For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

2019

DLN: 93493124014091 OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service To to www.irs.gov/Form990 for instructions and the latest information.										
A F	or th	ne 2019 c	alendar year, or tax year beginning 10-01-2019 , and ending 09-30)-2020	-					
☐ Ac	ldress	applicable: change	C Name of organization WOMAN'S MISSIONARY UNION AUXILIARY TO SOUTHERN BAPTIST CONVENTION		D Employ 63-030		fication number			
☐ In	itial re		Doing business as							
		rn/terminated ed return	Number and street (or P.O. box if mail is not delivered to street address) Room/su	te	E Telepho	ne numbe	r			
□ Ap	plicat	ion pending			(205) 9	91-4019)			
			City or town, state or province, country, and ZIP or foreign postal code BIRMINGHAM, AL 352425235		G Gross re	eceipts \$ 6	5,339,846			
			F Name and address of principal officer: SANDRA WISDOM-MARTIN	H(a) Is this	s a group re	turn for				
			100 MISSIONARY RIDGE	subor H(b) Are a	dinates? Il subordina	tes	□Yes ☑No			
Ta Ta	x-exe	mpt status:	BIRMINGHAM, AL 352425235	`´ includ	ded?		Yes No			
J W	ebsi	te:► WV	/W.WMU.COM	H(c) Group	•	•	•			
K For	m of o	organization	: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶	L Year of form	ation: 1925	M State	of legal domicile: AL			
P	art I	Sum	mary							
	1		scribe the organization's mission or most significant activities: OUTHERN BAPTIST CHURCHES TO DEVELOP AND IMPLEMENT A COMPREHE	NCIVE STDAT	ECV EOD M	iccionic				
ЭС		A33131 3	DOTHERN BAPTIST CHURCHES TO DEVELOP AND IMPLEMENT A COMPREHE	NSIVE STRAT	EGI FOR M.	13310113	•			
ma										
Governance	2	Check th	is box $\blacktriangleright \Box$ if the organization discontinued its operations or disposed of m	ore than 25%	of its net a	assets.				
ট স	1		of voting members of the governing body (Part VI, line 1a)			3	39			
Activities &	1		of independent voting members of the governing body (Part VI, line 1b)		•	5	39			
ΜŒ	6		nber of individuals employed in calendar year 2019 (Part V, line 2a)		•	6	800			
Act	1	7a Total unrelated business revenue from Part VIII, column (C), line 12								
	1		lated business taxable income from Form 990-T, line 39			7b	3,000 1,463			
				Pri	ior Year		Current Year			
<u>Qı</u>	8	Contribu	cions and grants (Part VIII, line 1h)		1,152,	854	2,231,139			
Ravenue	9	-	service revenue (Part VIII, line 2g)		4,182,		3,354,70			
ά.	1		ent income (Part VIII, column (A), lines 3, 4, and 7d)	465,		<u> </u>				
	1		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		257, 6,057,		242,598 6,058,343			
	-		nd similar amounts paid (Part IX, column (A), lines 1–3)		405,		402,409			
	1		paid to or for members (Part IX, column (A), line 4)		•	0	. (
8	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,034,	705	3,040,24			
Expenses	16	a Professio	onal fundraising fees (Part IX, column (A), line 11e)			0	(
ă	1		raising expenses (Part IX, column (D), line 25) ▶0							
	1		penses (Part IX, column (A), lines 11a–11d, 11f–24e)		2,648,		2,182,883			
	1	•	penses. Add lines 13-17 (must equal Part IX, column (A), line 25) less expenses. Subtract line 18 from line 12		6,089, -31,		5,625,53 432,80			
200 S		Revenue	less expenses. Substitute to from time 12	Beginning	of Current \		End of Year			
Net Assets or Fund Balances	20	Total ass	ets (Part X, line 16)		11,029,	388	11,488,256			
M E	21	Total liab	ilities (Part X, line 26)		2,497,	935	1,846,41			
žī	22	Net asse	ts or fund balances. Subtract line 21 from line 20		8,531,	453	9,641,84			
	art II		ature Block erjury, I declare that I have examined this return, including accompanying				* * h = h = * * * * * * * * * * * * * *			
know	ledge		of, it is true, correct, and complete. Declaration of preparer (other than office							
		*****	*	202	21-04-08					
Sign	1	Signat	ure of officer	Dat						
Here			RA WISDOM-MARTIN EXECUTIVE DIRECTOR/TREASURER							
			r print name and title	3to I		DTIN				
Pai	d		rint/Type preparer's name Preparer's signature D		eck 🔲 if	PTIN P0066302	9			
Pre		er	Firm's name MAULDIN & JENKINS LLC		-employed m's EIN ▶ 58	-0692043				
Use	-	I .	Firm's address ► 2000 SOUTHBRIDGE PARKWAY STE 501	Dha	one no. (205)	445-2880				
		,	BIRMINGHAM, AL 35209		c no. (203)	173-2000				
May 1	he II	RS discuss	this return with the preparer shown above? (see instructions)				Yes 🗆 No			

Cat. No. 11282Y

Form **990** (2019)

Form	990 (2019)					Page 2
Pa	Statement	of Program Service	e Accomplis	hments		
	Check if Sched	dule O contains a respo	onse or note to a	any line in this Part III		🗹
1	Briefly describe the o	rganization's mission:				
STRA		BY PROVIDING MISSIC			ELOPING AND IMPLEMENTING A (URCES AND OPPORTUNITIES AS V	
2	Did the organization of the prior Form 990 or	☐ Yes ☑ No				
	If "Yes," describe the	se new services on Sch	nedule O.			
3	Did the organization of services?	☐ Yes 🗹 No				
	If "Yes," describe the	se changes on Schedu	le O.			
4	Section 501(c)(3) and		ons are required	to report the amount	largest program services, as mea of grants and allocations to others	
4a	(Code:) (Expenses \$	4,137,932	including grants of \$	146,559) (Revenue \$	3,354,703)
	See Additional Data					
4b	(Code: See Additional Data) (Expenses \$	95,329	including grants of \$	249,020) (Revenue \$	236,367)
4c	(Code: See Additional Data) (Expenses \$	35,000	including grants of \$	81,700) (Revenue \$	49,967)
	Other present continue	one (Dennyika in Calaad	ula O)			
4d	Other program servic (Expenses \$)				
4e	Total program serv		uding grants of 4,268,2	<u> </u>) (Revenue \$	
<u> </u>			-,=50,=			Form 990 (2019)

D-	Chacklist of Paguired Schedules			
Par	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🥞	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G. Part III	19		No

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Nο

Yes

20a

20b

21

Form	990 (2019)			Page 4
Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes,"</i> complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

-01111	290 (2019)			Page 5
Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	4a		No
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
_	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		No
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	_		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 10 through 7b below, describe the circumstances, processes, or changes in Schedule 0. See instructions. Check if Schedule 0 contains a response or note to any line in this Part VI								
Se	Section A. Governing Body and Management							
_			Yes	No				
1a	1a Enter the number of voting members of the governing body at the end of the tax year 1a	39						
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	b Enter the number of voting members included in line 1a, above, who are independent 1b	39						
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship officer, director, trustee, or key employee?	with any other 2		No				
3	3 Did the organization delegate control over management duties customarily performed by or under the of officers, directors or trustees, or key employees to a management company or other person?	direct supervision 3		No				
4	, , , , , , , , , , , , , , , , , , , ,			No				
5	5 Did the organization become aware during the year of a significant diversion of the organization's asset			No				
6		6	Yes					
	7a Did the organization have members, stockholders, or other persons who had the power to elect or apportunity members of the governing body?	7a	Yes					
b	b Are any governance decisions of the organization reserved to (or subject to approval by) members, sto persons other than the governing body?	ckholders, or 7b		No				
8	8 Did the organization contemporaneously document the meetings held or written actions undertaken du the following:	ring the year by						
	a The governing body?	8a	Yes					
	b Each committee with authority to act on behalf of the governing body?	8b	Yes					
9	9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach organization's mailing address? If "Yes," provide the names and addresses in Schedule O	ned at the 9		No				
Se	Section B. Policies (This Section B requests information about policies not required by the In	nternal Revenue Cod						
10-	On Did the examination have lead shanters branches or affiliated?	10a	Yes	No No				
	Oa Did the organization have local chapters, branches, or affiliates?b If "Yes," did the organization have written policies and procedures governing the activities of such chap	· · · · <u> </u>		INO				
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body beform?	11a	Yes					
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990							
	2a Did the organization have a written conflict of interest policy? If "No," go to line 13		V					
D	In Mara officers, directors, or tructoes, and key employees required to disclose appually interacts that say		Yes					
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that countries?	Id give rise to 12b	Yes Yes					
	conflicts?	Id give rise to	Yes Yes					
13	conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes, Schedule O how this was done 3 Did the organization have a written whistleblower policy?	Id give rise to	Yes Yes Yes					
c 13 14 15	conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes, Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by	Id give rise to	Yes Yes					
13 14 15	conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes, Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval b persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	12b " describe in 12c	Yes Yes Yes Yes					
13 14 15 a	conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes, Schedule O how this was done 3 Did the organization have a written whistleblower policy? 4 Did the organization have a written document retention and destruction policy? 5 Did the process for determining compensation of the following persons include a review and approval b persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official	Id give rise to	Yes Yes Yes Yes Yes					
13 14 15 a	conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes, Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval b persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	12b " describe in 12c	Yes Yes Yes Yes					
13 14 15 a b	conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes, Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval b persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	Id give rise to	Yes Yes Yes Yes Yes					
13 14 15 a b	conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes, Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval b persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Did the officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem taxable entity during the year?	Id give rise to	Yes Yes Yes Yes Yes	No				
13 14 15 a b	conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes, Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval b persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	Id give rise to	Yes Yes Yes Yes Yes	No				
13 14 15 a b	conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes, Schedule O how this was done 3 Did the organization have a written whistleblower policy? 4 Did the organization have a written document retention and destruction policy? 5 Did the process for determining compensation of the following persons include a review and approval b persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 6a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements able entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization.	Id give rise to	Yes Yes Yes Yes Yes	No				
13 14 15 a b	conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes, Schedule O how this was done 3 Did the organization have a written whistleblower policy? 4 Did the organization have a written document retention and destruction policy? 5 Did the process for determining compensation of the following persons include a review and approval b persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 6a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements axable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organizations with respect to such arrangements? Section C. Disclosure	Id give rise to	Yes Yes Yes Yes Yes	No				
13 14 15 a b	conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes, Schedule O how this was done 3 Did the organization have a written whistleblower policy? 4 Did the organization have a written document retention and destruction policy? 5 Did the process for determining compensation of the following persons include a review and approval be persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 6a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organizations with respect to such arrangements? Section C. Disclosure 7 List the states with which a copy of this Form 990 is required to be filed▶	Id give rise to	Yes Yes Yes Yes Yes	No				
13 14 15 a b 16a b	conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes, Schedule O how this was done 3 Did the organization have a written whistleblower policy? 4 Did the organization have a written document retention and destruction policy? 5 Did the process for determining compensation of the following persons include a review and approval b persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 6a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organizations with respect to such arrangements? Section C. Disclosure 7 List the states with which a copy of this Form 990 is required to be filed▶ 8 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-Tonly) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website □ Another's website ☑ Upon request □ Other (explain in Schedule O) 9 Describe in Schedule O whether (and if so, how) the organization made its governing documents, confli	Id give rise to	Yes Yes Yes Yes Yes	No				
13 14 15 a b 16a b	conflicts?	Id give rise to	Yes Yes Yes Yes Yes	No				

