DLN: 93493131030051 OMB No. 1545-0047

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 \blacktriangleright Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

| | | nue Service | | | | | | | | | | |
|-----------------------------|---------------|---|--|---|---|---|--|--|--|--|--|--|
| A F | or th | e 2020 c | alendar year, or tax year beginning 01-01-2020 , and ending 12-31 | -2020 | | | | | | | | |
| | | pplicable: change | C Name of organization THE NEW CANAAN COMMUNITY YOUNG MEN'S CHRISTIAN ASSOCIATION INC | | 06-07630 | | ication number | | | | | |
| □ Na □ Ini | | - | Doing business as | _ | .,, | | | | | | | |
| | | n/terminated | | | F Telephone | E Telephone number | | | | | | |
| | | d return on pending | Number and street (or P.O. box if mail is not delivered to street address) Room/suit 564 SOUTH AVENUE | e | (203) 96 | | | | | | | |
| | | | City or town, state or province, country, and ZIP or foreign postal code NEW CANAAN, CT 06840 | | | | | | | | | |
| | | | F Name and address of principal officer: | 11() - | G Gross rece | | 991,405 | | | | | |
| | | | CRAIG PANZANO | | this a group retu | irn for | □Yes ☑ No | | | | | |
| | | | 564 SOUTH AVE NEW CANAAN, CT 06840 | | ıbordinates? re all subordinate | s | Yes No | | | | | |
| I Tax | (-exer | mpt status: | · | | cluded? "No," attach a lis | + (500 | | | | | | |
| J W | ebsit | te:► WW | /W.NEWCANAANYMCA.ORG | | roup exemption r | • | • | | | | | |
| K Forr | n of o | rganization: | : ☑ Corporation ☐ Trust ☐ Association ☐ Other ► | L Year of f | formation: 1960 | M State | of legal domicile: CT | | | | | |
| Ps | ırt I | Sum | mary | | | | | | | | | |
| | | _ | scribe the organization's mission or most significant activities: | | | | | | | | | |
| Governance | (| CHRISTIA TO PROVII AMONG M MEMBERS APPROXIM ESTIMATE DEDICATE | CANAAN COMMUNITY YMCA'S MISSION IS TO ENRICH ALL PEOPLE IN SPIR: N PRINCIPLES AND GUIDED BY OUR CORE VALUES OF CARING, HONESTY, DING PROGRAMS AND SERVICES THAT PROMOTE YOUTH DEVELOPMENT, H EMBERS AND COMMUNITY. THESE AREAS OF IMPACT WERE STRENGTHENE AND THE COMMUNITY DURING THE COVID-19 PANDEMIC. THE NEW CANA. NATELY 4120 MEMBERS OF ALL AGES, ABILITIES, INCOMES, RACES, AND RI D 370 INDIVIDUALS VOLUNTEERING IN POLICY MAKING, FUNDRAISING, S D TO PROMOTING COMMUNITY WELLNESS AND DEVELOPMENT, STRONG F. IONAL UNDERSTANDING. THE BOARD OF DIRECTORS HAS 28 MEMBERS (I.). | RÉSPECT, EALTHY L D AND CO AN YMCA ELIGIONS PECIAL E AMILIES, | AND RESPONSIE IVING, AND SOC DNTINUOUSLY AD IS A MEMBERSH WITH THE ADD VENTS, AND PRO YOUTH DEVELOP | BILITY. IAL RES DAPTED IP ASSO ITIONA GRAMS MENT, | WE ARE COMMITTED SPONSIBILITY TO SERVE Y DOCIATION WITH L SERVICES OF AN , THE YMCA IS AND | | | | | |
| | - | | | | | | | | | | | |
| Activities & | , | Check thi | is box $ ightharpoonup$ if the organization discontinued its operations or disposed of m | ore than 1 | 25% of its net ass | sets | | | | | | |
| Ŋ, | | | of voting members of the governing body (Part VI, line 1a) | | • | 3 | 28 | | | | | |
| A | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | | | | | | | | | |
| | 5 | Total nun | 5 | 342 | | | | | | | | |
| | 6 | Total nun | nber of volunteers (estimate if necessary) | | | 6 | 370 | | | | | |
| | 7a | Total unr | elated business revenue from Part VIII, column (C), line 12 | | • | 7a | 0 | | | | | |
| | b | Net unrel | ated business taxable income from Form 990-T, line 39 | | | 7b | 0 | | | | | |
| | | | | | Prior Year | _ | Current Year | | | | | |
| 3 | | | ions and grants (Part VIII, line 1h) | - | 851,03 | _ | 1,045,485 | | | | | |
| Ravenue | | - | service revenue (Part VIII, line 2g) | | 10,252,34 | _ | 5,537,803 28,318 | | | | | |
| æ | | | ent income (Part VIII, column (A), lines 3, 4, and 7d) | | 30,72 | | | | | | | |
| | | | enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 331,930 6,943,536 | | | | | | | |
| | | | Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 11,511,85 Grants and similar amounts paid (Part IX, column (A), lines 1–3) | | | | | | | | | |
| | | | paid to or for members (Part IX, column (A), line 4) | | 330,73 | 0 | 183,464 | | | | | |
| S | | | other compensation, employee benefits (Part IX, column (A), lines 5–10) | | 6,149,97 | _ | 5,375,120 | | | | | |
| Expenses | | | anal fundraising fees (Part IX, column (A), line 11e) | | -,, | 0 | 0 | | | | | |
| D G | | | raising expenses (Part IX, column (D), line 25) ▶523,452 | | | | | | | | | |
| Д | | | penses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 4,579,33 | 30 | 3,098,383 | | | | | |
| | 18 | Total exp | enses. Add lines 13–17 (must equal Part IX, column (A), line 25) | | 11,066,05 | 55 | 8,656,967 | | | | | |
| | 19 | Revenue | less expenses. Subtract line 18 from line 12 | | 445,79 | 95 | -1,713,431 | | | | | |
| Net Assets or Fund Balances | | | | Beginn | ning of Current Ye | ar | End of Year | | | | | |
| set agai | 20 | Total ass | ets (Part X, line 16) | | 29,837,60 | 00 | 28,835,365 | | | | | |
| A A | | | ilities (Part X, line 26) | | 9,356,22 | _ | 9,946,454 | | | | | |
| žĪ | 22 | Net asset | s or fund balances. Subtract line 21 from line 20 | | 20,481,37 | 74 | 18,888,911 | | | | | |
| Pa | rt II | Sign | ature Block | | | | | | | | | |
| | edge nowle | and believedge. ***** Signation | erjury, I declare that I have examined this return, including accompanying s f, it is true, correct, and complete. Declaration of preparer (other than office * ure of officer | | | | | | | | | |
| | • | | PANZANO EXECUTIVE DIRECTOR r print name and title | | | | | | | | | |
| | | ' P | rint/Type preparer's name Preparer's signature Da | | | IN | | | | | | |
| Paid | 1 | | | 21-05-03 | | 1551484 | 1 | | | | | |
| Pre | | er 🕝 | irm's name ► CLIFTONLARSONALLEN LLP | 746749 | | | | | | | | |
| Use | | <u> </u> | Firm's address ▶ 29 SOUTH MAIN STREET 4TH FLOOR Phone no. (860) 561-4000 | | | | | | | | | |
| | | - " | WEST HARTFORD, CT 06107 | | | | | | | | | |
| | | l l | | | <u> </u> | | | | | | | |
| Mav + | he IP | S discuss | this return with the preparer shown above? (see instructions) | | | ~ v | 'es 🗌 No | | | | | |

Cat. No. 11282Y

Form **990** (2020)

For Paperwork Reduction Act Notice, see the separate instructions.

| Form | 990 (2020) | | | | | Page 2 | | | | | |
|-------------|--|-------------------------|-----------------|---------------------------|--|--------------------|--|--|--|--|--|
| Pa | rt III Statement | of Program Service | e Accomplis | hments | | | | | | | |
| | Check if Sche | dule O contains a respo | nse or note to | any line in this Part III | | 🗹 | | | | | |
| 1 | Briefly describe the o | rganization's mission: | | | | | | | | | |
| PROC OUR | GRAMS AND SERVICES | THAT PROMOTE YOUT | H DEVELOPMEN | T, HEALTHY LIVING, A | MIND AND BODY. WE ARE COMMIND SOCIAL RESPONSIBILITY AMO OUR CORE VALUES OF CARING, H | NG OUR MEMBERS AND | | | | | |
| 2 | Did the organization | | | | | | | | | | |
| | the prior Form 990 o | ☐ Yes 🗹 No | | | | | | | | | |
| | • | se new services on Sch | | | | | | | | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program | | | | | | | | | | |
| | services? | 🗌 Yes 🗹 No | | | | | | | | | |
| | If "Yes," describe these changes on Schedule O. | | | | | | | | | | |
| 4 | Section 501(c)(3) and | | ns are required | to report the amount | e largest program services, as mea of grants and allocations to others | | | | | | |
| 4a | (Code: |) (Expenses \$ | 4,672,187 | including grants of \$ |) (Revenue \$ | 2,048,677) | | | | | |
| | See Additional Data | | | | | | | | | | |
| 4b | (Code: |) (Expenses \$ | 2,115,224 | including grants of \$ |) (Revenue \$ | 3,388,889) | | | | | |
| | See Additional Data | | | | | | | | | | |
| 4c | (Code: |) (Expenses \$ | 628,482 | including grants of \$ | 183,464) (Revenue \$ | 100,237) | | | | | |
| | See Additional Data | | | | | | | | | | |
| 4d | Other program service | ces (Describe in Schedu | ıle O.) | | | | | | | | |
| | (Expenses \$ | incl | uding grants of | \$ |) (Revenue \$ |) | | | | | |
| 4e | Total program serv | rice expenses ► | 7,415,8 | 93 | | | | | | | |

| Form | 990 (2020) | | | Page 3 |
|------|---|-----|-----|---------------|
| Par | t IV Checklist of Required Schedules | | | |
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | | No |
| 5 | Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V | 10 | Yes | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. | | | |
| | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. | 11a | Yes | |
| | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞 | 11b | | No |
| | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2 | 11c | | No |
| | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2 | 11d | | No |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 😼 | 11e | | No |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | No |
| | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | Yes | |
| | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | No |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | Yes | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Yes | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |

20a

20b

21

Nο

Nο

Form **990** (2020)

 ${f 20a}$ Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H $\,$.

