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Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2019

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

A For the 2019 calendar year, or tax year beginning 10-01-2019 , and ending 09-30-2020

B Check if applicable:  
☐ Address change  
☐ Name change  
☐ Initial return  
☐ Final return/terminated  
☐ Amended return  
☐ Application pending

C Name of organization  
COUNTERPART INTERNATIONAL INC  
  
Doing business as  
  
Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
2345 CRYSTAL DRIVE NO 301  
  
City or town, state or province, country, and ZIP or foreign postal code  
ARLINGTON, VA 22202

F Name and address of principal officer:  
ANN HUDOCK DPHIL  
2345 CRYSTAL DRIVE NO 301  
ARLINGTON, VA 22202

D Employer identification number  
13-6183605  
  
E Telephone number  
(571) 447-5700  
  
G Gross receipts \$ 39,900,351

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.COUNTERPART.ORG

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1965

M State of legal domicile: NY

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:  
HELPING PEOPLE BUILD BETTER LIVES AND MORE DURABLE FUTURES, COMMUNITY BY COMMUNITY.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a) . . . . . 3 12

4 Number of independent voting members of the governing body (Part VI, line 1b) . . . . . 4 12

5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) . . . . . 5 140

6 Total number of volunteers (estimate if necessary) . . . . . 6 9

7a Total unrelated business revenue from Part VIII, column (C), line 12 . . . . . 7a 0

b Net unrelated business taxable income from Form 990-T, line 39 . . . . . 7b 0

Revenue

8 Contributions and grants (Part VIII, line 1h) . . . . . 8 60,083,585

9 Program service revenue (Part VIII, line 2g) . . . . . 9 419,134

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d ) . . . . . 10 49,547

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . . 11 1,692

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . . 12 60,553,958

Current Year 38,744,957 1,113,136 17,248 0 39,875,341

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3 ) . . . . . 13 20,329,090

14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . . 14 0

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) . . . . . 15 24,170,748

16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . . 16a 0

b Total fundraising expenses (Part IX, column (D), line 25) ▶37,529

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . . . 17 15,701,954

18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) . . . . . 18 60,201,792

19 Revenue less expenses. Subtract line 18 from line 12 . . . . . 19 352,166

Current Year 9,260,353 0 17,835,171 0 12,481,018 39,576,542 298,799

Net Assets or Fund Balances

20 Total assets (Part X, line 16) . . . . . 20 11,269,036

21 Total liabilities (Part X, line 26) . . . . . 21 10,019,158

22 Net assets or fund balances. Subtract line 21 from line 20 . . . . . 22 1,249,878

Beginning of Current Year End of Year 12,706,502 11,158,129 1,548,373

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

\*\*\*\*\*  
Signature of officer  
KOSHA SHISWAWALA CHIEF FINANCIAL OFFICER  
Type or print name and title

2021-02-19  
Date

Paid Preparer Use Only

Print/Type preparer's name  
Firm's name ▶ GELMAN ROSENBERG & FREEDMAN  
Firm's address ▶ 4550 MONTGOMERY AVE SUITE 800N  
BETHESDA, MD 208142930

Preparer's signature  
Date

Check ☐ if self-employed  
Firm's EIN ▶ 52-1392008  
Phone no. (301) 951-9090

PTIN P00288314

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form 990 (2019)

**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

FOR MORE THAN 55 YEARS, COUNTERPART INTERNATIONAL HAS PARTNERED WITH FORMAL AND INFORMAL EMERGING LOCAL ORGANIZATIONS AND CITIZEN LEADERS TO BUILD INCLUSIVE, SUSTAINABLE COMMUNITIES IN WHICH PEOPLE THRIVE. (DESCRIPTION CONTINUED ON SCHEDULE O)

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

<b>4a</b>	(Code: ) (Expenses \$ 19,532,793 including grants of \$ 5,987,389 ) (Revenue \$ )
	See Additional Data
<b>4b</b>	(Code: ) (Expenses \$ 1,871,066 including grants of \$ 715,295 ) (Revenue \$ )
	See Additional Data
<b>4c</b>	(Code: ) (Expenses \$ 8,792,790 including grants of \$ 2,139,461 ) (Revenue \$ )
	See Additional Data

(Code: ) (Expenses \$ 1,182,964 including grants of \$ 418,208 ) (Revenue \$ 1,113,136 )







HEALTH: GOVERNMENTS, WORKING IN PARTNERSHIP WITH HEALTH NON-GOVERNMENTAL ORGANIZATIONS, COMMUNITY-BASED ORGANIZATIONS, AND PUBLIC AND PRIVATE HEALTH CARE PROFESSIONALS THAT SUPPLY THE TECHNICAL SKILLS, EXPERTISE, AND LOCAL KNOWLEDGE TO DELIVER COMMUNITY-LEVEL THROUGH GLOBAL-LEVEL HEALTH SOLUTIONS, CAN MORE EFFECTIVELY TACKLE CHALLENGES RANGING FROM EMERGING PANDEMIC THREATS TO HIV/AIDS TO WATERBORNE DISEASES. COUNTERPART INTERNATIONAL'S SUBSIDIARY, THE SOCIAL SECTOR ACCELERATOR (SSA), COMBINES COUNTERPART'S PROGRAMMATIC EXPERTISE WITH AN ENTREPRENEURIAL SPIRIT, CHANGING THE WAY PEOPLE LOOK AT AND SOLVE GLOBAL DEVELOPMENT PROBLEMS. THE FOLLOWING ARE SOCIAL SECTOR ACCELERATOR FY20 PROGRAMMATIC ACHIEVEMENTS IN THE AREA OF HEALTH: THE SOCIAL SECTOR ACCELERATOR WORKED WITH NEO PHILANTHROPY, OAK FOUNDATION, AND MEMBERS OF OAK'S PREVENT CHILD SEXUAL ABUSE PROGRAMME TO DESIGN A CAPACITY BUILDING TRAINING PLAN FOR A COHORT OF NGOS WORKING TO PREVENT CHILD SEXUAL ABUSE GLOBALLY. PAIRED WITH CAPACITY BUILDING GRANTS, THE ACCELERATOR IS HELPING TO STRENGTHEN THESE PARTICIPATING ORGANIZATIONS AND INCREASE COLLABORATION AMONGST THEM. VESTED IN ENGAGED WITH THE SOCIAL SECTOR ACCELERATOR TO EVALUATE THE CAPACITY BUILDING INVESTMENTS OF THE ST. DAVID'S FOUNDATION (SDF) IN AUSTIN, TEXAS. THE SOCIAL SECTOR ACCELERATOR CONDUCTED DATA ANALYSES, REVIEWED GRANT DOCUMENTATION, AND PREPARED A RECOMMENDATIONS REPORT FOR THE SDF TEAM. CLIMATE RESILIENCY: DEVELOPMENT CHALLENGES AROUND THE WORLD ARE MADE WORSE BY THE IMPACTS OF CLIMATE CHANGE. MITIGATING THE IMPACTS OF CLIMATE CHANGE THROUGH EFFECTIVE NATURAL RESOURCE MANAGEMENT CAN HELP COMBAT POVERTY, WHILE PROTECTING THE LIVELIHOODS OF THOSE LIVING IN COASTAL AND INLAND COMMUNITIES. IN THE DOMINICAN REPUBLIC AND HAITI, COUNTERPART IMPLEMENTS THE USAID FUNDED INTEGRATED MARINE ECOSYSTEM MANAGEMENT (IMEM) PROGRAM IN NORTHERN HISPANIOLA (SEPTEMBER 2019- SEPTEMBER 2022) THAT SEEKS TO PRESERVE BIODIVERSITY AND PROMOTE THE LIVELIHOODS OF FARMERS AND FISHERS BY IMPROVING ECOSYSTEM MANAGEMENT ACROSS MARINE PROTECTED AREAS (MPA) AND SCALING SUSTAINABLE PRACTICES IN FARMING AND FISHING. IN FY20, COUNTERPART ISSUED TWO SUBGRANTS TO LOCAL PARTNERS IN THE DOMINICAN REPUBLIC AND HAITI FOR A TOTAL OF \$1,290,000. COUNTERPART PARTNERED WITH THESE ORGANIZATIONS TO SPEARHEAD ACTIVITIES IN EACH COUNTRY. IN THE DR, THE PROJECT TRAINED 192 PEOPLE IN SUSTAINABLE RICE FARMING PRACTICES AND REDUCED THE SEQUESTRATION OF 3,744,480 KG OF CO2 THROUGH IMPLEMENTATION OF THESE PRACTICES. THE PROGRAM ALSO ESTABLISHED THE CREATION OF A SUSTAINABLE RICE VALUE CHAIN, IN WHICH \$200,000 USD WAS SECURED IN LOANS FOR 52 FARMERS TO HARVEST SUSTAINABLY PRODUCED RICE, WHICH RESULTED IN A PROFIT OF \$1,945,075 USD AFTER ONE GROWING SEASON. IN RESPONSE TO COVID-19 PANDEMIC, COUNTERPART WORKED TO SUPPORT THE USAID RELIEF EFFORTS IN THE DR AND HAITI. IN THE DR, THE PROGRAM SUPPORTED LOGISTICS TO DELIVER MONTHLY FOOD RATIONS TO 700 FAMILIES IN IMEM COMMUNITIES. IN HAITI, THE PROGRAM CREATED THREE DIFFERENT INFORMATIONAL MATERIALS FOR THE RURAL HAITIAN POPULATION THAT OUTLINED IMPORTANT SAFETY MEASURES TO TAKE IN RESPONSE TO THE VIRUS. COUNTERPART INTERNATIONAL'S SUBSIDIARY, THE SOCIAL SECTOR ACCELERATOR (SSA), COMBINES COUNTERPART'S PROGRAMMATIC EXPERTISE WITH AN ENTREPRENEURIAL SPIRIT, CHANGING THE WAY PEOPLE LOOK AT AND SOLVE GLOBAL DEVELOPMENT PROBLEMS. THE FOLLOWING ARE SOCIAL SECTOR ACCELERATOR FY20 PROGRAMMATIC ACHIEVEMENTS IN THE AREA OF CLIMATE RESILIENCY: FROHRING FOUNDATION: THE COASTAL CLIMATE RESILIENCY PROGRAM STRENGTHENS THE RESILIENCY OF COASTAL COMMUNITIES IN THE DOMINICAN REPUBLIC THROUGH INTEGRATED STRATEGIES AT THE INTERSECTION OF EDUCATION, SCIENCE, COMMUNITY DEVELOPMENT, YOUTH EMPOWERMENT, AND NATIONAL POLICY. WITH SUPPORT FROM THE SOCIAL SECTOR ACCELERATOR, DOMINICAN AND INTERNATIONAL PARTNERS IMPROVED THE LIVELIHOODS OF COASTAL POPULATIONS WHILE RESTORING AND ENHANCING COASTAL MARINE ECOSYSTEMS. THE OVERARCHING GOAL FOR THE SSA'S WORK IN THE DOMINICAN REPUBLIC IS TO REDUCE LOCAL PRESSURES ON BIODIVERSITY IN COASTAL AND MARINE ECOSYSTEMS, WHILE MINIMIZING ECONOMIC AND CULTURAL DISRUPTION TO THE COMMUNITIES THAT DEPEND ON THOSE ECOSYSTEMS. ULTIMATELY, THE PROGRAM STRIVES TO ENSURE THE ECONOMIC EMPOWERMENT OF COASTAL COMMUNITIES IN AN ECOLOGICALLY SUSTAINABLE WAY. THE SUMMIT FOUNDATION: SINCE 2019, THE ACCELERATOR TEAM HAS SUPPORTED THE MESOAMERICAN REEF (MAR) PROGRAM LEADERSHIP TEAM TO STRENGTHEN THE CAPACITY OF KEY GRANTEEES, INFORM THE DEVELOPMENT OF THE NEW MAR PROGRAM STRATEGY WITH A SPECIFIC FOCUS ON HOW THE FOUNDATION SUPPORTS THE LONG TERM HEALTH OF THEIR GRANTEE PARTNERS, AND FACILITATE KEY CONVERSATIONS WITH GRANTEE AND FOUNDATION PARTNERS. IN 2020 THE SSA EXPANDED SUPPORT TO INCLUDE ORGANIZATIONAL CAPACITY BUILDING EFFORTS WITH THREE KEY PROGRAM PARTNERS AS WELL AS A NETWORK OF NGOS WHICH MANAGE MARINE PROTECTED AREAS IN THE MAR REGION. OAK FOUNDATION COMMITS ITS RESOURCES TO ADDRESS ISSUES OF GLOBAL, SOCIAL, AND ENVIRONMENTAL CONCERN, PARTICULARLY THOSE THAT HAVE A MAJOR IMPACT ON THE LIVES OF THE DISADVANTAGED. WITH OFFICES IN EUROPE, AFRICA, INDIA, AND NORTH AMERICA, OAK FOUNDATION MAKES GRANTS TO ORGANIZATIONS IN APPROXIMATELY 40 COUNTRIES WORLDWIDE. THE ACCELERATOR WORKED WITH OAK GRANTEE PARTNERS IN THREE DIFFERENT REGIONS - ASIA, BRAZIL AND EUROPE - TO STRENGTHEN THEIR COMMUNICATIONS CAPACITIES. THE ABILITY TO ADAPT IS A NECESSARY SKILL OF EVERY GRANTMAKING ORGANIZATION, AND THE EVENTS OF 2020 HAVE ACCELERATED THE NEED AND URGENCY FOR GRANTMAKERS TO SUCCESSFULLY ADAPT AND STRENGTHEN THE SUPPORT THEY PROVIDE THEIR COMMUNITIES AND GRANTEE PARTNERS. IN THE CASE OF OAK FOUNDATION, THEY HAD JUST BEGUN WORK WITH THE SOCIAL SECTOR ACCELERATOR ON A UNIQUE PROJECT WHEN THE COVID CRISIS STRUCK. THE ADAPTATION THROUGH PARTICIPATORY DESIGN WORKSHOP (10/06/20 AND 10/08/20), A PARTNER-LED APPROACH TO DESIGNING AND PROVIDING STRATEGIC COMMUNICATIONS SUPPORT, WAS INTENDED AS A DIFFERENT APPROACH TO PROVIDING ORGANIZATIONAL SUPPORT WHICH WOULD RELY ON BOTH INPUT AND EXPERTISE OF THE PARTICIPATING ORGANIZATIONS. RATHER THAN HIT "PAUSE" BECAUSE OF THE GLOBAL CRISIS, THE ELEMENTS OF PARTICIPATORY DESIGN THAT WERE INHERENT TO THE PROJECT ENABLED OAK AND THE ACCELERATOR TO LEAN INTO THE PROJECT'S INCLUSIVE DESIGN ELEMENTS TO ADAPT AND ENHANCE THE SUPPORT FOR PARTICIPATING PARTNERS. USING THIS PROJECT AS A CASE STUDY, THIS WORKSHOP HIGHLIGHTED KEY ELEMENTS OF PARTICIPATORY DESIGN AS A WAY TO ACCELERATE ADAPTATION AND DEVELOP PROGRAMS THAT ARE RELEVANT AND USEFUL FOR GRANTEE PARTNERS.

