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	Forn	, 9 9	90	Return of Under section 501(c)								202	N
	Depai	rtmen t o	f the Treasury	▶ Do not e	enter social s	ecurity numb	ers on this for	m as it n	nay b	e made publ	DODE:	Open to Pu	
			2020 calend	lar year, or tax year be						JN 30,	2020	1	***
	B c	heck if	C Name o	f organization						D Employe		on number	
		Addres change Name	* MOKJ	HSIDE NEIGH	BORHOOD	HOUSE			\dashv	62 (1401001		
	-	Name change change Doing business as 62-048180. Initial Room/suite E Telephone number											
	-	Final P.O. BOX 4086										17	
		termin-								G Gross receip		902,	996.
		Amend		TANOOGA, TN	•		,			H(a) Is this a			
		Applica tion pendin	_ F Name a	nd address of principa AS C ABOVE	l officer RAC	HEL GAM	MON	~ ()	2	for subs	ordinates?	Yes []	X No No
	I T	ax-exe	mpt status	X 501(c)(3) 50)1(c)()	(insert no.)	4947(a)(1) or 🖳	5 27	If "No,"	attach a list	See instruction	ns
				NNHOUSE . ORG			_	1		H(c) Group 6			
					Trust As	sociation	Other >	<u> </u> L	Year o	f formation: 1	. 924 M Sta	ate of legal domi	cile ${f TN}$
	Pa		Summary					· 					
	e			be the organization's m								ROUGH	
	Governance	-		ON AND ASSI					_				
	/err			x lifthe orga						EIVED	11 1	S	29
	ő			ting members of the go	- ,	•			<u> </u>	CIACO	3		<u>29</u> 29
	-ಶ ∣			dependent voting mem	_			വ		3 0 0004	OS 5		<u>و ک</u> 0
	Ĕ			of individuals employed	-	rear 2020 (Pa	(V)line Za)	8 B	AK 2	3 3 2021			450
~	Activities	6 Total number of volunteers (estimate if necessary)											0.
2022	۲	b Net unrelated business taxable income from Form 990-T, Part I, line 11 OGDEN, UT b Net unrelated business taxable income from Form 990-T, Part I, line 11											0.
	\dashv	<u> </u>	vet amerated	business taxable inter	THE HOLLI CHILL	550 1,1 air i,			Ť	Prior Yea		Current Yea	
2		8 (Contributions and grants (Part VIII, line 1h) 753,834.									456,	
	Revenue			ce revenue (Part VIII, III	•					1,006,		438,	
<	6 2		=	come (Part VIII, column	_	and 7d)					048.		010.
				e (Part VIII, column (A),			11e)			144,	350.		4.
[]. [].		12	Total revenue	- add lines 8 through 1	1 (must equal	Part VIII, colu	ımn (A), lıne 12))		1,912,	561.	897,	449.
CHUNA		13 (Grants and sir	milar amounts paid (Pa	rt IX, column (A), lines 1-3)				127,	766.	115,	066.
Ä		14 E	Benefits paid	to or for members (Par	t IX, column (A	N), line 4)					0.		0.
	in I	15 5	Salaries, othei	r compensation, emplo	yee benefits (f	⊃art IX, colum	n (A), lines 5-10	0)		1,094,	022.	599,	<u>944.</u>
U.	suse:	16a F	Professional fi	undraising fees (Part IX	(, column (A), l	ıne 11e)			<u> </u>		0.		0.
	Expens	b i	Total fundraisi	ing expenses (Part IX, o	column (D), lini	e 25) 🕨 _	53,	<u>922.</u>					
	ш	17 (Other expense	es (Part IX, column (A),	lines 11a-11d,	, 11f-24e)					355.	253,	
		18	Total expense	s Add lines 13-17 (mu	st equal Part I	X, column (A),	line 25)			1,758,		968,	
	. (0	19 F	Revenue less	expenses Subtract lin	e 18 from line	12			-		418.	-70 ₁	<u>995.</u>
	Net Assets or Fund Balances								Beg	inning of Curr		End of Year	
	Ssel		•	Part X, line 16)					<u> </u>	1,364,		1,460,	
	귷			(Part X, line 26)					-		989.	242,	
	Z			fund balances Subtrac	ct line 21 from	line 20				1,324,	307.	1,218,	1/4.
		rt II	Signature					.1			h t - f l		-4 .4
			./\ .	I declare that I have exam Declaration of preparer (owiedge and beil	ei, it is
			Mu							2	11421		
	Sıgn	1	3 ignature	e of officer						Date	•		
	Here	•			EXECUTI	VE DIRE	CTOR						
			, ,	orint name and title	 -			 	15			OT:N	
			Print/Type prep		ļ	Preparats sign	nature	/ ·	/\f	RS/e)	Check	PTIN	۱ ،
	Paid	-	BRIAN W			100	-/W		_L/			P009124	
	Prepa				MURPHEY			•		Firm'	s EIN <u>▶ 62</u>	<u>-109313</u>	4
	Use (JNIY	Firm's address	301 NORTH			•				/ 400	1956 11	70
				CHATTANOO		37405		_		Phon	e no (423)756-11	
	May	the IR	S discuss this	s return with the prepa	rer shown abo	ve? See instr	uctions					X Yes	No

	990 (2020) NORTHSIDE NEIGHBORHOOD HOUSE	62-0481801	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission		
	TO PROMOTE THE INDEPENDENCE OF RESIDENTS NORTH OF THE	RIVER BY	
	PROVIDING A HAND-UP THROUGH EDUCATION AND ASSISTANCE		
2	Did the organization undertake any significant program services during the year which were not listed on the		X No
	prior Form 990 or 990 EZ?	Yes	LA_I NO
_	If "Yes," describe these new services on Schedule O	-2 \	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	₃′tes	NO LA
	If "Yes," describe these changes on Schedule O	as modelized by avacases	
4	Describe the organization's program service accomplishments for each of its three largest program services, Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to of		
	revenue, if any, for each program service reported	mers, the total expenses,	ano
4a	101 000	venue \$ 1,	205.)
-1 a	THE CHILDREN'S EDUCATION PROGRAMS INCLUDE YEAR-ROUND P.		
	GRADES 6-12 AND SERVED 1,500 STUDENTS. COMMUNITY SCHOOL		
	ARE A COLLABORATIVE EFFORT BETWEEN THE NNH, RED BANK H		
	MIDDLE AND SODDY DAISY MIDDLE SCHOOLS. COMMUNITY SCHO		RS
	FACILITATE AN AFTERSCHOOL PROGRAM AND SUPPORTS FOR STU		
	FAMILIES DURING THE DAY AS WELL. 100% OF OUR PROGRAM		
	GRADUATED HIGH SCHOOL IN MAY 2020. STUDENTS PARTICIPA	TING IN	
	PROGRAMMING ARE REFERRED THROUGH THE PRINCIPALS AND GU	IDANCE COUNSE	LORS
	OF THE SCHOOLS SERVED. THESE ARE CHILDREN WHO ARE STR	UGGLING EITHE	R
	SOCIALLY OR ACADEMICALLY AND NEED EXTRA SUPPORT. DURI	NG THIS	
	EXCEPTIONAL SIX MONTHS COORDINATORS ALSO SUPPORTED AT	HOME LEARNING	AND
	FOOD/STABILITY NEEDS FOR STUDENTS AND FAMILIES SUFFERI	NG THROUGH TH	IS
4b	(Code) (Expenses \$ 293,660. including grants of \$ 115,066.)
	THE STABILITY PROGRAM HAS AN EMERGENCY DIRECT ASSISTAN		
	ADULT EDUCATION PIECE. THE COFFEE COMMUNITY COLLECTIV		
	OF THIS PROGRAM; AT THIS LOCATION THERE IS A CASE MANA		
	SHOP, AS WELL AS SEVERAL OFFICES SHARED BY COMMUNITY P.		
	TO PROVIDE SERVICES TO THE NORTHERN END OF THE COUNTY.	THE EMERGEN	CY
	DIRECT ASSISTANCE PROGRAM PROVIDES FINANCIAL HELP WITH		NT C
	PRESCRIPTIONS AND FOOD. 485 HOUSEHOLDS REPRESENTING 1	F HOUSEHOLDS	ALIS
		LITY BILLS WE	D F
		OUSEHOLD IS	IVE
	RESPONSIBLE FOR PAYING A PORTION OF THEIR BILL BEFORE		
	USED. 2,941 MEALS WERE DISTRIBUTED THROUGH FOOD PACKA		
4c	204 506		757.)
	THREE THRIFT STORES PROVIDE NEEDED CLOTHING, FURNITURE		
	TO RESIDENTS AT A MINIMAL COST. THE THRIFT STORES SERV		
	CUSTOMERS IN THE FIRST SIX MONTHS OF 2020; THIS REPRES		
	SINCE THE STORES WERE CLOSED MID MARCH THROUGH THE END		
	COLLABORATIONS WITH LOCAL AGENCIES PROVIDE CLIENTS WIT	H CLOTHING &	
	HOUSEHOLD ITEMS FOR FREE. \$4,157 IN GOODS WAS GIVEN TO	INDIVIDUALS	
	FROM PARTNER AGENCIES IN 2020.		
			
