

Form 990

Department of the Tressury

CHANGE OF ACCOUNTING PERIOD

### CHANGE OF ACCOUNTING PERIOD

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2020

► Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2020 calendar year, or tax year beginning JAN 1, 2020 and ending SEP 30, Check if C Name of organization D Employer identification number Address RED ARROW CAMP FOUNDATION Name change 39-6105876 Doing business as Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number ]Fina! return PO BOX 180602 2624430435 termin-ated City or town, state or province, country, and ZIP or foreign postal code 349 G Gross receipts \$ Amended return DELAFIELD, WI 53018 H(a) Is this a group return Applica-F Name and address of principal officer: JOHN DICKENS Yes X No for subordinates? pending 833 EAST MICHIGAN ST, SUITE 1800, MILWAUKEE \_Yes L\_No H(b) Are all suborginates included? Tax-exempt status: X 501(c)(3) \_\_ 501(c) ( 4947(a)(1) or ) ◀ (insert no ) If "No," attach a list See instructions J Website: ► REDARROWCAMP.COM H(c) Group exemption number K Form of organization: X Corporation Association Other > L Year of formation: 1967 M State of legal domicile: WI Part I Summary THE FOUNDATION'S MISSION IS TO Briefly describe the organization's mission or most significant activities Governance ASSURE A CAMPING EXPERIENCE FOR CHILDREN WHO OTHERWISE WOULD NOT BE 🔟 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 7 4 Number of independent voting members of the governing body (Part VI, line 1) 0 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 12 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C) Line
7 a Total unrelated business revenue from Form 990-T, Pert 6 0. 7a 0. Prior Year **Current Year** Ş 345,640. AUG 30 2021 360,866. Contributions and grants (Part VIII, line 1h) 0. Program service revenue (Part VIII, line 2g) 0. 24,162. 4,095. 10 Investment income (Part VIII, column (A), lines 3, 4, and ,327. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c. 9c 0. 386,355 349 735. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A 69,550. 0. 13 Grants and similar amounts paid (Part IX, column (A), lines 1 3) 0. Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5 10) 0. 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) 1,628. b Total fundraising expenses (Part IX, column (D), line 25) 131,867. 56,815. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 201,417. 56,815. Total expenses. Add lines 13 17 (must equal Part IX, column (A), line 25) 184,938. 292,920. Revenue less expenses. Subtract line 18 from line 12 5 **Beginning of Current Year End of Year** 2,929,423. 3,263,664. 20 Total assets (Part X, line 16) 0. 0. Total liabilities (Part X, line 26) 929 Net assets or fund balances. Subtract line 21 from line 20 423. 3,263,664. | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge oom A Signature of officer Sign JOHN DICKENS, PRESIDENT Here Type or print name and title PTIN Préparer's signature Print/Type preparer's name Klep MEnucle P01355374 Paid ELLEN MCGUIRE Firm's EIN > 39-1628949 JOHNSON BLOCK INC CO., Preparer Firm's name 9701 BRADER WAY, SUITE #202 Firm's address Use Only Phone no. 608-274-2002 MIDDLETON, WI 53562

032001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

May the IRS discuss this return with the preparer shown above? See instructions

626

X Yes

Form 990 (2020)