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

| orm | 990 (2020) | | | Page 4 |
|-----|--|-----|-----|---------------|
| Par | Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Yes | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i> | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | Yes | |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | No |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | No |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | No |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L,</i> Part I | 25b | | No |
| 26 | Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV | 28a | | No |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | No |
| С | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒 | 29 | Yes | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 24 | | |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 31 | | No No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | No |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | No |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O. | 38 | Yes | |
| Par | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 27 | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0 | | | |

| Pai | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
|--------|---|---------------------|-----|-----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 342 | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | Yes | |
| 3a | a Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | No |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | . 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: | | | No |
| - | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (Fi | BAR). | | |
| 5a | • Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organiz solicit any contributions that were not tax deductible as charitable contributions? | ation 6a | | No |
| | If "Yes," did the organization include with every solicitation an express statement that such contributions or gift not tax deductible? | s were 6b | | |
| | Organizations that may receive deductible contributions under section 170(c). | | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and provided to the payor? | | Yes | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | . 7b | Yes | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Form 8282? | d to file 7c | | No |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | . 7f | | No |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 required? | as 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 1098-C? | Form 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? | . 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| | | | | |
| 11 | Section 501(c)(12) organizations. Enter: Gross income from members or shareholders | | | |
| a b | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041 | .? 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year. | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | · · 13a | | |
| | which the organization is licensed to issue qualified health plans | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14a | | 140 |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or parachute payment(s) during the year? | | | No |
| 16 | If "Yes," see instructions and file Form 4720, Schedule N. | 16 | | No |

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|-------|---|------------|---------|---------------|
| Part | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI | " respo | onse to | lines |
| Sec | ction A. Governing Body and Management | | | |
| | | | Yes | No |
| | Enter the number of voting members of the governing body at the end of the tax year 28 | . | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 28 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | | No |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | No |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No |
| | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| a | The governing body? | 8 a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8 b | Yes | |
| | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| Sec | ction B. Policies (This Section B requests information about policies not required by the Internal Revenue | : Code | | |
| | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | 10a 10b | | No |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the | | | |
| | form? | 11a | Yes | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | ., | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes | |
| | Did the organization have a written whistleblower policy? | 13 | Yes | |
| | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| | Other officers or key employees of the organization | 15b | Yes | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | . | | |
| | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| Ь | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 166 | | |
| See | ction C. Disclosure | 16b | | |
| | List the states with which a copy of this Form 990 is required to be filed | | | |
| | Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s | | | |
| | only) available for public inspection. Indicate how you made these available. Check all that apply. | | | |
| 19 | Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest | | | |
| | policy, and financial statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records: CAROL MATOUSEK 564 SOUTH AVENUE NEW CANAAN, CT 06840 (203) 966-4528 | | | |

(A)

Name and title

Part VII

(F)

Estimated

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

(C)

Position (do not check more

(D)

Reportable

(E)

Reportable

See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(B)

Average

hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation director/trustee) any hours organization organizations from the for related (W-2/1099-(W-2/1099organization and Individual trustee or director Highest compensatemployee Former organizations MISC) MISC) related Institutional Trustee below dotted organizations employee line) Ē See Additional Data Table

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

| (A) Name and title | (B) Average hours per week (list any hours for related | Position (do not check more than one box, unless person is both an officer and a director/trustee) Reproduct for the comparison of the co | | | | | | | (D) (E) Reportable Reportation rom the ganization r-2/1099- (W-2/10 | | n a d s | (F) Estimated amount of other compensation from the organization and | | |
|---|--|--|-----------------------|-----------|--------------|------------------------------|------------|-----------|---|--------------------------|---------------|--|---------|--|
| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | 71099- (SC) | MISC) | | relat organiza | ed | |
| See Additional Data Table | | | | | | | | | | | | | | |
| | | | | | | | | | | | \top | | | |
| | | | | | | | | | | | \top | | | |
| - | | | | | | | | | | | + | | | |
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| | | | | | | | | | | | + | | | |
| | | | | | | | | | | | + | | | |
| | | | | | | | | | | | + | | | |
| 1b Sub-Total | | | ٠. | ٠. | | ▶ | | | | | \top | | | |
| c Total from continuation sheets to I d Total (add lines 1b and 1c) | • | | | • | | • | | - | 18,370 | | 0 | | 129,438 | |
| Total number of individuals (including of reportable compensation from the compensa | g but not limited | to thos | | | bov | e) who | o rec | | | 100,000 | | | 125,430 | |
| | | | | | | | | | | | | Yes | No | |
| 3 Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> | | | ee, k | ey e | mpl | oyee, | or hi | ghest con | npensated | d employee on | | | | |
| 4 For any individual listed on line 1a, i | | | comp | • ensa | • etior | n and o | - other | compens | sation from | n the | 3 | | No | |
| organization and related organizatio | | | | | | | | | | | | | | |
| 5 Did any person listed on line 1a rece | ive or accrue cor | nnenca | tion f | rom | • =nv | unrel | · · | organizat | ion or inc | ividual for | 4 | Yes | | |
| services rendered to the organizatio | | | | | | | | _ | | · · · | 5 | | No | |
| Section B. Independent Contrac | tors | | | | | | | | | | | | | |
| 1 Complete this table for your five hig from the organization. Report compe | | | | | | | | | | | mpens | ation | | |
| Name | (A) and business addre | ess | | | | | | | Des | (B) cription of services | | (C Comper | | |
| MASI COMPANY | | | | | | | | | JANITORIA | • | | | 205,306 | |
| 32 C BERWICK COURT FAIRFIELD, CT 06825 | | | | | | | | | | | | | | |
| ACTIVE NETWORK LLC | | | | | | | | | SOFTWARE | | | | 148,082 | |
| 717 N HARWOOD STREET DALLAS, TX 75201 | | | | | | | | | | | | | | |
| | | | | | | | | | - | | | · · · | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 8

| | | (2020) | | | | | | | | Page 9 |
|--|------------|---|--------|---------------------------------------|-------------|--------------------|------------------------|--|---|---|
| Part | VII | | | | roono | nce or note to any | line in this Part VIII | | | |
| | | Check if Sched | auie | O contains a | respo | nse or note to any | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| | 1 a | Federated campaig | gns | : | La | | | revenue | | 312 - 314 |
| ants | b | Membership dues | | . [| Lb | | | | | |
| S. Gr | | Fundraising events | | <u> </u> | lc | 40,311 | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | Related organization | | | Ld | | | | | |
| imi | | Government grants (All other contributions | | <u> </u> | Le | | | | | |
| ition er S | • | and similar amounts | not ir | actudad I | 1f | 1,005,174 | | | | |
| ribu Oth | g | Noncash contribution lines 1a - 1f:\$ | s incl | | Lg | 240 564 | | | | |
| Cont | h | Total. Add lines 1a | a-1f | | | 249,564 | 4.045.405 | | | |
| <u> </u> | | | | | | Business Code | 1,045,485 | | | <u> </u> |
| | 2 | HEALTHY LIVING | | | | 900099 | 3,388,889 | 3,388,889 | | |
| Ele. | L | YOUTH DEVELOPMEN | IT | | | | 2,048,677 | 2,048,677 | | |
| e ve | | , TOOTH DEVELOPMEN | i i | | | 900099 | | | | |
| ce F | c | SOCIAL RESPONSIBI | LITY | | | 900099 | 100,237 | 100,237 | | |
| Xer v. | | | | | | | | | | |
| Program Service Revenue | C | ¹ | | | | | | | | |
| rogu | e | • | | | | | | | | |
| ΔŤ | f | All other program | serv | ice revenue. | | | | | | |
| | g | Total. Add lines 2 | 2a-2 | | > | 5,537,803 | | l | | |
| | | Investment income similar amounts) | | | | nterest, and other | | 3 | | 28,318 |
| | | Income from invest | | · · · · · · · · · · · · · · · · · · · | • npt bo | • | ´ | | | <u> </u> |
| | 5 | Royalties | | | | 🕨 | • | | | |
| | | | | (i) Rea | l | (ii) Personal | | | | |
| | 62 | Gross rents | 6a | | | | | | | |
| | b | Less: rental expenses | 6b | | | | | | | |
| | С | Rental income | _ | | | | | | | |
| | | or (loss) d Net rental income | 6c | | | | _ | | | |
| | | | | (i) Securit | | (ii) Other | | | | |
| | 7 <i>a</i> | Gross amount from sales of | 7a | | | | | | | |
| | | assets other than inventory | | | | | | | | |
| | b | Less: cost or | 7b | | | | | | | |
| | | other basis and sales expenses | | | | | | | | |
| | С | Gain or (loss) | 7с | | | | | | | |
| | | d Net gain or (loss) | | | | | | | | |
| ne | 88 | Gross income from fu (not including \$ | | 40,311 of | | | | | | |
| - en | | contributions reporte See Part IV, line 18 | | | 8a | 102,515 | 5 | | | |
| Other Revenue | ı | b Less: direct expen | ses | | 8b | 47,869 | _ | | | |
| her | • | c Net income or (los | s) fr | rom fundraisi | ng eve | ents 🕨 | 54,646 | 5 | | 54,646 |
| | 9a | Gross income from | gam | ing activities. | | | | | | |
| | | See Part IV, line 19 | | | 9a | | | | | |
| | | b Less: direct expen c Net income or (los | | | 9b | ec . | | | | |
| | | t ivet income or (los | 5) 11 | om gaming a | | es <u>></u> | | | | |
| | 10 | aGross sales of inverse returns and allowa | ento | ry, less s | 10a | | | | | |
| | ı | Less: cost of good | | | 10a | | + | | | |
| | | C Net income or (los | | | nvent | ory > | | | | |
| | 4. | Miscellaneo | | | | Business Code | 277 204 | 1 | | 277 204 |
| | 13 | La MISCELLANEOUS | REV | /ENUE | | 90009 | 9 277,284 | ' | | 277,284 |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | , | | | | | | | | | + |
| | | | | | | | | | | |
| | | d All other revenue | | | | | | | | |
| | | e Total. Add lines 1 | | | | • | 277,284 | 1 | | |
| | 12 | 2 Total revenue. S | ee ir | nstructions . | • | · · · · • | 6,943,536 | 5,537,803 | | 0 360,248 |
| | | | | | | | | | | Form 990 (2020) |

| 990 (2020) | | | | Page 10 |
|--|----------------------|------------------------------|-------------------------------------|--------------------------|
| Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must c | complete all columns | All other organization | ns must complete colu | mn (A) |
| Check if Schedule O contains a response or note to ar | | _ | ns must complete colu | ПП (A). |
| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | , | <u> </u> | <u>'</u> |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | 145,164 | 145,164 | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. | 38,300 | 38,300 | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 486,346 | 425,066 | 37,935 | 23,345 |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 3,673,767 | 3,095,754 | 340,813 | 237,200 |
| 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 232,554 | 203,252 | 18,139 | 11,163 |
| 9 Other employee benefits | 703,124 | 661,166 | 18,171 | 23,787 |
| 10 Payroll taxes | 279,329 | 262,247 | 6,045 | 11,037 |
| 11 Fees for services (non-employees): | | | | |
| a Management | | | | |
| b Legal | 37,566 | 31,793 | 3,420 | 2,353 |
| c Accounting | 31,100 | 26,321 | 2,831 | 1,948 |
| - <u>-</u> | 31,100 | 20,321 | 2,001 | 1,510 |
| d Lobbying | | | | |
| e Professional fundraising services. See Part IV, line 17 | | | _ | |
| f Investment management fees | 44.440 | 27.056 | 2.000 | 2.675 |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 44,419 | 37,856 | 3,888 | 2,675 |
| 12 Advertising and promotion | 45,015 | 27,642 | 5,195 | 12,178 |
| 13 Office expenses | 8,535 | 4,901 | 2,426 | 1,208 |
| 14 Information technology | 84,505 | 65,160 | 6,481 | 12,864 |
| 15 Royalties | | | | |
| 16 Occupancy | 743,288 | 629,838 | 67,213 | 46,237 |
| 17 Travel | | | | |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 Conferences, conventions, and meetings | 6,574 | 4,909 | 1,194 | 471 |
| 20 Interest | 234,985 | 198,874 | 21,394 | 14,717 |
| 21 Payments to affiliates | 87,615 | 52,569 | 30,665 | 4,381 |
| 22 Depreciation, depletion, and amortization | 981,265 | 830,472 | 89,337 | 61,456 |
| 23 Insurance | 143,033 | 121,053 | 13,022 | 8,958 |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a MAINTENANCE | 264,200 | 226,538 | 22,313 | 15,349 |
| b BANK AND DISCOUNT FEES | 195,140 | 151,888 | 16,135 | 27,117 |
| c PROGRAM EXPENDITURES | 135,831 | 132,446 | 1,765 | 1,620 |
| d OTHER EXPENSES | 55,312 | 42,684 | 9,240 | 3,388 |
| e All other expenses | | | | |
| 25 Total functional expenses. Add lines 1 through 24e | 8,656,967 | 7,415,893 | 717,622 | 523,452 |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). | | | | |
| Check here F Li il following 50r 30-2 (A3C 330-720). | | | | |

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11

12

13

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16

17

18 19

20

21

23

24

25

26

27

28

31

32

33

Liabilities 22

Fund Balances

ō 29

Assets 30 Page 11

574,666

52,980

25,495,692

1,134,911

28,835,365

406,464

851,558

7.255.132

1,433,300

9.946.454

18.251,042

18,888,911

28,835,365

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637,869

550.000

Check if Schedule O contains a response or note to any line in this Part IX .

b Less: accumulated depreciation

Intangible assets .

