		,)	, <u> </u>	Ret	urn of Org	anization	Evem	nt From I	inco	me Tax	,	OMB No 15	i45-0047
	Form	A :	JU		_		_					201	10
	(Rev.	. Januar	y 2020)		501(c), 527, or 4						~/	1	
			of the Treasury nue Service		not enter social Go to www.irs.g					,	200	Open to Inspec	
	_				year beginning			2019, and en		JUNE	30	, 20	
			applicable.		nization WASHIN		CHOOL RE	TIREES FOU	NDATI	ON	D Empl	oyer identification	n number
		Address	change	Doing busines	s as							91-1329890	
		Name cl	nange	Number and s	treet (or P.O box if	mail is not deliver	ed to street a	idress)	Room	/suite	E Telepi	none number	
		Initial ref	tum		FIC AVE SE				<u> </u>			360-413-5496	<u>}</u>
	=		um/terminated		state or province, co	ountry, and ZIP or	foreign postal	code			00		
	=	Amende		LACEY WA	ress of principal off	icer			_	H/a) le this a ove		receipts \$ or subordinates?	Yes 🗹 No
_	Ц,	Applicat	ion pending	r Name and add	ress of principal off	ica.		/	か			es included?	_
_	<u> </u>	Tax-exe	mpt status	✓ 501(c)(3)	501(c)() ◀ (insert no.)	4947	(a)(1) or 52	7/			st. (see instruction	
	J	Website	: ▶					[H(c) Group ex	emption	number ▶	
	_		organization. 🗹	Corporation	Trust Associa	tion ☐ Other ►		L Year of fo	rmation	1985	M State	of legal domicile	WA
	Pa	art i	Summa										
)		1	_		nization's miss				VIDE :	SCHOLARS	HIPS AI	ND INTERNSHI	PS TO
•	uce		STUDENTS	IN WASHING	ON STATE PUR	SUING A CAR	ER IN EDU	CATION.					
•	Activities & Governance	2	Check this	box ▶ ☐ if th	e organization	discontinued i	its operatio	ns or dispos	ed of	more than	25% of	its net assets	
	30Ve	3	Number of	voting memb	ne organization ers of the gove	mina body (Pa	art VI. line 1	a)		9	# D.	3	. 6
	8	4	Number of	independent	voting member	s of the gover	ning body	(Part VI, line	1b) .		4		0
•	2	5	Total numb	per of individu	als employed in	n calendar vea	r 2019 (Pai	tV∃ine 2a).		JUL	15	2021	7 0
`	8	6	Total numb	per of volunter	ers (estimate if	necessary)	CEIV	EUN					6
		7a	Total unrel	ated business	revenue from l	Part VIII, colun	nn (C), line	12 . (6)	. ų	EDEIMED	7a	TV CYCIS	0
	<u>-</u>	ь	Net unrelat	ed business t	axable income	from Form 99	0¥T,⁄din/e 39	8 1 8	<u>, n</u>	ECEIVED	ENI	HY DEPT	0
-	SCANNEVenuMAR		Contributio	one and grant	s (Part VIII, line	15	MEN		<u> </u>	Prior Year	,085.00	Current Y	
) 	ulg	8	Program s	enice revenu	e (Part VIII, line	20	UEN,	UT =	` ├─		,065.00		28,198.00
J (Ser.	10	_		VIII, column (A		nd 7d) .		` ├ ─	25	,562.00		33,987.00
9 1	Ž	11		-	column (A), line		-				,		449.00
ž	Z	12_	Total reven	ue-add lines	8 through 11 (n	nust equal Parl	VIII, colum	n (A), line 12		73	,647.00		62,634.00
`	C	13			ints paid (Part I	• •	-			22	,500.00		29,500.00
	S	14	•		embers (Part IX		-		:				
,	es	15		•	tion, employee	•		•) ├─				
,	Expense	16a			fees (Part IX, c				·				
	Ä	17			column (A), line	• • •			-		,102.00	 	801.00
r		18			es 13–17 (must			. line 25)			,602.00		30,301.00
		19			Subtract line 1			•			,045.00		32,333.00
	ces								Beg	inning of Curr	ent Year	End of Y	ear
	ssets or Balances	20		ts (Part X, line	•				·	667	,668.00		630,313.00
	~ _	21		•	ne 26)				·		0		
.	Fund				ces. Subtract li	ine 21 from lin	e 20 .			667	,668.00		630,313.00
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_	true	e, correc	t, and complete	e. Declaration of p	oreparer (other than	officer) is based of	on all informati	on of which pre	parer ha	s any knowled	ge	my knowledge ar	io belief, it is
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•	Sig	n	Signati	ure of officer	W'1	1				Date	7 4	2-5	2 ()
	He	re		bula	1/ichot	s					ot.	25, 20	<u> </u>
			 	r print name and t		r :							
	Pa	id	Print/Type	preparer's name		Preparer's signa	ture		Date		Check self-em		
		epare	Timele see			L			<u> </u>			Picyeu	
	Us	e On	Firm's nam							Phone	EIN ►		
	May	the If			h the preparer s	shown above?	(see instru	ctions)	 -			√Yes	□No
					, see the separa	,			at No	11282Y			990 (2019)

	10 (S014) /	Page Z
Part		
<u> </u>	Check if Schedule O contains a response or note to any line in this Part III	<u>. Ľ</u>
1	Briefly describe the organization's mission:	
	SEE ATTACHMENT #1	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	☑ No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	_
	services?	☑ No
	if "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measu expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$)
	SEE ATTACHMENT #1 (EOD SCHOL ADSHIPS AWADDED)	
	SEE ATTACHMENT #1 (FOR SCHOLARSHIPS AWARDED.)	

