NUL SERVICES COME TO LIFE: WHERE PEOPLE AND THEIR

NEIGHBORHOODS GROW, CHANGE, AND ARE STRENGTHENED. THE LEAGUE'S AFFILIATE SERVICES DEPARTMENT GOAL IS TO PROVIDE

INFORMATION AND TRAINING TO AFFILIATE CEOS, BOARDS, STAFF, AND VOLUNTEERS TO INCREASE THEIR UNDERSTANDING OF THE LEAGUE'S

MISSION, AND TO ENHANCE THEIR PROFESSIONAL SKILLS AND EFFECTIVENESS.

(Code:) (Expenses \$ 587,770 including grants of \$ 100,000) (Revenue \$

0)

HEALTH AND QUALITY OF LIFE EMPOWERMENT ENCOURAGES ALL PEOPLE TO TAKE AN ACTIVE ROLE IN IMPROVING THEIR WELLNESS AND

QUALITY OF LIFE THROUGH PARTICIPATION IN PREVENTATIVE MEASURES, HEALTH LITERACY PROGRAMS, COMMUNITY SERVICE PROJECTS, AND

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

PROACTIVE PUBLIC POLICIES AND COMMUNITY-BASED PROGRAMS.

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code:) (Expenses \$ 325,293 including grants of \$ 0) (Revenue \$

CIVIL RIGHTS AND RACIAL JUSTICE EMPOWERMENT GUARANTEES EQUAL PARTICIPATION IN ALL FACETS OF AMERICAN SOCIETY THROUGH

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation and a director/trustee) any hours organization organizations from the

	family Hours	ailu	a uii	ectt		ustee	'	Organizacion	Organizations	organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
TIM MURPHY	1.00	Х		x				0	0	0	
CHAIR	0.00										
THE HONORABLE ALEXIS M HERMAN	1.00	X		x				0	0	0	
SENIOR VICE CHAIR	0.00								0		
KHARY P BARNES TREASURER	1.00	Х		х				0	0	0	
-	1.00 1.00				<u> </u>						
DONNA EPPS SECRETARY	0.00	X		x				0	0	0	
CHARLENE LAKE	1.00										

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DONNA EPPS
SECRETARY
CHARLENE LAKE
VICE CHAIR - UNTIL OCT 2020

ROBERT J BROWN

MARC H MORIAL

PRESIDENT AND CEO

KENDRICK F ASHTON

D STEVE BOLAND

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VICE CHAIR

TRUSTEE

TRUSTEE

TRUSTEE

BRETT BIGGS

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer compensation week (list from the from related and a director/trustee) any hours organization organizations from the

and Independent Contractors

RAY DEMPSEY JR

GARY DOUGLAS

DAVID ELLEN

TRUSTEE

JOI ERNST

TRUSTEE

TRUSTEE

KALA GIBSON

....... TRUSTEE

TRUSTEE - UNTIL OCT 2020

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	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JIM CASSELBERRY TRUSTEE	0.00	Х						0	0	0
DAVID G CLUNIE TRUSTEE	0.00	Х						0	0	0
DAVID L COHEN TRUSTEE	1.00	Х						0	0	0

1100122	0.00						
DAVID L COHEN	1.00	v			0	0	
TRUSTEE	0.00	^			Ŭ	9	
PIONNE CORBIN	1.00	_				0	
TRUSTEE	0.00	^			0	0	
VICTOR L CRAWFORD	1.00						
		Х			ا ا	a	

TRUSTEE	0.00						
PIONNE CORBIN	1.00						
		X	l		1 0	0	
TRUSTEE	0.00						
VICTOR L CRAWFORD	1.00						
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TRUSTEE	0.00						
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and Independent Contractors

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TRUSTEE

BRIAN LAMB

PATRICK LINDSEY

LOUIS B LYNN PHD

JAMES MAHONEY

TRUSTEE - UNTIL OCT 2020

HARRY E JOHNSON SR

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	any hours	and	a dir	ecto		ustee))	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	1 ()	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DARRIL A GEORGE TRUSTEE	0.00	Х						0	0	0
WILLIAM HANSEN TRUSTEE	0.00	Х						0	0	0
	1 00									

TRUSTEE	0.00					
WILLIAM HANSEN	1.00					
		Х			0	
TRUSTEE	0.00					
JOHN D HOFMEISTER	1.00					
		Х			0	
TRUSTEE	0.00					
SANDRA DAVIS HOUSTON	1.00					
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TRUSTEE	0.00					
DAVID S HUNTLEY	1.00					

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TRUSTEE	0.00						
JOHN D HOFMEISTER	1.00	V				0	
TRUSTEE	0.00	^			0	0	
SANDRA DAVIS HOUSTON	1.00	v			0	0	
TRUSTEE	0.00	^				0	
DAVID S HUNTLEY	1.00						

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations
CATHERINE M MCEVILLY TRUSTEES	1.00	Х						0	0	0
LAMELL MCMORRIS TRUSTEES	1.00 0.00	Х						0	0	0
STACEY MILLS TRUSTEES	1.00 0.00	Х						0	0	0
CYNTHIA MULLINS TRUSTEES	1.00	Х						0	0	0
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J BRANDON NEAL **TRUSTEES**

MICHAEL F NEIDORFF

.......

WILLIAM F PICKARD PHD

NICHOLAS PERKINS

TRUSTEES

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GLENN ROSS

MARVIN ODUM

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) organizations any hours organization from the

	any nours	fan indiatad						Organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
RAY SHACKELFORD	1.00									
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AL SMITH	1.00									
		X						0	0	0
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VINCENT TOYE	1.00									
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TRUSTEE - UNTIL OCT 2020	
VINCENT TOYE	
TRUSTEE	
CHARLENE THOMAS	
TRUSTEE	

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GEORGE WILLIS

TRUSTEE

GRETCHEN WATKINS

DENNIS SERRETTE

WANDA JACKSON

HERMAN LESSARD

SVP OF DEVELOPMENT

SVP OF TALENT MANAGEMENT

SVP OF AFFILIATE SERVICES

TRUSTEE - UNTIL OCT 2020

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and Independent Contractors

and Independent Contractors (A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation

week (list

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HAROLD SMITH

SVP, EDUCATION & YOUTH DEVELOPMENT

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

person is both an officer

from the

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from related

compensation

40,368

	any hours	and a director/trustee)						organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
NICOLAINE LAZARRE	40.00					x		241 514	0	25 820	
SVP & GENERAL COUNSEL	0.00					^		241,514	U	25,829	

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SCI	HED	ULE A	- Dublic (Charity Statu	e and Dul	olic Supp	ort	OMB No. 1545-0047						
	m 99			rganization is a sect 4947(a)(1) nonexe	ion 501(c)(3) empt charitable	organization or trust.		2020						
		the Treasury	► Go to <u>www.irs</u>	► Attach to Form ! a.gov/Form990 for in			ormation.	Open to Public Inspection						
Nam	e of th	ne organiza RBAN LEAGUE I					Employer identific	ation number						
							13-1840489							
	rt I		for Public Charity State a private foundation because				See instructions.							
1			convention of churches, or as	•	•		(Δ)(i).							
2		•	escribed in section 170(b)(
3														
4	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's													
•	Ш	name, city, and state:												
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170 (b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v) .												
6			-	_										
7	✓		ation that normally receives 'O(b)(1)(A)(vi). (Complete		s support from a	governmental u	init or from the gener	al public described in						
8		A communi	ty trust described in section	170(b)(1)(A)(vi).	(Complete Part I	I.)								
9			ural research organization de rant college of agriculture. S					ege or university or a						
10		non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)												
11		An organiza	ation organized and operated	d exclusively to test fo	r public safety. S	ee section 509	(a)(4).							
12		more public	ation organized and operated cly supported organizations of a through 12d that describes	described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a							
a		Type I. A so	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B	ated, supervised, or composite or elect a major	ontrolled by its s	upported organiz	zation(s), typically by							
b		Type II. A manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A	ervised or controlled i ation vested in the sar										
С		Type III f	unctionally integrated. A sorganization(s) (see instruct	supporting organizatio				ted with, its						
d		Type III n	non-functionally integrate integrated. The organization integrated. The organization	d. A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar							
е		Check this	box if the organization receir or Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally						
f	Enter		of supported organizations	· · · · · · · · · ·	-		<u>_</u>							
g	Provi	de the follow	ing information about the su	pported organization(s).			_						
	(i) N	Name of supp organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)						
					Yes	No								
			<u> </u>											
Tota		l. P. '	tion Act Notice, see the I		Cat. No. 11285	<u> </u>	 	90 or 990-EZ) 2020						

