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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 07-01-2019 , and ending 06-30-2020

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
445 W AMELIA STREET NO 901

City or town, state or province, country, and ZIP or foreign postal code
ORLANDO, FL 32801

D Employer identification number
59-2788435

E Telephone number
(407) 317-3261

G Gross receipts $ 3,389,979

F Name and address of principal officer:
DEBORAH L PEDRAZA
445 W AMELIA STREET NO 901
ORLANDO, FL 32801

H(a) Is this a group return for subordinates? ☐Yes ☑No
H(b) Are all subordinates included? ☐Yes ☐No
If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ FOUNDATIONFOROCPS.ORG

K Form of organization: ☐ Corporation ☑ Trust ☐ Association ☐ Other ▶

L Year of formation: 1987 | **M** State of legal domicile: FL

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
TO IDENTIFY, DEVELOP, AND FOCUS COMMUNITY INVOLVEMENT & INVESTMENTS TO LEAD OUR STUDENTS TO SUCCESS.

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	23
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	23
5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	27
6	Total number of volunteers (estimate if necessary)	6	56,842
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 39	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	2,605,833	2,265,036
	9	Program service revenue (Part VIII, line 2g)	0	0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	151,819	52,138
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-7,528	-150,416
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,750,124	2,166,758
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,716,058	1,483,622
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	448,444	377,875
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶26,689		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	142,503	227,863
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	2,307,005	2,089,360
	19	Revenue less expenses. Subtract line 18 from line 12	443,119	77,398

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	3,769,702	4,253,576
	21	Total liabilities (Part X, line 26)	1,079,701	1,458,607
	22	Net assets or fund balances. Subtract line 21 from line 20	2,690,001	2,794,969

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

****** | 2020-11-12
Signature of officer | Date

DEBORAH L PEDRAZA SENIOR DIRECTOR
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
		2020-11-12		P00843460

Firm's name ▶ CLIFTONLARSONALLEN LLP | Firm's EIN ▶ 41-0746749

Firm's address ▶ 420 SOUTH ORANGE AVENUE SUITE 500 ORLANDO, FL 32801 | Phone no. (407) 802-1200

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission:

THE FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS IDENTIFIES, DEVELOPS AND FOCUSES COMMUNITY RESOURCES TO MAKE A MEANINGFUL IMPACT ON THE SUCCESS OF STUDENTS AND TEACHERS IN ORANGE COUNTY PUBLIC SCHOOLS. IN ADDITION TO RAISING FUNDS TO SUPPORT EIGHT DISTRICT-WIDE INITIATIVES FOCUSED ON ENSURING ALL KIDS ARE READY TO LEARN, IMPROVING ACADEMIC ACHIEVEMENT, AND ENSURING GRADUATION. THE FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS MANAGES SEVERAL PROGRAMS TO ENSURE THESE GOALS CAN BE ACHIEVED.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 262,169 including grants of $ 0) (Revenue $ 0)
See Additional Data

4b (Code:) (Expenses $ 728,254 including grants of $ 728,254) (Revenue $ 0)
See Additional Data

4c (Code:) (Expenses $ 287,184 including grants of $ 252,984) (Revenue $ 0)
See Additional Data

See Additional Data Table

4d Other program services (Describe in Schedule O.)
(Expenses $ 501,149 including grants of $ 502,384) (Revenue $ 4,057)

4e **Total program service expenses ▶** 1,778,756

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,*Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*(see instructions)	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV **Checklist of Required Schedules** *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,*Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V ☐

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	160			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c		

Part V **Statements Regarding Other IRS Filings and Tax Compliance** *(continued)*

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a** 27			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		**2b**	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		**3a**		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*		**3b**		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		**4a**		No
b	If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		**5a**		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		**5b**		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		**6a**		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		**6b**		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		**7a**	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		**7b**	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		**7c**		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		**7e**		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		**7f**		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		**7g**		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		**7h**		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		**8**		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?		**9a**		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		**9b**		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.		**13a**		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		**14a**		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*		**14b**		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.		**15**		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		**16**		No

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*
Check if Schedule O contains a response or note to any line in this Part VI . . . ☑

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	**1a** 23		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	**1b** 23		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	**2**		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	**4**		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	**5**		No
6	Did the organization have members or stockholders?	**6**		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	**7a**		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	**7b**		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body?	**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	**9**		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	**10a**		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	**11a**	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	**12c**	Yes	
13	Did the organization have a written whistleblower policy?	**13**	Yes	
14	Did the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**		No
b	Other officers or key employees of the organization	**15b**		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed▶ FL

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
▶LOLA GANGI 445 W AMELIA STREET NO 901 ORLANDO, FL 32801 (407) 317-3261

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) SCOTT HOWAT PRESIDENT	20.00			X				30,000	0	0
(2) DEBORAH PEDRAZA SENIOR DIRECTOR	40.00			X				20,000	0	0
(3) EDDIE SANABRIA JR CHAIR	2.00	X		X				0	0	0
(4) ALAN FIDELO VICE CHAIR/TREASURER	2.00	X		X				0	0	0
(5) TOM BARTHEL CHAIR ELECT	2.00	X		X				0	0	0
(6) MICHALE ISON IMMEDIATE PAST CHAIR	2.00	X		X				0	0	0
(7) ORMEND G YEILDING BOARD MEMBER	2.00	X						0	0	0
(8) ALLISON RIVERA BOARD MEMBER	2.00	X						0	0	0
(9) EDA DAVIS-LOWE BOARD MEMBER	2.00	X						0	0	0
(10) KARI CONLEY BOARD MEMBER	2.00	X						0	0	0
(11) JOHN DELUCA BOARD MEMBER	2.00	X						0	0	0
(12) FRANKIE CALLEN ELLIOTT BOARD MEMBER	2.00	X						0	0	0
(13) GREG DOTSON BOARD MEMBER	2.00	X						0	0	0
(14) JENNIFER FLYNN DEAR BOARD MEMBER	2.00	X						0	0	0
(15) ELISE BRETH BOARD MEMBER	2.00	X						0	0	0
(16) PATRICIA FRITZLER BOARD MEMBER	2.00	X						0	0	0
(17) LINDA LANDMAN GONZALEZ BOARD MEMBER	2.00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) MICHAEL HSU BOARD MEMBER	2.00	X						0	0	0
(19) RYAN MAHAFFEY BOARD MEMBER	2.00	X						0	0	0
(20) JOSE FERNANDEZ BOARD MEMBER	2.00	X						0	0	0
(21) ERICK KEPFER BOARD MEMBER	2.00	X						0	0	0
(22) PAMELA GOULD BOARD MEMBER	2.00	X						0	0	0
(23) BILL HUSTEAD BOARD MEMBER	2.00	X						0	0	0
(24) CESAR LOPEZ BOARD MEMBER	2.00	X						0	0	0
(25) MELISSA PAPPAS BOARD MEMBER	2.00	X						0	0	0