Grants payable .

Deferred revenue . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions

complete lines 29 through 33.

Total net assets or fund balances

Investments—publicly traded securities .

Other assets. See Part IV, line 11 .

Accounts payable and accrued expenses

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 33)

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Organizations that follow FASB ASC 958, check here ▶

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments-program-related. See Part IV, line 11

or family member of any of these persons . . .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

| | beginning of year | | End of yea |
|--|-------------------|---|------------|
| Cash-non-interest-bearing | 185,978 | 1 | |
| Savings and temporary cash investments | 1,478,919 | 2 | |
| | 110 500 | _ | |

9,777,708

26,396,000

905,281

550.000

29,837,600

359,070

1,520,748

7.476.408

9.356.226

19,400,494

1,080,880

20,481,374

29,837,600

10c

11

12 13

14

15

16

17

18

19

20

21

22

23

24 25

26

27

28

29

30

31

32

33

| 2 | Savings and temporary cash investments | 1,478,919 | 2 | 935,288 |
|---|--|-----------|---|---------|
| 3 | Pledges and grants receivable, net | 143,529 | 3 | 73,775 |
| 4 | Accounts receivable, net | 61,298 | 4 | 18,053 |
| 5 | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled | | 5 | |

| | 4 | Accounts receivable, net | | | 61,298 | 4 | |
|--------|---|---|---------|------------|--------|---|--|
| | 5 | Loans and other payables to any current or form key employee, creator or founder, substantial co- entity or family member of any of these persons | | 5 | | | |
| | 6 | Loans and other receivables from other disqualif section $4958(f)(1)$), and persons described in se | | | | 6 | |
| S | 7 | Notes and loans receivable, net | | | 7 | | |
| set | 8 | Inventories for sale or use | | | 8 | | |
| Assets | 9 | Prepaid expenses and deferred charges | 116,595 | 9 | | | |
| | | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a | 35,273,400 | | | |

10b

3a

3h

Nο

Form 990 (2020)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 06-0763077

Name: THE NEW CANAAN COMMUNITY YOUNG MEN'S

CHRISTIAN ASSOCIATION INC

Form 990 (2020)

Form 990, Part III, Line 4a:

YOUTH DEVELOPMENT ENCOMPASSES CHILDCARE. EDUCATION AND LEADERSHIP. AQUATICS, SPORTS AND RECREATIONAL PROGRAMS. THE NEW CANAAN YMCA OFFERS FULL-DAY CHILDCARE SERVING APPROXIMATELY 47 PARTICIPANTS, AFTER-SCHOOL PROGRAMMING SERVING APPROXIMATELY 80 PARTICIPANTS AND SCHOOL VACATION DAY PROGRAMMING SERVING AN AVERAGE OF 19 CHILDREN ON EACH OF 11 VACATION DAYS IN 2020, OUR CHILDCARE SERVES CHILDREN 6 WEEKS OLD THROUGH AGE 12, PROVIDING A SAFE AND NURTURING CHILDCARE ENVIRONMENT.ADAPTING TO CHANGING COMMUNITY NEEDS AMIDST THE COVID-19 PANDEMIC, CHILDCARE PROGRAMS PROVIDED VIRTUAL ENGAGEMENT OPPORTUNITIES FOR CHILDREN AND FAMILIES THROUGHOUT THE FACILITY CLOSURE. A REMOTE LEARNING SUPPORT PROGRAM WAS IMPLEMENTED DURING THE FALL OF 2020 TO PROVIDE SUPPORT FOR WORKING FAMILIES AS WELL AS LOCAL TEACHERS WHO REQUIRED CHILDCARE DURING THE PUBLIC SCHOOLS' REMOTE LEARNING SCHEDULES. THE Y PARTNERED WITH THE NEW CANAAN COMMUNITY FOUNDATION TO OFFER A SUBSIDIZED FEE FOR LOCAL TEACHERS AND SCHOOL STAFF.UNDERSTANDING THE NEED FOR ENGAGING AND ENRICHING ACTIVITIES DURING THE COVID-19 CLOSURE, THE NEW CANAAN YMCA WORKED DILIGENTLY AND PASSIONATELY TO PROVIDE REGULAR YOUTH AND FAMILY AT-HOME PROGRAMMING. PROGRAMMING INCLUDED: 10 YOUTH DEVELOPMENT VIDEOS, INCLUDING ARTS AND CRAFTS, DANCE CLASSES, AND STORY TIME; A WEEKLY VIRTUAL CAMP PROGRAM FEATURING A LARGE VARIETY OF DIFFERENT AT-HOME ACTIVITIES: AND LIVE VIRTUAL FAMILY EVENTS INCLUDING BINGO AND PICTIONARY. THE NEW CANAAN YMCA OFFERS SUMMER CAMP OPTIONS. CAMPERS LEARN CONSIDERATION AND COOPERATION WITH OTHERS, FAIRNESS, INDEPENDENCE AND LEADERSHIP, SUMMER CAMP HELPS TO BUILD SELF-CONFIDENCE, SELF-ESTEEM AND A HEALTHY ATTITUDE. IN 2020, APPROXIMATELY 36 TEENS PARTICIPATED IN THE Y'S LEADER-IN-TRAINING AND COUNSELOR-IN-TRAINING PROGRAMS, AND 159 CHILDREN (INCLUDING 9 CHILDREN WITH SPECIAL NEEDS) ATTENDED Y SUMMER CAMP, THE Y'S SPECIAL CARES CAMP PROGRAM FOR CHILDREN WITH A VARIETY OF SPECIAL NEEDS (E.G., DOWN SYNDROME, AUTISM) ALLOWS THE CHILDREN TO BE INCLUDED IN A MAINSTREAM CAMP BY PROVIDING ONE-ON-ONE STAFF TO CHILDREN WITH SPECIAL NEEDS AT NO ADDITIONAL COST TO THEIR FAMILIES. IN 2020, 2 CHILDREN PARTICIPATED IN THE ESY (EXTENDED SCHOOL YEAR), 2 CHILDREN IN THE ESY LIT PROGRAM, AND 10 IN Y CAMP JAM. YMCA AQUATIC PROGRAMS PROVIDE SPECIFIC SWIMMING AND WATER SAFETY SKILLS, WHILE PROMOTING GOOD HEALTH THROUGH REGULAR EXERCISE. IN 2020, 332 CHILDREN LEARNED TO BECOME SAFER AND MORE CONFIDENT IN THE WATER THROUGH SWIM LESSONS. APPROXIMATELY 338 CHILDREN AND YOUNG ADULTS PARTICIPATED IN THE YMCA'S THREE COMPETITIVE AQUATIC TEAMS AND PROGRAMS. ALL TEAMS FOCUS ON THE DEVELOPMENT OF PROPER MECHANICS, GOAL SETTING, LEADERSHIP AND TIME MANAGEMENT SKILLS, SELF-ESTEEM AND THE YMCA FOUR CORE VALUES WITHIN THE REALM OF A SAFE AND MOTIVATING ENVIRONMENT. AS A RESULT, OUR ATHLETES ARE RESPONSIBLE STUDENT-ATHLETES AND ARE GREAT ROLE MODELS FOR OUR COMMUNITY. IN ADDITION TO ATHLETIC AND PERSONAL CHARACTER DEVELOPMENT, THE COMPETITIVE PROGRAMS PROVIDE MEMBERS OF THE COMMUNITY WITH THE OPPORTUNITY TO DEVELOP FRIENDSHIPS AT THE YOUTH AND ADULT LEVEL BY BRINGING DIFFERENT FAMILIES TOGETHER IN SOCIAL OUTINGS AND VOLUNTEER EXPERIENCE, COACHES FROM EACH OF THE TEAMS KEPT THEIR YOUNG ATHLETES ENGAGED, ACTIVE, AND CONNECTED THROUGH DAILY VIRTUAL TRAINING SESSIONS DURING THE COVID-19 FACILITY CLOSURE.DURING THE SCHOOL YEAR, ONE SATURDAY NIGHT PER MONTH, THE YMCA IS OPEN EXCLUSIVELY TO YOUTH IN GRADES FIVE THROUGH EIGHT. THE PROGRAM IS OPEN TO ALL IN THE COMMUNITY, REGARDLESS OF MEMBERSHIP STATUS. THE YOUTH WORK OUT IN THE WELLNESS CENTER, GYM, AND POOL, AND PARTAKE IN SPECIAL EVENTS IN A SAFE, SUPERVISED ENVIRONMENT UNDER THE DIRECTION OF Y VOLUNTEERS AND STAFF. AN AVERAGE OF 75 CHILDREN (AGES 10-13) ATTENDED EACH OF THE 2 EVENTS IN 2020, PRIOR TO THE CLOSURE, APPROXIMATELY 860 CHILDREN FROM KINDERGARTEN TO HIGH SCHOOL AGE LEARNED SPORTSMANSHIP, TEAMWORK, AND HAD FUN IN THE NEW CANAAN YMCA'S RECREATIONAL BASKETBALL PROGRAMS EMPHASIZING COMMUNITY AND SOCIAL SKILLS AS WELL AS THE Y'S CORE VALUES.

THE NEW CANAAN YMCA IS A COMMUNITY RESOURCE DEDICATED TO PROMOTING WELLNESS AMONG PEOPLE OF ALL AGES THROUGH GOOD HEALTH AND EXERCISE HABITS. OUR PROGRAMS ARE DESIGNED TO HELP PEOPLE SET REALISTIC GOALS FOR SELF- IMPROVEMENT AND DISEASE PREVENTION THROUGH AN ACTIVE LIFESTYLE,

PROPER NUTRITION, AND HEALTH EDUCATION, MEMBERS AGES 15 THROUGH SENIOR MAY PARTICIPATE IN A VARIETY OF CARDIOVASCULAR, STRENGTH TRAINING. MIND-BODY AND NUTRITION PROGRAMS. PRE COVID, THE Y OFFERED OVER 120 DROP-IN HEALTH AND WELLNESS CLASSES PER WEEK. DURING THE COVID-19 FACILITY CLOSURE, THE Y REMAINED COMMITTED AND DEDICATED TO SUPPORTING THE COMMUNITY AND ITS MEMBERS THROUGH BOTH PHYSICAL AND MENTAL HEALTH. DURING

Form 990, Part III, Line 4b:

TOGETHER AND FOR KIDS AGES 12 AND OLDER TO BEGIN MAKING HEALTHY CHOICES.