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours per week (list any hours per week (list any hours below dotted line) (C) Name and title (B) Average hours per week (list any hours per week (list any hours below dotted line) (C) Name and title (B) Average hours per week (list any hours per week list any hours per week (list any hours per week list any hours pe	Form 990 (2019)											Pag	ge 7
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■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line) ■ Check this box if neither the organization or any related organi	year.		•						, ,		-	n's ta	Κ
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Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it steed		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		, ,	related	ated	
	See Additional Data Table												
													—
													—

Pa	Section A. Officers, Direct	ors, irustees	, key i	-mpi	oye	es,	and I	nigh	iest Col	npensat	ea employees	(cont	unuea)	
	(A) Name and title (B) Average					t che	eck mo		(Repo	(E) Reportable	portable		nted	
		hours per week (list	than one box, unless person is both an officer and a				ensation m the	compensation from related		amount o				
		any hours	director/trustee)			organ	nization	organizations	5	from the				
		for related organizations	35	우리 등 요즘 용품 공				:/1099- ISC)	(W-2/1099- MISC)		organizati relat			
		below dotted	충동	n stit	Officer	ě.	를	Former	141.	130)	(MISC)		organiza	
		line)	Se de	i de	<u> </u>	ďΕ)\{\text{e} \ \text{e}	Ξ.						
			or #) ja		Key employee	ြီးရှိ							
			Individual trustee or director	쿹		Ď	<u>\$</u>							
			Ť.	Institutional Trustee			Highest compensated employee							
				, a			<u> </u>							
See	Additional Data Table													
-		-									1	_		
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		-									-	_		
												_		
				-								_		
							<u> </u>					\perp		
	Sub-Total						- ▶ -					_		
	Total from continuation sheets to Pa Total (add lines 1b and 1c)						>			93,094		0		14,241
												<u> </u>		
2	Total number of individuals (including of reportable compensation from the			e liste	ed al	bove	e) who	rece	eived mo	re than \$1	100,000			
													1 1	
													Yes	No
3	Did the organization list any former of line 1a? If "Yes," complete Schedule J			ee, ke			oyee, c	or hig	ghest cor	npensated	l employee on			
	ine 1a: 11 res, complete schedule 3	TOT SUCH MUIVIC	iuai .	•	•	•		•				3		No
4	For any individual listed on line 1a, is organization and related organizations										n the			
		-			, e s		mpiel	. 30		IUI SUCII		4		No
								اسمنا		tion or in-	lividual fam	-		No
5	Did any person listed on line 1a receive services rendered to the organization?									uon or ind	iividual for	_		N
_		· · ·					p 5/		- •	•		5		No
	Complete this table for your five high		ما اصامت	a a d - ::		m+	'	-h	manah i a		- #100 000 -f		antio-	
1	Complete this table for your five higher from the organization. Report comper											npen	isation	
	(A) (B) (C)													
	Name a	and business addre	ess							Des	cription of services		Compen	sation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Form **990** (2019)

Part	VIII	Statement	of F	Revenue						_
		Check if Scheo	dule	O contains a	a respoi	nse or note to any	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	11:	a Federated campa	aians		1a			revenue		512 - 514
nts ints		b Membership due:			1b					
Gra nou		c Fundraising even			1c					
fs, r Ar		d Related organiza	tions	5	1d	651,091				
, Gë nila		e Government grants	(con	tributions)	1e	609,840				
Contributions, Gifts, Grants and Other Similar Amounts		f All other contribution and similar amounts above	s not	included	1f	970,208				
를 돌		g Noncash contribution lines 1a - 1f:\$	ns in	cluded in	1g					
Con		h Total. Add lines	1a-1	f		>	2,231,139			
						Business Code	2,231,139			
	2a	PERIODICAL SUBSCR	IPTIC)		323100	2,886,464	2,886,464		
enne	b	SALES OF PRODUCTS	AND)		323117	458,080	458,080		
Program Service Revenue		CONFEDENCES				323117	10,159	10,159		
иcе	c	CONFERENCES				900099	10,103	10,133		
Ser	d	i								
ranı										
Prog	е									
	f	All other program	serv	ice revenue						
		Total. Add lines 2				3,354,703	1			T
		Investment income similar amounts)				nterest, and other	69,38	:6		69,386
		Income from invest			mpt bo		•			
	5	Royalties	Ċ	(i) Rea	 al	(ii) Personal	<u>* </u>			
	6-	Gross rents	6a	(,,		(11)				
		Less: rental	Оа				-			
		expenses	6b				_			
	С	Rental income or (loss)	6с							
	(d Net rental income	or (<u> </u>				
	72	Gross amount		(i) Secur	ities	(ii) Other	-			
		from sales of assets other	7a		442,020					
	than inventory b Less: cost or 7h 281 503			-						
	b Less: cost or other basis and sales expenses 7b 281,503									
	С	Gain or (loss)	7c		1 60,517					
		d Net gain or (loss)	•			•	160,51	7 160,51	7	
e	8 <i>a</i>	Gross income from fu (not including \$	ındra	ising events of						
/en		contributions reported See Part IV, line 18	d on	line 1c).	8a					
Re	ŀ	b Less: direct expen			8b		-			
Other Revenue		c Net income or (los			ing eve	ents 🕨	_			
	9a	Gross income from	gami	ing activities.	.					
		See Part IV, line 19			9a		_			
		b Less: direct expen c Net income or (los			9b activitie	es •				
	10	aGross sales of inve returns and allowa			10a					
	ŀ	b Less: cost of good	s sol	ld	10b					
	•	Net income or (los			invento					
	11	Miscellaneo La	us R	evenue		Business Code	-			
	ŀ	b			\dashv					
	(c								
		d All other revenue					242,59	5,666	5 3,000	233,932
		e Total. Add lines 1				•		·	3,000	233,932
		2 Total revenue. S					242,59			
							6,058,34	3,520,886	3,000	303,318 Form 990 (2019)

For	m 990 (2019)				Page 10
F	art IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations must c		_		· · · · <u>—</u>
	Check if Schedule O contains a response or note to an	ny line in this Part IX	(B)	(C)	🗹
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	207,602	207,602		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	194,807	194,807		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	92,927	65,049	27,878	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	2,352,909	1,576,841	776,068	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	72,709	48,715	23,994	
9	Other employee benefits	331,848	223,111	108,737	
10	Payroll taxes	189,851	127,200	62,651	
11	Fees for services (non-employees):				
	a Management				
	b Legal	3,048	2,042	1,006	
	c Accounting				
	d Lobbying				
	e Professional fundraising services. See Part IV, line 17				
1	f Investment management fees				
!	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	13,748	9,211	4,537	
12	Advertising and promotion	60,064	40,321	19,743	
13	Office expenses	177,659	119,376	58,283	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	15,338	10,296	5,042	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	54,385	38,028	16,357	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	189,059	126,915	62,144	
23	Insurance	69,653	46,667	22,986	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e				

501,409

219,644

12,886

9,233

5,625,535

336,596

219,644

12,886

6,198

4,268,261

164,813

3,035

1,357,274

b BUILDING OPERATIONS & M

c COST OF PRODUCTION - PR

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).

d PROJECTS

e All other expenses

Form 990 (2019)