**4d** Other program services (Describe in Schedule O.)

(Expenses \$ 1,182,964 including grants of \$ 418,208 ) (Revenue \$ 1,113,136 )

**4e** Total program service expenses 31,379,613

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	<b>1</b> Yes	
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	<b>2</b> Yes	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	<b>3</b>	No
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	<b>4</b>	No
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	<b>5</b>	No
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	<b>6</b>	No
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	<b>7</b>	No
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	<b>8</b>	No
<b>9</b> Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	<b>9</b>	No
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	<b>10</b> Yes	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	<b>11a</b> Yes	
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	<b>11b</b>	No
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	<b>11c</b>	No
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	<b>11d</b> Yes	
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	<b>11e</b> Yes	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	<b>11f</b> Yes	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	<b>12a</b>	No
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	<b>12b</b> Yes	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	<b>13</b>	No
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?	<b>14a</b> Yes	
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 	<b>14b</b> Yes	
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 	<b>15</b> Yes	
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 	<b>16</b> Yes	
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	<b>17</b>	No
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	<b>18</b>	No
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	<b>19</b>	No
<b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	<b>20a</b>	No
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20b</b>	
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	<b>21</b> Yes	

**Part IV Checklist of Required Schedules** (continued)

		Yes	No
<b>22</b>	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . .	<b>22</b>	No
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J . . . . .	<b>23</b>	Yes
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a . . . . .	<b>24a</b>	No
<b>b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .	<b>24b</b>	
<b>c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	<b>24c</b>	
<b>d</b>	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .	<b>24d</b>	
<b>25a</b>	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . . . .	<b>25a</b>	No
<b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . .	<b>25b</b>	No
<b>26</b>	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II . . . . .	<b>26</b>	No
<b>27</b>	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III . . . . .	<b>27</b>	No
<b>28</b>	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b>	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV . . . . .	<b>28a</b>	No
<b>b</b>	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV . . . . .	<b>28b</b>	No
<b>c</b>	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV . . . . .	<b>28c</b>	No
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . . .	<b>29</b>	Yes
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . . . . .	<b>30</b>	No
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . . . . .	<b>31</b>	No
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II . . . . .	<b>32</b>	No
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I . . . . .	<b>33</b>	Yes
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 . . . . .	<b>34</b>	Yes
<b>35a</b>	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<b>35a</b>	Yes
<b>b</b>	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . .	<b>35b</b>	No
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 . . . . .	<b>36</b>	No
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI . . . . .	<b>37</b>	No
<b>38</b>	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O. . . . .	<b>38</b>	Yes

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V . . . . . ☒

	Yes	No
<b>1a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . . .	<b>1a</b>	76
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . .	<b>1b</b>	0
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	<b>1c</b>	Yes

**Part V Statements Regarding Other IRS Filings and Tax Compliance** (continued)

<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .	<b>2a</b> 140	<b>2b</b>	Yes	
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		<b>2b</b>	Yes	
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .		<b>3a</b>		No
<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . . .		<b>3b</b>		
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .		<b>4a</b>	Yes	
<b>b</b> AF, AJ, BG, CG, ES, GT, MI, MZ, NG, SG, YM, ZA, . . . . . If "Yes," enter the name of the foreign country: DR, MR, MO				
<b>5a</b> Was the organization filing any reportable information for the calendar year under the Foreign Bank and Financial Accounts (FBAR)?		<b>5a</b>		No
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		<b>5b</b>		No
<b>c</b> If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .		<b>5c</b>		
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .		<b>6a</b>		No
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .		<b>6b</b>		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>				
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .		<b>7a</b>		No
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .		<b>7b</b>		
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .		<b>7c</b>		No
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year . . . . .	<b>7d</b>			
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		<b>7e</b>		No
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .		<b>7f</b>		No
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .		<b>7g</b>		
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .		<b>7h</b>		
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .		<b>8</b>		
<b>9 Sponsoring organizations maintaining donor advised funds.</b>				
<b>a</b> Did the sponsoring organization make any taxable distributions under section 4966? . . . . .		<b>9a</b>		
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .		<b>9b</b>		
<b>10 Section 501(c)(7) organizations.</b> Enter:				
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12 . . . . .	<b>10a</b>			
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . .	<b>10b</b>			
<b>11 Section 501(c)(12) organizations.</b> Enter:				
<b>a</b> Gross income from members or shareholders . . . . .	<b>11a</b>			
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . .	<b>11b</b>			
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		<b>12a</b>		
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year. . . . .	<b>12b</b>			
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>				
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? . . . . . <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.		<b>13a</b>		
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .	<b>13b</b>			
<b>c</b> Enter the amount of reserves on hand . . . . .	<b>13c</b>			
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year? . . . . .		<b>14a</b>		No
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .		<b>14b</b>		
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? . . . . . If "Yes," see instructions and file Form 720, Schedule N.		<b>15</b>		No
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . . . . If "Yes," complete Form 4720, Schedule O.		<b>16</b>		No

**Part VI**

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year	<b>1a</b> 12		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
<b>b</b> Enter the number of voting members included in line 1a, above, who are independent	<b>1b</b> 12		
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	<b>2</b>		No
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	<b>3</b>		No
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	<b>4</b>		No
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?	<b>5</b>		No
<b>6</b> Did the organization have members or stockholders?	<b>6</b>		No
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	<b>7a</b>		No
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7b</b>		No
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
<b>a</b> The governing body?	<b>8a</b>	Yes	
<b>b</b> Each committee with authority to act on behalf of the governing body?	<b>8b</b>	Yes	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	<b>9</b>		No

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?	<b>10a</b>	No
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	<b>10b</b>	
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	<b>11a</b> Yes	
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13	<b>12a</b> Yes	
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<b>12b</b> Yes	
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	<b>12c</b> Yes	
<b>13</b> Did the organization have a written whistleblower policy?	<b>13</b> Yes	
<b>14</b> Did the organization have a written document retention and destruction policy?	<b>14</b> Yes	
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official	<b>15a</b> Yes	
<b>b</b> Other officers or key employees of the organization	<b>15b</b> Yes	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	<b>16a</b>	No
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	<b>16b</b>	

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed▶  
AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, MA, MD, MI, MS, MN, NC, NJ, NH, NM, NY, OR, PA, RI, SC, TN, UT, VA, WI, WV

**18** Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records:  
▶KOSHA SHISWAWALA 2345 CRYSTAL DRIVE NO 301 ARLINGTON, VA 22202 (571) 447-5700

**Part VII****Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) RAUL HERRERA ..... BOARD CHAIR	1.00 .....	X		X				0	0	0
(2) MARY KAREN WILLS ..... BOARD VICE CHAIR & AUDIT COMM. CHAIR	1.00 .....	X		X				0	0	0
(3) CARLOS AGUILAR ..... FINANCE COMMITTEE CHAIR	1.00 .....	X		X				0	0	0
(4) ROLDAN TRUJILLO ..... BOARD MEMBER, SECRETARY	1.00 .....	X		X				0	0	0
(5) HILDA ARELLANO ..... BOARD MEMBER	1.00 .....	X						0	0	0
(6) GUILLERMO CASTILLO ..... BOARD MEMBER	1.00 .....	X						0	0	0
(7) THOMAS LOVEJOY ..... BOARD MEMBER	1.00 .....	X						0	0	0
(8) DIANA WALKER ..... SOCIAL SECTOR ACCELERATOR COMM CHAIR	1.00 .....	X						0	0	0
(9) JUDITH WHITTLESEY ..... GOV. & NOMINATING COMMITTEE CHAIR	1.00 .....	X						0	0	0
(10) JOCELYN BROWN HALL ..... BOARD MEMBER (STARTED 6/1/20)	1.00 .....	X						0	0	0
(11) LOUIS BRUU ..... BOARD MEMBER (STARTED 4/1/20)	1.00 .....	X						0	0	0
(12) WILLIAM HAMMINK ..... BOARD MEMBER (STARTED 3/1/20)	1.00 .....	X						0	0	0
(13) ANN HUDOCK ..... CHIEF EXECUTIVE OFFICER	40.00 .....			X				283,036	0	17,361
(14) DEREK W HODKEY ..... CHIEF OPERATING OFFICER	40.00 .....			X				263,975	0	32,096
(15) THOMAS G MAGNANI ..... CFO (ENDED 9/26/19)	40.00 .....			X				179,999	0	20,128
(16) KOSHA SHISWAWALA ..... CFO(STARTED 9/27/19)	40.00 .....			X				185,290	0	11,585
(17) SIBEL BERZEG ..... VP. PROGRAM EXCELLENCE & ACQUIS.	40.00 .....				X			204,679	0	13,288

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MARCIO NASCIMENTO VP, BUSINESS DEVELOPMENT	40.00				X			164,836	0	2,757
(19) WENDY BRADFORD SR. DIRECTOR, HUMAN RESOURCES	40.00				X			187,519	0	17,124
(20) TITUS BIYETE CHIEF OF PARTY - AFGHANISTAN	40.00					X		212,375	0	19,668
(21) KELLEY JONES CHIEF OF PARTY - BANGLADESH	40.00					X		210,583	0	13,480
(22) MILEYDI GUILARTE CHIEF OF PARTY - EL SALVADOR	40.00					X		209,229	0	13,038
(23) FRANCO SANCHEZ CHIEF OF PARTY - GUATEMALA	40.00					X		201,346	0	9,217
(24) RUBEN JOHNSON CHIEF OF PARTY - SENEGAL	40.00					X		198,600	0	12,303

<b>1b Sub-Total</b>			
<b>c Total from continuation sheets to Part VII, Section A</b>			
<b>d Total (add lines 1b and 1c)</b>	2,501,467	0	182,045

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 32**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PILGRIMS GROUP LIMITED 16 THE MOUNT GUILDFORD SURREY GU2 4HN UK	SECURITY SERVICES	459,811
IMC WORLDWIDE INC 1201 WILSON BOULEVARD 27TH FL ARLINGTON, VA 22209	EVALUATION SERVICES	197,831
TECHNO BRAIN LLC 9128 STRADA PLACE SUITE 10115 NAPLES, FL 34108	IT SERVICES	161,202
ASTON CARTER INC 3689 COLLECTION CENTER DRIVE CHICAGO, IL 60693	TEMPORARY STAFFING SERVICES	159,655
SVAFI SGEIRSDOTTIR FRAMNESNEGUR 34 REYKJAVIK IC	GRANTS, CONTRACT & COMPLIANCE SVCS	128,901

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶ 7**

Form 990 (2019)		Page 9					
Part VIII		Statement of Revenue					
Check if Schedule O contains a response or note to any line in this Part VIII							
		(A)	(B)	(C)	(D)		
		Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	37,825,572			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	919,385			
	g	Noncash contributions included in lines 1a - 1f:\$	1g	776,163			
	h	Total. Add lines 1a-1f		38,744,957			
Program Service Revenue			Business Code				
	2a	CONTRACTS	900099	1,088,360	1,088,360		
	b	FEES FOR SERVICE	900099	24,776	24,776		
	c						
	d						
	e						
	f	All other program service revenue.					
	g	Total. Add lines 2a-2f		1,113,136			
Other Revenue	3		Investment income (including dividends, interest, and other similar amounts)	17,258		17,258	
	4		Income from investment of tax-exempt bond proceeds				
	5		Royalties				
	6a	Gross rents	(i) Real	(ii) Personal			
			6a				
			b	Less: rental expenses	6b		
			c	Rental income or (loss)	6c		
	d		Net rental income or (loss)				
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
			7a	25,000			
			b	Less: cost or other basis and sales expenses	7b	25,010	
			c	Gain or (loss)	7c	-10	
	d		Net gain or (loss)	-10		-10	
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a				
			b	Less: direct expenses	8b		
	c		Net income or (loss) from fundraising events				
	9a	Gross income from gaming activities. See Part IV, line 19	9a				
			b	Less: direct expenses	9b		
	c		Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances	10a				
b			Less: cost of goods sold	10b			
c		Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code					
11a							
b							
c							
d		All other revenue					
e		Total. Add lines 11a-11d					
12		Total revenue. See instructions	39,875,341	1,113,136	0	17,248	

Form 990 (2019)

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .	3,728,114	3,728,114		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. . . . .	5,532,239	5,532,239		
<b>4</b> Benefits paid to or for members . . . . .				
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .	1,304,853	254,162	1,050,691	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .	14,185,367	10,542,238	3,636,935	6,194
<b>7</b> Other salaries and wages . . . . .				
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . . . .	311,975	252,616	59,207	152
<b>9</b> Other employee benefits . . . . .	1,126,946	805,219	321,262	465
<b>10</b> Payroll taxes . . . . .	906,030	634,426	271,239	365
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management . . . . .				
<b>b</b> Legal . . . . .	64,230	30,244	33,986	
<b>c</b> Accounting . . . . .	181,590	64,066	117,524	
<b>d</b> Lobbying . . . . .				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees . . . . .				
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	3,533,329	2,708,788	824,541	
<b>12</b> Advertising and promotion . . . . .	133,686	122,686	11,000	
<b>13</b> Office expenses . . . . .	485,718	458,593	27,055	70
<b>14</b> Information technology . . . . .	747,526	394,874	347,691	4,961
<b>15</b> Royalties . . . . .				
<b>16</b> Occupancy . . . . .	1,446,634	644,367	802,267	
<b>17</b> Travel . . . . .	1,025,032	940,394	84,638	
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
<b>19</b> Conferences, conventions, and meetings . . . . .	33,879	20,758	13,121	
<b>20</b> Interest . . . . .	5,117		5,117	
<b>21</b> Payments to affiliates . . . . .				
<b>22</b> Depreciation, depletion, and amortization . . . . .	79,718		79,718	
<b>23</b> Insurance . . . . .	265,056	40,294	224,762	
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> TRAINING	1,507,931	1,507,931		
<b>b</b> DONATED GOODS	776,164	776,164		
<b>c</b> EQUIPMENT	768,582	684,309	84,273	
<b>d</b> PROJECT ACTIVITIES	500,518	500,518		
<b>e</b> All other expenses	926,308	736,613	164,373	25,322
<b>25</b> Total functional expenses. Add lines 1 through 24e	39,576,542	31,379,613	8,159,400	37,529
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	422,516	<b>1</b>	395,924
	<b>2</b> Savings and temporary cash investments . . . . .	7,265,203	<b>2</b>	8,392,740
	<b>3</b> Pledges and grants receivable, net . . . . .	652,491	<b>3</b>	906,259
	<b>4</b> Accounts receivable, net . . . . .		<b>4</b>	
	<b>5</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .	518,806	<b>9</b>	412,133
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	<b>10a</b> 1,416,761		
	<b>b</b> Less: accumulated depreciation	<b>10b</b> 1,195,443	301,036	<b>10c</b> 221,318
	<b>11</b> Investments—publicly traded securities . . . . .	25,314	<b>11</b>	
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .		<b>12</b>	
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 . . . . .	2,083,670	<b>15</b>	2,378,128
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	11,269,036	<b>16</b>	12,706,502	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	3,773,865	<b>17</b>	2,466,758
	<b>18</b> Grants payable . . . . .	254,880	<b>18</b>	172,638
	<b>19</b> Deferred revenue . . . . .	426,222	<b>19</b>	1,253,349
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	223,000
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	5,564,191	<b>25</b>	7,042,384
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	10,019,158	<b>26</b>	11,158,129
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions . . . . .	1,087,640	<b>27</b>	1,488,076
	<b>28</b> Net assets with donor restrictions . . . . .	162,238	<b>28</b>	60,297
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds . . . . .		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds		<b>31</b>	
<b>32</b> <b>Total net assets or fund balances</b> . . . . .	1,249,878	<b>32</b>	1,548,373	
<b>33</b> <b>Total liabilities and net assets/fund balances</b> . . . . .	11,269,036	<b>33</b>	12,706,502	

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	39,875,341
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	39,576,542
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	298,799
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	1,249,878
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	-304
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	0
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	1,548,373

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
<b>b</b> Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
<b>c</b> If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

# Additional Data

**Software ID:**  
**Software Version:**  
**EIN:** 13-6183605  
**Name:** COUNTERPART INTERNATIONAL INC

Form 990 (2019)

**Form 990, Part III, Line 4a:**

DEMOCRACY, RIGHTS, AND GOVERNANCE: DELIVERY OF FAIR AND EQUITABLE CITIZEN SERVICES REQUIRES GOVERNMENT RESPONSIVENESS AND ACCOUNTABILITY, AS WELL AS RESILIENT CIVIL SOCIETY ORGANIZATIONS WITH THE KNOW-HOW TO MOBILIZE CITIZENS AND EFFECTIVELY ENGAGE WITH GOVERNMENT TO PROMOTE AND SUSTAIN PROGRESS.(DESCRIPTION CONTINUED ON SCHEDULE O)