4 h	(Code: \/Funence \$ including grants of \$ \/Payanua \$	
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$,
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	
40	(Code	,
		J
. =	<u> </u>	
	Other program convince (Deceribe on Schodule C.)	
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses ▶ 29,500.00	

 $ADD^{R}$ 

Part IV	Checklist	of Rec	uired S	chedules

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	٧	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		V
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	-	~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		·
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		V
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		v
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	i	~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		V
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		V
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		V
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		V
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		V
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		V
l2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		V
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		V
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	140		
_	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		V
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		V
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		V
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		V
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		V
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		V
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		

Form **990** (2019)

rait	Checkist of nequired schedules (continued)			r
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		V
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
P.	through 24d and complete Schedule K If "No," go to line 25a	24a	ļ	V
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	ļ. —	V
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		V
ď	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		v
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		\ \
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III		ļ	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):	27		-
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
ь	"Yes," complete Schedule L, Part IV	28a 28b		V
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		-
C	"Yes," complete Schedule L, Part IV	28c	ŀ	1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		V
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		V
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		V
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	,	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		V
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	~	
Part				
	Check it conteduce of contains a response of note to any line III this Fall V	• •	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   0			1.13
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		<b>-</b>

Part,	Statements Regarding Other IHS Filings and Tax Compliance (continued)				
			Yes	No	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	<u> </u>				
b		2b			
_					
3a				8	
ь		3b			
4a	atements, filed for the calendar year ending with or within the year covered by this return 2a of at least one is reported on line 2a, did the organization file all required federal employment tax returns?				
b	if "Yes," enter the name of the foreign country ▶				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1	
b		5b		~	
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		L	
6a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return of it at least one is reported on line 2a, did the organization file all required federal employment tax returns?  2 Note: if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?  3 if Y'es," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O  4 tany time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  4 tryes," enter the name of the foreign country >  5 See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  6 Tyes," dot the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6 Organization solicit any contributions that were not tax deductible as charitable contributions?  7 Tyes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  9 Organizations that may receive deductible contributions under section 170(c).  10 It the organization receive a payment in excess of \$75 made party as a contribution and partly for goods and services provided to the payor?  16 'Yes," indicate the number of Forms 8282 filed during the year  17 If 'Yes,' indicate the number of Forms 8282 filed during the year  18 If				
b		6b			
7					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			J	
		7a		V	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
C					
		7c		~	
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11	· · · · · · · · · · · · · · · · · · ·				
а				'	
b	Gross income from other sources (Do not net amounts due or paid to other sources				
				. :	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
þ	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	The state of the s	13a			
	Note: See the instructions for additional information the organization must report on Schedule O.				
þ					
С					
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		· · · · ·	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or				
	excess parachute payment(s) during the year?	15			
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16			
	If "Yes " complete Form 4720, Schedule O.				

Form '99	00 (2019)			F	eage 6			
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 throresponse to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes or							
	Check if Schedule O contains a response or note to any line in this Part VI							
Secti	on A. Governing Body and Management							
				Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 12			,				
	If there are material differences in voting rights among members of the governing body, or	ļ		. 1.				
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			J., ',				
b	Enter the number of voting members included on line 1a, above, who are independent .	<del></del>	1					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relation any other officer, director, trustee, or key employee?		2		~			
3	Did the organization delegate control over management duties customarily performed by or und supervision of officers, directors, trustees, or key employees to a management company or other		3		v			
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was filed?	4		~			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .							
6	Did the organization have members or stockholders?		6		~			
7a	Did the organization have members, stockholders, or other persons who had the power to eleone or more members of the governing body?		7a		~			
b	Are any governance decisions of the organization reserved to (or subject to approval b stockholders, or persons other than the governing body?		7b					
8	Did the organization contemporaneously document the meetings held or written actions under							
	the year by the following:		<u> </u>					
a	The governing body?		8a	7				
ь 9	Each committee with authority to act on behalf of the governing body?		8b					
9	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	e reached at	9	<b>~</b>				
Secti	on B. Policies (This Section B requests information about policies not required by the li	ternal Rever		ode.)				
				Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?							
b								
	affiliates, and branches to ensure their operations are consistent with the organization's exempt		10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	iling the form?	11a	~				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13		10-					
12a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to conflicts?	12a 12b					
C	Did the organization regularly and consistently monitor and enforce compliance with the poli		120					
·	describe in Schedule O how this was done		12c		!			
13	Did the organization have a written whistleblower policy?		13		V			
14	Did the organization have a written document retention and destruction policy?		14	~				
15	Did the process for determining compensation of the following persons include a review and independent persons, comparability data, and contemporaneous substantiation of the deliberation a							
а	The organization's CEO, Executive Director, or top management official		15a					
b	Other officers or key employees of the organization		15b					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar with a taxable entity during the year?		16a		_			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to				1			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the							
Secti	organization's exempt status with respect to such arrangements?	· · · · ·	16b					
17	List the states with which a copy of this Form 990 is required to be filed ► WASHINGTON							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable),	90. and 990-	T (Sec	tion F	01(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that ap  Own website  Another's website  Upon request  Other (explain on Sche	ply.	. ,060					
19	Describe on Schedule O whether (and if so, how) the organization made its governing docume and financial statements available to the public during the tax year.		f inter	est p	olicy,			
20	State the name, address, and telephone number of the person who possesses the organization's washington state school Retires FOUNDATION 4726 PACIFIC AVE SELACEY WA 98503			▶				

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Form		

Part VII	Compensation of Officers,	Directors,	Trustees,	Key Employee	es, Highest	Compensated	Employees	, and
	Independent Contractors							

