DLN: 93493137015351

2019

## OMB No. 1545-0047

Department of the

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.

Open to Public Inspection

		ue Service		ning 07-01-2019 , and ending 06-	20 2020						
		plicable:	C Name of organization	ning 07-01-2019 , and ending 00-	30-2020	D Employe	er identif	ication number			
_	dress c	-	CENTRE COLLEGE			61-0444	4671				
	me cha	-	% SCOTT OWENS Doing business as				1071				
	tial retu al return	urn /terminated	_								
	nended plicatio	return n pending	600 MEST MAINIT STREET	ail is not delivered to street address) Room/s	suite	E Telephon (859) 2:	e number 38-5451				
·			City or town, state or province, coun	try, and ZIP or foreign postal code		(001) =					
			DANVILLE, KY 40422			<b>G</b> Gross re	ceipts \$ 1!	59,610,039			
			F Name and address of principa	officer:	H(a) I	s this a group rel	turn for				
			DR MILTON C MORELAND 600 WEST WALNUT STREET			ubordinates?		□Yes ☑No			
			DANVILLE, KY 40422			re all subordinat ncluded?	es	☐ Yes ☐No			
Tax	x-exem	npt status:	<b>☑</b> 501(c)(3) ☐ 501(c)( ) <b>◄</b> (	insert no.)		f "No," attach a l	ist. (see	instructions)			
J W	ebsite	e:► WW	VW.CENTRE.EDU		H(c) @	Group exemption	number	<b>&gt;</b>			
V			: 🗹 Corporation 🗌 Trust 🔲 Assoc	siakian D Oktou 🏲	<b>L</b> Year of	formation: 1819	M State	of legal domicile: KY			
K Forr	n or org	ganization	: La Corporation La Trust La Associ	ciation    Other				J			
Pa	art I	Sum	mary								
			scribe the organization's mission or		ELIBEDAL /	ADTO AC A MEAN	C TO DE	VELOD THE			
ψ			TUAL, PERSONAL, AND MORAL POT	IMUNITY DEDICATED TO STUDY IN THI FENTIAL OF ITS STUDENTS.	E LIBERAL A	AKTS AS A MEAN	3 10 DE	VELOF THE			
<b>≘</b>	-										
Ě											
Governance	2 (	Check th	is box $\blacktriangleright \Box$ if the organization dis-	continued its operations or disposed of	more than	25% of its net a	ssets.				
ত স				g body (Part VI, line 1a)			3	40			
<b>~</b> ∽	4	Number	of independent voting members of	the governing body (Part VI, line 1b)			4	40			
Activities &	5	Total nur	nber of individuals employed in cal	endar year 2019 (Part V, line 2a) .			5	1,432			
5	6	Total nur	nber of volunteers (estimate if nec	essary)			6	142			
Q.	7a -	Total unr	elated business revenue from Part	VIII, column (C), line 12			7a	-112,634			
	b I	Net unre	lated business taxable income from	Form 990-T, line 39			7b	-191,274			
						Prior Year		Current Year			
<u>a</u> i	8	Contribut	tions and grants (Part VIII, line 1h)			17,737,4	117	15,420,025 74,597,897			
Ravenue	9	Program	ogram service revenue (Part VIII, line 2g)								
Ŗò	10	Investme	ent income (Part VIII, column (A), li	nes 3, 4, and 7d)		10,586,4	150	772,340			
	l		venue (Part VIII, column (A), lines 5			320,6		230,078			
				st equal Part VIII, column (A), line 12)		103,921,1		91,020,340			
	l		nd similar amounts paid (Part IX, co	, ,,		35,068,1		36,834,182			
	l		paid to or for members (Part IX, co	* **		24 227	0	0			
88		•		nefits (Part IX, column (A), lines 5–10)		31,025,8	_	32,091,285			
Expenses			- , , ,	nn (A), line 11e)			0	0			
Š	l		raising expenses (Part IX, column (D), I			25 711 5	:26	25 745 260			
	l		penses (Part IX, column (A), lines 1 penses. Add lines 13-17 (must equ	·	-	35,711,5		35,745,260			
	l		less expenses. Subtract line 18 fro	• • • • • • • • • • • • • • • • • • • •		101,805,5 2,115,5		104,670,727 -13,650,387			
× 00	19	Revenue	less expenses. Subtract file 10 fre		Begin	ning of Current Y		End of Year			
Net Assets or Fund Balances											
Bal	l		ets (Part X, line 16)			513,736,3	308	511,808,579			
2 E			oilities (Part X, line 26)			135,451,9	_	139,498,576			
			ts or fund balances. Subtract line 2	1 from line 20		378,284,3	385	372,310,003			
	rt II		ature Block	ned this return, including accompanyir	a schedule	s and statements	and to	the hest of my			
knowl	edge .	and belie		Declaration of preparer (other than of							
any k	nowle	dge.									
		****				2021-05-15					
Sign		Signat	ure of officer			Date		_			
Here	:		HUTZLEY VP, CFO AND TREASURE								
		Type o	or print name and title								
		F	Print/Type preparer's name	Preparer's signature	Date 2021-05-13		PTIN P00961884				
Paid		L	Table 1 and			self-employed					
_	pare	:	Firm's name  BKD LLP			Firm's EIN ►					
Use	Onl	ly 👍	Firm's address ► 312 WALNUT STREET S	UITE 3000		Phone no. (513)	621-8300				
			CINCINNATI, OH 4520	2							
May +	ho IPS	- discuss	this return with the preparer show	un aboyo? (see instructions)			[J] v	os 🗆 No			

orm	990 (2019)					Page <b>2</b>
Pa	t III Statement	of Program Servic	e Accomplisi	nments		
	Check if Sched	dule O contains a respo	onse or note to a	ny line in this Part III .		🗹
1	Briefly describe the o	rganization's mission:				
MEAN ABILI CLAR ARTS	IS TO DEVELOP THE IN TY TO THINK LOGICAL ITY AND GRACE. IT AC AND THEORETICAL DI	ITELLECTUAL, PERSON LLY AND CRITICALLY, T QUAINTS STUDENTS \ ISCIPLINES. IT ENABLI	IAL, AND MORAL TO WORK CREAT WITH THE RANG ES STUDENTS TO	POTENTIAL OF ITS STUILD FOR THE POTENTIAL OF THE POTENTIAL OF ACCOMPLISHMENT OF CHOOSE AND FULFILL	TY DEDICATED TO STUDY IN THE JDENTS. CENTRE NURTURES IN I D COMPARE VALUES, AND TO W IS OF THE HUMAN MIND AND SP L SIGNIFICANT RESPONSIBILITIE LEADERSHIP, AND SERVICE.	ITS STUDENTS THE RITE AND SPEAK WITH IRIT IN A VARIETY OF
2	Did the organization (	undertake any significa	ant program serv	rices during the year wh	ich were not listed on	
	the prior Form 990 or	· 990-F7?				☐ Yes 🗸 No
		se new services on Sch	nedule O			
3				hanges in how it condu	cts any program	
•	services?	cease conducting, or in	iake significant c	manges in now it conda	ets, any program	☐ Yes ☑ No
		se changes on Schedul				Lifes Life
4	Describe the organiza Section 501(c)(3) and	ation's program service	accomplishmen	to report the amount of	argest program services, as mea f grants and allocations to others	
4a	(Code: See Additional Data	) (Expenses \$	90,743,690	including grants of \$	39,421,710 ) (Revenue \$	74,775,732 )
4b	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
4c	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
4d	· <del>-</del>	es (Describe in Schedu	•			
	(Expenses \$	incl	uding grants of	\$	) (Revenue \$	)
4e	Total program serv	ice expenses >	90,743,69	90		

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Par	tiv Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i> ,Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d	Yes	
-	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	orm <b>99</b>	No

Form	990 (2019)			Page <b>4</b>
Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$ $\ref{Matter}$	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2$	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No

1a

1b

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .

 ${\bf b}$   $\,$  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  $\,$  .

 ${f c}$  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

2,126

0

**1**c

Pai	statements Regarding Other IRS Filings and Tax Compliance (continued)							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	1,432						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes					
_	At any time during the calendar year, did the organization have an interest in, or a signature or other authority of financial account in a foreign country (such as a bank account, securities account, or other financial account)?		Yes					
U	If "Yes," enter the name of the foreign country: ►FR, UK  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBA)	p)						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No				
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts we not tax deductible?	were 6b						
	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se provided to the payor?	ervices <b>7a</b>	Yes					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to Form 8282?	o file <b>7</b> c		No				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Formula 1098-C?	orm <b>7h</b>						
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	. 8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12 10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders							
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	. 13a						
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
C	Enter the amount of reserves on hand							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or exparachute payment(s) during the year?	. <b>15</b>		No				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	. 16		No				

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Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to i	ines ✓
Se	ction A. Governing Body and Management			
		$\longrightarrow$	Yes	No
la	Enter the number of voting members of the governing body at the end of the tax year  40			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 40			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s			
	only) available for public inspection. Indicate how you made these available. Check all that apply.			
19	Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:  State the name, address, and telephone number of the person who possesses the organization's books and records:  SCOTT OWENS 600 WEST WALNUT STREET DANVILLE, KY 40422 (859) 238-5457			
	FOCOTI OWEND OUD WEDT WALNOT STILLET DANVELLE, AT 40422 (003) 230-3437		orm 004	7 (2019)