4d	Other program services (Describe on Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$)	
<u>4e</u>	Total program service expenses ► 870,245.		00 (0000)
	SEE SCHEDULE O FOR CONTINUATION		90 (2020)
U32002	SEE SCHEDULE O FOR CONTINUATION 2	(5)	

Part IV | Checklist of Required Schedules

62-0481801

Yes Nο Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A Х Is the organization required to complete Schedule B, Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for 3 Х public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or Х similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to 6 Х provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? Х If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 10 X or in quasi endowments? If "Yes," complete Schedule D, Part V 11 If the organization's answer to any of the following questions is "Yes." then complete Schedule D, Parts VI, VII, VIII, IX, or X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in X Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Х e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Х 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? Х If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Х Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 Х or more? If "Yes," complete Schedule F, Parts I and IV 14h Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 Х 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 Х or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Х 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 Х 1c and 8a? If "Yes," complete Schedule G, Part II 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," Х complete Schedule G. Part III 19 X 20a 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20b b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or X domestic government on Part IX, column (A), line 12 If "Yes," complete Schedule I, Parts I and II Form 990 (2020)

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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22	X	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	ŀ		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No," go to line 25a	24a	-	X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	-	<u></u>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u	_	
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a	-	X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	<u> </u>	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25	_	<u> </u>
00	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		[İ
	Part V, line 1	34	ļ	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			İ
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	20		Х
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
00	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0	-		<u> </u>
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.			1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			1
	(gambling) winnings to prize winners?	1c	000	<u> </u>
00000	4 40 00 00	Eor~	ggn.	つつつつ

Form 990 (2020) NORTHSIDE NEIGHBORHOOD HOUSE 62-0481801 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) No Yes 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 0 filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Х За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? Х 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d Х e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10a 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter 11 a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the 13<u>b</u> organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c Х 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? 15 If "Yes," see instructions and file Form 4720, Schedule N

Form 990 (2020)

X

16

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			\mathbf{X}						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year 2	9								
	If there are material differences in voting rights among members of the governing body, or if the governing	7								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			Ì						
b	Enter the number of voting members included on line 1a, above, who are independent 1b 2	9								
	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
_	officer, director, trustee, or key employee?	2		х						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
_	of officers, directors, trustees, or key employees to a management company or other person?	3	İ	х						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х						
6	Did the organization have members or stockholders?	6		X						
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
•	more members of the governing body?	7a		Х						
b										
	persons other than the governing body?	7b		х						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	x							
b	Each committee with authority to act on behalf of the governing body?	8b	х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X_						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		X_						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<u> </u>						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	<u> </u>						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			_						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	<u> </u>						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	ın Schedule O how this was done	12c	X							
13	Did the organization have a written whistleblower policy?	13	X							
14	Did the organization have a written document retention and destruction policy?	14	X							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	X_	<u> </u>						
b	Other officers or key employees of the organization	15b	X	<u> </u>						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			ſ						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	-	_	-						
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			·						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	-								
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ►TN									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, and 990-T (Section 501(c))	3)s only	/) avaıl	able						
	for public inspection. Indicate how you made these available. Check all that apply									
	Own website X Another's website X Upon request Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd finai	ncial							
	statements available to the public during the tax year									
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
	RACHEL GAMMON - 423-267-2217									
	211 MINOR STREET, CHATTANOOGA, TN 37405									

Form 990 (2020)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W 2 and/or Box 7 of Form 1099·MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

See instructions for the order in which to list the persons above

(A)	(B)			_ (0	2)			(D)	(E)	(F)
Name and title	Average	(40		Pos		l than	one	Reportable	Reportable	Estimated
	hours per	box.	, unle	ss pe	rson	ıs bot	h an	compensation	compensation	amount of
	week	-	er an	a a a	recto	or/trus	itee)	from	from related	other
	(list any hours for	Individual trustee or director			l			the	organizations (W-2/1099 MISC)	compensation from the
	related	8 01 0	ig g			sated		organization (W-2/1099-MISC)	(44-271099141130)	organization
	organizations	ruste	Institutional trustee		, e	ub du		(44-27 1033-101100)		and related
	below	dual	le le le le le le le le le le le le le l	<u></u>	Key employee	stco	ا			organizations
	line)	Indivi	Instit	Officer	Key	Highest compensated employee	Former			
(1) DARLENE BOYD	1.00									
DIRECTOR		X				<u> </u>		0.	0.	0
(2) CHAD GOODMAN	1.00									
ASSISTANT TREASURER		Х		Х		<u> </u>		0.	0.	0
(3) WEB RAULSTON	1.00	1				ĺ			_	_
DIRECTOR		X		_				0.	0.	0
(4) JENNY HULLANDER	1.00									
DIRECTOR		X						0.	0.	0
(5) DAVID BARRETT	1.00	.,		,,						^
1ST VICE PRESIDENT	1 00	Х		X	<u> </u>		ļ	0.	0.	0
(6) LINDA ANDREAE	1.00	х						0.	0.	0
DIRECTOR	1.00	Δ		_					0.	
(7) ALTHEA JONES	1.00	x						0.	0.	0
DIRECTOR (8) KELSEY GAINES	1.00	Λ						- 0.	· ·	
DIRECTOR	1.00	x						0.	0.	0
(9) STEVEN WILSON	1.00						<u> </u>		***	
DIRECTOR		$ \mathbf{x} $						0.	0.	0
(10) CAMERON LAWSON	1.00									
TREASURER		X		X				0.	0.	0
(11) STEPHANIE DEVINE	1.00								-	
DIRECTOR		X						0.	0.	0
(12) APRIL HOLLAND	1.00								_	_
PRESIDENT		X		X		ļ		0.	0.	0
(13) NIKI PHILLIPS COOKE	1.00									_
DIRECTOR		X_		_		ļ		0.	0.	0
(14) JOSH CROPP	1.00									_
DIRECTOR	1 00	X				-		0.	0.	0
(15) MARCUS CADE-JOHNSON	1.00	, ,				ĺ		_		_
DIRECTOR	1 00	X		-	<u> </u>	-		0.	0.	0
(16) RHONDA RIGSBY	1.00	ᢏ						0.	0.	^
DIRECTOR	40.00	Х		\vdash			<u> </u>	ļ - <u>, , , , , , , , , , , , , , , , , , </u>		0
(17) RACHEL GAMMON	40.00			х				0.	0.	0
EXECUTIVE DIRECTOR 032007 12-23-20				Λ		<u>i</u>	Ь	<u> </u>		Form 990 (202

