6.20

For Paperwork Reduction Act Notice, see the separate instructions.

Fom	n 990 (2019) SOUTHWEST NEIGHBORHOODS INC	93-0717013	Page 2
Pa	nt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		<u> D</u>
1,	Briefly describe the organization's mission		
	SWNI Provides citizen participation services to 17 member neighborhood assoc	iations and	to
	southwest Portland residents. SWNI empowers citizen action to improve and m	aintain the	<u>livabili</u> ty
	of Southwest Portland. See schedule O for further explanation.		
2	Did the organization undertake any significant program services during the year which were not listed on the	□ v	C
	prior Form 990 or 990-EZ?	· · · · 📋 Yes	⊠ ио
•	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	□ v _{ee}	□ No
	If "Yes," describe these changes on Schedule O	🗆 162	X NO
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	by	
7	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	•	
	the total expenses, and revenue, if any, for each program service reported	10,	
	and total disposition, and leveling, in any, not beautiful gradual total report of		
4a	(Code) (Expenses \$ 300,581 including grants of \$ 300,581) (Revenue	s)
	See SERVICES page for a description of this program service (Civic Life).		 ′
		····	
			·
			· · · · · · · · · · · · · · · · · · ·
		·	
4b	/Code \/ /Evpopped \$ 110 FF4 including grants of \$ 140 FF4 \/ /Paragraph	·	
40	(Code) (Expenses \$118,574 including grants of \$118,574) (Revenue See SERVICES page for a description of this program service (BES/WRC).	3	 ,
	See SERVICES page for a description of this program service (BES/WRC).		
			
		•	
			
		·	
		····	·
4c	(Code) (Expenses \$57,559 including grants of \$57,559) (Revenue)
	Neighborhood Associations (NAs) work to develop a sense of community and community		
	impact neighborhood livability. NAs are also about having fun and getting to		
	community events. This past fiscal year, NAs raised funds necessary to partner		
	Parks and Recreation to host free movies in parks events; NAs hosted National		
	in August. Two NAs raised funds to file land use appeals. Several NAs rais		
	street sign caps to create a sense of place. Other activities included		
	trails, ivy removal, planting native plants and supporting neighborhood emerge	ency prepar	<u>edness</u>
	presentations.		
	,		
4d	Other program services (Describe on Schedule O)		
	(Expenses \$ 17,331 including grants of \$ 17,331) (Revenue \$)	
4e	Total program service expenses ► 494,045		*
			

4

Part IV

AB DO 93-0717013

			Yes	No
1,	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A · · · · · · · · · · · · · · · · · ·	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
6	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I · · · · · · · · · · · · · · · · · ·	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	_		
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			}
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		_Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	44.		
_		11a	Х	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes." complete Schedule D. Part VII	11b		
_		HID		Х
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more	11c		
-4	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	116		Х
đ	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		.,
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		X
'	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a		х
ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
-	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	ĺ	x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		х_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_x_
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	Ī		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x

Checklist of Required Schedules (continued) Part IV Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 X 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 x 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 24a through 24d and complete Schedule K If "No," go to line 25a X **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II 26 X 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L. Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 28a A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28ь A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes." complete Schedule R. Part I 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III. 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? · · · · · · · · 35a X If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36b Х 36 Section 601(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 6 **b** Enter the number of Form W-2G included in line 1a Enter -0- if not applicable 1b ٥ c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a. Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a ¥ 3b b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, 4a a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? Х 5c C Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a х If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a x If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was C 7c x d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f X If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g g X 7h h X Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 x Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a X Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? X Section 501(c)(7) organizations. Enter: 10 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b 11 Section 501(c)(12) organizations. Enter: а Gross income from other sources (Do not net amounts due or paid to other sources 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which C 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Ь Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 If "Yes," see instructions and file Form 4720, Schedule N 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O.