P	art II Support Schedule for							
	(Complete only if you che If the organization failed						aliry u	nder Part III.
	ection A. Public Support	a to quality ariac	the tests listee	below, picase c	complete rare in	,		
_	Calendar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	$\overline{}$	(f) Total
_	(or fiscal year beginning in) ▶	(a) 2010	(B) 2017	(6) 2018	(u) 2019	(6) 2020	\perp	
1	Gifts, grants, contributions, and membership fees received. (Do not	45,107,723	49,816,959	39,953,082	41,980,982	246,649	9.737	423,508,483
	include any "unusual grant.")	,,.	,	,,	, ,	,.		,
2	Tax revenues levied for the							
	organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	45,107,723	49,816,959	39,953,082	41,980,982	246,649	9,737	423,508,483
	The portion of total contributions by		, ,			·		· · · ·
	each person (other than a							
	governmental unit or publicly supported organization) included on							105,176,370
	line 1 that exceeds 2% of the							,,
	amount shown on line 11, column (f).							
6	Public support. Subtract line 5						\dashv	318,332,113
	from line 4.							
	ection B. Total Support Calendar year						$\overline{}$	
	(or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020)	(f) Total
7	Amounts from line 4	45,107,723	49,816,959	39,953,082	41,980,982	246,64	9,737	423,508,483
8	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties	629,484	654,633	860,801	706,110	74	0,620	3,591,648
	and income from similar sources	,	,	,	·			, ,
9	 Net income from unrelated						+	
9	business activities, whether or not							
	the business is regularly carried on							
10	 Other income. Do not include gain						+	
	or loss from the sale of capital	342,927	486,836	700,474	323,927	14	9,386	2,003,550
	assets (Explain in Part VI.) Total support. Add lines 7 through						\dashv	
11	10							429,103,681
12	Gross receipts from related activities,	etc. (see instruction	ons)			12		30,451,397
13	First 5 years. If the Form 990 is for	the organization's	first, second, third	, fourth, or fifth ta	x year as a section	501(c)(3)	organiz	ation, check
	this box and stop here					▶□	1	
	ection C. Computation of Publi	c Support Perc	entage					
	Public support percentage for 2020 (li					14		74.190 %
15	Public support percentage for 2019 So	chedule A, Part II,	line 14			15		92.790 %
16 a	33 1/3% support test—2020. If the							
	and stop here. The organization qua	lifies as a publicly :	supported organiza	ation				. ▶ ☑
b	33 1/3% support test—2019. If the							
	box and stop here. The organization							. ▶ ⊔
17a	10%-facts-and-circumstances tes is 10% or more, and if the organization							
	in Part VI how the organization meets						d	
	organization							▶ 🗆
b	10%-facts-and-circumstances te						ne	
	15 is 10% or more, and if the organi Explain in Part VI how the organizati							
	supported organization			-				▶□
18	Private foundation. If the organizat							🕶 🗀
	instructions							▶□
					Schodule	A (Form 9)00 or	990-F7) 2020

Р	Support Schedule for						
	(Complete only if you c						er Part II. If
	the organization fails to	qualify under	the tests listed	oelow, please co	omplete Part II.)	
Se	ection A. Public Support						
	Calendar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	(or fiscal year beginning in) ► Gifts, grants, contributions, and		` '	``		` '	
1	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
h	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year.						
	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c						
	from line 6.)						
36	ection B. Total Support		1	1	1	T	Τ
	Calendar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	(or fiscal year beginning in) ► Amounts from line 6						
	Gross income from interest,						
L0a	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
_	Add lines 10a and 10b.						
с 11	Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.).						
14	First 5 years. If the Form 990 is for the	ne organization's	first, second, third	l, fourth, or fifth t	ax vear as a secti	on 501(c)(3) orga	nization.
	check this box and stop here	-			•	() ()	· —
-				<u> </u>			· · · · • · · ·
	ection C. Computation of Public S Public support percentage for 2020 (lin			column (f))		1 4 = 1	
15						15	
16	Public support percentage from 2019 S					16	
Se	ection D. Computation of Invest						
17	Investment income percentage for 202	-		-		17	
18	Investment income percentage from 2	019 Schedule A,	Part III, line 17 .			18	<u> </u>
	331/3% support tests—2020. If the	organization did r	not check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lin	e 17 is not
	more than 33 1/3%, check this box and						
	33 1/3% support tests—2019. If the						
U	not more than 33 1/3%, check this box	-			·		
20	· · · · · ·	-	-				
20	Private foundation. If the organization	on did not check a	a box on line 14, 1	.9a, or 19b, check	this box and see	instructions	. ▶ ⊔

Page 4

5a

5b 5c

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9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

amendment to the organizing document).

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below.

6

7

8

10a

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).			
	III section 309(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and			
	3c below.	3a	ı	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes?			

	m section ses (a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and			
	3c below.			
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination.			
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.			

	the public support tests under section 509(a)(2)? If res, describe in Part VI when and now the organization made the			
	determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported			

С	old the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes?				
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.				
b	d the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported				
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.				
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support				
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.				
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b				

organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pā	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	11a		
h	A family member of a person described in 11a above?	11a		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part	11c		
	VI.			
5	ection B. Type I Supporting Organizations		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	163	140
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.			
_	ection C. Type II Supporting Organizations			
	ection c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing	1		
_	documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant	2		
,	voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the			
	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2020 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 3 Add lines 1 through 3 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
		1		

5 Income tax imposed in prior year 5 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

_1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8	
9	Distributable amount for 2020 from Section C, line 6	9	

7 Total annual distributions. Add lines 1 through 6.			7	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions			8	
9 Distributable amount for 2020 from Section C, line 6			9	
10 Line 8 amount divided by Line 9 amount			10	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributi Pre-2020	ons	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6				
2 Underdistributions if any for years prior to 2020				

	stributions to attentive supported organizations to wh tails in Part VI). See instructions	ich the organization is respon	sive (<i>provide</i>	8	
9 Di	stributable amount for 2020 from Section C, line 6			9	
10 Lin	e 8 amount divided by Line 9 amount			10	
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
1 Dis	tributable amount for 2020 from Section C, line 6				
(re	derdistributions, if any, for years prior to 2020 asonable cause required <i>explain in Part VI</i>). e instructions.				
3 Exc	ess distributions carryover, if any, to 2020:				
a Fr	om 2015				

10 Line 8 amount divided by Line 9 amount	10			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020		(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions.				
3 Excess distributions carryover, if any, to 2020:				
a From 2015				
b From 2016				
c From 2017				
d From 2018				
e From 2019				
f Total of lines 3a through e				
q Applied to underdistributions of prior years				

Schedule A (Form 990 or 990-EZ) (2020)

h Applied to 2020 distributable amount i Carryover from 2015 not applied (see

4 Distributions for 2020 from Section D, line 7:

a Applied to underdistributions of prior years **b** Applied to 2020 distributable amount

c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines

j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.

instructions)

See instructions.

d Excess from 2019.

a Excess from 2016. **b** Excess from 2017. c Excess from 2018.

e Excess from 2020.

3j and 4c. 8 Breakdown of line 7:

\$

Schedule A (Form 990 or 990-EZ) 2020 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

SCHEDULE C (Form 990 or 990-

EZ)

5

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493088014642

OMB No. 1545-0047

Inspection

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** NATIONAL URBAN LEAGUE INC 13-1840489 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 ☐ Yes □ No Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b....... Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-. 2

Page 2

Schedule C (Form 990 or 990-EZ) 2020

Calendar year (or fiscal year

beginning in)

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Lobbying ceiling amount

2a

	expenses, and share of excess lobbying	g expenditures).			
В	Check ▶ ☐ if the filing organization checked box A	A and "limited control" provisions apply.			
	Limits on Lobbyine (The term "expenditures" means		(a) F organiza tota	ation's	(b) Affiliated grou totals
1a	Total lobbying expenditures to influence public opinion	on (grass roots lobbying)		10,548	
b	Total lobbying expenditures to influence a legislative	body (direct lobbying)		15,817	
C	Total lobbying expenditures (add lines 1a and 1b)			26,365	
d	Other exempt purpose expenditures		5	52,217,638	
е	Total exempt purpose expenditures (add lines 1c and	d 1d)	5	2,244,003	
f	Lobbying nontaxable amount. Enter the amount fron columns.	n the following table in both		1,000,000	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:			
	Not over \$500,000	20% of the amount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.			
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.			