THE CLOSURE. THE Y OFFERED OVER 30 FREE VIRTUAL WORKOUTS AVAILABLE TO THE ENTIRE COMMUNITY, PLUS LIVE VIRTUAL CLASSES, FEATURING OVER 16,000

VIEWS. CLASSES RANGED FROM YOUTH TO SENIOR FITNESS CLASSES. PLUS WEEKLY NUTRITION VIDEOS. AND WORKOUT CHALLENGES. APPROXIMATELY 29 CHILDREN

LEARNED HOW TO SAFELY ACHIEVE A HEALTHY LIFESTYLE AT THE Y THROUGH OUR FAMILIES IN TRAINING PROGRAM, WHICH ENCOURAGES FAMILIES TO WORK-OUT

Form 990, Part III, Line 4c:

PROGRAMS AND COMMUNICATION BETWEEN BOTH ORGANIZATIONS

THE YMCA STRIVES TO PROVIDE A WELCOMING, AFFIRMATIVE ENVIRONMENT WHERE ALL INDIVIDUALS CAN FEEL COMFORTABLE AND RECEIVE THE FINANCIAL SUPPORT THEY NEED TO IMPROVE THEIR OVERALL WELLNESS REGARDLESS OF ECONOMIC CIRCUMSTANCES. WHILE THE NEED WAS LESSENED DUE TO THE MEMBERSHIP AND PROGRAMMING INTERRUPTION CAUSED BY COVID-19. THE NEW CANAAN YMCA REMAINED COMMITTED TO SUPPORTING OUR COMMUNITY MEMBERS WHO REQUIRE FINANCIAL ASSISTANCE TO BENEFIT FROM THE Y'S SERVICES. IN 2020, NEW CANAAN YMCA AWARDED FINANCIAL ASSISTANCE OF OVER \$52,000 TO APPROXIMATELY 84 INDIVIDUALS FOR MEMBERSHIP AND OVER \$24,000 TO 71 INDIVIDUALS TOWARD PROGRAM ASSISTANCE IN 2020, THE YMCA PROVIDED APPROXIMATELY \$21,000 IN ASSISTANCE FOR 15 CHILDREN ENROLLED IN THE Y'S CHILDCARE CENTER AND MORE THAN \$46,000 IN FINANCIAL ASSISTANCE TO 37 CAMPERS TO ATTEND SUMMER CAMP. APPROXIMATELY\$34,000 IN ASSISTANCE WAS APPROPRIATED FROM THE PROCEEDS OF Y'S ANNUAL GOLF TOURNAMENT AND A GRANT FROM THE NEW CANAAN COMMUNITY FOUNDATION IN THE AMOUNT OF \$3,750 WAS APPROPRIATED TO COVER THE EMPLOYMENT COSTS OF THE AIDES AND A NURSE. WITHOUT A NURSE ON SITE THE CHILDREN WITH SPECIAL NEEDS WOULD NOT BE ABLE TO ATTEND CAMP. IN 2020, THE NEW CANAAN Y'S SPECIAL NEEDS DEPARTMENT COORDINATED WITH STAR TO PROVIDE SPECIALIZED PROGRAMS FOR 8 ADULTS WITH DEVELOPMENTAL DISABILITIES. IN ADDITION, THE Y'S SPECIAL NEEDS DEPARTMENT HOSTED WEEKLY VIRTUAL EVENTS FOR THE SPECIAL NEEDS COMMUNITY. IN 2020, THE NEW CANAAN YMCA HOSTED 3 EVENTS FOR FAMILIES IN THE COMMUNITY. BEFORE COVID-19 AN AVERAGE OF 50 PARTICIPANTS ATTENDED TWO "DIVE-IN" MOVIES WHERE PARTICIPANTS ARE ABLE TO SWIM, FLOAT WHILE WATCHING A MOVIE AND A COMMUNITY "DRIVE-IN" MOVIE IN DECEMBER WITH APPROXIMATELY 44 FAMILIES ENJOYING A NIGHT OUT SAFELY TOGETHER THE NEW CANAAN YMCA'S TOGETHERHOOD PROGRAM HOSTED THEIR ANNUAL "ADOPT-A-BOX" PROGRAM SOLD 12 BOXES (TO COVER THE COST OF SHIPPING) TO MEMBERS OF OUR Y AND COMMUNITY. EACH PARTICIPANT FILLED THE BOX WITH ITEMS FOR THE MEN AND WOMEN IN THE ARMED SERVICE THE NEW CANAAN YMCA'S FOREVERWELL PROGRAM ADDRESSES THE NEED TO ENHANCE THE PHYSICAL AND SOCIAL LIVES OF INDIVIDUALS OVER 55. PRIOR TO THE COVID SHUTDOWN, TWO FOREVERWELL POP-UP-LUNCHES WERE SERVED TO AN AVERAGE OF 30 PARTICIPANTS AT EACH LUNCH, PARTICIPANTS HAD TIME TO ENGAGE IN SOCIAL CONVERSATION, MEET NEW PEOPLE, ENJOY DIFFERENT ENRICHING ACTIVITIES.UNDERSTANDING THAT SENIORS WERE AT A GREATER RISK FOR SOCIAL ISOLATION. THE Y REMAINED DEDICATED TO SUPPORTING THIS POPULATION THROUGHOUT THE COVID-19 PANDEMIC. THE FOREVERWELL COMMITTEE IDENTIFIED SENIOR MEMBERS AT GREATEST RISK FOR ISOLATION (AGE 70+ WHO HAVE A COUPLE OR SINGLE SENIOR MEMBERSHIP). A TEAM OF ABOUT 12 PEOPLE MADE 627 CHECK-IN CALLS TO MAKE SURE THESE INDIVIDUALS WERE DOING OK PHYSICALLY AND MENTALLY, VOLUNTEERS CONTINUED WEEKLY FRIENDLY CALLS AND ASSISTED WITH GROCERY SHOPPING FOR THOSE INTERESTED. REGULAR VIRTUAL WORKOUTS DESIGNED SPECIFICALLY FOR AN OLDER POPULATION WERE ALSO MADE AVAILABLE FOR FREE TO THE ENTIRE COMMUNITY, IN 2020, APPROXIMATELY 12 INDIVIDUALS PARTICIPATED IN ONE OR MORE SESSIONS OF A CANCER SURVIVOR PHYSICAL ACTIVITY PROGRAM CALLED LIVESTRONG AT THE YMCA, PARTICIPANTS MET FOR 6 WEEKS AT THE YMCA PRIOR TO THE COVID CLOSURE AND CONTINUED TO MEET VIA VIRTUAL PROGRAMMING DURING AND POST COVID LIVESTRONG AT THE YMCA IS A SMALL GROUP PROGRAM DESIGNED FOR ADULT CANCER SURVIVORS. THE PROGRAM IS OFFERED AT NO CHARGE TO ANY CANCER SURVIVOR IN THE COMMUNITY. IN ADDITION TO THE PHYSICAL BENEFITS, THE PROGRAM PROVIDES PARTICIPANTS A SUPPORTIVE ENVIRONMENT AND A FEELING OF COMMUNITY WITH THEIR FELLOW SURVIVORS, YMCA STAFF AND MEMBERS. TO MAINTAIN THE LEVEL OF QUALITY OF THE PROGRAM AND SERVICE TO OUR PARTICIPANTS, OUR INSTRUCTORS ARE REQUIRED TO STAY CURRENT ON THEIR TRAININGS AND ENCOURAGED TO GAIN AS MUCH KNOWLEDGE AND UNDERSTANDING OF THE POPULATION THEY ARE WORKING WITH. THE NEW

CANAAN YMCA CONTINUED ITS PARTNERSHIP WITH FACING THE FUTURE, AN ORGANIZATION LOCATED IN THE KENYAN SLUM OF KIBERA, NAIROBI, AFRICA. CURRENTLY, THE ORGANIZATION SERVES APPROXIMATELY 380 CHILDREN. IN 2020, \$22,940 IN DONATIONS WERE RECEIVED FROM GENEROUS DONORS AND SPONSORS. THE NEW CANAAN YMCA APPROPRIATED OVER \$51,000 FROM CUMULATIVE CONTRIBUTIONS TO ITS PARTNERS IN AFRICA TOWARDS THIS INITIATIVE. 100% OF CONTRIBUTIONS PROVIDE DIRECT SUPPORT TO FACING THE FUTURE OPERATIONS, INCLUDING MEDICAL SUPPLIES, EDUCATIONAL SUPPLIES, MEALS, AND BUILDING EXPENSES. A BOARD MEMBER EMERITUS OF THE NEW CANAAN YMCA CONTINUES AS EXECUTIVE BOARD MEMBER OF FACING THE FUTURE TO ENSURE QUALITY AND CONSISTENCY WITH

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

| | ally llours | and a director/trustee) | | | | | | Organization | Organizacions | organization and | |
|-------------------------------|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------|----------------------|--------------------------|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | related organizations | |
| CHRIS POHLE PRESIDENT | 3.00 | Х | | x | | | | 0 | 0 | 0 | |
| GEORGE RUSSELL VICE PRESIDENT | 3.00 | X | | х | | | | 0 | 0 | 0 | |
| KEVIN COWSER SECRETARY | 2.00 | Х | | х | | | | 0 | 0 | 0 | |
| PAM NORTON TREASURER | 3.00 | Х | | x | | | | 0 | 0 | 0 | |

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| SECRETARY |
|---------------|
| PAM NORTON |
| TREASURER |
| ROBERT CIOFFI |
| DIRECTOR |

DAVID COCHRAIN

KELLY DEFRANCESCO

DIRECTOR

AJ CONLEY

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

SCOTT FULLER

SCOTT GILBERT

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

| | any hours | | | | ustee) | | organization | organizations | from the |
|------------------------|---|-----------------------------------|-----------------------|--------------|---------------------|--------|----------------------|----------------------|--|
| | for related organizations below dotted line) | individual trustee or director | Institutional Trustee | Key employee | Highest compensated | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations |
| SEAN HURLEY DIRECTOR | 2.00 | Х | | | | | 0 | 0 | 0 |
| JEFF JACOB DIRECTOR | 2.00 | Х | | | | | 0 | 0 | 0 |
| JECCICA KNOWLEC | 2.00 | | | | | | | | |

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| DIRECTOR | | ^ | | | 0 | |
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| JEFF JACOB | 2.00 | X | | | 0 | |
| DIRECTOR | | ^ | | | J | |
| JESSICA KNOWLES | 2.00 | v | | | 0 | |
| DIRECTOR | | ^ | | | | |
| JASON KONIDARIS | 2.00 | | | | | |
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| DIRECTOR | | , , | | | |
| JESSICA KNOWLES | 2.00 | x | | | |
| DIRECTOR | | | | | |
| JASON KONIDARIS | 2.00 | × | | | |
| DIRECTOR | | | | | |
| NICK LAMBRINGS | 2.00 | | | | |

and Independent Contractors

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

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DIRECTOR

FATOU NIANG

ME O'CONNOR

ALLYSON PASTUSHAN

MARK RAJKOWSKI

RICK ROUTHIER

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

CFO

PAMELA LIBERTINY

KRISTINA BARRETT

STRATEGIC I

BRIDGET PHILIPP

VP OF HUMAN RESOURCE & RISK MANAGEMENT

VP, FINANCIAL DEVELOPMENT, MARKETING &

VP OF HEALTHY LIVING & MEMBERSHIP

| | ally hours | anu | a a director/trustee) | | | | | Organization | Organizations | organization and | |
|--------------------------------|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------|----------------------|--|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations | |
| JACKIE SIEGEL DIRECTOR | 2.00 | Х | | | | | | 0 | 0 | 0 | |
| BOB SPANGLER DIRECTOR | 2.00 | Х | | | | | | 0 | 0 | 0 | |
| MARGARET TRIOLO RILEY DIRECTOR | 2.00 | Х | | | | | | 0 | 0 | 0 | |
| ERIC ZINCZENKO DIRECTOR | 2.00 | Х | | | | | | 0 | 0 | 0 | |
| CRAIG PANZANO | 40.00 | | | | | | | | | | |

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29,613

7,953

8,009

| ERIC ZINCZENKO | 2.00 | x | | | 0 | |
|--------------------|-------|---|---|--|---------|---|
| DIRECTOR | | ^ | | | | |
| CRAIG PANZANO | 40.00 | | < | | 275,633 | |
| EXECUTIVE DIRECTOR | | | ^ | | 2/5,633 | , |
| CAROL MATOUSEK | 40.00 | | | | | |