<ul> <li>List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.</li> <li>Isist all of the organization's current key employees, if any. See instructions for definition of "key employee."</li> <li>List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations.</li> <li>List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations.</li> <li>List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization nor any related organization and any related organizations.</li> <li>Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.</li> <li>Check this box if neither the organization nor any related organization of the organization from the organization from the organization is both an officer and a director/trustee)</li> <li>Position (do not check more than one box, unless person is both an officer and a director/trustee)</li> <li>Or of the organization of the organization of the organization of the organization from the organization from the organization from the organization and related organization shelow dotted line)</li> </ul>	Form 990 (2019)											Page <b>7</b>
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear.  ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid.  ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ (B)  Name and title  ■ (C)  Position (do not check more than subject or the organization or any related organization or trustee) and the organization or			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,	
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear.  List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.  List all of the organization's furrent key employees, if any. See instructions for definition of "key employee."  List all of the organization's furrent key employees, if any. See instructions for definition of "key employee."  List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations.  List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization and any related organizations for the order in which to list the persons above.  (A)  Name and title  (B)  Average hours per week (list any hours for related organizations below dotted line)  Average hours per below dotted line line average hours per below dotted line line line line average hours per below dot	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. 🗆
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.  ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization.  ■ List all of the organization which to list the persons above.  □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ (B)  Average hours per week (list any hours for related organizations below dotted line)  ■ (C)  Reportable compensation from the organization organization organization organization organizations organi	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees		
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. Sie instructions for the order in which to list the persons above.  □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line)  ■ Check this box if neither the organization below dotted line)  ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line)  ■ Check this box if neither the organization or any related organization organization organization organization organization organization organization	year.		•						, ,		-	n's tax
List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.      ● List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.      ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization.      ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization.      ● List all of the organization than \$10,000 of reportable compensation from the organization nor any related organization and any related organization compensated any current officer, director, or trustee.	of compensation. Enter -0- in columns (D), (	E), and (F) if no	compe	nsati	on w	/as	oaid.		.,			
who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization from the organization and any related organizations.  ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's <b>former directors or trustees</b> that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization organization (W-2/1099-MISC)  ■ Check this box if neither the organization nor any related organization organization nor any related organization organization organization (W-2/1099-MISC)  ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any neithe												
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.  Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  (A)  Name and title  (B)  Average hours per week (list any hours below dotted line)  (C)  (D)  (E)  Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee)  (C)  (D)  (E)  Reportable compensation from the organization (W-2/1099-MISC)  (W-2/1099-MISC)  MISC)  MISC)  (F)  Estimated amount of other compensation from the organization and related organizations organizations.												
Average hours per week (list any hours for related organizations) below dotted line)    Continue to the person of the order in which to list the persons above.    Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·	
(A) Name and title  (B) Average hours per week (list any hours for related organizations below dotted line)  (B) Average hours per week (list any hours for related organizations below dotted line)  (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (B) Average hours per week (list any hours for related organization (W-2/1099-MISC)  (B) Reportable compensation from the organization (W-2/1099-MISC)  (W-2/1099-MISC)  MISC)  (F) Estimated amount of other compensation from the organization and related organizations organizations	organization, more than \$10,000 of reportab	le compensatio	n from t								е	
Name and title  Average hours per week (list any hours for related organizations below dotted line)  Name and title  Average hours per week (list any hours for related organizations below dotted line)  Position (do not check more than one box, unless person is both an officer and a director/trustee)  Officer	☐ Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.		
it steed		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estim amount comper from	ated of other sation the
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	rela	ted
	See Additional Data Table											

Part VII

DOSS HORKY, 108 GOSE PIKE DANVILLE, KY 40422

compensation from the organization ▶ 32

a	Section A. Officers, Direct		7,	p	, ,	,					p , ,			
	<b>(A)</b> Name and title	(B) Average hours per week (list any hours	than c	ne b	ox, u n of	t che inles ficer	and a	on	(D) Report compens from to	able sation the ation	(E) Reportable compensatior from related organizations	,	( <b>F</b> Estima amount o compen from	ated of other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional	Officer	Key employee	Highest compensated employee	Former	(W-2/1 MISC		(W-2/1099- MISC)		organizat relat organiz	ed
			rustee	il Trustee		yee	mpensated							
See	Additional Data Table													
												+		
												+		
												_		
												4		
												+		
												+		
c T	Gub-Total	art VII, Section	Α.				<b>*</b>		2,036	793		0		218,445
2	Total number of individuals (including of reportable compensation from the	but not limited	to thos					rece				<u>~ </u>		210,113
	or reportable compensation from the	organization P	J1										Yes	No
3	Did the organization list any <b>former</b> of line 1a? If "Yes," complete Schedule 3										employee on		res	
4	, ,											3		No
4	For any individual listed on line 1a, is organization and related organization individual											4	Yes	
5	Did any person listed on line 1a receivant									n or indi	vidual for	5		No
Se	ection B. Independent Contract	ors					-							NO
1	Complete this table for your five high from the organization. Report comper	est compensate										npens	sation	
	Name a	(A) and business addre	ess.							Desc	(B) ription of services		(C Compe	
PO BO	XO INC AFFILIATES, )X 70060 AGO, IL 60673								FO	OD SERV	•			,453,809
WEHF 2517	ROO, TE GOOD TO THE CONSTRUCTORS, PLANTSIDE DRIVE SVILLE, KY 40299								AR	CHITECTU	JRAL		1	,634,914
ARCO 900 N	NATIONAL CONSTRUCTION CO, I ROCK HILL ROAD JUIS, MO 63119								СО	NSTRUCT	ION		4	,686,446
ENTE 1300	RPRISE SOLUTIONS, FORT NEGELY BLVD								EN	ERGY COI	NSULTANTS		1	,142,578
NASH	VILLE, TN 37203													

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) (B) (C) (D) (E)

565,776

CONSTRUCTION

		(2019)								Page <b>9</b>
Part	VIII									
		Check if Scheo	dule	O contains a	respo	onse or note to any	(A) Total revenue	( <b>B)</b> Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	12	a Federated campa	igns	s T	1a		l	revenue		512 - 514
nts ints		<b>b</b> Membership dues			1b					
Gra nou		<b>c</b> Fundraising even		[	1c					
S, ( An		d Related organiza		Ļ	1d					
Gift		e Government grants		Ļ		1 124 952				
ī, i		f All other contributio		· L	1e	1,124,952				
tion r S	1	and similar amounts above	s not	included	1f	14,295,073				
Contributions, Gifts, Grants and Other Similar Amounts	'	g Noncash contributio lines 1a - 1f:\$	ns ir	ncluded in	1g	6,337,880				
Contand		<b>h Total.</b> Add lines :	1a-1	.f		•	45 400 005			
						Business Code	15,420,025			
	2a	COMPREHENSIVE FEE					73,994,566	73,994,566		
<u> </u>		•				611710				
Program Service Revenue	b	AUXILIARY SERVICES	6			611710	603,331	603,331		
vice F	c									
n Ser	d	I								
ograr	е	1								
ΔŤ	f	All other program	serv	ice revenue.						
		Total. Add lines 2			<b>&gt;</b>	74,597,897				
		Investment income								T
	s	similar amounts) .	•		•	•	-979,49		-112,634	-866,865
		Income from invest			-			0		
	5	Royalties	ı.	(i) Real		(ii) Personal	` <u> </u>	<u> </u>		
				(I) Keal		(II) Personal	-			
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income	<u> </u>				-			
	Ĭ	or (loss)	<b>6</b> c		(	)	<u>o</u>			
	d	Net rental income	or			• • • •		0		
	7a Gross amount (i) Securities		ies	(ii) Other	-					
	7a	fross amount from sales of assets other than inventory	7a	70,3	41,538	3				
	b	Less: cost or other basis and	7b	68,5	89,699	)				
		sales expenses		·			_			
		Gain or (loss)	7c	1,7	51,839					
		Net gain or (loss)			<u>.                                    </u>	· · · •	1,751,83	9		1,751,839
e	ъа	Gross income from fu (not including \$		of						
Ē		contributions reported See Part IV, line 18								
Re	<b>L</b>	Less: direct expen			8a 8b	0	_			
er		Net income or (los				ents		0		
Other Revenue								1		
	9a	Gross income from See Part IV, line 19			9a	0				
	h	Less: direct expen			9a 9b	0				
		Net income or (los				_		0		
		(								
	10a	aGross sales of inve returns and allowa	ento	ry, less		0				
	h				10a 10b					
		Less: cost of good Net income or (los						0		
		Miscellaneo			iiveiit	Business Code				
	11	-amiscellaneous				90009	9 177,83	5 177,835	;	
	b	FITNESS CENTER				90009	9 52,24	3		52,243
		. TIMESS CLIVIER								
	c									
	اء	All other revenue								
		Total. Add lines 1				•	230,07	8		
	12	<b>Total revenue.</b> S	ee ii	nstructions .			91,020,34		-112,634	937,217
							, , ,	. ,		Form <b>990</b> (2019)

	11 990 (2019)				Page 10
Р	art IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must c	omplete all columns	All other organization	ne must complete colu	mn (A)
	Check if Schedule O contains a response or note to an		_	ns must complete colu	ПП (А).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0		g	
2	Grants and other assistance to domestic individuals. See Part IV, line 22	34,999,309	34,999,309		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	1,834,873	1,834,873		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,280,056	232,807	807,916	239,333
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	8,077	8,077		
7	Other salaries and wages	23,527,438	17,942,381	4,380,157	1,204,900
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,980,882	1,497,305	372,590	110,987
9	Other employee benefits	3,591,622	2,755,884	688,825	146,913
10	Payroll taxes	1,703,210	1,270,308	330,660	102,242
11	Fees for services (non-employees):				
	a Management	0			
	o Legal	127,177		127,177	
	c Accounting	123,921		123,921	
		0		125,521	
	d Lobbying	0			
	e Professional fundraising services. See Part IV, line 17	2,535,913		2,535,913	
	Investment management fees	2,335,913		2,535,913	
	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	-			
12	Advertising and promotion	77,156	70,775	6,381	
	Office expenses	673,658	564,861	86,523	22,274
14	Information technology	89,065	55,528	17,701	15,836
15	Royalties	0			
16	Occupancy	2,300,792	1,124,024	1,076,768	100,000
17	Travel	2,112,053	2,041,128	36,851	34,074
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	46,712	847	45,865	
20	Interest	3,304,528	3,304,528		
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	4,421,612	4,318,332	103,280	
23	Insurance	525,597		525,597	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a FOREIGN STUDIES PROGRAMS	2,198,271	2,198,271		
	b LIBRARY OPERATIONS	1,421,890	1,421,890		
	c NORTON ARTS CENTER PROGRAMS	1,056,552	1,056,552		
	d FOOD SERVICES	3,257,190	3,257,190		
	e All other expenses	11,473,173	10,788,820	364,989	319,364
25	Total functional expenses. Add lines 1 through 24e	104,670,727	90,743,690	11,631,114	2,295,923
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Forn	า 990	(2019)					Page <b>11</b>
Р	art X	Balance Sheet					
		Check if Schedule O contains a response or not	e to ar	ny line in this Part IX			🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			0	1	0
	2	Savings and temporary cash investments .		[	249,587	2	7,193,264
	3	Pledges and grants receivable, net			28,361,108	3	27,420,780
	4	Accounts receivable, net		[	200,767	4	306,200
	5	Loans and other payables to any current or forr key employee, creator or founder, substantial c entity or family member of any of these person:	itor, or 35% controlled	0	5	0	
	6	Loans and other receivables from other disquali section $4958(f)(1)$ ), and persons described in so	rsons (as defined under	0	6	0	
S	7	Notes and loans receivable, net	[	733,464	7	649,387	
set	8	Inventories for sale or use		[	170,221	8	189,967
Assets	9	Prepaid expenses and deferred charges			936,238	9	662,244
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	229,878,285			
	ь	Less: accumulated depreciation	10b	102,752,740	118,564,292	<b>10</b> c	127,125,545
	11	Investments—publicly traded securities .			109,400,578	11	92,842,480
	12	Investments—other securities. See Part IV, line	11 .	[	198,055,503	12	217,809,574
	13	Investments—program-related. See Part IV, line	11 .	. [	0	13	0
	14	Intangible assets	[	0	14	0	
	15	Other assets. See Part IV, line 11	[	57,064,550	15	37,609,138	
	16	Total assets. Add lines 1 through 15 (must eq	: 34)	513,736,308	16	511,808,579	
	17	Accounts payable and accrued expenses			7,286,106	17	7,022,332