	Over \$17,000,000	\$1,000,000.		
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000		
h	Subtract line 1g from line 1a. If zero or less, enter -0	0		
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0		
j	If there is an amount other than zero on either line 1 section 4911 tax for this year?		☐ Yes ☐ N	

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five

columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

1,000,000

121,665

250,000

37,281

(b) 2018

1,000,000

153,081

250,000

41,452

(c) 2019

1,000,000

51,482

250,000

(d) 2020

1,000,000

26,365

250,000

10,548

Schedule C (Form 990 or 990-EZ) 2020

(e) Total

4,000,000

6,000,000

352,593

1,000,000

1,500,000

(a) 2017

Return Reference

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a)		(b)	
		Yes	No	Amour	ıt
L	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			1	
c	Media advertisements?			1	
d	Mailings to members, legislators, or the public?				
e	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
3	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
_	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
d					
	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), o	r secti		
art	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).		or secti	Yes	N
art	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?		or secti	Yes	N
art	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?			Yes 1 2	N
	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year?			Yes 1 2 3	
ari	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?	(5), 0		Yes 1 2 3 ion 501(c	
art	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?	(5), 0		Yes 1 2 3 ion 501(c	
art	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	(5), o		Yes 1 2 3 ion 501(c	
art	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?	(5), o III-A		Yes 1 2 3 ion 501(c	
art	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? TII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	(5), o III-A 1 2a 2b		Yes 1 2 3 ion 501(c	
art art a b	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	(5), o III-A 1 2a 2b 2c		Yes 1 2 3 ion 501(c	
art	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	(5), o III-A 1 2a 2b		Yes 1 2 3 ion 501(c	
art 2 3 art 2 a b	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Did the organization agree to carry over lobbying and political expenditures from the prior year? IIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	(5), o III-A 1 2a 2b 2c 3		Yes 1 2 3 ion 501(c	
art 2 3 art 2 a b	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	(5), o III-A 1 2a 2b 2c		Yes 1 2 3 ion 501(c)((
Part L 2 a b c 3 1	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Did the organization agree to carry over lobbying and political expenditures from the prior year? IIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	(5), o III-A 2a 2b 2c 3		Yes 1 2 3 ion 501(c	

Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -SCHEDULE D

DLN: 93493088014642

OMB No. 1545-0047

(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Name of the organization **Employer identification number** NATIONAL URBAN LEAGUE INC 13-1840489 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2b Number of conservation easements on a certified historic structure included in (a) 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🕨 Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ☐ Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

 ${f c}$ Leasehold improvements

 ${f d}$ Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

e Other .

	dule D (Form 990) 2020							Page 2
Par	t IIII Organizations Maintaining Coll							
3	Using the organization's acquisition, accession items (check all that apply):	, and other records,		the follow	ing that are a	significant u	se of its co	ollection
а	Public exhibition		d 🗆	Loan or e	xchange prog	ırams		
b	Scholarly research		e 🗌	Other				
С	Preservation for future generations							
4	Provide a description of the organization's colle Part XIII.	ections and explain h	now they furt	her the org	ganization's ex	empt purpo	se in	
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to						☐ Yes	□ No
Pai	Escrow and Custodial Arranger Complete if the organization answ X, line 21.		m 990, Part	IV, line 9	9, or reporte	d an amou	nt on For	m 990, Part
1 a	Is the organization an agent, trustee, custodia included on Form 990, Part X?	n or other intermedi	ary for contri	butions or	other assets	not 	Yes	□ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:			Aı	mount	
c	Beginning balance		-		1c			
d	Additions during the year				1d			
e	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on For				lial account lia	bility?	☐ Ves	 □ No
	If "Yes," explain the arrangement in Part XIII.						_	_ No
	rt V Endowment Funds.	Check here it the ex	pianation na	s been pro	vided iii Fait /	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		
	Complete if the organization answ	ered "Yes" on For	n 990, Part	IV, line :	10.			
		(a) Current year	(b) Prior yea		wo years back	(d) Three yea	ırs back (e) Four years back
1a	Beginning of year balance	22,981,077	20,43	7,000	22,385,260	20,5	565,904	20,639,702
b	Contributions	25,000,000						
С	Net investment earnings, gains, and losses	2,430,540	3,61	5,955	-681,561	2,8	324,119	939,134
d	Grants or scholarships							
е	Other expenditures for facilities and programs	1,583,910	1,07	2,878	1,266,699	1,0	004,763	1,012,932
f	Administrative expenses							
g	End of year balance	48,827,707	22,98	1,077	20,437,000	22,3	385,260	20,565,904
2 a	Provide the estimated percentage of the currer Board designated or quasi-endowment > 5	nt year end balance 51.200 %	(line 1g, colu	mn (a)) he	eld as:			
b	Permanent endowment ► 40.956 %							
С	Term endowment ► 7.844 %							
•	The percentages on lines 2a, 2b, and 2c should	d equal 100%.						
3а	Are there endowment funds not in the possess organization by:		on that are h	eld and ad	ministered fo	r the		Yes No
	(i) Unrelated organizations						3a(i) No
	(ii) Related organizations						3a(ii	i) No
b	If "Yes" on 3a(ii), are the related organizations	•		?			3b	
4	Describe in Part XIII the intended uses of the		ment funds.					
Pa	rt VI Land, Buildings, and Equipmen Complete if the organization answ	ered "Yes" on Fori						
	Description of property (a) Cost or othe (investment)		or other basis (other) (c) Accumulated o	lepreciation	(d)	Book value
1a	Land							
b	Buildings		4,1	09,068		350,984		3,758,084

4,121,133

12,319,015

747,938

996,698

48,450

10,298,018

15,101,250

3,124,435

2,020,997

699,488

-CITY VIII	Complete if the organization answered "Yes" on Form 990,	Part IV. line	L1b.See Form 990	Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Metho	d of valuation: -year market value
2) Closely-l	Il derivatives			
(3) Other [B)				
C)				
D)				
E)				
F)				
G)				
H)				
I)				
	n (b) must equal Form 990, Part X, col. (B) line 12.) Investments—Program Related.	•		
art VIII	Complete if the organization answered 'Yes' on Form 990,	Part IV, line 1	1c. See Form 990,	
	(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end-of-year market value
1)				
2)				
3)				
4)				
5)				
5)				
7)				
8)				
9)				
10)				
	n (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets.		<u> </u>	
	Complete if the organization answered 'Yes' on Form 990, F (a) Description	art IV, line 1	1d. See Form 990, Par	t X, line 15. (b) Book value
	T RECEIVABLE T RATE SWAP AGREEMENT			26,718 279,747
	F-USE ASSETS			9,022,141 386,404
5)OTHER A	SSETS			2,268,146
	TED CASH DEPOSIT HELD IN ESCROW HELD IN ESCROW BY OTHERS			29,805,709 13,825,976
8)				
9)				
10)				
Part X	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities. Complete if the organization answered 'Yes' on Form 990, F		10 or 11f Soo Form	55,614,841
L.	(a) Description of liability	are IV, mic I	TO OL TILIDEG LOUIII	(b) Book value
-	income taxes			
•	D PENSION BENEFIT COSTS ING LEASE LIABILITY			1,933,704
-	D PAYROLL & VACATION BENEFITS			244,138
5) ACCRUEI 6) SBA LOA	D DEFINED CONTRIBUTION COSTS			425,512 2,547,253
6)				
7)				
8)				
9)	7 (b) 2004 5 2004 5 200 B (V (CO) 11 CO)			11.465.555
Liability fo	n (b) must equal Form 990, Part X, col.(B) line 25.) or uncertain tax positions. In Part XIII, provide the text of the footnol		zation's financial state	
	x positions under FIN 48 (ASC 740). Check here if the text of the foot			

2

5

1

2

C

d

е 3

See Additional Data Table

4

5

Part XII

Schedule D (Form 990) 2020

Page 4

1,296,977

194,817

251,088,239

53,779,920

1,707,934

52,071,986

250,893,422

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Recoveries of prior year grants Other (Describe in Part XIII.) 2d 22,800

d е Subtract line **2e** from line **1** 3

4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Investment expenses not included on Form 990, Part VIII, line 7b .

Total expenses and losses per audited financial statements

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Subtract line 2e from line 1

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Donated services and use of facilities . .

Prior year adjustments

Other (Describe in Part XIII.) . . .

Add lines 2a through 2d .

Return Reference

Add lines **4a** and **4b**

b C

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4a 4b

2a

2b

2c

2d

4a

Explanation

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

1,707,934

194,817

194,817

4c 5

2e

3

2e

3

а	Investment expenses not included on Form 990, Part VIII, line 7b							
b	Other (Describe in Part XIII.)							
c	Add lines 4a and 4b	4c	172,017					
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.	5	52,244,003					
Part XIII Supplemental Information								
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.								

Schedule D (Form 990) 2020

chedule D (Form 990) 2020	Page 5
Part XIII Supplemental Inform	nation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2020

Additional Data

Software Version:

EIN: 13-1840489 Name: NATIONAL URBAN LEAGUE INC

Supplemental Information		

Return Reference Explanation PART V, LINE 4: THE INTENDED USE OF THE ENDOWMENT IS TO UTILIZE ITS EARNINGS FOR GENERAL OPERATIONS.

Software ID:

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2:	MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY THE LEAGUE AND HAS CONCLUDED THAT AS OF DECEMBER 31, 2020 AND 2019, THERE ARE NO UNCERTAIN TAX POSITIONS TAKEN OR ARE TO BE TAKEN . ACCORDINGLY, NO INTEREST OR PENALTIES RELATED TO UNCERTAIN TAX POSITIONS HAVE BEEN ACCRU

ED IN THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS.

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS:	SPECIAL EVENTS DIRECT EXPENSES 22,800.

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS:	SPECIAL EVENTS DIRECT EXPENSES -22,800.