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| | m 99 | | | | ganization is a sect | | | | | | | |
| 990I | EZ) | | | | 4947(a)(1) nonexe ▶ Attach to Form | | | | 2020 | | | |
| Depart | ment of | f the Treasury | ▶ Go t | to <u>www.irs.</u> | gov/Form990 for i | | | ormation. | Open to Public Inspection | | | |
| Nam | e of th | nie Service he organiza | | | | | | Employer identific | <u> </u> | | | |
| | | NAAN COMMUN SSOCIATION I | ITY YOUNG MEN'S NC | | | | | 06-0763077 | | | | |
| | rt I | | | | ı s (All organization | | | | | | | |
| | rganiz | | • | | it is: (For lines 1 thro | - | | | | | | |
| 1 | | · | | , | sociation of churches | | | (A)(i). | | | | |
| 2 | | A school de | scribed in sectio | on 170(b)(1 | l)(A)(ii). (Attach Sch | nedule E (Form 9 | 90 or 990-EZ).) | | | | | |
| 3 | | A hospital o | or a cooperative | hospital serv | ice organization desc | ribed in section | 170(b)(1)(A)(| iii). | | | | |
| 4 | | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: | | | | | | | | | | |
| 5 | | - | ation operated fo | | of a college or unive | rsity owned or op | perated by a gov | ernmental unit descri | bed in section 170 | | | |
| 6 | | A federal, s | tate, or local gov | ernment or | governmental unit de | scribed in sectio | on 170(b)(1)(A | ı)(v). | | | | |
| 7 | ✓ | | ation that norma 'O(b)(1)(A)(vi) | | | s support from a | governmental u | nit or from the gener | al public described in | | | |
| 8 | | | | | 170(b)(1)(A)(vi). | (Complete Part I | I.) | | | | | |
| 9 | | An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: | | | | | | | | | | |
| 10 | | An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) | | | | | | | | | | |
| 11 | | | | | exclusively to test fo | r public safety. S | ee section 509 | (a)(4). | | | | |
| 12 | | more public | ly supported org | janizations d | | 09(a)(1) or sec | ction 509(a)(2 | s of, or to carry out th). See section 509(a s 12e, 12f, and 12g, | | | | |
| a | | Type I. A so | supporting organ | ization opera o regularly a | ited, supervised, or c | ontrolled by its s | upported organiz | zation(s), typically by of the supporting orga | | | | |
| b | | Type II. A manageme | supporting orga | nization supe ting organiza | tion vested in the sar | | | organization(s), by having the supported orga | | | | |
| С | | Type III f | unctionally inte | grated. A s | | | | nd functionally integra | ted with, its | | | |
| d | | Type III n | on-functionally integrated. The | / integrated organization | I. A supporting organi | zation operated fy a distribution | in connection wi | th its supported orgar an attentiveness req | | | | |
| е | | Check this | box if the organi | zation receiv | | ation from the I | | pe I, Type II, Type II | I functionally | | | |
| f | Enter | r the number | of supported or | ganizations | | | | <u> </u> | | | | |
| g | | | | | oported organization(| | | | 1 | | | |
| | (i) N | Name of supp organizatior | | (ii) EIN | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | | | | | | | |
| | | | | | | Yes | No |] | | | | |
| | | | <u> </u> | | | | | | | | | |
| | | | | | | | | | | | | |
| Tota | | want D | tion Act Notice | | akan akir f | Cat. No. 11285 | | Schedule A (Form 9 | 000 57) 5555 | | | |

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Schedule A (Form 990 or 990-EZ) 2020

42.335,049

49,990 %

54.540 %

17a 10%-facts-and-circumstances test-2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported h 10%-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

h 33 1/3% support test-2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check

16a 33 1/3% support test-2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f))

15 Public support percentage for 2019 Schedule A, Part II, line 14

Section C. Computation of Public Support Percentage

| Sche | dule A (Form 990 or 990-EZ) 2020 | | | | | | Page 3 |
|------|---|-------------------------|----------------------|-----------------------|---------------------|---------------------------------------|------------------|
| Р | art III Support Schedule for | | | | | | |
| | (Complete only if you c | | | | | | er Part II. If |
| | the organization fails to | qualify under t | the tests listed | below, please co | omplete Part II. |) | |
| Se | ection A. Public Support | | | 1 | Г | | |
| | Calendar year | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 4 | (or fiscal year beginning in) ► Gifts, grants, contributions, and | | | | | | |
| - | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") . | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services | | | | | | |
| | performed, or facilities furnished in | | | | | | |
| | any activity that is related to the | | | | | | |
| 2 | organization's tax-exempt purpose Gross receipts from activities that are | | | | | | |
| 3 | not an unrelated trade or business | | | | | | |
| | under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | | | | | | |
| _ | to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of | | | | | | |
| | \$5,000 or 1% of the amount on line 13 for the year. | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c | | | | | | |
| o | from line 6.) | | | | | | |
| Se | ection B. Total Support | | | | | • | |
| | Calendar year | () 2016 | (1) 2017 | () 2010 | (1) 2010 | () 2022 | |
| | (or fiscal year beginning in) ▶ | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties and | | | | | | |
| | income from similar sources Unrelated business taxable income | | | | | | |
| b | (less section 511 taxes) from | | | | | | |
| | businesses acquired after June 30, | | | | | | |
| | 1975. | | | | | | |
| C | Add lines 10a and 10b. | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, | | | | | | |
| | whether or not the business is | | | | | | |
| 4.2 | regularly carried on. | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, | | | | | | |
| | 11, and 12.) | | | <u> </u> | | <u> </u> | |
| 14 | First 5 years. If the Form 990 is for the | ne organization's | first, second, thire | d, fourth, or fifth t | ax year as a secti | on 501(c)(3) orga | nization, |
| | check this box and stop here | | | | | | ▶ ∐ |
| Se | ection C. Computation of Public | Support Perce | ntage | | | | |
| 15 | Public support percentage for 2020 (lin | | | column (f)) | | 15 | |
| 16 | Public support percentage from 2019 S | chedule A, Part I | II, line 15 | | | 16 | |
| | ection D. Computation of Invest | | | | | | |
| | Investment income percentage for 202 | | | line 13 column (f | 7) | 17 | |
| 17 | | • | ., | | • • | 17 | |
| 18 | Investment income percentage from 2 | | | | | 18 | |
| | 331/3% support tests—2020. If the | | | | | | |
| 1 | more than 33 1/3%, check this box and | stop here. The o | rganization qualifi | ies as a publicly su | ipported organiza | tion | . ▶□ |
| b | 33 1/3% support tests—2019. If the | e organization did | not check a box | on line 14 or line | 19a, and line 16 is | s more than 33 1/3 | % and line 18 is |
| | not more than 33 1/3%, check this box | and stop here. | The organization | qualifies as a publ | icly supported ord | ganization | ▶ □ |
| 20 | Private foundation. If the organization | _ | _ | | | | |
| | | | | , | | · · · · · · · · · · · · · · · · · · · | |

Page 4

5a

5b 5c

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9a

9b

9c

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Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

amendment to the organizing document).

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below.

6

7

8

10a

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, | | | | | |
|----|--|----|---|--|--|--|
| | describe the designation. If historic and continuing relationship, explain. | | | | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | | | | | |
| | III section 309(a)(1) or (2). | 2 | | | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and | | | | | |
| | 3c below. | 3a | ı | | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the | | | | | |
| | determination. | | | | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? | | | | | |

| | m section ses (a)(1) or (2). | 2 | | | |
|----|--|----|--|--|--|
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and | | | | |
| | 3c below. | 3a | | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the | | | | |
| | determination. | | | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | | | | |
| | If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3с | | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | | | |
| | checked box 12a or 12b in Part I, answer lines 4b and 4c below. | | | | |
| | | | | | |

| | the public support tests under section 509(a)(2)? If res, describe in Part VI when and now the organization made the | | |
|----|--|----|--|
| | determination. | 3b | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | | |
| | If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3с | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | |
| | box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported | | |
| | organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support | | |
| | to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported | | |
| | | | |

| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | | | | | |
|----|---|----|--|--|--|--|
| | If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | | | | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | | | | |
| | checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported | | | | | |
| | organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | | | | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support | | | | | |
| | to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | | | | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b | | | | | |

organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

| Pā | rt IV Supporting Organizations (continued) | | | | | |
|----|--|----------|---------|-----|--|--|
| | | | Yes | No | | |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization? | 11a | | | | |
| h | A family member of a person described in 11a above? | 11a | | | | |
| | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part | 11c | | | | |
| | VI. | | | | | |
| 5 | ection B. Type I Supporting Organizations | | Yes | No | | |
| 1 | Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | 163 | 140 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that | - | | | | |
| | operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization. Section C. Type II Supporting Organizations | | | | | |
| _ | ection C. Type II Supporting Organizations | | | | | |
| | ection c. Type 11 Supporting Organizations | | Yes | No | | |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of | | | | | |
| | each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | | | |
| S | ection D. All Type III Supporting Organizations | | | | | |
| | | | Yes | No | | |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing | 1 | | | | |
| _ | documents in effect on the date of notification, to the extent not previously provided? | | | | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | | | | | |
| 3 | By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant | 2 | | | | |
| 3 | voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | | | |
| S | ection E. Type III Functionally-Integrated Supporting Organizations | | | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct | ions): | | | | |
| | The organization satisfied the Activities Test. Complete line 2 below. | | | | | |
| | b The organization is the parent of each of its supported organizations. Complete line 3 below. | | | | | |
| | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see | instru | ctions) | | | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No | | |
| | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | | | |
| | b Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the | | | | | |
| | organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | | | |
| | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI . | 3a | | | | |
| | b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard. | 3b | | | | |

Schedule A (Form 990 or 990-EZ) 2020 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 3 Add lines 1 through 3 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8

| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
|---|---|------------|----------------|--------------------------------|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1 b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | Section C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| | | 1 | | |

5 Income tax imposed in prior year 5 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

| 1 | Amounts paid to supported organizations to accomplish exempt purposes | 1 | |
|---|---|---|---|
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | 7 | |
| 8 | Distributions to attentive supported organizations to which the organization is responsive ($provide$ $details$ in $Part VI$). See instructions | 8 | |
| | | 1 | I |

| 7 Total annual distributions. Add lines 1 through 6. | 7 | | | |
|--|----|--|-----|---|
| 8 Distributions to attentive supported organizations to what details in Part VI). See instructions | 8 | | | |
| 9 Distributable amount for 2020 from Section C, line 6 | 9 | | | |
| 10 Line 8 amount divided by Line 9 amount | 10 | | | |
| Section E - Distribution Allocations (i) (see instructions) Excess Distributions | | | ons | (iii) Distributable Amount for 2020 |
| 1 Distributable amount for 2020 from Section C, line 6 | | | | |
| 2 Underdistributions, if any, for years prior to 2020 | | | | |

| 8 Distributions to attentive supported organizations to wh details in Part VI). See instructions | 8 | | | |
|---|---|-------------------------------------|-----|---|
| 9 Distributable amount for 2020 from Section C, line 6 | | | 9 | |
| 10 Line 8 amount divided by Line 9 amount | | | 10 | |
| (coo instructions) Evenes Distributions | | (ii) Underdistributi Pre-2020 | ons | (iii) Distributable Amount for 2020 |
| 1 Distributable amount for 2020 from Section C, line 6 | | | | |
| 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions. | | | | |
| 3 Excess distributions carryover, if any, to 2020: | | | | |
| a From 2015 | | | | |
| b From 2016 | | | | |
| c From 2017 | | | | |
| d From 2018 | | | | |
| e From 2019 | | | | |
| f Total of lines 3a through e | | | | |
| g Applied to underdistributions of prior years | | | | |
| h Applied to 2020 distributable amount | | | | |
| | | | | |

| 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions. | | |
|--|--|--|
| 3 Excess distributions carryover, if any, to 2020: | | |
| a From 2015 | | |
| b From 2016 | | |
| c From 2017 | | |
| d From 2018 | | |
| e From 2019 | | |
| f Total of lines 3a through e | | |
| g Applied to underdistributions of prior years | | |
| h Applied to 2020 distributable amount | | |
| Carryover from 2015 not applied (see instructions) | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | |
| 4 Distributions for 2020 from Section D, line 7: | | |
| \$ | | |
| Applied to underdistributions of prior years | | |
| b Applied to 2020 distributable amount | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | |
| 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . | | |

| g Applied to underdistributions of prior years | |
|---|--|
| h Applied to 2020 distributable amount | |
| i Carryover from 2015 not applied (see instructions) | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | |
| 4 Distributions for 2020 from Section D, line 7: | |
| \$ | |
| Applied to underdistributions of prior years | |
| b Applied to 2020 distributable amount | |
| c Remainder. Subtract lines 4a and 4b from line 4. | |
| 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions. | |
| 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater | |

| b Applied to 2020 distributable amount | | |
|--|--|--|
| c Remainder. Subtract lines 4a and 4b from line 4. | | |
| 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions. | | |
| 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions. | | |
| 7 Excess distributions carryover to 2021. Add lines 3j and 4c. | | |
| 8 Breakdown of line 7: | | |
| a Excess from 2016 | | |
| b Excess from 2017 | | |
| c Excess from 2018 | | |

d Excess from 2019.