10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	229,878,285			
b	Less: accumulated depreciation	10b	102,752,740	118,564,292	<b>10</b> c	1
11	Investments—publicly traded securities .			109,400,578	11	
12	Investments—other securities. See Part IV, line	11 .		198,055,503	12	2
13	Investments—program-related. See Part IV, line	11 .		0	13	
14	Intangible assets		[	0	14	
15	Other assets. See Part IV, line 11		[	57,064,550	15	
16	Total assets. Add lines 1 through 15 (must equ	ual line	: 34)	513,736,308	16	5
17	Accounts payable and accrued expenses			7,286,106	17	
1 2	Grante navable			0	10	

19

20

24

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26

27

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30

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32

33

0 21

0 22

0 23

0

15,862,651

135.451.923

127,505,806

250,778,579

378,284,385

513,736,308

112.303.166

110.723.394

21,752,850

139.498.576

127,958,881

244,351,122

372,310,003

511,808,579

Form 990 (2019)

0

0

0

19

20

21

23

24

25

26

27

28

31

32

33

Liabilities 22

**Fund Balances** 

ō 29

Assets 30 Deferred revenue . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances .

Total liabilities and net assets/fund balances

Tax-exempt bond liabilities . . .

or family member of any of these persons . . .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that follow FASB ASC 958, check here ▶

Organizations that do not follow FASB ASC 958, check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

3a

3b

Yes

Yes (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

#### **Additional Data**

Software ID:

Software Version:

**EIN:** 61-0444671 Name: CENTRE COLLEGE

Form 990 (2019)

FOR EMPLOYMENT OR GRADUATE DEGREE ACCEPTANCE.

Form 990, Part III, Line 4a: FOUNDED IN 1819, THE SOLE MISSION OF CENTRE, A NATIONALLY RANKED RESIDENTIAL CO-ED PRIVATE LIBERAL ARTS COLLEGE, IS TO PROVIDE EXCEPTIONAL POST-SECONDARY UNDERGRADUATE EDUCATION TO ITS STUDENTS. WE GUARANTEE THE OPPORTUNITY TO STUDY ABROAD, TO HAVE AN INTERNSHIP, AND TO GRADUATE IN FOUR YEARS. TO DEVELOP A GLOBAL PERSPECTIVE, ABOUT 85 PERCENT OF OUR STUDENTS STUDY ABROAD, WITH CENTRE PROFESSORS, AT LEAST ONCE. COUPLED WITH SMALL CLASSES, HIGH GRADUATION RATES, ENGAGED PROFESSORS, AND REAL-WORLD PREPARATION FOR CAREER, GRADUATES ENJOY A HIGH SUCCESS RATE

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation organizations any hours and a director/trustee) organization from the

164,461

137,584

135,391

132,728

126,969

124,940

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

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	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JOHN A ROUSH PRESIDENT	50.0			х				448,910	0	35,185	
BRIAN HUTZLEY	0.0 50.0										
VP, CFO AND TREASURER	0.0			Х				265,208	0	22,195	
ELLEN GOLDEY VP FOR ACADEMIC AFFAIRS	50.0			х				201,804	0	22,782	
SHAWN LYONS VP FOR DEVELOPMENT AND ALUMNI	50.0			x				179,885	0	19,756	
1AMES PIFAHEY	50.0										

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VP FOR ACADEMIC AFFAIRS
SHAWN LYONS
VP FOR DEVELOPMENT AND ALUMNI
JAMES P LEAHEY
VP FOR LEGAL AFFAIRS AND GIFT

STEVE HOFFMAN

WM RANDY HAYS

**BRIAN CUSATO** 

ANDREW RYAN

KAY DRAKE

EXECUTIVE DIRECTOR FOR NORTON

VP FOR HUMAN RESOURCES

VP, DEAN OF STUDENT LIFE

INTERIM - VP ACADEMIC DEAN

CHIEF INFORMATION OFFICER

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

	any hours	and	a dir	ecto	r/tr	ustee)	)	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
ROBERT NESMITH	50.0					×		118,903	0	20,033	
DEAN ADMISSION AND FINANCIAL	0.0							118,903	0	20,033	
MARK E NUNNELLY	1.0	>		x					0	0	
BOARD CHAIRMAN	0.0	Х		^					U	0	
JAMES C SEABURY III BOARD VICE CHAIRMAN	0.0	Х		х				0	0	0	

DEAN ADMISSION AND FINANCIAL	0.0					
MARK E NUNNELLY	1.0					
BOARD CHAIRMAN	0.0	Х	Х		0	
JAMES C SEABURY III	1.0	>	х		0	
BOARD VICE CHAIRMAN	0.0	^	^		0	
CRIT LUALLEN	1.0	~				
SECRETARY		Х	Х		0	

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and Independent Contractors

THOMAS R BAEKER

JOHN R BARTON

BENJAMIN BEATON

ANITA M BRITTON

ROBERT T BROCKMAN

WILLIAM S BOWMER III

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TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

LIFE TRUSTEE

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(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer compensation week (list from the from related

	any hours								organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)		organization and related organizations	
SHEILA A BURKS TRUSTEE	0.0	Х						0	0	0	
RUTHERFORD B CAMPBELL TRUSTEE	0.0	Х						0	0	0	
JENNIE P CARLSON TRUSTEE	0.0	Х						0	0	0	
CDEC W CAUDIU	1.0										

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JENNIE P CARLSON	Ī
TRUSTEE	
GREG W CAUDILL	
TRUSTEE	
PAUL W CHELLGREN	ſ

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TRUSTEE

TRUSTEE

**TRUSTEE** 

TRUSTEE

**TRUSTEE** 

TRUSTEE

BARB EMLER

ANGIE EVANS

SANDRA FRAZIER

JESS CORRELL

ROBERT L ELLIOTT

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer from related week (list from the compensation

	any hours				ustee)		organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	organizations (W- 2/1099- MISC) 0	organization and related organizations
J DAVID GRISSOM LIFE TRUSTEE	0.0	Х					0	0	0
CRAIG HILLE TRUSTEE	0.0	Х					o	0	0
G WATTS HUMPHREY	1.0	X					0	0	0

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LIFE TRUSTEE	0.0					
CRAIG HILLE	1.0	>				
TRUSTEE	0.0	Х			0	
G WATTS HUMPHREY	1.0	V				
TRUSTEE	0.0	Χ			0	
LEA STROMIRE JOHNSON	1.0	Х			0	
TRUSTEE	0.0	^			0	

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and Independent Contractors

RANDALL B KELL

LIFE TRUSTEE

BETH P KLEIN

TRUSTEE

......

JEFF MACKIN

KENNETH J MARDICK

DARYLL W MARTIN

TRUSTEE

TRUSTEE

**TRUSTEE** 

TRUSTEE

TAO LE

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation

and Independent Contractors

PEGGY P PATTERSON

GEORGE W PRIVETTE JR

TRUSTEE

TRUSTEE

TRUSTEE

**TRUSTEE** 

TRUSTEE

LEE TATUM

TRUSTEE

LIFE TRUSTEE

JAMES A SMITH

RICHARD RINEY

**EDDY ROBERTS JR** 

NELSON D RODES JR

	any hours				r/tr	ustee)		organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
THOMAS H MEEKER	1.0	X						0	0	0	
TRUSTEE	0.0							Ţ.			
BRIAN MEFFORD	1.0	Х						0	0	0	
TRUSTEE	0.0										
JOHN H NEWMAN	1.0	X						0	0	0	
TRUSTEE	0.0							Ĭ	Ŭ	Ŭ	

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and Independent Contractors (A)

Name and Title

week (list any hours for related organizatio below dotte line)

(B)

Average

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than one box, unless person is both an officer and a director/trustee)

Position (do not check more

Reportable compensation from the organization (W-2/1099-MISC)

(D)

(E)

Reportable

compensation

from related

organizations

(W- 2/1099-

MISC)

Estimated

amount of other

compensation

from the

organization and

related

AMUL THAPER

TRUSTEE

Institutiona organizations employee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