Forr	n 990 (2020) RED ARROW CAMP FOUNDATION	39-610	5876	Page 2
	rt III   Statement of Program Service Accomplishments			. 550
	•			
	Check if Schedule O contains a response or note to any line in this Part III			
1	Briefly describe the organization's mission:			
	THE FOUNDATION'S MISSION IS TO ASSURE A CAMPING EXPERIENCE	CE FOR		
	CHILDREN WHO OTHERWISE WOULD NOT BE FINANCIALLY ABLE TO A		AND	
		111111		
	BENEFIT FROM A SUMMER CAMP EXPERIENCE.			
2	Did the organization undertake any significant program services during the year which were not listed on the			
_				X No
	prior Form 990 or 990 EZ?	•	Yes	Ľ∰ No
	If "Yes," describe these new services on Schedule O			
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		Yes	X No
	If "Yes," describe these changes on Schedule O	•		
	•			
4	Describe the organization's program service accomplishments for each of its three largest program services, as n	-		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	s, the total ex	penses, ar	d
	revenue, if any, for each program service reported			
4a				
40	(Code ) (Expenses \$ including grants of \$ ) (Revenu			· <del></del> )
	CAMP FEES PAID FOR THOSE ECONOMICALLY UNABLE TO AFFORD TH	HE FEE	SO THA	AT
	THEY CAN EXPERIENCE THE SUMMER CAMP EXPERIENCE. CAMP WAS	CLOSED	IN 20	20
	DUE TO CORONAVIRUS PANDEMIC AND THEREFORE NO TUITION WAS	PATD TO	O THE	
	CAMP DURING THIS REPORTING PERIOD.			
	CAMP BORING THIS REPORTING PERIOD.	···		
4b	(Code) (Expenses \$	e \$		)
	OVERSEE PROJECT TO REBUILD THE BATHROOMS AT THE CAMP. WIL		MATEI	<u> </u>
		<u></u>	<u> </u>	<u></u>
	TO THE RED ARROW CAMP WHEN FINISHED IN FISCAL YEAR 2020.			
		-		
		<del></del>		
4c	(Code) (Expenses \$14,074. Including grants of \$) (Revenue	, s		)
	OVERSEE PROJECT TO REPAIR AND REFINISH BASKETBALL AND TEN	NIS COU	JRTS.	
		SCAL YE		
		BCKH II	:AIX	
	2020.		_	
4d	Other program services (Describe on Schedule O.)			
	(Expenses \$ including grants of \$ ) (Revenue \$		)	
4.5	FO. 460		·	
<u>4e</u>	Total program service expenses ► 50 , 460 .			<u> </u>
			Form 95	(2020)

Form 990 (2020) RED ARROW CAMP FOUNDATION
Part IV Checklist of Required Schedules

			_ Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	L
2	is the organization required to complete Schedule B, Schedule of Contributors?	2_	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		İ	
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			١
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	<u> </u>	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	<del> </del>	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		٠,
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		.,
_	Schedule D, Part III	8	<del> </del> -	X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			1
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		w
40	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	1		x
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<del>  ^-</del>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			,
_	as applicable.	<u> </u>		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44-		х
h	Part VI	11a		<u> </u>
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VII	11b	Х	
_	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	1,10		_
·	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	- 10		<u> </u>
•	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
·	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV .	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes,"			
	complete Schedule G, Part III .	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	}		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts Land II	21	000	X
		Corm	<b>34411</b>	2020

نا	(continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	Γ	Yes	No
~~	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current		$\dagger -$	1
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		1	ļ
	Schedule J	23	1	x
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the		Î	
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
1	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c	ļ	
	d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	ļ	ļ
25	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	ļ	X
ŀ	s the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b	ļ	X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			İ
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			1.
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	<b> </b>	X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,		i	
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	-	^
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions).		<del>                                     </del>	
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?	28a	ļ	х
	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? #	1200		<del></del>
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	L	X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	ļ	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	<b> </b>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			۱.,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		l v ∣	ļ
Da	Note: All Form 990 filers are required to complete Schedule Ort V Statements Regarding Other IRS Filings and Tax Compliance	38	X	L
1-4	Check if Schedule O contains a response or note to any line in this Part V			
	Check it Schedule O contains a response of note to any line in this Fart v	·	Yes	No
4	Enter the number reported in Box 3 of Form 1096 Enter -0 if not applicable		162	140
	Enter the number reported in Box 3 of Form 1096 Enter 0 if not applicable  Enter the number of Forms W-2G included in line 1a. Enter 0 if not applicable  1b	4		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
Ç	(gambling) winnings to prize winners?	1c		
03200	4 12-23-20		990	(2020)
	t ( <del></del>	-		