	(D)	(E)	(F)
1b Sub-Total . . . . . ▶			
c Total from continuation sheets to Part VII, Section A . . . ▶			
d Total (add lines 1b and 1c) . . . . ▶	50,000	0	0

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 0

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?*If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c 261,363				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 2,003,673				
	g Noncash contributions included in lines 1a - 1f:$	1g 24,244				
	h **Total.** Add lines 1a-1f ▶		2,265,036			
Program Service Revenue		Business Code				
	2a					
	b					
	c					
	d					
	e					
	f All other program service revenue.					
	g **Total.** Add lines 2a–2f. ▶					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶		114,557			114,557
	4 Income from investment of tax-exempt bond proceeds ▶					
	5 Royalties ▶					

		(i) Real	(ii) Personal
6a Gross rents	6a		
b Less: rental expenses	6b		
c Rental income or (loss)	6c		

		(A)	(B)	(C)	(D)
d Net rental income or (loss) ▶					

		(i) Securities	(ii) Other
7a Gross amount from sales of assets other than inventory	7a	967,470	
b Less: cost or other basis and sales expenses	7b	1,029,889	
c Gain or (loss)	7c	-62,419	

		(A)	(B)	(C)	(D)
d Net gain or (loss) ▶		-62,419			-62,419
8a Gross income from fundraising events (not including $ 261,363 of contributions reported on line 1c). See Part IV, line 18	8a 31,174				
b Less: direct expenses	8b 193,090				
c Net income or (loss) from fundraising events ▶		-161,916			-161,916
9a Gross income from gaming activities. See Part IV, line 19	9a 7,685				
b Less: direct expenses	9b 242				
c Net income or (loss) from gaming activities ▶		7,443			7,443
10a Gross sales of inventory, less returns and allowances	10a				
b Less: cost of goods sold	10b				
c Net income or (loss) from sales of inventory ▶					
Miscellaneous Revenue	Business Code				
11a ADMINISTRATIVE FEES	900099	4,057	4,057		
b					
c					
d All other revenue					
e **Total.** Add lines 11a–11d ▶		4,057			
12 **Total revenue.** See instructions ▶		2,166,758	4,057	0	-102,335

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,362,943	1,362,943		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	120,679	120,679		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	50,000	26,880	21,280	1,840
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	261,524	140,595	111,305	9,624
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	46,817	22,916	20,963	2,938
10 Payroll taxes	19,534	12,675	5,959	900
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	12,810		12,810	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	19,405		19,405	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	46,952		37,271	9,681
12 Advertising and promotion				
13 Office expenses	31,202	14,124	15,907	1,171
14 Information technology	2,475	1,485	495	495
15 Royalties				
16 Occupancy				
17 Travel	1,116	833	277	6
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	14,401		14,401	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	5,469	752	4,683	34
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a LITERACY MATERIALS	73,749	73,749		
b MEMBERSHIP & SUBSCRIPTI	19,159		19,159	
c TEACH-IN/TEACHER PROGRA	1,125	1,125		
d				
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	2,089,360	1,778,756	283,915	26,689
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

Section	Line	Description			(A) Beginning of year	Line	(B) End of year
Assets	1	Cash–non-interest-bearing			426,194	1	613,251
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			16,561	9	15,400
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	33,348			
	b	Less: accumulated depreciation	10b	30,348	3,000	10c	3,000
	11	Investments—publicly traded securities			3,294,829	11	3,529,777
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			29,118	15	92,148
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)			3,769,702	16	4,253,576
Liabilities	17	Accounts payable and accrued expenses			81,994	17	108,523
	18	Grants payable				18	
	19	Deferred revenue			114,472	19	77,952
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D			883,235	25	1,272,132
	26	**Total liabilities.** Add lines 17 through 25			1,079,701	26	1,458,607
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33.**					
	27	Net assets without donor restrictions			699,626	27	554,743
	28	Net assets with donor restrictions			1,990,375	28	2,240,226
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.					
	29	Capital stock or trust principal, or current funds				29	
	30	Paid-in or capital surplus, or land, building or equipment fund				30	
	31	Retained earnings, endowment, accumulated income, or other funds				31	
	32	Total net assets or fund balances			2,690,001	32	2,794,969
	33	Total liabilities and net assets/fund balances			3,769,702	33	4,253,576

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,166,758
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,089,360
3	Revenue less expenses. Subtract line 2 from line 1	3	77,398
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,690,001
5	Net unrealized gains (losses) on investments	5	27,570
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2,794,969

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Additional Data

Software ID:

Software Version:

EIN: 59-2788435

Name: FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC

Form 990 (2019)

Form 990, Part III, Line 4a:

READ2SUCCEEDREAD2SUCCEED PROVIDED INDIVIDUALIZED READING INSTRUCTION TO 584 FIRST-GRADE AND 767 SECOND-GRADE STUDENTS AT 100 ELEMENTARY SCHOOLS, AS WELL AS FIVE KINDERGARTEN STUDENTS IN THE FIRST-GRADE PROGRAM AND 27 THIRD-GRADE AND FOUR FOURTH-GRADE STUDENTS IN THE SECOND-GRADE PROGRAM. THE EMERGENCE OF COVID-19 PREVENTED ADMINISTRATION OF THE FULL BATTERY OF YEAR-END ASSESSMENTS USUALLY USED TO MEASURE PROGRESS. HOWEVER, OF THE STUDENTS FOR WHOM DATA WERE AVAILABLE, 952 PARTICIPANTS OVERALL HAD COMPARABLE MEASURES ON THE YEAR-OPENING AND YEAR-END IREADY ENGLISH/LANGUAGE ARTS (ELA) DIAGNOSTIC ASSESSMENTS. IN ADDITION, PRE- AND POST-TEST ASSESSMENTS WERE AVAILABLE FOR THE FIRST-GRADE PROGRAM (VOCABULARY) AND THE SECOND-GRADE PROGRAM (FLUENCY). BASED ON THOSE ASSESSMENTS: - FIRST GRADE: 98.9% OF PARTICIPANTS SHOWED GROWTH FROM THE PRE- TO THE POST-TEST ASSESSMENT. - FIRST GRADE: 89.4% OF STUDENTS INCREASED THEIR VOCABULARY SCORE BY 25 POINTS OR HIGHER. - SECOND GRADE: 97% OF PARTICIPANTS SHOWED GROWTH FROM THE PRE- TO THE POST-TEST ASSESSMENT. - SECOND GRADE: 51.1% OF STUDENTS INCREASED THEIR FLUENCY SCORE BY 25 POINTS OR HIGHER.IN ANTICIPATION OF CONTINUED IMPACT FROM COVID-19, THE READ2SUCCEED TEAM RAN A SUCCESSFUL PILOT AT PINEWOOD ELEMENTARY SCHOOL SHOWING THAT VIRTUAL SESSIONS CAN BE EFFECTIVE IN DELIVERING THE PROGRAM DURING THE 2020-21 SCHOOL YEAR.