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efil	e GR/	<u>APHIC prii</u>	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493137015351			
SC		ULE A	- Dublic 4	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047			
Form 990 or 990EZ)  Public Charity Status and Public Support  Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  Attach to Form 990 or Form 990-EZ.							2019				
		the Treasury	► Go to <u>www.irs</u>	<u>.gov/Form990</u> for i	nstructions and	I the latest info	ormation.	Open to Public Inspection			
Nam	e <b>of th</b> E COLL	ne Service ne organiza FGE	tion				Employer identific	<u> </u>			
							61-0444671				
	rt I		for Public Charity State a private foundation because				See instructions.				
1	n garnz		onvention of churches, or as	•	•		(A)(;)				
2		·	ŕ								
	✓		scribed in section 170(b)(		,						
3		·	or a cooperative hospital serv	-			-				
4		A medical r name, city,	esearch organization operate and state:	ed in conjunction with	a hospital descri	ibed in <b>section</b> :	170(b)(1)(A)(iii). E	nter the hospital's			
5		-	ation operated for the benefi (iv). (Complete Part II.)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>			
6		A federal, s	tate, or local government or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	ı)(v).				
7			ation that normally receives (O(b)(1)(A)(vi). (Complete		s support from a	governmental u	nit or from the gener	al public described in			
8		A communi	ty trust described in <b>sectior</b>	170(b)(1)(A)(vi).	(Complete Part I	I.)					
9			ural research organization de rant college of agriculture. S					ege or university or a			
10		An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)									
11		An organiza	ation organized and operated	d exclusively to test fo	r public safety. S	See <b>section 509</b>	(a)(4).				
12		more public	ation organized and operated ly supported organizations of through 12d that describes	described in <b>section 5</b>	<b>09(a)(1)</b> or <b>se</b>	ction 509(a)(2	). See <b>section 509(</b> a				
а		<b>Type I.</b> A so	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or composite or elect a major	ontrolled by its s	upported organiz	zation(s), typically by				
b		Type II. A manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	ervised or controlled i ation vested in the sar							
С		Type III f	unctionally integrated. A sorganization(s) (see instructi	supporting organizatio				ted with, its			
d		Type III n functionally	on-functionally integrated integrated integrated. The organization (s). You must complete Par	<b>d.</b> A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar				
e			box if the organization receiver or Type III non-functionally			RS that it is a Ty	pe I, Type II, Type II	I functionally			
f	Enter	the number	of supported organizations				<u> </u>				
g			ing information about the su	<u> </u>	т'			T			
	(i) N	Name of supp organizatior		(iii) Type of organization (described on lines 1- 10 above (see instructions))	in your governing document? monetary support other sup n lines e (see						
					Yes	Yes No					
Tota		l. B. '	tion Act Notice, see the Ir		Cat. No. 11285		8-1	 90 or 990-EZ) 2019			

Schedule A (Form 990 or 990-EZ) 2019

_	ir the organization falled ection A. Public Support	i to qualify under	r the tests listed	below, please c	ompiete Part III	)	
_	Calendar year						
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.").	10,797,666	14,454,148	12,516,533	17,737,417	15,420,025	70,925,789
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	<b>Total.</b> Add lines 1 through 3	10,797,666	14,454,148	12,516,533	17,737,417	15,420,025	70,925,789
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6	Public support. Subtract line 5						70,925,789
	from line 4.						
	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	10,797,666	14,454,148	12,516,533	17,737,417	15,420,025	70,925,789
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,010,222	3,673,122	4,151,247	6,297,217	-979,499	17,152,309
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	78,207	79,660	52,754	52,243	52,243	315,107
11	<b>Total support.</b> Add lines 7 through 10						88,393,205
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	363,012,595
13	First five years. If the Form 990 is fo	or the organization'	's first, second, thi	rd, fourth, or fifth	tax year as a sect	ion 501(c)(3) orgai	nization,
	check this box and <b>stop here</b>					▶□	
S	ection C. Computation of Public						_
14	Public support percentage for 2019 (li	• •		olumn (f))		14	80.239 %
15	Public support percentage for 2018 Sc	hedule A, Part II, l	ine 14			15	49.660 %
	33 1/3% support test—2019. If the	organization did n	ot check the box o	n line 13, and line	e 14 is 33 1/3% or	more, check this b	
	and <b>stop here.</b> The organization qual <b>33 1/3% support test—2018.</b> If th	ifies as a publicly s	upported organiza	tion			. ▶ ☑

17a 10%-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	( ) 2015	(1) 2016	( ) 2247	(1) 2010	( ) 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513  Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
<b>L</b>	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1	<del></del>			Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and <b>stop here</b>						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18   33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	ritvate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5с Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
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than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 330 01 330 E2) 2013			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.	3h		

3b

Schedule A (Form 990 or 990-EZ) 2019 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see 4 instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Current Year Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
_		

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to who details in <b>Part VI</b> ). See instructions	sive (provide		
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
		110 2013	Allibalit for 2013
1 Distributable amount for 2019 from Section C, line 6		116 2015	Allount for 2013

details in <b>Part VI</b> ). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
<b>b</b> From 2015			
c From 2016			
<b>d</b> From 2017			
e From 2018.			

Schedule A (Form 990 or 990-EZ) (2019)

f Total of lines 3a through e

instructions)

See instructions.

a Excess from 2015. . . . . **b** Excess from 2016. . . . . c Excess from 2017. . . . . **d** Excess from 2018. . . . . e Excess from 2019. . . . .

3j and 4c. 8 Breakdown of line 7:

\$

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

#### **Additional Data**

#### Software ID: Software Version:

**EIN:** 61-0444671

Name: CENTRE COLLEGE

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

instructions).

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

As Filed Data -

DLN: 93493137015351

OMB No. 1545-0047

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public Inspection

2019

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

	me of the organization		Employer identification number
CEI	VIRE COLLEGE		61-0444671
Pa	ort I Organizations Maintaining Donor Advi		r Accounts.
	Complete if the organization answered "Ye	(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year	(a) Bollor advised fallas	(b) runus and other accounts
,	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
	Aggregate value at end of year		
	,		in dead on the
•	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex		
5	Did the organization inform all grantees, donors, and donor charitable purposes and not for the benefit of the donor private benefit?	r or donor advisor, or for any other purpose co	
Pa	rt II Conservation Easements.  Complete if the organization answered "Ye	es" on Form 990, Part IV, line 7.	
	Purpose(s) of conservation easements held by the orga	nization (check all that apply).	
	Preservation of land for public use (e.g., recreation	n or education) $\square$ Preservation of an	historically important land area
	Protection of natural habitat	☐ Preservation of a c	ertified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation contribution in the form	m of a conservation  Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified histori	ic structure included in (a)	2c
d	Number of conservation easements included in (c) acqu structure listed in the National Register	` '	2d
3	Number of conservation easements modified, transferre tax year ▶	ed, released, extinguished, or terminated by t	he organization during the
Ļ	Number of states where property subject to conservation	on easement is located <b>&gt;</b>	
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds	he periodic monitoring, inspection, handling os?	of violations,  Yes No
,	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing co	
,	Amount of expenses incurred in monitoring, inspecting,	handling of violations, and enforcing conserv	ation easements during the year
	<b>▶</b> \$		
3	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(ii)$ ?		70(h)(4)(B)(i)
)	In Part XIII, describe how the organization reports consbalance sheet, and include, if applicable, the text of the	e footnote to the organization's financial state	
ar	the organization's accounting for conservation easement III Organizations Maintaining Collections		er Similar Assets.
	Complete if the organization answered "Ye	es" on Form 990, Part IV, line 8.	
.a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	public exhibition, education, or research in fu	
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items:	16 (ASC 958), to report in its revenue stateme	
(	(i) Revenue included on Form 990, Part VIII, line 1		▶\$
	ii)Assets included in Form 990, Part X		
2	If the organization received or held works of art, histori	ical treasures, or other similar assets for finan	
а	following amounts required to be reported under SFAS Revenue included on Form 990, Part VIII, line 1	, , ,	▶ \$
b	Assets included in Form 990, Part X		
	ASSESS HICHARD III FOR STOP FOR A		<b></b> .

Cat. No. 52283D

Schedule D (Form 990) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**d** Equipment .

Sche	edule D (Form 990) 2019					Page <b>2</b>
Par	rt IIII Organizations Maintaining	Collections of Art, I	Historical Treas	ures, or Other	Similar Assets (c	ontinued)
3	Using the organization's acquisition, accitems (check all that apply):	ession, and other records	, check any of the f	ollowing that are a	significant use of its	collection
а	✓ Public exhibition		<b>d</b> Loa	n or exchange prog	grams	
b	Scholarly research		e 🗌 Oth	er		
С	Preservation for future generation	S				
4	Provide a description of the organization Part XIII.	s collections and explain	how they further tl	ne organization's e	xempt purpose in	
5	During the year, did the organization so assets to be sold to raise funds rather the		•			s 🗹 No
Pa	Complete if the organization X, line 21.		rm 990, Part IV,	line 9, or reporte	ed an amount on F	orm 990, Part
1a	Is the organization an agent, trustee, cuincluded on Form 990, Part X?		•			s 🗆 No
b	If "Yes," explain the arrangement in Par	t XIII and complete the fo	ollowing table:		Amount	<del></del>
c	,		<u>-</u>	1c	Amount	<del></del>
d	<u> </u>			-		
e	radial and adding the year is a six is a					
f	<del>-</del> '			· ·		
2a	Did the organization include an amount				ability2	 5 □ No
b	<u>-</u>				· —	5 L 140
	art V Endowment Funds.	t XIII. Check here if the e	xpianation has bee	n provided in Part	ΛШ Ш	
-0	Complete if the organization	answered "Yes" on For	rm 990. Part IV.	line 10.		
		(a) Current year	(b) Prior year		(d) Three years back	(e) Four years back
<b>1</b> a	Beginning of year balance	330,559,920	323,809,590	314,331,271	273,857,968	285,886,308
b	Contributions	-1,134,488	-595,283	-7,517,792	11,593,132	-5,242,540
c	Net investment earnings, gains, and losse	es 13,960,903	20,939,678	29,691,028	42,774,663	5,132,946
d	Grants or scholarships	7,553,311	6,243,094	5,663,195	5,877,463	4,892,290
е	Other expenditures for facilities and programs	6,094,883	5,732,830	5,429,510	6,700,311	5,667,649
f	Administrative expenses	2,535,913	1,578,141	1,602,212	1,316,718	1,358,807
g	End of year balance	327,202,228	330,599,920	323,809,590	314,331,271	273,857,968
2	Provide the estimated percentage of the	current year end balance	(line 1g, column (	a)) held as:		_
а	Board designated or quasi-endowment I	33.380 %				
b	Permanent endowment ► 53.110 %					
c	Temporarily restricted endowment ▶	13.510 %				
	The percentages on lines 2a, 2b, and 2c	should equal 100%.				
3a	Are there endowment funds not in the p organization by:	ossession of the organiza	tion that are held a	nd administered fo	r the	Yes No
	(i) unrelated organizations				<u> </u>	(i) Yes
	(ii) related organizations		an Cabadala Do			(ii) No
b ₄	```				· · · <u> </u>	b
4	Describe in Part XIII the intended uses of		willent runds.			
Pā	Land, Buildings, and Equip Complete if the organization		rm 990. Part IV	line 11a See Fo	rm 990. Part X. lin	e 10.
	Description of property (a) Cost	or other basis (b) Cost	or other basis (other)			d) Book value
		/estment)				
1a	Land		11,819,74	9		11,819,749
	Buildings		172,687,18		75,682,344	97,004,841
	Leasehold improvements		, ,	+	· ·	<u> </u>