S

DLN: 93493088014642 OMB No. 1545-0047

2020

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization NATIONAL URBAN LEAGUE INC	Employer ide	ntification number
NATIONAL ORDAN LEAGUE INC	13-1840489	
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 970-EZ filers are not required to complete this part.	990, Part IV, line 1	17.
1 Indicate whether the organization raised funds through any of the following activities. Check all th	hat apply.	
a ☑ Mail solicitations e ☑ Solicitation of non-gove	ernment grants	
b 🗹 Internet and email solicitations f 🗹 Solicitation of governm	nent grants	
c Phone solicitations g 🗸 Special fundraising eve	ents	
d 🗹 In-person solicitations		
2a Did the organization have a written or oral agreement with any individual (including officers, director key employees listed in Form 990, Part VII) or entity in connection with professional fundraising	· ·	es 🗆 No
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements unde to be compensated at least \$5,000 by the organization.		
or entity (fundraiser) fundraiser have from activity (/) Amount paid to (or retained by) undraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
SPECIAL EVENTS Yes No		
INEZ WEINSTEN SPECIAL EVENTS 215 PARK AVE S 2014 No 1,372,072	81,500	1,290,57
NEW YORK, NY 10003 DIRECT MAIL		
FAIRCOM NEW YORK INC 12 WEST 27TH STREET 13TH FLOOR No 420,322	95,940	324,38
NEW YORK, NY 10001		
Total	177,440	1,614,954
3 List all states in which the organization is registered or licensed to solicit contributions or has been r	notified it is exempt f	rom registration or

Pa	rt II Fundraising Events. Comple				
	than \$15,000 of fundraising e gross receipts greater than \$		gross income on Form	990-EZ, lines 1 and 6	6b. List events with
	groot receipts greater than p	(a)Event #1 EQUAL OPPR. DAY	(b) Event #2	(c)Other events	(d) Total events (add col. (a) through
		(event type)	(event type)	(total number)	col. (c))
ĸne					
Revenue					
т.					
	1 Gross receipts	1,347,072			1,347,072
	2 Less: Contributions	1,191,162			1,191,162
	3 Gross income (line 1 minus line 2)	155,910			155,910
	4 Cash prizes				
S	5 Noncash prizes				
Direct Expenses	6 Rent/facility costs				
ă	7 Food and beverages				
t o	8 Entertainment				
ā	9 Other direct expenses	22,800			22,800
	10 Direct expense summary. Add lines 4	-		•	22,800
Pa:	11 Net income summary. Subtract line 10 t III Gaming. Complete if the org		c" on Form 990 Part I	▶	133,110
r ei	on Form 990-EZ, line 6a.	The state of the s	3 011101111 990, 1 410 1	v, line 19, or reported	Thiore than \$15,000
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
æ	1 Gross revenue				
ses	2 Cash prizes				
ped					
ก	3 Noncash prizes				
ම වූ	3 Noncash prizes				
Direct Direct					
വ Direct U	4 Rent/facility costs	☐ Yes %	☐ Yes %	☐ Yes %.	
ojred —	4 Rent/facility costs	☐ Yes <u>%</u> ☐ No	☐ Yes <u>%</u>	☐ Yes % ☐ No	
വ Direct D	4 Rent/facility costs	□ No		<u></u>	
n Direct ව	4 Rent/facility costs	No	□ No	□ No ►	
	4 Rent/facility costs	through 5 in column (d)	No	No	
	4 Rent/facility costs	through 5 in column (d) t line 7 from line 1, colum ion conducts gaming activi aming activities in each of	No n (d)	No	☐ Yes ☐ No
b	4 Rent/facility costs	through 5 in column (d) t line 7 from line 1, colum ion conducts gaming activi aming activities in each of	No n (d)	No	
9 a	4 Rent/facility costs	through 5 in column (d) It line 7 from line 1, column It line 3 from line 1, column It line 4 from line 1, column It line 5 from line 1, column It line 6 from line 1, column It line 7 from line 1, column It line 8 from line 1, column It line 8 from line 1, column It line 9 from line 1, column It lin	No n (d)	No	

Sche	dule G (Form 990 or 990-EZ) 2020					F	Page 3
11	Does the organization conduct ga	ming activities with nonmember	s?		· 🗌 Yes	□No	
12	Is the organization a grantor, ben formed to administer charitable g		member of a partnership or other	entity	Yes	_	
13	Indicate the percentage of gaming	g activity conducted in:					
а	The organization's facility .			13	Ba		%
b	An outside facility			13	ВЬ		%
14	Enter the name and address of th	e person who prepares the orga	nization's gaming/special events bo	oks and record	ds:		
	Name ►						
	Address						
15a	Does the organization have a conrevenue?	tract with a third party from who	om the organization receives gamin	-	· 🗆 Yes	Пис	
b	If "Yes," enter the amount of gam	ning revenue received by the org	anization 🕨 \$		□ les		
	amount of gaming revenue retain	ed by the third party 🕨 \$					
c	If "Yes," enter name and address	of the third party:					
	Name ▶						
	Address >						
16	Gaming manager information:						
	Name ▶						
	Gaming manager compensation	• \$					
	Description of services provided ▶	•					
	☐ Director/officer	☐ Employee	☐ Independent contra	ctor			
17	Mandatory distributions:						
а	Is the organization required unde retain the state gaming license?		stributions from the gaming procee	eds to	· 🗆 Yes	Пы	
b	Enter the amount of distributions in the organization's own exempt	•	uted to other exempt organizations	or spent	□ res		
Pa			* ions required by Part I, line 2b	. columns (ii	i) and (v): a	nd Part	
			licable. Also provide any additi				S
	Return Reference		Explanation				

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I

(Form 990)

Department of the

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

DLN: 93493088014642

Open to Public Inspection

Treasury Internal Revenue Service		► Go to <u>ww</u>	<u>w.irs.gov/Form990</u> for	the latest information	on.		
Name of the organization						Employer i	dentification number
NATIONAL URBAN LEAGUE INC						13-184048	39
		and Assistance					
Does the organization mai the selection criteria used						ce, and	☑ Yes □ N
2 Describe in Part IV the org	· '						
			ind Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes	on Form 990, Part	IV, line 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assista	
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of sect3 Enter total number of other		-					61
For Paperwork Reduction Act Noti				Cat. No. 5005			Schedule I (Form 990) 2020

Page 2

Schedule I (Form 990) 2020

EDUCATION, EQUITY AND EXCELLENCE PROJECT

(2) (3)

(4)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

APPROVED BUDGET BY THE RESPECTIVE FUNDER.

GOVERNMENT SUBCONTRACT PAYMENTS, \$56,250 AWARDS/GRANTS.

EDUCATION, HOUSING AND HEALTH.

Schedule I (Form 990) 2020

Part III

PART I, LINE 2:

PURPOSE OF GRANT

(5)

(6)

(7)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV

SCHEDULE I, PART II AND PART III ACCORDING TO 2020 STATEMENT OF FUNCTIONAL EXPENSES, TOTAL GRANT AND OTHER ASSISTANCE ARE \$21,395,583 WHICH INCLUDES \$21,339,333

Return Reference Explanation

SCHEDULE I, PART II, COLUMN H - THE PURPOSE OR THE ULTIMATE USE OF GRANT FUNDS TO SUBCONTRACT AFFILIATES IS TO FUND DIRECT ASSISTANCE PROGRAMS IN THE AREAS OF WORKFORCE.

PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS IN THE US: THE LEAGUE MONITORS THE USE OF THE GRANT FUNDS BY COMPARING THE ACTUAL TO THE

Additional Data

COUNTY

LEAGUE

508 CENTRAL AVENUE NEWARK, NJ 07107

512 ORCHARD STREET BALTIMORE, MD 21201

GREATER BALTIMORE URBAN

Software ID: Software Version:

52-0591585

EIN: 13-1840489

Name: NATIONAL URBAN LEAGUE INC

247,266

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

organization or government		if applicable	grant	cash assistance	(book, FMV, appraisal, other)	
URBAN LEAGUE OF ESSEX	22-1554540	501(C)(3)	2,188,230			Ī

501(C)(3)

(q) Description of non-cash assistance

(h) Purpose of grant or assistance

SEE PART IV

SEE PART IV

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 23-7349132 501(C)(3) 20.000 SEE PART IV URBAN LEAGUE OF EASTERN MASSACHUSETTS 88 WARREN STREET

SEE PART IV

ROXBURY, MA 02119

81.227

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

BUFFALO URBAN I FAGUE 15 EAST GENESEE STREET

BUFFALO, NY 14203

16-0743940

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 22-1487366 501(C)(3) 34.614 SEE PART IV URBAN LEAGUE OF UNION COUNTY 288 NORTH BROAD STREET

SEE PART IV

71.023

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

288 NORTH BROAD STREET ELIZABETH, NJ 07208 SHENANGO VALLEY URBAN 25-1193018 LEAGUE 601 INDIANA AVENUE

FARRELL, PA 16121

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 06-6066491 501(C)(3) 47.991 SEE PART IV URBAN LEAGUE OF GREATER HARTFORD

140 WOODI AND AVENUE PO BOX 320590

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HARTFORD, CT 06105 501(C)(3) NEW YORK URBAN LEAGUE 13-1671035 261,500 SEE PART IV

204 WEST 136TH STREET

NEW YORK, NY 10030

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 23-1429810 501(C)(3) 391,439 SEE PART IV URBAN LEAGUE OF

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PHTI ADEI PHTA

610 WOOD STREET PITTSBURGH, PA 15222

121 S BROAD STREET 9TH FLOOR PHILADELPHIA, PA 19107					
URBAN LEAGUE OF GREATER PITTSBURGH	25-0985592	501(C)(3)	1,563,934		SEE PART IV

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) LIRBAN LEAGUE OF 16-0906150 501(0)(3) 81 833 SEE DART IV