Ра	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return  2a 0			
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time dunng the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	u .		7,
5a	,	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b_		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v
_	any contributions that were not tax deductible as chantable contributions?	6a		<u> X</u>
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		ı	
7		6b		
7	Organizations that may receive deductible contributions under section 170(c).	<b>-</b>		X
b	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	75		
Č	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <del>1</del>		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098 C?	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	1		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			,
а	Initiation fees and capital contributions included on Part VIII, line 12	4	- 1	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	ĺ		
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders	- [		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)		: 1	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	4		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a	-	<del></del> -
	Note: See the instructions for additional information the organization must report on Schedule O.	• 1	۱ ۰	
	Enter the amount of reserves the organization is required to maintain by the states in which the	l	ŀ	İ
	organization is licensed to issue qualified health plans		- 1	i
	Enter the amount of reserves on hand	140	$\dashv$	<u></u>
	Did the organization receive any payments for indoor tanning services during the tax year?  If "Yos " has it filed a Form 730 to report these payments?" If "Yos " assemble as explanation as Cabadula C	14a	$\dashv$	
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b	-	
	excess parachute payment(s) during the year?	15		x
	f "Yes," see instructions and file Form 4720, Schedule N	<del></del>		<u> </u>
	s the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		$\overline{\mathbf{x}}$
	f "Yes," complete Form 4720, Schedule O.	<del></del>		
		Form	990 (	2020)
			•	

RED ARROW CAMP FOUNDATION 39-6105876 Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI  $\overline{\mathbf{x}}$ Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O 7 b Enter the number of voting members included on line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. a The governing body? 8a b Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies This Section B requests information about policies not required by the Internal Revenue Code. No Yes X 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe in Schedule O how this was done 12c X Did the organization have a written whistleblower policy? 13 Х 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a X 15b b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►WI Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Other (explain on Schedule O) Own website \_\_\_\_ Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records JOLENE CHECK - 262-443-0435 2898 N MORGAN RD, OCONOMOWOC 53066

032006 12-23-20

orm 990 (2020) I	RED	ARROW	CAMP	FOUND
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39-6105876

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DATION Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

Check if Schedule O contains a response or note to any line in this Part VII

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

X Check this box if neither the organization		orga T	nıza			nper	nsate		1	
(A)	(B)	1		Pos	C) ation	,		(D)	(E)	(F)
Name and title	Average	(do	not c	hock	more	than	оле	Reportable	Reportable	Estimated
	hours per week	offi	, unle cer ar	ss pe	rson	is boll	teo)	compensation from	compensation from related	amount of other
	(list any	į						the	organizations	compensation
	hours for	å.	۱		İ	2		organization	(W·2/1099·MISC)	from the
	related	See	reste		۱.,	E S		(W-2/1099-MISC)		organization
	organizations	a to	i i		뢇	8 8				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) FREDERICK ALBRIGHT	0.25	트	투	-	×	===	=			
DIRECTOR	0.25	х			ŀ			0.	0.	0.
(2) JOHN DICKENS	1.50	-	<del> </del> -	<del> </del>		$\vdash$				
PRESIDENT	1.50	x	l	x				0.	0.	0.
(3) CHARLES JACOBUS	0.25				-		-			
DIRECTOR		х						0.	0.	0.
(4) DAVID JOHNSON	0.25	-				T				
DIRECTOR	<u> </u>	x		i				0.	0.	0.
(5) THOMAS TANNER	0.50							7 - 7		
CO-TREASURER		х		Х				0.	0.	0.
(6) SUE KROHN	0.25									
DIRECTOR		x						0.	0.	0.
(7) CRAIG STANLEY	1.00									
CO-TREASURER AND VICE PRESIDENT		X		Х				0.	0.	0.
•										
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	_1									

032007 12-23-20

032009 12-23-20

349,735.

**Business Code** 

d All other revenue e Total. Add lines 11a-11d

Total revenue See instructions

c Net income or (loss) from sales of inventory

Sec	tion 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must co	mplete column (A)	
	Check if Schedule O contains a respor				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22				_ 1
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	i		[	
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				· · · · · · · · · · · · · · · · · · ·
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include		· · · · · ·		
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes ,				
11	Fees for services (nonemployees)				<u> </u>
а	Management .				
b	Legal				
C	Accounting , , , , ,				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17			-	
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	3,022.		1,394.	1,628.
13	Office expenses	877.		877.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance .				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)		50 460		. '
_	PROGRAM EXPENSES - CAMP	50,460.	50,460.	2 456	
Ь	BANK FEES	2,456.		2,456.	
С					
d					
	All other expenses	FC 015	<u> </u>		1 600
25	Total functional expenses. Add lines 1 through 24e	56,815.	50,460.	4,727.	1,628.
26	Joint costs Complete this line only if the organization				
	reported in column (B) joint costs from a combined			İ	
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)	· · · · · · · · · · · · · · · · · · ·			Form 990 (2020)
	40.00.00				LASM MMU (2020)