22

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24

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33

Fund Balances

ō 29

Assets 30 Page 11

22

23

24 25

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28

29

30

31

32

33

1.846.414

5,441,187

4,200,655

9,641,842

11,488,256

Form 990 (2019)

2.497.935

4,447,412

4.084.041

8,531,453

11,029,388

(A)	
(A) (B) Beginning of year End of ye	ar
1 Cash-non-interest-bearing	463,879

Cash-non-interest-bearing	150,572		400,079
2 Savings and temporary cash investments	262,217	2	142,582
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	184,561	4	95,265
5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled		5	

entity or family member of any of these persons . . . Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 Notes and loans receivable, net . . . 7 Assets 320.068 Inventories for sale or use . . Prepaid expenses and deferred charges . 103,488

315.891 135,352 10a Land, buildings, and equipment: cost or other 10a 11,353,201 basis. Complete Part VI of Schedule D 10b 10,069,811 1,415,749 10c 1,283,390 b Less: accumulated depreciation 11 Investments—publicly traded securities . 8,586,433 11 9,051,897

12 Investments—other securities. See Part IV, line 11 . 12 13 13 Investments-program-related. See Part IV, line 11 14 14 Intangible assets . 15 15 Other assets. See Part IV, line 11 . 11,029,388 16 11,488,256 16 **Total assets.** Add lines 1 through 15 (must equal line 34)

17 Accounts payable and accrued expenses 421,314 17 434,461 18 18 Grants payable . 19 2.076.621 19 1.411.953 Deferred revenue . . 20 Tax-exempt bond liabilities . . 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Liabilities

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

or family member of any of these persons . . .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that follow FASB ASC 958, check here ▶

Form 990 (2019)

Additional Data

Software ID:

Software Version:

EIN: 63-0302185

Name: WOMAN'S MISSIONARY UNION AUXILIARY

TO SOUTHERN BAPTIST CONVENTION

Form 990 (2019)

Form 990, Part III, Line 4a:

CHRISTIAN RELIGIOUS PROGRAM: THE PURPOSE OF WMU IS MAKING DISCIPLES OF JESUS WHO LIVE ON MISSION. WMU SEEKS TO CULTIVATE THE CHARACTERISTICS OF A MISSIONAL PERSON WHO LEARNS ABOUT MISSIONS, PRAYS FOR MISSIONS, SUPPORTS MISSIONS, DOES MISSIONS AND TELLS ABOUT JESUS. AVENUES FOR MISSIONS INVOLVEMENT INCLUDE MISSIONS DISCIPLESHIP, COMPASSION MINISTRIES AND LEADERSHIP DEVELOPMENT; THROUGH THESE THREE AREAS COLLECTIVELY, WMU HAD MINISTRY TOUCHPOINTS THIS YEAR IN NEARLY 40 COUNTRIES. HIGHLIGHTS INCLUDE: MISSIONS DISCIPLESHIP FROM PRESCHOOLERS THROUGH ADULTS. WMU HELPS INFORM, INSPIRE, AND INVOLVE MEMBERS OF WMU AGE-LEVEL GROUPS IN MISSIONS. IN 2019-20, WMU CREATED AND DISTRIBUTED 12 SUBSCRIPTION ITEMS, INCLUDING PERIODICALS AND RESOURCES KITS, WITH AN AVERAGE CIRCULATION OF MORE THAN 122,600. ONGOING MISSIONS DISCIPLESHIP THROUGH WMU DEVELOPS BELIEVERS WHO UNDERSTAND GOD'S MISSION IN THE WORLD, LEADING TO ENGAGED CHRISTIANS WHO ARE PASSIONATE ABOUT SHARING THE LOVE OF CHRIST WITH OTHERS. - LOTTIE MOON CHRISTMAS OFFERING FOR INTERNATIONAL MISSIONS: IN 2019, WMU HELPED RAISE \$159.4 MILLION THE SECOND-HIGHEST TOTAL IN THE OFFERING'S 131-YEAR HISTORY FOR THE LOTTIE MOON CHRISTMAS OFFERING FOR INTERNATIONAL MISSIONS. SINCE INITIATING THE FIRST OFFERING IN 1888, WMU HAS HELPED RAISE MORE THAN \$4.8 BILLION THROUGH THIS EFFORT. THE OFFERING REPRESENTS MORE THAN HALF OF IMB'S TOTAL ANNUAL SUPPORT. EVERY PENNY GIVEN TO THE OFFERING GOES DIRECTLY TO SUPPORT MISSIONARIES, INCLUDING HOUSING, TRAINING, EDUCATION, AND HEALTHCARE. - ANNIE ARMSTRONG EASTER OFFERING FOR NORTH AMERICAN MISSIONS: IN 2020, WMU HELPED RAISE \$49.3 MILLION AN IMPRESSIVE OFFERING DESPITE THE COVID-19 PANDEMIC FOR MISSIONS WORK IN NORTH AMERICA THROUGH THE ANNIE ARMSTRONG EASTER OFFERING. SINCE 1907, WHEN OFFICIAL REPORTING BEGAN FOR THE HOME MISSIONS OFFERING STARTED BY WMU, RECEIPTS TOTAL MORE THAN \$1.9 BILLION THROUGH 2020. ALL OF THE FUNDS RAISED THROUGH THIS OFFERING GO DIRECTLY TO NAMB TO SUPPORT FIELD PERSONNEL AND SUPPLIES NEARLY HALF OF THEIR TOTAL ANNUAL REVENUE.-COMPASSION MINISTRIES: WMU OFFERS A VARIETY OF WAYS TO BE INVOLVED IN HANDS-ON MISSIONS EFFORTS THROUGH MINISTRIES SUCH AS PURE WATER, PURE LOVE; CHRISTIAN WOMEN'S JOB CORPS/CHRISTIAN MEN'S JOB CORPS: WORLDCRAFTS: AND PROJECT HELP: REFUGEES, BOTH OUR DOMESTIC AND INTERNATIONAL REACH CONTINUE TO GROW THROUGH THESE MINISTRIES AS LIVES ARE TRANSFORMED. - BEYOND WATER FILTERS PROVIDED FOR MISSIONARIES IN NEARLY EVERY COUNTRY THROUGH PURE WATER, PURE LOVE, WE HAVE NEARLY 200 CHRISTIAN WOMEN'S JOB CORPS/CHRISTIAN MEN'S JOB CORPS SITES ACROSS THE US. AS WELL AS CWJC SITES IN MEXICO AND SOUTH AFRICA. CWJC/CMJCSM SITES OFFER CLASSES, RESOURCES, MENTORING, BIBLE STUDY, AND MORE AS PARTICIPANTS GAIN SELF-CONFIDENCE, PURPOSE, DIRECTION, AND HOPE FOR THE FUTURE.- WORLDCRAFTS HELPS DEVELOP SUSTAINABLE. FAIR-TRADE BUSINESSES WITH APPROXIMATELY 50 ARTISAN GROUPS IN MORE THAN 20 COUNTRIES AND BRINGS THEIR PRODUCTS TO MARKET. OUR ARTISAN GROUPS SEEK TO MEET THE PHYSICAL, EMOTIONAL, AND SPIRITUAL NEEDS OF THEIR WORKERS: MANY ARTISAN GROUPS ASSIST WOMEN WHO HAVE ESCAPED HUMAN TRAFFICKING BY PROVIDING A SAFE HAVEN, COUNSELING, AND AN OPPORTUNITY TO EARN AN INCOME WITH DIGNITY.- MISSIONARY HOUSING IS AN ADDITIONAL MINISTRY OF WMU IN WHICH WE ADMINISTER HOUSING FOR SOUTHERN BAPTIST MISSIONARIES WHILE THEY ARE ON STATESIDE ASSIGNMENT. WE MAINTAIN A DATABASE OF MORE THAN 600 HOUSES MADE AVAILABLE BY CHURCHES, ASSOCIATIONS, AND INDIVIDUALS AND MAKE THIS INFORMATION AVAILABLE TO MISSIONARIES ON A SECURE WEBSITE.- LEADERSHIP DEVELOPMENT FROM ONLINE, ON-DEMAND COURSES TO PRINT AND WEB RESOURCES TO IN-PERSON TRAINING, WMU OFFERS A VARIETY OF OPPORTUNITIES FOR DISCOVERING AND EXPANDING ONE'S LEADERSHIP SKILLS AND SPIRITUAL GIFTS. THROUGH WMU'S CHRISTIAN WOMEN'S LEADERSHIP CENTER (CWLC), WOMEN MAY ENROLL IN STAND-ALONE ENRICHMENT CLASSES TO A FULL LEADERSHIP CERTIFICATE PROGRAM COMPRISED OF NINE COURSES THAT REQUIRE APPROXIMATELY 150 HOURS OF COURSEWORK, ADDITIONAL COMPONENTS OF CWLC INCLUDE HELPFUL BLOGS, MONTHLY LUNCHEONS BEFORE THE PANDEMIC, AND COLLEGE INTERNSHIPS.

WATER WORKS PROGRAMS: PURE WATER, PURE LOVE - WMU AWARDED 18 GRANTS TOTALING \$249,019.756 TO SUPPLY CLEAN WATER RESOURCES IN KENYA, UGANDA, HAITI, SIERRE LEONE, LIBERI, INDIA, CUBA, GHANA, RWANDA, PAKISTAN, AND THROUGH SEND RELIEF. IN ADDITION, 863 FILTERS AND REPLACEMENTS WERE GIVEN TO

Form 990, Part III, Line 4b:

INTERNATIONAL MISSION BOARD PERSONNEL AND MISSIONS TEAMS.