Section A. Officers, Directors, Trus	tees, Ney Em	pioy	ees	, am	u ni	igne	SIC	Joinpensateu Employe	es (continueu)			
(A) Name and title	(B) Average hours per week	box	not c	Pos heck ss pe	more rson	than is bo or/trus	h an	(D) Reportable compensation from	(E) Reportable compensation from related	1	(F) stimate mount other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated emoloyee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	org ar	npensa from th ganizat nd relat janizati	e ion ed
(18) DR. SONGKHLA VENZA	1.00	┼┈	┢═╌		_		Ī					
2ND VICE PRESIDENT		X	<u> </u>	Х				0.	_ 0 .	,		Q.
(19) MATTHIAS ANDERSON	1.00											
DIRECTOR	<u> </u>	X	<u> </u>					0.	0.	<u>.</u>		0.
(20) NINA COPPINGER	1.00	 										^
RECORDING SECRETARY	1 00	X	-	Х		-		0.	0.	+		0.
(21) CYNTHIA REAGAN	1.00	٠,,							,			0
DIRECTOR	1 00	X					-	0.	0	+		0.
(22) CAMERON T. RUSSELL	1.00	X		'				0.	0.			0.
DIRECTOR (23) YVETTE STEWART	1.00	^				 		0.		+		<u> </u>
DIRECTOR		x						0.	0.	.}		0.
(24) KATE TRUNDLE	1.00	<u></u>										
DIRECTOR		X						0.	0.	,		0.
(25) DARIN WRIGHT	1.00											
DIRECTOR		X				ļ		0.	0 .	<u>.</u>		0.
(26) LISA ST. CHARLES	1.00	1							_			_
DIRECTOR	<u>. </u>	X	L				L	0.	0.			<u>0.</u>
1b Subtotal								0.	0.	_		0.
c Total from continuation sheets to Part V	II, Section A							0.	0.			0.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but n	ot limited to th	2000	liete	nd al	hove	e) w/	10 r			ــــــــــــــــــــــــــــــــــــــ		
compensation from the organization	iot iii iiited to ti	1030	note	,u ai	0000	C) W		cccived more than \$100	,,ooo or reportable			0
											Yes	No
3 Did the organization list any former officer,	director, trust	ee, l	кеу б	empl	loye	e, o	r hig	hest compensated emp	loyee on			
line 1a? If "Yes," complete Schedule J for s	uch individual									3		_X_
4 For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	ation	n and	d ot	her compensation from	the organization			
and related organizations greater than \$15										4	-	X
5 Did any person listed on line 1a receive or a					-		elat	ed organization or indivi	dual for services	_		v
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedul	e <i>J 1</i>	or si	ıcn j	pers	son		-		5		X
Complete this table for your five highest co	mnensated in	dene	nde	nt c	onti	racto	nre 1	that received more than	\$100,000 of compen	sation	from	
the organization Report compensation for										54	•	
(A)								(B)	<u> </u>	(C)	
Name and business	address	N	INC	<u> </u>				Description of s	ervices	Compe	ensatio	n
							_					
								_				
												_
2 Total number of independent contractors (i	ncluding but n	ot li	mite	d to		_	stec	d above) who received m	ore than		.,	7
\$100,000 of compensation from the organi						0					200	
SEE PART VII. SECTION	N A CON'	וויו	NU?	T	[O]	N S	SH.	EETS		Form	990 (2020)

Form 990 NORTHSID	с истеці		<u>\n(</u>	<u> </u>	ו ע	100	וסו	<u> </u>	62-048	1001
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	mple	yee	s, a	nd F	łigh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) (C) (D) (E) Average Position Reportable Reportable compensation						(F) Estimated amount of			
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) JEROME YOU DIRECTOR	1.00	X						0.	0.	0 .
(28) ANGIE SUTHERLAND	1.00	Х						0.	0.	0.
DIRECTOR	1.00	^						· ·	· ·	0
(29) KATIE WARREN DIRECTOR	1.00	X						0.	0.	0
(30) CHRIS WELCH	1.00	1			_	<u> </u>				<u> </u>
DIRECTOR		x						0.	0.	0
· ·										
									-	
		_								<u></u>
	_									
								_		
Total to Part VII, Section A, line 1c										