Form 990, Part III, Line 4b:

CHILLTHE CHILL (COMMUNITY HEALTH AND INTERVENTION IN LIFE'S LESSONS) PROGRAM PROVIDED A LICENSED OR LICENSED-ELIGIBLE MENTAL HEALTH COUNSELOR TO THE ELEMENTARY AND MIDDLE SCHOOLS THAT FEED INTO WINTER PARK HIGH SCHOOL. THE CHILL COUNSELORS OFFERED INDIVIDUAL, GROUP AND FAMILY COUNSELING SERVICES WITH PARENT CONSENT. WHEN DISTRICT SCHOOLS WERE CLOSED DUE TO COVID-19, CHILL COUNSELORS PROVIDED TWO FACEBOOK LIVE SESSIONS, FIVE ARTICLES, AND EIGHT VIDEOS TO SUPPORT STUDENTS AND FAMILIES. - 1,025 STUDENTS WERE REFERRED CHILL SERVICES. - 454 STUDENTS WERE SEEN; 259 STUDENTS IN GROUPS, AND 195 STUDENTS IN INDIVIDUAL SESSIONS. - CHILL COUNSELORS HELD APPROXIMATELY 575 SESSIONS FOR 68 GROUPS. THE MOST COMMON GROUPS COVERED THE FOLLOWING TOPICS: - STRESS MANAGEMENT - COPING SKILLS - SOCIAL SKILLS - SELF-CONTROL - FAMILY ISSUES

Form 990, Part III, Line 4c:

TEACHER GRANTSTEACHER GRANTS AWARDED $265,867 IN CLASSROOM GRANTS FOR STEM, CIVICS, FINE ARTS, CLASSROOM LIBRARIES, MIDDLE SCHOOL BOOK CLUBS, TECHNOLOGY, AND PROFESSIONAL DEVELOPMENT TO 262 TEACHERS FOR EQUIPMENT AND MATERIALS THAT DIRECTLY IMPACT CLASSROOM LEARNING. IN TOTAL, 34,090 STUDENTS BENEFITED FROM THESE GRANTS. THIS INCLUDED A LARGE CONTRIBUTION FROM LOCKHEED MARTIN DESIGNATED TO THIS YEAR'S 20 COMMUNITY OUTREACH SCHOOLS AND A GRANT FROM NORTHROP GRUMMAN FOR SIX SCHOOLS OF ITS CHOICE. BECAUSE OF THE COVID-19 SCHOOL SHUTDOWN, SOME PROJECTS WERE UNFINISHED AND WILL BE COMPLETED IN FALL 2020. IN ADDITION, SOME TEACHERS WERE NOT ABLE TO MEASURE OUTCOMES THAT RELY ON FSA AND OTHER YEAR-END ASSESSMENTS. - CLASSROOM LIBRARY GRANTS PUT NONFICTION BOOKS IN THE HANDS OF 11,497 STUDENTS IN 59 SCHOOLS, IMPROVING THEIR READING SKILLS AND ENGAGING THEM MORE DEEPLY IN CLASSROOM SUBJECTS. - MIDDLE SCHOOL BOOK CLUB GRANTS WERE AWARDED TO CLUBS IN FIVE SCHOOLS. THESE CLUBS HELPED 56 RELUCTANT READERS STRENGTHEN THEIR LITERACY SKILLS WHILE ENCOURAGING READING FOR ENJOYMENT. - MATH, SCIENCE, ENERGY EDUCATION AND STEM GRANTS PROVIDE FUNDS FOR EQUIPMENT AND/OR MATERIALS FOR HANDS-ON, EXPERIENTIAL PROJECTS. THE SCHOOL SHUTDOWN MADE IT DIFFICULT FOR SOME TEACHERS TO DOCUMENT FINAL OUTCOMES. HOWEVER, RESULTS WERE AVAILABLE FOR 13,727 PARTICIPATING STUDENTS. OF THESE, 79.2% INCREASED THEIR INTEREST IN STEM TOPICS; 61.8% INCREASED THEIR INTEREST IN PURSUING STEM CAREERS; AND 65.5% IMPROVED THEIR SCIENCE GRADES. - ARTS EDUCATION GRANTS TOTALING MORE THAN $14,900 SUPPORTED VISUAL AND PERFORMING ARTS PROGRAMS LED BY 33 TEACHERS, POSITIVELY AFFECTING 7,421 STUDENTS

Form 990, Part III **- 4 Program Service Accomplishments (See the Instructions)**

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code:) (Expenses $ 501,149 including grants of $ 502,384) (Revenue $ 4,057)