e Excess from 2020.

| Schedule A (| Form 990 or 990-EZ) 2020 Page 8 | | | | | | |
|--------------|---|--|--|--|--|--|--|
| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions). | | | | | | |
| | Facts And Circumstances Test | | | | | | |
| | | | | | | | |

SCHEDULE D

DLN: 93493131030051

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Department of the Treasury

(Form 990)

| Interi | nal Revenue Service | ► Go to <u>www.irs.gov/Form</u> | 990 for instructions and the latest info | ormation. Inspection |
|--------|--|---|--|--|
| | me of the organ | | | Employer identification number |
| | E NEW CANAAN COM RISTIAN ASSOCIATIO | IMUNITY YOUNG MEN'S ON INC | | 06-0763077 |
| P | art I Organi | zations Maintaining Donor Advi: | sed Funds or Other Similar Funds | · · |
| | Comple | ete if the organization answered "Ye | | |
| | | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | | end of year | | |
| 2 | | of contributions to (during year) | | |
| 3 | | of grants from (during year) | | |
| 4 | 33 3 | at end of year | | |
| 5 | | | rs in writing that the assets held in donor a clusive legal control? | |
| 6 | charitable purpo private benefit? | oses and not for the benefit of the donor | nor advisors in writing that grant funds ca or donor advisor, or for any other purpose | |
| Pa | | rvation Easements. ete if the organization answered "Ye: | s" on Form 990 Part IV line 7 | |
| 1 | | onservation easements held by the organ | | |
| | | on of land for public use (e.g., recreation | | n historically important land area |
| | | of natural habitat | · — | certified historic structure |
| | | on of open space | | certified historic structure |
| _ | | | | |
| 2 | | Za through 2d if the organization held a class day of the tax year. | qualified conservation contribution in the fo | Held at the End of the Year |
| а | Total number of | conservation easements | | 2a |
| b | Total acreage re | estricted by conservation easements | | 2b |
| c | Number of conse | ervation easements on a certified historic | structure included in (a) | 2c |
| d | | ervation easements included in (c) acqui in the National Register | red after 7/25/06, and not on a historic | 2d |
| 3 | Number of cons tax year ► | ervation easements modified, transferre | d, released, extinguished, or terminated b | / the organization during the |
| 4 | Number of state | es where property subject to conservatio | n easement is located > | |
| 5 | | ization have a written policy regarding th nt of the conservation easements it holds | e periodic monitoring, inspection, handling? | g of violations, |
| 6 | Staff and volunt | teer hours devoted to monitoring, inspec | ting, handling of violations, and enforcing | conservation easements during the year |
| 7 | Amount of expe | enses incurred in monitoring, inspecting, | handling of violations, and enforcing conse | rvation easements during the year |
| 8 | | ervation easement reported on line 2(d) $O(h)(4)(B)(ii)$? | above satisfy the requirements of section | 170(h)(4)(B)(i) ☐ Yes ☐ No |
| 9 | balance sheet, a | | ervation easements in its revenue and exp footnote to the organization's financial sta :s. | ense statement, and |
| Pa | rt IIII Örgani | | of Art, Historical Treasures, or Ot | her Similar Assets. |
| 1a | historical treasu | | C 958, not to report in its revenue stateme ic exhibition, education, or research in furt ents that describes these items. | |
| b | historical treasu | | C 958, to report in its revenue statement a ic exhibition, education, or research in furt | |
| | (i) Revenue includ | ded on Form 990, Part VIII, line 1 | | ▶\$ |
| | | | | |
| 2 | If the organizati | | cal treasures, or other similar assets for fin | |
| а | • | ' | | > \$ |
| h | Assets included | in Form 990. Part X | | > \$ |

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 52283D Schedule D (Form 990) 2020

 ${f d}$ Equipment .

| | | O | sintsining Call | | 1:-4 | ! T. | | | Cincilan A | / | rage Z |
|------------|------------------|--|----------------------|----------------------|----------|----------|---------|--------------------|--------------|---------------|-----------------|
| | t IIII | Organizations M | | | | | | | | • | |
| 3 | | the organization's acq (check all that apply): | | , and other records, | | any of | | - | - | use of its co | illection |
| а | Ш | Public exhibition | | | d | Ш | Loar | or exchange prog | grams | | |
| b | | Scholarly research | | | е | | Othe | er | | | |
| c | | Preservation for future | e generations | | | | | | | | |
| 4 | Provid Part X | le a description of the | organization's colle | ections and explain | how the | ey furth | ner th | e organization's e | xempt purpo | ose in | |
| 5 | | g the year, did the org s to be sold to raise fur | | | | | | | | ☐ Yes | □ No |
| Pa | rt IV | Escrow and Cust Complete if the or X, line 21. | | | m 990 | , Part | IV, | ine 9, or reporte | ed an amoi | unt on For | m 990, Part |
| 1a | | organization an agent ed on Form 990, Part | | | | | | | | ☐ Yes | □ No |
| b | If "Ye: | s," explain the arrange | ement in Part XIII | and complete the fo | llowina | table: | | | Δ | mount | |
| c | | ning balance | | • | _ | | | 1c | | | |
| d | | ons during the year . | | | | | | 1d | | | |
| е | | outions during the year | | | | | | | | | |
| f | | g balance | | | | | | 4.5 | | | |
| | | - | | | | | | | 1.111. 2 | П., | |
| 2a | | e organization include | | | | | | | | _ | ⊔ No |
| | | s," explain the arrange | | Check here if the ex | xplanati | on has | beer | provided in Part | XIII | | |
| Ċ | rt V | Endowment Fund Complete if the ora | | ered "Vec" on For | m 000 | Dart | T\/ | ine 10 | | | |
| | | Complete ii the or | garnzacion answ | (a) Current year | | rior yea | | (c) Two years back | (d) Three ye | ars back (e) | Four years back |
| 1 a | Beginni | ng of year balance . | [| 676,949 | | 299 | ,584 | 322,376 | | 285,194 | 269,432 |
| b | Contrib | utions | Ī | 101,586 | | 307 | ,341 | 1,100 | | 506 | 500 |
| С | Net inv | estment earnings, gair | ns, and losses | 106,136 | | 74 | ,930 | -19,553 | | 40,775 | 18,963 |
| d | Grants | or scholarships | . | | | | | | | | _ |
| е | | expenditures for facilition | es | | | | | | | | |
| f | Adminis | strative expenses . | [| 6,778 | | 4 | ,906 | 4,339 | 1 | 4,101 | 3,701 |
| g | End of | year balance | [| 877,893 | | 676 | ,949 | 299,584 | | 322,376 | 285,194 |
| 2 | Provid | le the estimated perce | ntage of the curre | nt year end balance | (line 1 | g, colu | mn (a | ı)) held as: | • | • | |
| а | Board | designated or quasi-e | endowment ► 1 | 00.000 % | | | | | | | |
| b | Perma | nent endowment 🕨 | | | | | | | | | |
| С | Term | endowment ► | | | | | | | | | |
| | The pe | ercentages on lines 2a | , 2b, and 2c should | d equal 100%. | | | | | | | |
| 3а | | ere endowment funds ization by: | not in the possess | ion of the organizat | ion that | t are h | eld ar | nd administered fo | r the | | Yes No |
| | (i) Un | related organizations | | | | | | | | 3a(i) |) No |
| | | elated organizations | | | | | | | | 3a(ii) |) No |
| b | | s" on 3a(ii), are the re | - | · | | | ?. | | | 3b | |
| 4 | | ibe in Part XIII the inte | | | wment f | unds. | | | | | |
| Pa | rt VI | Land, Buildings, Complete if the or | | | m 001 | Dart | T\/ I | ine 11a See Fo | rm 990 Da | rt X line 1 | 10 |
| | Descri | otion of property | (a) Cost or other | er basis (b) Cost | | | | | | | Book value |
| | | . 1 *-7 | (investmer | | | • | | | | • • | |
| 1a | Land . | | | | | 10 | 0,300 | | | | 100,300 |
| | Building | | | | | | 7,702 | <u> </u> | 8,751,504 | | 24,966,198 |
| | _ | old improvements | | | | -5/.1 | ,,,,,,, | | -, 2,00 1 | | |

1,455,398

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) .

429,194

1,026,204

| Part VII | Investments—Other Securities. | D- 1 T) (1 | | | D- 1 3/ 1' | 10 |
|----------------------------|--|--------------|-----------|------------------------|----------------|---|
| | Complete if the organization answered "Yes" on Form 990 (a) Description of security or category (including name of security) | (b) Book | ine 11t | | d of valuation | on: |
| (1) Financia | I derivatives | value | | | | |
| (2) Closely- | held equity interests | | | | | |
| (B) | | | | | | |
| (C) | | | | | | |
| (D) | | | | | | |
| (E) | | | | | | |
| (F) | | | | | | |
| (G) | | | | | | |
| (H) | | | | | | |
| (I) | | | | | | |
| Total. (Colum Part VIII | n (b) must equal Form 990, Part X, col. (B) line 12.) Investments—Program Related. | • | | | | |
| Pait VIII | Complete if the organization answered 'Yes' on Form 990 | , Part IV, I | ine 110 | | | |
| | (a) Description of investment | | | (b) Book value | | nod of valuation: nd-of-year market value |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
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| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| (10) | | | | | | |
| Total. (Colum Part IX | n (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets. | | <u> </u> | | | |
| | Complete if the organization answered 'Yes' on Form 990, (a) Description | Part IV, li | ne 11d | . See Form 990, Pa | | (b) Book value |
| (1) | (4) | | | | | (4) |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| (10) | | | | | | |
| Total. (Colu Part X | mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities. | | | | • | |
| 1. | Complete if the organization answered 'Yes' on Form 990, (a) Description of liabil | | ne 11e | or 11f.See Form | 990, Part | X, line 25. (b) Book value |
| | income taxes | , | | | | (B) Book value |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| | n (b) must equal Form 990, Part X, col.(B) line 25.) | 0t0 to th - | ra = r! ' | tion's financial state | | roports the |
| | or uncertain tax positions. In Part XIII, provide the text of the footn 's liability for uncertain tax positions under FIN 48 (ASC 740). Chec | | | | | |

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b

C 5

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2

C

d

b

Part XIII

See Additional Data Table

5

3 4

Part XII

Schedule D (Form 990) 2020

Page 4

6,944,625

168,837

167,748

6,943,536

8,537,088

47,869

8,489,219

167,748

8.656.967

Schedule D (Form 990) 2020

6,775,788

| b | Donated services and use of facilities |
|---|--|
| С | Recoveries of prior year grants |
| d | Other (Describe in Part XIII.) |
| e | Add lines 2a through 2d |
| 3 | Subtract line 2e from line 1 |
| | |

Add lines **4a** and **4b**

Donated services and use of facilities . . .