Form 990 (2019) SOUTHWEST NEIGHBORHOODS INC Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year 1a 28 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O 1b ь Enter the number of voting members included in line 1a, above, who are independent 28 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 any other officer, director, trustee, or key employee? X 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? X Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a X Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes 10a **10a** Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b ь Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 X 16 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b x If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Oregon Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website ■ Another's website Upon request U Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, address, and telephone number of the person who possesses the organization's books and records

(503) 823-4592

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SOUTHWEST NEIGHBORHOODS INC

93-0717013

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

See instructions for the order in which to list the persons above

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

		(C)								
(A)	(B)	Position				(D)	(E)	(F)		
Name and title	Average					nan one s both ar	,	Reportable	Reportable	Estimated amount
	hours					/trustee)		compensation	compensation	of other
	per week							from the	from related organizations	compensation from the
	(list any hours for	악호	٦	Q	Ž.	E H	Fc	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related	direk direk	第	Officer	yen	hes	Former	(*** = ********************************		related organizations
	organizations	Indvidual trustee or director	Institutional trustee		Key employee	t αν				
	below	uste	Š		ĝ	nper				
	dotted line)	°	8			Highest compensated employee				
						×.				
(1) Bruce Koester	3.00									
Board		х						00	0	0
(2) Richard Freimark	3.00									
Board		х						0	0	0
(3) Fran Laird	3.00									
Board		х						0	0	0
(4) Tony Hansen	3.00									
Board		X						0	0	0
(5) George Vranas	3 .00									
Board		х						0	0	0
(6) Marita Ingalsbe	3.00									
Board		х	_	_				0	0	0
(7) Tatiana Lifshitz	3.00					ł				
Board		х	_	_				0	. 0	0_
(8) Ed Fischer	3.00									
Board		х	_	_				0	0	0_
(9) Claire Carder	3.00		ŀ				1			
Board		х	_				_	0	0	0
(10)Mike Charles	3.00		l		ł					
Board		X	_	_	_			0	. 0	0
(11) Frank Rudloff	<u>3 .oo</u>			- 1			ĺ			
Board		X		_			_	. 0	0	00
(12)Anna_Friedhoff	<u> 3.00</u>			I				•		
Board		Х	_		[0
(13)Joyce del Rosario	3.00				ĺ					
Board		Х	_	_	_			0	0	0
(14)Javier Moncada	3 _00	j					ļ			1
Board		х						0	0	0 "

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SOUTHWEST NEIGHBORHOODS INC

3-0717013

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

See instructions for the order in which to list the persons above

Check this box in tentiler the organization for any re)		• • • •		(C)			,		
(A)	(B)	, ,		eck m		nan one		(D)	(E)	(F)
Name and title	Average hours per week		ox, unless person is both an ficer and a director/trustee)		Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation from the			
	(list any hours for related organizations below dotted line)	Indvidual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	organization and related organizations
(15)Laura Campos	3.00	ı								
Board		х						0	0	0
(16)Mike Linman		i								
Board (17) Game Breads	3.00	X		\dashv					0	0
(17)Gary_RundeBoard		x						0	o	0
(18)Patty McMahon	3.00							<u> </u>	0	<u> </u>
Board		$ \mathbf{x} $						0	0	0
(19)Kim Silverman	3.00									
Board		x						0	o	o
(20)Katherine Christensen	3.00							-	,	
Board		х						0	0	0
(21)Don Baack										
Board		х						0	0	00
(22)LESLIE HAMMOND	40.00									
PRESIDENT				х				00	0	0
(23) STEVE MULLINAX	20 _00									
1ST VICE-PRESIDENT				Х		\longrightarrow	_	0	0	0,
(24)SAM PEARSON										
2ND VICE-PRESIDENT				х	_		_	0	0	0
(25) TEDDY OKONOKHUA							ļ			
TREASURER	<u> </u>		\vdash	X				0	0	0
(26) JANET HAWKINS						1				
SECRETARY (27)	10.00	-	\dashv	_X			-	0	0	<u> </u>
(27)SYLVIA BOGERT	40 .00				<u> </u>			50.00	_	-
EXECUTIVE DIRECTOR			\dashv	\dashv	Ж			70,896		<u>0</u>
0						ļ				
				- 1					1	