1. CITY YEAR ORLANDO CITY YEAR'S GOAL IS TO IMPROVE GRADUATION RATES FOR STUDENTS IN HIGH-NEED SCHOOLS ACROSS THE COUNTRY AND THE WORLD. IN ORLANDO, CITY YEAR AMERICORPS MEMBERS PROVIDED ACADEMIC SUPPORT, ATTENDANCE MONITORING AND ACTIVITIES LIKE ASSEMBLIES AND CELEBRATIONS THAT IMPROVE THE OVERALL SCHOOL ENVIRONMENT AT EIGHT SCHOOLS ACROSS THE DISTRICT: CATALINA AND ECCLESTON ELEMENTARY SCHOOLS; MEADOWBROOK, MEMORIAL AND WALKER MIDDLE SCHOOLS; AND EVANS, JONES AND OAK RIDGE HIGH SCHOOLS. THE FOUNDATION SUPPORTS THE PROGRAM AT WALKER.UNFORTUNATELY, BECAUSE OF THE CORONAVIRUS AND LIKE ALL OTHER SCHOOL-BASED PROGRAMS, CITY YEAR ORLANDO HAD TO END THEIR TRADITIONAL PROGRAMMING RIGHT BEFORE SPRING BREAK. IN ADDITION, FSA AND OTHER ASSESSMENTS WERE NOT ADMINISTERED IN MAY. AMERICORPS MEMBERS CONTINUED TO PROVIDE VIRTUAL TUTORING, MENTORING AND HOMEWORK HELP SESSIONS TO STUDENTS THROUGHOUT DISTANCE LEARNING IN SPRING 2020. UNDER NORMAL CIRCUMSTANCES, THE TEAM AT WALKER AIMS TO ENROLL AT LEAST 45 STUDENTS IN ATTENDANCE INTERVENTIONS, 69 STUDENTS IN MATH OR ELA INTERVENTIONS, AND HELP AT LEAST 26 STUDENTS SHOW IMPROVEMENT ON THE ELA OR MATH ASSESSMENT DISTRIBUTED AT THE SCHOOL. FROM THE START OF SCHOOL TO THE BEGINNING OF SPRING BREAK, THE TEAM WAS ABLE TO PROVIDE 1,198 SERVICE HOURS TO 202 UNIQUE STUDENTS, AS FOLLOWS: - 56 STUDENTS RECEIVED 46 HOURS OF SERVICE IN THE ATTENDANCE INTERVENTIONS PROGRAM; - 40 STUDENTS RECEIVED 142 HOURS OF SERVICE IN THE BEHAVIOR INTERVENTIONS PROGRAM; - 70 STUDENTS RECEIVED 474 HOURS OF SERVICE IN THE ELA INTERVENTIONS PROGRAM; AND - 70 STUDENTS RECEIVED 537 HOURS OF SERVICE IN THE MATH INTERVENTIONS PROGRAM. 2. TEACH-INOF THE SCHOOLS THAT PARTICIPATED, 122 SCHOOLS REPORTED THEIR RESULTS. REPORTING SCHOOLS WELCOMED 3,019 VOLUNTEERS, WHO GAVE 5,778 PRESENTATIONS. OVERALL, THE DAY BENEFITTED MORE THAN 81,323 STUDENTS.3. HEALTH CARE SERVICESA PART-TIME PEDIATRIC NURSE PRACTITIONER HOUSED AT EDGEWATER HIGH SCHOOL SERVES THE STUDENTS, STAFF AND SURROUNDING COMMUNITY PROVIDING SCHOOL ENTRY AND SPORTS PHYSICAL EXAMINATIONS, DIAGNOSIS AND TREATMENT OF THE COMMON CONDITIONS OF CHILDHOOD AND ADOLESCENTS INCLUDING THE WRITING OF PRESCRIPTIONS WHEN INDICATED. IN ADDITION TO STUDENTS AT EDGEWATER, THOSE FROM SEVEN OTHER SCHOOLS IN EDGEWATER'S FEEDER PATTERN ALSO RECEIVE SERVICES.4. COACH PENNINGTON SCHOLARSHIPTHIS ENDOWED FUND WAS ESTABLISHED BY EVANS HIGH SCHOOL ALUMNI IN HONOR OF COACH FRED PENNINGTON FOR THE POSITIVE IMPACT HE HAD ON STUDENTS BOTH ON AND OFF THE COURT DURING HIS TENURE AT MAYNARD EVANS HIGH SCHOOL. COACH PENNINGTON PASSED AWAY IN MARCH, MOURNED BY SEVERAL GENERATIONS OF EVANS ALUMNI WHO COULD NOT GATHER TO PAY THEIR RESPECTS IN PERSON BECAUSE OF COVID-19. THE SCHOLARSHIP CONTINUES COACH PENNINGTON'S LEGACY OF CREATING POSITIVE IMPACT FOR GRADUATING SENIORS AS FOLLOWS: - TWO SENIORS FROM THE GRADUATING CLASS OF 2020 BASKETBALL PLAYERS AND CHEERLEADERS FROM LOW-INCOME FAMILIES WERE AWARDED SCHOLARSHIPS TOTALING $3,000.5. ABOVE AND BEYOND SCHOLARSHIPESTABLISHED BY AN OAK RIDGE HIGH SCHOOL ALUMNUS FROM THE CLASS OF 1967, THIS FUND PROVIDES SCHOLARSHIPS TO GRADUATING OAK RIDGE HIGH SCHOOL SENIORS WHO SEEK A CERTIFICATE OR A TWO- OR FOUR-YEAR POSTSECONDARY DEGREE AT A TECHNICAL OR VOCATIONAL SCHOOL, COLLEGE OR UNIVERSITY. SCHOLARSHIPS ARE RENEWABLE ON AN ACADEMIC YEAR-BY-YEAR BASIS FOR A MAXIMUM OF FOUR YEARS. THIS YEAR, IT PROVIDED SUPPORT AS FOLLOWS: - TWELVE SENIORS FROM THE GRADUATING CLASS OF 2020 RECEIVED SCHOLARSHIPS, TOTALING $36,000. - TEN WINNERS FROM THE CLASS OF 2019 RECEIVED RENEWAL SCHOLARSHIPS, TOTALING $30,000. - SEVEN WINNERS FROM THE CLASS OF 2018 RECEIVED RENEWAL SCHOLARSHIPS, TOTALING $21,000. - FIVE WINNERS FORM THE CLASS OF 2017 RECEIVED RENEWAL SCHOLARSHIPS, TOTALING $15,000. - TWO WINNERS FROM THE CLASS OF 2016 RECEIVED RENEWAL SCHOLARSHIPS, TOTALING $6,000.6. THE FUND FOR MAITLAND PUBLIC SCHOOLSTHIS ENDOWED FUND WAS ESTABLISHED BY THE CITY OF MAITLAND IN FY2017 TO SUPPORT BEFORE- AND AFTER-SCHOOL EDUCATIONAL AND ENRICHMENT ACTIVITIES FOR STUDENTS AT TRADITIONAL PUBLIC SCHOOLS WITHIN THE CITY LIMITS OF MAITLAND, FLORIDA. EXISTING SCHOOLS ARE DOMMERICH AND LAKE SYBELIA