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ROCHESTER 265 NORTH CLINTON AVENUE ROCHESTER, NY 14605	10-0300130	301(0)(3)	01,033		SEE PAIN IV
SPRINGFIELD URBAN LEAGUE INC	37-0765550	501(C)(3)	17,500		SEE PART IV

SPRINGFIELD URBAN LEAGUE 37-0
INC
ONE FEDERAL STREET
BUILDING 111-3
SPRINGFIELD, MA 01105

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 53-0208981 501(C)(3) 275.670 SEE PART IV GREATER WASHINGTON URBAN LEAGUE 2901 14TH STREET NW WASHINGTON, DC 20009

URBAN LEAGUE OF 13-1740054 501(C)(3) 2.455.859 SEE PART IV WESTCHESTER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

61 MITCHELL PLACE WHITE PLAINS, NY 10601

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) URBAN LEAGUE OF HUDSON 22-1917127 501(C)(3) 15.500 SEE PART IV COLINITY

253 MARTIN LUTHER KING DRIVE JERSEY CITY, NJ 07305					
URBAN LEAGUE OF HAMPTON ROADS	54-1083985	501(C)(3)	137,857		SEE PART IV

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

5700 THURSTON AVE STE 101 VIRGINIA BEACH, VA 23455

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 58-0593386 501(C)(3) 729.663 SEE PART IV URBAN LEAGUE OF GREATER ATLANTA 229 PEACHTREE STREET NE

SEE PART IV

36,808

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

SUITE 300 ATLANTA, GA 30303

1229 3RD AVENUE NORTH BIRMINGHAM, AL 35203

BIRMINGHAM URBAN LEAGUE

63-0516655

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) COLUMBIA URBAN LEAGUE 57-0482767 501(C)(3) 109.060 SEE PART IV 1400 BARNWELL STREET PO BOX 50125

COLUMBIA, SC 29201 HOUSTON AREA URBAN 74-1611455 501(C)(3) 382.712 LEAGUE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HOUSTON, TX 77002

SEE PART IV 1301 TEXAS AVENUE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 27-4272183 501(C)(3) 50.000 SEE PART IV MISSISSPPI URBAN LEAGUE 2548 LIVINGSTON ROAD SUITE 1

SEE PART IV

149.490

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

JACKSON, MS 39213

JACKSONVILLE URBAN LEAGUE

903 WEST UNION STREET JACKSONVILLE, FL 32204

59-0637865

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

KNOXVILLE AREA URBAN LEAGUE 1514 E 5TH AVE PO BOX 1911 KNOXVILLE,TN 37917	62-0797293	501(C)(3)	174,680		SEE PART IV
URBAN LEAGUE OF	61-6054655	501(C)(3)	7,500		SEE PART IV

 KNOXVILLE, TN 37917
 URBAN LEAGUE OF
 61-6054655
 501(C)(3)
 7,500
 SEE PART

 LEXINGTON - FAYETTE COUNTY
 148 DEWEESE STREET
 LEXINGTON, KY 40507
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Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) LOUISVILLE URBAN LEAGUE 61-0444771 501(C)(3) 1.158.593 SEE PART IV 1535 WEST BROADWAY

LOUISVILLE, KY 40203 URBAN I FAGUE OF GREATER 72-0423627 501(C)(3) 463.547 NEW ORLEANS 4640 S CARROLLTON AVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ISEE PART IV SUITE 2010 NEW ORLEANS, LA 70119

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

URBAN LEAGUE OF GREATER	73-0590037	501(C)(3)	11,219		SEE PART IV
OKLAHOMA CITY					
3900 N MARTIN LUTHER KING					
AVENUE					
OKLAHOMA CITY, OK 73111					

501(C)(3) 25,000 WINSTON-SALEM URBAN 56-0532301 LEAGUE

201 WEST 5TH STREET WINSTONSALEM, NC 27101

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SEE PART IV

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 59-1346143 501(C)(3) 25.000 SEE PART IV TALLAHASSEE URBAN LEAGUE 923 OLD BAINBRIDGE RD

923 OLD BAINBRIDGE RD
TALLAHASSEE, FL 32303

THE URBAN LEAGUE OF THE 57-0541039 501(C)(3) 107,026

SEE PART IV
UPSTATE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

15 REGENCY HILL DRIVE GREENVILLE, SC 29607

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) 59-1533710 501(C)(3) 2.054.460 SEE PART IV URBAN LEAGUE OF PALM BEACH COUNTY INC SEE PART IV

1700 AUSTRALIAN AVENUE WEST PALM BEACH, FL 33407 URBAN LEAGUE OF GREATER 58-1123741 501(C)(3) 39.000l COLUMBUS INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

802 FIRST AVENUE COLUMBS, GA 31901

(e) Amount of non-(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) URBAN I FAGUE OF BROWARD 59-1564384 501(C)(3) 110.793 SEE PART IV

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COUNTY 560 NORTHWEST 27TH AVENUE FORT LAUDERDALE, FL 33311	33 230 133 1	332(3)(4)	220,730		
AUSTIN AREA URBAN LEAGUE INC 8011 CAMERON ROAD -	74-1890518	501(C)(3)	124,045		SEE PART IV

BUILDING A -100 AUSTIN, TX 78754

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 59-1766368 501(C)(3) 25,000 SEE PART IV METROPOLITAN ORLANDO

URBAN LEAGUE 595 WEST CHURCH STREET - SUIT I-B ORLANDO, FL 32805					
PINELLAS COUNTY URBAN	59-1665523	501(C)(3)	1,721,073		SEE PART IV

LEAGUE 333 31ST STREET NORTH

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ST PETERSBURG, FL 33713

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) 56-1218704 501(C)(3) 97.546 SEE PART IV URBAN LEAGUE OF CENTRAL CAROLINAS INC WEST FIFTH STREET - PO BOX 34686

WEST FIFTH STREET - PO BOX 34686
CHARLOTTE, NC 28202

URBAN LEAGUE GREATER 58-1436933 501(C)(3) 63,250
CHATTANOOGA INC 730 MARTIN LUTHER KING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BOULEVARD

CHATTANOOGA, TN 37403

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) LOS ANGELES URBAN LEAGUE 95-1691288 501(C)(3) 150.201 SEE PART IV 3450 MOUNT VERNON DRIVE LOS ANGELES, CA 90008 ISEE PART IV

LOS ANGELES, CA 90008

GREATER PHOENIX URBAN 86-0124189 501(C)(3) 67,641

LEAGUE
1402 SOUTH SEVENTH
AVENUE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PHOENIX, AZ 85007

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) 94-1686314 501(C)(3) 28.957 SEE PART IV GREATER SACRAMENTO URBAN LEAGUE

SEE PART IV

385.225

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

3725 MARYSVILLE BOULEVARD SACRAMENTO, CA 95838 URBAN LEAGUE OF METROPOLITAN SEATTLE

105-14TH AVENUE SEATTLE, WA 98122 91-0575954

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) URBAN LEAGUE OF SAN DIEGO 95-1772854 501(C)(3) 58,412 SEE PART IV COUNTY

720 GATEWAY CENTER DRIVE SAN DIEGO, CA 92102					
LAS VEGAS - CLARK COUNTY URBAN LEAGUE CAA 3575 W CHEYENNE AVENUE STE 101	20-0873314	501(C)(3)	102,750		SEE PART IV

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LAS VEGAS, NV 89032

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 82-3809135 501(C)(3) 225.000 SEE PART IV URBAN LEAGUE OF THE TED CAN EDANCICCO DAV

AREA 90 ATHOL AVE OAKLAND, CA 94606					
SOUTHWESTERN MICHIGAN	38-1817220	501(C)(3)	25,000		SEE PART IV

URBAN LEAGUE INC 172 WEST VAN BUREN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BATTLE CREEK, MI 49017

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) CHICAGO URBAN LEAGUE 36-2225483 501(C)(3) 738.454 SEE PART IV 4510 SOUTH MICHIGAN AVENUE SEE PART IV

CHICAGO, IL 60653 URBAN LEAGUE OF GREATER 31-0565428 501(C)(3) 142.132 CINCINNATI

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3458 READING ROAD CINCINNATI, OH 45229

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 34-0720563 501(C)(3) 137.500 SEE PART IV URBAN LEAGUE OF GREATER CLEVELAND

2930 PROSPECT AVENUE

31-4379453 501(C)(3) 99.657

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COLUMBUS, OH 43203

CLEVELAND, OH 44115 COLUMBUS URBAN LEAGUE SEE PART IV 788 MOUNT VERNON AVENUE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 38-1358487 501(C)(3) 2.084.962 SEE PART IV DETROIT URBAN LEAGUE 208 MACK AVENUE DETROIT, MI 48201

URBAN LEAGUE OF 35-1178594 501(C)(3) 250.000 NORTHWEST INDIANA INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ISEE PART IV 3101 BROADWAY GARY, IN 46409

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government INDIANAPOLIS URBAN LEAGUE 35-6060655 501(C)(3) 533.006 SEE PART IV