30,344,336

15,027,015

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

7,232,368

11,068,587

127,125,545

23,111,968

3,958,428

Part VII	Investments—Other Securities.	Form 990 Bart IV line	11h Soo Form 000	Part V line 12	
	Complete if the organization answered "Yes" on I  (a) Description of security or category	(b) Book value	(c) Meth	nod of valuation:	
(1) Financial	(including name of security)  derivatives		Cost or end-	of-year market va	iue
	neld equity interests				
(A) PRIVATE	EQUITY SECURITIES	78,006,299		F	
(B) SMALL CA	AP EQUITIES	29,385,154		F	
(C) ALTERNA	TIVE PUBLIC EQUITIES	49,504,355		F	
(D) LARGE C	AP EQUITIES	60,913,766		F	
(E)					
(F)					
(G)					
(H)					
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 12.)	217,809,574			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on I	Form 990. Part IV. line	11c. See Form 990	. Part X. line 13	
	(a) Description of investment		(b) Book value	(c) Method	of valuation:
				Cost or end-o	f-year market ue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	- (h) maret annual Farms 000 Part V and (D) line 12 )				
Part IX	Other Assets.		•		
	Complete if the organization answered 'Yes' on F  (a) Description	orm 990, Part IV, line	11d. See Form 990, P	art X, line 15. (b) Boo	ok value
	ELD IN TRUST BY OTHERS				30,727,037
(3)OTHER RE	ELD BY TRUSTEE ECEIVABLES				6,834,853 47,248
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colur	mn (b) must equal Form 990, Part X, col.(B) line 15.)			<b>&gt;</b>	37,609,138
	<b>Other Liabilities.</b> Complete if the organization answered 'Yes' on F	orm 990 Part IV line	11e or 11f See Forn	n 990 Part X li	ne 25
1.	(a) Description of l		110 01 1111000 1 011	(b) Book value	110 231
(1) Federal i	ncome taxes			0	
	UE INTEREST RATE SWAPS			17,869,374	
	PAYMENT & LIFE INCOME ES FROM FEDERAL GOV'T			2,079,962 533,555	
	S AND AGENCY FUNDS			1,269,959	
(6)					
(7)					
(8)					
(9)					
(10)				1	
	n (b) must equal Form 990, Part X, col.(B) line 25.) or uncertain tax positions. In Part XIII, provide the text of			▶ 21,752,850	

2

а

b

1

2

C

d

е 3

b

Part XIII

See Additional Data Table

4

5

Schedule D (Form 990) 2019

Page 4

-29,387,184

88,484,427

2,535,913

91,020,340

65,071,625

65,071,625

39,599,102

104.670.727

Schedule D (Form 990) 2019

-42.999.375 Subtract line **2e** from line **1** . . . . . . . . .

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

3 b

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Net unrealized gains (losses) on investments . . . .

Donated services and use of facilities . . . . .

Add lines **4a** and **4b** . . . . . . . .

4 C

5

Part XII

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . . . .

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Subtract line 2e from line 1 . . . . . . . .

Add lines **4a** and **4b** . . . . . . . . . . . .

Supplemental Information

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Donated services and use of facilities . .

Prior year adjustments . . . . .

Other (Describe in Part XIII.) . . .

Add lines 2a through 2d .

Return Reference

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

4a

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

4b

2a 2b

2c

2d

4a

4b

Explanation

2a

2b

2,535,913

37,063,189

2,535,913

13,612,191

4c 5

2e

3

1

2e

3

4c

5

chedule D (Forn	n 990) 2019	Page <b>5</b>
Part XIII	Supplemental Info	rmation (continued)
Return Reference		Explanation

Schedule D (Form 990) 2019

### **Additional Data**

Software ID: Software Version:

**EIN:** 61-0444671

Name: CENTRE COLLEGE

## Supplemental Information

# Return Reference Explanation SCHEDULE D, PART III, LINE 4 COLLECTIONS INCLUDE PAINTINGS, GLASS AND SCULPTURE. THE ART COLLECTION EXISTS PRIMARILY TO HELP FULFILL THE LIBERAL ARTS EDUCATION MISSION OF THE COLLEGE. MANY, BUT NOT ALL, PIECES ARE DISPLAYED THROUGHOUT CAMPUS FOR VIEWING BY THE CAMPUS COMMUNITY AND VISITORS.

Supplemental Information	
Return Reference	Explanation
SCHEDULE D, PART V, LINE 4	CENTRE'S ENDOWMENT IS USED EXCLUSIVELY TO PARTIALLY FUND THE MISSION OF THE COLLEGE, INCLUDING, BUT NOT LIMITED TO, STUDENT SCHOLARSHIPS, OPERATIONS AND DEBT RETIREMENT.

Supplemental Information					
Return Reference	Explanation				
, ,	MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740 . BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITION S TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.				

Supplemental Information		
Return Reference	Explanation	
	FINANCIAL AID AND SCHOLARSHIPS: (37,063,189). ACTUARIAL LIABILITY FOR ANNUITY OBLIGATIONS: (81,251). VALUATION CHANGE IN INTEREST RATE SWAPS: (5,854,935). TOTAL: (42,999,375).	

upplemental Information	
Return Reference	Explanation
SCHEDULE D, PART XII, LINE 4B	FINANCIAL AID AND SCHOLARSHIPS: 37,063,189. TOTAL: 37,063,189.

.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493137015351 OMB No. 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990EZ for the latest information. Inspection Department of the Treasury Namel Retherosganization **Employer identification number** CENTRE COLLEGE 61-0444671 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? . . . . . . . . . . . . . . . 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4c Yes 4d Yes If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: 5a Nο **b** Admissions policies? . . . . . . . . 5b Νo c Employment of faculty or administrative staff? . 5c Νo **d** Scholarships or other financial assistance? . 5d Νo e Educational policies? . . 5e No f Use of facilities? . . 5f No **g** Athletic programs? . . . . . . 5g Νo 5h Νo If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. **6a** Does the organization receive any financial aid or assistance from a governmental agency? Yes 6a b Has the organization's right to such aid ever been revoked or suspended? . . . . . . . . . . . . . No If you answered "Yes" to either line 6a or line 6b, explain on Part II. 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II. Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Cat. No. 50085D Schedule E (Form 990 or 990-EZ) (2019)

Schedule E (Form 990 or 990EZ) (2019)  Part III Supplemental Information. Provide	Page 2 e the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide
any other additional information. See inst	
Return Reference	Explanation
SCHEDULE E, PART I, LINE 3	THE NONDISCRIMINATION STATEMENT APPEARS ON THE COLLEGE'S WEBSITE.
SCHEDULE E, PART I, LINE 6A	CENTRE COLLEGE RECEIVES GRANTS FROM THE DEPARTMENT OF EDUCATION, EPA, NIST, NEH, THE DEPARTMENT OF FISH AND WILDLIFE, AND NSF. THE COLLEGE ALSO RECEIVES SUBSIDIZED AND UNSUBSIDIZED LOANS, FLUS LOANS, AND PERKINS LOANS.

Schedule E (Form 990 or 990-EZ) (2019)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493137015351 OMB No. 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2019 ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. Open to Public ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** CENTRE COLLEGE 61-0444671 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance 2 outside the United States. 3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the for and investments employees, agents, region (by type) (such as, program service, describe region and independent fundraising, program specific type of in the region service(s) in the region contractors in the services, investments, grants to recipients located in the region region) See Add'l Data 3.897.053 3a Sub-total . . . b Total from continuation sheets to Part I . . . c Totals (add lines 3a and 3b) 3,897,053

Cat. No. 50082W

Schedule F (Form 990) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	Other Assistance to e duplicated if addition			ed States. Complete if	the organization an	nswered "Yes" on Form 9	€90, Part IV, line 16.
a) Type of grant or assistance	e (b) Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	East Asia and the Pacific	19	270,829				
SCHOLARSHIPS	Europe (Including Iceland and Greenland)	104	1,564,044				
SCHOLARSHIPS	North America	51	752,655	CREDIT			
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						<u> </u>	<u> </u>
			·	<u> </u>		<b></b> '	<b></b>
			·	<u> </u>		<u> </u>	<b></b>
			·	<u> </u>		<b>!</b>	<b></b>
			· · · · · · · · · · · · · · · · · · ·	<u> </u>		<del> </del>	<b></b>
			·	<u> </u>		<del> </del>	<del> </del>
			·	<del> </del> '		<b>!</b>	<del> </del>
			·	<u> </u>		<del> </del>	
		-		<u> </u>		<u> </u>	
		-	·	<del> </del> '	<del>                                     </del>	<u> </u>	
			·	<u> </u>	<del>                                     </del>	<del> </del>	+
		-	·	<del> </del> '	<del>                                     </del>	<u> </u>	<del> </del>
	+	-		<u> </u>	<del></del>	<del> </del>	<del> </del>
			,	1	1	1	1

Page **3** 

Sched	dule F (Form 990) 2019		Page <b>4</b>
Par	TIV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	<b>☑</b> Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		Yes	<b>✓</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)		
	Corporations. (See Instructions for Form 3471)	<b>✓</b> Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	<b>☑</b> Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(see Instructions for Form 6665)	<b>✓</b> Yes	□No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	Yes	<b>☑</b> No

Schedule F (Form	90) 2019 Page <b>5</b>
Pro am me	de the information de the information value of funds); Part I, line 3, column (f) (accounting method; ints of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting od); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide additional information. See instructions.
990 Schedule	, Supplemental Information
Return Referer	Explanation

# SCHEDULE F, PART ALL STUDENT SCHOLARSHIPS, GRANTS OR OTHER ASSISTANCE ARE MONITORED THROUGHOUT THE AWARD, ACCEPTANCE

AND APPLICATION PROCESSES, APPROPRIATE RECORDS ARE MAINTAINED AND DOCUMENTED.