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	nsa	ated any current	officer, director,	or trustee.
		1		(0	C)					
(A)	(B)	/do n	ot of		ition		200	(D)	(E)	(F)
Name and title	Average	(do not check more than one box, unless person is both a					an	Reportable	Reportable	Estimated amount
	hours per week	officer and a director/trustee)				compensation from the	compensation from related	of other compensation		
	(list any hours for	or di	Insth	Officer	Key employee	鬱	Former	organization	organizations	from the
	related	recto	le le	약	胃	est c	현	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
	organizations below	3 =	nai t		oye	) A				
	dotted (ine)	Individual trustee or director	Institutional trustee		Ö	Highest compensated emptoyee				
			8			ated				
(1) President							Г			
Thomas Anderson		<u> </u>	~			<u>L</u>	<u> </u>		0	
(2) Vice President	ļ				ł		ļ	İ		
Paula Nichols			~	<u> </u>			<u> </u>	<u> </u>	0	
(3) Treasurer	ļ			İ		}		1		
Dottle Stevens	ļ	<del></del> -	~	_			<u> </u>		0	
(4) Secretary	<del>}</del>	ł	,		İ	]	Ì	}		
Marianne Harvey	<del> </del>	<del> </del> -	-		-	-	-	<del> </del>	0	<del></del>
(5) Trustee Ann Chenhall	<del> </del>	1		•	}	ļ			1	
(6) Exec. Director- (WSSRA) 2019 W-2	<del> </del>		۲	-	┢╌			<del></del>	<del> </del>	
Alan Burke	<del> </del> -	1				Į			\$104,786.00	
(7)			i —				$\vdash$		4104,700.00	
	†	1			l		İ			
(8)										
		<u> </u>	L							
(9)						ļ				
	ļ	L	_		L		L.			
(10)	ļ				ļ	ŀ				
44)	ļ	<u> </u>			<u> </u>		<u> </u>			
(11)		-								
(12)	ļ		├─	<b> </b> -	-			<del></del>		
(12)	<b></b>				ŀ					
(13)	<del> </del>	<del> </del>	$\vdash$	-		<u> </u>			<del></del>	
\$2.7L	<del> </del>	1							1	
(14)					_					
	T	1	ì	1	۱ ۱	1	i	1	1	

Part	VII Section A. Officers, Directors,	rustees,	Key I	Em	ploy	yee	s, an	d F	lighest Compe	nsated	Emplo	yees (c	ontini	ued)
	(A)	(B)	(do n	ot ch		ition	e than c	nne	(D)	(E)			(F)	
	Name and title	Average hours	box,	unles	ss pe	rson	is both	an	Reportable compensation	Report compen			ed amo other	unt
		per week					or/trust		from the	from re			ensatio	n
		(list any hours for	Individual trustee or director	nstit	Officer	Key employee	igh.	Former	organization (W-2/1099-MISC)	organiza (W-2/1099			m the zation a	nd
		related	dual	ution	٩	m <u>p</u>	st c	9	(** 2) (020 111100)	(11 2 1000	, ,,,,,,,,	related o		
		organizations below	T tr	191		oy e	dig	Ì						
		dotted line)	i e	Institutional trustee		"	Highest compensated employee							
				е			ted							
(15)									_					
	<u> </u>			<u> </u>	Ļ_	L	Ļ	<u> </u>						
(16)		 	{				ł							
(17)	·····		<del>  -</del> -	-	$\vdash$	_		_						
1111														
(18)					_		$\vdash$	┢			_			
·				L .			l							
(19)														
				_		_		_						
(20)					ļ									
(21)					-	<del> </del>	<u> </u>	-						
1411														
(22)							_	$\vdash$						
2	_		1											
(23)			[					Γ						
								L.						
(24)				İ				•				ł		
(25)					$\vdash$	├─		┝						
(23)	***************************************			ļ	ļ	ļ	ŀ	ļ						
1b	Subtotal			•				<b>-</b>	0	\$104	,786.00			
C	Total from continuation sheets to Part	VII, Sectio	n A											
d	Total (add lines 1b and 1c)							<u> </u>	0		,786.00			
2	Total number of individuals (including but		to th	ose	list			•				of		
	reportable compensation from the organi	zation >					0.00 (	the	WSSR-Foundatio	n has no	payroll)		Yes	No
3	Did the organization list any former of	officer dire	otor	te	ctor	. 1	·0.4 0	mni	avos or highes	t compo	neatod		res	NO
3	employee on line 1a? If "Yes," complete 5								· · · · ·	-	i isaleu	3		<u>,</u>
4	For any individual listed on line 1a, is the										om the			
•	organization and related organizations													]
	individual						•					4		~
5	Did any person listed on line 1a receive o												-	
Coati	for services rendered to the organization? on B. Independent Contractors	' If "Yes," c	ompl	ete	Sch	edu	ile J t	or s	uch person .	<del>· · ·</del>	• •	5		<u> </u>
Secu-	Complete this table for your five high	est compo	noote	-d	indo				ntractors that r		more t	bon ¢1	00.000	
'	compensation from the organization. Repo	est compen	sation	o for	the	toa.	lendai	r ve	ar ending with or	within th	e organ	ization's	tax v	ear
	(A)		<u></u>				ion aa	,,,	(B)	***************************************	o organ	(C)	, tun y	<del></del>
	Name and business addi	ess							Description of serv	nces	(	Compensa	ation	
								_						
	·													
	Total number of independent contractor	re (includia	a hi	+	o+ !	im·	od +-	+-	ose listed sheet	o) 14/bo		· ·		
4	received more than \$100,000 of compensation							r til	OSE HOLEU ADOV	e) WIIO				