**Form 990, Part III, Line 4b:**

PEACE AND SECURITY: CIVIL SOCIETY STRENGTHENING, COMMUNITY DEVELOPMENT, AND GOOD AND TRANSPARENT GOVERNANCE ARE CRITICAL TO BUILDING STATES THAT DELIVER FOR THEIR CITIZENS AND PROMOTE LONG-TERM PEACE. LOCAL ORGANIZATIONS WORKING IN PARTNERSHIP WITH GOVERNMENTS BUILDS INCLUSIVE, RESILIENT, AND SUSTAINABLE COMMUNITIES IN WHICH PEOPLE THRIVE.(DESCRIPTION CONTINUED ON SCHEDULE O) THE EL SALVADOR RIGHTS AND DIGNITY PROJECT IS A USAID-FUNDED, FIVE-YEAR INITIATIVE TO STRENGTHEN GOVERNMENTAL AND NON-GOVERNMENTAL HUMAN RIGHTS PROTECTION SYSTEMS IN EL SALVADOR. IN 2020, THE PROJECT OVERSAW THE SUCCESSFUL IMPLEMENTATION OF SIX SUB-GRANTS FOR ACTIVITIES UNDER THE PROJECT-DEVELOPED COLLABORATIVE ROADMAP FOR INCLUSION AND HUMAN RIGHTS, WHICH INVOLVED OVER 589 CIVIL SOCIETY LEADERS AND 150 STAFF FROM KEY GOVERNMENT INSTITUTIONS ENHANCING THEIR KNOWLEDGE ON HUMAN RIGHTS AND SOCIAL INCLUSION ISSUES. IN ADDITION, THE PROJECT-FUNDED HUMAN RIGHTS OBSERVATORY PUBLISHED ITS FIRST ANNUAL REPORT, WHICH CONTAINED A DETAILED, COMPREHENSIVE ANALYSIS OF HUMAN RIGHTS IN EL SALVADOR, SPECIFICALLY THE RIGHTS TO LIFE, INTEGRITY, AND FREEDOM. THE OBSERVATORY REACHED OVER 3,000 PEOPLE DURING ITS FACEBOOK LIVE PRESENTATION, THE "PUBLICATIONS" SECTION OF THE WEBSITE RECEIVED 2,639 VISITS AND HAD 129 REPORT DOWNLOADS, AND THE REPORT REACHED 539 PEOPLE VIA TWITTER. IN ADDITION, AS A RESULT OF THE PROJECT'S ACTIVITIES, 25 REPRESENTATIVES (18 WOMEN, 7 MEN) FROM 13 HUMAN RIGHTS ORGANIZATIONS IMPROVED THEIR ABILITY TO COMMUNICATE STRATEGICALLY FOR EFFECTIVE ADVOCACY; 24 PUBLIC DEFENDERS (18 WOMEN, 6 MEN) ENHANCED THEIR KNOWLEDGE ON THE FUNDAMENTAL ASPECTS OF HUMAN RIGHTS; AND 22 INDIVIDUALS (5 WOMEN, 17 MEN) FROM THE NATIONAL CIVIL POLICE HAVE DEEPEENED KNOWLEDGE AND UNDERSTANDING OF THE FUNDAMENTAL ASPECTS OF HUMAN RIGHTS AND THE GOVERNMENT'S OBLIGATION TO UPHOLD THESE RIGHTS PER THE SALVADORAN CONSTITUTION AND INTERNATIONAL LAW. LASTLY, THE PROJECT-DEVELOPED "LOCAL GUIDE FOR DEFENSE OF HUMAN RIGHTS AND RELATED TRAINING LED TO 275 LOCAL CIVIL SOCIETY LEADERS AND MUNICIPAL EMPLOYEES IN SIX MUNICIPALITIES OBTAINING KNOWLEDGE AND TOOLS TO IDENTIFY AND REPORT HUMAN RIGHTS VIOLATIONS AT THE LOCAL LEVEL.KAGALO: EMPOWERED WOMEN FOR CHANGE IN NIGER AND BURKINA FASO SEEKS TO IMPROVE WOMEN'S PARTICIPATION IN POLITICAL AND DECISION-MAKING PROCESSES IN BOTH COUNTRIES. COUNTERPART'S ACTIVITIES INCLUDED: ORGANIZING MULTI-STAKEHOLDER DIALOGUES ON BARRIERS TO PARTICIPATION FOR WOMEN AND GIRLS; TRAININGS ON ADVOCACY AND HOW TO RUN FOR POLITICAL OFFICE; TRAININGS ON PUBLIC COMMUNICATIONS; AND TECHNICAL SUPPORT TO THE GON'S NATIONAL ACTION PLAN FOR WOMEN, PEACE AND SECURITY. THE U.S. DEPARTMENT OF STATE-FUNDED NALLEWARO PROGRAM IN NIGER SEEKS TO IMPROVE TRUST AND STRENGTHEN COMMUNICATION BETWEEN THE LOCAL POPULATION, COMMUNITY STAKEHOLDERS AND CIVILIAN SECURITY FORCES IN THE REGION OF DIFFA STARTING IN SEPTEMBER 2020. COUNTERPART BEGAN START-UP ACTIVITIES IN FY2020, INCLUDING DISCUSSIONS WITH LOCAL PARTNERS, DEVELOPING IMPLEMENTATION PROTOCOLS WITH LOCAL AUTHORITIES, AND UNDERTAKING RISK ASSESSMENTS.

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**Form 990, Part III, Line 4c:**

FOOD SECURITY: FOOD SECURITY AND AGRICULTURE PROGRAMS HELP COMMUNITIES RAISE HEALTHY, EDUCATED CHILDREN, AND SUPPORT THE COUNTRY'S JOURNEY TO SELF-RELIANCE. EARLY CHILDHOOD HEALTH INTERVENTIONS, SUCH AS VITAMIN A DISTRIBUTION, SUSTAINABLE INFRASTRUCTURES LIKE COMMUNITY GARDENS, AND MARKET LINKAGES TO SUPPORT SUSTAINABLE LIVELIHOODS, ALL CREATE A STRONG FOUNDATION FOR SUSTAINABLE COMMUNITY GROWTH.(DESCRIPTION CONTINUED ON SCHEDULE O)THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED GUATEMALA FOOD FOR PROGRESS PROGRAM (2016-2021) BUILDS THE CAPACITY OF THE MINISTRY OF AGRICULTURE (MAGA), COFFEE PRODUCERS, AND MARKETING ORGANIZATIONS IN THE WESTERN HIGHLANDS REGION TO INCREASE AGRICULTURAL PRODUCTION, GAIN ACCESS TO FINANCE, AND ACCESS MARKETS FOR A VARIETY OF CROPS. IN FY20, THE PROJECT ISSUED AND COMPLETED 21 IN-KIND GRANTS VALUED AT \$254,773. THE GRANTS AIM TO IMPROVE ORGANIC FERTILIZERS; VEGETABLE, ANIMAL FEEDING, POULTRY, AND HONEYBEE PRODUCTION; AND COMMERCIALIZATION WITH THE OBJECTIVE OF IMPROVING THE REVENUE OF THE RECEIVING ORGANIZATIONS. COUNTERPART PROVIDED AN IN-KIND GRANT TO MAGA VALUED AT \$55,410 TO SUPPORT THE ESTABLISHMENT OF A COVID-19 RESPONSE SITUATION ROOM. TWO COHORTS COMPOSED OF 31 MAGA EXTENSION AGENTS EACH ATTENDED TRAININGS WHICH BEGAN ON FEBRUARY 24, 2020. MICOOPE, A PROGRAM SUBPARTNER, PROVIDED A TOTAL OF 435 LOANS TO FARMERS WORTH A TOTAL OF \$2.2 MILLION USD. IN ADDITION, 5,546 FARMERS WERE TRAINED IN IMPROVED AGRICULTURAL PRODUCTION TECHNIQUES AND FARM MANAGEMENT.THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED SUKAABE JANNGO ("CHILDREN OF TOMORROW") MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROJECT IN SENEGAL (2018-2022) SUPPORTS GOVERNMENT OF SENEGAL (GOS) EFFORTS TO IMPROVE THE QUALITY OF STUDENT LEARNING BY PROVIDING NUTRITIOUS DAILY SCHOOL MEALS IN 270 PRESCHOOLS AND PRIMARY SCHOOLS; IMPROVING LITERACY SKILLS OF SCHOOL AGE CHILDREN THROUGH THE PROVISION OF IMPROVED LITERACY INSTRUCTIONAL MATERIALS; IMPROVING SCHOOL INFRASTRUCTURE AND INCREASING ACCESS TO CLEAN WATER AND SANITATION BY REHABILITATING LATRINES AND WATER STATION SYSTEMS; AND INCREASING ENGAGEMENT OF LOCAL ORGANIZATIONS AND COMMUNITY GROUPS TO SUSTAINABLY MANAGE SCHOOL CANTEENS. IN FY20, IN RESPONSE TO THE COVID-19 PANDEMIC, CPI ASSISTED MEN AND THE MINISTRY OF HEALTH (MSAS) IN THEIR GOAL TO PREVENT TRANSMISSION OF THE VIRUS IN TARGETED COMMUNITIES, AND RAPIDLY ADAPTED FROM SCHOOL CANTEENS TO TAKE HOME RATIONS (THR) WHEN SCHOOLS WERE CLOSED. THR DISTRIBUTION REACHED OVER 25,700 HOUSEHOLDS WITH 108,500 CHILDREN. A TOTAL OF 660 MT IN COMMODITIES WERE DISTRIBUTED.THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED LOCAL AND REGIONAL FOOD AID PROCUREMENT PROGRAM (LRP) ENTITLED TRANSITION D'ALIMENTATION DANS LES CANTINES SCOLAIRES AU SENEGAL (TACSS) IN SAINT-LOUIS, SENEGAL IS IMPLEMENTED IN TANDEM WITH THE ONGOING MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROGRAM AND FACILITATES THE TRANSITION TO A COMMUNITY-LED SCHOOL FEEDING (CLSF) BY PROCURING LOCAL COMMODITIES TO SUPPLY SCHOOL FEEDING PROGRAMS; BUILDING THE CAPACITY OF FARMER GROUPS TO SUPPLY NUTRITIOUS COMMODITIES TO SCHOOL FEEDING PROGRAMS; AND INTRODUCING AND INCREASING PRODUCTION OF COWPEA AND MILLET AND SECURE DONATIONS OF ORANGE-FLESHED SWEET POTATOES (OFSP) AND MUNG BEANS IN SCHOOL COMMUNITIES TO CONTRIBUTE TO SCHOOL MEALS. IN FY20, THE PROJECT PROCURED AND DISTRIBUTED 765 MT OF COWPEAS AND MILLET VALUED AT OVER \$606,000 FROM LOCAL FARMER GROUPS. TACSS TRAINED 607 ELEMENTARY SCHOOL COOKS IN NUTRITION AND SAFE FOOD PREPARATION, TRAINED 498 INDIVIDUALS ON MUNG BEAN PRODUCTION, AND PROVIDED SEEDS TO THE 10 SCHOOLS AS WELL AS 442 INDIVIDUALS IN OFSP PRODUCTION IN 20 SCHOOLS.THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROGRAM ENTITLED "THE FUTURE IS OURS!" IN MAURITANIA (2019-2024) ASSISTS THE GOVERNMENT OF MAURITANIA TO REDUCE HUNGER, IMPROVE HEALTH, AND STRENGTHEN THE PRIMARY EDUCATION SYSTEM IN THE BARKEOL AND GORGOL REGIONS, REACHING MORE THAN 127,000 CHILDREN WITH A SCHOOL FEEDING PROGRAM. IN FY20, THE PROGRAM WAS IN A START-UP PHASE AND ESTABLISHED OPERATIONS AND A COMMODITY SUPPLY CHAIN, HIRED SELECTED TARGET SCHOOLS IN COLLABORATION WITH THE NATIONAL GOVERNMENT, CONDUCTED A BASELINE ASSESSMENT, AND IMPORTED FOUR COMMODITIES (PEAS, LENTILS, RICE, AND OIL) FOR SCHOOL FEEDING.

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SCHEDULE A  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
▶ Attach to Form 990 or Form 990-EZ.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization  
COUNTERPART INTERNATIONAL INC

Employer identification number  
13-6183605

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations . . . . .
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)  
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.  
If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
	Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	61,981,984	68,604,734	61,564,569	60,083,585	38,744,957	290,979,829
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . .						
3	The value of services or facilities furnished by a governmental unit to the organization without charge..						
4	<b>Total.</b> Add lines 1 through 3	61,981,984	68,604,734	61,564,569	60,083,585	38,744,957	290,979,829
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). .						
6	<b>Public support.</b> Subtract line 5 from line 4.						290,979,829

Section B. Total Support							
Calendar year (or fiscal year beginning in) ►		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4. . .	61,981,984	68,604,734	61,564,569	60,083,585	38,744,957	290,979,829
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . .	8,098	8,182	15,783	49,547	17,258	98,868
9	Net income from unrelated business activities, whether or not the business is regularly carried on . . .						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .		2,926	3,225	1,692		7,843
11	<b>Total support.</b> Add lines 7 through 10						291,086,540
12	Gross receipts from related activities, etc. (see instructions) . . . . .					12	2,185,988
13	<b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . .						► <input type="checkbox"/>

Section C. Computation of Public Support Percentage		
14	Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) . . . . .	14 99.960 %
15	Public support percentage for 2018 Schedule A, Part II, line 14 . . . . .	15 99.970 %
16a	<b>33 1/3% support test—2019.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . ▶ <input checked="" type="checkbox"/>	
b	<b>33 1/3% support test—2018.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . ▶ <input type="checkbox"/>	
17a	<b>10%-facts-and-circumstances test—2019.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ <input type="checkbox"/>	
b	<b>10%-facts-and-circumstances test—2018.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ <input type="checkbox"/>	
18	<b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶ <input type="checkbox"/>	

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
<b>c</b> Add lines 7a and 7b. .						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>9</b> Amounts from line 6. . .						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. .						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
<b>c</b> Add lines 10a and 10b.						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . .						
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here.</b> . . . . . ► <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f)) . . . . .	<b>15</b>	
<b>16</b> Public support percentage from 2018 Schedule A, Part III, line 15 . . . . .	<b>16</b>	

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2019</b> (line 10c, column (f) divided by line 13, column (f)) . . . . .	<b>17</b>	
<b>18</b> Investment income percentage from <b>2018</b> Schedule A, Part III, line 17 . . . . .	<b>18</b>	

**19a 33 1/3% support tests—2019.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ► ☐

**b 33 1/3% support tests—2018.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ► ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . . ► ☐

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>1</b>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>2</b>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
<b>3a</b>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.</i>		
<b>3b</b>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.</i>		
<b>3c</b>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
<b>4a</b>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>4b</b>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>4c</b>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b>, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>5a</b>		
<b>b</b> <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>5b</b>		
<b>c</b> <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>5c</b>		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>6</b>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .</i>		
<b>7</b>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>8</b>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>9a</b>		
<b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>9b</b>		
<b>c</b> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>9c</b>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>10a</b>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
<b>10b</b>		

Part IV

Supporting Organizations (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>b</b> A family member of a person described in (a) above?		
<b>c</b> A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in <b>Part VI</b>.</i>		

Section B. Type I Supporting Organizations

	Yes	No
<b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year ( <b>see instructions</b> ):		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete <b>line 2</b> below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions)		
<b>2</b> Activities Test. <b>Answer (a) and (b) below.</b>		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>3</b> Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in <b>Part VI</b>.</i>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.</i>		

<b>Part V</b> <b>Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations</b>			
<b>1</b> <input type="checkbox"/> Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). <b>See instructions.</b> All other Type III non-functionally integrated supporting organizations must complete Sections A through E.			
<b>Section A - Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Net short-term capital gain	<b>1</b>	
<b>2</b>	Recoveries of prior-year distributions	<b>2</b>	
<b>3</b>	Other gross income (see instructions)	<b>3</b>	
<b>4</b>	Add lines 1 through 3	<b>4</b>	
<b>5</b>	Depreciation and depletion	<b>5</b>	
<b>6</b>	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>	
<b>7</b>	Other expenses (see instructions)	<b>7</b>	
<b>8</b>	<b>Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)	<b>8</b>	
<b>Section B - Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	<b>1</b>	
<b>a</b>	Average monthly value of securities	<b>1a</b>	
<b>b</b>	Average monthly cash balances	<b>1b</b>	
<b>c</b>	Fair market value of other non-exempt-use assets	<b>1c</b>	
<b>d</b>	<b>Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>	
<b>e</b>	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):		
<b>2</b>	Acquisition indebtedness applicable to non-exempt use assets	<b>2</b>	
<b>3</b>	Subtract line 2 from line 1d	<b>3</b>	
<b>4</b>	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	<b>4</b>	
<b>5</b>	Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>	
<b>6</b>	Multiply line 5 by .035	<b>6</b>	
<b>7</b>	Recoveries of prior-year distributions	<b>7</b>	
<b>8</b>	<b>Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>	
<b>Section C - Distributable Amount</b>			Current Year
<b>1</b>	Adjusted net income for prior year (from Section A, line 8, Column A)	<b>1</b>	
<b>2</b>	Enter 85% of line 1	<b>2</b>	
<b>3</b>	Minimum asset amount for prior year (from Section B, line 8, Column A)	<b>3</b>	
<b>4</b>	Enter greater of line 2 or line 3	<b>4</b>	
<b>5</b>	Income tax imposed in prior year	<b>5</b>	
<b>6</b>	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	<b>6</b>	
<b>7</b>	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014. . . . .			
b From 2015. . . . .			
c From 2016. . . . .			
d From 2017. . . . .			
e From 2018. . . . .			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015. . . . .			
b Excess from 2016. . . . .			
c Excess from 2017. . . . .			
d Excess from 2018. . . . .			
e Excess from 2019. . . . .			