ELEMENTARY SCHOOLS AND MAITLAND MIDDLE SCHOOL. THE THIRD ANNUAL DISBURSEMENT TO SCHOOLS WAS MADE IN SEPTEMBER 2020. THE FUND PERFORMED WELL IN SPITE OF THE NEGATIVE IMPACTS OF COVID-19, GENERATING $22,777 AS OF JUNE 8: THE ELIGIBLE SCHOOLS RECEIVED $12,000, DISTRIBUTED PROPORTIONALLY ON A PER-STUDENT BASIS. THE REMAINDER WAS REINVESTED IN THE FUND.7. GENERATIONWOW THIS PROGRAM, LAUNCHED IN NOVEMBER 2018, CONNECTS THE ENTHUSIASM OF GIRLS IN OUR HIGH SCHOOLS WITH THE WISDOM OF WOMEN IN OUR COMMUNITY. THE SECOND ANNUAL EFFORT KICKED OFF ON NOVEMBER 19, 2019, WITH AN "EDU-TAINMENT" EVENT THAT HELPS INSPIRE SOPHOMORES AND JUNIORS FROM EACH OF THE SCHOOL DISTRICT'S 20 HIGH SCHOOLS, GENERATIONWOW CONNECTS GIRLS WHO ARE STILL LEARNING WHO THEY ARE AND WHO THEY WANT TO BECOME WITH SUCCESSFUL WOMEN FROM ACROSS THE ORANGE COUNTY COMMUNITY. THE STUDENTS MEET AND NETWORK WITH WOMEN WHO ARE WILLING TO SERVE AS MENTORS TO THEM, THEN RETURN TO THEIR RESPECTIVE SCHOOLS TO START GENWOW CLUBS AND DECIDE WHICH PROJECTS THEY WOULD LIKE TO TAKE ON TO ENSURE THE POSITIVE ENERGY CONTINUES TO FLOW IN THEIR DAY-TO-DAY INTERACTIONS. THE PROGRAM SUPPLEMENTS OTHER MENTORSHIP OPPORTUNITIES ACROSS THE DISTRICT, AND MENTORS ARE SCREENED THROUGH THE ADDITIONS VOLUNTEER SYSTEM BEFORE INTERACTING WITH STUDENTS. MORE THAN 600 STUDENTS AND 200 WOMEN WERE CLEARED TO PARTICIPATE, UP FROM 399 STUDENTS AND 135 WOMEN IN 20188. CHARITY RECYCLING SERVICESTHE FOUNDATION FORMED A NEW PARTNERSHIP WITH CHARITY RECYCLING SERVICES (CRS) IN FY2019. THIS SCHOOL-BASED FUNDRAISING OPPORTUNITY ALSO ALLOWS SCHOOLS TO EARN GREEN SCHOOL CREDIT FOR RECYCLING. CRS PLACES BINS IN EASY-TO-ACCESS LOCATIONS ON SCHOOL CAMPUSES; SCHOOLS ENCOURAGE PARENTS, EMPLOYEES, LOCAL BUSINESSES, PARTNERS AND NEIGHBORS TO RECYCLE OLD CLOTHING, SHOES, PURSES, LEATHER GOODS, BLANKETS, SHEETS, TOWELS AND EVEN SMALL APPLIANCES BY DEPOSITING ITEMS IN THE CRS BINS. EACH BIN IS EQUIPPED WITH A SMALL CAMERA INSIDE SO THAT CRS CAN MONITOR ITS CONTENTS. WHEN A BIN IS FULL, CRS COMES TO THE SCHOOL'S CAMPUS TO EMPTY AND WEIGH THE CONTENTS. MATERIALS ARE TRANSPORTED OFFSITE, SORTED, AND EITHER REPURPOSED OR RECYCLED. THE SCHOOL RECEIVES 10 CENTS PER POUND OF MATERIAL COLLECTED. AS OF JUNE 30, 2020, 89 SCHOOLS HAD RECYCLED 341,378 POUNDS OF MATERIAL AND RECEIVED $49,080 IN RETURN, INCLUDING SIGNUP AND PARTNER IN EDUCATION BONUSES.9. TOP TALENT 2019THE FOUNDATION TEAM AND TOP TALENT COMMITTEE HAD JUST ANNOUNCED OUR PERFORMING ARTS AND VISUAL ARTS FINALISTS FROM 140 AND 150 SUBMISSIONS, RESPECTIVELY, WHEN THE COVID-19 CRISIS HIT. WORKING WITH DIACOM ENTERTAINMENT, THIS EVENT WAS SUCCESSFULLY TRANSFORMED INTO A VIRTUAL BROADCAST ON MAY 15, 2020, ON YOUTUBE, WITH EXTENSIVE SOCIAL MEDIA COVERAGE. THE SHOW WAS A HIT: WITH 1,200 VIEWS, THE ESTIMATED AUDIENCE WAS 3,000 TO 5,000 VIEWERS, AND FAN FAVORITE VOTING ATTRACTED A $5,000 CHALLENGE MATCH AS WELL AS MORE THAN $16,000 IN GIFTS FROM INDIVIDUALS IN 23 STATES AND TWO COUNTRIES. VISUAL ARTS SUBMISSIONS ALSO RECEIVED MUCH MORE ATTENTION. GROSS REVENUE TOTALED $74,386; NET REVENUE OF $32,924 WILL PROVIDE ARTS ENRICHMENT FOR STUDENTS EXPERIENCING POVERTY OR HOMELESSNESS.10. COMMUNITY OUTREACH COMMITTEETHE COMMUNITY OUTREACH COMMITTEE WAS ESTABLISHED IN FY2018 TO HELP SHARE RESOURCES (VOLUNTEERS, FUNDRAISING EFFORTS, AND MORE) THROUGHOUT THE DISTRICT. IN FY2020, THE COMMITTEE SERVED 20 HIGH-NEED SCHOOLS: NINE NEW SCHOOLS WERE ADDED TO THE ORIGINAL 11, IDENTIFIED BASED ON MULTIPLE CRITERIA AND WITH INPUT FROM AREA SUPERINTENDENTS, USING THE FIVE STAR SCHOOL DESIGNATION FRAMEWORK TO FOCUS ON AREAS WHERE INCREASED COMMUNITY INVOLVEMENT CAN HELP IMPROVE STUDENT ACHIEVEMENT. ACTIVITIES IN FY2020 INCLUDED THE FIRST ANNUAL PICK READ & ROLL EVENT WITH THE ORLANDO MAGIC (MORE BELOW); CLOTHING DRIVES OVER THE HOLIDAYS; AND $3,000 IN STEM GRANTS FOR EACH SCHOOL. THE HIGHLY SUCCESSFULLY SPRINGTIME ATTENDANCE INCENTIVE PROGRAMS THAT PROVIDE BICYCLES TO STUDENTS AND IPADS TO TEACHERS WERE PLANNED FOR SEVERAL SCHOOLS BUT WERE PREVENTED BY THE COVID-19 SCHOOL SHUTDOWN. THESE PROGRAMS WILL BE REVIVED AS SOON AS POSSIBLE. THE COMMITTEE WILL CONTINUE TO SUPPORT THESE 20 SCHOOLS IN FY2021.