Par	VIII	Statement of Re	venu	e						
		Check if Schedule			espor	ise or note to an	y line in this Pa	ırt VIII		🗆
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaig	ns .		1a					
ran M	b	Membership dues			1b					
£,G	С	Fundraising events			1c				,	110 日 第5分割
iifts ar A	d	Related organizatio			1d	8,100.00				Market State
a, G	е	Government grants	•	•	1e					
S is	f	All other contribution						·		
育		and similar amounts no			11	20,078.00			~	
<u> </u>	9	Noncash contribution			۱				1	
Contributions, Gifts, Grants and Other Similar Amounts		ines 1a-1f			1g			•		
	h	Total. Add lines 1a-	-11 .	···	<del></del>	Business Code	28,198.00		<u> </u>	
ø.	2a					Bushless Code				
Š	b					<u> </u>	<del></del>			
Program Service Revenue	C							<del></del>		<del></del>
	d									
	e								<del></del>	
	f	All other program se					<del></del>			<del></del>
	g	Total. Add lines 2a-				•				
	3	Investment income								
	ĺ	other similar amoun					33,987.00			
	4	Income from investr	nent d	of tax-exen	npt bo	and proceeds ►				
	5	Royalties	<u> </u>	<del></del>	<u> </u>					
		_	ļ	(i) Rea	<u>.                                    </u>	(ii) Personal				
	6a	Gross rents	6a	<del> </del>		<del> </del>				!
	b	Less: rental expenses		<del> </del>		<del></del>				
	C	Rental income or (loss)  Net rental income o		L		L				
	d		1 (105)	(i) Securit		(ii) Other				
	7a	Gross amount from sales of assets		() 6550011		(ii) Gales		,		
	l	other than inventory	7a							
ø	Ь	Less: cost or other basis			-				- ,	
Revenue	-	and sales expenses .	7b						-	~
eve	С	Gain or (loss)	7c							
	d	Net gain or (loss)				🕨				
Other	8a	Gross income from	m fu	ndraising						
0		events (not including								
		of contributions rep				]				
		1c). See Part IV, line			8a	<u> </u>				
		Less: direct expens			<u>8</u> b	L				
İ		Net income or (loss)			g eve	nts ▶				
	9a	Gross income f			00					
		activities. See Part I			9a 9b	<del> </del>				
		Less direct expension Net income or (loss)				es <b>&gt;</b>				
		Gross sales of in		_	LIVILIE	· · · · · · · · · · · · · · · · · · ·				
	lua	returns and allowan		Jry, less	10a	1				
	ь	Less: cost of goods			10b					
		Net income or (loss)			$\overline{}$	orv <b>&gt;</b>				
s						Business Code				
Miscellaneous Revenue	11a	Scholarships refunde	ed				449.00			
scellaneo Revenue	b									
eve	С									
isc R	d	A								
Σ	е	Total. Add lines 11a				▶	449.00			
	12	Total revenue See	inctri	intions			62 624 00		<del> </del>	

	· '				
	0 (2019)				Page 10
	X Statement of Functional Expenses				<del></del>
Section	on 501(c)(3) and 501(c)(4) organizations must comp	ofete all columns. All	other organizations	must complete colu	mn (A).
	Check if Schedule O contains a response	e or note to any line (A)		(c)	<u>· · · · </u> <u> </u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	29,500.00	29,500.00		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16			_	
<b>4</b> 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages			<u>-</u>	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):	}			
а	Management				
b	Legal				
C	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	-			
f	Investment management fees				
9	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) .				
12	Advertising and promotion				
13	Office expenses	20.00		20.00	
14	Information technology				
15	Royalties				
16	Occupancy	127.00		127.00	
17	Travel	654.00		654.00	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .			·	
20	Interest				
21	Payments to affiliates			<del></del>	
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered				
24	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)		ļ		
а					
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	30,301.00	29,500.00	801.00	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundrating solicitation. Check here ► ☐ if				
	following SOP 98-2 (ASC 958-720)				

	n`990 (2				Page <b>11</b>
P	art X	Balance Sheet Check if Schedule O contains a response or note to any line in this Par	+ Y	_	
	· · · ·	Check if Schedule O contains a response of flote to any line in this rai	(A) Beginning of year	· -	(B) End of year
	1	Cash—non-interest-bearing	78,078.00	1	77,739.00
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
Ś	7	Notes and loans receivable, net		7	<del></del>
Assets	8	Inventories for sale or use		8	<del></del>
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   10a	τ.	3	
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities	589,589.00	11	552,574.00
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	667,668.00	16	630,313.00
_	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
iab	}	controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	<del></del>
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	0
saoi		Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33.			
lar	27	Net assets without donor restrictions	608,576.00	27	572,623.00
B	28	Net assets with donor restrictions	59,092.00		57,690.00
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			.,,
ŏ	29	Capital stock or trust principal, or current funds		29	
ţ	30	Paid-in or capital surplus, or land, building, or equipment fund		30	<del></del>
<b>S</b> \$6	31	Retained earnings, endowment, accumulated income, or other funds	<del></del>	31	<del></del>
Ţ,	32	Total net assets or fund balances	667,668.00		630,313.00
Z	33	Total liabilities and net assets/fund balances	667,668.00		630,313.00
	_55	Total ligolings and not associated balances	007,008.00	99	030,313.00