I. LINE 2

#### **Additional Data**

EAST ASIA AND THE PACIFIC

# Software ID: Software Version:

**EIN:** 61-0444671

Name: CENTRE COLLEGE

270,829

### Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	describe specific type of service(s) in region	(f) Total expenditures for region
EAST ASIA AND THE PACIFIC		1	PROGRAM SERVICES	SEMESTER STUDY ABROAD	229,325

PROGRAM SERVICES

SCHOLARSHIPS

Form 990 Schedule F Par	t I - Activities	Outside The U	Inited States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EUROPE (INCLUDING ICELAND AND GREENLAND)		1	PROGRAM SERVICES	SEMESTER STUDY ABROAD	787,641
EUROPE (INCLUDING ICELAND AND GREENLAND)			PROGRAM SERVICES	SCHOLARSHIPS	1,564,044

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of reaion agents in services, grants to service(s) in region region recipients located in the reaion) NORTH AMERICA IPROGRAM SERVICES ISEMESTER STUDY ABROAD 292,559 NORTH AMERICA PROGRAM SERVICES SCHOLARSHIPS 752,655

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I

(Form 990)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

## **Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No. 1545-0047

DLN: 93493137015351

Open to Public

Schedule I (Form 990) 2019

Department of the Treasury Internal Revenue Service		► Go to ww	► Attach to Form ww.irs.gov/Form990 for		on.		Inspection
Name of the organization CENTRE COLLEGE						Employer identific	ation number
Part I General Inform	ation on Grants	and Assistance				01 0444071	
the selection criteria used  Describe in Part IV the org  Part II Grants and Other	to award the grants anization's procedu Assistance to Don	or assistance? res for monitoring the u nestic Organizations a	se of grant funds in the U	nited States.	for the grants or assistance		Yes No
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
<ul><li>2 Enter total number of sect</li><li>3 Enter total number of other</li></ul>	. , . ,	-					•
5 Little total Humber of other	Organizacions liste	a in the line I table.	<u></u>	<u> </u>	<u> </u>	<u> </u>	

Cat. No. 50055P

AWARD, ACCEPTANCE, AND APPLICATION PROCESSES, APPROPRIATE RECORDS ARE MAINTAINED AND DOCUMENTED.

PROCEDURES FOR MONITORING USE OF GRANT FUNDS ALL STUDENT SCHOLARSHIPS, GRANTS, OR OTHER ASSISTANCE ARE MONITORED THROUGHOUT THE

Schedule I (Form 990) 2019

Explanation

Return Reference SCHEDULE I, PART I, LINE 2

efil	e GRAPHIC pi	rint - DO NOT PROCESS A	s Filed Dat	a -	DLN: 934	9313	37015	351	
Sch	edule J	Con	npensati	ion Information	ОМ	IB No.	1545-0	0047	
(For	n 990)	For certain Officers,	, Directors, T	rustees, Key Employees, and Highest	: -				
		► Complete if the organ		ited Employees ered "Yes" on Form 990, Part IV, lind	e 23.	2019			
Б			▶ Attach	to Form 990. instructions and the latest informati			o Pul		
•	tment of the Treasury al Revenue Service	Go to www.ms.gov/	<i>101111990</i> 101	mistractions and the latest miormati	on.		ectio		
	ne of the organiza	ation		Em	ployer identificat	ion nu	ımber		
	THE COLLEGE			61-	0444671				
Pa	rt I Questi	ons Regarding Compensatio	n						
					_		Yes	No	
1a				the following to or for a person listed on y relevant information regarding these ite					
		s or charter travel	$\overline{\mathbf{Z}}$	Housing allowance or residence for pers					
	_	companions		Payments for business use of personal r					
		nification and gross-up payments	lacksquare	Health or social club dues or initiation fe				1	
	□ Discretion	nary spending account	ш	Personal services (e.g., maid, chauffeur	, cner)				
b				follow a written policy regarding paymen ve? If "No," complete Part III to explain	t or	1b	Yes		
2				or allowing expenses incurred by all	2	2	Yes		
	airectors, truste	es, officers, including the CEO/Exe	cutive Directo	r, regarding the items checked on Line 1a	17				
3				d to establish the compensation of the					
	_	EO/Executive Director. Check all thed organization to establish compen		not check any boxes for methods CEO/Executive Director, but explain in Pa	rt III.				
	<b>✓</b> Compens	ation committee		Written employment contract					
	_ '	ent compensation consultant	<u></u>	Compensation survey or study					
	☐ Form 990	of other organizations	$\checkmark$	Approval by the board or compensation	committee				
4	During the year related organiza		), Part VII, Se	ction A, line 1a, with respect to the filing	organization or a				
а	Receive a sever	ance payment or change-of-control	payment? .			4a		No	
b		r receive payment from, a supplem				4b		No	
c	Participate in, o	r receive payment from, an equity-	based comper	nsation arrangement?		4c		No	
	If "Yes" to any o	of lines 4a-c, list the persons and p	rovide the app	licable amounts for each item in Part III.					
	Only 501(c)(3	), 501(c)(4), and 501(c)(29) or	raanizatione	must complete lines 5-9					
5		ed on Form 990, Part VII, Section A	_						
		ontingent on the revenues of:		, , , , ,					
а	The organization	n?				5a		No	
b						5b		No	
	,	5a or 5b, describe in Part III.							
6		ed on Form 990, Part VII, Section A ontingent on the net earnings of:	A, line 1a, did	the organization pay or accrue any					
а	-	n?				6a		No	
b						6b		No	
7	•	6a or 6b, describe in Part III.	1 Dan 4 - 10 C						
7	payments not d	escribed in lines 5 and 6? If "Yes,"	describe in Pa	the organization provide any nonfixed rt III		7	Yes		
8	subject to the ir	nitial contract exception described in	n Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," descri					
						8		No	
9				presumption procedure described in Reg		9			
For F	Paperwork Redu	iction Act Notice, see the Instru	ctions for Fo	orm 990. Cat. No. 5005	3T Schedule J	(Form	990)	2019	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed an Expression of the compensation of the compensation on row (iii) Do not list any individuals that are not listed any Expression of the compensation of the co

instructions, on row (ii). [ Note. The sum of column	ono s (B)	ot list any individuals that (i)-(iii) for each listed ind	are not listed on Form 99 dividual must equal the to	90, Part VII. Ital amount of Form 990,	Part VII, Section A, line	1a, applicable column (D	) and (E) amounts for tha	t individual.
(A) Name and Title			of W-2 and/or 1099-MIS	· · · · · · · · · · · · · · · · · · ·	(C) Retirement and other deferred	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(i)-(D)	<b>(F)</b> Compensation in column (B) reported
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	bellelits	(6)(1)-(0)	as deferred on prior Form 990
1 JOHN A ROUSH PRESIDENT	(i)	337,993	110,917	0	28,250	6,935	484,095	
	(ii)	0	0	0	0	0	0	
2 BRIAN HUTZLEY VP, CFO AND TREASURER	(i)	211,696	53,512	0	21,170	1,025	287,403	
THE REPORTER	(ii)	0	0	0	0	0	0	
3 JAMES P LEAHEY VP FOR LEGAL AFFAIRS AND	(i)	163,261	1,200	0	16,326	4,263	185,050	
GIFT	(ii)	0	0	0	0	0	0	
4 SHAWN LYONS VP FOR DEVELOPMENT AND	(i)	164,058	15,827	0	16,406	3,350	199,641	
ALUMNI	(ii)	0	0	0	0	0	0	
<b>5</b> KAY DRAKE VP FOR HUMAN RESOURCES	(i)	135,391	0	0	13,539	1,253	150,183	
VI TORRIOTE IN RESCORDES	(ii)	0	0	0	0	0	0	
6 STEVE HOFFMAN EXECUTIVE DIRECTOR FOR	(i)	137,584	0	0	13,758	7,193	158,535	
NORTON	(ii)	0	0	0	0	0	0	
7 ELLEN GOLDEY VP FOR ACADEMIC AFFAIRS	(i)	184,229	17,575	0	18,423	4,359	224,586	
	(ii)							
					<u> </u>		Schedule	J (Form 990) 2019

Schedule J (Form 990) 2019	Schedule J (Form 990) 2019						
Part III Supplemental Information							
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.							
Return Reference	Explanation						
	HOUSING ALLOWANCE: JOHN ROUSH, PRESIDENT, ELLEN GOLDEY, VP ACADEMIC AFFAIRS, AND BRIAN HUTZLEY, VP FINANCE AND TREASURER, ARE REQUIRED TO RESIDE IN ON-CAMPUS HOUSING PER THEIR EMPLOYMENT AGREEMENT. EXEMPT UNDER IRC 119. TRAVEL FOR COMPANIONS: AT TIMES SPOUSES ARE EXPECTED TO ACCOMPANY INTERESTED PERSONS ON BUSINESS TRIPS. ANY AMOUNTS DEEMED TO BE PERSONAL IN NATURE ARE TREATED AS TAXABLE COMPENSATION. HEALTH OR SOCIAL CLUB: THE COLLEGE PURCHASED A MEMBERSHIP IN THE LOCAL COUNTRY CLUB IN THE PRESIDENT'S NAME TO GAIN ACCESS TO THE FACILITIES FOR OCCASIONAL BUSINESS PURPOSES. THE USE IS 100% BUSINESS AND NOT CONSIDERED TO BE TAXABLE COMPENSATION.						
SCHEDULE J, PART I, LINE 7	BONUSES ARE EARNED BASED ON MEETING GOALS SET AT THE BEGINNING OF THE YEAR BY THE PRESIDENT OF THE COLLEGE.						

Schedule 1 (Form 990) 2019

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493137015351 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990. Open to Public Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** CENTRE COLLEGE 61-0444671 Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (q) Defeased (i) Pool (h) On behalf of financing issuer Yes No Yes No Yes No COUNTY OF BOYLE KENTUCKY 61-6000756 04-24-2008 34,385,000 CURRENT REFUNDING Χ Χ Χ COUNTY OF BOYLE KENTUCKY 61-6000756 03-16-2017 39,155,000 REFUNDING OF 2007-1 BOND Χ Χ Χ Part  ${
m I\hspace{-.1em}I}$ **Proceeds** C 0 2 3 35,675,876 42,814,355 5 6 233,242 8 101,758 9 10 11 35,340,876 43,363,987 12 13 2010 2017 Yes Yes No Yes No No Yes No Were the bonds issued as part of a current refunding issue of tax-exempt Χ Χ Were the bonds issued as part of an advance refunding issue of taxable 15 Χ Χ Χ 16 Does the organization maintain adequate books and records to support the final allocation of 17 Χ Χ Part Ⅲ **Private Business Use** В C Α D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Χ Are there any lease arrangements that may result in private business use of bond-financed Χ Schedule K (Form 990) 2019 Cat. No. 50193E For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2019

b

C

d

6

Part IV

b

C

Arbitrage

Page 2

No

D

D

Schedule K (Form 990) 2019

No

Yes

Yes

В

No

Χ

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Χ

Yes

C

No

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Yes

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No

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Yes

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Yes

Χ

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C

No

Yes

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nongualified bonds of

counsel to review any research agreements relating to the financed property?