(Code:) (Expenses $ including grants of $) (Revenue $)

11. BICYCLES FROM 4LIFE FOUNDATIONDURING 4LIFE'S INTERNATIONAL CONFERENCE AT THE ORANGE COUNTY CONVENTION CENTER, SEPTEMBER 11-14, ATTENDEES BUILT 250 BICYCLES FOR STUDENTS IN NEED AT 24 ELEMENTARY SCHOOLS. EACH BICYCLE INCLUDED A HELMET, BIKE LOCK, AND A HANDWRITTEN NOTE OF ENCOURAGEMENT (MANY IN SPANISH) FROM THE 4LIFE ATTENDEE WHO BUILT THE BICYCLE. PRINCIPALS AT BENEFITTING SCHOOLS WERE ABLE TO USE THEM AS INCENTIVES FOR ATTENDANCE, BEHAVIOR OR ACADEMIC ACHIEVEMENT. THE SENIOR DIRECTOR, PRINCIPAL AND 10 STUDENTS FROM SADLER ELEMENTARY SCHOOL PERSONALLY THANKED THE 6,000 ATTENDEES FOR THEIR CONTRIBUTIONS FROM THE STAGE ON THE CONFERENCE'S FINAL DAY.12. PICK READ & ROLLTHE ORLANDO MAGIC HOSTED 8,750 STUDENTS, PARENTS, TEACHERS, PRINCIPALS AND CHAPERONES OCTOBER 15 AT AMWAY CENTER TO CELEBRATE AND ENCOURAGE PERSISTENCE AND ACHIEVEMENT IN READING FOR THIS FIRST-EVER ANNUAL EVENT. THREE FIFTH GRADERS FROM 78 SELECTED SCHOOLS WERE HONORED FOR THEIR READING IMPROVEMENT. THEY SAT COURTSIDE AND INTERACTED ONE-ON-ONE WITH THE PLAYERS, STUFF, THE BLUE CREW AND OTHERS, ALL IN FRONT OF AN AUDIENCE THAT INCLUDED EVERY FOURTH GRADER FROM THEIR RESPECTIVE SCHOOLS. BASED ON COMMENTS FROM PARTICIPATING STUDENTS, FOURTH GRADERS WERE DEFINITELY INSPIRED TO WORK HARD ON THEIR READING SKILLS. A VIRTUAL EVENT IS UNDER DISCUSSION FOR FY2021.13. 150TH ANNIVERSARY CELEBRATIONORANGE COUNTY PUBLIC SCHOOLS CELEBRATED ITS 150TH ANNIVERSARY ON WEDNESDAY, DECEMBER 11, 2019. THE FOUNDATION HOSTED A SPECIAL 150TH ANNIVERSARY REUNION EVENT THAT DAY FROM 6:00 P.M. TO 7:30 P.M. IN THE LOBBY OF THE RBELC, TO RAVE REVIEWS. MORE THAN 100 CURRENT AND FORMER SCHOOL BOARD MEMBERS, FOUNDATION BOARD MEMBERS, SUPERINTENDENTS, CABINET MEMBERS, HALL OF FAME INDUCTEES, AND TOP-LEVEL PHILANTHROPIC PARTNERS (CORPORATIONS, FOUNDATIONS AND INDIVIDUALS) GATHERED TO REMINISCE, RECONNECT AND RAISE A GLASS (OF SPARKLING CIDER) TO WISH OCPS WELL AS THE DISTRICT EMBARKS ON ITS NEXT 150 YEARS.14. BIKES FOR KIDS PARTNERSHIPON MAY 21, 120 THIRD-GRADE STUDENTS AT PINE HILLS ELEMENTARY SCHOOL EACH RECEIVED A NEW BICYCLE AND HELMET THANKS TO A PARTNERSHIP WITH THE BIKES FOR KIDS FOUNDATION AND NEW YORK LIFE. STUDENTS PARTICIPATED IN A SIX-WEEK CURRICULUM ABOUT CHARACTER, AND SUBMITTED ESSAYS IN THE HOPE OF WINNING ONE OF THREE BICYCLES OFFERED AS PRIZES. THEY WERE THRILLED TO LEARN THAT EVERY STUDENT HAD EARNED A BICYCLE AND HELMET. STUDENTS RECEIVED THEIR BICYCLES AND HELMETS AT A SOCIALLY-DISTANCED CEREMONY CAREFULLY STAGED IN THE SCHOOL'S PARKING LOT. THIS NEW PROGRAM WILL EXPAND INTO THE FOURTH GRADE AT PINE HILLS ELEMENTARY SCHOOL AND BEGIN AT OTHER OCPS ELEMENTARY SCHOOLS IN FY2021.

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC

Employer identification number
59-2788435

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170 (b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . .

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	1,983,681	2,581,004	2,414,405	2,560,202	2,265,036	11,804,328
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..	33,833	34,123	34,601	35,154	53,617	191,328
4 **Total.** Add lines 1 through 3	2,017,514	2,615,127	2,449,006	2,595,356	2,318,653	11,995,656
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . .						4,283,965
6 **Public support.** Subtract line 5 from line 4.						7,711,691

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4. .	2,017,514	2,615,127	2,449,006	2,595,356	2,318,653	11,995,656
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .	56,904	57,646	89,813	116,233	114,557	435,153
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .	60,887	53,700	35,556	30,412	4,057	184,612
11 **Total support.** Add lines 7 through 10						12,615,421

12 Gross receipts from related activities, etc. (see instructions) 12

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) . . . . 14 61.130 %

15 Public support percentage for 2018 Schedule A, Part II, line 14 . . . . 15 59.760 %

16a **33 1/3% support test—2019.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☑

b **33 1/3% support test—2018.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

17a **10%-facts-and-circumstances test—2019.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶ ☐

b **10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶ ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	**15**	
16	Public support percentage from 2018 Schedule A, Part III, line 15	**16**	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2019** (line 10c, column (f) divided by line 13, column (f))	**17**	
18	Investment income percentage from **2018** Schedule A, Part III, line 17	**18**	

19a **33 1/3% support tests—2019.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

b **33 1/3% support tests—2018.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶ ☐

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* ***Part VI*** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* ***Part VI*** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* ***Part VI*** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* ***Part VI*** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in* ***Part VI,*** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* ***Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* ***Part VI.***	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* ***Part VI.***	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* ***Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	10b		

Part IV **Supporting Organizations** (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	**11a**		
b	A family member of a person described in (a) above?	**11b**		
c	A 35% controlled entity of a person described in (a) or (b) above? *If "Yes" to a, b, or c, provide detail in **Part VI**.*	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? *If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

a ☐ The organization satisfied the Activities Test. Complete **line 2** below.

b ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.

c ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer (a) and (b) below.**

			Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		

3 Parent of Supported Organizations. **Answer (a) and (b) below.**

			Yes	No
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in **Part VI.***	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in **Part VI.** the role played by the organization in this regard.*	**3b**		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions	**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in **Part VI**). See instructions	
7 **Total annual distributions.** Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in **Part VI**). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2019**	**(iii) Distributable Amount for 2019**
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in **Part VI**). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in **Part VI**. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in **Part VI**. See instructions.			
7 **Excess distributions carryover to 2020.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	OTHER INCOME ADMINISTRATIVE - 2015 AMOUNT: $ 60,887. 2016 AMOUNT: $ 53,700. 2017 AMOUNT: $ 35,556. 2018 AMOUNT: $ 30,412. 2019 AMOUNT: $ 4,057.

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC

Employer identification number
59-2788435

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ____________

4 Number of states where property subject to conservation easement is located ▶ ____________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ ____________

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ ____________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ ____________

(ii) Assets included in Form 990, Part X ▶ $ ____________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ $ ____________

b Assets included in Form 990, Part X ▶ $ ____________

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other ....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds.
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	354,469	354,469	354,469	54,469	54,469
b Contributions				300,000	
c Net investment earnings, gains, and losses					898
d Grants or scholarships					750
e Other expenditures for facilities and programs					
f Administrative expenses					148
g End of year balance	354,469	354,469	354,469	354,469	54,469

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ ....

b Permanent endowment ▶ 100.000 %

c Temporarily restricted endowment ▶ ....