Additional Data

Software ID:  
Software Version:  
EIN: 13-6183605  
Name: COUNTERPART INTERNATIONAL INC

Part VI

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

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SCHEDULE D  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
► Attach to Form 990.  
► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization  
COUNTERPART INTERNATIONAL INC

Employer identification number  
13-6183605

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year . . . . .		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year . . . . .		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . .

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . .

☐ Yes ☐ No

Part II

Conservation Easements.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements . . . . .	2a
b Total acreage restricted by conservation easements . . . . .	2b
c Number of conservation easements on a certified historic structure included in (a) . . . . .	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . . .	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . .

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . .

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 . . . . . ► \$

(ii) Assets included in Form 990, Part X . . . . . ► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 . . . . . ► \$

b Assets included in Form 990, Part X . . . . . ► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 52283D Schedule D (Form 990) 2019

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other .....

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance . . . . .

d

Additions during the year . . . . .

e

Distributions during the year . . . . .

f

Ending balance . . . . .

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . .

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance . . . . .	37,033				
b Contributions . . . . .	545,000	37,885			
c Net investment earnings, gains, and losses	258	472			
d Grants or scholarships . . . . .					
e Other expenditures for facilities and programs . . . . .	4,177	1,324			
f Administrative expenses . . . . .					
g End of year balance . . . . .	578,114	37,033			

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶ 94.300 %

b

Permanent endowment ▶ 5.590 %

c

Temporarily restricted endowment ▶ 0.110 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations . . . . .

3a(i)

☐ Yes

☐ No

(ii) related organizations . . . . .

3a(ii)

☐ Yes

☐ No

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

3b

☐ Yes

☐ No

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . . . .				
b Buildings . . . . .				
c Leasehold improvements		532,939	422,237	110,702
d Equipment . . . . .		683,380	572,764	110,616
e Other . . . . .		200,442	200,442	0
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				221,318

Schedule D (Form 990) 2019

Part VII

Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII

Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) ▶		

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEPOSITS	124,266
(2) UNDISTRIBUTED COMMODITIES	1,253,349
(3) SUB-RECIPIENT AND OTHER ADVANCES	1,000,513
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) . . . . . ▶	2,378,128

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) ▶	7,042,384

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	40,098,726
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	-304
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	223,689
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	223,385
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	39,875,341
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	0
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .	<b>5</b>	39,875,341

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	39,800,231
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	223,689
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	223,689
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	39,576,542
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	0
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .	<b>5</b>	39,576,542

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

**Part XIII** Supplemental Information *(continued)*

Return Reference	Explanation

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 13-6183605  
**Name:** COUNTERPART INTERNATIONAL INC

**Supplemental Information**

Return Reference	Explanation
PART V, LINE 4:	THE RALPH UPSON STONE MEMORIAL FUND'S PURPOSE IS TO SUPPORT THE PARTICIPATION OF INTERNATI ONAL DEVELOPMENT LEADERS IN TRAINING PROGRAMS AND PROVIDE AWARDS TO LOCAL NON-PROFIT ORGAN IZATIONS TO SUPPORT THEIR COMMUNITY PROJECTS. COUNTERPART HAS ALSO ESTABLISHED A BOARD DES IGNATED FUND, WHOSE GENERAL PURPOSE IS TO ENSURE COUNTERPART'S LONG-TERM FINANCIAL STABILI TY AND POSITION COUNTERPART TO RESPOND TO BUSINESS FLUCTUATIONS AND ECONOMIC CONDITIONS TH AT MAY IMPACT ITS FINANCIAL POSITION.

## Supplemental Information

Return Reference	Explanation
PART X, LINE 2:	FOR THE YEARS ENDED SEPTEMBER 30, 2020 AND 2019, COUNTERPART HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS.

SCHEDULE F  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.  
▶ Attach to Form 990.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization  
COUNTERPART INTERNATIONAL INC

Employer identification number  
13-6183605

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
See Add'l Data					
3a Sub-total . . . . .	9	116			9,367,088
b Total from continuation sheets to Part I . . . . .	14	227			17,296,059
c Totals (add lines 3a and 3b)	23	343			26,663,147

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

[illegible]

2. Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . 122

3	Enter total number of other organizations or entities	0
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<b>Part III</b>	<b>Grants and Other Assistance to Individuals Outside the United States.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
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Part III can be duplicated if additional space is needed.

[illegible]

**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . . ☒ Yes ☐ No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . . ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* . . . . . ☐ Yes ☒ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . ☐ Yes ☒ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . . ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* . . . . . ☐ Yes ☒ No

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

**990 Schedule F, Supplemental Information**

Return Reference	Explanation
PART I, LINE 2:	IN-COUNTRY OFFICES ARE ESTABLISHED IN EACH LOCATION OF OPERATION AND STAFFED BY COUNTERPART PERSONNEL INCLUDING DEDICATED FINANCE STAFF. FIELD FINANCIAL REPORTS ARE SUBMITTED ON A MONTHLY BASIS TO HEADQUARTERS, WHERE THEY ARE REVIEWED AND PROCESSED INTO A CENTRALIZED FINANCIAL SYSTEM. HEADQUARTERS FINANCE DEPARTMENT PROVIDES SUPPORT AND OVERSEES AND MONITORS ALL FOREIGN COUNTRY FINANCIAL TRANSACTIONS FOR ALL PROJECTS, PROVIDES UPDATED FINANCIAL REPORTING INFORMATION TO THE FIELD AND TO DONORS, AND ENSURES THAT DONOR FUNDS ARE SPENT IN ACCORDANCE WITH DONOR REGULATIONS AND WITH COUNTERPART FINANCIAL POLICIES AND PROCEDURES. INTERNAL REVIEWS ARE PERIODICALLY CONDUCTED TO ENSURE CONTINUED COMPLIANCE WITH FINANCIAL REQUIREMENTS AND PROVIDE TRAINING WHEN REQUIRED. IN ADDITION, FEDERAL AWARD AND COMPLIANCE INFORMATION IS INCORPORATED IN THE SUB-AGREEMENT (E.G., MANDATORY STANDARD PROVISIONS, OTHER REGULATIONS, QUARTERLY FINANCIAL REPORTING REQUIREMENTS AND TEMPLATE, AUDIT REQUIREMENTS). SUBRECIPIENT ACTIVITIES ARE MONITORED BY CPI PROGRAM MANAGERS AND THROUGH THE SUBRECIPIENT MONITORING PLAN, WHICH IS REFRESHED ANNUALLY.

**990 Schedule F, Supplemental Information**

Return Reference	Explanation
PART III ACCOUNTING METHOD:	

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 13-6183605  
**Name:** COUNTERPART INTERNATIONAL INC

**Form 990 Schedule F Part I - Activities Outside The United States**

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN	5	49	PROGRAM SERVICE ACTIVITIES	LIVELIHOOD / ENVIRONMENTAL SUSTAINABILITY AND ECONOMIC DEVELOPMENT / GOVERNANCE	3,091,263
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		1,479,943

**Form 990 Schedule F Part I - Activities Outside The United States**

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
MIDDLE EAST AND NORTH AFRICA	1	5	PROGRAM SERVICE ACTIVITIES	GOVERNANCE AND CIVIL SOCIETY STRENGTHENING	488,517
RUSSIA AND THE NEWLY INDEPENDENT STATES	1	5	PROGRAM SERVICE ACTIVITIES	GOVERNANCE AND CIVIL SOCIETY STRENGTHENING	81,181

**Form 990 Schedule F Part I - Activities Outside The United States**

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH AMERICA	0	4	PROGRAM SERVICE ACTIVITIES	LIVELIHOOD / ENVIRONMENTAL SUSTAINABILITY AND ECONOMIC DEVELOPMENT / GOVERNANCE	553,697
SOUTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		918,975

Form 990 Schedule F Part I - Activities Outside The United States					
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH ASIA	2	53	PROGRAM SERVICE ACTIVITIES	GOVERNANCE AND CIVIL SOCIETY STRENGTHENING	2,488,218
SOUTH ASIA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		265,294

**Form 990 Schedule F Part I - Activities Outside The United States**

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA	14	227	PROGRAM SERVICE ACTIVITIES	LIVELIHOOD / ENVIRONMENTAL SUSTAINABILITY AND ECONOMIC DEVELOPMENT / GOVERNANCE	14,328,240
SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		2,868,027

**Form 990 Schedule F Part I - Activities Outside The United States**

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICE ACTIVITIES	GOVERNANCE AND CIVIL SOCIETY STRENGTHENING	99,792

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	22,456	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	8,611	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	6,247	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	15,800	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	13,089	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	33,724	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	25,980	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	28,091	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	11,037	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	14,051	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	35,940	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	23,642	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	21,044	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	31,041	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	11,236	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	31,193	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	8,038	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	9,893	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	15,747	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	24,137	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	8,075	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	5,084	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	24,961	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	25,661	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	11,726	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	11,765	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORTING THE EFFORTS OF PARTNERS (STEPS) PROGRAM IN MALAWI	57,277	BANK PAYMENT			
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	27,366	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	22,428	BANK PAYMENT			
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	23,809	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	10,384	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	12,396	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	5,790	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	6,382	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	5,926	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	5,508	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	5,744	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	5,711	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	8,475	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	6,891	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	10,159	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	6,012	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	10,409	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	6,954	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	10,595	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	5,548	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	18,373	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	7,517	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	8,923	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	25,778	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	6,613	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	6,873	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIC PARTICIPATION IN GUATEMALA	9,441	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIC PARTICIPATION IN GUATEMALA	30,926	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIC PARTICIPATION IN GUATEMALA	40,388	BANK PAYMENT			
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	7,128	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	8,213	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PARTICIPATORY AND RESPONSIVE GOVERNANCE PROGRAM	212,523	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PARTICIPATORY AND RESPONSIVE GOVERNANCE PROGRAM	193,320	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PARTICIPATORY AND RESPONSIVE GOVERNANCE PROGRAM	60,169	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PARTICIPATORY AND RESPONSIVE GOVERNANCE PROGRAM	23,980	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PARTICIPATORY AND RESPONSIVE GOVERNANCE PROGRAM	99,694	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PARTICIPATORY AND RESPONSIVE GOVERNANCE PROGRAM	114,991	BANK PAYMENT			
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	107,629	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	55,270	BANK PAYMENT			
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	51,126	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	35,435	BANK PAYMENT			
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	63,002	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	54,921	BANK PAYMENT			
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	264,983	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	56,797	BANK PAYMENT			
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	35,504	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	58,446	BANK PAYMENT			
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	30,640	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	43,555	BANK PAYMENT			
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	37,692	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	6,442	BANK PAYMENT			
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	43,182	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	7,386	BANK PAYMENT			
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	44,618	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	USDA FOOD FOR PROGRESS PROGRAM IN GUATEMALA	20,372	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	USDA FOOD FOR PROGRESS PROGRAM IN GUATEMALA	19,974	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	USDA FOOD FOR PROGRESS PROGRAM IN GUATEMALA	19,954	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	USDA FOOD FOR PROGRESS PROGRAM IN GUATEMALA	19,852	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	USDA FOOD FOR PROGRESS PROGRAM IN GUATEMALA	19,947	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	USDA FOOD FOR PROGRESS PROGRAM IN GUATEMALA	9,275	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	USDA FOOD FOR PROGRESS PROGRAM IN GUATEMALA	8,006	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	USDA FOOD FOR PROGRESS PROGRAM IN GUATEMALA	19,919	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	USDA FOOD FOR PROGRESS PROGRAM IN GUATEMALA	19,948	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	USDA FOOD FOR PROGRESS PROGRAM IN GUATEMALA	18,407	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	USDA FOOD FOR PROGRESS PROGRAM IN GUATEMALA	19,927	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	USDA FOOD FOR PROGRESS PROGRAM IN GUATEMALA	18,727	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	USDA FOOD FOR PROGRESS PROGRAM IN GUATEMALA	19,922	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	20,000	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	6,500	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	9,519	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	16,400	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	12,125	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	27,119	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	115,095	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	PROMOTING ADVOCACY & RIGHTS (PAR)	15,344	BANK PAYMENT			
		SOUTH ASIA	PROMOTING ADVOCACY & RIGHTS (PAR)	81,959	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	PROMOTING ADVOCACY & RIGHTS (PAR)	82,601	BANK PAYMENT			
		SOUTH ASIA	PROMOTING ADVOCACY & RIGHTS (PAR)	17,789	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	"CHILDREN OF TOMORROW" PROGRAM IN SENEGAL	200,304	BANK PAYMENT			
		SUB-SAHARAN AFRICA	KAGALO: EMPOWERED WOMEN FOR CHANGE	26,272	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	KAGALO: EMPOWERED WOMEN FOR CHANGE	45,605	BANK PAYMENT			
		SUB-SAHARAN AFRICA	THE FUTURE IS OURS PROGRAM IN MAURITANIA	25,890	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	THE FUTURE IS OURS PROGRAM IN MAURITANIA	35,436	BANK PAYMENT			
		SOUTH AMERICA	CIVIL SOCIETY FOSTERS DIVERSE PARTICIPATION AND ENGAGEMENT	114,556	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	STRENGTHEN TECHNICAL AND FINANCIAL CAPACITY OF CSOS TO OPERATE COHESIVELY AND EFFECTIVELY	424,935	BANK PAYMENT			
		SOUTH AMERICA	CIVIL SOCIETY PROMOTES TRANSPARENCY AND ACCOUNTABILITY AT NATIONAL AND MUNICIPAL LEVELS	233,273	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	FOSTERING ENGAGEMENT IN URBAN DEVELOPMENT AND LOCAL GOVERNMENT	126,399	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	INCREASE PRODUCTION AND SALES VOLUME OF COFFEE BY TRAINING COFFEE FARMERS TO IMPROVE THEIR AGRICULTURAL PRODUCTION TECHNIQUES AND FARM MANAGEMENT IN THE WESTERN HIGHLAND DEPARTMENT OF SOLOLA	141,772	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	TO FACILITATE AND SUPPORT AGRICULTURAL LENDING FOR COFFEE PRODUCERS AND OTHER AGRICULTURAL PRODUCERS' GROUPS	115,694	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHEN HUMAN RIGHTS SYSTEMS IN EL SALVADOR	278,111	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	INTEGRATED MARINE ECOSYSTEM MANAGEMENT - HAITI	178,704	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	INTEGRATED MARINE ECOSYSTEM MANAGEMENT - DOMINICAN REPUBLIC	169,404	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	COASTAL CLIMATE RESILIENCY PROGRAM IN DOMINICAN REPUBLIC	21,800	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	COASTAL CLIMATE RESILIENCY PROGRAM IN DOMINICAN REPUBLIC	12,600	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	COASTAL CLIMATE RESILIENCY PROGRAM IN DOMINICAN REPUBLIC	9,600	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	COASTAL CLIMATE RESILIENCY PROGRAM IN DOMINICAN REPUBLIC	26,100	BANK PAYMENT			

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I  
(Form 990)

Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

2019

Open to Public  
Inspection

Department of the  
Treasury  
Internal Revenue Service

Name of the organization

COUNTERPART INTERNATIONAL INC

Employer identification number

13-6183605

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . .

☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . 7

3 Enter total number of other organizations listed in the line 1 table . . . . . 1

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	GRANTS PROVIDED TO ORGANIZATIONS WITHIN THE UNITED STATES ARE REVIEWED AND PROCESSED INTO A CENTRALIZED FINANCIAL SYSTEM. HEADQUARTERS FINANCE DEPARTMENT PROVIDES SUPPORT AND OVERSEES AND MONITORS ALL FINANCIAL TRANSACTIONS FOR ALL PROJECTS, PROVIDES UPDATED FINANCIAL REPORTING INFORMATION TO THE FIELD AND TO DONORS, AND ENSURES THAT DONOR FUNDS ARE SPENT IN ACCORDANCE WITH DONOR REGULATIONS AND WITH COUNTERPART FINANCIAL POLICIES AND PROCEDURES. INTERNAL REVIEWS ARE PERIODICALLY CONDUCTED TO ENSURE CONTINUED COMPLIANCE WITH FINANCIAL REQUIREMENTS AND PROVIDE TRAINING WHEN REQUIRED. IN ADDITION, FEDERAL AWARD AND COMPLIANCE INFORMATION IS INCORPORATED IN THE SUB-AGREEMENT (E.G., MANDATORY STANDARD PROVISIONS, OTHER REGULATIONS, FINANCIAL REPORTING REQUIREMENTS AND TEMPLATE, AUDIT REQUIREMENTS). SUBRECIPIENT ACTIVITIES ARE MONITORED BY CPI PROGRAM MANAGERS.

Additional Data

Software ID:  
Software Version:  
EIN: 13-6183605  
Name: COUNTERPART INTERNATIONAL INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MSI 200 12TH ST SOUTH SUIT 1200 ARLINGTON, VA 22202		OTHER	1,707,054				TO ENHANCE DEMOCRACY, HUMAN RIGHTS AND GOVERNANCE IN LEBANON
ICNL 1126 16TH ST NW 400 WASHINGTON, DC 20036	52-1818273	501(C)(3)	112,353				AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP), PROMOTING ADVOCACY & RIGHTS (PAR)

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
EQUAL ACCESS INT 1212 MARKET ST SUITE 200 SAN FRANCISCO, CA 94102	94-3402601	501(C)(3)	295,397				IMPROVE COLLECTIVE (GOVERNMENT AND CITIZEN) RESPONSIVENESS TO PRIORITY PUBLIC NEEDS
REGENTS OF THE UNIVERSITY OF CALIFORNIA (UC DAVIS) 1 SHIELD AVENUE DAVIS, CA 95616	94-6036494	501(C)(3)	105,792				TO DEVELOP A CURRICULUM AND COURSE CONTENT ON VALUE CHAINS AND THE MARKETING OF AGRICULTURAL PRODUCTS FOR THE PROGRAM'S CERTIFICATE PROGRAM AND WORK WITH THE UNIVERSITY DE SAN CARLOS DE GUATEMALA (USAC) TO DEVELOP AN ACADEMIC MAJOR AND CAREER TRACK WITHIN THEIR FACULTY OF AGRICULTURE.

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
DUE PROCESS OF LAW FOUNDATION 1779 MASSACHUSETTS AVE NW SUITE 710 710 WASHINGTON, DC 20036	52-1973930	501(C)(3)	228,877				STRENGTHEN HUMAN RIGHTS SYSTEMS IN EL SALVADOR
SAVE THE CHILDREN FEDERATION INC 501 KINGS HIGHWAY EAST SUITE 400 FAIRFIELD, CT 06825	06-0726487	501(C)(3)	810,519				CHILDREN OF TOMORROW - USDA FOOD FOR EDUCATION PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NCBACLUSA 1775 EYE STREET NW 8TH FLOOR WASHINGTON, DC 20006	36-2007481	501(C)(3)	402,548				COMPLEMENT AND REINFORCE PLANNED ACTIVITIES IN FFE PROJECT TO COMMUNITY-LED SCHOOL FEEDING (CLSF) WHILE ALSO LEVERAGING AND INCENTIVIZING LOCAL AGRICULTURAL PRODUCTION
VIRGINIA TECH UNIVERSITY 300 TURNER STREET NW SUITE 4200 BLACKSBURG, VA 24081	54-6001805	501(C)(3)	65,574				COMPLEMENT AND REINFORCE PLANNED ACTIVITIES IN FFE PROJECT TO COMMUNITY-LED SCHOOL FEEDING (CLSF) WHILE ALSO LEVERAGING AND INCENTIVIZING LOCAL AGRICULTURAL PRODUCTION

Schedule J (Form 990)	Compensation Information	OMB No. 1545-0047
		2019
Department of the Treasury Internal Revenue Service	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.	
Name of the organization COUNTERPART INTERNATIONAL INC		Employer identification number 13-6183605

Part I Questions Regarding Compensation		Yes	No
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
<input type="checkbox"/> First-class or charter travel	<input checked="" type="checkbox"/> Housing allowance or residence for personal use		
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence		
<input type="checkbox"/> Tax idemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees		
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<b>b</b> If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		<b>1b</b> Yes	
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?		<b>2</b> Yes	
<b>3</b> Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract		
<input type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study		
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee		
<b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
<b>a</b> Receive a severance payment or change-of-control payment?		<b>4a</b>	No
<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?		<b>4b</b>	No
<b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement?		<b>4c</b>	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
<b>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b>			
<b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
<b>a</b> The organization?		<b>5a</b>	No
<b>b</b> Any related organization?		<b>5b</b>	No
If "Yes," on line 5a or 5b, describe in Part III.			
<b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
<b>a</b> The organization?		<b>6a</b>	No
<b>b</b> Any related organization?		<b>6b</b>	No
If "Yes," on line 6a or 6b, describe in Part III.			
<b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.		<b>7</b> Yes	
<b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		<b>8</b>	No
<b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		<b>9</b>	

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

[illegible]

**Part III** **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	HOUSING ALLOWANCES ARE PROVIDED FOR EXPATRIATE EMPLOYEES AND THIRD COUNTRY NATIONALS AND INCLUDED IN THE EMPLOYEES' TAXABLE COMPENSATION.
PART I, LINE 7	SEE SCHEDULE J, PART II, COLUMN B(II) FOR BONUS INFORMATION.

Additional Data

Software ID:  
Software Version:  
EIN: 13-6183605  
Name: COUNTERPART INTERNATIONAL INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1ANN HUDOCK CHIEF EXECUTIVE OFFICER	(i)	263,036	20,000	0	16,275	1,086	300,397	0
	(ii)	0	0	0	0	0	0	0
1DEREK W HODKEY CHIEF OPERATING OFFICER	(i)	243,975	20,000	0	14,400	17,696	296,071	0
	(ii)	0	0	0	0	0	0	0
2THOMAS G MAGNANI CFO (ENDED 9/26/19)	(i)	179,999	0	0	10,705	9,423	200,127	0
	(ii)	0	0	0	0	0	0	0
3KOSHA SHISWAWALA CFO(STARTED 9/27/19)	(i)	175,290	10,000	0	10,555	1,030	196,875	0
	(ii)	0	0	0	0	0	0	0
4SIBEL BERZEG VP. PROGRAM EXCELLENCE & ACQUIS.	(i)	199,679	5,000	0	11,571	1,717	217,967	0
	(ii)	0	0	0	0	0	0	0
5MARCIO NASCIMENTO VP, BUSINESS DEVELOPMENT	(i)	164,836	0	0	1,169	1,588	167,593	0
	(ii)	0	0	0	0	0	0	0
6WENDY BRADFORD SR. DIRECTOR, HUMAN RESOURCES	(i)	177,519	10,000	0	10,626	6,498	204,643	0
	(ii)	0	0	0	0	0	0	0
7TITUS BIYETE CHIEF OF PARTY - AFGHANISTAN	(i)	212,375	0	0	7,454	12,214	232,043	0
	(ii)	0	0	0	0	0	0	0
8KELLEY JONES CHIEF OF PARTY - BANGLADESH	(i)	210,583	0	0	9,900	3,580	224,063	0
	(ii)	0	0	0	0	0	0	0
9MILEYDI GUILARTE CHIEF OF PARTY - EL SALVADOR	(i)	204,229	5,000	0	8,993	4,045	222,267	0
	(ii)	0	0	0	0	0	0	0
10FRANCO SANCHEZ CHIEF OF PARTY - GUATEMALA	(i)	201,346	0	0	0	9,217	210,563	0
	(ii)	0	0	0	0	0	0	0
11RUBEN JOHNSON CHIEF OF PARTY - SENEGAL	(i)	198,600	0	0	0	12,303	210,903	0
	(ii)	0	0	0	0	0	0	0

SCHEDULE M  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Noncash Contributions

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.  
► Attach to Form 990.  
►Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization  
COUNTERPART INTERNATIONAL INC

Employer identification number  
13-6183605

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art . . . . .				
2 Art—Historical treasures . . . . .				
3 Art—Fractional interests . . . . .				
4 Books and publications . . . . .				
5 Clothing and household goods . . . . .				
6 Cars and other vehicles . . . . .				
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities—Publicly traded . . . . .				
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests . . . . .				
12 Securities—Miscellaneous . . . . .				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . . . . .				
15 Real estate—Residential . . . . .				
16 Real estate—Commercial . . . . .				
17 Real estate—Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .	X	2	776,153	FMV
20 Drugs and medical supplies . . . . .				
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
25 Other ► ( )				
26 Other ► ( )				
27 Other ► ( )				
28 Other ► ( )				

29

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a

During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? . . . . .

30a

Yes

No

b

If "Yes," describe the arrangement in Part II.

31

Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

31

Yes

No

32a

Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .

32a

Yes

No

b

If "Yes," describe in Part II.

33

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	THE NUMBER IN COLUMN (B) REPRESENTS THE NUMBER OF CONTRIBUTORS.

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization  
COUNTERPART INTERNATIONAL INC**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2019****Open to Public  
Inspection****Employer identification number**

13-6183605

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	COUNTERPART INTERNATIONAL'S PROGRAMS ARE DESIGNED AND IMPLEMENTED TO HELP OUR PARTNERS GROW THEIR CAPABILITIES IN WAYS THAT RESULT IN SIGNIFICANT EXPANSION OF THEIR REACH, IMPACT, AND SUSTAINABILITY. IN 2020, COUNTERPART INTERNATIONAL PARTNERED WITH 207 LOCAL ORGANIZATIONS OF ALL TYPES AROUND THE WORLD THAT HAVE A SIMILAR VISION OF STRONG, VIBRANT COMMUNITIES. COUNTERPART'S PROJECTS SPANNED THE DEMOCRACY, RIGHTS, AND GOVERNANCE; FOOD SECURITY; HEALTH SECURITY; PEACE AND SECURITY; AND CLIMATE RESILIENCY SECTORS. DURING THE PERIOD OF OCTOBER 1, 2019-SEPTEMBER 30, 2020, COUNTERPART HAD 29 MAJOR PROJECTS THAT WERE ACTIVE.

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:</p>	<p>THE USAID/TIMOR-LESTE NGO ADVOCACY FOR GOOD GOVERNANCE ACTIVITY IS A FIVE-YEAR INITIATIVE TO STRENGTHEN THE ORGANIZATIONAL, RESEARCH, NETWORKING, AND FINANCIAL CAPACITY FOR A COHORT OF TIMORESE NGOS TO PROVIDE INCREASED EVIDENCE-BASED, RESPONSIVE, AND SUSTAINABLE ADVOCACY SERVICES ON BEHALF OF CITIZENS. TO REALIZE THIS GOAL, THE ACTIVITY WILL FOCUS ON FOUR OBJECTIVES: 1) STRENGTHENING NGO ORGANIZATIONAL CAPACITY; 2) IMPROVING ADVOCACY, RESEARCH, ANALYSIS, AND NETWORKING CAPACITIES FOR BETTER RESPONSE TO CONSTITUENTS; 3) FOSTERING MORE DIVERSE AND REGULAR REVENUE STREAMS; AND 4) PROMOTING AN ENABLING ENVIRONMENT THAT FOSTERS INDEPENDENT NGOS. THE ACTIVITY BEGAN AUGUST 17, 2020 AND WILL END AUGUST 16, 2025. DURING FY 2020, THE ACTIVITY DEPLOYED ITS CHIEF OF PARTY TO TIMOR-LESTE; SUBMITTED KEY DELIVERABLES TO THE DONOR INCLUDING THE MOBILIZATION PLAN AND YEAR 1 WORK PLAN; AND RELEASED A CALL FOR EXPRESSIONS OF INTEREST TO LOCAL NGOS TO SELECT THE ACTIVITY PARTNERS. BUILDING ALLIANCES FOR LOCAL ADVANCEMENT, DEVELOPMENT, AND INVESTMENT - CAPACITY BUILDING (BALADI CAP) IS A USAID-FUNDED PROJECT IN LEBANON THAT AIMS TO BUILD THE CAPACITY OF SELECTED CIVIL SOCIETY ORGANIZATIONS TO MANAGE AND IMPLEMENT GRANTS, IN ADDITION TO BUILDING THE CAPACITIES OF MUNICIPALITIES AND THEIR CIVIL SOCIETY ORGANIZATION PARTNERS TO STRENGTHEN CITIZEN-MUNICIPALITY COOPERATION IN LOCAL POLICY AND DECISION-MAKING. THE PROJECT INCLUDES THREE COMPONENTS: THE CAPACITY BUILDING, CIVIC ENGAGEMENT FOR DEMOCRATIC GOVERNANCE, AND THE CIVIC ENGAGEMENT INITIATIVE (CEI). DURING 2020, BALADI CAP CONTINUED IMPLEMENTING ACTIVITIES UNDER THE CEI COMPONENT, AS THE OTHER TWO CLOSED IN 2019. THIS INCLUDED MAPPING AND COMPILING A DATABASE OF 70 FAITH-BASED ORGANIZATIONS IN LEBANON AND AWARDING 12 SUB-GRANTS TO SUCH ORGANIZATIONS TO PROVIDE SOCIAL SERVICES TO THEIR COMMUNITIES. BALADI CAP ALSO AWARDED SUB-GRANTS TO CIVIL SOCIETY ORGANIZATIONS LEADING THE ENVIRONMENTAL PROTECTION AND ACCOUNTABILITY AND GOOD GOVERNANCE CIVIL SOCIETY NETWORKS TO CARRY FORWARD EACH NETWORK'S RESPECTIVE MANDATE. THE PROJECT ALSO IMPLEMENTED FIVE SUB-GRANTS TO LOCAL CIVIL SOCIETY ORGANIZATIONS TO CONDUCT ADVOCACY EFFORTS, INCLUDING INITIATIVES RELATED TO PAPER USE REDUCTION, THE HUMAN RIGHTS OF MARGINALIZED GROUPS, FOREST FIRE MANAGEMENT, AND THE RIGHTS OF DRUG USERS TO TREATMENT OVER PROSECUTION. DURING THE IMPLEMENTATION OF THE SUB-GRANTS TO FAITH-BASED ORGANIZATIONS, 174 REFUGEE CHILDREN FROM CHALDEAN AND ASSYRIAN COMMUNITIES RECEIVED BASIC MATH, WRITING, AND READING EDUCATION; 421 BENEFICIARIES RECEIVED VOCATIONAL TRAINING; 271 LEBANESE AND SYRIAN YOUTH REFUGEES RECEIVED VOCATIONAL AND LIFE SKILLS TRAINING; AND 30 CAREGIVERS RECEIVED TRAINING ON PROVIDING PSYCHOSOCIAL SUPPORT SERVICES. IN ADDITION, SUB-GRANTEE LEBANON REFORESTATION INITIATIVE LAUNCHED A SOCIAL MEDIA CAMPAIGN THAT GARNERED 20,000 VIEWS ON FACEBOOK AND 2,529 VIEWS ON INSTAGRAM. THE LEBANESE FOUNDATION FOR PERMANENT CIVIL PEACE, WHICH RECEIVED A SUB-</p>