Prior year adjustments

Other (Describe in Part XIII.) . Add lines 2a through 2d .

Subtract line 2e from line 1 .

Return Reference

Net unrealized gains (losses) on investments . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b.

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines **4a** and **4b**

Supplemental Information

Total expenses and losses per audited financial statements

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

2a

2b 2c 2d

4a

4b

2a 2b

2c

2d

4a 4b

Explanation

120.968

47,869

167,748

47,869

167,748

2e 3

4c

5

1

2e

3

4c

5

| hedule D (Form 990) 2020 | |
|-----------------------------|---------------------|
| Part XIII Supplemental Info | rmation (continued) |
| Return Reference | Explanation |
| | |
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| | |

Schedule D (Form 990) 2020

Additional Data

Software ID: Software Version:

> **EIN:** 06-0763077 Name: THE NEW CANAAN COMMUNITY YOUNG MEN'S

VE AGAINST A SERIOUS FINANCIAL HARDSHIP OR AN EXTREME UNFORESEEN CIRCUMSTANCE.

CHRISTIAN ASSOCIATION INC.

Supplemental Information Return Reference

Explanation

PART V, LINE 4: THE ENDOWMENT WOULD PROVIDE A FINANCIAL SUBSIDY FOR PROGRAMS (AND FACILITIES WHICH SUPPORT THESE PROGRAMS) THAT DO NOT COVER DIRECT AND INDIRECT OPERATING COSTS. PROGRAMS CONSIDERE D FOR SUBSIDY BY THE ENDOWMENT ARE LIMITED TO THOSE THAT ARE CONSIDERED ESSENTIAL TO FULFI LLING THE MISSION OF THE NEW CANAAN COMMUNITY YMCA. THE ENDOWMENT MAY ALSO PROVIDE A RESER

| Supplemental Information | | | |
|--|--------------------------------|--|--|
| Return Reference | Explanation | | |
| PART XI, LINE 2D - OTHER ADJUSTMENTS: | SPECIAL EVENTS EXPENSE 47,869. | | |

| upplemental Information | | |
|--|---|--|
| Return Reference | Explanation | |
| PART XI, LINE 4B - OTHER ADJUSTMENTS: | FINANCIAL ASSISTANCE 145,164. STAFF DISCOUNTS 22,584. | |

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| Supplemental Information | | |
|---|--------------------------------|--|
| Return Reference | Explanation | |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: | SPECIAL EVENTS EXPENSE 47,869. | |

| upplemental Information | | |
|---|---|--|
| Return Reference | Explanation | |
| PART XII, LINE 4B - OTHER ADJUSTMENTS: | FINANCIAL ASSISTANCE 145,164. STAFF DISCOUNTS 22,584. | |

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efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493131030051 OMB No. 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2020 ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** THE NEW CANAAN COMMUNITY YOUNG MEN'S CHRISTIAN ASSOCIATION INC 06-0763077 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance 2 outside the United States. Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) 3 (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (such as, program service, describe for and investments region and independent fundraising, program specific type of in the region contractors in the services, investments, grants service(s) in the region region to recipients located in the region) 3a Sub-total . b Total from continuation sheets to Part I . . . c Totals (add lines 3a and 3b)

| | IS A CHILD DEVELOPMENT CENTER SERVING THE KENYAN SLUM OF KIBERA. THE MONIES HELP THE CENTER PROVIDE CHILDCARE, FEEDING, ELEMENTARY EDUCATION, YOUTH LEADERSHIP PROGRAMS AND COUNSELING SERVICES FOR PARENTS TO HELP WITH INCOME GENERATING ACTIVITIES TO IMPROVE THEIR RESPECTIVE ECONOMIC CIRCUMSTANCE. | YEAR DIRECTLY TO THE FAFU | | |
|--|--|---------------------------|--|--|
| | | | | |
| | | | | |
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| 90, Part IV, line 16 | swered "Yes" on Form 9 | tne organization ans | ea States. Complete if | | | | |
|--|---|--|------------------------------------|-----------------------------|---------------------------|---------------------|-----------------------------|
| | | | | eded. | <u>tional space is ne</u> | duplicated if addit | Part III can be d |
| (h) Method of valuation (book, FMV, appraisal, other | (g) Description of noncash assistance | (f) Amount of noncash assistance | (e) Manner of cash disbursement | (d) Amount of cash grant | (c) Number of recipients | (b) Region | Type of grant or assistance |
| | | | | | | | |
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| Part IV Foreign Forms 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | Page 4 | | |
|---|--|---------------|-------------|
| Par | Toreign Forms | | |
| 1 | organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see | Yes | ☑ No |
| 2 | required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see | | |
| | , | ☐ Yes | ✓ No |
| 3 | organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign | | |
| | | ☐ Yes | ✓ No |
| 4 | fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a | Yes | ☑ No |
| 5 | organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships | | |
| | (see Instructions for Form 8803) | \square Yes | ✓ No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form | | |
| | 5713; don't file with Form 990) | ☐ Yes | ✓ No |

| Schedule F | (Form 990) 2020 | Page 5 |
|-----------------|--|-------------------------------|
| Part V 990 Sche | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); and Part III, column (c) (estimated number of recipients), as applicable any additional information. See instructions. dule F, Supplemental Information | method); Part III (accounting |
| | Return Reference | Explanation |
| DART III A | COUNTING METHOD: | Explanation |

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493131030051 OMB No. 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** Name of the organization THE NEW CANAAN COMMUNITY YOUNG MEN'S CHRISTIAN ASSOCIATION INC 06-0763077 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50083H Schedule G (Form 990 or 990-EZ) 2020

| | dule G (Form 990 or 990-EZ) 2020 rt III Fundraising Events. Comple | ete if the organization a | answered "Yes" on For | m 990, Part IV, line 18 | Page 2 3, or reported more |
|-----------------|--|-----------------------------|--|---------------------------------------|--|
| | than \$15,000 of fundraising e gross receipts greater than \$5 | vent contributions and | | | |
| | gross receipts greater than \$3 | (a)Event #1 | (b) Event #2 | (c)Other events | (d) Total events (add col. (a) through |
| | | (event type) | (event type) | (total number) | col. (c)) |
| | | | | | |
| Me | | | | | |
| Revenue | | | | | |
| Œ | | | | | |
| | 1 Gross receipts | 142,826 | | | 142,826 |
| | 2 Less: Contributions | 40,311 | | | 40,311 |
| | 3 Gross income (line 1 minus line 2) | 102,515 | | | 102,515 |
| | 4 Cash prizes | | | | |
| တ္ဆ | 5 Noncash prizes | | | | |
| Direct Expenses | 6 Rent/facility costs | | | | |
| ă | 7 Food and beverages | | | | |
| e G | 8 Entertainment | | | | |
| ā | 9 Other direct expenses | 47,869 | | | 47,869 |
| | 10 Direct expense summary. Add lines 4 t | | | | 47,869 |
| Par | 11 Net income summary. Subtract line 10 t III Gaming. Complete if the orga | | s" on Form 990. Part 1 | V. line 19. or reported | 54,646 I more than \$15.000 |
| | on Form 990-EZ, line 6a. | | , | , , , , , , , , , , , , , , , , , , , | · , |
| Revenue | | (a) Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col.(a) through col.(c)) |
| æ | 1 Gross revenue | | | | |
| Ses | 2 Cash prizes | | | | |
| ed X | 3 Noncash prizes | | | | |
| Direct Expense | 4 Rent/facility costs | | | | |
| <u>ā</u> | 5 Other direct expenses | | | | |
| | | ☐ Yes % | ☐ Yes % | ☐ Yes <u>%</u> | |
| | 6 Volunteer labor | ☐ No | ☐ No | □ No | |
| | 7 Direct expense summary. Add lines 2 t | hrough 5 in column (d) | | | |
| | 8 Net gaming income summary. Subtrac | t line 7 from line 1, colum | n (d) | | |
| 9 | Enter the state(s) in which the organizati | | | | |
| a b | Is the organization licensed to conduct gards if "No," explain: | | | | Yes No |
| | , , , | censes revoked, suspende | d or terminated during the | | ☐ Yes ☐ No |
| 10a b | Were any of the organization's gaming lik | | | e tax year? | Yes No |

| Sche | dule G (Form 990 or 990-EZ) 202 | .0 | | | | F | Page 3 | | | | |
|------|---|---|------------------------------------|-----------------|---------------|---------|---------------|--|--|--|--|
| 11 | Does the organization conduct o | jaming activities with nonmembers | 5? | | · 🗌 Yes | □No | | | | | |
| 12 | Is the organization a grantor, be formed to administer charitable | | member of a partnership or other | entity | □Yes | | | | | | |
| 13 | Indicate the percentage of gami | ng activity conducted in: | | 1 | | | | | | | |
| а | The organization's facility . | | | 13 | Ba | | % | | | | |
| b | An outside facility | | | 13 | ВЬ | | % | | | | |
| 14 | Enter the name and address of | the person who prepares the orga | nization's gaming/special events b | ooks and record | ds: | | | | | | |
| | Name • | | | | | | | | | | |
| | Address 🟲 | | | | | | | | | | |
| 15a | Does the organization have a corevenue? | ontract with a third party from who | om the organization receives gamin | - | · 🗆 Yes | Пис | | | | | |
| b | If "Yes," enter the amount of ga | ming revenue received by the org | anization 🕨 \$ | | □ les | 110 | | | | | |
| | amount of gaming revenue reta | ined by the third party ▶ \$ | | | | | | | | | |
| С | If "Yes," enter name and addres | s of the third party: | | | | | | | | | |
| | Name • | | | | | | | | | | |
| | Address • | | | | | | | | | | |
| | | | | | | | | | | | |
| 16 | Gaming manager information: | | | | | | | | | | |
| | Name ► | | | | | | | | | | |
| | Gaming manager compensation ▶ \$ | | | | | | | | | | |
| | Description of services provided | > | | | | | | | | | |
| | ☐ Director/officer | ☐ Employee | ☐ Independent contra | ctor | | | | | | | |
| 17 | Mandatory distributions: | | | | | | | | | | |
| а | | ler state law to make charitable di | stributions from the gaming procee | eds to | · 🔲 Yes | Пио | | | | | |
| b | | is required under state law distribunt activities during the tax year | uted to other exempt organizations | or spent | <u></u> гез | | | | | | |
| Par | | | ions required by Part I, line 2t | o, columns (ii | i) and (v): a | nd Part | | | | | |
| | | | licable. Also provide any additi | | | | s | | | | |
| | Return Reference | | Explanation | | | | | | | | |

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

DLN: 93493131030051

Open to Public Inspection

| Internal Revenue Service | | | | | | | |
|--|---------------------------|------------------------------------|-----------------------------|--|---|---------------------------------------|---------------------------------------|
| Name of the organization THE NEW CANAAN COMMUNI | TY YOUNG MEN'S | | | | | Employer identific | ation number |
| CHRISTIAN ASSOCIATION IN | C | | | | | 06-0763077 | |
| Part I General Info | rmation on Grant | s and Assistance | | | | | |
| 1 Does the organization | maintain records to sul | bstantiate the amount of | the grants or assistance, | the grantees' eligibility | for the grants or assistant | ce, and | |
| | | | se of grant funds in the U | | | | ☑ Yes ☐ No |
| Part II Grants and Oth | | | | | rganization answered "Yes | " on Form 990. Part IV. line | 21. for any recipient |
| that received m | ore than \$5,000. Part 1 | I can be duplicated if ad | ditional space is needed. | | | | |
| (a) Name and address of organization or government | f (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
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| (12) | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| For Paperwork Reduction Act 1 | Notice, see the Instructi | ons for Form 990. | | Cat No. 5005 | 5P | Sch | nedule I (Form 990) 2020 |

(Form 990)

Department of the

Treasury

Page **2**

(2) CHILDCARE SCHOLARSHIPS 21,115 YMCA FEE YMCA SERVICES

(3) CAMP SCHOLARSHIPS 46,930 YMCA FEE YMCA SERVICES

(4) OTHER PROGRAM SCHOLARSHIPS 24,463 YMCA FEE YMCA SERVICES (4)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Schedule I (Form 990) 2020

Part III

(5) (6)

(7)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part IV

Return Reference

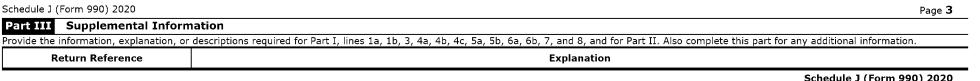
Explanation

THE ASSOCIATION PROVIDES ASSISTANCE FOR INDIVIDUALS ATTENDING THE PROGRAMS OF THE ASSOCIATION. THE ASSISTANCE PROVIDED BY THE ASSOCIATION

| efil | e GRAPHIC pr | int - DO NOT PROCESS | As Filed Data | a - | DLN: 93 | 49313 | 31030 | 051 |
|-------|---|---|---------------------------|---|-------------------------|---------|--------|------|
| Sch | edule J | Co | mpensati | on Information | 0 | MB No. | 1545-0 | 0047 |
| (For | n 990) | For certain Officer | | rustees, Key Employees, and Hig | hest | • | | |
| | | ► Complete if the orga | Compensa nization answ | ited Employees ered "Yes" on Form 990, Part IV, | , line 23. | 20 |)2(|) |
| D | | | ▶ Attach | to Form 990. instructions and the latest inform | | Open | | |
| • | tment of the Treasury al Revenue Service | P do to <u>www.ns.gov</u> | <u>/101111990</u> 101 | mistractions and the latest mion | nation. | | ectio | |
| | ne of the organiza NEW CANAAN COM | ation MUNITY YOUNG MEN'S | | | Employer identifica | tion nu | ımber | |
| | ISTIAN ASSOCIATIO | DN INC | | | 06-0763077 | | | |
| Pa | rt I Questi | ons Regarding Compensati | ion | | | | I | |
| 1a | | | | the following to or for a person liste | | | Yes | No |
| | 990, Part VII, S | ection A, line 1a. Complete Part I | II to provide an | y relevant information regarding thes | se items. | | | |
| | | or charter travel | | Housing allowance or residence for | • | | | |
| | _ | companions | 님 | Payments for business use of person | | | | |
| | | nification and gross-up payments | H | Health or social club dues or initiation | | | | |
| | L Discretion | ary spending account | | Personal services (e.g., maid, chauf | reur, cher) | | | |
| b | | | | follow a written policy regarding pay ve? If "No," complete Part III to expl | | 1b | | |
| 2 | | | | or allowing expenses incurred by all r, regarding the items checked on Lir | 20.122 | 2 | | |
| | directors, truste | es, officers, including the CEO/EX | ecutive Director | , regarding the items checked on the | e ia: | | | |
| 3 | | if any, of the following the filing on EO/Executive Director. Check all | | d to establish the compensation of th | ne | | | |
| | | | | CEO/Executive Director, but explain i | n Part III. | | | |
| | ✓ Compensa | ation committee | П | Written employment contract | | | | |
| | _ ' | ent compensation consultant | <u> </u> | Compensation survey or study | | | | 1 |
| | ✓ Form 990 | of other organizations | \checkmark | Approval by the board or compensa | tion committee | | | |
| 4 | During the year related organiza | | 90, Part VII, Sed | ction A, line 1a, with respect to the fi | iling organization or a | | | |
| а | Receive a sever | ance payment or change-of-contr | ol payment? . | | | 4a | | No |
| b | | • • | | fied retirement plan? | | 4b | | No |
| c | | | | nsation arrangement? | | 4c | | No |
| | If "Yes" to any o | of lines 4a-c, list the persons and | provide the app | licable amounts for each item in Part | : III. | | | |
| | Only 501(c)(3 |), 501(c)(4), and 501(c)(29) | organizations | must complete lines 5-9. | | | | |
| 5 | | | _ | the organization pay or accrue any | | | | |
| | compensation c | ontingent on the revenues of: | | | | | | |
| а | The organization | 1? | | | | 5a | | No |
| b | | anization? | | | | 5b | | No |
| 6 | For persons liste | ed on Form 990, Part VII, Section | A, line 1a, did t | the organization pay or accrue any | | | | |
| | • | ontingent on the net earnings of: | | | | | | |
| a | - | 1? | | | | 6a | | No |
| b | | anization? | | | | 6b | | No |
| 7 | • | • | Δ line 1a did t | the organization provide any nonfixed | 4 | | | |
| • | | | | rt III | | 7 | | No |
| 8 | subject to the in | itial contract exception described | in Regulations | red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de | | | | |
| | in Part III . . | | | | • • | 8 | | No |
| 9 | | | | presumption procedure described in | | 9 | | |
| For F | Paperwork Redu | ction Act Notice, see the Inst | ructions for Fo | rm 990. Cat. No. 5 | 0053T Schedule | l (Forn | 1 990) | 2020 |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

| | | (b) breakdown | of W-2 and/or 1099-MIS | C compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation in |
|-----------------------|----------|--------------------------|--|---|--------------------------------|----------------|----------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)-(D) | column (B) reported as deferred on prior Form 990 |
| PANZANO E DIRECTOR | (i) | 275,633 | 0 | 0 | 21,586 | 31,340 | 328,559 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (i) | 126,850 | 0 | 0 | 10,569 | 20,368 | 157,787 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
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DLN: 93493131030051 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990. Department of the Treasury Open to Public Internal Revenue Service ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** THE NEW CANAAN COMMUNITY YOUNG MEN'S 06-0763077 CHRISTIAN ASSOCIATION INC Part I **Bond Issues** (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (q) Defeased (i) Pool (a) Issuer name (h) On behalf of financing issuer Yes No Yes No Yes No STATE OF CONNECTICUT 06-0806186 12-15-2017 9.145.000 TO FINANCE AND REFINANCE Х Χ Χ HEALTH AND EDUCATIONAL COSTS OF RENOVATION PROJECT **FACILITIES AUTHORITY** Part II **Proceeds** В C D 1,738,263 2 3 9,145,000 5 6 7 182,900 8 9 10 11 12 13 Yes No Yes No Yes No No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ Were the bonds issued as part of an advance refunding issue of taxable 15 Χ Χ 16 Does the organization maintain adequate books and records to support the final allocation of Χ Part III **Private Business Use** Α В C D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Are there any lease arrangements that may result in private business use of bond-financed For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50193E Schedule K (Form 990) 2020 6

8a

Part IV

b

C

Arbitrage

Page **2**

D

Schedule K (Form 990) 2020

No

Yes

Χ

Χ

В

No

Yes

C

No

Yes

Χ

Α

No

Χ

Χ

Χ

Χ

Χ

Χ

Yes

Enter the percentage of financed property used in a private business use by entities other than

Exception to rebate?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

requirements of section 148? . . .

Were gross proceeds invested in a guaranteed investment contract

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Schedule K (Form 990) 2020

(GIC)?

period?

Part V

Page 3

D

Nο

Yes

| X | | |
|---|--|--|
| | | |

No

Yes

В

No

Yes

Yes

Χ

Yes

No

Yes

Nο

Yes

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

No

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493131030051 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2020 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** THE NEW CANAAN COMMUNITY YOUNG MEN'S CHRISTIAN ASSOCIATION INC 06-0763077 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods Cars and other vehicles 7 Boats and planes . . . 8 Intellectual property . . . Securities—Publicly traded . Χ 249,564 FMV 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ► (___ 26 Other ▶ (______) 27 Other ▶ (______) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Nο 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2020) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

| Schedule M (Form 990) (2020) | Page 2 | | | | |
|--|--|--|--|--|--|
| | tion. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization | | | | |
| is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. | | | | | |
| Return Reference | Explanation | | | | |
| | Schedule M (Form 990) (2020) | | | | |

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|---|---|---|-----|
| SCHEDUL (Form 990 or EZ) | orm 990 or 990-EZ s to specific questions on ditional information. O-EZ. atest information. OMB No. 1545-0 OMB No. 1545-0 OMB No. 1545-0 OPEN OF THE PUBLICATION | lic | |
| CHRISTIAN ASSOC | COMMUNITY YOUNG MEN'S | Employer identification number 06-0763077 | |
| Return Reference | Explanati | on | |
| FORM 990, PART VI, SECTION B, LINE 11B | A PRELIMINARY FORM 990 IS DISTRIBUTED AND REVIEWED BY . ANY QUESTIONS, COMMENTS OR REVISIONS ARE REVIEWED OFFICER AND INDEPENDENT AUDITOR AS REQUIRED. ONCE F LING, THE FORM 990 IS PROVIDED TO THE BOARD OF DIRECTO | AND RESOLVED WITH THE CHIEF FINANCIAL NALIZED AND PRIOR TO ELECTRONICALLY FI | |

| Return Reference | Explanation |
|---|---|
| FORM 990, PART VI, SECTION B, LINE 12C | IN SECTION X OF THE CONFLICT OF INTEREST POLICY IT IS PROVIDED THAT PERIODIC REVIEWS SHALL BE CONDUCTED (BY THE BOARD OR DESIGNATED BODY OF DISINTERESTED PERSONS) AND DISCUSSED WIT H MANAGEMENT. THE PERIODIC REVIEW SHALL INCLUDE AT A MINIMUM A REVIEW OF WHETHER COMPENSAT ION ARRANGEMENTS AND BENEFITS ARE REASONABLE, ARE BASED ON COMPETENT SURVEY INFORMATION, A ND ARE THE RESULT OF ARM'S LENGTH BARGAINING. WHETHER PARTNERSHIPS, JOINT VENTURES, AND AR RANGEMENTS WITH MANAGEMENT ORGANIZATIONS CONFORM TO THE NEW CANAAN Y'S WRITTEN POLICIES, A RE PROPERLY RECORDED, REFLECT REASONABLE INVESTMENT OR PAYMENTS FOR GOODS AND SERVICES, FU RTHER CHARITABLE PURPOSES AND DO NOT RESULT IN IMPERMISSIBLE OR EXCESS BENEFIT. |

Return Explanation
Reference

| FORM 990, | THE HR COMMITTEE ANNUALLY REVIEWS THE SALARY ADMINISTRATION BASED ON YUSA SALARY POLICY RE |
|------------|--|
| PART VI, | COMMENDATIONS AND THE HAY PLAN. EXEMPT WAGES ARE DETERMINED ON BASE LINE AND POINTS. THE C |
| SECTION B, | EO IS EVALUATED BY A COMPENSATION COMMITTEE. WAGES NEED TO REMAIN WITHIN THE POSITION RANG |
| LINE 15 | ES AND MAY BE RE-POINTED AS JOB RESPONSIBILITIES AND SCOPE OF POSITION CHANGES. |

Return Explanation
Reference

LINE 19

FORM 990, THESE ITEMS WILL BE PROVIDED UPON REQUEST.
PART VI, SECTION C.

Return Explanation
Reference

| FORM 990, | THE ORGANIZATION HAS A FINANCE COMMITTE THAT ASSUME RESPONSIBILITY FOR OVERSIGHT OF THE AU |
|-----------|--|
| PART XII, | DIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT.THIS PROCESS HAS NOT CHANGED IN THE CURRENT |
| LINE 2C | YEAR. |