Form 99		SOUTHWEST NEIGH										3-0717	013	F	Page 8
Part V	/II Sec	ction A. Officers, Directors, Truste	es, Key Emplo	yees, a	ind h			Comp	ensa	ated Employees (c	ontinued)				
•		(A) Name and title	(B) Average hours per week	box	, unles	Po: eck m ss per	rson i:	nan one s both ar /trustee)		(D) Reportable compensation from the organization	Reports	able ation ated	cor	(F) ated and of othe mpensation the	er Ition
			(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee Key employee		(W-2/1099-MISC)	organizations (W-2/1099-MISC)		orga	nızatıon	
(15)															
<u>(16)</u>				 											
(17)															
<u>(18)</u>															
<u>(19)</u>															
(20)															
(21)														 ,	
(22)															
(23)															
(24)															
(25)															
c ·		continuation sheets to Part VII, Se							· Þ						
-		ines 1b and 1c)er of individuals (including but not lim								70,896 than \$100,000 of	l	0			0
		ompensation from the organization											-	Vaa	
	_	nization list any former officer, direc												Yes	No
		n line 1a? If "Yes," complete Schedu vidual listed on line 1a, is the sum o								ation from the			3		X
(organization	and related organizations greater th	an \$150,000? //	f "Yes,'	'com	nplet	e Sc	hedule	J fo	or such					
•		son listed on line 1a receive or accru									• • • • •	• • • •	4		X
		rendered to the organization? If "Yes	s," complete Sch	nedule .	J for	sucl	pei	son			· · · · ·	• • • •	5		X
		is table for your five highest comper	nsated independ	dent co	ntrac	ctors	that	receiv	ved r	more than \$100,00	O of				
	compensation	on from the organization Report cor	mpensation for t	the cale	enda	r yea	ar er	iding w	vith c	•	zation's tax	year			
		(A) Name and business add	iress							(B) Description of service	es		(C) Compens	ation	
		<u> </u>		·											
	······································					-					 				
	Fatal access		Inn but and to the			lick-	al al-								
		er of independent contractors (includer of than \$100.000 of compensation of the contract of th					u at	ove) W	MIO						

Page 9

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) (D) (B) Total revenue Unrelated Revenue excluded Related or exempt function revenue business revenue from tax under sections 512-514 Federated campaigns 1a 1b b Contributions, Gifts, Grants and Other Similar Amounts 1c Fundraising events Related organizations **1d** Government grants (contributions) . . 1e 419,155 All other contributions, gifts, grants, and similar amounts not included above 1f 81,918 g Noncash contributions included in 1g h Total. Add lines 1a-1f 501,073 **Business Code** 2a Advertising Sales 511110 9,600 9,600 Program Service Revenue 6,031 b Clean up revenue 562000 6,031 f All other program service revenue g Total. Add lines 2a-2f 15,631 Investment income (including dividends, interest, and Income from investment of tax-exempt bond proceeds (i) Real (II) Personat 6a Gross rents b Less rental expenses . . 6b c Rental income or (loss) d Net rental income or (loss) (i) Secunties (ii) Other 7a Gross amount from sales of assets other than inventory b Less' cost or other basis Other Revenue 7b and sales expenses c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 8a b Less direct expenses 8b c Net income or (loss) from fundraising events 9a Gross income from gaming activities, See Part IV, line 19 9a 9b b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory Business Code 11a e Total. Add lines 11a-11d Total revenue. See instructions 516,713 15,640