art X	Check if Schedule O contains a response or note to any line in this Part X	<del> </del>		Г
		(A) Beginning of year		(B) End of year
1	Cash - non interest-bearing	14,633.	1	4,125
2	Savings and temporary cash investments	170,675.	2	308,730
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from any current or former officer, director,		-	-,
- }	trustee, key employee, creator or founder, substantial contributor, or 35%			<u>.</u>
	controlled entity or family member of any of these persons		5	-
6	Loans and other receivables from other disqualified persons (as defined		1.	-
	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
7 م	Notes and loans receivable, net	303,373.	7	468,74
8 8	Inventories for sale or use		8	
ž 9	Prepaid expenses and deferred charges		9	
10a	Land, buildings, and equipment, cost or other			
	basis Complete Part VI of Schedule D 10a			•
ь	Less, accumulated depreciation 10b		10c	
11	Investments - publicly traded securities	440,742.	11	482,064
12	Investments - other securities. See Part IV, line 11	2,000,000.	12	2,000,00
13	Investments - program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 33)	2,929,423.	16	3,263,66
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to any current or former officer, director,	3		
	trustee, key employee, creator or founder, substantial contributor, or 35%			
22	controlled entity or family member of any of these persons		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties	, [	24	
25	Other liabilities (including federal income tax, payables to related third		l	
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D		25	
26	Total liabilities. Add lines 17 through 25	0.	26	
	Organizations that follow FASB ASC 958, check here 🕨 🗓			• • •
27 28 29 30 31 32	and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	2,906,107.	27	3,259,673
28	Net assets with donor restrictions	23,316.	28	3,991
	Organizations that do not follow FASB ASC 958, check here			
1	and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
32	Total net assets or fund balances	2,929,423.	32	3,263,664
33	Total liabilities and net assets/fund balances	2,929,423.	33	3,263,664

Forr	n 990 (2020) RED ARROW CAMP FOUNDATION	<u> 39-</u>	6105876	Page 12
Pa	rt XII Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,735.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2		,815.
3	Revenue less expenses. Subtract line 2 from line 1	3		,920.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	<del></del>	,423.
5	Net unrealized gains (losses) on investments	5	41	<u>,322.</u>
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain on Schedule O)	9	·	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
	column (B))	10	3,263	<u>,665.</u>
<u>.</u> Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII		· · ·	
			<u>,                                    </u>	res No
1	Accounting method used to prepare the Form 990. X Cash Accrual Other		—   <sup>[</sup> · , [	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule (	)	<u> </u>	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		¥1
	separate basis, consolidated basis, or both			. :   : . :
	X Separate basis Consolidated basis Both consolidated and separate basis		<del></del>	101
b	Were the organization's financial statements audited by an independent accountant?		2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,	-  -  -  -  -  -  -  -  -  -  -  -  -	
	consolidated basis, or both:		ا ا	
	Separate basis Consolidated basis Both consolidated and separate basis		<del>  </del>	الد كلا أ
Ç	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,	0-	x
	review, or compilation of its financial statements and selection of an independent accountant?	dula O	2c	1" 12"
٥-	If the organization changed either its oversight process or selection process during the tax year, explain on Sche		<del></del>	f 1 -".
38	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	jie Audi	1 1	x
	Act and OMB Circular A-133?  If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required.	ad audd	3a	<del></del>
В	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	su audit	3b	
	or addres, explain why on schedule O and describe any steps taxen to diffueldo such addres	· · ·		90 (2020)
			FORITIO	- (2020)

#### SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number 39-6105876 RED ARROW CAMP FOUNDATION Reason for Public Charity Status. (All organizations must complete this part ) See instructions The organization is not a private foundation because it is: (For lines 1 through 12, check only one box) 1 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(1). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990 EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975, See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g \_\_\_ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. J Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations g Provide the following information about the supported organization(s) (iv) is the organization listed in your governing document? (v) Amount of monetary (ili) Type of organization (vi) Amount of other (i) Name of supported (ii) EIN (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Sch	edule A (Form 990 or 990-EZ) 2020 🧏	ED ARROW	CAMP FOUN	DATION		39-610	5876 Page 2
Pa	rt II Support Schedule for						
	(Complete only if you checke				on failed to qualify	under Part III If the	organization
	fails to qualify under the tests	s listed below, plea	se complete Part	Ht )			
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not		]			. ^	
	include any "unusual grants ")	l \			/		
2	Tax revenues levied for the organ-	1			1		
	ization's benefit and either paid to	<b>\</b>	1			1	
	or expended on its behalf	l \	1				
3	The value of services or facilities		<del>                                     </del>		1	-	<del></del>
•	furnished by a governmental unit to	\ \					
	the organization without charge	1		1	./		
4	Total. Add lines 1 through 3	1					
	The portion of total contributions	\ \ \		1	1		
•	by each person (other than a	\ \ \				,	
	governmental unit or publicly		<b>\</b>				
	supported organization) included						
	on line 1 that exceeds 2% of the	•		/			
	amount shown on line 11,		\ .	/	İ		
	column (f)		\ /		:		
	Public support. Subtract line 5 from line 4	-	\ <u>/</u>		<del></del>	<del> </del>	<del></del>
Sec	tion B. Total Support			L	<del></del>	<u>!</u>	
	dar year (or fiscal year beginning in)	(a) 2016	(b)∕2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	(a) 2010	13/2017	(6) 2010	(4) 2013	(6) 2020	(i) iotai
	Gross income from interest,			<b>\</b>		<b></b>	
	dividends, payments received on			\		i	
	secunties loans, rents, royalties,	f	ľ	\			
	and income from similar sources						
	Net income from unrelated business			1		·	<del></del>
	activities, whether or not the			\			
	business is regularly carried on		,	\			
	Other income Do not include gain			1			
	or loss from the sale of capital			\			
	assets (Explain in Part VI )			\			
	Total support. Add lines 7 through 10/	1		<del>,</del>	,		
	Gross receipts from related activities,	etc (see instructio	nne)		1	12	
	First 5 years. If the Form 990 is for the		•	fourth, or fifth tax:	vear as a section 5		
	organization, check this box and stop		at, second, time, i	outer, or mar tax	year as a section s	01(0)(0)	
	tion C. Computation of Public		centage	·	*	· -	
	Public support percentage for 2020 (lii			column (f))	<del></del>	14	%
	Public support percentage from 2019		•		1	15	%
	33 1/3% support test - 2020. If the o			line 13 and line	14 is 33 1/3% or m		
	stop here. The organization qualifies a				14 13 00 170 00 111	oro, cricon triis box	▶□
	33 1/3% support test - 2019. If the o		-		l line 15 is 33 1\3%	or more, check this	
	and stop here. The organization qualit	_				or more, ericer and	. ▶□
	10% -facts, and-circumstances test	•	• •	•	e 13 16a or 16h	and line 14 is 10% o	•
	and if the organization meets the facts					<b>\</b>	
	meets the facts and circumstances tes					1. Now the dryalitza	o
	neets the facts-and-circumstances test	•				7a and line 15 is 1	► □ □
	note, and if the organization meets the						070 OI
							<b>▶</b> □
	organization meets the facts-and-circuit						
18	Private foundation. If the organization	тики пот спеска п	JUX ON HITE 13, 102	i, 100, 17a, 0f 170		dule A (Form 990	or 990, E71 2000
					SCHE	Cuie A (Form 990	UI 990-EZ) 2020
						\	
						\	

# Schedule A (Form 990 or 990 EZ) 2020 RED ARROW CAMP FOUNDATION Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II ).