OIIII 3					Pa	ge 12
Par	Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u> .				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			62,6	34.00
2	Total expenses (must equal Part IX, column (A), line 25)	2				01.00
3	Revenue less expenses. Subtract line 2 from line 1	3			32,3	33.00
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			667,6	68.00
5	Net unrealized gains (losses) on investments	5			-69,6	88.00
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			630,3	13.00
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			_	
				_	Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🔲 Accrual 🔲 Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	explain	in			
	Schedule O.					لــــا
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		_	2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or		ı	
	reviewed on a separate basis, consolidated basis, or both:				1	
	Separate basis Consolidated basis Both consolidated and separate basis					لـــــا
Ь	· · · · · · · · · · · · · · · · · · ·		<u> </u>	2b ↓		~
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited or	ı a			
	separate basis, consolidated basis, or both:			l	- 1	
	Separate basis Consolidated basis Both consolidated and separate basis				—	لــــا
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over the audit, review, or compilation of its financial statements and selection of an independent account			_{2c}		ı
	·		<u> </u>	<del>2C</del> +	-	
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xpiain	on			
2-		عدا ماس	-		{	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for Single Audit Act and OMB Circular A-133?	uu in T		a		V
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not unit	· · · ·		-		
U	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such			ь		
	- 1-10 and the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the sta				990	(2019)
				01111	220	(2013)

#### **SCHEDULE A** (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No 1545-0047

Name	of the organization					Employer identification	number
WAS	HINGTON STATE SCHOOL RETIREE						29890
	t I Reason for Public Char			<u>-</u>			ns.
The o	organization is not a private founda		•	-	-	•	KX
1	A church, convention of church						( ) 1
2	A school described in section		•			• •	O
3	A hospital or a cooperative hos						
4	A medical research organization		onjunction with a hosp	oital descri	bed in s	ection 170(b)(1)(A)	(iii). Enter the
_	hospital's name, city, and state		. N				
5	An organization operated for section 170(b)(1)(A)(iv). (Com	plete Part II.)					al unit described in
6	A federal, state, or local govern						
7	An organization that normally described in section 170(b)(1)	(A)(vi). (Complet	te Part II.)		a goven	nmental unit or fron	n the general public
8	A community trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)			
9	An agricultural research organi or university or a non-land-gra university:	zation described nt college of agr	d in <b>section 170(b)(1)</b> iculture (see instruction	(A)(ix) ope ons). Enter	rated in the nam	conjunction with a l ne, city, and state of	and-grant college the college or
10	An organization that normally receipts from activities related support from gross investment acquired by the organization a	to its exempt fu t income and un fter June 30, 197	nctions—subject to corelated business taxal 75. See section 509(a	ertain exce ble income <b>a)(2).</b> (Com	eptions, e (less se plete Pa	and (2) no more that ection 511 tax) from art III.)	n 331/3% of its
11	An organization organized and	•	•	•			
12	An organization organized and						
	of one or more publicly support Check the box in lines 12a thro						
а							
	the supported organization supporting organization. Ye				ority of t	he directors or trust	ees of the
b	Type II. A supporting organ control or management of to organization(s). You must organization	the supporting o	rganization vested in	the same (			
С	Type III functionally integrits supported organization(						ally integrated with,
d	☐ Type III non-functionally i	<b>ntegrated.</b> A su	pporting organization	operated	in conne	ection with its suppo	orted organization(s)
	that is not functionally integ requirement (see instruction	grated. The orga	nization generally mus	st satisfy a	distribu	ition requirement an	
е	Check this box if the organ functionally integrated, or T						ıl, Type iil
f	Enter the number of supported of	rganizations .			·		
g	Provide the following information	about the supp	orted organization(s).				<u> </u>
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) is the org listed in your docume	governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)						<del></del>	
(D)							
(E)							

Total

Parl	Support Schedule for Organiza	ations Descr	ibed in Secti	ions 170(b)(1	)(A)(iv) and 1	70(b)(1)(A)(vi	)
	(Complete only if you checked the						alify under
	Part III. If the organization fails to	gualify unde	er the tests lis	sted below, p	lease comple	te Part III.)	
	on A. Public Support						
Caler	idar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	23,749.00	23,271.00	23,772.00	48,178.00	28,647.00	147,617.00
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	20,7 10.00	20,211.00	25,772.00	40,176.00	20,047.00	147,017.00
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	23,749.00	23,271.00	23,772.00	48,178.00	28,647.00	147,617.00
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
_6	Public support. Subtract line 5 from line 4						4410
	on B. Total Support			·		· · · · · · · · · · · · · · · · · · ·	- , , ,
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	23,749.00	23,271.00	23,772.00	48,178.00	28,647.00	147,617.00
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	22,708.00	24,153.00	26,995.00	25,469.00	33,987.00	133,312.00
9	Net income from unrelated business activities, whether or not the business is regularly carried on				25, 3333		100,012.00
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.					12	280,929.00
13	First five years. If the Form 990 is for th		's first, second	d, third, fourth	, or fifth tax ye	ear as a section	1 501(c)(3)
C4	organization, check this box and stop her			• • • • •	· · · · ·	· · · · ·	<u>· · ▶ []</u>
	on C. Computation of Public Suppor			4 1 (0)			
14 15	Public support percentage for 2019 (line 6 Public support percentage from 2018 Sch					14	53 %
16a	331/3% support test—2019. If the organi						58 %
	box and <b>stop here.</b> The organization qual						
b	331/3% support test—2018. If the organization this box and stop here. The organization	zation did not	check a box o	n line 13 or 16	a, and line 15	is 331/3% or ma	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "organization	ets the "facts- facts-and-circu	and-circumsta umstances" te	ances" test, ch st. The organiz	eck this box a zation qualifies	and <b>stop here.</b> as a publicly s	Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	tion meets the neets the "fact	e "facts-and-c s-and-circums	ircumstances" stances" test.	test, check the the transfer the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to the transfer to t	his box and son qualifies as	top here. a publicly
18	Private foundation. If the organization did						

#### Schedule A (Form 990 or 990-EZ) 2019 Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support (a) 2015 Calendar year (or fiscal year beginning in). **(b)** 2016 (c) 2017 (d) 2018 (e) 2019 **(f)** Total Gifts, grants, contributions, and membership fees 1 received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total Add lines 1 through 5. . . 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b . . . . . 8 Public support. (Subtract line 7c from fine 6.) . . . . . . . . . . . . Section B. Total Support (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) 2019 Calendar year (or fiscal year beginning in) (f) Total Amounts from line 6 . . . . 10a Gross income from interest, dividends. payments received on securities loans, rents. royalties, and income from similar sources . b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or 12 loss from the sale of capital assets (Explain in Part VI.) . . . . Total support. (Add lines 9, 10c, 11, 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 14 Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f)) . . . . . . % Public support percentage from 2018 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage Investment/income percentage for 2019 (line 10c, column (f), divided by line 13, column (f)) . . . %

Investment income percentage from 2018 Schedule A, Part III, line 17 . . . . . . . . . . . . . . . .