777 INDIANA AVENUE INDIANAPOLIS, IN 46202			·		
URBAN LEAGUE OF KANSAS	44-0546273	501(C)(3)	25,000		SEE PART

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

KANSAS CITY, KS 64108

RT IV 1710 PASEO BOULEVARD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 39-1098146 501(C)(3) 115.788 SEE PART IV URBAN LEAGUE OF GREATER MADISON

2222 S PARK STREET MADISON, WI 53713

39-0826861 501(C)(3) 142.500 SEE PART IV

MTI WAUKEE URBAN LEAGUE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MILWAUKEE, WI 53212

435 WEST NORTH AVENUE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) MINNEAPOLIS URBAN LEAGUE 41-0706915 501(C)(3) 178.979 SEE PART IV 2100 PLYMOUTH AVENUE

NORTH MINNEAPOLIS, MN 55411 URBAN LEAGUE OF NEBRASKA 47-0384575 501(C)(3) 109.500 SEE PART IV

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

INC 3040 LAKE STREET

OMAHA, NE 68111

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) LIDBAN LEACHE 42-06E260E E01/C1/21 150 724 ISEE PART IV

METROPOLITAN ST LOUIS 3701 GRANDEL SQUARE ST LOUIS, MO 63108	43-0033003	301(0)(3)	130,/24		JEE PAR
SPRINGFIELD URBAN LEAGUE	37-0765550	501(C)(3)	29,000		SEE PAF

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SPRINGFIELD, IL 62703

PART IV INC 100 NORTH 11TH STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 34-1263379 501(C)(3) 15.551 SEE PART IV LORAIN COUNTY URBAN

LORAIN COUNTY URBAN 34-1263379 501(C)(3) 15,551

LEAGUE
1530 WEST RIVER ROAD
SUITE 300
ELYRIA, OH 44035

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

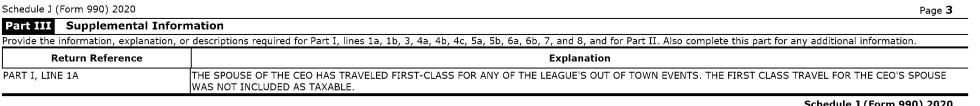
efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49308	38014	642
Sch	nedule J	Co	mpensati	ion Information	OI	MB No.	1545-0	0047
(For	m 990)	For certain Office		rustees, Key Employees, and Hig	hest	-		
		► Complete if the orga		ited Employees ered "Yes" on Form 990, Part IV,	, line 23.	20)2()
D	to the Towns		▶ Attach	to Form 990. instructions and the latest inform		Open		
•	tment of the Treasury al Revenue Service	Go to <u>www.ns.got</u>	7 <u>71 01111990</u> 101	mistractions and the latest inform	nation.		ectio	
	me of the organiza TONAL URBAN LEAG				Employer identifica	tion nu	ımber	
					13-1840489			
Pa	rt I Questi	ons Regarding Compensat	ion				I	
1 a				the following to or for a person lister			Yes	No
		,	.11 to provide an	y relevant information regarding thes				
		or charter travel	님	Housing allowance or residence for p	•			
	_	companions nification and gross-up payments	H	Payments for business use of person Health or social club dues or initiation				
		ary spending account		Personal services (e.g., maid, chauf				
b				follow a written policy regarding payı ve? If "No," complete Part III to expla		1b	Yes	
2				or allowing expenses incurred by all		2	Yes	
	directors, truste	es, officers, including the CEO/E	kecutive Director	r, regarding the items checked on Lin	ne la?			
3				d to establish the compensation of th	ne			
				not check any boxes for methods CEO/Executive Director, but explain i	n Part III.			
	✓ Compens	ation committee	✓	Written employment contract				
	_ '	ent compensation consultant	<u>~</u>	Compensation survey or study				
	☐ Form 990	of other organizations	\checkmark	Approval by the board or compensation	tion committee			
4	During the year related organiza		90, Part VII, Se	ction A, line 1a, with respect to the fi	iling organization or a			
а	Receive a sever	ance payment or change-of-cont	rol payment? .			4a		No
b	Participate in, o	r receive payment from, a supple	mental nonquali	ified retirement plan?		4b		No
С		' ' '		nsation arrangement? dicable amounts for each item in Part		4c		No
	If tes to any t	or lines 4a-c, list the persons and	provide trie app	incable amounts for each item in Part	. 111.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.				
5		ed on Form 990, Part VII, Sectior ontingent on the revenues of:		the organization pay or accrue any				
а	The organization	1?				5a		No
b						5b		No
_	,	5a or 5b, describe in Part III.	A 12 A 12 L					
6		ed on Form 990, Part VII, Section ontingent on the net earnings of:		the organization pay or accrue any				
a	-	1?				6a		No
b		anization?				6 b		No
7	•	·	n A, line 1a, did t	the organization provide any nonfixed	d			
-				rt III		7		No
8	subject to the in	nitial contract exception described	in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de				
9	If "Yes" on line	8, did the organization also follov	v the rebuttable	presumption procedure described in	Regulations section	9		No
For F		iction Act Notice, see the Inst			 50053T Schedule J		1 990)	2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(i)-(D) column (B) reported (i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 MARC H MORIAL 588,693 (i) 0 400,000 150,000 12,921 41,161 1,192,775 PRESIDENT AND CEO 0 0 0 0 0 0 0 (ii) 2 DENNIS SERRETTE 17:51 262,237 n 0 12.371 41.149 315.757 n

SVP OF DEVELOPMENT	(i)	202,237	0	0	12,371	41,149	315,757	0
	(ii)	0	0	0	0	0	0	0
3 WANDA JACKSON SVP OF TALENT	(i)	245,665	0	0	10,996	49,144	305,805	0
MANAGEMENT	(ii)	0	0	0	0	0	0	0
4 HERMAN LESSARD SVP OF AFFILIATE SERVICES	(i)	241,204	0	0	10,996	28,272	280,472	0
	(ii)	0	0	0	0	0	0	0
5 NICOLAINE LAZARRE SVP & GENERAL COUNSEL	(i)	241,514	0	0	10,996	14,833	267,343	0
	(ii)	0	0	0	0	0	0	0
6 HAROLD SMITH SVP, EDUCATION & YOUTH DEVELOPMENT	(i)	240,966	0	0	10,996	29,372	281,334	0
DEVELOPMENT	(ii)	0	0	0	0	0	0	0

	(ii)	0	0	0	0	0	0	0
5 NICOLAINE LAZARRE SVP & GENERAL COUNSEL	(i)	241,514	0	0	10,996	14,833	267,343	0
	(ii)	0	0	0	0	0	0	0
6 HAROLD SMITH SVP. FDUCATION & YOUTH	(i)	240,966	0	0	10,996	29,372	281,334	0
SVP & GENERAL COUNSEL (ii)	0	0	0	0	0	0	0	
							Schedule	J (Form 990) 2020



DLN: 93493088014642 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) 2020 ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990. Open to Public Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** NATIONAL URBAN LEAGUE INC 13-1840489 **Bond Issues** Part I (a) Issuer name (c) CUSIP # (i) Pool (b) Issuer EIN (d) Date issued (e) Issue price (f) Description of purpose (g) Defeased (h) On behalf of financing issuer Yes No Yes No Yes No TRUIST 4,250,000 TO PURCHASE A CONDO OFFICE AS 56-1074313 08-17-2017 Χ Χ WORKSPACE FOR THE DC OFFICE. NEW YORK HOUSING FINANCE 13-6019627 07-30-2020 22,500,000 TO FINANCE A PORTION OF ACTUAL Χ Χ AGENCY (NYHFA) COSTS OF THE DEVELOPMENT PROJECT. Part ${
m I\hspace{-.1em}I}$ **Proceeds** C Δ 2 3 4,250,000 22,500,000 5 6 138,424 8 9 10 4,111,576 22,500,000 11 12 13 2017 2025 Yes No Yes No Yes No No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ Χ Were the bonds issued as part of an advance refunding issue of taxable 15

Does the organization maintain adequate books and records to support the final allocation of

Was the organization a partner in a partnership, or a member of an LLC, which owned property

Are there any lease arrangements that may result in private business use of bond-financed

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Private Business Use

16

17

Part Ⅲ

Χ

No

Χ

Cat. No. 50193E

Χ

Χ

Yes

Χ

Х

No

Χ

Χ

Yes

No

D

No

Yes

Schedule K (Form 990) 2020

Χ

Yes

6

8a

Part IV

b

C

Arbitrage

Page 2

D

Schedule K (Form 990) 2020

No

Yes

В C D Α Yes Nο Yes No Yes No Yes No Are there any management or service contracts that may result in private business use of Χ Х

Χ

No

Χ

Χ

Χ

Χ

Χ

500 00000000000 %

Χ

Χ

Х

Χ

Yes

C

No

Χ

Χ

Χ

Yes

Χ

NYHFA

В

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside b counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed C Χ Χ If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside d counsel to review any research agreements relating to the financed property?

Α

No

Χ

Χ

Χ

Χ

800 0000000000 %

Χ

Χ

Yes

Χ

Х

TRUIST

Enter the percentage of financed property used in a private business use by entities other than

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

If "Yes" to line 2c, provide in Part VI the date the rebate Is the bond issue a variable rate issue?

Was the hedge superintegrated?

Was the hedge terminated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

requirements of section 148? . . .