Se	ction A. Public Support	olow, picase comp			·····		
	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and	(6/2010	(0) 2011	10/2010	1472.013	(0)2020	(I) Total
•	membership fees received. (Do not						
	include any "unusual grants.")	288,310.	228,395.	223.585.	360,866.	343,832.	1444988.
2	Gross receipts from admissions.	200,0201	220,3330	223,303.	300,000.	313,032.	1444500.
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-				1		
	ization's benefit and either paid to						
	or expended on its behalf					<u> </u>	
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	288,310.	228,395.	223,585.	360,866.	343,832.	1444988.
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received						<del></del>
	from other than disqualified persons that exceed the greater of \$5 000 or 1% of the		ļ				
	amount on line 13 for the year						0.
С	Add lines 7a and 7b						0.
_8_	Public support. (Subtract line 7c from line 6)						1444988.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	288,310.	228,395.	223,585.	360,866.	343,832.	1444988.
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,			ĺ			
	and income from similar sources	8,907.	3,497.	10,028.	24,161.	4,095.	50,688.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	8,907.	3,497.	10,028.	24,161.	4,095.	50,688.
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						<u> </u>
	or loss from the sale of capital						
	assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12)	297,217.	231,892.	233,613.	385,027.	347,927.	1495676.
	First 5 years. If the Form 990 is for th				· · · · · · · · · · · · · · · · · · ·		
	check this box and stop here	· <b>g</b>	.,,			. (-,,-,- 3	▶□
	tion C. Computation of Public	Support Per	centage	· · · · · · · · · · · · · · · · · · ·	<del></del>		
	Public support percentage for 2020 (lii	· · · · · · · · · · · · · · · · · · ·	<del>-</del>	olumn (fl)	_	15	96.61 %
	Public support percentage from 2019	• • •	•			16	96.69 %
	tion D. Computation of Inves						
17	Investment income percentage for 20	20 (line 10c. colum	ın (f), dıvıded by lin	e 13, column (f))		17	3.39 %
	Investment income percentage from 2	•	• • • • • • • • • • • • • • • • • • • •	.,,	· · · · · · · · · · · · · · · · · · ·	18	3.31 %
	33 1/3% support tests - 2020. If the	· · · · · · · · · · · · · · · · · · ·		n line 14, and line	ن 15 s more than 33	<del></del>	
	more than 33 1/3%, check this box an						.s //o.t
		•	•				
	b 33 1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and						
	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization  Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.						
	Charl 1 4 /5 - 200 - 571 0000						
032023	01-25-21				00116		U. UUU-Laij EVEU

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C If you checked box 12c, Part I, complete Sections A, D, and E If you checked box 12d, Part I, complete Sections A and D, and complete Part V)

# Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and If you checked box 12a or 12b in Part I, answer lines 4b and 4c below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If \*Yes, " describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the chantable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non functionally integrated supporting organizations)? If "Yes," answer line 10b below
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	NO
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Schedule A (Form 990 or 990-EZ) 2020 RED ARROW CAMP FOUNDATION 39-6105	<u>87</u> 6	Pa	ige 5
Part IV   Supporting Organizations (continued)			
	<del></del>	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	1a		
range di managang managang managang managang managang managang managang managang managang managang managang ma	lb		
c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	_		
<u>detail in</u> Part VI. 1 Section B. Type I Supporting Organizations	lc		
occion b. Type i cupporang organizations	<del></del> ,	,T	
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		⁄es	No
more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,		1	
directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	_	_	
supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year  2 Did the organization operate for the benefit of any supported organization other than the supported	_	_	
organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	ł		
Part VI how providing such benefit carned out the purposes of the supported organization(s) that operated,	- 1.	Ì	
	<u>. †</u>	$\neg$	
Section C. Type II Supporting Organizations			
		es	No
Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	一广	-	
or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		ļ	
or management of the supporting organization was vested in the same persons that controlled or managed	4.		-
Section D. All Type III Supporting Organizations			
	T	es	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	<u>,</u>	.	
the organization maintained a close and continuous working relationship with the supported organization(s)	$\perp$		
3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a	-	- 1	
significant voice in the organization's investment policies and in directing the use of the organization's			
income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
supported organizations played in this regard.		$\perp$	
Section E. Type III Functionally Integrated Supporting Organizations			
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a The organization satisfied the Activities Test Complete line 2 below			
b The organization is the parent of each of its supported organizations. Complete line 3 below			
c The organization supported a governmental entity Describe in Part VI how you supported a governmental entity (see instruc			
2 Activities Test. Answer lines 2a and 2b below.	┵	es	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		ı	
those supported organizations and explain how these activities directly furthered their exempt purposes,	`	- 1	
how the organization was responsive to those supported organizations, and how the organization determined	<del></del>		-
that these activities constituted substantially all of its activities.			
b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
Po 1981 - A 11 - A 12 - A 12 - A 13 - A 14 - A 15 -			
Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	$\perp$		
these activities but for the organization's involvement	+	_	_
these activities but for the organization's involvement  Parent of Supported Organizations Answer lines 3a and 3b below.	1		
these activities but for the organization's involvement  3 Parent of Supported Organizations Answer lines 3a and 3b below.  a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	·		
these activities but for the organization's involvement  3 Parent of Supported Organizations Answer lines 3a and 3b below.  a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.  3:	·		
these activities but for the organization's involvement  3 Parent of Supported Organizations Answer lines 3a and 3b below.  a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			