93-0717013

SOUTHWEST NEIGHBORHOODS INC

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) Do not include amounts reported on lines 6b, 7b, Fundraising Total expenses Program service expenses Management and 8b. 9b. and 10b of Part VIII. expenses general expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV. line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Compensation of current officers, directors, 70,896 68,769 2,127 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 217,680 211,150 6,530 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 5,772 5,599 173 18,798 18,234 564 27.794 10 26,960 834 Fees for services (nonemployees) 11 35.213 35,213 Accounting 2,000 2,000 Lobbying Professional fundraising services See Part IV, line 17 f Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 12 2.400 2.400 13 21,247 18,168 3,079 Information technology 14 296 296 15 16 14,328 14,328 17 936 936 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 21 22 Depreciation, depletion, and amortization 2,294 2,294 23 10,889 5,444 5,445 24 Other expenses litemize expenses not covered above (List miscellaneous expenses on line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 13,673 13,673 Contracted Services Neighborhood Newspaper 28,027 28,027 Postage and Printing 31,218 31,218 11,336 Direct Neighborhood Costs 11,336 θ All other expenses Total functional expenses. Add lines 1 through 24e · · · 514.797 494.045 20,752 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and ▶ 🗌 if fundraising solicitation Check here following SOP 98-2 (ASC 958-720)

Form 990 (2019) Page 11 93-0717013 SOUTHWEST NEIGHBORHOODS INC Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) (A) End of year Beginning of year 162,718 1 1 Cash - non-interest-bearing 247,326 2 2 3 Pledges and grants receivable, net 3 17,103 7,745 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 6 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 7 Assets Inventories for sale or use 8 9 1,348 Prepaid expenses and deferred charges 1.107 Land, buildings, and equipment cost or other 10a basis Complete Part VI of Schedule D 10a 10c 2,645 351 b Investments - publicly traded securities 11 11 Investments - other securities See Part IV, line 11 12 12 13 13 Investments - program-related See Part IV, line 11 14 14 16 15 Total assets. Add lines 1 through 15 (must equal line 33) 16 16 183,573 256,770 17 17 22,072 20,776 18 18 19 19 3,749 10,026 20 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 66,300 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 25 26 26 Total liabilities. Add lines 17 through 25 25,821 97,102 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 82,542 84,457 28 28 Net assets with donor restrictions 75,210 75,211 Organizations that do not follow FASB ASC 958, check here

Form **990** (2019)

159,668

256,770

29

30

31

157,752

183,573

29

31

32

33

and complete lines 29 through 33.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total liabilities and net assets/fund balances

	990 (2019) SOUTHWEST NEIGHBORHOODS INC	93-071701	3	Pa	age 12
Pa	rt XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI				<u>. П</u>
1,	Total revenue (must equal Part VIII, column (A), line 12)	. 1		516,	713
2	Total expenses (must equal Part IX, column (A), line 25)	. 2		<u>514,</u>	797
3	Revenue less expenses Subtract line 2 from line 1	. 3		1,	916
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	. 4		<u>157,</u>	752
5	Net unrealized gains (losses) on investments	- 6	·		
6	Donated services and use of facilities	. 6			
7	Investment expenses	. 7			
8	Prior period adjustments	. 8			
9	Other changes in net assets or fund balances (explain on Schedule O)	. 9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	. 10		159,	668
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>. Ц</u>
				Yes	No
1	Accounting method used to prepare the Form 990 🔲 Cash 🗵 Accrual 🛄 Other		1	~. fe	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			*	6.1
	Schedule O		<u> </u>	<u> </u>	<u>:```</u>
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		F 1 :	4	
	reviewed on a separate basis, consolidated basis, or both			, d	,
	Separate basis Consolidated basis Both consolidated and separate basis			<u>,,,,</u>	<u>: 24</u>
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			٠.	·
	separate basis, consolidated basis, or both		•		' '
	Separate basis Consolidated basis Both consolidated and separate basis			· ,	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				ĺ
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		L
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O				لـــــا
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Single Audit Act and OMB Circular A-133?		3a		_х_
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
EA			Form	990 (2	2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