Schedule K (Form 990) 2020

Part IV

(GIC)?

period?

Part V

Arbitrage (Continued)

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Yes

Nο

Page 3

No

D

D

Yes

Yes

No

Yes

Nο

Χ

Χ

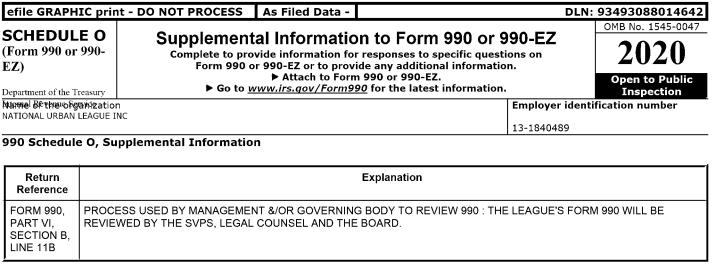
Yes

No

No

DLN: 93493088014642 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) **2020** ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** NATIONAL URBAN LEAGUE INC 13-1840489 **Types of Property** (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art—Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods Cars and other vehicles . Boats and planes . . Intellectual property . . . Securities—Publicly traded . Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures **14** Qualified conservation contribution-Other . . 15 Real estate—Residential . 2,603,656 PRESENT VALUE Real estate—Commercial . Χ 17 Real estate—Other . . Collectibles 18 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . . . Scientific specimens . . 24 Archeological artifacts . . 2,268,146 BOOK VALUE ASSIGNMENT OF RIGHTS **ASSOCIATED** WITH LOANS 25 Other ► (RECEIVABLE) Other ▶ (______) Other ▶ (_____ 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Nο 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J Schedule M (Form 990) (2020)

Schedule M (Form 990) (2020)	Page 2
	tion. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization
is reporting in Part I, colu complete this part for any	ımn (b), the number of contributions, the number of items received, or a combination of both. Also yadditional information.
Return Reference	Explanation
	Schedule M (Form 990) (2020)



Return Explanation
Reference

FORM 990, ANNUALLY, HUMAN RESOURCES REQUESTS THAT EACH EMPLOYEE REVIEWED AND SIGNED THE POLICY. IN ADDITION, PLEASE NOTE THAT SELF-DISCLOSURE AND THE REVIEW OF CONTRACTS BEFORE APPROVAL HELPS MONITOR AND ENFORCE THE POLICY.

Return

Reference	Explanation	
FORM 990, PART VI, SECTION B, LINE 15	THE PROCESS FOR DETERMINING COMPENSATION FOR CEO AND OTHER KEY EMPLOYEES CEO COMPENSATION IS APPROVED BY A BOARD COMPENSATION COMMITTEE. AND THE STAFF MEMBERS' COMPENSATIONS ARE REVIEWED BY HR AND CEO. LASTLY, THE LEAGUE DOES NOT HAVE ANY OFFICERS OR KEY EMPLOYEES THAT ARE PAID. CEO IS THE ONLY STAFF PERSON WHO IS ON THE BOARD. THERE ARE NO OTHER KEY EMPLOYEES. THE OTHER HIGH LEVEL STAFF MEMBERS LISTED ABOVE ARE NOT KEY EMPLOYEES. HOWEVER, THEY LEAD AND MANAGE OUR DEPARTMENTS. BUT THEY DO NOT HAVE THE OVERALL ORGANIZATIONAL RESPONSIBILITIES, POWERS OR INFLUENCE OVER THE TOTAL ORGANIZATION THAT CEO AND THE TRUSTEES HAVE.	

Explanation

Return Explanation
Reference

FORM 990, AVAILABILITY OF GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS A.

GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE PER REQUEST. B. FINANCIAL
SECTION C, STATEMENTS ARE AVAILABLE ON THE WEBSITE, IN ANNUAL REPORT AND PER REQUEST.

LINE 19

Return Explanation

FORM 990, DESIGN, DEVELOPMENT, IMPLEMENTATION AND EXPANSION OF THE DIGITAL INTEGRATOR: PROGRAM SERVICE EXPENSES 3,000,000. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 3,000,000. OTHER: PROGRAM SERVICE EXPENSES 3,512,104. MANAGEMENT AND GENERAL EXPENSES 393,201. FUNDRAISING EXPENSES 1,727,328. TOTAL EXPENSES 5,632,633.

990 Schedule O, Supplemental Information Return Explanation

Reference	
,	PENSION-RELATED CHANGES OTHER THAN NET PERIODIC PENSION COSTS -1,226,255. GAIN IN FAIR VALUE OF INTEREST RATE SWAP OBLIGATION 168,501.

LINE 9:

Return	Explanation
Reference	Explanation
FORM 990 - DIFFERENCES ON AMENDED RETURN	THE AUDITED FINANCIAL STATEMENTS FOR CALENDAR YEAR DECEMBER 31, 2020 WAS NOT AVAILABLE WHE N THE ORGANIZATION FILED THE 2020 FORM 990 FOR NOVEMBER 15, 2021 DUE DATE. THE BEST AVAILA BL FINANCIAL DATA WAS USED TO PREPARE THE 2020 FORM 990. THE ORGANIZATION IS AMENDING THE FORM 990 BASED ON THE AUDITED FINANCIAL STATEMENTS ISSUED. SUMMARY OF CHANGES: ORIGINAL AM ENDED 1. FORM 990, PART VIII STATEMENT OF REVENUE LINE 1F ALL OTHER CONTRIBUTIONS \$226,561, 208 \$229,164,648 LINE 1G NONCASH CONTRIBUTIONS INCLUDED IN LINES 1A.1F \$2,268,146 \$4,871,802 LINE 1H TOTAL CONTRIBUTIONS \$224,046,081 \$246,649,737 LINE 12 TOTAL REVENUE \$248,484,5 83 \$251,088,239 2. FORM 990, PART X BALANCE SHEET LINE 10A LAND, BUILDINGS & EQUIPMENT -CO ST \$26,207,154 \$21,297,154 LINE 10C NET \$220,011,250 \$15,101,250 LINE 15 OTHER ASSETS \$34,1 85,209 \$55,614,841 LINE 16 TOTAL ASSETS \$270,971,118 \$287,490,750 LINE 20 TAX-EXEMPT BOND LIABILITIES \$12,421,792 \$26,247,768 LINE 24 UNSECURED NOTES AND LOANS PAYABLE \$4,275,857 \$4,365,857 LINE 26 TOTAL LIABILITIES \$33,328,444 \$47,244,420 LINE 28 NET ASSETS STITE DONOR RESTRICTIONS \$199,695,649 \$202,299,305 LINE 32 TOTAL NET ASSETS \$237,642,674 \$240,246,330 LINE 33 TOTAL LIABILITIES AND NET ASSETS \$237,642,674 \$240,246,330 LINE 33 TOTAL LIABILITIES AND NET ASSETS \$237,642,674 \$240,246,330 LINE 33 TOTAL LIABILITIES AND NET ASSETS \$248,484,583 \$251,088,239 LINE 3 REVENUE LESS EXPENSES \$196,240,580 \$198,844,236 LINE 1 TOTAL REVENUE \$248,484,583 \$251,088,239 LINE 3 REVENUE LESS EXPENSES \$196,240,580 \$198,844,236 LINE 1 ONET ASSETS AT END OF YEAR \$237,642,674 \$240,246,330 4. SCH. A, PART II, SECTION A PUBLIC SUPPORT LINE 5 EXCESS 2% CONTRIBUTIONS \$105, 384,662 \$105,176,370 LINE 11 TOTAL SUPPORT \$426,500,025 \$429,103,861 LINE 14 PUBLIC SUPPOR T PERCENTAGE FOR 2020 73,98% 74.19% 5. SCH. D, PART V ENDOWMENT FUNDS LINE 1E OTHER EXPEND ITURES FOR PROGRAMS \$1,092,594 \$1,583,910 LINE 1G END OF YEAR BALANCE \$49,319,023 \$48,827, 707 LINE 2A BOARD DESIGNATED % 51,699 \$51,24,319,015 TOTAL, COLUMN (D) BOOK VALUE \$23,418, D.P

Return Explanation
Reference

FORM 990 -	T CENTER LLC COLUMN (D) TOTAL INCOME \$6,000,000 \$8,603,656 COLUMN (E) END-OF-YEAR ASSETS \$ 24,457,981
DIFFERENCES	\$40,977,613
ON AMENDED	
RETURN	

efile GRAPHIC print - DO NOT PROCESS

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE R

(Form 990)