	dule A (Form 990 or 990 EZ) 2020 RED ARROW CAMP FOUNDAT			39-6105876 Page 6
Ра	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	i Nov. 20, 1970 ( <i>explain in</i>	Part VI) See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete	e Sections A through E	<del></del>
Sect	ion A - Adjusted Net Income		(A) Pnor Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year)			
a	Average monthly value of securities	1a	· · · · · · · · · · · · · · · · · · ·	
ь	Average monthly cash balances	16		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors	,	•	1
	(explain in detail in Part VI).		•	
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use Enter 0.015 of line 3 (for greater amount,		· · · · · · · · · · · · · · · · · · ·	
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8	<del>- · · · </del>	
	on C - Distributable Amount		7	Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0 85 of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		ı
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6	·	
7	Check here if the current year is the organization's first as a non-functional	lly integrat	ed Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2020

d Excess from 2019
e Excess from 2020

Schedule A (Form 990 or 990-EZ) 2020 RED ARROW CAMP FOUNDATION	39-6105876 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines	or 17b, Part III, line 12,
line 1; Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1, Par Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addit (See instructions)	t V, Section B, line 1e, Part V, ional information.
PART III, SHORT YEAR EXPLANATION:	
THE FOUNDATION IS FILING A SHORT YEAR TAX RETURN AS THEY AR	E CHANGING
TO A FISCAL YEAR ENDING WITH 9/30/2020.	
<del></del>	

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public

RED ARROW CAMP FOUNDATION

Employer identification number 39-6105876

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	r Accounts. Complete if the				
	organization answered "Yes" on Form 990, Part IV, Iir	ne 6					
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (dunng year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds				
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No				
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be us	ed only				
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose co	nferring				
	impermissible private benefit?		Yes No				
Pa	rt II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Pa	rt IV, line 7.				
1	Purpose(s) of conservation easements held by the organization						
	Preservation of land for public use (for example, recrea	ition or education) Preservation of a	historically important land area				
	Protection of natural habitat	Preservation of a	certified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of	a conservation easement on the last				
	day of the tax year		Held at the End of the Tax Year				
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation easements	•	2b				
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c				
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structure					
	listed in the National Register		2d				
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the or	ganization during the tax				
	year ▶						
4	Number of states where property subject to conservation eas	sement is located >					
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of					
	violations, and enforcement of the conservation easements it	holds?	Yes No				
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conser-	vation easements during the year				
	<b>&gt;</b>						
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	n easements during the year				
	<b>▶</b> \$						
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4	4)(B)(i)				
	and section 170(h)(4)(B)(ii)?		Yes No				
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense sta	atement and				
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statement	s that describes the				
	organization's accounting for conservation easements						
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Othe	er Similar Assets.				
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8					
1a	If the organization elected, as permitted under FASB ASC 956	8, not to report in its revenue statement and	balance sheet works				
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public						
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items						
b	If the organization elected, as permitted under FASB ASC 958	8, to report in its revenue statement and bala	ance sheet works of				
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furthers	ance of public service,				
	provide the following amounts relating to these items						
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$				
	(ii) Assets included in Form 990, Part X	<u>.</u>	<b>.</b> \$				
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financial ga					
	the following amounts required to be reported under FASB AS						
а	Revenue included on Form 990, Part VIII, line 1	<del>-</del>	• \$				
	Assets included in Form 990, Part X		<b>&gt;</b> \$				