Form 990 (2020) NORTHSI
Part VIII Statement of Revenue

Total revenue Total revenu			Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
1 a Federated campagins 1a 177,962.		•	Oricon ii coricadio o cornamo a response t			(B)	(C)	(D)
1 a Federated campaigns 1a 177, 962. 1b 177, 962. 1b 177, 962. 1c 177, 962. 177, 962. 1c 177, 962.					Total revenue			1
1 a Federated campages 1a 177,962 1b 1,716 1c 1,716 1,716 1c 1,716						function revenue	business revenue	sections 512 - 514
2 a THRIFT STORES	S 10			177 060	<u></u>			300010113 0 12 0 1 1
2 a THRIFT STORES	ant	1 6		111,902.				
2 a THRIFT STORES	tions, Gıfts, Grant r Similar Amount	t	-					
2 a THRIFT STORES		(Fundraising events 1c	1,716.				
2 a THRIFT STORES	G.F	(Related organizations 1d					
2 a THRIFT STORES	ž,E	6	Government grants (contributions) 1e	4,584.				
2 a THRIFT STORES	rior	f	All other contributions, gifts, grants, and					
2 a THRIFT STORES	the the		similar amounts not included above 1f	272,215.				
2 a THRIFT STORES	ξÓ						,	
2 a THRIFT STORES	auc	•			456.477.			
2 a THRIFT STORES 453310 437,757. 437,757. 624200 1,201. 1,201.				Business Code		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		
PROGRAM FEES 624200 1,201 1,201	a)	۰.	משחד ביי פיירס ביכ		437 757	437 757		
Total, Add lines 2a2f	Š							
Total, Add lines 2a2f	ie ś			024200	1,2010	1,201.		
Total, Add lines 2a2f	E S			-				
Total, Add lines 2a2f	Reg	(- -	
Total, Add lines 2a2f	Š_	6						
3 Investment income (including dividends, interest, and other similar amounts)	۱ ۵	f	All other program service revenue					
Other similar amounts			Total. Add lines 2a-2f	•	438,958.			
4 Income from investment of tax-exempt bond proceeds 5 Royalties 6 a Gross rents b Less rental expenses c Rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gan or (loss) 7 to 1 to 1 to 1 to 1 to 1 to 1 to 1 to		3	Investment income (including dividends, intere	st, and				
Section Sect			other similar amounts)	▶	7,557.			7,557.
Section Sect		4	Income from investment of tax-exempt bond pr	roceeds >				
Section Sect		5		▶				-
D Less rental expenses C Rental income or (loss) D C				(II) Personal				
D Less rental expenses C Rental income or (loss) D C		6 =	Gross rents 6a					
C Rental income or (loss) 6c			- · · · · · · · · · · · · · · · · · · ·					
d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses 7 b 5,547. 7 c -5,547. 7 c -5,547. 8 a Gross income from fundraising events (not including \$ 1,716. of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory 8 a MISCELLANEOUS 5 de All other revenue e Total, Add lines 11a-11d			-					
7 a Gross amount from sales of assets other than inventory 2a b Less cost or other basis and sales expenses and sales expenses 2 C Gain or (loss) 7b 5,547. -5,547. -5,547. -5,547.								
assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss)				(w) Othor				
b Less cost or other basis and sales expenses		7 a		(ii) Other				
and sales expenses			[
Including \$ 1,716. of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses 8b 0. c Net income or (loss) from fundraising events 0. 9 a Gross income from gaming activities See Part IV, line 19 9a 9b b Less direct expenses 9b 0. c Net income or (loss) from gaming activities 0 a Gross sales of inventory, less returns and allowances 10a 10b c Net income or (loss) from sales of inventory 10a 11a MISCELLANEOUS 624200 4. 4. 11 a MISCELLANEOUS 624200 4. 4. c d All other revenue e Total. Add lines 11a-11d 4. 12 Total revenue See instructions 897,449 438,962 0. 2,010. c c c c c c c c c		t						
Including \$ 1,716. of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses 8b 0. c Net income or (loss) from fundraising events 0. 9 a Gross income from gaming activities See Part IV, line 19 9a 9b b Less direct expenses 9b 0. c Net income or (loss) from gaming activities 0 a Gross sales of inventory, less returns and allowances 10a 10b c Net income or (loss) from sales of inventory 10a 11a MISCELLANEOUS 624200 4. 4. 11 a MISCELLANEOUS 624200 4. 4. c d All other revenue e Total. Add lines 11a-11d 4. 12 Total revenue See instructions 897,449 438,962 0. 2,010. c c c c c c c c c	ž							
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Including \$ 1,716. of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses 8b 0. c Net income or (loss) from fundraising events 0. 9 a Gross income from gaming activities See Part IV, line 19 9a 9b b Less direct expenses 9b 0. c Net income or (loss) from gaming activities 0 a Gross sales of inventory, less returns and allowances 10a 10b c Net income or (loss) from sales of inventory 10a 11a MISCELLANEOUS 624200 4. 4. 11 a MISCELLANEOUS 624200 4. 4. c d All other revenue e Total. Add lines 11a-11d 4. 12 Total revenue See instructions 897,449 438,962 0. 2,010. c c c c c c c c c	ď	c	Net gain or (loss)	•	-5,547.			<u>-5,547.</u>
Including \$ 1,716. of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses 8b 0. c Net income or (loss) from fundraising events 0. 9 a Gross income from gaming activities See Part IV, line 19 9a 9b b Less direct expenses 9b 0. c Net income or (loss) from gaming activities 0 a Gross sales of inventory, less returns and allowances 10a 10b c Net income or (loss) from sales of inventory 10a 11a MISCELLANEOUS 624200 4. 4. 11 a MISCELLANEOUS 624200 4. 4. c d All other revenue e Total. Add lines 11a-11d 4. 12 Total revenue See instructions 897,449 438,962 0. 2,010. c c c c c c c c c	Pe	8 a	Gross income from fundraising events (not					
Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory 11 a MISCELLANEOUS	ŏ		including \$ 1,716. of					
b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 9a 9a 9b 10 a Gross sales of inventory, less returns and allowances b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less direct expenses 9b 10 a Gross sales of inventory, less returns and allowances b Less direct expenses 9a 9b 11 a Gross sales of inventory, less returns and allowances b Less direct expenses 9a 9a 9b 10 a Gross sales of inventory, less returns and allowances b Less direct expenses 9a 9a 9b 10 a Gross sales of inventory, less returns and allowances b Less direct expenses 9b 10 a Gross sales of inventory, less returns and allowances b Less direct expenses 9a 9a 9b 10 a Gross sales of inventory, less returns and allowances b Less direct expenses 9a 9a 9a 9b 10 a Gross sales of inventory, less returns and allowances b Less direct expenses 9a 9a 9a 9b 10 a Gross sales of inventory, less returns and allowances b Less direct expenses 9a 9a 9a 9a 9a 9a 9a 9a 9a 9a 9a 9a 9a			contributions reported on line 1c) See					i
b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 9a 9a 9b 10 a Gross sales of inventory, less returns and allowances b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less direct expenses 9b 10 a Gross sales of inventory, less returns and allowances b Less direct expenses 9a 9b 11 a Gross sales of inventory, less returns and allowances b Less direct expenses 9a 9a 9b 10 a Gross sales of inventory, less returns and allowances b Less direct expenses 9a 9a 9b 10 a Gross sales of inventory, less returns and allowances b Less direct expenses 9b 10 a Gross sales of inventory, less returns and allowances b Less direct expenses 9a 9a 9b 10 a Gross sales of inventory, less returns and allowances b Less direct expenses 9a 9a 9a 9b 10 a Gross sales of inventory, less returns and allowances b Less direct expenses 9a 9a 9a 9b 10 a Gross sales of inventory, less returns and allowances b Less direct expenses 9a 9a 9a 9a 9a 9a 9a 9a 9a 9a 9a 9a 9a			Part IV, line 18	0.				1
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b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory 11 a MISCELLANEOUS Business Code 6 2 4 2 0 0 4 4 4 . 12 Total revenue See instructions 9b 10a 10b 6 2 4 2 0 0 4 . 4 . 8 97 , 449 . 438 , 962 . 11 a Miscellane See instructions		9 6						'
C Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Business Code 624200 4. 4. 11 a MISCELLANEOUS 6 All other revenue Total. Add lines 11a 11d 12 Total revenue See instructions Note income or (loss) from sales of inventory All other revenue 897,449. 438,962. 10 All other revenue See instructions								
10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory STOP STOP STOP			· —			_		
and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory 11 a MISCELLANEOUS 624200 4. 4.					·			
b Less cost of goods sold c Net income or (loss) from sales of inventory State Part		10 a	Gross sales of inventory, less returns					
C Net income or (loss) from sales of inventory Description Descr			and allowances 10a					
11 a MISCELLANEOUS 624200 4.	İ	b	Less cost of goods sold 10b					
11 a MISCELLANEOUS b c d All other revenue e Total. Add lines 11a-11d Total revenue See instructions 624200 4. 4. 4. 5. 897,449. 438,962. 12 Total revenue See instructions			Net income or (loss) from sales of inventory					
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e Total. Add lines 11a-11d 12 Total revenue See instructions ▶ 897,449. 438,962. 0. 2,010.	ng an			,				
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e Total. Add lines 11a-11d 12 Total revenue See instructions ▶ 897,449. 438,962. 0. 2,010.	isc R		All other revenue	-	<u>-</u>	· ·-·-·		
12 Total revenue See instructions ► 897,449. 438,962. 0. 2,010.	Σ		•		4			
F 000 (0000)						438 962	0	2 010
	02200				<u> </u>			

Sect	ion 501(c)(3) and 501(c)(4) organizations must com	plete all columns All oth	ner organizations must co	mplete column (A)	
	Check if Schedule O contains a respor	nse or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic				
	ındıvıduals See Part IV, line 22	115,066.	115,066.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16	·			
4	Benefits paid to or for members				
5	Compensation of current officers, directors,		40.404	0.010	2 225
	trustees, and key employees	48,499.	42,194.	2,910.	3,395.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	402 762	400 207	27 022	20 522
7	Other salaries and wages	483,762.	423,307.	27,933.	32,522.
8	Pension plan accruals and contributions (include	10 010	0 004	613	715
_	section 401(k) and 403(b) employer contributions)	10,212.	8,884.	1,044.	715. 1,216.
9	Other employee benefits	18,408.	16,148.		2,636.
10	Payroll taxes	39,063.	34,166.	2,261.	2,030.
11	Fees for services (nonemployees)				
a	· · · · · · · · · · · · · · · · · · ·		-		
b	Legal	7,075.	6,509.	283.	283.
C	5	7,075.	0,309.	203.	403.
d	, ,				
e	, , , , , , , , , , , , , , , , , , ,	2,849.		2,849.	
f	Investment management fees Other (If line 11g amount exceeds 10% of line 25,	2,049.		2,049.	
g	column (A) amount, list line 11g expenses on Sch 0.)	11,554.	10,632.	405.	517.
12	Advertising and promotion	11,334.	10,032.	403.	<u> </u>
13	Office expenses	49,204.	42,138.	2,839.	4,227.
14	Information technology	45,204.	42,130.	2,033.	<u> </u>
15	Royalties			-	
16	Occupancy	118,320.	118,320.		
17	Travel	9,426.	9,253.	115.	58.
18	Payments of travel or entertainment expenses		2/200		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings			-	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	20,306.	20,306.		
23	Insurance	12,568.	10,172.	2,396.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0)				
а	TRAINING	8,319.	7,225.	439.	655.
a b	FUND-RAISING	7,519.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	=57.	7,519.
C	EQUIPMENT	3,536.	3,358.	89.	89.
d	DUES & SUBSCRIPTIONS	2,001.	1,810.	101.	90.
	All other expenses	757.	757.		
25	Total functional expenses. Add lines 1 through 24e	968,444.	870,245.	44,277.	53,922.
26	Joint costs Complete this line only if the organization	2 2 3 7 2 2 2 4			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2020)

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	te to any line in th	is Part X			
	•				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	-		95,556.	1	48,100.
	2	Savings and temporary cash investments			572,922.	2	575,627.
	3	Pledges and grants receivable, net		L		_ 3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or	r former officer, di	rector,			
		trustee, key employee, creator or founder, subst	tantial contributoi	r, or 35%			
		controlled entity or family member of any of thes	se persons	L		5	
	6	Loans and other receivables from other disquali	fied persons (as o	defined			
		under section 4958(f)(1)), and persons described	d in section 4958	(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net			·	7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			13,800.	9	20,224.
	10a	Land, buildings, and equipment cost or other					
		basis Complete Part VI of Schedule D		932,413.			-
	b	Less accumulated depreciation	10b	713,823.	236,550.	10c	<u>218,590.</u>
	11	Investments - publicly traded securities		L	445,468.	11	506,511.
	12	Investments - other securities See Part IV, line 1	11			12	91,513.
	13	Investments - program-related See Part IV, line	11	L		13	
	14	Intangible assets	L		14		
	15	Other assets See Part IV, line 11		L	····	15	
	16	Total assets. Add lines 1 through 15 (must equal		1,364,296.	16	1,460,565.	
	17	Accounts payable and accrued expenses		<u> </u>	34,989.	17	53,331.
	18	Grants payable		18			
	19	Deferred revenue		-	_5,000.	19	2,500.
	20	Tax-exempt bond liabilities		-		20	
	21	Escrow or custodial account liability Complete i			·	21	
es	22	Loans and other payables to any current or form		1			
Liabilities		trustee, key employee, creator or founder, subst		r, or 35%			
iak		controlled entity or family member of any of thes	•	-	·	22	
_	23	Secured mortgages and notes payable to unrela	•	-		23	106 560
	24	Unsecured notes and loans payable to unrelated		⊦		24	186,560.
	25	Other liabilities (including federal income tax, pa	-	I			
		parties, and other liabilities not included on lines	s 1724) Complete	e Part X			
		of Schedule D		}	39,989.	25	242,391.
	26	Total liabilities. Add lines 17 through 25		1	39,909.	26	242,391.
Sa		Organizations that follow FASB ASC 958, che	eck here 🚩 🕰	'			
nc	07	and complete lines 27, 28, 32, and 33.		-	1,222,600.	27	948,604.
3ala	27 28	Net assets without donor restrictions		}-	101,707.	28	269,570.
Jd E	20	Net assets with donor restrictions Organizations that do not follow FASB ASC 9	IEO ahaak hara		101,707.	20	205,570.
Fur		and complete lines 29 through 33.	56, check here				
o	20	,	1		29		
Net Assets or Fund Balances	29 30	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or eq	F	 -	30		
Ass	31	Retained earnings, endowment, accumulated in		nds -		31	
let,	32	Total net assets or fund balances	come, or other lu		1,324,307.	32	1,218,174.
Z	33	Total liabilities and net assets/fund balances		<u> </u>	1,364,296.	33	1,460,565.
	J-3-3	Total habilities and het assets/fund balances					Form 990 (2020)

Form 990 (2020)

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

		NORT	HSIDE NEIG	HBORHOOD HOU	SE			6	2-0481801
Par	t I	Reason for Public	Charity Status.	(All organizations must o	omplete t	his part) S	See instruction	ıs	
The c	rgan	ization is not a private found	dation because it is (For lines 1 through 12, o	check only	one box)			1
1		A church, convention of ch	urches, or association	on of churches describe	d in sectio	n 170(b)(1)(A)(i).		KX
2		A school described in sect	tion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 9	90-EZ))			ν,
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170)(b)(1)(A)(i	ii).		
4	$\overline{}$	A medical research organiz					•)(iii), Enter	the hospital's name,
•		city, and state		,				,,,.	
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental u	ınıt describ	ped in
•	_	section 170(b)(1)(A)(iv). (0		mega ar armenany armen	- o. opo.u	, . 9			
6		A federal, state, or local go		nental unit described in	saction 1	70(6)(4)(8)	(v)		
7 ($\overline{\mathbf{v}}$	An organization that norma	•				• •	he general	nublic described in
, ,	ليكك	section 170(b)(1)(A)(vi). (C	•	Intial part of its support i	rom a gov	Cirilicitai	unit or nom t	ne general	public described in
ا ہ	\neg		•	(4)(A)() (Complete Bor	• II \				
8 l	一	A community trust describe							
9 l		An agricultural research org							
		or university or a non-land-	grant college of agric	ulture (see instructions)	Enter the	name, city	, and state of	the colleg	je or
40 [_	university							
10 l		An organization that norma	-		-				-
		activities related to its exer	•	•				• •	
		income and unrelated busin		(less section 511 tax) fro	om busine	sses acqu	iired by the or	ganization	after June 30, 1975
ſ	_	See section 509(a)(2). (Co	•						
11		An organization organized							_
12 l		An organization organized							
		more publicly supported or	•	, ,, ,					Check the box in
		lines 12a through 12d that	•			•		-	
а	L	Type I. A supporting orga	•	•					
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or truste	es of the s	supporting
	_	organization You must o	complete Part IV, Se	ections A and B.					
b		Type II. A supporting org	anization supervised	or controlled in connec	tion with it	s support	ed organizatio	n(s), by ha	aving
		control or management o	of the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or mana	ge the sup	ported
	_	organization(s) You mus	t complete Part IV,	Sections A and C.					
С	L	Type III functionally inte	egrated. A supporting	g organization operated	ın connec	tion with, a	and functional	ly integrate	ed with,
		its supported organizatio	n(s) (see instructions) You must complete F	Part IV, Se	ections A,	D, and E.		
d		Type III non-functionally	y i <mark>ntegrated.</mark> A supp	orting organization oper	ated in co	nnection v	vith its suppoi	ted organi	zation(s)
		that is not functionally int	tegrated The organiz	ation generally must saf	tisfy a dist	ribution re	quirement and	d an attent	iveness
		requirement (see instruct	ions) You must con	nplete Part IV, Sections	A and D,	and Part	V.		
е	<u> </u>	Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Type I, Type	II, Type III	
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organi	zation			
f	Ente	r the number of supported o	organizations						
g		ide the following information			Livi le the ores	nistro di lietad			T
	(1) Name of supported	(II) EIN	(III) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	ng document?	(v) Amount of	•	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see in	istructions)	support (see instructions)
						,			
						_			
「otal			ll				L		I