Form 990, Part III, Line 4c: CHRISTIAN PROGRAMS GENERAL: WMU PROVIDED APPROXIMATELY \$81,700 IN GRANTS AND SCHOLARSHIPS TO FURTHER THE EDUCATION AND MINISTRIES OF ITS GRANT RECIPIENTS.

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) organizations any hours organization from the

	any nours	and	a dir	ecto	•	rustee)	<i>)</i> '	(W- 2/1099-	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
SANDY WISDOM-MARTIN EXECUTIVE DIRECTOR	40.00	Х		х				93,094	0	14,241	
LINDA COOPER PRESIDENT	20.00	Х		x				0	0	0	
SHIRLEY MCDONALD SECRETARY	5.00	X		x				0	0	0	
MELISSA BOWEN VICE PRESIDENT	1.00	Х		х				0	0	0	
MELISSA DOYLE	1.00	Х		х				0	0	0	

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SECRETARY
MELISSA BOWEN
VICE PRESIDENT
MELISSA DOYLE

VICE PRESIDENT

LINDA HOPSON

VICE PRESIDENT

MARGARET LITTLE

VICE PRESIDENT

VICE PRESIDENT

VICE PRESIDENT

VICE PRESIDENT

ANN PERRY

.......

MARGARET COLLINS

CAROLYN FOUNTAIN

and Independent Contractors

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	formulated	unu	u un	CCCC	217 41	ascec,	<u> </u>	(14/ 2/1000	(14/ 2/4.000	arganization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
IRMA MOSS VICE PRESIDENT	1.00	Х		х				0	0	0	
LISA THOMPSON VICE PRESIDENT	1.00	х		x				0	0	0	
GAIL GIERHART VICE PRESIDENT	1.00	х		х				0	0	0	
CINDY BURNS VICE PRESIDENT	1.00	Х		х				0	0	0	

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VICE PRESIDENT
CINDY BURNS
VICE PRESIDENT
LINDA CLARK
VICE PRESIDENT

RHONDA MUETH

VICE PRESIDENT

.......

EARL ANN BUMPUS

VICE PRESIDENT

VICE PRESIDENT

ODELL CADWELL

VICE PRESIDENT

DALE JONES

VICE PRESIDENT

NIKKI RILEY

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation any houre and a director/trustee) organization organizations from the

!	any hours	and	. a dir	ecto		rustee)		organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
GWENDOLYN SUTTON VICE PRESIDENT	1.00	Х		х				0	0	0	
JAN TURNER VICE PRESIDENT	1.00	X		X				0	0	0	
JUDY ANDERSON VICE PRESIDENT	1.00	Х		х				0	0	0	

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JAN TURNER	1.00	x	X		0	
VICE PRESIDENT			^			
JUDY ANDERSON	1.00	х	Х		0	
VICE PRESIDENT		^	^		9	
DEBORAH TAYLOR	1.00	v	<		0	
VICE PRESIDENT		^	^		١	

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and Independent Contractors

JULIANA HASS

DORIS OPOKU

INA RIOS

VICE PRESIDENT

VICE PRESIDENT

VICE PRESIDENT

VICE PRESIDENT

VICE PRESIDENT

VICE PRESIDENT

MARTHA PITTS

STACY NEUSCHAEFER

MARY HABILA

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

and Independent Contractors

ROETTA VAUGHT

VICE PRESIDENT

VICE PRESIDENT

MELISSA LAMB

VICE PRESIDENT

JEAN DIFILIPPO

VICE PRESIDENT

THERESA KRIEG

VICE PRESIDENT

CARLA BELL

	any hours	and	a dir	ecto	r/tr	ustee))	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
FONDRA MAGEE VICE PRESIDENT	1.00	Х		х				0	0	0	
LYNNE STOCKMANN VICE PRESIDENT	1.00	Х		х				0	0	0	
LINDA DAVIS	1.00	х		х				0	0	0	

VICE PRESIDENT		Х	Х		0	0	
LINDA DAVIS	1.00	X	Х		0	0	
VICE PRESIDENT		Α.	^			•	
ANGELA BRUBECK	1.00	×	¥		0	0	
VICE PRESIDENT		^	^			9	
ANGELA JONES	1.00						

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LINDA DAVIS	1.00		×		0	0	
VICE PRESIDENT		^	^				
ANGELA BRUBECK	1.00		,				
VICE PRESIDENT		X	X		U	U	
ANGELA JONES	1.00		,,				
VICE PRESIDENT		×	X		U	U	

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efil	e GR/	APHIC pri	nt - DO NOT PROCESS	As Filed Data -				493124014091
SCI	HED	ULE A	Public (Charity Status	s and Pub	lic Suppo		OMB No. 1545-0047
(For 9901	m 99 E Z)	0 or		rganization is a section 4947(a)(1) nonexer Attach to Form 9	on 501(c)(3) o npt charitable	rganization or trust.		2019
		f the Treasury	► Go to <u>www.irs</u>	.gov/Form990 for in			rmation.	Open to Public Inspection
Nam	e of th	nie Service he organiza SSIONARY UNI	tion ON AUXILIARY				Employer identifica	ation number
TO SC	UTHER	N BAPTIST CO	NVENTION	(41)			63-0302185	
	rt I rganiz		for Public Charity State a private foundation because				ee instructions.	
1			onvention of churches, or as	`	- '	. ,	(A)(i).	
2		A school de	scribed in section 170(b)(1)(A)(ii). (Attach Scho	edule E (Form 99	0 or 990-EZ).)		
3		A hospital o	or a cooperative hospital serv	vice organization descri	bed in section 1	.70(b)(1)(A)(i	ii).	
4		·	esearch organization operate	-				ter the hospital's
5			ation operated for the benefi (iv). (Complete Part II.)	t of a college or univers	sity owned or ope	erated by a gove	ernmental unit describ	ed in section 170
6		A federal, s	tate, or local government or	governmental unit des	cribed in sectio	170(b)(1)(A)(v).	
7		section 17	ation that normally receives (O(b)(1)(A)(vi). (Complete	Part II.)		-	nit or from the genera	l public described in
8		A communi	ty trust described in sectior	170(b)(1)(A)(vi). (Complete Part II	.)		
9			ural research organization de rant college of agriculture. S					ge or university or a
10		from activit	ation that normally receives: lies related to its exempt fun income and unrelated busin See section 509(a)(2). (Co	ctions—subject to certa ess taxable income (les	ain exceptions, a	nd (2) no more	than 331/3% of its su	pport from gross
11			ation organized and operated	•	public safety. Se	e section 509	(a)(4).	
12	✓	more public	ation organized and operated ly supported organizations of through 12d that describes	described in section 50	09(a)(1) or sec	tion 509(a)(2)	. See section 509(a	
а		organizatio	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	appoint or elect a major				
b		manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	ation vested in the sam				
С	✓		unctionally integrated. A s organization(s) (see instructi					ed with, its
d		Type III n	on-functionally integrated integrated integrated. The organization in You must complete Par	d. A supporting organiz n generally must satisfy	ation operated in	n connection wit	h its supported organ	
e		Check this	box if the organization receive	ved a written determina	ation from the IR	S that it is a Ty _l	oe I, Type II, Type III	functionally
f	Enter		or Type III non-functionally of supported organizations		-		1	
g			ing information about the su					
		lame of supp organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orgain your govern	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A) THE I SOUT		TIVE COMMITTE	620535346 EE OF THE	1	Yes		0	0
Tota	ı		1				0	0
Tota For F		work Pedus	tion Act Notice, see the Ir	etructions for	Cat. No. 11285		।	

Sch	edule A (Form 990 or 990-EZ) 2019						Page 2
P	art II Support Schedule for	Organizations	Described in S	Sections 170(b)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	ection A. Public Support Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from						
	line 4.						
<u>s</u>	ection B. Total Support		T		1	1	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or						-
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	or the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anization,
	check this box and stop here					▶ [
S	ection C. Computation of Publi						
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11,	column (f))		14	-
15	Public support percentage for 2018 Sc	hedule A, Part II,	line 14			15	
16a	33 1/3% support test—2019. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
b	33 1/3% support test—2018. If th	e organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	licly supported or	ganization			▶ 🗆
17 a	10%-facts-and-circumstances tes	t— 2019. If the org	ganization did not	check a box on lin	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization in Part VI how the organization meets	n meets the facts	-and-circumstanci cumstances" test.	es test, check thi The organization	s box and stop n e qualifies as a publ	e re. Explain icly supported	
	organization			-			►□
h	10%-facts-and-circumstances tes	st— 2018. If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	
_	15 is 10% or more, and if the organiz	zation meets the "i	facts-and-circums	tances" test, chec	k this box and sto	p here.	
	Explain in Part VI how the organization			-		• •	. \Box
_	supported organization		haven 15 40-4	C- 10b 47 4	76		▶⊔
18	_						. □
	instructions		<u> </u>		- Cabadu	lo A (Form 000 o	▶ ⊔

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		
20	Private foundation. If the organization	-	-				
	ritvate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of

Schedule A (Form 990 or 990-EZ) 2019

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10a

supervised by or in connection with its supported organizations.

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

amendment to the organizing document).

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below.

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations

Page 4

4c

5a

5b 5c

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9a

9b

9c

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10b

Schedule A (Form 990 or 990-EZ) 2019

No

No

No

No

No

No

No

No

			Yes	No
L	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation. If historic and continuing relationship, explain.	1		No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509			

	If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation. If historic and continuing relationship, explain.	1		No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	in section 509(a)(1) or (2).	2		No
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	halaw	-	-	-

	describe the designation. If historic and continuing relationship, explain.	1	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	in section 509(a)(1) or (2).	2	No
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below.	3a	No
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied		

3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below.	3a	No
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination.	3b	
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		

D	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination.	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below.	4a	No
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or	4h	

c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

Scł	ed	dule A (Form 990 or 990-EZ) 2019		F	Page 5
P	ari	t IV Supporting Organizations (continued)			
				Yes	No
11	L	Has the organization accepted a gift or contribution from any of the following persons?			
ě	3	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	112		No
		A family manufact of a manufact in (a) above 2	11a 11b		
		A family member of a person described in (a) above?			No
		A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		No
	se	ection B. Type I Supporting Organizations		Yes	No
1		Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		res	No
2		Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
_	Se	ection C. Type II Supporting Organizations			
		ction of Type az oupporting organizations		Yes	No
1		Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
_	20	ection D. All Type III Supporting Organizations			
	-	CLON D. All Type 111 Supporting Organizations		Yes	No
1		Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
_			1		No
2		Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2	Yaa	
3		By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the		Yes	
		organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		No
	Se	ction E. Type III Functionally-Integrated Supporting Organizations			
1		Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction used to satisfy the Integral Part Test during the year (see instruction)	ions):		
	а	The organization satisfied the Activities Test. Complete line 2 below.			
	b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2		Activities Test. Answer (a) and (b) below.		Yes	No
	а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
		substantially all of its activities.	2a	Yes	
	D	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
_			2b		No
3		Parent of Supported Organizations. Answer (a) and (b) below.	<u> </u>		
	а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in **Part VI.** the role played by the organization in this regard.

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	

5	Qualified set-aside amounts (prior IRS approval require	ed)		
6	Other distributions (describe in Part VI). See instruction			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whe details in Part VI). See instructions	sive (provide		
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions	(iii) Distributable

115				
7 Total annual distributions. Add lines 1 through 6.				
Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions				
10 Line 8 amount divided by Line 9 amount				
(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
	Underdistributions	Distributable		

Schedule A (Form 990 or 990-EZ) (2019)

3 Excess distributions carryover, if any, to 2019:

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

a Excess from 2015. **b** Excess from 2016. c Excess from 2017. **d** Excess from 2018. e Excess from 2019.

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a From 2014. **b** From 2015. c From 2016. **d** From 2017. e From 2018. f Total of lines 3a through e

instructions)

See instructions.

3j and 4c. 8 Breakdown of line 7:

\$

Schedule A (Form 990 or 990-EZ) 2019 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D. lines 5, 6, and 8; and Part V. Section E. lines 2, 5, and 6. Also complete this part for any additional information. (See instructions). **Facts And Circumstances Test** 990 Schedule A, Supplemental Information Return Reference Explanation WMU'S RELATIONSHIP WITH THE SOUTHERN BAPTIST CONVENTION IS HISTORIC AND DATES BACK PRIOR T PART IV, SECTION E, LINE 2A /

TING THE MISSION EFFORTS OF THE SOUTHERN BAPTIST CONVENTION.

O 1888. IN 1888, THE WMU ORGANIZATION WAS OFFICIALLY FORMED FOR THE SOLE PURPOSE OF SUPPOR

PART IV, SECTION A, #1

990 Schedule A, Supplemental Information				
Return Reference	Explanation			
PART IV, SECTION D, LINE 2:	THE WOMAN'S MISSIONARY UNION'S PRESIDENT, BY VIRTURE OF HER OFFICE, IS A VOTING MEMBER OF THE EXECUTIVE COMMITTEE OF THE SOUTHERN BAPTIST CONVENTION.			

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

DLN: 93493124014091

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

	me of the organization MAN'S MISSIONARY UNION AUXILIARY			Employer ide	entification number
	SOUTHERN BAPTIST CONVENTION			63-0302185	
Pa	rt I Organizations Maintaining Donor Advis Complete if the organization answered "Yes			or Accounts.	
		(a) Donor a	advised funds	(b) Funds	s and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5 6	Did the organization inform all donors and donor advisor organization's property, subject to the organization's except the organization inform all grantees, donors, and donors and donors are considered.	clusive legal control?			☐ Yes ☐ No
	charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or	for any other purpose	conferring imper	missible
Pa	rt II Conservation Easements. Complete if the organization answered "Yes	" on Form 990 D	art IV line 7		
1	Purpose(s) of conservation easements held by the organ				
-	Preservation of land for public use (e.g., recreation	` .	¬ · · · · ·	n historically imp	ortant land area
		or education) i	_	n historically impo	
	☐ Protection of natural habitat	l	→ Preservation of a	certified historic	structure
	☐ Preservation of open space				
2	Complete lines 2a through 2d if the organization held a ceasement on the last day of the tax year.	qualified conservatio	n contribution in the fo		tion t the End of the Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			2b	
С	Number of conservation easements on a certified historic	structure included i	n (a)	2c	
d	Number of conservation easements included in (c) acquir structure listed in the National Register	ed after 7/25/06, ar	nd not on a historic	2d	
3	Number of conservation easements modified, transferred tax year	d, released, extinguis	shed, or terminated by	y the organization	during the
4	Number of states where property subject to conservation	n easement is locate	d ▶		
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds			of violations,	☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspect	ing, handling of viol	ations, and enforcing	conservation ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, I ▶ \$	nandling of violations	s, and enforcing conse	rvation easement	s during the year
8	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(ii)$?			170(h)(4)(B)(i)	☐ Yes ☐ No
9	In Part XIII, describe how the organization reports conse balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easement	footnote to the orga			
Pai	Complete if the organization answered "Yes	s" on Form 990, P	art IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finance	oublic exhibítion, edu	ication, or research in	furtherance of pu	
b	If the organization elected, as permitted under SFAS 116 historical treasures, or other similar assets held for publi following amounts relating to these items:				
(i) Revenue included on Form 990, Part VIII, line ${f 1}$			▶\$	
C	i)Assets included in Form 990, Part X			> \$	
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1	al treasures, or othe	r similar assets for fin		
а	Revenue included on Form 990, Part VIII, line 1			> \$	
b	Assets included in Form 990, Part X			> \$	
For	Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Cat. No	o. 52283D Sch e	edule D (Form 990) 2019

1a Land

b Buildings $\boldsymbol{c} \ \ \text{Leasehold improvements}$ \boldsymbol{d} Equipment

-						Page
æli	t III Organizations Maintaining Colle	ections of Art, Hi	storical Treasur	es, or Other Sim	ilar Assets (co	ntinued)
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):					
a	Public exhibition			r exchange programs	i	
b	Scholarly research		e 🗌 Other.			
С	Preservation for future generations					
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.					
5	During the year, did the organization solicit or rassets to be sold to raise funds rather than to be				☐ Yes	☑ No
Pa	rt IV Escrow and Custodial Arrangem Complete if the organization answe X, line 21.		990, Part IV, line	e 9, or reported ar	amount on Fo	rm 990, Part
1a	Is the organization an agent, trustee, custodiar	or other intermedia	ry for contributions	or other assets not		
	included on Form 990, Part X?				· · 🗌 Yes	□ No
b	If "Yes," explain the arrangement in Part XIII a	nd complete the follo	owing table:		Amount	
С	Beginning balance			1c		
d	Additions during the year			. 1d		
е	Distributions during the year					
f	Ending balance			. 1f		
2a	Did the organization include an amount on Forn	n 990, Part X, line 2:	l, for escrow or cust	odial account liability	? 🗌 Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII. (Check here if the exp	lanation has been p	rovided in Part XIII	🗆	
Pa	rt V Endowment Funds.	<u> </u>	·			
	Complete if the organization answe					
	 	(a) Current year) Two years back (d)	hree years back (e	
1a	Beginning of year balance				4 4 3 6 6 6 3	Four years back
		1,140,780	1,212,226	1,231,596	1,178,237	1,139,503
	Contributions		, ,		, ,	1,139,503
	Contributions Net investment earnings, gains, and losses	123,250	24,374	82,470	75,219	1,139,503
c	<u> </u>		, ,		, ,	1,139,503
c d	Net investment earnings, gains, and losses	123,250	24,374	82,470	75,219	1,139,503
c d e	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities	123,250	24,374	82,470	75,219	1,139,503
c d e	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs	123,250	24,374	82,470	75,219	1,139,503
c d e	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the curren	123,250 93,850 1,170,180	24,374 95,820 1,140,780	82,470 101,840 1,212,226	75,219 21,860	1,139,503 61,044 22,310
c d e f g	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance	123,250 93,850 1,170,180	24,374 95,820 1,140,780	82,470 101,840 1,212,226	75,219 21,860	1,139,503 61,044 22,310
c d e f g	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance	123,250 93,850 1,170,180	24,374 95,820 1,140,780	82,470 101,840 1,212,226	75,219 21,860	1,139,503 61,044 22,310
c d e f g 2	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the curren Board designated or quasi-endowment	123,250 93,850 1,170,180	24,374 95,820 1,140,780	82,470 101,840 1,212,226	75,219 21,860	1,139,503 61,044 22,310
c d e f g 2 a b	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the curren Board designated or quasi-endowment Permanent endowment	123,250 93,850 1,170,180 t year end balance (l	24,374 95,820 1,140,780	82,470 101,840 1,212,226	75,219 21,860	1,139,503 61,044 22,310
c d e f g 2 a b	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the curren Board designated or quasi-endowment Permanent endowment Temporarily restricted endowment The percentages on lines 2a, 2b, and 2c should	123,250 93,850 1,170,180 t year end balance (l	24,374 95,820 1,140,780 ine 1g, column (a))	82,470 101,840 1,212,226 held as:	75,219 21,860	1,139,503 61,044 22,310
c d e f g a b c	Net investment earnings, gains, and losses Grants or scholarships	123,250 93,850 1,170,180 t year end balance (l	24,374 95,820 1,140,780 ine 1g, column (a))	82,470 101,840 1,212,226 held as:	75,219 21,860	1,139,503 61,044 22,310 1,178,237
c d e f g 2 a b c	Net investment earnings, gains, and losses Grants or scholarships	123,250 93,850 1,170,180 t year end balance (l	24,374 95,820 1,140,780 ine 1g, column (a))	82,470 101,840 1,212,226 held as:	75,219 21,860 1,231,596	1,139,503 61,044 22,310 1,178,237 Yes No i) No
c d e f g 2 a b c	Net investment earnings, gains, and losses Grants or scholarships	123,250 93,850 1,170,180 t year end balance (label of the organization of the organization of the organization of the as required or	24,374 95,820 1,140,780 ine 1g, column (a))	82,470 101,840 1,212,226 held as:	75,219 21,860 1,231,596	1,139,503 61,044 22,310 1,178,237 Yes No i) No ii) Yes
c d e f g 2 a b c	Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance	123,250 93,850 1,170,180 t year end balance (language of the organization organiza	24,374 95,820 1,140,780 ine 1g, column (a))	82,470 101,840 1,212,226 held as:	75,219 21,860 1,231,596	1,139,503 61,044 22,310 1,178,237 Yes No i) No ii) Yes
c defg 2 a b c 3a	Net investment earnings, gains, and losses Grants or scholarships	123,250 93,850 1,170,180 t year end balance (i	24,374 95,820 1,140,780 ine 1g, column (a)) n that are held and Schedule R?	82,470 101,840 1,212,226 held as:	75,219 21,860 1,231,596 3a(i 3a(i 3b)	1,139,503 61,044 22,310 1,178,237 1,178,237 i) No ii) No iii) Yes o Yes

503,741

7,303,323

3,546,137

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

6,576,195

3,493,616

503,741

727,128

52,521

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990) Dart IV li	ne 11h See Form 990	Part Y line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Metho	od of valuation: f-year market value
(1) Financial derivatives			
(3)Other(A)	-		
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	•		
Part VIII Investments—Program Related.		no 110. Soo Form 000.	Davit V. line 12
Complete if the organization answered 'Yes' on Form 990 (a) Description of investment	o, Parc IV, II	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			Value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		•	
Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990	, Part IV, lir	ne 11d. See Form 990, Pa	
(a) Description			(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)			. •
Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990	, Part IV, lir	ne 11e or 11f.See Form	990, Part X, line 25.
1. (a) Description of liab			(b) Book value
(1) Federal income taxes			
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)			
2. Liability for uncertain tax positions. In Part XIII, provide the text of the foot		rganization's financial state	ements that reports the

Page 4

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019

2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a 2b 2c

d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		 2e	0
3	Subtract line 2e from line 1		 3	5,625,535
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b	٠.	 4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.	.) .	 5	5,625,535
Par	t XIII Supplemental Information			<u> </u>

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Return Reference Explanation

chedule D (Form 990) 2019				
Part XIII Supplemental Information (continued)				
Return Reference		Explanation		

Schedule D (Form 990) 2019

Additional Data

Software ID: Software Version:

EIN: 63-0302185

Name: WOMAN'S MISSIONARY UNION AUXILIARY TO SOUTHERN BAPTIST CONVENTION

Supplemental Information

Return Reference

Explanation

PART III, LINE 1A: THE WOMAN'S MISSIONARY UNION (WMU) HOLDS CULTURAL ARTIFACTS AND CLOTHING THAT WERE CONTRIB

UTED TO WMU. THE COLLECTIONS ARE HELD FOR PUBLIC EDUCATION RATHER THAN FINANCIAL GAIN AND THUS ARE NOT RECOGNIZED AS ASSETS ON THE STATEMENT OF FINANCIAL POSITION. ALTHOUGH THE FIN ANCIAL STATEMENTS DO NOT DISCLOSE THE CUMULATIVE COST OF MAINTAINING THESE COLLECTIONS, EA CH OF THE ITEMS IN THE COLLECTIONS ARE CATALOGUED. PRESERVED, AND CARED FOR, AND ACTIVITIE S VERIFYING THEIR EXISTENCE AND ASSESSING THEIR CONDITION ARE PERFORMED CONTINUOUSLY.

Supplemental Information				
Return Reference	Explanation			
PART III, LINE 4:	THE COLLECTION CONTAINS MANY ARTIFACTS THAT ONCE BELONGED TO OR WERE ASSOCIATED WITH HISTO RICAL FIGURES IN THE HISTORY OF THE WOMAN'S MISSIONARY UNION. OTHER ARTIFACTS ARE FROM ALL OVER THE WORLD WHICH REFLECTS THE IMPACT OF THE MISSIONARY EFFORTS OF THE WOMAN'S MISSION ARY UNION OVER THE YEARS. THE INTENT OF THIS COLLECTION IS FOR THE EDUCATIONAL PURPOSES ON BEHALF OF THE WOMAN'S MISSIONARY UNION.			

Supplemental Information	
Return Reference	Explanation
PART V, LINE 4:	ENDOWMENT FUNDS ARE USED FOR GRANTS THAT FULFILL THE ORGANIZATION'S EXEMPT PURPOSE.

.

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2:	WMU IS ORGANIZED AS A NOT-FOR-PROFIT CORPORATION UNDER THE ALABAMA NONPROFIT CORPORATION A CT. ADDITIONALLY, THE WMU HAS BEEN GRANTED TAX-EXEMPT STATUS BY THE INTERNAL REVENUE SERVI CE FOR INCOME TAX PURPOSES. WMU IS SUBJECT TO UNRELATED BUSINESS INCOME TAX (UBIT) ONLY IF IT ENGAGES IN ACTIVITIES SUBJECT TO THE UBIT REGULATIONS. TAX POSITIONS ARE INITIALLY REC OGNIZED IN THE FINANCIAL STATEMENTS WHEN IT IS MORE LIKELY THAN NOT THE POSITION WILL BE S USTAINED UPON EXAMINATION BY THE TAX AUTHORITIES. WMU HAD NO UNCERTAIN TAX POSITIONS THAT QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AS OF SEPTEMBER 3 0, 2020 AND 2019 BASED ON AN ASSESSMENT OF MANY FACTORS INCLUDING EXPERIENCE AND INTERPRET ATTOM OF TAX LAWS APPLIED TO THE FACTS OF EACH MATTER.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493124014091 OMB No. 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2019 ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** WOMAN'S MISSIONARY UNION AUXILIARY TO SOUTHERN BAPTIST CONVENTION 63-0302185 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance 2 outside the United States. Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) 3 (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (such as, program service, describe for and investments region and independent fundraising, program specific type of in the region contractors in the services, investments, grants service(s) in the region region to recipients located in the region) 3a Sub-total . b Total from continuation sheets to Part I . . . c Totals (add lines 3a and 3b)

Page 2

FMV

FMV

IFMV

Schedule F (Form 990) 2019

аррисавіс					
	CENTRAL AMERICA & THE CARIBBEAN	DISASTER RELIEF	15,010	CHECK	
	SUB-SAHARAN AFRICA	WATER PROVISION	,	CHECK & WIRE	

Schedule F (Form 990) 2019

TRANSFER NORTH AMERICA DISASTER RELIEF 18,250 CHECK

SOUTH ASIA WATER PROVISION 23.650WIRE TRANSFER

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-

exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

	uplicated if addit	(c) Number of		(a) Mannay of as -1-	(f) Amount of	(a) Decembring	(h) Math
ype of grant or assistance	(b) Region	recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other

Sched	dule F (Form 990) 2019		Page 4
Par	Toreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign		
	Corporations. (see Instructions for Form 5471)	☐Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships		
	(see Instructions for Form 8865)	☐Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713; don't file with Form 990)	☐Yes	✓ No

Schedule F	(Form 990) 2019	Page 5
Part V 990 Sche	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); and Part III, column (c) (estimated number of recipients), as applicable any additional information. See instructions. dule F, Supplemental Information	method); Part III (accounting
	Return Reference	Explanation
PART III AC	CCOUNTING METHOD:	

efile GRAPHIC print - DO NOT PROCESS As Filed Data
Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I

(Form 990)

Department of the

Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

OMB No. 1545-0047

DLN: 93493124014091

2019Open to Public

Inspection

Name of the organization						Employer identific	ation number
WOMAN'S MISSIONARY UNION A TO SOUTHERN BAPTIST CONVEN						63-0302185	
Part I General Inform	ation on Grants	and Assistance					
Does the organization main the selection criteria used in						ce, and	☑ Yes ☐ No
2 Describe in Part IV the org	· ·						
			ind Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes	on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of sections3 Enter total number of other						· · · · · • <u> </u>	12
For Paperwork Reduction Act Notice			<u> </u>	Cat. No. 5005			edule I (Form 990) 2019

ALL APPLICATIONS FOR GRANTS ARE REVIEWED AND EVALUATED BY STAFF AND THE ENDOWMENT COMMITTEE TO ASSURE THAT THE PURPOSE OF THE GRANT IS WITHIN GUIDELINES OF SECTION 170(C)(2B) OF THE INTERNAL REVENUE CODE. BEFORE A CHECK IS WRITTEN, THE GRANT RECIPIENT IS ASKED TO VERIFY THAT THE GRANT WILL BE USED EXCLUSIVELY AND EXPLICITLY FOR CHARITY PURPOSES FOR WHICH THE FUNDS WERE REQUESTED. THE GRANT RECIPIENT IS ASKED TO

Schedule I (Form 990) 2019

REPORT THE USE OF THE FUNDS ONCE THE PROJECT IS COMPLETED AND IS ALSO REQUESTED TO RETURN ANY FUNDS NOT USED FOR THIS PURPOSE.

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV

Return Reference

PART I, LINE 2:

Explanation

Additional Data

WACO, TX 76798

		Software ID	:				
		Software Version	:				
		EIN	: 63-0302185				
		Name		NARY UNION AUXILI PTIST CONVENTION			
Form 990,Schedule I, Part	II Grants and	Other Assistance to	Domestic Organiza	tions and Domest	ic Governments		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BACK TO AFRICA 113 BAILEY DR STE 1 NICEVILLE, FL 32588	72-2848186	501(C)(3)	13,000		FMV		PROVIDE SUPPORT FO WATER PROJECT
BAYLOR UNIVERSITY SCHOOL OF SOCIAL WORK ONE BEAR PLACE BOX 97320	74-1159753	501(C)(3)	6,830		FMV		SUPPORT THE ORGANIZATION'S SCHOLARSHIP

PROGRAM

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) NORTHEASTERN BAPTIST 35-1693054 501(C)(3) 5.610 IFMV PROVIDE SUPPORT FOR

DEVELOPMENT IPROGRAM

ASSOCIATION 7209 MILL RUN ROAD FORT WAYNE, IN 46819		(-)(-)	-,		WATER PROJECTS
BAPTIST WORLD ALLIANCE	53-0204667	501(C)(3)	10,000	FMV	SUPPORT THE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUPPORT THE lorganization's 405 N WASHINGTON STREET FALLS CHURCH, VA 20046 WOMEN'S LEADERSHIP

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 55-1551694 501(C)(3) 9.400 NORTHSIDE BAPTIST CHURCH IFMV IPROVIDE SUPPORT FOR 1250 COLUMBIA ROAD IWATER PROJECTS

IFMV

PROVIDE SUPPORT FOR

IWATER PROJECTS

20,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ORANGEBURG, SC 29118

GILA VALLEY BAPTIST 86-0596934 501(C)(3)

ASSOCIATION

PO BOX 10501

CASA GRANDE, AZ 85130

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) MSFA USA 20-4105702 501(C)(3) 32.167 **IFMV** IPROVIDE SUPPORT FOR 300 OLD ALABAMA ROAD WATER PROJECTS

SUITE 119-302 ALPHARETTA, GA 30022 SECOND CHANCE GLOBAL 20-5306546 501(C)(3) 44.700 lFM∨ DISASTER RELIEF MINISTRIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4734 TOPEKA AVENUE FEASTERVILLE, PA 19053

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 58-2379481 501(C)(3) 8.250 lFM∨ DISASTER RELIEF NORTH AMERICAN MISSION BOARD

4200 NORTH POINT PARKWAY ALPHARETTA, GA 30022 LIFE INTERNATIONAL 20-3058550 7.100 lFM∨

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ABITA SPRINGS, LA 70420

501(C)(3) IPROVIDE SUPPORT FOR PARTNERSHIP WATER PROJECTS 416 CHOCHTOW DRIVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) NEODOXA INC 46-4721944 501(C)(3) 41.920 lFM∨ DISASTER RELIEF 180 BONAVENTURE BLVD STE

WATER PROJECTS

180 BONAVENTURE BLVD STE
103
WESTON, FL 33326
PROVERBS 31 WOMEN'S 63-1173214 501(C)(3) 10,000 FMV PROVIDE SUPPORT FOR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MINISTRIES

PO BOX 26470

BIRMINGHAM, AL 35260

efil	le GRAPHIC pr	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19312	24014	091
Sch	nedule J	C	ompensat	ion Information	00	1B No.	1545-0	0047
(Forr	m 990)	For certain Offic ▶ Complete if the ore	hest , line 23.	2019				
•	tment of the Treasury	► Go to <u>www.irs.go</u>		to Form 990. instructions and the latest inforn	nation.		to Pul	
	al Revenue Service me of the organiz	l ation			Employer identificat		ectio ımber	
IOW	MAN'S MISSIONARY SOUTHERN BAPTIST	UNION AUXILIARY			63-0302185			
Pa	rt I Questi	ons Regarding Compensa	ation		05 0502105			
							Yes	No
1 a				f the following to or for a person liste y relevant information regarding the				
		s or charter travel		Housing allowance or residence for	personal use			
		companions	님	Payments for business use of person				
		nification and gross-up paymen		Health or social club dues or initiation				
	□ Discretion	nary spending account	Ш	Personal services (e.g., maid, chauf	feur, chef)			
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1 b	Yes	
2				or allowing expenses incurred by all	20.122	2	Yes	
	directors, truste	ees, officers, including the CEO/	executive Directo	r, regarding the items checked on Lir	ie la?			
3				ed to establish the compensation of the	ne			
				not check any boxes for methods CEO/Executive Director, but explain i	n Part III.			
	, 	-						
		ation committee ent compensation consultant	H	Written employment contract Compensation survey or study				
		of other organizations		Approval by the board or compensa	tion committee			
4		-	000 Part VII Co	ction A, line 1a, with respect to the fi				
•	related organiza		990, Part VII, Se	ction A, line 1a, with respect to the h	illig organization or a			
а	Receive a sever	ance payment or change-of-cor	ntrol payment? .			4a		No
b	Participate in, o	r receive payment from, a supp	lemental nonqual	ified retirement plan?		4b		No
c		' ' '		nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	plicable amounts for each item in Part	: III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9				
5				the organization pay or accrue any				
		ontingent on the revenues of:		, , , , , ,				
а	The organization	n?				5a		No
b						5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any				
а	The organization	n?				6a		No
b	, -					6b		No
	· ·	6a or 6b, describe in Part III.						
7	payments not d	escribed in lines 5 and 6? If "Ye	s," describe in Pa	the organization provide any nonfixed rt III		7		No
8	subject to the ir	nitial contract exception describ	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de		8		No
9	If "Yes" on line	8, did the organization also folk	ow the rebuttable	presumption procedure described in	Regulations section	9		No
For F		uction Act Notice, see the Ins			50053T Schedule J		1 9901	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the t	tota							
(A) Name and Title		cdown of W-2 and/c compensation		(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation ir column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(6)(1)-(0)	reported as deferred on prior Form 990
			1 1		ı	1		
								orm 990) 2019



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SCHEDUL (Form 990 or EZ)	Complete to provide information for responses to specific Form 990 or 990-EZ or to provide any additional info Attach to Form 990 or 990-EZ.	c questions on ormation.	OMB No. 1545-0047 2019 Open to Public Inspection
Name l Brthe ofg WOMAN'S MISSION TO SOUTHERN BAP	Employer ident 63-0302185	ification number	
Return Reference	O, Supplemental Information Explanation		
FORM 990, PART VI, SECTION A, LINE 6	THE MEMBERS OF THIS CORPORATION ARE THE MEMBERS OF THE VARIOUS WALL SPONSORED MINISTRIES. THE PRESIDENT AND RECORDING SECRE MEETING BY A MAJORITY OF THE MEMBERS OF THE CORPORATION ELIGING IRECTOR/TREASURER IS ELECTED BY AND RESPONSIBLE TO THE EXECUTION, DEVELOPMENT AND EXECUTION OF THE ESTABLISHED POLICIES AN EXECUTIVE BOARD. THE EXECUTIVE BOARD SERVES AS THE BOARD OF ITALITY AND RECORDING SECRETARY, (B)THE EXECUTIVE DIRIPRESIDENTS OF THE CORPORATION AND (D)ELECTED MEMBERS AT LARCE PRESIDENTS OF THE CORPORATION ARE COMPOSED OF THE PRESIDENTIN EACH STATE OR MULTISTATE TERRITORY RECOGNIZED BY THE EXECUTIVE.	TARY ARE ELECTED AT BLE TO VOTE. THE EXE TIVE BOARD FOR THE AD BROAD PROGRAM PLOTECTORS AND IS CONECTOR/TREASURER, (C) GE (NOT TO EXCEED 3). IS ELECTED BY THE ME	THE ANNUAL CUTIVE D DMINISTRAT ANS OF THE IPOSED OF ()THE VICE THE VICE MBERS OF WMU

Return Reference	Explanation	
FORM 990, PART VI, SECTION A, LINE 7A	THE MEMBERS OF THIS CORPORATION ARE THE MEMBERS OF THE VARIOUS STATES WMU ORGANIZATIONS AN D WMU SPONSORED MINISTRIES. THE PRESIDENT AND RECORDING SECRETARY ARE ELECTED AT THE ANNUA L MEETING BY A MAJORITY OF THE MEMBERS OF THE CORPORATION ELIGIBLE TO VOTE. THE EXECUTIVE DIRECTOR/TREASURER IS ELECTED BY AND RESPONSIBLE TO THE EXECUTIVE BOARD FOR THE ADMINISTRA TION, DEVELOPMENT AND EXECUTION OF THE ESTABLISHED POLICIES AND BROAD PROGRAM PLANS OF THE EXECUTIVE BOARD. THE EXECUTIVE BOARD SERVES AS THE BOARD OF DIRECTORS AND IS COMPOSED OF (A)THE PRESIDENT AND RECORDING SECRETARY, (B)THE EXECUTIVE DIRECTOR/TREASURER, (C)THE VICE PRESIDENTS OF THE CORPORATION AND (D)ELECTED MEMBERS AT LARGE (NOT TO EXCEED 3). THE VICE PRESIDENTS OF THE CORPORATION ARE COMPOSED OF THE PRESIDENTS ELECTED BY THE MEMBERS OF WM U IN EACH STATE OR MULTISTATE TERRITORY RECOGNIZED BY THE EXECUTIVE BOARD OF THE CORPORATION.	

Return

ILING.

Reference	
FORM 990,	UPON COMPLETION OF THE ORGANIZATION'S FORM 990, THE RETURN IS DISTRIBUTED TO ALL MEMBERS O
PART VI,	F THE FINANCE COMMITTEE AS APPOINTED BY THE EXECUTIVE BOARD FOR REVIEW. DURING THIS TIME,
SECTION B,	MEMBERS OF THE FINANCE COMMITTEE ARE ENCOURAGED TO ASK QUESTIONS OR ENGAGE IN DISCUSSION R
LINE 11B	EGARDING ANY TOPIC COVERED IN THE RETURN. ADDITIONALLY, THE EXECUTIVE DIRECTOR/TREASURER A
	ND THE CONTROLLER EXTENSIVELY REVIEW THE FORM 990 FOR ACCURACY AND COMPLETENESS PRIOR TO F

Explanation

Return Reference	Explanation	
FORM 990,	OFFICERS AND EXECUTIVE BOARD MEMBERS SHALL NOT ENGAGE IN ANY ACTIVITIES THAT WILL BENEFIT	ı
PART VI,	THE INDIVIDUAL AT THE DISADVANTAGE OF THE WMU. ALL DECISION MAKING IN THE ROLE OF AN OFFIC	ı
SECTION B,	ER OR EXECUTIVE BOARD MEMBER MUST BE BASED ON THE BEST OUTCOME FOR THE WMU AND NOT ANOTHER	ı
LINE 12C	COMPETING ORGANIZATION OR SOURCE PROVIDER. ANY POTENTIAL CONFLICT OF INTEREST MUST BE REP	ı
	ORTED TO EXECUTIVE DIRECTOR/TREASURER AND/OR PRESIDENT UPON IDENTIFICATION.	ı

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE EXECUTIVE DIRECTOR/TREASURER REPORTS TO THE PRESIDENT OF THE WMU EXECUTIVE BOARD. AS P ART OF HER SUPERVISORY DUTIES, THE PRESIDENT ALONG WITH THE PERSONNEL COMMITTEE OF THE EXE CUTIVE BOARD CONDUCTS AN ANNUAL PERFORMANCE EVALUATION WITH THE EXECUTIVE DIRECTOR/TREASURER IN JANUARY. DURING THAT MEETING, THE EXECUTIVE DIRECTOR/TREASURER IS ADVISED WHETHER A MERIT SALARY INCREASE WILL BE IMPLEMENTED. FOLLOWING THAT MEETING, THE PRESIDENT DOCUMENTS THE DECISION IN WRITING TO BOTH THE EXECUTIVE DIRECTOR/TREASURER AND THE HUMAN RESOURCES STAFF LIAISON TO THE PERSONNEL COMMITTEE. HUMAN RESOURCES WILL IN TURN IMPLEMENT THE INCRE ASE EFFECTIVE AT THE FIRST OF THE PAY PERIOD IN WHICH HER ANNIVERSARY FALLS. ALL EMPLOYEES IN THE HIERARCHY OF JOBS AT WMU BENEATH THE EXECUTIVE DIRECTOR/TREASURER PARTICIPATE IN A N ANNUAL PERFORMANCE EVALUATION ON THE ANNIVERSARY OF THEIR HIRE DATE. THE PERFORMANCE EVALUATION FORM IS A STANDARD TOOL THAT IS UPDATED EACH FISCAL YEAR AND IS USED ACROSS THE BO ARD BY ALL POSITIONS. THE PERCENTAGES (I.E., 0-3%) FOR POTENTIAL MERIT INCREASES ARE APPRO VED BY THE WMU EXECUTIVE BOARD EACH JUNE BEFORE THE FISCAL YEAR BEGINS IN OCTOBER. DEPENDING UPON THEIR PERFORMANCE, HUB MANAGERS AND KEY EMPLOYEES ARE ELIGIBLE FOR AN INCREASE.

Return Explanation

FORM 990, PART VI, SECTION C, LINE 19

Return Explanation
Reference

11010101100	
FORM 990,	AUDIT FEES: PROGRAM SERVICE EXPENSES 8,777. MANAGEMENT AND GENERAL EXPENSES 4,323. FUNDRAI
PART IX,	SING EXPENSES 0. TOTAL EXPENSES 13,100. STATE REP FEES: PROGRAM SERVICE EXPENSES 434. MANA
LINE 11G	CEMENT AND CENEDAL EXPENSES 214 FLINDPAISING EXPENSES 0 TOTAL EXPENSES 648

Return Explanation

FORM 990, PART IX, GENERAL EXPENSES 3,035. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 9,233.

Return Explanation Reference

FORM 990. THE ORGANIZATION HAS NOT CHANGED ITS AUDIT OVERSIGHT PROCESS FROM THE PRIOR YEAR. PART XII,

LINE 2C:

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2019

DLN: 93493124014091

Open to Public Inspection

Employer identification number

WOMAN'S MISSIONARY UNION AUXILIARY TO SOUTHERN BAPTIST CONVENTION							63-0	302185				
Part I Identification of Disregarded Entities. Complete	e if the organizat	ion answere	ed "Yes	on Form	n 990, Part	IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary activity	у	Legal dom or foreigr	c) icile (state n country)	(d) Total inc	ome	(e) End-of-year as	ssets	(Direct co en	f) ontrolling tity	
Part II Identification of Related Tax-Exempt Organizati		f the organiz	zation .	answered	"Yes" on I	Form 990	, Part :	IV, line 34 be	ecause	it had one o	r more	
related tax-exempt organizations during the tax year. (a) Name, address, and EIN of related organization	(b) Primary act	ivity Le	(c egal domi or foreign	cile (state	(d) Exempt Cod		Public (if secti	(e) charity status on 501(c)(3))	Dire	(f) ect controlling entity	Section (13) co ent	tity?
(1)WOMAN'S MISSIONARY UNION FOUNDATION 100 MISSIONARY RIDGE BIRMINGHAM, AL 35242 63-1138772	TO FACILITATE THE MAKING OF GIFTS DONATIONS.		А	L	501(C)(3)	F	RELIGIO	JS SOCIETY			Yes	No No
												-
For Paperwork Reduction Act Notice, see the Instructions for Form	n 990.		Cat	. No. 5013	15Y				Scher	dule R (Form	990) 2	019

Name, address, and EIN ol related organization	(a) e, address, and EIN of elated organization		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	Disprop		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		ral or F	(k) Percenta ownersh
			\perp		,			Yes	No		Yes	No	
Identification of Related Organ because it had one or more related						ization ans	wered "Yes	s" on F	orm 9	990, Part IV	, line	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	L do (state	(c) egal micile or foreign		entity (C co	(e) e of entity orp, S corp, r trust)	(f) Share of total income	Share	(g) of end- year assets	-of- Perce owne	1) ntage rship	(13	(i) tion 5:) contr entity
-		COL	untry)	l l									c3
		COI	untry)										
		col	untry)										
		col	untry)										
		col	untry)										
		col	unury)										
		col	unury)										
		col	untry)										

Sale of assets to related organization(s) . . .

(1)WOMAN'S MISSIONARY UNION FOUNDATION

(2) WOMAN'S MISSIONARY UNION FOUNDATION

(3)WOMAN'S MISSIONARY UNION FOUNDATION

(4)WOMAN'S MISSIONARY UNION FOUNDATION

(5) WOMAN'S MISSIONARY UNION FOUNDATION

Purchase of assets from related organization(s).

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	Yes	No

(b)

Transaction type (a-s)

С

Amount involved

26,382

651,091

12,000

22,000

101.733

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

Lease of facilities, equipment, or other assets to related organization(s)

Name of related organization

1a 1b Y

1c

1d

1e

1f

1g

1i

1i

1k Yes

11

1m

1n

1p 1a

1r

1s

Schedule R (Form 990) 2019

(d)

Method of determining amount involved

Yes

Yes

Yes Yes

No No

No

No No

No

No

No

Nο

No

No

No

No

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. (a) Name, address, and EIN of entity (b) (c) (d) (e) Are all partners (f) (g) (h) (i) Code V-UBI (j) **(k)** Percentage Primary activity Legal Predominant Share of Share of Disproprtionate General or allocations? ownership domicile income section total end-of-year amount in box managing (state or (related, 501(c)(3) income assets partner? unrelated, organizations? of Schedule foreign excluded from country) K-1 (Form 1065) tax under sections 512-514) Yes No Yes No Yes No

Schedule R (Form 990) 2019								
Part VII	Supplemental Info	upplemental Information						
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).						
Return Reference		Explanation						