Employer identification number

	UTHWEST NEIGHBORHOODS INC 93-0717013										
Pa	rt II	Reason for Public Charity	/ Status (All or	ganizations must o	omplete	this part	.) See instructions	•			
The	orgar	nization is not a private foundation beca	use it is (For lines	1 through 12, check only	one box)						
1		A church, convention of churches, or a	ssociation of church	nes described in section '	170(b)(1)(A	۸)(i).		_			
2	\Box	A school described in section 170(b)(1)(A)(ii). (Attach Sci	hedule E (Form 990 or 99	90-EZ))			(\mathcal{A})			
3	П	A hospital or a cooperative hospital ser						()(
4	Ħ	A medical research organization opera	•	•			VIII) Enter the				
•			iod iii oorijanoiion v	mar a moophar accombca n	. 5000.011 1	. 4(4)(.)(~	Amile Emorare				
-		hospital's name, city, and state	Et of a college of un	wareh award or energy							
5	ш	An organization operated for the benefit	-	liversity owned or operate	ed by a gov	ernmentai	unit described in				
		section 170(b)(1)(A)(Iv). (Complete P									
6	Ц	A federal, state, or local government or	~			*					
7	X	An organization that normally receives	a substantial part o	of its support from a gove	rnmental u	nit or from	the general public				
		described in section 170(b)(1)(A)(vi).	(Complete Part II)								
8		A community trust described in section	170(b)(1)(A)(vi). (Complete Part II)							
9		An agricultural research organization d	escribed in section	170(b)(1)(A)(ix) operate	d in conjun	ction with a	land-grant college				
		or university or a non-land-grant colleg									
		university		,			•				
10		An organization that normally receives	(1) more than 33	1/3% of its support from o	contribution	ıs. membei	ship fees, and gross				
	_	receipts from activities related to its ex	• •	• •			•				
		support from gross investment income	•	•							
		••		•		ii lax) iio	iii busiiiesses				
		acquired by the organization after June	•	, ,, , ,	•						
11	\vdash	An organization organized and operate	•	•	•	<i>,</i> ,					
12	Ш	An organization organized and operate	-	• •			• • •				
		of one or more publicly supported orga	nizations described	in section 509(a)(1) or s	ection 509	(a)(2) See	section 509(a)(3).				
		Check the box in lines 12a through 12a	d that describes the	type of supporting organ	ization and	i complete	lines 12e, 12f, and 12g				
	а	Type I. A supporting organization of	operated, supervise	d, or controlled by its supp	oorted orga	nızatıon(s)	, typically by giving				
		the supported organization(s) the	power to regularly a	appoint or elect a majority	of the dire	ctors or tru	stees of the				
		supporting organization You mus	t complete Part IV,	Sections A and B.							
	b	Type II. A supporting organization	supervised or contro	olled in connection with its	supported	organizatio	on(s), by having				
		control or management of the sup									
		organization(s) You must comple		•			g				
	c	Type III functionally integrated.			tion with a	nd function	ally integrated with				
	•			·			any integrated with,				
		its supported organization(s) (see i	•	•			*****				
	d	Type III non-functionally integra		-			=				
		that is not functionally integrated		-		•	and an aπentiveness				
		requirement (see instructions) You	•	•	-						
	0	Check this box if the organization				a Type I, Ty	pe II, Type III				
		functionally integrated, or Type III	non-functionally inte	egrated supporting organ	ızatıon						
	f	Enter the number of supported organiz	ations · · · ·		• • • • •	• • • • •					
	g	Provide the following information about	t the supported org	anızatıon(s)							
	()	Name of supported organization	(II) EIN	(III) Type of organization	(IV) Is the o	rganization	(v) Amount of monetary	(vi) Amount of			
				(described on lines 1-10	listed in you	•	support (see	other support (see			
				above (see instructions))	docum	ent?	instructions)	instructions)			
					Yes	No					
(A)											
		•						······			
(B)	B)										
(C)											
		· · ·				<u> </u>					
(D)	(D)										
<u>`</u>	<u> </u>										
(E)]						
·-/			····								
Tota	ł	+									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support				<u> </u>		
Cal	endar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual grants ")	412,748	535,351	491,630	499,693	501,828	2,441,250
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						_
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	412,748	535,351	491,630	499,693	501,828	2,441,250
5	The portion of total contributions by	, ,		, .	`		
	each person (other than a	,	.				
	governmental unit or publicly		-				
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						2,441,250
	ction B. Total Support						
Cal	endar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4 · · · · · · · · · · · ·	412,748	535,351	491,630	499,693	501,828	2,441,250
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from						
	similar sources	8	10	194	. 8	8	228
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income Do not include gain or						
	loss from the sale of capital assets					,	
	(Explain in Part VI)						
11				raj kuwa ka	the see as	the North pick alter	2,441,478
12	Gross receipts from related activities, etc. (see					12	
13					•		•
	organization, check this box and stop here						▶ 🔲
	ction C. Computation of Public Suppor						
14	Public support percentage for 2019 (line 6, co	olumn (f) divide	ed by line 11, c	olumn (f))	• • • • • • •	14	99.99 %
15	Public support percentage from 2018 Schedu	ule A, Part II, lin	ne 14 · · · ·			15	<u>%</u>
16a	33 1/3% support test - 2019. If the organization					•	
	box and stop here. The organization qualifies						
b	33 1/3% support test - 2018. If the organization						
	this box and stop here. The organization qua	-		_			
17a	10%-facts-and-circumstances test - 2019.	-					
	10% or more, and if the organization meets the				•	•	
	Part VI how the organization meets the "facts			•	•		
	organization						البعبا
b	10%-facts-and-circumstances test - 2018.	•				•	•
	15 is 10% or more, and if the organization me					•	
	Explain in Part VI how the organization meets				•	•	•
	supported organization						▶ 🔲
18	Private foundation. If the organization did no						20.0
	instructions	<u> </u>				· · · · · · · · ·	▶ □