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) unrelated organizations	3a(i)		No
(ii) related organizations	3a(ii)		No
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		33,348	30,348	3,000
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				3,000

Part VII Investments—Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3)Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶		

Part VIII Investments—Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	1,272,132

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	2,397,628
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	27,570		
b	Donated services and use of facilities	2b	53,617		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	193,332		
e	Add lines **2a** through **2d**			2e	274,519
3	Subtract line **2e** from line **1**			3	2,123,109
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,405		
b	Other (Describe in Part XIII.)	4b	24,244		
c	Add lines **4a** and **4b**			4c	43,649
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	2,166,758

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	2,292,660
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	53,617		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	169,088		
e	Add lines **2a** through **2d**			2e	222,705
3	Subtract line **2e** from line **1**			3	2,069,955
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,405		
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	19,405
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	2,089,360

Part XIII **Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII **Supplemental Information** ***(continued)***

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 59-2788435

Name: FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC

Supplemental Information

Return Reference	Explanation
PART V, LINE 4:	DURING THE YEAR ENDED JUNE 30, 2000, THE FOUNDATION RECEIVED AN ENDOWMENT (ALP SCHOLARSHIP FUND) TO BE USED AS THE DONOR HAS STIPULATED. THE PRINCIPAL OF $54,469 MUST BE MAINTAINED INTACT AND ONLY THE INVESTMENT INCOME OF THE FUND CAN BE EXPENSED. THE FUND IS FOR APOPKA HIGH SCHOOL SENIORS TO ATTEND TWO YEARS OF COMMUNITY COLLEGE. DURING THE YEAR ENDED JUNE 30, 2017, THE FOUNDATION RECEIVED AN ENDOWMENT (THE FUND FOR MAITLAND PUBLIC SCHOOLS) TO B E USED AS THE DONOR HAS STIPULATED. THE PRINCIPAL OF $300,000 MUST BE MAINTAINED INTACT AN D ONLY THE INVESTMENT INCOME OF THE FUND CAN BE EXPENSED. THE FUND IS TO SUPPORT BEFORE AN D AFTER SCHOOL EDUCATIONAL AND ENRICHMENT ACTIVITIES FOR STUDENTS AT TRADITIONAL PUBLIC SC HOOLS WITHIN THE CITY LIMITS OF MAITLAND, FLORIDA.

Supplemental Information

Return Reference	Explanation
PART X, LINE 2:	THE FOUNDATION WAS ESTABLISHED AS A DIRECT SUPPORT ORGANIZATION OF OCPS AND HAS BEEN GRANT ED TAX EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE FOUNDATION EVALUATES ITS TAX POSITIONS FOR UNCERTAINTIES ON A REGULAR BASIS AND HAS DETERMINED IT HAS NO MATERIAL UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2020 AND 2019. THE FOUNDATION RECOGNIZ ES ACCRUED INTEREST AND PENALTIES, IF ANY, ASSOCIATED WITH UNCERTAIN TAX POSITIONS IN "OPE RATING EXPENSES" IN THE ACCOMPANYING FINANCIAL STATEMENTS. THE FOUNDATION'S TAX RETURNS AR E SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL AND STATE AUTHORITIES. THE FOUNDATION IS NO T AWARE OF ANY ACTIVITIES THAT WOULD JEOPARDIZE ITS TAX-EXEMPT STATUS. THE FOUNDATION IS N OT AWARE OF ANY ACTIVITIES THAT ARE SUBJECT TO TAX ON UNRELATED BUSINESS INCOME OR EXCISE TAXES.

Supplemental Information

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS:	DIRECT FUNDRAISING EXPENSES REPORTED ON THE REVENUE PAGE 193,090. DIRECT GAMING EXPENSES REPORTED ON THE REVENUE PAGE 242.

Supplemental Information

Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS:	AUCTION ITEMS EXPENSE 24,244.

Supplemental Information

Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS:	DIRECT FUNDRAISING EXPENSES REPORTED ON THE REVENUE PAGE 168,846. DIRECT GAMING EXPENSES REPORTED ON THE REVENUE PAGE 242.

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SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
▶Attach to Form 990 or Form 990-EZ.
▶Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC

Employer identification number
59-2788435

Part I **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☐ Mail solicitations
- **b** ☐ Internet and email solicitations
- **c** ☐ Phone solicitations
- **d** ☐ In-person solicitations
- **e** ☐ Solicitation of non-government grants
- **f** ☐ Solicitation of government grants
- **g** ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
Total . . . . ▶						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 GOLF TOURNAMENT (event type)	(b) Event #2 TOP TALENT (event type)	(c) Other events (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	176,807	91,486		268,293
	2 Less: Contributions	169,877	91,486		261,363
	3 Gross income (line 1 minus line 2)	6,930			6,930
Direct Expenses	4 Cash prizes	1,886	6,775		8,661
	5 Noncash prizes	4,413			4,413
	6 Rent/facility costs	14,827			14,827
	7 Food and beverages	12,921			12,921
	8 Entertainment	4,782			4,782
	9 Other direct expenses	7,762	34,687		42,449
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				88,053
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-81,123

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____% ☐ No	☐ Yes ____% ☐ No	☐ Yes ____% ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: ____________

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: ____________

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: ____________

11 Does the organization conduct gaming activities with nonmembers? . . . . ☐ **Yes** ☐ **No**

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . ☐ **Yes** ☐ **No**

13 Indicate the percentage of gaming activity conducted in:

a	The organization's facility	**13a**	%
b	An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . ☐ **Yes** ☐ **No**

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ________________ and the amount of gaming revenue retained by the third party ▶ $ ________________.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC

Employer identification number
59-2788435

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section (if applicable)	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of noncash assistance	**(h)** Purpose of grant or assistance
(1) 59 ORANGE COUNTY PUBLIC SCHOOLS VARIOUS ORLANDO, FL 32801	99-9999999		252,984				TO SUPPORT SCHOOLS' NEEDS FOR STEM, CIVICS, FINE ARTS, CLASSROOM LIABRARIES, TECHNOLOGY, AND PROFESSIONAL DEVELOPMENT TO 262 TEACHERS FOR EQUIPMENT AND MATERIALS THAT DIRECTLY IMPACTED CLASSROOM LEARNING.
(2) VARIOUS ORANGE COUNTY ELEMENTARY AND MIDDLE SCHOOLS VARIOUS ORLANDO, FL 32801	99-9999999		728,254				TO SUPPORT THE CHILL (COMMUNITY HEALTH AND INTERVENTION IN LIFE'S LESSONS) PROGRAM, WHICH PROVIDED A LICENSED OR LICENSED-ELIGIBLE MENTAL HEALTH COUNSELOR TO THE ELEMENTARY AND MIDDLE SCHOOLS THAT FEED INTO WINTER PARK HIGH SCHOOL.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . ▶

3 Enter total number of other organizations listed in the line 1 table . . . . ▶

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) SCHOLARSHIPS AND ASSISTANTSHIPS	262	120,679			TO PROVIDE SCHOLARSHIPS AND ASSISTANTSHIPS FOR STUDENTS WHO QUALIFY.
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	THE FOUNDATION REQUIRES THE APPLICANTS TO SUBMIT APPLICATION IN WRITING. FUNDED PROJECTS ARE SELECTED BY A PANEL OF COMMUNITY LEADERS AND EDUCATORS. MID-YEAR AND FINAL EVALUATIONS AND EXPENSE REPORTS ARE REQUIRED FOR ALL GRANTS.