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Exception to rebate? . . . . . . . . . . . .

Was the hedge terminated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Yes

Χ

No

Explanation

TOTAL PROCEEDS OF ISSUES - 2008 BOND THE DIFFERENCE BETWEEN PART I(E)A, "ISSUE PRICE", AND PART II, LINE 3A, "TOTAL PROCEEDS", OF \$1,290,876 IS

Χ

Yes

R

No

Yes

Nο

Page 3

D

Nο

Yes

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Schedule K (Form 990) 2019

period?

Part V

Part VI

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

THE RESULT OF INVESTMENTS EARNINGS.

requirements of section 148? . . .

Return Reference

SCHEDULE K, PART II, LINE 3

Return Reference	Explanation
	EXCEPTION TO REBATE ALL BOND PROCEEDS HAVE BEEN SPENT. THEREFORE THE REBATE CALCULATION DOES NOT NEED TO BE PERFORMED.

DLN: 93493137015351 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990. Open to Public Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** CENTRE COLLEGE 61-0444671 Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (q) Defeased (h) On (i) Pool behalf of financing issuer Yes No Yes No Yes No CITY OF LANCASTER 61-6000756 000103462 11-27-2018 32.425.000 NEW CONSTRUCTION Χ Χ Χ Part  ${f I}$ **Proceeds** С D 2 3 32,744,887 32,744,887 5 777,234 6 7 286,171 8 9 10 5,460,623 11 12 26,220,859 13 2019 Yes Yes No Yes Yes No No No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ Were the bonds issued as part of an advance refunding issue of taxable 15 Χ 16 Does the organization maintain adequate books and records to support the final allocation of 17 Χ **Private Business Use** Part 🏻 Δ В C D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Are there any lease arrangements that may result in private business use of bond-financed Χ Schedule K (Form 990) 2019 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50193E

counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply? . . . . 

Exception to rebate? . . . . . . . . . . . .

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . . . Is the bond issue a variable rate issue? . . . . .

Was the hedge superintegrated? . . . . . . Was the hedge terminated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Schedule K (Form 990) 2019

За

b

d

6

Part IV

b

C

Arbitrage

Page **2** 

D

D

Schedule K (Form 990) 2019

No

Yes

	Α		В		С			
	Yes	No	Yes	No	Yes	No	Yes	
Are there any management or service contracts that may result in private business use of bond-financed property?		Х						
If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								

Χ

C

No

Yes

0 %

Χ

Χ

Х

Yes

В

No

Χ

No

Χ

Χ

Χ

Χ

Χ

Yes

Χ

Schedule K (Form 990) 2019

period?

Arbitrage (Continued)

Term of GIC . . . . . . . . . .

the GIC satisfied? . . . . . . . . .

requirements of section 148? . . .

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

9	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		
b	Name of provider	0			

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

,

Yes

Χ

No

Yes

Page 3

No

D

D

No

Yes

Yes

Yes

No

No

Yes

Nο

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493137015351 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection **Employer identification number** Name of the organization CENTRE COLLEGE 61-0444671 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures **3** Art—Fractional interests 4 Books and publications Clothing and household goods . . . . . Cars and other vehicles **7** Boats and planes . . . 8 Intellectual property . . . Securities—Publicly traded . Χ 18 6,337,880 MARKET VALUE 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . . Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles . . . . 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ ( \_\_\_ 26 Other ▶ ( \_\_\_\_\_\_) 27 Other ▶ ( \_\_\_\_\_\_) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)	Page <b>2</b>						
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.							
Return Reference	Explanation						
SCHEDULE M, PART I, COLUMN B	NUMBER THE NUMBER REPORTED IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTORS.						
	Schedule M (Form 990) (2019)						

efile GRAPHIC print - DO NOT PROCESS   As Filed Data -   DLN: 93									
SCHEDUL (Form 990 or EZ)	990-  Complete to provide information for Form 990 or 990-EZ or to provide Attach to Form  ► Attach to Form  ► Go to www.irs.qov/Form990	responses to specific questions on de any additional information. 990 or 990-EZ. <u>0</u> for the latest information.	OMB No. 1545-0047  2019 Open to Public Inspection						
Mammel & the აბნ CENTRE COLLEGE 990 Schedul	tification number								
Return Reference	Explanation								
FORM 990, PART VI, LINE 1A	MATERIAL DIFFERENCES IN VOTING RIGHTS THERE S F TRUSTEES APPOINTED EACH YEAR BY THE CHAIR O D. THE EXECUTIVE COMMITTEE SHALL HAVE ALL THE RD IS NOT IN SESSION, EXCEPT THE POWER TO ELEC AMEND THE CHARTER AND BYLAWS OF THE COLLEG MITTEE SHALL CONSIST OF NINE OR MORE MEMBERS HAIR OF THE BOARD AND THE SECRETARY OF THE B BE EFFECTIVE MUST BE AUTHORIZED BY AT LEAST F	OF THE BOARD, AND APPROVED BY VOTE OF THE BOARD OF TRUSTEES WE CT OR REMOVE THE PRESIDENT OF THE COME, AND TO ELECT NEW TRUSTEES. THE EXS., INCLUDING THE CHAIR OF THE BOARD, TO BOARD. ANY ACTION OF THE EXECUTIVE COME.	OF THE BOAR /HEN THE BOA DLLEGE, TO ECUTIVE COM 'HE VICE C						

Return Explanation
Reference

FORM 990,	FAMILY AND BUSINESS RELATIONSHIPS DAVID GRISSOM AND SANDRA FRAZIER HAVE A BUSINESS RELATIONSHIP.
PART VI,	
SECTION A,	
LINE 2	

Return Explanation

FORM 990, PROCESS OF THE REVIEW OF FORM 990 A DRAFT OF THE FORM 990 AND SUPPLEMENTAL SCHEDULES IS PR PART VI, EPARED BY AN INDEPENDENT ACCOUNTING FIRM AND REVIEWED BY MANAGEMENT. THE FINAL FORM 990 AN SECTION B, D SUPPLEMENTAL SCHEDULES IS PROVIDED ELECTRONICALLY TO THE BOARD OF TRUSTEES PRIOR TO FILI INE 11B NG WITH THE IRS

Return Explanation
Reference

FORM 990.	ORGANIZATION'S PRACTICE FOR MONITORING COMPLIANCE ALL TRUSTEES AND OFFICERS ARE SURVEYED A
PART VI,	NNUALLY, VIA AN EXTENSIVE QUESTIONNAIRE, TO DISCLOSE A VARIETY OF RELATIONSHIPS WITH EACH
LINE 12C	OTHER OR DIRECTLY WITH THE COLLEGE. THIS SURVEY IS REVIEWED AND MAINTAINED BY COLLEGE COUN
	SEL, AND REVIEWED BY BOTH THE VP FINANCE AND THE CONTROLLER. THOSE FOUND TO HAVE A POTENTI
	AL CONFLICT, OR THE APPEARANCE OF SUCH, DO NOT PARTICIPATE IN FINAL RELATED BUSINESS DISCU
	SSIONS OR VOTES.

FORM 990, PART VI, SECTION B, LINE 15A  COMPENSATION REVIEW PROCESS FOR THE PRESIDENT THE BOARD OF TRUSTEES HAS A COMMITTEE ON COM PENSATION AND PERFORMANCE EVALUATION, COMPOSED OF EIGHT MEMBERS OF THE BOARD, WHICH REVIEW PERFORMANCE OF THE PRESIDENT ON AN ANNUAL BASIS. AS PART OF THE EVALUATION OF THE PRESIDE NT, THE COMMITTEE REVIEWS AN EXPANSIVE REPORT WRITTEN BY THE PRESIDENT ON THE DRIVERS AND GOALS ASSOCIATED WITH HIS WORK, AND ALSO REVIEWS OBJECTIVE INSTITUTIONAL DATA. IN SETTING THE COMPENSATION OF THE PRESIDENT IN THE PRESIDENT'S CURRENT CONTRACT, THE COMMITTEE EMPLO YS AN INDEPENDENT CONSULTANT WHO PROVIDES AN ASSESSMENT OF COMPENSATION FROM COMPARABLE PRESIDENTS AT COMPARABLE COLLEGES. FOR THE CURRENT CONTRACT, THE CONSULTANT PROVIDED RECOMME NDATIONS TO THE ENTIRE BOARD OF TRUSTEES IN THE BOARD OF TRUSTEES APPROVES THE BASE SALARY FOR THE PRESIDENT UNDER THE CURRENT CONTRACT AND HAS ESTABLISHED A MAXIMUM PERCENTAGE FOR ANY ANNUAL INCENTIVE COMPENSATION. EACH YEAR, IN CONNECTION WITH THE EVALUATION OF THE PRESIDENT, THE COMMITTEE MAKES RECOMMENDATION ON ON ANY INCENTIVE COMPENSATION FOR WHICH THE PRESIDENT IS ELIGIBLE, SUBJECT TO THE APPROVAL OF THE BOARD OF TRUSTEES. WRITTEN DOCUMENTATION OF CONTRACT DISCUSSIONS, APPROVALS, AT TENDANCE, AND ACTIONS TAKEN ARE MAINTAINED ON CAMPUS BY A NON-BOARD MEMBER. THE PRESIDENT IS CURRENTLY COMPLETING THE FOURTH YEAR OF A FIVE-YEAR CONTRACT.	Return Reference	Explanation
	PART VI, SECTION B,	PENSATION AND PERFORMANCE EVALUATION, COMPOSED OF EIGHT MEMBERS OF THE BOARD, WHICH REVIEW PERFORMANCE OF THE PRESIDENT ON AN ANNUAL BASIS. AS PART OF THE EVALUATION OF THE PRESIDE NT, THE COMMITTEE REVIEWS AN EXPANSIVE REPORT WRITTEN BY THE PRESIDENT ON THE DRIVERS AND GOALS ASSOCIATED WITH HIS WORK, AND ALSO REVIEWS OBJECTIVE INSTITUTIONAL DATA. IN SETTING THE COMPENSATION OF THE PRESIDENT IN THE PRESIDENT'S CURRENT CONTRACT, THE COMMITTEE EMPLO YS AN INDEPENDENT CONSULTANT WHO PROVIDES AN ASSESSMENT OF COMPENSATION FROM COMPARABLE PRESIDENTS AT COMPARABLE COLLEGES. FOR THE CURRENT CONTRACT, THE CONSULTANT PROVIDED RECOMME NDATIONS TO THE COMMITTEE, WHICH THEN MADE RECOMMENDATIONS TO THE ENTIRE BOARD OF TRUSTEES. THE BASE SALARY FOR THE PRESIDENT UNDER THE CURRENT CONTRACT AND HAS ESTABLISHED A MAXIMUM PERCENTAGE FOR ANY ANNUAL INCENTIVE COMPENSATION. EACH YEAR, IN CONNECTION WITH THE EVALUATION OF THE PRESIDENT, THE COMMITTEE MAKES RECOMMENDATIONS ON ANY INCENTIVE COMPENSATION FOR WHICH THE PRESIDENT IS ELIGIBLE, SUBJECT TO THE APPROVAL OF THE BOARD OF TRUSTEES. WRITTEN DOCUMENTATION OF CONTRACT DISCUSSIONS, APPROVALS, AT TENDANCE, AND ACTIONS TAKEN ARE MAINTAINED ON CAMPUS BY A NON-BOARD MEMBER. THE PRESIDENT