331/3% support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 331/3%, and line 17 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization . > 331/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 331/3%, and fine 18 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

18

%

#### **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section	A. All	Supporti	ng Orga	anizations

ect	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.			
ь	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	Sa	<u> </u>	-
_	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	-		
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination	7.5		-
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	- <u>-</u>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	Ja		
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
•	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		L
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		<u> </u>
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	L	
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			<b>'</b>
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		ļ	
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		ļ	ļI
_		_1_		L
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			1 1
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
<u> </u>		2		L
Section	on C. Type II Supporting Organizations		25	
٠	Many a posiculty of the supplications also have a facility of the supplication of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplications of the supplic	·	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			( )
	or management of the supporting organization was vested in the same persons that controlled or managed			]
	the supported organization(s).			┟┷┷
Conti	on D. All Type III Supporting Organizations	1_	L	L
Section	on b. All Type III Supporting Organizations		Vac	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		165	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			li
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		}	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	_	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			1 1
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	ctions	s).
а	The organization satisfied the Activities Test. Complete line 2 below.			
Ь	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	see in:		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		'	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			]
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			اـــا
_	•	2a		<b> </b>
p	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			1 1
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		<u></u>	
_	-	2b		<b></b> ,
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? Provide details in Part VI.	3a	-	<del> </del>
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			اـــا
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		L

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying			
instructions. All other Type III non-functionally integrated supporting organ	izat	ions must complete Sec	
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1ε		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		<u> </u>
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	,	
2 Enter 85% of line 1.	2	-	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y int	tegrated Type III support	ing organization (see

Part	Type III Non-Functionally Integrated 509(a)(3	s Supporting Organi	zations (conunuea)	· · · · · · · · · · · · · · · · · · ·		
Secti	on D—Distributions			Current Year		
1						
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	rted			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations			
4	Amounts paid to acquire exempt-use assets			·		
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive			
9	Distributable amount for 2019 from Section C, line 6	<del></del>	<del></del>	·		
10	Line 8 amount divided by line 9 amount	·	<del></del>			
		·	(ii)	(iii)		
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019		
_1_	Distributable amount for 2019 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			, , .		
3	Excess distributions carryover, if any, to 2019			in Starts		
а	From 2014			, , , , ,		
	From 2015			1		
С	From 2016					
d	From 2017		· · · · · · · · · · · · · · · · · · ·	- 10 mm -		
	From 2018		<del> </del>	7.7		
f	Total of lines 3a through e		•			
	Applied to underdistributions of prior years					
	Applied to 2019 distributable amount					
i	Carryover from 2014 not applied (see instructions)					
<u>_</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2019 from					
	Section D, line 7: \$			•		
a	Applied to underdistributions of prior years					
	Applied to 2019 distributable amount					
	Remainder, Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.					
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.					
7	Excess distributions carryover to 2020. Add lines 3j and 4c.					
8	Breakdown of line 7:					
а	Excess from 2015					
b	Excess from 2016					
С	Excess from 2017					
	Excess from 2018					
е	Excess from 2019					

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

	ttle organization		Employer identification fumber
	NGTON STATE SCHOOL RETIREES FOUNDATION	· 1 <del>- 1 - 2 </del>	91-1329890
Par	<u> </u>		is or Accounts.
	Complete if the organization answered "		Y
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets he	ld in donor advised
	funds are the organization's property, subject to the	e organization's exclusive legal control	? 🗌 Yes 🔲 No
6	Did the organization inform all grantees, donors, a	nd donor advisors in writing that gran	t funds can be used
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
Par	Conservation Easements.		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the	organization (check all that apply).	<del></del>
	Preservation of land for public use (for example, recre		f a historically important land area
	Protection of natural habitat	·	f a certified historic structure
	Preservation of open space	_	
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	in the form of a conservation
_	easement on the last day of the tax year.		Held at the End of the Tax Yea
а			
b	Total acreage restricted by conservation easements		
c	Number of conservation easements on a certified h		<u> </u>
d	Number of conservation easements included in (	, ,	<del></del>
			. 2d
3	Number of conservation easements modified, trans		
•	tax year ►	sionod, rolododd, oxtingdionod, or torr	mated by the organization during th
4	Number of states where property subject to conser	vation easement is located >	
5	Does the organization have a written policy reg	***************************************	ection handling of
•	violations, and enforcement of the conservation east		
6	Staff and volunteer hours devoted to monitoring, inspec		
•	<b>&gt;</b>		, constrained acting the year
7	Amount of expenses incurred in monitoring, inspectin	a, handling of violations, and enforcing	conservation easements during the ver
•	<b>▶</b> \$	g, name ig or riolatione, and orner only	sometimes and the second second second second
8	Does each conservation easement reported on line	2(d) ahove satisfy the requirements of	section 170(h)(4)(B)(i)
•		2(d) above satisfy the requirements of	
9	In Part XIII, describe how the organization reports of		
3	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easeme		
Pan	Organizations Maintaining Collections		Other Similar Assets
-10	Complete if the organization answered "		
4 -		<del></del>	a state of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the land of the lan
1a	If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote		
	•		
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held		search in furtherance of public service
	provide the following amounts relating to these item		<b>.</b> •
	(i) Revenue included on Form 990, Part VIII, line 1		
_	(ii) Assets included in Form 990, Part X		*
2	If the organization received or held works of art,		assets for financial gain, provide the
	following amounts required to be reported under FA		
a	Revenue included on Form 990, Part VIII, line 1 .		• \$
h	Assets included in Form 990, Part X		<b>S</b>