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:</p>	<p>GRANT TO PROVIDE TECHNICAL ASSISTANCE TO THE LEBANESE PARLIAMENT, CONDUCTED FOUR PARLIAMEN TARY PLATFORM WORKSHOPS. THE 32 PARTICIPANTS INCLUDED 12 MPS, 15 REPRESENTATIVES OF 14 CIV IL SOCIETY ORGANIZATIONS, AND FIVE REPRESENTATIVES OF DONOR ORGANIZATIONS AND LEBANESE GOV ERNMENT AGENCIES. THE PROMOTING ADVOCACY AND RIGHTS (PAR) PROGRAM IN BANGLADESH WORKS TO S TRENGTHEN THE ENABLING ENVIRONMENT FOR SUSTAINED CIVIL SOCIETY INSTITUTIONS TO ADVANCE DEM OCRATIC GOVERNANCE AND CITIZEN PARTICIPATION. PAR HAD PREVIOUSLY CONDUCTED CIVIC ENGAGEMENT T FORUMS (CEFS), WHERE CSO REPRESENTATIVES AND CITIZEN ACTIVITIES SELF-IDENTIFIED PRIORITY COMMUNITY ISSUES, WHICH WERE: ENVIRONMENTAL POLLUTION, DRUG ABUSE, GENDER-BASED VIOLENCE, LACK OF ECONOMIC OPPORTUNITY FOR MARGINALIZED PEOPLES, AND UNPLANNED URBANIZATION. AS A R ESULT, PAR ISSUED TWO ADVOCACY AND NETWORKING GRANTS IN FY2020 TO LOCAL ORGANIZATIONS TO A DDRESS THESE PRIORITY ISSUES, ONE SPECIFICALLY ADDRESSING DRUG ABUSE POLICY AND THE SECOND ADDRESSING GENDER-BASED VIOLENCE AND EARLY MARRIAGE. PAR HAS ALSO BEEN WORKING WITH LOCAL AND INTERNATIONAL PARTNERS TO PROVIDE TRAININGS TO BANGLADESHI CSOS AND ACTIVISTS, WHICH HAVE INCLUDED LEGAL WORKSHOPS, DIGITAL SAFETY WORKSHOPS, AND EVIDENCE-BASED RESEARCH TRAIN INGS. WITH SUPPORT FROM PAR, ONE OF ITS INTERNATIONAL PARTNERS CREATED AND LAUNCHED THE LE GAL MANUAL FOR BANGLADESH CIVIL SOCIETY ORGANIZATIONS, WHICH AIMS TO EDUCATE BANGLADESHI C SOS IN THE COMPLEX LEGAL AND OPERATING ENVIRONMENT. WITH PAR'S SUPPORT THE INTERNATIONAL P ARTNER ALSO HAS CONDUCTED LEGAL MANAGEMENT SEMINARS TO INTRODUCE THE MANUAL TO ORGANIZATI NS AROUND THE COUNTRY. ALSO IN FY2020, PAR AND ONE OF ITS LOCAL IMPLEMENTATION PARTNERS LA UNCHED AN ONLINE CIVIL SOCIETY ADVOCACY TOOLBOX TO SUPPORT LOCAL ORGANIZATIONS TO HAVE ACC ESS TO ADVOCACY RESOURCES AND AS A PLATFORM TO ENGAGE WITH OTHER ORGANIZATIONS DOING THE S AME. IN BURUNDI, COUNTERPART'S PROJECT TURI KUMWE ("WE ARE TOGETHER") BEGAN IN AUGUST 2020 . DURING THE FISCAL YEAR, THE PROJECT SUBMITTED REGISTRATION RE-ACTIVATION PAPERWORK TO TH E MINISTRY OF FOREIGN AFFAIRS TO BE ABLE TO BEGIN IMPLEMENTATION. THE PROJECT ALSO INITIAT ED OPERATIONS. THE PUBLIC FINANCIAL MANAGEMENT PROJECT IN LIBYA, LED BY PRIME AWARDEE PRAG MA CORPORATION, AIMS TO STRENGTHEN THE GOVERNMENT OF LIBYA'S PUBLIC FINANCIAL MANAGEMENT S YSTEMS TO IMPROVE BUDGET TRANSPARENCY AND MORE EQUITABLE DISTRIBUTION OF RESOURCES. DURING FY20, COUNTERPART CONDUCTED A RAPID MAPPING OF CIVIL SOCIETY ORGANIZATIONS THROUGHOUT THE COUNTRY. THE MAPPING EXERCISE IDENTIFIED LIBYAN ORGANIZATIONS THAT WORK IN SOLID WASTE MA NAGEMENT, PRIMARY EDUCATION, PRIMARY HEALTHCARE, OR MUNICIPAL BUDGETING. IN NIGER, COUNTER PART HAS BEEN IMPLEMENTING THE USAID-FUNDED PARTICIPATORY RESPONSIVE GOVERNANCE - PRINCIPA L ACTIVITY (PRG-PA) SINCE FEBRUARY 2016. PRG-PA SEEKS TO PROMOTE GOOD GOVERNANCE BASED ON INCREASED CITIZEN PARTICIPATION AND GOVERNMENT OF NIGER (GON) RESPONSIVENESS. PRG-PA FOCUS ES ON THE DELIVERY OF PRIORITY</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:</p>	<p>SERVICES, PARTICULARLY IN HEALTH, EDUCATION, AND SECURITY. IN FY2020, COUNTERPART IMPELEMNTED SEVERAL ACTIVITIES THAT HELPED TO INCREASE GOVERNMENT RESPONSIVENESS AND ACCOUNTABILITY, IMPROVE CIVIL SOCIETY ORGANIZATION (CSO) CAPABILITIES, AND MOBILIZE CITIZENS, AS WELL AS SUPPORTING THE GOVERNMENT OF NIGER'S CAPACITY TO RESPOND TO THE COVID-19 PANDEMIC. DURING FY2020, COUNTERPART'S ACTIVITIES INCLUDED: ASSISTING CSOS, GOVERNMENT AGENCIES AND MEDIA OUTLETS WITH CAPACITY DEVELOPMENT; SUPPORTING CITIZEN MONITORING ACTIVITIES AND CREATING PUBLIC DIALOGUE SPACES; SUPPORTING REFORMS TO THE EDUCATION AND HEALTH SECTORS; CONDUCTING OUTREACH ACTIVITIES; AND SUPPORTING EVIDENCE-BASED REPORTING AND ANALYSIS. IN ECUADOR, COUNTERPART IS IMPLEMENTING THE USAID-FUNDED CIVIL SOCIETY ASSISTANCE PROGRAM (SEPTEMBER 2014- FEBRUARY 2021), WORKING WITH FIVE LOCAL CSOS TO INCREASE TRANSPARENCY AND ACCOUNTABILITY AT THE NATIONAL AND MUNICIPAL LEVELS, FOSTER DIVERSE PARTICIPATION AND ENGAGEMENT, AND INCREASE THE ABILITY OF CSOS TO OPERATE COHESIVELY AND EFFECTIVELY. IN FY20, THE PROGRAM ADDRESSED THE IMPACTS OF COVID-19 THROUGH ONLINE COMMUNICATION CAMPAIGNS REACHING 653,258 PEOPLE WHICH RESULTED IN MORE THAN 70 COMMUNICATION PRODUCTS, AND 23 ONLINE FORUMS ON ISSUES RELATING TO THE ECONOMY, DEMOCRACY, EDUCATION, GENDER-BASED VIOLENCE AND THE FIGHT AGAINST CORRUPTION REACHING 448,412 PEOPLE. COUNTERPART'S PROGRAM TRAINED 60 OFFICIALS FROM THE NATIONAL PUBLIC PROCUREMENT SERVICE (SERCOP) ON OPEN DATA TOOLS AND PROCESSES OF PUBLIC PROCUREMENTS DURING COVID-19. COUNTERPART LED DELIVERY OF THE ACCESS TO INFORMATION TRAINING PROGRAM (AITP) IN MOROCCO UNDER THE UKAID-FUNDED NORTH AFRICA TECHNICAL ASSISTANCE FACILITY (NATAF). THE PROJECT PROVIDED THE MOROCCAN MINISTRY OF THE INTERIOR'S DIRECTION GENERALE DES COLLECTIVITES LOCALES (DGCL) WITH A COMPREHENSIVE TRAINING PROCESS FOR ITS INFORMATION OFFICERS, BASED IN 1,503 COMMUNES THROUGHOUT THE COUNTRY. SIXTEEN MASTER TRAINERS WERE PROVIDED WITH A CURRICULUM AND A TEACHING METHODOLOGY TO PROVIDE EFFECTIVE TRAINING TO INFORMATION OFFICERS THROUGHOUT MOROCCO IN ORDER TO FULFILL REQUESTS BY CITIZENS UNDER THE ACCESS TO INFORMATION LAW AND TRAINED 85 OF THEIR COLLEAGUES. THE CIVIL SOCIETY CAPACITY BUILDING PROJECT IN MOROCCO CONTRIBUTES TO THE DEVELOPMENT OF A STRONGER, MORE SUSTAINABLE, AND INCLUSIVE CIVIL SOCIETY IN MOROCCO THAT WILL OPERATE MORE EFFECTIVELY AND EFFICIENTLY, GENERATE GREATER UNDERSTANDING AND EVIDENCE OF KEY POLICY ISSUES, SHAPE THE PUBLIC POLICY DEBATE, AND STRENGTHEN LINKS BETWEEN CITIZENS AND THE GOVERNMENT. DURING FY20, COUNTERPART AS A PROGRAM SUBCONTRACTOR PROVIDED EXPERTISE IN THE FIELDS OF ADVOCACY AND MONITORING, EVALUATION, AND LEARNING FOR DEVELOPMENT OF A LEARNING FRAMEWORK.</p>

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:</p>	<p>THE SUPPORTING MOROCCO'S RESPONSE TO COVID-19 PROGRAM PROVIDED INCREASED LINKAGES AND COOPERATION BETWEEN JOURNALISTS AND THE COMMUNES, ON THE ONE HAND, AND BETWEEN LOCAL HEALTH EXPERTS AND THE COMMUNES ON THE OTHER. COUNTERPART DEVELOPED GUIDES FOR SANITATION WORKERS ON HOW TO PROPERLY DISINFECT PUBLIC SPACES TO MITIGATE THE SPREAD OF COVID-19 AND FOR JOURNALISTS ON HOW TO ACCURATELY REPORT ON SCIENTIFIC DATA PERTAINING TO COVID-19. BASED ON THE SE GUIDES, COUNTERPART ORGANIZED FIVE WEBINARS WITH REPRESENTATIVES FROM THE MOROCCAN GOVERNMENT TO DISCUSS AND COLLABORATE. COUNTERPART'S IMPLEMENTATION OF THE GLOBAL MANDELA WASHINGTON FELLOWSHIP FOR YOUNG AFRICAN LEADERS INITIATIVE (YALI) AIMED TO BUILD THE SKILLS OF YOUNG AFRICAN LEADERS FROM ALL AFRICAN COUNTRIES TO IMPROVE THE ACCOUNTABILITY AND TRANSPARENCY OF GOVERNMENT, START AND GROW BUSINESSES, AND SERVE THEIR COMMUNITIES. THE PROGRAM WAS IMPLEMENTED IN COORDINATION WITH COUNTERPART'S PARTNER IREX, AND COUNTERPART PROVIDED OVERALL PROGRAM MANAGEMENT AND MONITORING AND EVALUATION SERVICES. IN AFGHANISTAN, COUNTERPART CONCLUDED IMPLEMENTATION OF THE AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP) IN FEBRUARY 2020. THE PROGRAM ENABLED AFGHAN CITIZENS TO INFLUENCE POLICY, MONITOR GOVERNMENT ACCOUNTABILITY, AND SERVE AS ADVOCATES FOR POLITICAL REFORM THROUGH CIVIL SOCIETY DEVELOPMENT AND MEDIA ENGAGEMENT. ALL PROGRAMMATIC ACTIVITIES WERE CONCLUDED BY NOVEMBER OF 2019, BEFORE WHICH THE PROGRAM CONDUCTED A STUDY TOUR TO UZBEKISTAN FOR ITS EMERGING CIVIL SOCIETY LEADERS PROGRAM. THE LEARNING EXCHANGE INCLUDED STOPS AT UZBEK INSTITUTIONS OF HIGHER LEARNING, GOVERNMENT OFFICES, CIVIL SOCIETY ORGANIZATIONS, YOUTH-RUN BUSINESSES, CULTURAL SITES, AND ONE TECHNOLOGY INNOVATION INCUBATOR. THE PROGRAM ALSO ESTABLISHED REGIONAL HUBS FOR THE CIVIL SOCIETY JOINT WORKING GROUP (CSJWG) TO ENSURE THAT LOCAL AND REGIONAL CIVIL SOCIETY WAS ABLE TO NETWORK AND ELEVATE POLICY DEVELOPMENT EFFORTS. FINALLY, COUNTERPART HOSTED A FINAL LEARNING EVENT WHERE THE PROGRAM'S GRANTEES, PARTNERS, AND GOVERNMENT ADMINISTRATORS WERE INVITED TO DISCUSS WHAT HAD BEEN ACCOMPLISHED IN THE SIX YEARS OF THE PROGRAM. BETWEEN DECEMBER 2019 AND FEBRUARY 2020, COUNTERPART HQ CONTINUED TO CONCLUDE ADMINISTRATIVE AND FINANCIAL OPERATIONS, INCLUDING CLOSING OUT OVER SIXTY GRANTS AND REPORTING REQUIREMENTS. IN FY20, COUNTERPART CONCLUDED IMPLEMENTATION OF THE CONGO DEMOKRASIA PROGRAM IN THE DEMOCRATIC REPUBLIC OF THE CONGO (DRC) THAT PROMOTED INFORMED VOTING BY CONGOLESE CITIZENS AND ACTIVE AND PEACEFUL PARTICIPATION IN ADVANCE OF THE PRESIDENTIAL ELECTIONS. IN FY20, THE PROGRAM PROVIDED TRAININGS ON DECENTRALIZATION, PARTICIPATORY GOVERNANCE, GOVERNMENT ACCOUNTABILITY, AND CORRUPTION. THE PROGRAM ALSO PARTNERED WITH FONDATION HIRONDELLE TO DISSEMINATE MEDIA AWARENESS AND CIVIC EDUCATION CAMPAIGNS ACROSS 25 PROVINCES. THE PROGRAM CONCLUDED IMPLEMENTATION IN MAY 2020, CLOSING OUT MORE THAN 40 GRANTS WITH LOCAL PARTNERS. IN THE DEMOCRATIC REPUBLIC OF THE CO</p>