SCHEDULE D (Form 990)

Department of the Treasury

Internat Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OM8 No. 1545-0047

2019

Open to Public
Inspection

Employer Identification number

sou	THWEST NEIGHBORHOODS INC		93-0717013					
Pa	rt II Organizations Maintaining Donor Advised Fu	nds or Other Similar Funds or Accou	ints.					
	Complete if the organization answered "Yes" on	Form 990, Part IV, line 6.						
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (dunng year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in wri	ting that the assets held in donor advised	·					
	funds are the organization's property, subject to the organization	-	Yes No					
6	Did the organization inform all grantees, donors, and donor adv	<u> </u>						
•	only for charitable purposes and not for the benefit of the donor							
Pa	rtilii Conservation Easements.							
ــــــــــــــــــــــــــــــــــــــ	Complete if the organization answered "Yes" or	n Form 990, Part IV, line 7						
1	Purpose(s) of conservation easements held by the organization	200						
•	Preservation of land for public use (e.g., recreation or education)		a historically important land area					
	Protection of natural habitat		a certified historic structure					
	Preservation of open space	- Fleser valion of	a certified filstoffe structure					
•		consequences contribution in the form of a consequence	constan					
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form of a cons						
_	easement on the last day of the tax year		Held at the End of the Tax Year					
a	Total number of conservation easements · · · · · · · ·		2a					
Þ			· · 2b					
C .	Number of conservation easements on a certified historic struct	• •	· · 2c					
d	d Number of conservation easements included in (c) acquired after 7/25/06, and not on a							
_	historic structure listed in the National Register		· · 2d					
3	Number of conservation easements modified, transferred, relea	sed, extinguished, or terminated by the organi	ization during the					
	tax year •							
4	Number of states where property subject to conservation easen	·						
5	Does the organization have a written policy regarding the period							
	violations, and enforcement of the conservation easements it ho							
6	Staff and volunteer hours devoted to monitoring, inspecting, har	ndling of violations, and enforcing conservation	n easements during the year					
	• ————————————————————————————————————							
7	Amount of expenses incurred in monitoring, inspecting, handling	g of violations, and enforcing conservation eas	sements during the year					
	▶ \$							
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170(h)(4)(E	B)(i)					
	and section 170(h)(4)(B)(ii)?		Yes No					
9	In Part XIII, describe how the organization reports conservation	easements in its revenue and expense statem	nent, and					
	balance sheet, and include, if applicable, the text of the footnote	to the organization's financial statements that	t describes the					
	organization's accounting for conservation easements							
Pa	tilli Organizations Maintaining Collections		ther Similar Assets.					
	Complete if the organization answered "Yes" or	n Form 990, Part IV, line 8						
1a	If the organization elected, as permitted under FASB ASC 958, i	not to report in its revenue statement and bala	nce sheet works					
	of art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtheran	nce of public					
	service, provide, in Part XIII the text of the footnote to its financial	al statements that describes these items						
b	If the organization elected, as permitted under FASB ASC 958, t	o report in its revenue statement and balance	sheet works of					
	art, historical treasures, or other similar assets held for public ex	chibition, education, or research in furtherance	e of public service,					
	provide the following amounts relating to these items		•					
	(i) Revenue included on Form 990, Part VIII, line 1		···· ▶ \$					
2	If the organization received or held works of art, historical treasu		——————————————————————————————————————					
-	following amounts required to be reported under FASB ASC 958		•					
а	Revenue included on Form 990, Part VIII, line 1 · · · · ·	_	▶ \$					
ь	Assets included in Form 990, Part X							
			7					