Department of the Treasury

Internal Revenue Service

As Filed Data -

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Schedule R (Form 990) 2020

NATIONAL URBAN LEAGUE INC				Employer identi	ilcation number		
WITOWAL ORDAN LEAGUE INC				13-1840489			
Part I Identification of Disregarded Entities. Complete	if the organization answer	ed "Yes" on Form	n 990, Part IV, line	33.			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (st. or foreign countr		(e) End-of-year assets	(f) Direct controlling entity		
(1) URBAN LEAGUE EMPOWERMENT CENTER LLC 80 PINE STREET NEW YORK, NY 10005 46-2367585	SEE PART VII	NY	8,603,656	40,977,613	NATIONAL URBAN LEAGUE	INC	_
(2) ULEC NUL HQ LOCAL DEVELOPMENT CORPORATION 80 PINE STREET NEW YORK, NY 10005 85-1119633	GROUND LEASE HOLDER FOI OFFICE CONDOMINIUM SPACE		0	0	NATIONAL URBAN LEAGUE	INC	
(3) ULEC RETAIL LLC 80 PINE STREET NEW YORK, NY 10005 85-1068539	SUBLEASE THROUGH ULEC NUL HARLEM REVITALIZE LOCAL DEVELOPMENT CORPORATION	NY	0	0	NATIONAL URBAN LEAGUE	INC	
(4) ULEC NUL HARLEM REVITALIZE LOCAL DEVELOPMENT CORPORATION 80 PINE STREET NEW YORK, NY 10005 85-1105918	GROUND LEASE HOLDER FOI RETAIL CONDOMINIUM SPACE		0	0	NATIONAL URBAN LEAGUE	INC	
(5) NUL CIVIC ENGAGEMENT FUND 80 PINE STREET NEW YORK, NY 10005 85-1630406	POTENTIAL DEVELOPMENT BEYOND HQ PROJECT	NY	0	0	NATIONAL URBAN LEAGUE	INC	
(6) ULEC LEVERAGE INC 80 PINE STREET NEW YORK, NY 10005 85-4352949	NMTC TRANSACTIONS	NY	0	0	NATIONAL URBAN LEAGUE	INC	
Part II Identification of Related Tax-Exempt Organization	ons. Complete if the organ	ization answered	l "Yes" on Form 990	, Part IV, line 34 b	ecause it had one or	more	
related tax-exempt organizations during the tax year. (a) Name, address, and EIN of related organization	(b) Primary activity	(c) egal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) co ent	512(b ntrolle ity?
(1)THE URBAN EMPOWERMENT FUND	SEE PART VII	NY	501(C)(3)	LINE 7	NATIONAL URBAN LEAGUE		No
80 PINE STREET NEW YORK, NY 10005 90-0853595	322 ///// 11		301(0)(3)		INC	GUE INC GUE INC GUE INC GUE INC GUE INC Or More (g) Section 511 (13) control entity? Yes f	
						_	
						<u> </u>	

Cat. No. 50135Y

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(I Disprop alloca	n) rtionate tions?	(i) Code V-UBI amount in bo 20 of Schedule K-1 (Form 1065)	manag partne	lor Per ing ow	(k) rcenta vners
					311)			Yes	No		Yes	No	
Identification of Related Organ						ization ans	wered "Ye	s" on F	orm 9	990, Part I\	/, line	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	l do (state	(c) Legal omicile or foreign untry)	Direct	(d) t controlling Type entity (C co	(e) e of entity orp, S corp, or trust)	(f) Share of total income		(g) of end- year assets	-of- Perce	h) entage ership	Sectio (13) c er	cont ntity
			uncry)									Yes	•

Page **3**

sactions With Related Organizations	 Complete if the organization 	n answered "Yes" on Form 990,	Part IV, line 34, 35b, or 36.
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Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
lote. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
ing the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
Gift, grant, or capital contribution to related organization(s)	1 b		No
Sift, grant, or capital contribution from related organization(s)	1c		No
oans or loan guarantees to or for related organization(s)	1d		No
oans or loan guarantees by related organization(s)	1e		No
rividends from related organization(s)	1 f		No
Sale of assets to related organization(s)	1 g		No
Purchase of assets from related organization(s)	1h		No
xchange of assets with related organization(s)	1 i		No
ease of facilities, equipment, or other assets to related organization(s)	1j		No
ease of facilities, equipment, or other assets from related organization(s)	1k		No
erformance of services or membership or fundraising solicitations for related organization(s)	11		No
erformance of services or membership or fundraising solicitations by related organization(s)	1m		No
haring of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
Sharing of paid employees with related organization(s)	10		No
Reimbursement paid to related organization(s) for expenses	1 p		No
Reimbursement paid by related organization(s) for expenses	1 q		No
Other transfer of cash or property to related organization(s)	1r		No
Other transfer of cash or property from related organization(s)	1s		No
f the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
The shorter of the first state o			
(a) (b) (c) (d)			
	ng the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? eceipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity. ift, grant, or capital contribution to related organization(s). ift, grant, or capital contribution from related organization(s). coans or loan guarantees to or for related organization(s). coans or loan guarantees by related organization(s). ividends from related organization(s). ale of assets to related organization(s). urchase of assets mrelated organization(s). coans of loan feature organization(s). ease of facilities, equipment, or other assets to related organization(s). ease of facilities, equipment, or other assets from related organization(s). erformance of services or membership or fundraising solicitations for related organization(s). erformance of services or membership or fundraising solicitations by related organization(s). aring of facilities, equipment, mailing lists, or other assets with related organization(s). aring of paid employees with related organization(s) for expenses. eimbursement paid to related organization(s) for expenses. eimbursement paid to related organization(s) for expenses.	Ing the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-1V? Capital contribution to related organization(s)	In the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Comparison of the interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity. Comparison of the interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity. Comparison of the interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity. Comparison of the interest of the interes

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	10	(e) e all partners section 501(c)(3) ganizations?	(f) (g) Share of total income end-of-year assets		total end-of-year		total end-of-year		total end-of-year		total end-of-yea		total end-of-ye		total end-of-year		(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
			514)	Yes	No			Yes	No		Yes	No														
										Schedul	e R (Form	990	0) 2020													

Schedule R (Form 990) 2020 Page 5 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R. (see instructions). Return Reference Explanation

SCHEDULE R, PART I, COLUMN (B) PRIMARY ACTIVITY

PRIMARY ACTIVITY

THE URBAN LEAGUE EMPOWERMENT CENTER, LLC (ULEC) IS IN BUSINESS SOLELY TO (A) OWN A LEASEHOLD INTEREST IN THE PROPERTY LOCATED AT 121
WEST 125TH STREET, NEW YORK, NEW YORK, (B) HOLD, MANAGE, MAINTAIN, OPERATE, IMPROVE, DEVELOP, CONSTRUCT, EXCHANGE, LEASE SUBLEASE,
CONVEY, ENCUMBER, SUBDIVIDE INTO CONDOMINIUM UNITS, FINANCE AND OTHERWISE USE THE LEASEHOLD INTEREST AND ITS RIGHTS IN THE UNDERLYING
PROPERTY AND (C) DO ANY AND ALL OTHER ACTS THAT MAY BE NECESSARY OR INCIDENTAL TO CARRY ON THE BUSINESS OF ULEC. THE LEAGUE IS THE SOLE
MANAGING MEMBER OF ULEC.

Return Reference	Explanation
COLUMN (B) - PRIMARY ACTIVITY	THE URBAN EMPOWERMENT FUND (UEF) IS A TAX-EXEMPT COMMUNITY DEVELOPMENT FINANCIAL INSTITUTION WITH A FOCUS ON PROVIDING FINANCIAL PRODUCTS (LOANS) AND SERVICES TO MINORITY BUSINESS ENTERPRISES THAT ARE LOCATED PRIMARILY IN THE 10 MARKETS IN WHICH THE NATIONAL URBAN LEAGUE'S ENTREPRENEURSHIP CENTERS ARE LOCATED.

Additional Data

80 PINE STREET NEW YORK, NY 10005 46-2367585

80 PINE STREET

ULEC RETAIL LLC

80 PINE STREET

80 PINE STREET

80 PINE STREET

80 PINE STREET NEW YORK, NY 10005 85-4352949

85-1119633

85-1068539

85-1105918

NEW YORK, NY 10005

NEW YORK, NY 10005

NEW YORK, NY 10005

NEW YORK, NY 10005 85-1630406 ULEC LEVERAGE INC.

NUL CIVIC ENGAGEMENT FUND

URBAN LEAGUE EMPOWERMENT CENTER LLC

ULEC NUL HQ LOCAL DEVELOPMENT CORPORATION

Software ID:

Software Version:

SEE PART VII

FOR OFFICE

(b)

Primary Activity

GROUND LEASE HOLDER

SUBLEASE THROUGH ULEC

NUL HARLEM REVITALIZE

GROUND LEASE HOLDER

POTENTIAL DEVELOPMENT

CONDOMINIUM SPACE

BEYOND HQ PROJECT

NMTC TRANSACTIONS

LOCAL DEVELOPMENT

CORPORATION

FOR RETAIL

CONDOMINIUM SPACE

(c)

Legal Domicile

(State

or Foreign Country)

NY

NY

NY

NY

NY

NY

(d)

Total income

8.603.656

n

0

O

0

0

(e)

End-of-year assets

(f)

Direct Controlling

Entity

0 NATIONAL URBAN LEAGUE

40,977,613 NATIONAL URBAN LEAGUE

INC

linc

linc

linc

IINC

linc

EIN: 13-1840489

Name: NATIONAL URBAN LEAGUE INC

Form 990, Schedule R, Part I - Identification of Disregarded Entities

(a)

Name, address, and EIN (if applicable) of disregarded entity

ULEC NUL HARLEM REVITALIZE LOCAL DEVELOPMENT CORPORATION