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:</p>	<p>NGO (DRC), COUNTERPART INTERNATIONAL CONCLUDED IMPLEMENTATION OF THE PROMOTING INCREASED CIVIC ENGAGEMENT IN THE LEAD-UP TO ELECTIONS (PRICE), FUNDED BY THE UNITED STATES DEPARTMENT OF STATE'S BUREAU OF DEMOCRACY, RIGHTS, AND LABOR. THE PROGRAM AIMED TO INCREASE CONGOLESE CITIZENS' - ESPECIALLY YOUTH, WOMEN, AND OTHER VULNERABLE GROUPS - PARTICIPATION IN ELECTIONS THROUGH TARGETED SUPPORT TO CONGOLESE CIVIL SOCIETY ORGANIZATIONS (CSOS). IN FY20, THE PROGRAM PROVIDED A GENDER AND SOCIAL INCLUSION CONSULTANT TO WORK WITH LOCAL CSO PARTNERS TO ADDRESS ISSUES RELATED TO WOMEN'S POLITICAL PARTICIPATION AND THE INCLUSION OF MARGINALIZED GROUPS IN CIVIC EDUCATION. THE PROGRAM ALSO HELD BIWEEKLY CAFES ELECTORALES WHICH BROUGHT TOGETHER CSOS FOCUSED ON YOUTH TO SAFELY DISCUSS AND ADVOCATE FOR VOTERS' CONCERNS AND TO COLLABORATE ON RECOMMENDATIONS TO ELECTORAL AUTHORITIES. THE PARTICIPACION CIVICA PROJECT WAS A USAID-FUNDED, FIVE-YEAR INITIATIVE IN GUATEMALA THAT ENDED SEPTEMBER 30, 2020. THE PROGRAM BUILT THE CAPACITY OF GUATEMALAN CIVIL SOCIETY ORGANIZATIONS AND KEY GOVERNMENT INSTITUTIONS WHILE FOSTERING SOCIAL PARTICIPATION IN THE PROMOTION OF ACCOUNTABILITY AND TRANSPARENCY OF PUBLIC INSTITUTIONS. DURING FY20, PARTICIPACION CIVICA LED FIVE TRAININGS RELATED TO THE DECLARATION OF ASSETS, TRANSPARENCY, OPEN GOVERNMENT, AND ACCESS TO INFORMATION FOR CIVIL SOCIETY REPRESENTATIVES AND GOVERNMENT INSTITUTIONS, INCLUDING REACHING 435 GOVERNMENT OFFICIALS. THE PROJECT ALSO ASSISTED 19 CIVIL SOCIETY ORGANIZATIONS THROUGH TECHNICAL ASSISTANCE IN ORGANIZATIONAL DEVELOPMENT AND SUPPORTED THREE ORGANIZATIONS TO REVISE THE SOCIAL DEVELOPMENT AND POPULATION POLICY, MONITOR FOUR COMMITMENTS IN GUATEMALA'S FOURTH OPEN GOVERNMENT NATIONAL ACTION PLAN, AND CONTINUE THE INVENTORY MANAGEMENT FOR MEDICINES AND MEDICAL EQUIPMENT TOOL, AS CREATED BY SUB-GRANTEE FUNDESA IN COLLABORATION WITH MINISTRY OF PUBLIC HEALTH AND SOCIAL SERVICES AND MINISTRY OF FINANCE. IN FY20 THE INFORMATION SAFETY AND CAPACITY (ISC) PROJECT CONTINUED TO PROVIDE CAPACITY BUILDING AND INFORMATION SECURITY ASSISTANCE TO CIVIL SOCIETY ACTIVISTS, HUMAN RIGHTS DEFENDERS, AND JOURNALISTS OPERATING IN NON-PERMISSIVE ENVIRONMENTS AROUND THE GLOBE. TO SUPPORT THOSE STAKEHOLDERS IN SECURING THEIR ONLINE AND MOBILE COMMUNICATIONS SO THEY CAN SAFELY ENGAGE IN THE ONLINE CIVIC SPACE, THE ISC PROJECT PROVIDED MENTORING AND TECHNICAL ASSISTANCE. ISC DIGITAL SECURITY SPECIALISTS (DSSes) WORKED ACROSS 28 COUNTRIES TO INCREASE THE CYBERSECURITY OF 2,458 INDIVIDUALS. 345 LOCAL PARTNERS (LPS) RECEIVED MENTORSHIP AND TECHNICAL SOLUTIONS FOR DAY-TO-DAY ORGANIZATIONAL ISSUES, SUCH AS GUIDANCE ON THE BEST WORK-FROM-HOME TOOLS AND ADVICE ON DRAFTING INFORMATION COMMUNICATION TECHNOLOGY (ICT) SECURITY POLICIES. 12 NEW CYBERSECURITY TRAINERS SUPPORTED BY ISC DSSes LEARNED ADVANCED DIGITAL SECURITY SKILLS AND FACILITATION TECHNIQUES TO ASSIST AN ADDITIONAL 258 ACTIVISTS AND JOURNALISTS. ISC ALSO CONTINUED TO PROVIDE SUPPORT UN</p>

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
<p>FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:</p>	<p>DER ITS INTERNET FREEDOM POLICY ADVOCACY (IFPA) COMPONENT TO LOCAL IMPLEMENTERS (LIS) IN TEN COUNTRIES. OUTPUTS FROM LIS INCLUDE SIX POLICY PAPERS, THREE DRAFT LAWS, AND EIGHT POSITIONING OR MONITORING PAPERS. LIS ALSO HOSTED OVER 35 ROUNDTABLES, ONLINE DISCUSSIONS, AND ONE-ON-ONE MEETINGS WITH PARLIAMENTARIANS, JUDICIARIES, AND OTHER STAKEHOLDERS TO ADVANCE THEIR PRO-FREEDOM OF EXPRESSION (FOE) LEGISLATIVE AGENDAS. THE CIVIL SOCIETY INNOVATION INITIATIVE (CSII OR I4C) PROGRAM ENDED IN JANUARY 2020 AND COUNTERPART SUCCESSFULLY COMPLETED ALL ACTIVITIES AND ACHIEVED ALL RESULTS SET FOR THE PROGRAM. DURING THE LAST QUARTER OF THE PROGRAM, THE PROGRAM ORGANIZED AND CONTRIBUTED TO TWO MAJOR EVENTS FOCUSED ON SUSTAINABILITY OF THE INITIATIVE AND CONTINUOUS SUPPORT OF THE REGIONAL HUBS: THE INSIGHTS ON ADVANCING J2SR FROM CSII WAS A SUMMATIVE EVENT TO HIGHLIGHT THE RESULTS OF CSII FOR THOSE INTERESTED IN IMPLEMENTING THE JOURNEY TO SELF-RELIANCE APPROACH. THIS INCLUDED: (1) AN OVERVIEW OF THE DEVELOPMENTAL EVALUATION APPROACH USED TO HELP REGIONAL HUBS ADOPT ADAPTIVE MANAGEMENT PRACTICES; (2) EXAMINATION OF THE NETWORK'S USE OF INNOVATION TO ADDRESS COMPLEX PROBLEM SOLVING; AND (3) LESSONS ON HOW TO INCREASE LOCAL OWNERSHIP IN CIVIL SOCIETY. THE NETWORKED INNOVATION CLOSE-OUT EVENT WAS A FINAL LEARNING EVENT IN WASHINGTON, DC THAT BROUGHT TOGETHER TWELVE I4C LEADERS, RESEARCHERS, AND INNOVATORS TO SHARE STORIES OF INNOVATIONS AND STRATEGIES USED TO ADDRESS CIVIC SPACE CHALLENGES IN THEIR REGIONS. CLOSE TO 50 PARTICIPANTS FROM THE LARGER CIVIC SPACE COMMUNITY, INCLUDING USAID AND IMPLEMENTING PARTNERS, ATTENDED THE EVENT. THE I4C SPEAKERS' PARTICIPATION AND DISCUSSION SHOWED THEIR COMMITMENT TO THE NETWORK'S LONG-TERM MISSION AND VISION. USAID COLLEAGUES HAD THE OPPORTUNITY TO INTERACT DIRECTLY WITH I4C NETWORK MEMBERS AND TO GAIN A DEEPER UNDERSTANDING OF THE IMPACT OF THE I4C NETWORK FROM THE PERSPECTIVES OF ITS MEMBERS. COUNTERPART STAFF ALSO LAUNCHED THE INNOVATIONS GALLERY, AN ONLINE PUBLIC SHOWCASE OF NEARLY 100 SOCIAL AND CIVIC INNOVATIONS USED BY THE I4C NETWORK TO ADDRESS CIVIC SPACE CHALLENGES. IN AZERBAIJAN, COUNTERPART CONCLUDED IMPLEMENTATION OF THE WOMEN'S PARTICIPATION PROGRAM (WPP) IN NOVEMBER 2019. THIS PROGRAM SOUGHT TO IMPROVE THE STATUS OF WOMEN BY RAISING PUBLIC AWARENESS ON ISSUES THAT AFFECT THEM, INCLUDING IMPROVING THEIR ABILITY TO AFFECT KEY GOVERNMENT POLICIES, EMPOWERING MORE WOMEN TO ENGAGE IN THE POLITICAL PROCESS, AND STRENGTHENING THE CAPACITY OF CIVIC AND STATE ORGANIZATIONS TO ADDRESS WOMEN'S ISSUES. DURING FY20, COUNTERPART IMPLEMENTED TRAININGS ON DIGITAL MARKETING AND EMPLOYEE EFFECTIVENESS. COUNTERPART ALSO SUPPORTED 25 YOUNG WOMEN AS THEY INTERNEED WITH ASAN SERVICES, AN AZERBAIJANI GOVERNMENTAL BUREAU.</p>

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:</p>	<p>THE SUPPORTING THE EFFORTS OF PARTNERS (STEPS) PROJECT IN MALAWI WAS A USAID-FUNDED CIVIL SOCIETY STRENGTHENING INITIATIVE THAT ENHANCED THE ORGANIZATIONAL AND TECHNICAL CAPABILITIES OF LOCAL CIVIL SOCIETY ORGANIZATIONS, WITH A PARTICULAR FOCUS ON PARTNERS WORKING IN THE WATER, SANITATION, AND HYGIENE (WASH) SECTOR, AS WELL AS FOSTER AN ENABLING ENVIRONMENT FOR CIVIL SOCIETY SUSTAINABILITY. THE PROJECT ALSO AWARDED SUB-GRANTS TO LOCAL ORGANIZATIONS WORKING IN A VARIETY OF AREAS, INCLUDING WASH, HIV/AIDS, MALARIA PREVENTION, AND THE RIGHTS OF PEOPLE WITH DISABILITIES. THE PROJECT CONCLUDED IN MARCH 2020. OVER THE LIFE OF THE PROJECT, 21 CSOS GRADUATED FROM THE STEPS ORGANIZATIONAL DEVELOPMENT PROGRAMMING, 30 CSOS USED USG ASSISTANCE TO IMPROVE THEIR INTERNAL CAPACITIES, 4,312 PEOPLE GAINED ACCESS TO BASIC SANITATION SERVICES AS A RESULT OF USG ASSISTANCE, AND 126,926 PEOPLE WERE REACHED WITH WATER SANITATION AND HYGIENE MESSAGING. THE PARCERIA CIVICA PARA BOA GOVERNACAO/CIVIC PARTNERSHIP FOR GOOD GOVERNANCE (PCBG) PROJECT WAS A USAID-FUNDED INITIATIVE TO IMPROVE ACCOUNTABLE AND EFFECTIVE DEMOCRATIC GOVERNANCE IN MOZAMBIQUE. THIS GOAL WAS ACCOMPLISHED THROUGH THREE MUTUALLY INTERRELATED OBJECTIVES THAT SOUGHT TO IMPROVE ADVOCACY, STRENGTHEN CSO ORGANIZATIONAL CAPACITY, AND SUPPORT CIVIL SOCIETY ENGAGEMENT IN TRANSPARENT AND PEACEFUL ELECTIONS. OVER THE LIFE OF THIS SIX-YEAR PROJECT, WHICH CONCLUDED IN AUGUST 2020, PCBG PROVIDED TECHNICAL AND FINANCIAL SUPPORT TO 18 ORGANIZATIONS THAT IMPLEMENTED AN ARRAY OF PROJECTS IN THE SECTORS OF BIODIVERSITY CONSERVATION, CLIMATE CHANGE, EDUCATION, EXTRACTIVE INDUSTRIES, HEALTH, TRANSPARENT AND ACCOUNTABLE GOVERNANCE, AND PEACEFUL ELECTIONS. KEY RESULTS INCLUDE THE IMPLEMENTATION OF 92 ACTIVITIES THAT CONTRIBUTED TO GOVERNMENT ENGAGEMENT WITH CITIZENS; 10 PUBLIC POLICIES INTRODUCED, ADOPTED, REPEALED, CHANGED, OR IMPLEMENTED CONSISTENT WITH CITIZEN AND/OR CIVIL SOCIETY INPUT; THE CREATION OF 17 MECHANISMS FOR EXTERNAL OVERSIGHT OF PUBLIC RESOURCES USE; AND 605 PEOPLE TRAINED IN CLIMATE CHANGE ADAPTATION. THE FOSTERING ACCOUNTABILITY PROJECT IN ZAMBIA (FACT) ENDED IN MARCH 2020 AND COUNT ERPART SUCCESSFULLY COMPLETED ALL ACTIVITIES AND ACHIEVED ALL RESULTS SET FOR THE PROGRAM. WORKING IN FIVE OF ZAMBIA'S 10 PROVINCES, COUNTERPART STRENGTHENED THE ORGANIZATIONAL CAPACITY OF ITS 14 PARTNERS AND, THROUGH THE SUB-AWARDS, INCREASED THEIR CAPACITY TO PLAN AND MANAGE EFFECTIVE INTERVENTIONS. SIMULTANEOUSLY, FACT SUPPORTED ALLIANCE BUILDING AMONG AND BETWEEN CIVIL SOCIETY, COMMUNITY-BASED ORGANIZATIONS, LOCAL INSTITUTIONS (SUCH AS SCHOOLS AND HEALTH CENTERS), PRIVATE SECTOR ENTITIES, AND GOVERNMENT OFFICIALS. FACT'S SUPPORT LED TO MULTIPLE CONCRETE SERVICE DELIVERY OUTCOMES IMPROVING THE LIVES OF ZAMBIANS: COMMUNITY-BASED STRUCTURES DEVELOPED CAPACITIES TO ENGAGE WITH SERVICE DELIVERY PROVIDERS, CITIZEN ACTION LED TO IMPROVEMENTS IN HEALTH AND EDUCATION SERVICES, MORE EFFECTIVE CITIZEN MONITORING AND ENFORCEMENT OF REGU</p>