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2019

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection Employer Identification number

SOUTHWEST NEIGHBORHOODS INC 93-0717013 01. Members or stockholder classes and rights (Part VI, line 6) Southwest Neighborhoods, Inc. (SWNI) board of directors consists of one authorized representative delegate or alternate from each city of Portland recognized Neighborhood Association (NA), within the boundaries of SWNI. Each SWNI member NA's bylaws stipulate how its board delegate will be elected. Representatives act as a link between the NA and the SWNI's board. SWNI's board also includes standing committee chairs, appointed by the President, and five elected executive committee officers that are elected by the existing board of directors. All board members must live or have property within SWNI's boundaries. 02. Member election for additional members (Part VI, line 7a) The 17 member Neighborhood Associations (NA) elect board representatives to the SWNI Coalition, and the existing SWNI board elects new officers. SWNI's President appoints standing committee chairs and vice chairs (not mandatory) with approval from the board. NA Board representatives take notes at SWNI's meetings and report back to their respective NAs on issues that require feedback; - Board members are responsible for the corporation affairs of the district coalition; - Board members set policy, hire staff, approve an annual budget, and monitor work plans and contracts with the City of Portland to insure that the program is accountable to the member neighborhoods served. - The Coalition board takes action on areawide or citywide issues and gives support to NAs in SW Portland. 03. Form 990 governing body review (Part VI, line 11) Form 990 is reviewed by the SWNI board under pre-set quidelines, and final approval is granted by SWNI's Finance and Executive Committees. Board members are invited to

evaluations, review personnel policies and determine salaries and benefits for the coming fiscal

budget. After review of prior year results, planned grant fund availability and review of salaries

of staff positions at other Neighborhood Coalition offices and City of Portland personnel,

the board votes on any pay or benefit changes for the coming fiscal year.

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization	Employer identification number
SOUTHWEST NEIGHBORHOODS INC	93-0717013
•	
OR The OOO seriabile to the mobile (Doub WT line 10)	
07. Form 990 availability to public (Part VI, line 18)	
SWNI's organizational chart, bylaws (approved May 2018), articles of incorpo	ration
SWN1 S Organizational chart, bylaws (approved May 2010), articles of incorpo	Lacion,
policies, approved budgets and financial reports, and action plans are availab-	le to the public
bollolol appleted budgets and limited legisler, and limited participations	
on SWNI's website at www.swni.org. SWNI meeting minutes and related documents,	as well as
Neighborhood Association websites, are also available online.	
•	
08. Governing documents, etc, available to public (Part VI, line 19)	
SWNI's Organizational Chart, Bylaws (approved May 2018), Articles of Incorporat	cion (amended
April 2013), policies, approved budgets & financial reports, and action plans	are
available on the website at www.swni.org.	
	··