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.    Part V Endowment Funds.  Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  1a Beginning of year balance    59,092.00    48,944.00    46,702.00    44.610.00    42,546    b Contributions    4,220.00    8,070.00    0    0    0    0    0    0	ed)
b	f its
c ☐ Preservation for future generations  4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in P XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Ye	
c ☐ Preservation for future generations  4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in P XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Yes ☐ If Ye	
XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	
assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	Part
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	No
included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance	1
C Beginning balance	No
to design balance	
d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes I f "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.  Yes I f "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.  Yes I f Endowment Funds.  Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  1a Beginning of year balance (a) Current year (b) Pnor year (c) Two years back (d) Three years back (e) Four years back b Contributions 4,220.00 48,944.00 46,702.00 44.610.00 42,546 b Contributions 4,220.00 8,070.00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
e Distributions during the year  f Ending balance	
f Ending balance	
Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII	
Part V	Νo
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Complete if the organization answered "Yes" on Form 990, Part IV, line 10.	
(a) Current year       (b) Pnor year       (c) Two years back       (d) Three years back       (e) Four years back         1a Beginning of year balance       59,092.00       48,944.00       46,702.00       44.610.00       42,546         b Contributions       4,220.00       8,070.00       0       0       0         c Net investment earnings, gains, and losses       -1,612.00       0       0       0       0         d Grants or scholarships       4,000.00       0       0       0       0         e Other expenditures for facilities and programs       10.00       0       0       0       0       0         g End of year balance       57,690.00       59,092.00       48,944.00       46,702.00       44,610       2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       a       Board designated or quasi-endowment       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 %       65 % <td></td>	
1a Beginning of year balance        59,092.00       48,944.00       46,702.00       44.610.00       42,546         b Contributions         4,220.00       8,070.00       0       0       0         c Net investment earnings, gains, and losses         -1,612.00       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0 <td>ack</td>	ack
b Contributions	
c Net investment earnings, gains, and losses	0.00
losses	<u> </u>
e Other expenditures for facilities and programs	
programs	0
f Administrative expenses 10.00 0 0 0 0 0 0 0 0 0 0 0 0 0	
g End of year balance	
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment ▶ 65%	0
a Board designated or quasi-endowment ► 65 %	0.00
b Permanent endowment ► 35 % c Term endowment ► %	
The percentages on lines 2a, 2b, and 2c should equal 100%.	
3a Are there endowment funds not in the possession of the organization that are held and administered for the	
	No
<del></del>	~
	~
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	
Describe in Part XIII the intended uses of the organization's endowment funds.	
Part VI Land, Buildings, and Equipment.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.	<u>).                                    </u>
Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value	
(investment) (other) depreciation	
1a Land	
b Buildings	
c Leasehold improvements	
d Equipment	
e Other	—

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Fore	m 990. Part IV. lin	e 11b. See Form	990. Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Meth	od of valuation of-year market value
(1) Financia	derivatives			
(2) Closely h	neld equity interests			
(3) Other				
(E)				
(F)				
(G)			ļ <u>.</u>	
(H)			<del></del>	<del></del>
	mn (b) must equal Form 990, Part X, col. (B) line 12.)		<u> </u>	
Part VIII	Investments—Program Related.	- 000 Dort IV lin	o 11a Coo Form	000 Dayt V See 12
<del></del>	Complete if the organization answered "Yes" on For		T	
	(a) Description of investment	(b) Book value		of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)			<u></u>	
(7)	<del></del>			
(8)	<del></del>			
(9)	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	mn (b) must equal Form 990, Part X, col. (B) line 13.) .  Other Assets.		L	
FAILIA	Complete if the organization answered "Yes" on Form	m 990 Part IV lin	e 11d See Form	990 Part Y line 15
<del></del>	(a) Description	11 330, 1 211 17, 111	e 11d. oce 1 dilli	(b) Book value
(1)	(5)		···	(b) Sook Value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		▶	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on Form	n 990, Part IV, lin	e 11e or 11f. See	Form 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes		<del>_</del>	<del></del>
(2)				
_(3)				
_(4)				
_(5)				<del></del>
(6)				<del></del>
	· · · · · · · · · · · · · · · · · · ·			
(8)				
(9) Table (Oat)	(1)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)	<u> </u>		
	r uncertain tax positions. In Part XIII, provide the text of the footno			
organization?	s liability for uncertain tax positions under FASB ASC 740. Check	nere if the text of the	: 100thote has been f	provided in Part XIII . 🗀

Part			Return.
	Complete if the organization answered "Yes" on Form 990,	<u> </u>	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	4
b	Donated services and use of facilities	2b	4 1
C	Recoveries of pnor year grants		4
d	Other (Describe in Part XIII.)		<u> </u>
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		1 1
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	-
b	Other (Describe in Part XIII.)	4b	-{- <u>-</u> }
_	Add lines 4a and 4b		4c
5 Part	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
rail			er Return.
	Complete if the organization answered "Yes" on Form 990,		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	10-1	
a	Donated services and use of facilities	2a	
b	Prior year adjustments		-
c d	Other losses		-
	Add lines 2a through 2d		<del> </del>
3	Subtract line 2e from line 1		2e
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	· · · · · · · · · · · · · · · · · · ·	3
-	Investment expenses not included on Form 990, Part VIII, line 7b	4a	<b>i !</b>
	Other (Describe in Part XIII.)		<b>┤</b>
	Add lines <b>4a</b> and <b>4b</b>	<u> </u>	4c
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin		5
	Supplemental Information.		——————————————————————————————————————
2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an XI, lines 2d and 4b. Also complete this part XI, lines 2d and 4b. Also complete this part	to provide any additional in	nformation.
and ca	oital gains will be used to provide additional scholarships to future educators.		
	orrester Memorial Endowment Scholarship was Started in 2018-2019. This end	dowment will award two stud	dents who will major in
	***************************************		
		·	
	<del></del>		