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Se	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received (Do not				:				
	include any "unusual grants ")	498,340.	647,473.	566,858.	753,834.	456,477.	2922982.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities		1						
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	498,340.	647,473.	566,858.	753,834.	456,477.	2922982.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,		,						
	column (f)						165,360.		
_6	6 Public support. Subtract line 5 from line 4 2757622.								
Sec	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
7	Amounts from line 4	498,340.	647,473.	566,858.	753,834.	456,477.	2922982.		
8	Gross income from interest,				;				
	dividends, payments received on				i				
	securities loans, rents, royalties,								
	and income from similar sources	5,424.	5,479.	9,263.	12,020.	7,557.	39,743.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI)	38.		208.	3,424.	4.	<u>3,674.</u>		
11	Total support. Add lines 7 through 10						2966399.		
12	Gross receipts from related activities,	etc (see instruction	ons)			12 4	<u>,580,146.</u>		
13	First 5 years. If the Form 990 is for the	ne organization's fii	rst, second, third,	fourth, or fifth tax y	year as a section 5	i01(c)(3)			
organization, check this box and stop here									
	ction C. Computation of Publ						00.05		
	Public support percentage for 2020 (I		•	column (f))		14	92.96 %		
	Public support percentage from 2019		•			15	89.41 %		
16a	33 1/3% support test - 2020. If the c	· ·		-	14 is 33 1/3% or n	nore, check this bo			
	stop here. The organization qualifies		•				▶ X		
b	33 1/3% support test - 2019. If the c	· ·		•	line 15 is 33 1/3%	or more, check tr	nis box		
	and stop here. The organization qual		•						
17a	10% -facts-and-circumstances tes	-							
	and if the organization meets the fact			•		VI how the organiz	ation		
	meets the facts and circumstances te	•			•	17 11 45 -	1004		
b	10% -facts-and-circumstances tes						10% or		
	more, and if the organization meets the				•		▶□		
40	organization meets the facts and-circle		•						
18	Private foundation. If the organization	n dia not check a	box on line 13, 16	a, 100, 1/a, 01 1/0	-				
					Sche	dule A (Form 990	0. 000-LEJ 2020		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	now, please com	piete Fart II)				/
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	<u></u>	12/	(4)	(4, -2		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year				<i>6</i>		
c	: Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6) ction B. Total Support				:		
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support (Add lines 9, 10c, 11, and 12)						
	First 5 years. If the Form 990 is for the	organization's f	ret eacond third	fourth or fifth tox	vear as a section		ion.
	check this box and stop here	, organizacion s II	rot, second, unid,	Touris, Or Hitti tax	year as a section	oo ito,o, organizat	
Sec	ction C. Computation of Public	c Support Pe	rcentage				
_	Public support percentage for 2020 (III			column (fl)		15	%
	Public support percentage from 2019		•	00.011 (1),		16	<u>~</u> %
	tion D. Computation of Inves			· · · · · · · · · · · · · · · · · · ·	···	1•	
	Investment income percentage for 202			•		17	%
	Investment income percentage for 202			ine 10, column (i))		18	<u> </u>
	33 1/3% support tests - 2020. If the			on line 14, and line	a 15 is more than		
ısa							17 IS HOL
b	more than 33 1/3%, check this box an 33 1/3% support tests - 2019. If the contract the support tests - 2019 if the contract that the support tests - 2019 if the contract that the support tests - 2019 if the contract that the support tests - 2019 if the contract tests - 2019 if	organization did n	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, chec		-				▶∟
20	Private foundation. If the organization	ı dıd not check a	box on line 14, 19	a, or 19b, check th	his box and see in	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked box 12a, Part I, complete Sections A and B If you checked box 12b, Part I, complete Sections A and C If you checked box 12c, Part I, complete Sections A, D, and E If you checked box 12d, Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	
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a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations						
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instruction						
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E						
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
_1	Net short-term capital gain	1					
_2	Recoveries of prior-year distributions	2	- 				
_3	Other gross income (see instructions)	3					
4	Add lines 1 through 3	4					
_5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year)						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
c	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other factors						
	(explain in detail in Part VI)	1e	········				
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d	3					
4	Cash deemed held for exempt use Enter 0 015 of line 3 (for greater amount,						
	see instructions)	4					
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0 035	6					
7	Recoveries of prior-year distributions	7					
8	Mınimum Asset Amount (add line 7 to line 6)	8	···				
Sect	on C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0 85 of line 1	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	·				
4	Enter greater of line 2 or line 3	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to		-				
	emergency temporary reduction (see instructions)	6					
7	Check here if the current year is the organization's first as a non functional	lly integrat	ed Type III supporting org	anization (see			
	instructions)						

Schedule A (Form 990 or 990-EZ) 2020

00	TOTAL THE COURSE OF SEC EZ/ ZOZO TIOILIDED TOTAL	. O1120 O1(1, 10 O D			D O TO TO O T 1 ago 1
Pa	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continu	ed)	
Sect	ion D - Distributions		_		Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt				
	organizations, in excess of income from activity	2			
_3	Administrative expenses paid to accomplish exempt purpos	3			
_4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		_ 5	
6	Other distributions (describe in Part VI) See instructions			6	
7	Total annual distributions. Add lines 1 through 6			. 7	
8	Distributions to attentive supported organizations to which t	he organization is responsive	е		
	(provide details in Part VI) See instructions		8		
9	Distributable amount for 2020 from Section C, line 6		9		
10	Line 8 amount divided by line 9 amount		10		
Sect	ion E - Distribution Allocations (see instructions)	s	(iii) Distributable Amount for 2020		
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-	-			
	able cause required - explain in Part VI) See instructions				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017			ĺ	
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount			Ì	
i	Carryover from 2015 not applied (see instructions)				
j	Remainder Subtract lines 3g, 3h, and 3i from line 3f				,
4	Distributions for 2020 from Section D,				ı
	line 7 \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
_с	Remainder Subtract lines 4a and 4b from line 4				
5	Remaining underdistributions for years prior to 2020, if				
	any Subtract lines 3g and 4a from line 2 For result greater				
	than zero, explain in Part VI. See instructions				
6	Remaining underdistributions for 2020 Subtract lines 3h				
	and 4b from line 1 For result greater than zero, explain in				
	Part VI See instructions				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c				
8	Breakdown of line 7				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				· · · · · · · · · · · · · · · · · · ·
d	Excess from 2019				
_	Fundament (1977) 0000	İ	İ	l l	

Schedule A (Form 990 or 990-EZ) 2020

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
➤ Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