Schedule D (Form 990) 2020

Sch	Schedule D (Form 990) 2020 RED ARROW CAMP FOUNDATION 39-6105876 Page 10-6105876						Page 2			
Pa	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)									
3	Using the organization's acquisition, access	ion, and other record	is, check a	ny of the f	following that	make sig	nificant i	use of its		
	collection items (check all that apply)									
а	Public exhibition	•			hange prograi	m				
b	Scholarly research	•	e 🔲 Ot	her	<u>-</u>					
C	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how they	further th	ne organization	n's exem <sub>i</sub>	pt purpo:	se in Part	XIII	
5	During the year, did the organization solicit of	or receive donations	of art, histo	rical treas	sures, or other	sımilar a	issets		_	_
	to be sold to raise funds rather than to be m								Yes	No
Ра	rt IV Escrow and Custodial Arran		ete if the oi	rganizatio	n answered "Y	res" on F	orm 990	, Part IV,	line 9, or	
_	reported an amount on Form 990, Pa		<del></del>			<del></del>		-		
1a	Is the organization an agent, trustee, custod		liary for cor	ntributions	s or other asse	ets not in	cluded	<u></u>	٦.,	<b></b>
	on Form 990, Part X?			1-			•		_ Yes	L No
D	If "Yes," explain the arrangement in Part XIII	and complete the to	llowing tab	ie					A	
_	Paginajan halanga						1c		Amount	
c d	Beginning balance			•			1d		-	
e	Distributions during the year	•					1e			
f	Ending balance						1f			<del></del> -
	Did the organization include an amount on F	orm 990 Part X line	21 for esc	row or cu	istodial accou	nt kability	·		Yes	□ No
	If "Yes," explain the arrangement in Part XIII		·-			•	, -	. –		$\Box$
	rt V Endowment Funds. Complete						)			<del></del>
		(a) Current year	(b) Prio	r year	(c) Two years	back (d	d) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance									
ь	Contributions									
С	Net investment earnings, gains, and losses						_			
ď	Grants or scholarships									
е	Other expenditures for facilities									
	and programs		ļ				<del></del>			
ſ	Administrative expenses		ļ				<del></del>	····		
9	End of year balance		L							
2	Provide the estimated percentage of the curr	ent year end balanc		olumn (a)	) held as					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	•	%								
2-	The percentages on lines 2a, 2b, and 2c short		ation that a	ra hald an	d administers	d for the	organiza	tion		
Sa	3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by.  Yes No									
							63 110			
	(i) Unrelated organizations (ii) Related organizations								3a(II)	
h	If "Yes" on line 3a(ii), are the related organiza	 tions listed as requir	ed on Sche	dule B?		•	•		3b	
4	Describe in Part XIII the intended uses of the									
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990	), Part IV, lu	ne 11a So	ee Form 990, i	Part X, lir	ne 10.			
	Description of property	(a) Cost or o			or other		cumulate	d	(d) Book	value
		basis (investr	nent)	basis (	(other)	depr	eciation			
1a	Land									
b	Buildings									
C	Leasehold improvements							_		
d	Equipment									
е	Other									<del></del>
Total	. Add lines 1a through 1e (Column (d) must ex	gual Form 990 Part	X column (	B) Jine 10	Oc.)					0.

Schedule D (Form 990) 2020

#### **SCHEDULE O**

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service ➤ Go to www.irs gov/Form990 for the latest information. Inspection Employer identification number 39-6105876 Name of the organization RED ARROW CAMP FOITHDATTON

RED ARROW CAMP FOUNDATION	39-0103070
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISS	ION:
FINANCIALLY ABLE TO ATTEND AND BENEFIT FROM A SUMMER CAMP	EXPERIENCE.
FORM 990, PART VI, SECTION B, LINE 11B:	
REVIEW WILL BE CONDUCTED BY THE OFFICERS OF THE BOARD.	
FORM 990, PART VI, SECTION C, LINE 19:	
DOCUMENTS AVAILABLE TO THE PUBLIC PER REQUEST	
	<del></del>