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:</p>	<p>LATIONS GOVERNING NATURAL RESOURCE MANAGEMENT, AND INCREASED CITIZEN AWARENESS ON THE EXTR ACTIVE INDUSTRIES. BY STRENGTHENING THE LINKAGES BETWEEN THE SUPPLY AND DEMAND FOR EFFECTIVE SERVICE DELIVERY, FACT'S SUPPORT CATALYZED SUSTAINABLE GAINS IN CIVIL SOCIETY IN ZAMBIA . FACT INTRODUCED TOOLS AND PROCESSES THAT CSOS USED TO IMPROVE THEIR ABILITY TO HELP CITIZENS ENGAGE WITH PUBLIC AND PRIVATE SECTOR STAKEHOLDERS, LEADING TO QUALITATIVELY SIGNIFICANT IMPROVEMENTS IN COMMUNITY WELL-BEING. WOMENLEAD INSTITUTE (WLI): WLI'S CORE MISSION IS TO FUEL GREATER REPRESENTATION AND IMPACT OF WOMEN IN LEADERSHIP POSITIONS ACROSS ALL SECTORS AND INSTITUTIONS IN THE UNITED STATES AND IN COUNTRIES AROUND THE WORLD. WLI'S FLAGSHIP PROGRAM, GLOBAL WOMEN IN MANAGEMENT (GWIM), IS FUNDED BY THE EXXONMOBIL FOUNDATION AND STRENGTHENS WOMEN'S MANAGEMENT, LEADERSHIP, AND TECHNICAL SKILLS TO ENHANCE AND BRING TO SCALE PROGRAMS THAT ADVANCE WOMEN'S ECONOMIC OPPORTUNITIES. THE 2020 GWIM PROGRAM ORIGINALLY CONSISTED OF AN ALUMNAE SKILL BUILDING WORKSHOP, SCHEDULED FOR ONE WEEK IN JUNE, AND A MONTH-LONG GWIM WORKSHOP, SCHEDULED FOR JULY - AUGUST 2020. DUE TO THE COVID-19 PANDEMIC, HOWEVER, PLANS WERE ADAPTED TO INCLUDE TWO VIRTUAL EVENTS: A VIRTUAL PEER MENTORING (VPM) PROGRAM AND VIRTUAL GWIM 69. THE VPM SERIES LAUNCHED IN EARLY APRIL 2020 AND RAN FOR NINE WEEKS. SIXTY-SEVEN ALUMNAE FROM EIGHT COUNTRIES PARTICIPATED. THE VPM SERIES, "LEADING IN THE NEW NORMAL", WAS DESIGNED TO EXAMINE CHALLENGES, OR "CASES," FACING ALUMNAE IN THEIR BUSINESSES AND ORGANIZATIONS DURING THE CRISIS, SOLICIT FEEDBACK AND SUGGESTIONS FROM PARTICIPANTS, AND PROVIDE A DIDACTIC COVERING PRIORITY TOPICS IDENTIFIED BY ALUMNAE. TOPICS INCLUDED WORKING WITH DONORS TO MAKE CHANGES TO PROGRAMS, LEADING IN A CHANGING ENVIRONMENT, GENDER CONSIDERATIONS AND COVID, CRISIS MANAGEMENT, AND HOW TO MANAGE EMOTIONS WITHIN OUR TEAMS. BUILDING ON THE SUCCESS OF THE VPM, WLI ALSO HELD A SERIES OF VIRTUAL TECHNICAL SESSIONS FOR ALUMNAE IN ENGLISH AND SPANISH THAT FEATURED EXTERNAL AND ALUMNAE EXPERT PRESENTERS AND RAN THROUGH JULY 2020. TOPICS INCLUDED FINANCIAL SUSTAINABILITY, SELF-CARE FOR WOMEN LEADERS DURING A PANDEMIC, GENDER ANALYSIS IN THE ERA OF COVID-19, PIVOTING YOUR PROGRAMMING, MAKING ONLINE MEETINGS BETTER, INNOVATION IN TIMES OF CRISIS, LEADING CHANGE FOR RESULTS, MANAGING REMOTE TEAMS, AND STRATEGIC PLANNING. STARTING IN JUNE 2020, WLI SURVEYED ITS ALUMNAE TO ASSESS THE IMPACT OF COVID-19 ON THEIR ORGANIZATIONS AND PROGRAMMING AND HAD 184 RESPONDENTS FROM 38 COUNTRIES. THE RESULTS OF THE SURVEY WERE SHARED WITH THE DONOR AND USED TO INFORM THE PUBLIC ABOUT THE CHALLENGES LOCAL ORGANIZATIONS FACE AROUND THE WORLD. ALSO IN JUNE 2020, WLI BEGAN TO ADAPT GWIM 69, CONVERTING THE CURRICULUM INTO A SIX-MONTH VIRTUAL LEARNING PROGRAM TO RUN FROM OCTOBER 2020 TO MARCH 2021. THE GWIM 69 CURRICULA INCORPORATES SESSIONS ON LEADERSHIP, CONFIDENCE, AND GENDER, AS WELL AS MANAGERIAL AND ORGANIZATIONAL THEMES SUCH AS PRO</p>

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:	<p>JECT DESIGN, MONITORING AND EVALUATION, FINANCIAL MANAGEMENT, AND FINANCIAL SUSTAINABILITY . COUNTERPART INTERNATIONAL'S SUBSIDIARY, THE SOCIAL SECTOR ACCELERATOR (SSA), COMBINES CO UNTERPART'S PROGRAMMATIC EXPERTISE WITH AN ENTREPRENEURIAL SPIRIT, CHANGING THE WAY PEOPLE LOOK AT AND SOLVE GLOBAL DEVELOPMENT PROBLEMS. THE FOLLOWING ARE SOCIAL SECTOR ACCELERATO R FY20 PROGRAMMATIC ACHIEVEMENTS IN THE AREA OF DEMOCRACY, RIGHTS, AND GOVERNANCE: SHERWOOD TRUST: SHERWOOD TRUST CONTRACTED THE SOCIAL SECTOR ACCELERATOR TO RECEIVE TO PEER COACHI NG SUPPORT. THE ACCELERATOR PEER COACHING SERVICES CONSIST OF 60-MINUTE CALLS FOCUSED ON H ELPING OUR PARTNERS ACHIEVE THEIR NEXT LEVEL OF IMPACT. WE LEARN MORE ABOUT WHAT CHALLENGE S AND OPPORTUNITIES YOU ARE FACING, WHAT THE CLIENT IS LOOKING TO MAKE PROGRESS ON, WHAT Q UESTIONS THE CLIENT WANT ANSWERS TO AND HOW THEY WANT TO TAKE THEIR ORGANIZATIONAL STRENGT HENING WORK TO THE NEXT LEVEL. TOGETHER, WE CRAFT A PLAN OF PRACTICAL AND IMPACTFUL NEXT S STEPS. RESILIENCE INITIATIVE: THIS INITIATIVE, A PROJECT OF ROCKEFELLER PHILANTHROPY ADVISO RS AND SUPPORTED BY PACKARD FOUNDATION, HELPS ORGANIZATIONS BUILD OPERATIONAL RESILIENCE A ND BOLSTER THE PERSONAL RESILIENCE OF THEIR STAFF AS THEY ADAPT TO THE VOLATILITY AND UNCE RTAINTY OF THE CURRENT POLITICAL AND MEDIA ENVIRONMENT. THE SSA TEAM HELPED THE RESILIENCE INITIATIVE DEVELOP AND IMPLEMENT A LEARNING AGENDA TO SUPPORT THEIR ADAPTIVE MANAGEMENT A ND GATHER INSIGHTS OF THE PROGRAM. CIVICUS: THE SSA TEAM IDENTIFIED 60 ORGANIZATIONS, COMP ANIES, PLATFORMS, AND INITIATIVES WHO VET OR QUALIFY NON-PROFIT PARTNERS. THIS REPORT SERV ED AS THE BASIS OF A GRANTS MANAGEMENT PROCESS AND PLATFORM JOINTLY DEVELOPED BY CIVICUS A ND THE SSA TO LESSEN THE BURDEN ON SOCIAL SECTOR ORGANIZATIONS WHILE IMPROVING THE VERIFIC ATION PROCESS FOR DONORS. THE SOCIAL SECTOR ACCELERATOR ADMINISTERED TWO GRANT FUNDS ON BE HALF OF CIVICUS, TOTALING \$754,662. AT ANY TIME, CIVICUS STAFF HAS ACCESS TO AN ONLINE GRA NTS PORTAL WHERE THEY CAN FIND INFORMATION RELATED TO THE STATUS OF EACH GRANT SIGNED AND THE AMOUNT DISBURSED. SSA ISSUED A MONTHLY ACCOUNT STATEMENT WHICH OUTLINES THE STATUS OF EACH GRANT FUND.</p>

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:	<p>STRENGTHENING OUR SUPPORT WORKSHOP (4/30/20): THE SOCIAL SECTOR ACCELERATOR HOSTED A WORKSHOP WITH THE BOSTON FOUNDATION AND BARR FOUNDATION FOR MEMBERS OF THE GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS COMMUNITY FOUNDATION MEMBERS. THE WORKSHOP FOCUSED ON KEY QUESTIONS SUCH AS, "WHAT PRACTICES DO WE WANT TO PUT INTO PLACE NOW THAT WILL HELP FOSTER THE STRENGTH, RESILIENCE, AND ADAPTABILITY OF NONPROFITS, ESPECIALLY THOSE WHO ARE SERVING THE COMMUNITIES BEARING THE BRUNT OF THIS PANDEMIC, TO EMERGE FROM THIS CRISIS? HOW DO WE DO MORE THAN ATTEND TO DISPARITIES IN ACCESS AND OPPORTUNITY, TO BUILD A MORE RACIALLY EQUITABLE OUTCOME ON THE OTHER SIDE?" THE VIRTUAL WORKSHOP ENABLED THE SHARING OF KNOWLEDGE, TOOLS, AND RESOURCES. IT DEEPENED THE CONNECTION WITH PEERS WORKING ON SIMILAR ISSUES AND PROVIDED PARTICIPANTS WITH ACTIONABLE TOOLS AND PRACTICES THAT THEY CAN BEGIN TO APPLY IMMEDIATELY TO THEIR OWN WORK. INCREASE IMPACT, REDUCING RISK STRATEGIES FOR SUPPORTING STRONGER GRANTEE PARTNERS (02/13/20): THE SOCIAL SECTOR ACCELERATOR HOSTED A WORKSHOP IN PARTNERSHIP WITH FLORIDA PHILANTHROPIC NETWORK. DURING THIS WORKSHOP THE TEAM INTRODUCED CONCEPTS/BEST PRACTICES REGARDING CAPACITY BUILDING, HIGHLIGHTING THE WORK OF A MEMBER IN AUDIENCE. IN ADDITION, THE TEAM SHARED ITS BENCHMARKING SURVEY SO ANYONE WITH AN EXISTING PROGRAM IS ABLE TO GET A BETTER IDEA OF HOW THEY STACK UP AGAINST THEIR PEERS.</p>

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES (CONTINUED):	[FORM 990, PART III, LINE 4D DETAIL] SOCIAL SECTOR ACCELERATOR PROGRAMS: EXPENSES \$617,701 GRANTS \$70,100 REVENUE: \$1,113,136 OTHER PROGRAM: EXPENSES \$565,263 GRANTS \$348,108

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 WAS COMPLETED BY AN INDEPENDENT CPA FIRM AND REVIEWED BY THE CHIEF FINANCIAL OFFICER (CFO). THE DRAFT WAS PRESENTED TO THE C-SUITE AND THE AUDIT COMMITTEE FOR REVIEW. ANY QUESTIONS/CHANGES WERE COMMUNICATED BY THE C-SUITE AND AUDIT COMMITTEE TO THE CPA FIRM. THE FINAL DRAFT OF THE FORM 990 WAS SUBMITTED TO THE BOARD OF DIRECTORS FOR APPROVAL BEFORE IT WAS SIGNED BY THE CFO AND FILED WITH THE IRS.

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ALL OFFICERS, DIRECTORS, AND KEY EMPLOYEES ARE REQUIRED TO SIGN AN ANNUAL SELF-DISCLOSURE OF CONFLICTS OF INTEREST STATEMENT. FURTHERMORE, OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE REQUIRED TO NOTIFY THE CEO WITHIN 30 DAYS OF THE DISCOVERY OF A REAL OR POTENTIAL CONFLICT OF INTEREST. SUCH CONFLICTS OF INTEREST MAY INCLUDE PROCUREMENT, HIRING, OR ANY OTHER AREA OF ORGANIZATIONAL INTEREST. THE CEO (AND CHAIRMAN OF THE BOARD IN CASES OF DIRECTOR CONFLICTS OF INTEREST) DETERMINES THE APPROPRIATE ACTION FOR THOSE OFFICERS, DIRECTORS, OR KEY EMPLOYEES. WITH A CONFLICT OF INTEREST, THIS, AT A MINIMUM, INCLUDES RECUSAL FROM PARTICIPATION IN THE CONSIDERATION OF THE PROPOSED TRANSACTION IN SOME CASES. A CONFLICT OF INTEREST MAY BE DEEMED SO SEVERE AS TO REQUIRE THAT THE INDIVIDUAL IN QUESTION RESIGNS FROM HIS/HER ROLE WITH COUNTERPART INTERNATIONAL.

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE CEO'S SALARY IS DETERMINED BY THE BOARD. THE BOARD OF DIRECTORS IS RESPONSIBLE FOR ESTABLISHING THE COMPENSATION FOR THE CEO. THE COMPENSATION IS DETERMINED BASED ON INDUSTRY REVIEW OF COMPARABLE DATA FROM SIMILARLY SIZED ORGANIZATION, IN THE SAME SECTOR OF ACTIVITIES, IN THE SAME GEOGRAPHIC LOCATION AND OF SIMILAR SIZED OPERATIONAL BUDGETS. COMPENSATION REVIEWS OF THE CEO ARE BASED ON INDUSTRY AVERAGES, COUNTERPART'S FINANCIAL POSITION AND ANNUAL PERFORMANCE EVALUATION BY THE BOARD. EACH SENIOR OFFICER'S SALARY IS DETERMINED BY THE CEO, WHO, IN TURN, BASES HIS/HER DECISION UPON EXTERNAL THIRD PARTY SURVEYS AND ASSESSMENTS. THE LAST COMPENSATION REVIEW WAS DONE IN OCTOBER 2020.

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

SCHEDULE R  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
► Attach to Form 990.  
► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization  
COUNTERPART INTERNATIONAL INC

Employer identification number  
13-6183605

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) SOCIAL SECTOR ACCELERATOR 2345 CRYSTAL DRIVE STE 301 ARLINGTON, VA 22202	INTERNATIONAL DEVELOPMENT	VA	1,009,103	690,180	COUNTERPART INTERNATIONAL INC

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
<b>(1)</b> ENVIROVENTURES INC 2345 CRYSTAL DR STE 301 ARLINGTON, VA 22202 52-2322149	PRIVATE DEBT/EQUITY FUND	DE	COUNTERPART INTERNATIONAL INC	C			100.000 %	Yes	

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

**a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity . . . . .

**b** Gift, grant, or capital contribution to related organization(s) . . . . .

**c** Gift, grant, or capital contribution from related organization(s) . . . . .

**d** Loans or loan guarantees to or for related organization(s) . . . . .

**e** Loans or loan guarantees by related organization(s) . . . . .

**f** Dividends from related organization(s) . . . . .

**g** Sale of assets to related organization(s) . . . . .

**h** Purchase of assets from related organization(s) . . . . .

**i** Exchange of assets with related organization(s) . . . . .

**j** Lease of facilities, equipment, or other assets to related organization(s) . . . . .

**k** Lease of facilities, equipment, or other assets from related organization(s) . . . . .

**l** Performance of services or membership or fundraising solicitations for related organization(s) . . . . .

**m** Performance of services or membership or fundraising solicitations by related organization(s) . . . . .

**n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .

**o** Sharing of paid employees with related organization(s) . . . . .

**p** Reimbursement paid to related organization(s) for expenses . . . . .

**q** Reimbursement paid by related organization(s) for expenses . . . . .

**r** Other transfer of cash or property to related organization(s) . . . . .

**s** Other transfer of cash or property from related organization(s) . . . . .

Yes

No

1a

No

1b

No

1c

No

1d

No

1e

No

1f

No

1g

No

1h

No

1i

No

1j

No

1k

No

1l

No

1m

No

1n

No

1o

No

1p

No

1q

No

1r

No

1s

No

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

**Part VII**

**Supplemental Information**

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference	Explanation