Employer identification number

NORTHSIDE NEIGHBORHOOD HOUSE 62-0481801 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Part II Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure 24 listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 」Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

		DE NEIGHBO					<u>62-04</u>			ge 2
Pa	rt III Organizations Maintaining C	Collections of Ar	rt, Historical	Treasures,	or Oth	er Simi	ar Asse	ts(continu	ued)	
3	Using the organization's acquisition, accessi	on, and other record	ls, check any of t	he following tha	at make :	significan	t use of its			
	collection items (check all that apply)									
а	Public exhibition	d	Loan or e	xchange progr	am					
b	Scholarly research	e		3 . 3						
c	Preservation for future generations	·			 -					
4	Provide a description of the organization's co	ollections and explain	n how they furthe	r the organizat	ion's exe	empt purc	ose in Par	t XIII		
5	During the year, did the organization solicit of	•	-	-			000 mm a.	. , , , , ,		
3	to be sold to raise funds rather than to be mi				ici sirima	1 433013		Yes		No
Pa	rt IV Escrow and Custodial Arran				"Ves" or	Form 90	0 Part IV			110
<u>. u</u>	reported an amount on Form 990, Pa		ste ii tile organiza	tion answered	163 01	11 01111 33	o, raitiv,	iii e 5, 0i		
				.ooo or other o						
ιа	Is the organization an agent, trustee, custod	ian or other intermed	liary for contribut	ions or other a:	ssets noi	included	_	٦,,		
	on Form 990, Part X?							_ Yes	لـــا	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing table					- 		
								Amount		
С	Beginning balance					1c_				
d	Additions during the year					1 <u>d</u>				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for escrow of	custodial acco	ount liabi	llty?		」Yes	\square	No
	b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10									
Pa	rt V Endowment Funds. Complete	f the organization an	swered "Yes" on	Form 990, Par	t IV, line	10		γ		
		(a) Current year	(b) Prior year	(c) Two yea	rs back	(d) Three	years back	(e) Four	years t	ack_
1a	Beginning of year balance	650,721.	408,89	7. 37	4,016.		140,397.		98,4	410.
b	Contributions		207,44	2. 6	3,500.		221 291.		32.0	081.
С	Net investment earnings, gains, and losses	-36,716.	52,13	8. 1	4.766.		13,450.			798.
d	Grants or scholarships		•				•			
е	Other expenditures for facilities									
	and programs		17,75	6. 4	3 385.		1,122.		8	892.
f	Administrative expenses			-	,,,,,,,,					
g	End of year balance	614,005.	650.72	1 40	8 897.		374,016.		140.3	397
2	Provide the estimated percentage of the curr				0,057.		374,010.			,,,
a	Board designated or quasi-endowment	87.25	%	r (a), ricid as						
	Permanent endowment > 12.75	%								
b										
С	c Term endowment ►%									
٥-	The percentages on lines 2a, 2b, and 2c should equal 100%									
Sa	3a Are there endowment funds not in the possession of the organization that are held and administered for the organization									
	by Yes No									
	(i) Unrelated organizations							3a(ı)		$\frac{X}{X}$
	(ii) Related organizations							3a(II)		
	If "Yes" on line 3a(ii), are the related organiza	•		47				3b		
4	Describe in Part XIII the intended uses of the		wment funds							—
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answere		· · · · · · · · · · · · · · · · · · ·							
	Description of property	(a) Cost or of	, , ,	ost or other		ccumulat		(d) Book	value	
		basis (investr	nent) bas	is (other)	de	preciation)			
1a	Land			93,681.					, 68	
b	Buildings			<u>70,610.</u>		<u>596,5</u>	36.	74	.,07	<u> 14.</u>
С	Leasehold improvements									
d	Equipment		1	68,122.		117,2	87.	50	,83	<u> 55.</u>
е	Other									
Tota	. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, column (B), lin	e 10c)			>	218	, 59	0.
							0	D /F	000)	

Part VII Investments - Of	ther Securities.		
Schedule D (Form 990) 2020	NORTHSIDE	NEIGHBORHOOD	HOUSE
•			

Complete if the organization answered "Yes"			d of coor
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) ISHARES CORE MSCI EAFE	01 512	END OF VEND MARKET	1 1/AT ITE
(B) ETF	91,513.	END-OF-YEAR MARKET	VALUE
(C)			
(D)			
(E) (F)			
(G)			
(H)	- · · · · · · · · · · · · · · · · · · ·		
Total (Col (b) must equal Form 990, Part X, col. (B) line 12.)	91,513.		
Part VIII Investments - Program Related.	31/3134		
Complete if the organization answered "Yes"	on Form 990. Part IV. line	L1c. See Form 990, Part X, line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or en	d-of-year market value
(1)			
(2)			<u> </u>
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			. <u></u>
(9)			
Total (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d See Form 990, Part X, line 15	1
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)		·- · · · · · · · · · · · · · · · · · ·	
(6)			
(7)			
(8)			
(9)	n 15 l		
Total. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities.	9 10)		
Complete if the organization answered "Yes"	on Form 990 Part IV line 1	11e or 11f See Form 990 Part X line 2	5
1. (a) Description of liability	on on our object are re, une	TO OF THE COOT OF MICEOUT AREA, INTO Ex	(b) Book value
(1) Federal income taxes		· · · · · · · · · · · · · · · · · · ·	
(2)	 	···	
(3)			
(4)			
(5)			
(6)		·	
(7)		***************************************	
(8)			
(9)	_		
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25)	>	
2. Liability for uncertain tax positions. In Part XIII, provide		the organization's financial statements	that reports the

organization's liability for uncertain tax positions under FASB ASC 740 Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

Sche	dule D (Form 990) 2020 NORTHSIDE NEIGHBORHOOD	HOUSE	62-0481801 Page 4					
Par	t XI Reconciliation of Revenue per Audited Financial S	tatements With Revenu	ie per Return.					
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a						
1	Total revenue, gains, and other support per audited financial statements		1					
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12							
а	Net unrealized gains (losses) on investments	2a						
b	Donated services and use of facilities	2b						
c	Recoveries of prior year grants	2c						
d	Other (Describe in Part XIII)	2d						
e	Add lines 2a through 2d		2e					
3	Subtract line 2e from line 1		3					
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		<u> </u>					
7	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
a	Other (Describe in Part XIII)	4b						
b	Add lines 4a and 4b	(4b)	40					
		2.1	4c 5					
Dai	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XII Reconciliation of Expenses per Audited Financial 5							
Га			ses per neturn.					
	Complete if the organization answered "Yes" on Form 990, Part IV,	ine iza	T . T					
1	Total expenses and losses per audited financial statements		1					
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1						
а	Donated services and use of facilities	<u> 2</u> a						
b	Prior year adjustments	2b						
С	Other losses	2c						
d	Other (Describe in Part XIII)	2d						
е	Add lines 2a through 2d		2e					
3	Subtract line 2e from line 1		3					
4	Amounts included on Form 990, Part IX, line 25, but not on line 1							
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIII)	4b						
С	Add lines 4a and 4b		4c					
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line	18)	5					
Par	t XIII Supplemental Information.							
Provi	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a an	d 4, Part IV, lines 1b and 2b, Pa	art V, line 4, Part X, line 2, Part XI,					
lines	2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide	any additional information						
			·					
PAF	RT V, LINE 4:							
BOA	RD DESIGNATED AND PERMANENT ENDOWMENT	INCOME IS TO B	E USED TO					
SUPPLEMENT OTHER FUNDS, CONTRIBUTIONS AND ACTIVITIES OF THE ORGANIZATION.								
SUPPLEMENT OTHER FUNDS, CONTRIBUTIONS AND ACTIVITIES OF THE ORGANIZATION.								
PAF	T X, LINE 2:							
-								
THE	ENTITY ACCOUNTS FOR THE EFFECT OF AN	Y UNCERTAIN TAX	POSITIONS BASED ON					
A M	ORE LIKELY THAN NOT THRESHOLD TO THE	RECOGNITION OF	THE TAX POSITIONS					
BET	NG SUSTAINED BASED ON THE TECHNICAL M	ERITS OF THE PO	STTTON UNDER					
<u></u>	NO DODININGD DIGED ON THE IDENVICED IN	ERITE OF THE TO	DITION ONDER					
EXZ	MINATION BY THE APPLICABLE TAXING AUT	מיי ב יד איידא	Y POSTUTON OR					
DAL	EMINATION OF THE AFFORCADOE TAXING AUT	HORITI: IF A IA	A TODITION OR					
מס	ידשדטאני אספי הפששה שט ספינונים דאן והאכיפסת	ATNUTES OF THOS	E POSITIONS, THE					
FUE	ITIONS ARE DEEMED TO RESULT IN UNCERT	WINITED OF THOS	E FUSITIONS, ITE					
TTATE	ECOCNITAED WAA BENIEELWG YEE EGWINAMED	בא מבים או שונים אינ	MIII AMTWE					
4MO	ECOGNIZED TAX BENEFITS ARE ESTIMATED	DASED ON THE CU	MODATIVE					
חם כ	DADII TMV ACCECCAMENTA MILAM ACCEDECAMEC M	itin nominamin ma	V 1730717MV 500 377					
	BABILITY ASSESSMENT THAT AGGREGATES T	ne ESTIMATED TA						
032054	12-01-20	2.0	Schedule D (Form 990) 2020					

SCHEDULEI		g	rants and Oth	er Assistan	ce to Organ	izations.		OMB No 1545-0047	
(Form 990)		G	Governments, and Individuals in the United States	nd Individual	Is in the Uni	ted States		2020	
		Comple	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.	n answered "Yes"	on Form 990, Pa	rt IV, line 21 or 22.			
Department of the Treasury				► Attach to Form 990	m 990.			Open to Public	
Internal Revenue Service			► Go to www.ir:	■ Go to www.irs.gov/Form990 for the latest information.	r the latest inform	nation.		Inspection;	
Name of the organization								Employer identification number	
	NORTHSIDE NEIGHBORHOOD HOU	NEIGHBOR	HOOD HOUSE					62-0481801	
Part I General In	General Information on Grants and Assistance	d Assistance							
1 Does the organiz	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	substantiate the	amount of the grants	or assistance, the	grantees' eligibility	y for the grants or ass	stance, and the selec	tion	
criteria used to a	criteria used to award the grants or assistance?	ance?						X Yes	
2 Describe in Part	Describe in Part IV the organization's procedures for monitoring the use of	edures for monit	oring the use of grant	grant funds in the United States	d States				
Part II Grants and	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	omestic Organiz	zations and Domestic	c Governments. C	omplete if the orga	anization answered "Y	es" on Form 990, Part	IV, line 21, for any	
recipient th	recipient that received more than \$5,000 Part II can be duplicated if	5,000 Part II can	be duplicated if additi	additional space is needed	led				
1 (a) Name and ad or gov	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
			_						

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
 3 Enter total number of other organizations listed in the line 1 table
 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

Schedule I (Form 990) 2020 (f) Description of noncash assistance SEALS DISTRIBUTED THROUGH FOOD PACKAGES, TRANSPORTATION AND SCHOOL SUPPLIES (e) Method of valuation (book, FMV, appraisal, other) 5,852. FAIR MARKET VALUE Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed INCLUDING (d) Amount of non-cash assistance COMPREHENSIVE INTAKE PROCESS, VERIFICATION OF NEED AND APPROPRIATE FOLLOW-UP PROCEDURES 109,214 32 (c) Amount of cash grant 386 (b) Number of recipients RENT, SCHOOL SUPPLIES, TRANSPORTATION, FOOD, & ASSIST NEEDY INDIVIDUALS TO PAY FOR UTILITIES, ASSISTANCE IS MONITORED BY A (a) Type of grant or assistance 7 PART I, LINE PRESCRIPTION DRUGS 032102 11-02-20 Part IV Part III

Page 2

62-0481801

NORTHSIDE NEIGHBORHOOD HOUSE

Schedule I (Form 990) 2020

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No 1545-0047

Name of the organization

NORTHSIDE NEIGHBORHOOD HOUSE

Employer identification number 62-0481801

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
ECONOMIC CRISIS.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
5 PRESCRIPTIONS WERE FILLED. 578 MISCELLANEOUS ITEMS WERE DISTRIBUTED
INCLUDING DIAPERS, FORMULA, SOAP AND PAPER PRODUCTS. EVERY CLIENT IS
CLEARED THROUGH AN ONLINE SYSTEM BEFORE BEING SEEN TO MAKE SURE THERE
IS NO DUPLICATION OF SERVICES. SUPPORTS WITHIN THE PROCESS SUCH AS
RESUME BUILDING, JOB SEARCH SUPPORT AND BUDGETING ADVICE PROVIDE MUCH
NEEDED RESOURCES TO AID IN CLIENTS' FUTURE INDEPENDENCE. FOLLOW-UP
CALLS MAINTAIN A LEVEL OF CONNECTIVITY AND SUPPORT OUTSIDE OF FINANCIAL
HELP GIVEN. VOLUNTEER TAX ASSISTANCE WAS ALSO PROVIDED TO CLIENTS.
COMPUTER CLASSES WERE HELD AT BOTH LOCATIONS IN DOWNTOWN AND SODDY
DAISY. DUE TO COVID, LIMITED ADULT EDUCATION CLASSES WERE HELD DURING
THIS SIX MONTH PERIOD.
FORM 990, PART VI, SECTION B, LINE 11B:
FORM 990 WAS PREPARED BY AN INDEPENDENT CPA FIRM AND WAS REVIEWED BY THE
FINANCE COMMITTEE AND PRESENTED TO THE GOVERNING BODY.
FORM 990, PART VI, SECTION B, LINE 12C:
BOARD MEMBERS UPDATE & SIGN CONFLICT OF INTEREST STATEMENTS ANNUALLY.
FORM 990, PART VI, SECTION B, LINE 15:
EXECUTIVE COMMITTEE REVIEWS SALARIES AND PRESENTS TO BOARD ON AN ANNUAL
BASIS.
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Schedule O (Form 990 or 9	990-EZ) 2020			Page 2
Name of the organization	NORTHSIDE	NEIGHBORHOOD HOUSE		Employer identification number 62-0481801
•	. .			
FORM 990, PAR	T VI, SECTI	ON C, LINE 19:	-	
ALL GOVERNING	DOCUMENTS,	CONFLICT OF INTEREST PO	OLICY AND	FINANCIAL
STATEMENTS AR	E AVAILABLE	UPON REQUEST AT OFFICE	AND THE F	ORM 990 IS
AVAILABLE ON				
FORM 990, PAR	T XII, LINE	2C:		
THE PROCESS H	AS NOT CHAN	GED FROM PRIOR YEAR		
		——————————————————————————————————————		
				
_				
				· · · · · · · · · · · · · · · · · · ·
<u>-</u> .				
7				
-				