Schedule D (Fo		Page <b>5</b>
Part XIII	Supplemental Information (continued)	
	***************************************	

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2019

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identification number
WASHINGTON STATE SCHOOL RETIREES FOUNDATION	91-1329890
Part VI 11- See attchment #2 for a list of all Officers and their address.	
Part III page 2 line 4a- see attachment #1 for a list of scholarship recipients.	
Part VI 11 & 19 - Copies of 990 tax form and the monthly Financial Statements will be	e mailed to all board members or provided at board mtg
also will be provide a copy if requested.	
	······································
	· · · · · · · · · · · · · · · · · · ·

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization	Employer identification number
	<del></del>
***************************************	

# SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Part I

WASHINGTON STATE SCHOOL RETIREES FOUNDATION

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

Open to Public Inspection 2019

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Employer identification number

91-1329890

Schedule R (Form 990) 2019 (g) Section 512(b)(13) controlled entity? (f)
Direct controlling
entity Š 7 Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Yes (f)
Direct controlling entity (e) End-of-year assets 501 (C4) (e)
Public chanty status
(if section 501(c)(3)) (d) Total income (d) Exempt Code section (c)
Legal domicile (state
or foreign country) Cat No 50135Y (c) Legal domicile (state or foreign country) (b) Primary activity (b) Primary activity SOCIAL WELFARE For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity (1)WASHINGTON STATE SCHOOL RETIREES ASSOCIATION (a) Name, address, and EIN of related organization 4726 PACIFIC AVE SE LACEY WA 98503 91-6057876 Part II 9 9 € 8 0 € 9 2 0 Ξ 2

(k) Percentage ownership (i) Section 512(b)(13) controlled ž Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. entity? Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Yes (I) General or managing partner? å (h) Percentage ownership Yes (i)
Code V—UBI
amount in box 20
of Schedule K-1
(Form 1065) (g) Share of end-of-year assets (h) Disproportionate allocations? ٩ (f) Share of total income Yes (g) Share of end-of-(e)
Type of entity
(C corp, S corp, or trust) (f) Share of total income (d)
Direct controlling
entity tax under sections 512—514) (e)
Predominant
income (related,
unrelated,
excluded from (state or foreign country) (c) Legal domicile (d)
Direct controlling
entity (b) Primary activity (c)
Legal
domicile
(state or
foreign (b) Primary activity (a) Name, address, and EIN of related organization (a) Name, address, and EIN of related organization Part III Part IV E 9 9 ල ₹ 9 9 Ξ 2 ල **3** 2 E  $\Xi$ 

Schedule R (Form 990) 2019

Schedule R (Form 990) 2019

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Schedule B (Form 990) 2019			
			. (6)
			. (5)
			(4)
DONATION	1 TO 4 HOURS DONATION	æ	WASHINGTON STATE SCHOOL RETIREES ASSOCIATION 501(C4)- DONATES STAFF FOR (3)RECORDKEPPING
\$8,120.00 DONATION	\$8,120.00	ပ	(2)WASHINGTON STATE SCHOOL RETIREES ASSOCIATION 501(C4). DONATION FOR SCHOLARSHIPS
DONATION	SMALL AREA DONATION	4	(1)WASHINGTON STATE SCHOOL RETIREES ASSOCIATION 501(C4) -WSSRA STORES OUR RECORDS.
(d) Method of determining amount involved	(c) Amount involved	(b) Transaction type (a – s)	(а) Name of related organization
ships and transaction thresholds.	uding covered relations	mplete this line, incl	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.
1r 1r			r Other transfer of cash or property to related organization(s)
1 d d d d d d d d d d d d d d d d d d d			<ul> <li>p Reimbursement paid to related organization(s) for expenses</li> <li>q Reimbursement paid by related organization(s) for expenses</li> </ul>
10 1			n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
→ = = = = = = = = = = = = = = = = = = =			<ul> <li>k Lease of facilities, equipment, or other assets from related organization(s)</li> <li>i</li> <li>i Performance of services or membership or fundraising solicitations for related organization(s)</li> <li>m Performance of services or membership or fundraising solicitations by related organization(s)</li> </ul>
			i Exchange of assets with related organization(s)
	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	g Sale of assets to related organization(s)
14			f Dividends from related organization(s)
			e Loans or loan guarantees by related organization(s)
			d Loans or loan guarantees to or for related organization(s)
10		· · · · · · · · · · · · · · · · · · ·	
			a Recelpt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
Yes No	in Dations listed in Date	sepan potelos esom se	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.
ı.			

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EiN of entity	(b) Primary activity	(a) (b) (c) (d) (e) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	(d) Predominant	(e) Are all partners	(f) Share of	(h) Disproportionate	(I) (I) Code V—UBI	_	(k) Percentage
		(state or foreign country)	income (related, unrelated, excluded from tax under	section 501(c)(3)	total income	allocations?	10	managing partner?	ownership
			₹	Yes No		Yes No		Yes No	
(1)									
(2)									
(3)									
(4)									
(5)									
(9)									
(1)									
(8)									
(6)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

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Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.	
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