Return Explanation
Reference

FORM 990, COMPENSATION DETERMINATION FOR OFFICERS OR KEY EMPLOYEES THE UNIVERSITY PRESIDENT REVIEWS AND APPROVES COMPENSATION OF OFFICERS AND KEY EMPLOYEES.

LINE 15B

Return Explanation Reference

FORM 990,	GOVERNING DOCUMENTS, CONFLICT OF INTEREST, AND FINANCIAL STATEMENTS THE ORGANIZATION'S GOV
PART VI,	ERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND AUDITED FINANCIAL STATEMENTS ARE AVAILA

LINE 19 BLE ON ITS WEBSITE.

990 Schedule O, Supplemental Information

Return

Reference	
	OTHER CHANGES IN NET ASSETS ACTUARIAL LIABILITY FOR ANNUITY OBLIGATIONS: (81,251) VALUATIO N CHANGE IN INTEREST RATE SWAPS: (5,854,935) TOTAL: (5,936,186)

Explanation

Return Explanation

FORM 990	DESCRIPTION:PLANNED PROJECT COSTS TOTAL EXPENSES:2111227 PROGRAM SERVICES:2111227
PART IX	
LINE 24 -	
OTHER	
EXPENSES	

Return Reference	Explanation
FORM 990 PART IX LINE 24 - OTHER EXPENSES	DESCRIPTION:ALL OTHER EXPENSES TOTAL EXPENSES:9361946 PROGRAM SERVICES:8677593 MANAGEMENT AND GENERAL:364989 FUNDRAISING:319364

OOLIEDIU E D											DLN: 934931	.0,010	331
SCHEDULE R (Form 990)  Department of the Treasury Internal Revenue Service  Related Organiz  Complete if the organization an  ▶ Go to www.irs.gov/I			nswered "Yes ▶ Attach to	" on Form Form 990.	990, Part	IV, line 33	, 34, 35b,		37.		OMB No. 1  20 Open to Inspe	19 Public	
Name of the organization CENTRE COLLEGE									loyer identif	ication	number		
Part I Identification of Di	sregarded Entities. Complete i	f the orgai	nization ansv	vered "Yes	s" on Form	n 990, Part	IV, line 3	-	444671				
Name, address, and EIN (if	(a) applicable) of disregarded entity		<b>(b)</b> Primary a		Legal dom or foreigr	c) iicile (state n country)	(d) Total inc	ome	<b>(e)</b> End-of-year as	sets	<b>(f</b> ) Direct con enti		
	ated Tax-Exempt Organizatio	<b>ns.</b> Compl	ete if the org	janization	answered	l "Yes" on l	Form 990	, Part I	V, line 34 be	ecause	it had one or	more	
(a) Name, address, and EIN of	related organization	Prim	<b>(b)</b> ary activity	Legal dom	c) nicile (state n country)	(d) Exempt Cod			(e) harity status on 501(c)(3))	Dir	<b>(f)</b> rect controlling entity	(g Section (13) cor enti	512(b) ntrolled ty?
												Tes	No

The second of th	ng owr	managing partner?		General or managing partner?		General or managing partner?		General or managing partner?			? ar	ations?	Disprop alloca	(g) Share of end-of-year assets	are of	(f) Share total inc	(e) ominant e(related, elated, ded from under ons 512-	Predo income unre exclud tax sectio	(d) Direct controlling entity	(c) Legal domicile (state or foreign country)	<b>(b)</b> Primary activity		(a) me, address, and EIN of related organization	
because it had one or more related organizations treated as a corporation or trust during the tax year.  (a)  Name, address, and EIN of related organization  Name, address, and EIN of related organization  (b)  Primary activity  (c)  Legal domicile (state or foreign country)  (c)  CHARITABLE TR  (d)  Direct controlling  Type of entity  (C corp., S corp., or trust)  NA  TRUST  (D)  Share of ford-of-vear assets  NA  Percentage ownership and the tax year.  (A)  Primary activity  (C)  Legal domicile (state or foreign country)  NA  TRUST  (D)  NA  TRUST  (D)  CHARITABLE TR  (D)  CHARI	<u>-</u>	Yes No	Ye		<u>'</u>	No	Yes			+														
because it had one or more related organizations treated as a corporation or trust during the tax year.  (a)  Name, address, and EIN of related organization  Related organization  (b)  Legal domicile (state or foreign country)  CHARITABLE TR  (c)  Legal domicile (state or foreign country)  Direct controlling  Type of entity  (C corp., S corp., or trust)  Share of fordal income where assets  Percentage ownership assets  Percentage ownership assets  CHARITABLE TR  KY  NA  TRUST  CHARITABLE TR  TRUST  CHARITABLE TR  TRUST  CHARITABLE TR  CO  NA  TRUST  CHARITABLE TR  CO  CHARITABLE TR																								
because it had one or more related organizations treated as a corporation or trust during the tax year.  (a)  Name, address, and EIN of related organization  Related organization  (b)  Primary activity  (c)  Legal domicile (state or foreign country)  Direct controlling (Corp., S corp., or trust)  Property activity  (corp., S corp., or trust)  NA  TRUST  DIRECT CORDING TO THE ORDING TO THE OR																								
because it had one or more related organizations treated as a corporation or trust during the tax year.  (a)  Name, address, and EIN of related organization  ROBINGTON CHARITABLE REMAINDER TRUST (3)  WEST WALNUT STREET  NVILLE, KY 40422  CHARITABLE TR  CO  NA  TRUST  TRUST  CHARITABLE TR  CO  NA  TRUST  CHARITABLE TR  CO  CHARITABLE TR  CO  NA  TRUST  CHARITABLE TR  CO  CHARITABLE	+	+	╀		+	+-				<del>                                     </del>														
because it had one or more related organizations treated as a corporation or trust during the tax year.  (a)  Name, address, and EIN of related organization  Name, address, and EIN of related organization  (b)  Primary activity  (c)  Legal domicile (state or foreign country)  (c)  CHARITABLE TR  (d)  Direct controlling  Type of entity  (C corp., S corp., or trust)  NA  TRUST  (D)  Share of ford-of-vear assets  NA  Percentage ownership and the tax year.  (A)  Primary activity  (C)  Legal domicile (state or foreign country)  NA  TRUST  (D)  NA  TRUST  (D)  CHARITABLE TR  (D)  CHARI																								
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O WEST WALNUT STREET ANVILLE, KY 40422  CHARITABLE TR CO NA TRUST  O WEST WALNUT STREET ANVILLE, KY 40422  CHARITABLE TR OR NA TRUST  O WEST WALNUT STREET OR OWEST WALNUT STREET	1									šΤ	TRUS		NA	KY		CHARITABLE TR	(3)	ARITABLE REMAINDER TRUST (3)						
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00 WEST WALNUT STREET ANVILLE, KY 40422																								
ANVILLE, KY 40422  CHARITABLE REMAINDER TRUST  CHARITABLE TR  OR  NA  TRUST  OWEST WALNUT STREET										šΤ	TRUS		NA	CO		CHARITABLE TR		ARITABLE REMAINDER TRUST						
100 WEST WALNUT STREET																								
										šΤ	TRUS		NA	OR		CHARITABLE TR		ARITABLE REMAINDER TRUST						

Page **3** 

art V	Transactions with i	Related Organizations.	Complete if the organization answered	res on Form 990,	Part IV, line 34, 350, or 36.	
Note	- Complete line 1 if any as	ation is like and in Decade II III .	T\ / - E +  - :      -			

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No				
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No				
b	Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No				
С	Gift, grant, or capital contribution from related organization(s)	1c		No				
d	Loans or loan guarantees to or for related organization(s)	<b>1</b> d		No				
е	Loans or loan guarantees by related organization(s)	1e		No				
f	Dividends from related organization(s)	1f		No				
g	Sale of assets to related organization(s)	<b>1</b> g		No				
h	Purchase of assets from related organization(s)	1h		No				
i	Exchange of assets with related organization(s)	1i		No				
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No				
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No				
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11		No				
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No				
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No				
0	Sharing of paid employees with related organization(s)	10		No				
р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No				
q	Reimbursement paid by related organization(s) for expenses	<b>1</b> q		No				
r	Other transfer of cash or property to related organization(s)	1r		No				
s	Other transfer of cash or property from related organization(s)	<b>1</b> s		No				
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.							
	(a) Name of related organization  (b) Transaction type (a-s)  (c) Method of determining amo							

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	(h) Disproprtionate allocations?  (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		(j) General d managin partner?	or g ?	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
	1		1			ı				Schedul	e R (Form	990	0) 2019

Schedule R (Form 990) 2019					
Part VII	Supplemental Info	ormation			
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).			
Retu	ırn Reference	Explanation			