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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC

Employer identification number
59-2788435

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	1. THE SENIOR DIRECTOR SHALL REVIEW THE FORM 990 AND RESOLVE ANY OUTSTANDING ISSUES OR QUESTIONS WITH THE INDEPENDENT ACCOUNTING FIRM REVIEWING OR PREPARING THE FORM BEFORE DISTRIBUTION TO THE FINANCE COMMITTEE AND GOVERNING BOARD. IT IS THE SENIOR DIRECTOR'S RESPONSIBILITY TO CONFIRM THAT THESE FORMS DO NOT CONTAIN ANY UNTRUE STATEMENTS OR OMIT ANY MATERIAL FACTS AS WELL AS ENSURE THE FINANCIAL INFORMATION FAIRLY REPRESENTS THE FOUNDATION'S FINANCIAL CONDITION FOR THE PERIOD BEING REPORTED. 2. THE FINANCE COMMITTEE SHALL REVIEW THE DRAFT FORM 990 PRIOR TO FILING WITH THE IRS AND SHALL DOCUMENT THEIR DISCUSSION AND REVIEW OF THE DOCUMENT IN THE COMMITTEE MEETING MINUTES. FINAL REVIEW OF THE FORM 990 IS SPECIFICALLY DELEGATED TO THE FINANCE COMMITTEE AND NO FURTHER REVIEW SHALL BE REQUIRED BEFORE SUCH FORMS ARE FILED WITH THE IRS. 3. THE DRAFT FORM 990 SHALL BE PROVIDED TO EACH VOTING BOARD MEMBER OF THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE IRS. DISTRIBUTION SHALL BE IN THE FORM OF ELECTRONIC MAIL OR ACTUAL MAILING OF THE DOCUMENT.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	A CONFLICT OF INTEREST ARISES WHENEVER A DIRECTOR, OFFICER OR EMPLOYEE HAS A RELATIONSHIP OR ENGAGES IN AN ACTIVITY THAT MAY IMPAIR INDEPENDENCE OF JUDGEMENT OR TEND ADVERSELY TO I NFLUENCE THE PERFORMANCE OF DUTY AS IT PERTAINS TO THE OVERALL WELFARE OF THE FOUNDATION F OR ORANGE COUNTY PUBLIC SCHOOLS. EACH DIRECTOR, OFFICER AND EMPLOYEE SHALL DISCLOSE TO THE FOUNDATION INTEREST IN ANY NON-PROFIT ORGANIZATION OR, FIRM, CORPORATION OR OTHER BUSINES S ENGAGING IN TRANSACTIONS WITH THE FOUNDATION. TRANSACTIONS SHALL INCLUDE ALL DEALINGS (I NCLUDING GRANTS IN THE CASE OF NON-PROFIT ORGANIZATIONS) BETWEEN THE FOUNDATION AND ANY FI RM, CORPORATION OR OTHER ENTITY IN WHICH THE INDIVIDUALS OR A MEMBER OF HIS FAMILY HAS AN INTEREST. INTEREST SHALL INCLUDE ANY OWNERSHIP INTEREST OR AN INTEREST IN PROFIT OR LOSSES , OR AN INTEREST BY REASON OF SERVING AS AN OFFICER, DIRECTOR OR EMPLOYEE OF THE FIRM, COR PORATION OR OTHER ENTITY HAVING TRANSACTIONS WITH THE FOUNDATION. DISCLOSURE SHALL BE THE RESPONSIBILITY OF THE DIRECTOR, OFFICER OR EMPLOYEE IMMEDIATELY UPON ELECTION OR EMPLOYMEN T AND SHALL REMAIN A CONTINUING OBLIGATION AS LONG AS HE OR SHE OCCUPIES SUCH STATUS. A CO NFLICT OF INTEREST DISCLOSURE FORM WILL BE DISTRIBUTED TO EACH DIRECTOR, OFFICER, AND EMPL OYEE TO BE COMPLETED ANNUALLY. THE COMPLETED FORMS WILL REMAIN ON FILE IN THE FOUNDATION O FFICE. IF THERE IS A CHANGE IN STATUS DURING THE YEAR, THE DIRECTOR, OFFICER, OR EMPLOYEE MUST COMPLETE AND FILE A NEW FORM. DISCLOSURE SHOULD BE MADE IN WRITING TO THE FOUNDATION BOARD CHAIR AND THIS INFORMATION SHALL BE TREATED AS CONFIDENTIAL TO THE EXTENT CONSISTENT WITH PROPER ADMINISTRATION OF THIS POLICY AS DETERMINED BY THE BOARD OF DIRECTORS. IN THE EVENT THAT IT IS DETERMINED BY THE BOARD OF DIRECTORS OF THE FOUNDATION THAT THE NATURE O F INTEREST OF ANY DIRECTOR, OFFICER OR EMPLOYEE IN ANOTHER ENTITY PRESENTS ACTUAL OR POTEN TIAL INJURY TO THE FOUNDATION OR TO THE STANDING OR REPUTATION OF THE FOUNDATION IN THE CO MMUNITY, THE INDIVIDUAL INVOLVED WILL BE REQUIRED TO: A) ACCEPT THE DECISION OF THE BOARD IN RESOLVING THE CONFLICT, OR B) EITHER TERMINATE HIS INTEREST IN THE ENTITY ENGAGING IN A TRANSACTION WITH THE FOUNDATION OR RESIGN AS A DIRECTOR, OFFICER OR EMPLOYEE OF THE FOUND ATION.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE FOUNDATION HAS ENTERED INTO AN AGREEMENT WITH THE SCHOOL BOARD OF ORANGE COUNTY FOR USE OF ITS PERSONNEL SERVICES, PURSUANT TO 1001.453(2) FLORIDA STATUES, TO SUPPORT A DIRECT SUPPORT ORGANIZATION SUCH AS THE FOUNDATION. THE SCHOOL BOARD WILL HIRE PERSONS FOR READ2SUCCEED PROGRAM ADMINISTRATOR, READ2SUCCEED VOLUNTEER COORDINATOR, BUSINESS ADMINISTRATOR, OPERATIONS ADMINISTRATOR FOR THE FOUNDATION. SUCH PERSONS WILL BE EMPLOYEES OF THE SCHOOL BOARD AND WILL ASSIGNED TO WORK ON BEHALF OF THE FOUNDATION AND ITS MISSION. SALARY WILL BE DETERMINED BY THE SCHOOL BOARD AND WILL BE REIMBURSED BY THE FOUNDATION. THE FOUNDATION AGREES TO REIMBURSE THE SCHOOL BOARD FOR PARTIAL COST OF CERTAIN OTHER DISTRICT CREATED POSITIONS SUCH AS CHIEF COMMUNICATIONS OFFICER/PRESIDENT OF THE DISTRICT FOUNDATION $30,000, AND SENIOR DIRECTOR, DISTRICT FOUNDATION $20,000. SUCH PERSONS WILL BE EMPLOYEES OF THE SCHOOL BOARD. THE AGREEMENT TERM IS JULY 1, 2019 THROUGH JUNE 30, 2020.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC.