DLN: 93493309016840 OMB No. 1545-0047 **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

✓ Yes □ No

Form **990** (2019)

Cat. No. 11282Y

Freasur	ry	enue Service		gov/Form990 for instructions and th	e latest inf	ormation.		Inspection
				inning 07-01-2019 , and ending 06	-30-2020			
B Che	ck if a dress	applicable: change	C Name of organization UNITED ARTS OF CENTRAL FLORID			D Employe 59-1166		ication number
☐ Init	tial re	eturn	Doing business as					
☐ Am	ende	rn/terminated d return ion pending	Number and street (or P.O. box if	mail is not delivered to street address) Room,	/suite	E Telephone (407) 62		
			City or town, state or province, co ORLANDO, FL 32803	untry, and ZIP or foreign postal code		G Gross red		
			F Name and address of princip	pal officer:	H(a) Is	s this a group ret	urn for	
			JULIANA STEELE 216 PASADENA PL ORLANDO, FL 32803		Н(b) А	ubordinates? re all subordinate	es	□Yes ☑No □Yes □No
[Tax	k-exe	mpt status:	501(c)(3) 501(c)()	((insert no.) ☐ 4947(a)(1) or ☐ 527		ncluded? f "No," attach a li	st. (see	
J W	ebsi	te:► WV	VW.UNITEDARTS.CC		H(c) G	Group exemption	number	>
K Forn	n of c	organization	: 🗹 Corporation 🗌 Trust 🔲 Ass	sociation Other ►	L Year of	formation: 1965	M State	of legal domicile: FL
Pa	ırt I		ımary scribe the organization's mission		'	<u>'</u>		
Governance		SECURING TECHNICA MILLION I ORGANIZ HISTORY	G AND FACILITATING CONTRACT AL ASSISTANCE, ADVOCACY, ADI IN FUNDING THROUGH GRANTS, ATIONS WE FUND, CENTRAL FLO	ARTS, SCIENCE AND HISTORY ORGANIZ S FOR SERVICES INCLUDING VITAL K-1 MINISTRATIVE, AND ADVISORY SERVIC DESIGNATED GIVING, AND CONTRACT RIDA RESIDENTS AND VISITORS ENJOY STUDENT ARTS EDUCATION EXPERIENC	2 EDUCATION ES. IN FY20, SERVICE OF (, ON AVERA	DNAL PROGRAMM . UNITED ARTS P PPORTUNITIES. T .GE, 2.9 MILLION	IING, AN ROVIDE HROUGI I ARTS, S	ID BY PROVIDING D MORE THAN 7.1 H THE 60+ SCIENCE, AND
Activities &				iscontinued its operations or disposed or			ssets.	l 44
	l		-	ing body (Part VI, line 1a) of the governing body (Part VI, line 1b)			4	41
ACI	l		· -	calendar year 2019 (Part V, line 2a)			5	24
	6	Total nur	mber of volunteers (estimate if ne	ecessary)			6	200
	l			rt VIII, column (C), line 12			7a	(
	ь	Net unre	lated business taxable income fro	om Form 990-T, line 39			7b	
		Contribut	tions and grants (Port VIII, line 1)	1)		Prior Year 5,776,6	34	8,265,750
nuē	l		• •	g)		892,1		890,15
Rəvenue	l	_		. lines 3, 4, and 7d)		21,6		10,589
ш	11	Other re	venue (Part VIII, column (A), lines	s 5, 6d, 8c, 9c, 10c, and 11e)		1,2	64	21,999
	12	Total rev	enue—add lines 8 through 11 (m	ust equal Part VIII, column (A), line 12)		6,691,6	95	9,188,49
	l			column (A), lines 1–3)		5,183,5	51	7,153,98
	l			column (A), line 4) penefits (Part IX, column (A), lines 5–10	, 	894,4	136	901,24
Expenses	l			umn (A), line 11e)	' 	30,0	_	901,24
p eď	Ι.		raising expenses (Part IX, column (D)					
Ā	17	Other ex	penses (Part IX, column (A), lines	s 11a-11d, 11f-24e)		553,3	29	572,000
	18	Total exp	penses. Add lines 13–17 (must ed	qual Part IX, column (A), line 25)		6,661,3	16	8,627,22
, un	19	Revenue	less expenses. Subtract line 18 f	from line 12	Di	30,3		561,269
Net Assets or Fund Balances					Begin	ning of Current Ye	:ar	End of Year
Bala	20	Total ass	sets (Part X, line 16)			7,889,8	87	8,662,80
e pur	l		oilities (Part X, line 26)			5,750,9	03	5,962,818
			ts or fund balances. Subtract line	21 from line 20		2,138,9	84	2,699,989
	rt II · pen		l ature Block perjury, I declare that I have exam	mined this return, including accompanyi	ng schedules	s and statements	, and to	the best of my
knowl any ki			ef, it is true, correct, and complet	e. Declaration of preparer (other than o	fficer) is bas	ed on all informa	ition of v	which preparer has
, 10								
Sia-		***** Signat	* cure of officer			2020-10-26 Date		
Sign Here		S BRF	NDAN LYNCH CHAIR					
			or print name and title					
		F	Print/Type preparer's name	Preparer's signature	Date 2020-11-04		TIN 20054630:	2
Paic		-	Firm's name TAX KNIGHT CONSUI	self-employed Firm's EIN ►				
Prep Use		.i.						
use	Uľ	יין איין	Firm's address > 5840 RED BUG LAKE			Phone no. (407) 7	'96-8450	
			WINTER SPRINGS, FL	327085011		1		

May the IRS discuss this return with the preparer shown above? (see instructions) .

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2019)					Page 2
Pa	rt III Statement	of Program Servic	e Accomplis	hments		
	Check if Scheo	dule O contains a respo	nse or note to	any line in this Part III .		🗹
1	Briefly describe the o	rganization's mission:				
					NVESTING IN ART, SCIENCE AN	D HISTORY. OUR CORE
VALL	ES ARE: TRUST, PROF	ESSIONALISM, EXCELL	ENCE, INCLUSI	ON AND LEADERSHIP.		
	Did the constitution				:-l	
2	3	, ,		vices during the year wh		☐ Yes ☑ No
						∟ Yes ⊻ No
_	•	se new services on Sch				
3	-	- -	_	changes in how it conduc	cts, any program	
						🗌 Yes 🗹 No
	If "Yes," describe the	se changes on Schedul	e O.			
4	Section 501(c)(3) and		ns are required	I to report the amount of	argest program services, as mea grants and allocations to others	
4a	(Code:) (Expenses \$	4,099,814	including grants of \$	3,775,835) (Revenue \$)
	See Additional Data	, , ,	, ,		, , , , ,	,
4b	(Code:) (Expenses \$	2,987,287	including grants of \$	2,712,213) (Revenue \$	42,688)
	See Additional Data					
4c	(Code:) (Expenses \$	916,103	including grants of \$	641,029) (Revenue \$	549,000)
	See Additional Data					
	(Code:) (Expenses \$	24,903	including grants of \$	24,903) (Revenue \$	298,470)
	CULTURAL ORGANIZATION PROGRAMS INCLUDE 1) ARTS AND CULTURAL HAPRIMIUM FOR CONTRIBUTION CARDS A TOURISTS WITH INFORMATION CARDS A TOURISTS WITH INFORM 3) ORLANDOATPLAY.COI ON ARTS, SCIENCE AND VISITORS ALIKE AS A CCENTRAL LOCATION TO UNITED ARTSCARD - A I PARTICIPATING AREA AFEE-FOR- SERVICE PROVIDE GRANTS TO THE GRANT AWARDS FOR OF GRANT AWARDS FOR OF THE ARTS AND CONTROL OF THE ARTS AND CARD TO THE ARMANDS FOR OF THE ARMANDS F	ONS, AND PROVIDES EARN ORLANDO ARTS MAGAZIN APPENINGS IN THE CENTRA UTIONS OF 50 OR MORE A VALLABLE AT THE VISITOR MATION ON THE EXCITING M AN EVENTS WEBSITE SO HISTORY EVENTS AS WELD OMPREHENSIVE SITE TO GOONOR PREMIUM FOR CONORTS, SCIENCE, AND HISTO GRAM WHERE UNITED ART LE ARTS AND CULTURAL CARANGE COUNTY ARTS AND	IED INCOME OPPO E - A BI-MONTHL' AL FLORIDA REGI: ND IS DISTRIBUT 'S CENTERS AT T ARTS AND CULTU IERVING THE SEV L AS DINING, NA O TO WHEN YOU HARE LOCALLY AN TRIBUTIONS OF: RY ORGANIZATIC S LENDS ITS EXP DOMMUNITY. IN FY CULTURAL AFFAI	DRTUNITIES FOR ARTS AND OF GLOSSY PUBLICATION (SIX DN AND TO THE INDIVIDUAL ED AT 126 LOCATIONS THAT HE ORLANDO INTERNATIONA PIRAL HAPPENINGS GOING OF EN-COUNTY CENTRAL FLORIL TURE ACTIVITIES, FARMERS ARE LOOKING FOR SOMETHING NATIONALLY. IN FY20, THE LOO OR MORE, THE ARTSCAR INS. OVER 2,000 CARDS ARE ERTISE IN GRANTS ADMINIS 20, UNITED ARTS MANAGED RS. 6) CAPACITY BUILDING!	REE MARKETING AVENUES FOR THE CULTURAL ORGANIZATIONS IN THE (I SSUES PER YEAR) THAT ACTS AS AS WHO MAKE IT HAPPEN. THE MAGA DUGHOUT THE 7-COUNTY REGION. 2: IN IN CENTRAL FLORIDA (25,000 QUAD A REGION. THE SEARCHABLE WEBS MARKETS AND PUBLIC ART. THE SITTING TO DO AND PROVIDES THE ARTS E SITE FEATURED 3,196 EVENTS BY D PROVIDES DISCOUNTED ADMISSIS DISTRIBUTED ANNUALLY. 5) GRANT TRATION AND MANAGEMENT FOR OTOVER 4.2 MILLION IN CULTURAL TO PROGRAMS - UNITED ARTS FACILITA' DPERATIONAL, FISCAL AND GOVERNA	CENTRAL FLORIDA REGION. A REFERENCE AND GUIDE TO ZINE IS OFFERED AS A DONOR) QUARTERLY RACK CARDS - ONAL AND INTERNATIONAL RTERLY/100,000 ANNUALLY). SITE PROVIDES INFORMATION E SERVES RESIDENTS AND 5 COMMUNITY WITH A 228 ORGANIZATIONS. 4) ONS AND CLASSES TO 26 IS MANAGEMENT SERVICES - A THER AGENCIES WISHING TO URISM AND BLOCKBUSTER TES WORKSHOPS AND
4d	Other program service	ces (Describe in Schedu	ıle O)			
	(Expenses \$	•	uding grants of	\$ 24.90	03) (Revenue \$	298,470)
	• •	2-7,505 mc	0.020.1	<u> </u>		

	330 (2013)			Page 3
Pa	tiV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	NO
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	Yes	
3	Did the organization required to complete <i>Schedule bi</i> , <i>Schedule bi</i> Contributors (see instructions)?	3	163	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 💆	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 2	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	Yes	
	the organization's separate or consolidated mancial statements for the tax year include a roothole that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	Yes	
	Schedule D, Parts XI and XII	12a	Yes	
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		No
		13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
40	Did the appropriation proved the control of Europe in the form appring a shiplified an East VIII. It is a Control of the contr			I

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Nο

Nο

Yes

19

20a

20b

21

Checklist of Required Schedules (continued) Vet Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. 22 Did the organization answer "Exist" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Ves," complete Schedule I, Parts I and III. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the least day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II 25a is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part II Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity for family member of any of these persons? If "Yes," complete Schedule L, Part IV Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, or substantial contributions? If "Yes," complete Schedule L, Part IV A Sabis controll	
column (A), line 2? If "Yes," complete Schedule I, Parts I and III. Did the organization answer "Yes" to Part VIII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$1,00,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 246 through 24d and complete Schedule K. If "No," got to line 23s. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 24d blue of defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or applycable filing thresholds, conditions, and exceptions): A Controlled entity of one or more individuals and/or organizations described in lines 28a or 289: If "Yes," complete Schedule L, Part IV A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 289: If "Yes," complete Schedule N, Part II Did the organization receive more than \$25,000 in non-cash cont	N
Yes Schedule J. Part II Did the organization have a tax-exemb tond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction was not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employees, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "yes," complete Schedule L, Part IV Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV) A 35% controlled entity (including an employee thereof) or family member of any of these persons? If "yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "yes," complete Sch	N
the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a. 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 24d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I. Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or a55% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee) whereof, or any of these persons? If "Yes," complete Schedule L, Part II Did the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 28b A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedul	
Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV 3256 3266 3276 3286 3287 3288 3396 340 3596 3596 3597 3597 3597 3598 3598 3698 3797 3898 3798 3898 3898 3998 3998 3998 3998 3998 3998 3999 3998 3999 3998 3999	N
Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms '990 or '990-E27 If "Yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or a 15% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28a A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28b 29 Yes 29 Yes 10d the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. Part I 10d the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. Part I 10d the organization liquidate, terminate, or dissolve and cease operations? If "Yes," c	
Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28a A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28a A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28b Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Yes 29 Yes 20 the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 29 Yes 29 Yes 29 Yes 20 the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 31 20 the organization sell, exchange of the organization sell, exchange of t	
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Schedule N, Part II	N
33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	N
Part V, line 1	N
If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	N
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I I	N
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	N
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	
Statements Regarding Other IRS Filings and Tax Compliance	_
Check if Schedule O contains a response or note to any line in this Part V	

1b

b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

0

1c

Par								
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	24						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	. 3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:			No				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FB	AR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No				
С	${f c}$ If "Yes," to line 5a or 5b, did the organization file Form 8886-T?							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organiza solicit any contributions that were not tax deductible as charitable contributions?	ition 6a		No				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts not tax deductible?	were 6 b						
	Organizations that may receive deductible contributions under section 170(c).							
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?							
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Form 8282?	to file 70		No				
	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No				
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .			No				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a required?	7g		No				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 1098-C?	Form 7h		No				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	. 8						
9	Sponsoring organizations maintaining donor advised funds.							
	·	. 9a						
b	, , , , , , , , , , , , , , , , , , , ,	9b						
10	Section 501(c)(7) organizations. Enter:							
	Initiation fees and capital contributions included on Part VIII, line 12 10a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11 a	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders							
	Gross income from other sources (Do not net amounts due or paid to other sources							
125	against amounts due or received from them.)	2 12						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		1					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	. 13	•					
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
C	Enter the amount of reserves on hand							
	Did the organization receive any payments for indoor tanning services during the tax year?	14	1	No				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14)					
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	. 15		No				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No				

20

Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	•		lines V
Se	ection A. Governing Body and Management		• •	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 41			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 41			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	J
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to			
c	conflicts?	12b	Yes	
-	Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Ourn website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
	policy, and financial statements available to the public during the tax year.			

State the name, address, and telephone number of the person who possesses the organization's books and records: ▶JULIANA STEELE 216 PASADENA PL ORLANDO, FL 32803 (407) 628-0333

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours per week (list any hours per week (list any hours below dotted line) (C) Name and title (D) Reportable compensation from the organization and any officer and a director/trustee) (D) Reportable compensation from the organization of the organization of the organization should be organization from the organization from t	Form 990 (2019)											Pag	ge 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than subject or the organization or any related organization or trustee) and the organization or			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
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List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ● List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization. ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ● List all of the organization than \$10,000 of reportable compensation from the organization nor any related organization and any related organization compensated any current officer, director, or trustee.	of compensation. Enter -0- in columns (D), (E), and (F) if no	compe	nsati	on w	/as	oaid.		.,				
who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any related organization nor any neither the organization nor any nei													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organizations (W-2/1099-MISC) (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it steed		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	rel	ated	
	See Additional Data Table												
													—
													—

Pai	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) Name and title	(B) Average hours per week (list any hours	than o	Position (do not check more than one box, unless person is both an officer and a director/trustee)				son	Repo compo froi organ	(D) Reportable R compensation col from the fro organization organization		n I s	(F) Estima amount or compens from t	ated of other sation the
		for related organizations below dotted line)	1 ~ =	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		2/1099- MISC)	(W-2/1099- MISC)		organizati relate organiza	ed
See	See Additional Data Table											\neg		
<u> </u>											\dashv			
		<u> </u>	 	 	<u></u>	<u> </u> '	<u> </u>	$\perp \!\!\! \perp \!\!\! \perp$	 			+		
		'	<u> </u>	<u> </u>	_'	⊥'	<u> </u>	<u> </u>	<u> </u>					
												+		
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<u> </u>		 		+-	+-	+		+			+	+		
11.6	Code Total		<u> </u>	Щ'	Щ'	<u>'</u>	<u> </u>	Ш	Ь			$\dashv \perp$		
	Sub-Total						▶ _			-+		+		
	Total (add lines 1b and 1c)						•			314,629		+		27,511
2	Total number of individuals (including of reportable compensation from the	g but not limited	to thos				a) who	rece	eived mo	ore than	\$100,000			
1													Yes	No
3	Did the organization list any former o			iee, k	.ey e	:mplr	oyee, ،	or hi	ghest co	mpensat	ed employee on		1 1	
l	line 1a? If "Yes," complete Schedule J	I for such individ	dual .	•	•	•		•				3	Yes	l
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such													
_								, . 	• -		- 45 54	4	Yes	
5	Did any person listed on line 1a receive services rendered to the organization?									ition or ii	ndividual for	5		No
	ection B. Independent Contract													
1	Complete this table for your five higher from the organization. Report comper											mpen	sation	
	Name	(A) and business addre	acc.								(B) escription of services		(C) Compen	
i	Name a	and business addre	,33								sacription or services	\longrightarrow	Compen	Sation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶

Form **990** (2019)

Part		(2019) Statement	of Revenue						Page 9
, air	V 11			a respo	onse or note to any	line in this Part VIII			🗆
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
s s	1	a Federated campa	aigns	1 a			revenue		312 311
Contributions, Gifts, Grants and Other Similar Amounts		b Membership due:	s	1 b					
ية ق		c Fundraising even	its	1c					
ifts ar A		d Related organiza		1d					
s, G imil		e Government grants		1e	3,558,250				
tion r S		f All other contribution and similar amounts above	ons, gifts, grants, s not included	1f	4,707,500				
ibur Xfbe		Noncash contribution	ons included in						
ontr od C		lines 1a - 1f:\$		1 g	211,782				
<u>ت ت</u>		h Total. Add lines	1a-1f	•	>	8,265,750			_
	_	EDUCATION CERVICE	-6		Business Code	549,000	549,000		
a)	2a	EDUCATION SERVICE	:5			3.13,000	213,000		
enu	b	EXTERNAL GRANTS N	1GMT			212,207	212,207		
æ		ADMINISTRATIVE FE	ES		+	73,986	73,986		
Program Service Revenue						40.000	40.000		1
Se	d	CONTRACT SERVICES	5			42,688	42,688		
Jran.	e	OTHER			+	12,277	12,277		1
Ρίος									
	f	All other program	service revenue	e.					
		Total. Add lines 2			890,158	•	ı	Τ	
	3	Investment income similar amounts)	(including divide		nterest, and other	8,114	8,114		
	4	Income from invest	ment of tax-ex	empt bo	ond proceeds >				
	5	Royalties	(i) Re		(ii) Personal				
			(1) Re	<u> </u>	(II) Personal	-			
		Gross rents	6a			_			
	b	Less: rental expenses	6Ь						
	С	Rental income or (loss)	6c]			
		Net rental income							
			(i) Secu	rities	(ii) Other				
	7 <i>a</i>	Gross amount from sales of	7a	210,570					
		assets other than inventory		·					
	b	Less: cost or other basis and	7b	208,095	5				
		sales expenses	-			_			
	С	Gain or (loss)	7c	2,475	5				
	(d Net gain or (loss)				2,475	2,475		
<u>ə</u>	8a	Gross income from fu (not including \$	ındraising events of	:					
E E		contributions reporte See Part IV, line 18							
Re	ŀ	Less: direct expen		8a 8b		-			
Other Revenue		: : Net income or (los		ising ev	ents	_			
	۵~	Gross income from	naming activities						
	Jd	See Part IV, line 19		9a					
		Less: direct expen		9b]			
	•	: Net income or (los	ss) from gaming	g activit	ies 🕨	1			
	10	aGross sales of inve	entory, less						
		returns and allowa		10a		4			
		Less: cost of good Net income or (los		f invent		J			
		Miscellaneo		. mvent	Business Code				
	11	La ART+ PUBLIC HEA	ALTH CONFERE	NCE	999999	19,272			19,27
	ŀ	OTHER REVENUE			999999	2,727			2,72
	•	3							
	,	d All other revenue							
		Total. Add lines 1			>				
	12	2 Total revenue. S	ee instructions			21,999			
				•	P	9,188,496	900,747		21,999

Form 990 (2019)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must co		_		mn (A).
Check if Schedule O contains a response or note to an	y line in this Part IX			<u> U</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	7,151,600	7,151,600		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	2,380	2,380		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				_
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	291,199	118,747	53,705	118,747
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	454,478	302,535	9,110	142,833
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	23,637	13,237	2,127	8,273
9 Other employee benefits	79,536	44,540	7,158	27,838
10 Payroll taxes	52,397	29,342	4,716	18,339
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	23,509	14,576	1,175	7,758
d Lobbying	2,000	2,000	2/27.0	
e Professional fundraising services. See Part IV, line 17	2,000	2,000	+	
	360	360	<u> </u>	
f Investment management fees	9,747		625	6 722
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	·	2,399	625	6,723
12 Advertising and promotion	81,965	58,089		23,876
13 Office expenses	66,990	34,422	6,133	26,435
14 Information technology	33,415	10,891	3,816	18,708
15 Royalties				
16 Occupancy	85,915	53,267	4,296	28,352
17 Travel	8,585	5,008	1,242	2,335
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	101,558	92,196	2,922	6,440
20 Interest				
21 Payments to affiliates				_
22 Depreciation, depletion, and amortization	4,549	2,821	227	1,501
23 Insurance	9,808	6,568	426	2,814
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MAGAZINE PRINTING	54,000	54,000		
b PRESIDENT/CEO SEARCH EXP	47,665		47,665	
c MISCELLANEOUS	37,240	26,273	8,620	2,347
d POSTAGE	4,694	2,856	230	1,608
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	8,627,227	8,028,107	154,193	444,927
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).

basis. Complete Part VI of Schedule D

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square and

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments—program-related. See Part IV, line 11

b Less: accumulated depreciation

Intangible assets . . .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Grants payable .

Form 990 (2019)

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31

32

33

Liabilities 22

Fund Balances

ō 29

Assets 30 5

6 7

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12 13

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15

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17

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19

20

21

22 23

24

25

26

27

28

29

30

31

32

33

33,965

11,296

26.535

4,465,908

7,889,887

900,975

269.311

121,192

4,459,425

5.750.903

1,916,229

222,755

2,138,984

7,889,887

Page 11

40,607

11,555

25,877

4,012,197

8,662,807

1,232,934

472.312

118.185

4,008,974

130,413

5.962.818

2.216,929

2,699,989

8,662,807

Form 990 (2019)

483,060

	(A) Beginning of year		(B) End of year
Cash-non-interest-bearing	300	1	300
Savings and temporary cash investments	2,869,002	2	3,959,940
Pledges and grants receivable, net	482,881	3	612,331
Accounts receivable, net		4	
Loans and other payables to any current or former officer, director, trustee,			

117,449

105,894

3 Pledges and grants receival Accounts receivable, net . Loans and other payables to key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Notes and loans receivable, net Assets Inventories for sale or use Prepaid expenses and deferred charges . 10a Land, buildings, and equipment: cost or other

10a

10b

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3h

Additional Data

Software ID:

Software Version:

EIN: 59-1166446

Name: UNITED ARTS OF CENTRAL FLORIDAINC

Form 990 (2019)

ADVANCES ON AWARDED GRANTS, CON'T IN SCH O

Form 990, Part III, Line 4a:

FUNDRAISING - UNITED ARTS OPERATES IN A FISCALLY CONSERVATIVE MANNER AND PREPARES ITS BUDGET ON A FORWARD-FUNDING MODEL, MEANING FUNDS RAISED DURING THE ANNUAL CAMPAIGN IN ONE FISCAL YEAR ARE RESTRICTED TO FUND GRANTS AND OPERATIONS IN THE FOLLOWING FISCAL YEAR. THIS MAY RESULT IN NET INCOME OR A DEFICIT DEPENDING ON THE TIMING OF WHEN FUNDS ARE RAISED AND EXPENDED. THE FORWARD-FUNDING MODEL ENSURES THE AGENCY HAS

COMMITTED FUNDS ON HAND EACH YEAR TO FUND THE GRANTS AND OPERATIONS PROPOSED IN ITS ANNUAL BUDGET, DURING THE COVID-19 SHUTDOWNS, AS FUNDS RAISED FOR THE CURRENT YEAR WERE ALREADY IN HAND, THE AGENCY WAS ABLE TO PROVIDE STABILIZING SUPPORT FOR OUR FUNDED ORGANIZATIONS THROUGH

Form 990, Part III, Line 4b: INVESTING IN THE COMMUNITY - UNITED ART'S INVESTS DIRECTLY IN THE ART'S COMMUNITY THROUGH GRANTS, COLLABORATIVE FUNDRAISING, AND CONTRACT SERVICE OPPORTUNITIES. UNITED ART'S GRANT PROGRAMS SUPPORT ART'S, SCIENCE AND HISTORY ORGANIZATIONS AND INDIVIDUAL ARTISTS THROUGHOUT THE FOUR-COUNTY REGION THROUGH BOTH OPERATING SUPPORT AND PROJECT GRANTS. IN FY20. THE ORGANIZATION INVESTED OVER 3.2 MILLION THROUGH THE

FOLLOWING GRANT PROGRAMS: 1) OPERATING SUPPORT GRANTS (OSG) PROVIDE STABILIZING OPERATING SUPPORT FOR THE REGION'S ARTS AND CULTURAL ORGANIZATIONS WITH FULL SEASONS OF PROGRAMMING AND OPERATING BUDGETS IN EXCESS OF 75,000. IN FY20, 2,288,000 IN FUNDING WAS AWARDED TO 34

ORGANIZATIONS. CON'T IN SCH O

ARTS EDUCATION PROGRAMMING - STATISTICS SHOW THAT CHILDREN WHO HAVE ARTS CREDITS IN THEIR CURRICULUM HAVE IMPROVED PERFORMANCE, ARE MORE LIKELY TO STAY IN SCHOOL AND ARE MORE LIKELY TO GRADUATE. ENGAGING WITH THE ARTS ENCOURAGES CRITICAL THINKING, RESULTING IN MORE STUDENT ENGAGEMENT IN THE LEARNING PROCESS AND FEWER DISCIPLINE PROBLEMS. THIS APPLIES TO ALL STUDENTS REGARDLESS OF ETHNICITY AND SOCIO-ECONOMIC

BACKGROUND. ARTS EXPERIENCES IN OUR SCHOOLS ARE A VITAL COMPONENT OF THE EDUCATION PROCESS. UNITED ARTS FACILITATES CURRICULUM-BASED K-12
ARTS EDUCATION PROGRAMMING IN THE COMMUNITY THROUGH CONTRACTED SERVICES WITH LOCAL SCHOOL DISTRICTS AND OUR GRANTEF ORGANIZATIONS. CON'T

Form 990, Part III, Line 4c:

IN SCH O

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

and Independent Contractors

SECRETARY

LINDSAY ABT

TREASURER

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

CHARLES KING

BONNIE HUBBARD

CECELIA BONIFAY

CARLOS BARRIOS

	any hours	and a director/trustee)						organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
FLORA MARIA GARCIA-RETIRED 13120 PRESIDENT &	60.00						x	209,656	0	14,473	
JULIANA STEELE INTERIM PRES	60.00			х				104,973	0	13,038	
S BRENDAN LYNCH	1.00	Х		х				0	0	0	

111232211111						
JULIANA STEELE	60.00		Х		104,973	
INTERIM PRES			Λ.		101,573	
S BRENDAN LYNCH	1.00	x	х		0	
CHAIR		^	^			
DANIEL O'KEEFE	1.00	×	Х		0	
VICE CHAIR		^	^		J	

1.00

1.00

1.00

1.00

1.00

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			Ιx		104,973	ດ
INTERIM PRES			^`		10 1,57 5	
S BRENDAN LYNCH	1.00	×	x		0	0
CHAIR		Λ.	<u> </u>			
DANIEL O'KEEFE	1.00	¥	x		0	0
VICE CHAIR						
JENNIFER QUIGLEY	1.00					

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	1			,	,	′	0.5 -44	455 -44	l
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DANIELLE HOLLANDER DIRECTOR	1.00	Х					0	0	0
DEBBIE FAHMIE DIRECTOR	1.00	х					0	0	0
DIANE O'DELL DIRECTOR	1.00	х					0	0	0
DR BARBARA JENKINS	1.00								

0

0

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0

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0

0

DIRECTOR							
DIANE O'DELL	1.00					0	
DIRECTOR		^					
DR BARBARA JENKINS	1.00		×			0	
DIRECTOR			^			Ŭ	
DR DEBRA PACE	1.00						

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and Independent Contractors

DIRECTOR

DIRECTOR

DIRECTOR

GAIL RAYOS

DIRECTOR

DIRECTOR

DIRECTOR

DR RICHARD SANDLER

DR WENDY GIVOGLU

HONORABLE BELVIN PERRY

HONORABLE CHRISTINE MOORE

......

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer compensation week (list from the from related and a director/trustee) any hours organization organizations from the

and Independent Contractors

KATE WILSON

LESLIE CARNEY

LINDA FERRONE

MALIKA HARRISON

LINDA LANDMAN GONZALEZ

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

	for related		a un	 	ustee		(W- 2/1099-	(W- 2/1099-	organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
HOWARD BRITT DIRECTOR	1.00	X					0	0	0
JEFFREY MOORE DIRECTOR	1.00		x				0	0	0
JODIE HARDMAN DIRECTOR	1.00	Х					0	0	0

DIRECTOR			^			0	
JODIE HARDMAN	1.00					0	
DIRECTOR		, ,					
JOSEPH TERRY	1.00					0	
DIRECTOR		^					
KADENI CHECHANI	1.00						

1.00

1.00

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JODIE HARDMAN		×			n	n	l
DIRECTOR							
JOSEPH TERRY DIRECTOR	1.00	Х			0	0	
KAREN SHEEHAN	1.00	X			0	0	
DIRECTOR		^			Ĭ	ĺ	l

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

and Independent Contractors

MARK JONES

MATTHEW PENGRA

MERCEDES MCCALL

.......

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

PAMELA GOULD

PENELOPE PEREZ-KELLEY

ROSEANN HARRINGTON

	1 6 1					,	′	(11, 2,4,000	(14) 2/4000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations
MARC MCMURRIN DIRECTOR	1.00	Х						0	0	0
MARCELLENE BAUGH DIRECTOR	1.00	X						0	0	0
MARCIA HOPE GOODWIN DIRECTOR	1.00		х					0	0	0

0

0

0

0

0

0

0

MARCELLENE BAUGH DIRECTOR	1.00	Х				0	
MARCIA HOPE GOODWIN DIRECTOR	1.00		х			0	
MARIA RUIZ-HAYS DIRECTOR	1.00	X				0	
MARK IONES	1.00						

1.00

1.00

1.00

1.00

1.00

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation

and a director/trustee)

organization

organizations

from the

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

TERRY OLSON

WILSON LOPEZ

DIRECTOR

DIRECTOR

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	()	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
SHARON ARROYO DIRECTOR	1.00	Х						0	0	0
STEPHANIE GHERTNER DIRECTOR	1.00		х					0	0	0
•	4.00									

any hours

DIRECTOR		^						
STEPHANIE GHERTNER	1.00		×			0	0	
DIRECTOR			^`					
TAJIANA ANCORA-BROWN	1.00		×			0	0	
DIRECTOR			^`			ľ	Ĭ	

1.00

1.00

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SCI		ULE A	Dubli	ic C	harity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047
	m 990		Complete if th	ne org	janization is a sect 1947(a)(1) nonexe ▶ Attach to Form !	ion 501(c)(3) e mpt charitable 990 or Form 99	organization or trust. 00-EZ.	a section	2019
		the Treasury	► Go to <u>www</u>	v.irs.c	g <u>ov/Form990</u> for in	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of th	ne organiza S OF CENTRAL						Employer identific	ation number
								59-1166446	
Pa Thom			for Public Charity S a private foundation bec					See instructions.	
1	rganiz		onvention of churches, o		•	•		(Δ)(i).	
2		·	scribed in section 170						
3			or a cooperative hospital			,			
4		·	esearch organization op		-			-	nter the hospital's
•	Ш	name, city,		eratec	an conjunction with	a nospital descri	ibea iii sectioii .	170(b)(1)(A)(III). L	inter the hospital s
5			ation operated for the be (iv). (Complete Part II.)		of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local governmer	nt or g	jovernmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).	
7	✓		ation that normally recei O(b)(1)(A)(vi). (Comp			s support from a	governmental u	init or from the gener	al public described in
8			ty trust described in sec		· · · · · · · · · · · · · · · · · · ·	(Complete Part I	I.)		
9			ural research organization Tant college of agricultur						ege or university or a
10		from activit investment	ation that normally receing its related to its exemping income and unrelated by the section 509(a)(2).	t funci ousine:	tions—subject to cert ss taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
11		An organiza	ation organized and oper	rated (exclusively to test for	r public safety. S	See section 509	(a)(4).	
12		more public	ation organized and oper ly supported organization through 12d that descr	ons de	scribed in section 5	09(a)(1) or se	ction 509(a)(2). See <mark>section 509(</mark> a	
а		organizatio	supporting organization on the control of the power to regular Part IV, Sections A and Part IV, A And And And And And	arly ap					
b		manageme	supporting organization nt of the supporting organization plete Part IV, Sections	anizat	ion vested in the san			• • • • • • • • • • • • • • • • • • • •	_
С			unctionally integrated						ted with, its
d		Type III n	organization(s) (see inst on-functionally integral integrated. The organization	r ated. zation	. A supporting organi generally must satis	zation operated fy a distribution	in connection wi	th its supported orgar	
e		Check this	 You must complete box if the organization r or Type III non-function 	eceive	ed a written determin	ation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported organizati	•		-		<u> </u>	
g	Provi	de the follow	ing information about th	ne sup	ported organization(
	(i) N	lame of supp organizatior			(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Tota			tion Act Notice, see th			Cat. No. 11285			90 or 990-EZ) 2019

10 11 12 13

7	Amounts from line 4	5,241,308	5,695,498	5,0/2,244	5,776,634	8,265,750	30,051,434
8	Gross income from interest,						
	dividends, payments received on	3,857	2,256	7,523	21,622	8.114	43,372
	securities loans, rents, royalties and	,,,,,	2,233	,,023	21,022	5,22.	10,012
_	income from similar sources.						
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through						30,094,806
	10						30,034,000
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	3,744,915
13	First five years. If the Form 990 is fo	or the organization	's first, second, th	ird, fourth, or fifth	tax year as a sec	tion 501(c)(3) org	janization,
	check this box and stop here					_	_
_	ection C. Computation of Public						
	<u> </u>			1 (0)			
14	Public support percentage for 2019 (lin	, , ,		. , ,		14	99.860 %
15	Public support percentage for 2018 Sc					15	99.860 %
16a	33 1/3% support test-2019. If the	organization did r	not check the box	on line 13, and lin	e 14 is 33 1/3% or	more, check this	box
	and stop here. The organization quali	ifies as a publicly s	supported organiza	ation			▶ ☑
h	33 1/3% support test-2018. If th		• •				
	box and stop here. The organization	-		•		•	
	10%-facts-and-circumstances test	t—2010 If the or	nciy supported org	sheek a boy on lin	e 13 16a or 16b	and line 14	🟲 🗀
1/а	is 10% or more, and if the organizatio						
	in Part VI how the organization meets						
	organization			-	•		▶□
Ι.	10%-facts-and-circumstances tes						🚩 🗀
b	1070-racis-and-circumstances tes	-2016. If the O		. Check a box on ii		i i/a, and line	

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see Schedule A (Form 990 or 990-EZ) 2019

Р	Part III Support Schedule for Organizations Described in Section 509(a)(2)						
	(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)						
S	tne organization falls to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	ritvate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCGONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
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than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
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Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 330 01 330 E2) 2013			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting				
	organization.	2		
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9	Distributable amount for 2019 from Section C, line 6	

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to who details in Part VI). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions if any for years prior to 2019			

7 Total annual distributions. Add lines 1 through 6.			
Distributions to attentive supported organizations to who details in Part VI). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
 Carryover from 2014 not applied (see instructions) 			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
	The state of the s	·	

c From 2016		
d From 2017		
e From 2018		
Total of lines 3a through e		
g Applied to underdistributions of prior years		
n Applied to 2019 distributable amount		
Carryover from 2014 not applied (see instructions)		
Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
Applied to 2019 distributable amount		
Remainder. Subtract lines 4a and 4b from 4.		

instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4 Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
b Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions		

C Remainder, Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7 Excess distributions carryover to 2020. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2015		
b Excess from 2016		
c Excess from 2017		

Schedule A (Form 990 or 990-EZ) (2019)

d Excess from 2018.

e Excess from 2019.

Additional Data

Software ID:

Software Version: **EIN:** 59-1166446

Name: UNITED ARTS OF CENTRAL FLORIDAINC

Page 8

Schedule A (Form 990 or 990-EZ) 2019 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Part VI

Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D. lines 5, 6, and 8; and Part V. Section E. lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493309016840

Inspection

Internal Revenue Service

EZ)

2

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

 Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** UNITED ARTS OF CENTRAL FLORIDAINC 59-1166446 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 ☐ Yes ☐ No Was a correction made? ☐ Yes □ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3).

Enter the amount directly expended by the filing organization for section 527 exempt function activities

Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.........

4	Did the filing organization file For	rm 1120-POL for this year?	•••••	***************************************	∐ Yes ∐ No
5	organization made payments. For of political contributions received	employer identification number (EIN) of reach organization listed, enter the amo that were promptly and directly delivere ee (PAC). If additional space is needed,	unt paid from the ed to a separate po	filing organization's funds. Ditical organization, such a	Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
2					
3					
ļ					
;					
5					

Schedule C (Form 990 or 990-EZ) 2019

Pa		organization is exempt under section 501(c)(3) and has NOT fi ction under section 501(h)).	led				
or e	•	rhrough 1i below, provide in Part IV a detailed description of the lobbying	(a)) (b)		
activity.		mough In below, provide in Fare IV a decaned description of the loosying	Yes No			Amour	nt
1		organization attempt to influence foreign, national, state or local legislation, nce public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		Yes				
b	Paid staff or management (inc	ude compensation in expenses reported on lines 1c through 1i)?	Yes				
c	Media advertisements?			No			
d	Mailings to members, legislato	rs, or the public?		No			
е	Publications, or published or b	roadcast statements?		No			
f	Grants to other organizations f	or lobbying purposes?	Yes				2,00
g	Direct contact with legislators,	their staffs, government officials, or a legislative body?	Yes				
h	Rallies, demonstrations, semin	ars, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?			No			
j	Total. Add lines 1c through 1i				1		2,00
la		e the organization to be not described in section 501(c)(3)?		No			
b		ny tax incurred under section 4912			1		
С		ny tax incurred by organization managers under section 4912					
d		ed a section 4912 tax, did it file Form 4720 for this year?					
ar	rt III-A Complete if the 501(c)(6).	organization is exempt under section 501(c)(4), section 501(c)(5), c	or sect	tion		
						Yes	N
L	, ,	more) dues received nondeductible by members?			1		
2	•	in-house lobbying expenditures of \$2,000 or less?			2		
3		arry over lobbying and political expenditures from the prior year?			3		
	and if either (a) answered "Yes.		III-A	or sect , line	tion : 3, is	501(c)(6
L	•	amounts from members	1	ļ			
2	expenses for which the sec	obbying and political expenditures (do not include amounts of political tion 527(f) tax was paid).					
а			2a				
b	,		2b				
С			2c				
3		section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues .	3				
4	the organization agree to carry	nount on line 2c exceeds the amount on line 3, what portion of the excess does vover to the reasonable estimate of nondeductible lobbying and political	4				
5	•	d political expenditures (see instructions)	5				
_	art IV Supplemental I						
Pro	vide the descriptions required fo	r Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list);	Part II	-A, line	s 1 ar	nd 2 (se	e
	Return Reference	Explanation					
СНІ	EDULE C, PART II-B, LINE 1	THE ORGANIZATION PAYS MEMBERSHIP DUES OF 2,000 ANNUALLY TO THE A NONPROFIT ORGANIZED TO ADVANCE FUNDING POLICIES TO SUPPORT A CULTURE. THE ORGANIZATION TRAVELS TO TALLAHASSEE EACH YEAR FOR LEGISLATORS AND DISCUSS THE IMPORTANCE OF ARTS AND CULTURAL OR	RTS, AF ARTS D	RTS EDU AY TO	JCATI MEET	ON, AN WITH	ID .

FLORIDA ECONOMY AND QUALITY OF LIFE.

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493309016840

OMB No. 1545-0047

SCHEDULE D

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990,

2019

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization UNITED ARTS OF CENTRAL FLORIDAINC			Employer id	entification number
			59-1166446	
Part I Organizations Maintaining Donor Ad			Accounts.	
Complete if the organization answered "			(1) 5	
Total number of and of years	(a) Donor advise	ea runas	(b) Fund	ls and other accounts
Total number at end of year				
2 Aggregate value of contributions to (during year)				
3 Aggregate value of grants from (during year)				
4 Aggregate value at end of year				
5 Did the organization inform all donors and donor adv organization's property, subject to the organization's				the Yes No
Did the organization inform all grantees, donors, and charitable purposes and not for the benefit of the dor private benefit?	nor or donor advisor, or for a	ny other purpose co		
Part II Conservation Easements. Complete if the organization answered "	Yes" on Form 990, Part I\	/, line 7.		
1 Purpose(s) of conservation easements held by the or				
Preservation of land for public use (e.g., recreat	·	?? Preservation of an h	istorically imp	ortant land area
Protection of natural habitat	· –	Preservation of a ce		
Preservation of open space				3.1 4.014.1 0
Complete lines 2a through 2d if the organization held easement on the last day of the tax year.	a qualified conservation con	tribution in the form		ation at the End of the Year
a Total number of conservation easements		1 :	2a	at the End of the Year
b Total acreage restricted by conservation easements .		<u> </u>	2b	
c Number of conservation easements on a certified hist			2c	
d Number of conservation easements included in (c) ac structure listed in the National Register		<u> </u>	2d	
Number of conservation easements modified, transfe tax year ▶	rred, released, extinguished,	or terminated by th	e organization	n during the
Number of states where property subject to conserva	ation easement is located >			
Does the organization have a written policy regarding and enforcement of the conservation easements it ho			violations,	☐ Yes ☐ No
Staff and volunteer hours devoted to monitoring, ins	pecting, handling of violations	s, and enforcing con	servation eas	ements during the year
Amount of expenses incurred in monitoring, inspectir ▶ \$	ng, handling of violations, and	l enforcing conserva	tion easemen	ts during the year
B Does each conservation easement reported on line 2	(d) above satisfy the requirer	nents of section 170	(h)(4)(B)(i)	
and section $170(h)(4)(B)(ii)$?				🗌 Yes 🔲 No
In Part XIII, describe how the organization reports of balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easem	the footnote to the organization			
Part III Organizations Maintaining Collection Complete if the organization answered "	ns of Art, Historical Tre		r Similar A	ssets.
La If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held in provide, in Part XIII, the text of the footnote to its fire	116 (ASC 958), not to report for public exhibition, educatio	in its revenue state n, or research in fur		
b If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for p following amounts relating to these items:	116 (ASC 958), to report in i	ts revenue stateme		
(i) Revenue included on Form 990, Part VIII, line 1			▶\$	
(ii) Assets included in Form 990, Part X				
If the organization received or held works of art, hist following amounts required to be reported under SFA	orical treasures, or other sim	ilar assets for financ		
a Revenue included on Form 990, Part VIII, line 1	, , ,		►\$	
b Assets included in Form 990, Part X				
or Paperwork Reduction Act Notice, see the Instruct			_	edule D (Form 990) 20

d Equipment

Par	t III	Organizations Ma	intaining Col	lections of Art,	Histor	ical T	reası	ıres, or	Other S	Similar As	ssets (conti	nued)	
3		g the organization's acqu s (check all that apply):	isition, accession	n, and other record	s, check	any of	the fo	llowing tl	hat are a s	significant ι	use of its coll	ection	
а		Public exhibition			d		Loan	or excha	ange progr	ams			
b		Scholarly research			е		Othe	r					
С		Preservation for future	generations										
4	Provi Part	ide a description of the o XIII.	organization's col	ections and explain	n how th	ey furt	her the	e organiz	ation's ex	empt purpo	se in		
5		ng the year, did the orga ts to be sold to raise fun									☐ Yes	□ N	0
Par	rt IV												
		Complete if the org X, line 21.	•			<u> </u>			· .		ınt on Form	990,	Part ———
1a		e organization an agent, ded on Form 990, Part X									Yes	☑ N	o
b	If "Y	es," explain the arranger	ment in Part XIII	and complete the	following	table:		Γ		А	mount		_
С		nning balance		•	_				1c				_
d	Addit	tions during the year . .							1d				_
e	Distr	ibutions during the year						. [1e				_
f	Endir	ng balance						[1f				
2a	Did t	he organization include a	an amount on Fo	rm 990, Part X, line	e 21, for	escrov	v or cu	- Istodial a	ccount lial	oility?	✓ Yes	□и	0
b		es," explain the arranger											
	rt V	Endowment Fund		- Circuit Horo II dire	CXP:G:G			provided			_		
		Complete if the org		ered "Yes" on Fo	orm 990), Part							
				(a) Current year		Prior yea		(c) Two ye		(d) Three yea		our yea	
	_	ning of year balance .		26,535			5,029		25,272		23,291		24,937
		butions		666	5		1,695		2,019		3,222		-438
		vestment earnings, gains									,		
		s or scholarships		964	+		952		937		900		874
	and pr	expenditures for facilitie rograms											
		istrative expenses .		360			237		325		341		334
g	End of	year balance		25,877	7	20	5,535		26,029		25,272		23,291
2		ide the estimated percen	-	·	ce (line 1	g, colu	mn (a)) held as	s:				
а		d designated or quasi-er	ndowment 🟲	100.000 %									
b	Perm	nanent endowment ►											
c		porarily restricted endow	***************************************										
_		percentages on lines 2a,	•							. 1			
3а		:here endowment funds r nization by:	not in the posses	sion of the organiz	ation tha	it are n	eld an	a admini	stered for	tne		Yes	No
	-	nrelated organizations									3a(i)	Yes	
	(ii) r	related organizations .									3a(ii)		No
b	If "Ye	es" on 3a(ii), are the rela	ated organization	s listed as required	d on Sche	edule R	?.				3b		
4	Desc	ribe in Part XIII the inte	nded uses of the	organization's end	owment	funds.							
Pai	rt VI						T1 / 11						
	Descr	Complete if the org	anization answ (a) Cost or oth		orm 990 st or other				See Fori umulated de			0. ook valu	
	Descr	ipuon or property	(investme		st or other	pasis (ouiei)	(C) ACCC	amulated de	.p. eciation	(u) D	JOK Valu	
1a	Land												
b	Buildir	ngs											
c	Leasel	hold improvements											
d	Eauipr	ment		_			36,667			27,367			9,300

80,782

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

2,255

11,555

78,527

Part VII	Investments—Other Securities.				<u> </u>
	Complete if the organization answered "Yes" on Form 990, I (a) Description of security or category (including name of security)	Part IV, li (b) Book	ne 11	(c) Metho	Part X, line 12. od of valuation: f-year market value
	(including name of security)	value		Cost or end-0	r-year market value
	Il derivatives				
(3)Other	nerd equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.) ▶	,			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, I	Part IV/ li	no 11	Soo Form 990	Part V line 13
	(a) Description of investment	raiciv, ii	iie iii	(b) Book value	(c) Method of valuation:
					Cost or end-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col.(B) line 13.)				
Part IX	Other Assets.			,	
	Complete if the organization answered 'Yes' on Form 990, P (a) Description	art IV, lir	ne 11a	. See Form 990, Pa	(b) Book value
(1)CASH HE (2)OTHER A	ELD FOR OTHERS ASSETS				4,008,974 3,223
(3)					,
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	mn (b) must equal Form 990, Part X, col.(B) line 15.)				4,012,197
Part X	Other Liabilities.		20 110	or 11f Coo Form	000 Part V line 25
1.	Complete if the organization answered 'Yes' on Form 990, P (a) Description of liability	art IV, III	ie IIe	or 111.See Form	(b) Book value
(1) Federal (2)	income taxes				
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col.(B) line 25.)	- k- kl-		tion's financial state	
	or uncertain tax positions. In Part XIII, provide the text of the footnot 's liability for uncertain tax positions under FIN 48 (ASC 740). Check				

2

1

2

C

d

е 3

b

4

5

а

Schedule D (Form 990) 2019

Page 4

69,364

6,153,435

3,035,061

9,188,496

5,661,794

69,628

5,592,166

Donated services and use of facilities b e

Other (Describe in Part XIII.) Subtract line **2e** from line **1** 3 4

b

Donated services and use of facilities . . .

Subtract line 2e from line 1

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Add lines **4a** and **4b**

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Prior year adjustments Other losses

Other (Describe in Part XIII.) . . .

Add lines 2a through 2d .

Add lines **4a** and **4b** C 5 Part XII

Investment expenses not included on Form 990, Part VIII, line 7b . Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Net unrealized gains (losses) on investments

Total expenses and losses per audited financial statements

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

4a 4b

2a

2b

2c

2d

2a

2b

2c

2d

4a

4b

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

-264

360

360 3,034,701

3,034,701

69.628

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. 69,628

4c

5

2e

3

4c

2e 3

3,035,061 8.627.227 2: Part

Part XIII Supplemental Info	ormation					
rovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2(I, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.						
Return Reference	Explanation					
ee Additional Data Table						
-						

	-		

Schedule D (Form 990) 2019

chedule D (Form 990) 2019	Page 5
Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2019

Additional Data

Software ID: **Software Version:**

EIN: 59-1166446

Name: UNITED ARTS OF CENTRAL FLORIDAINC

Supplemental Information	
Return Reference	Explanation
SCHEDULE D, PAGE 2, PART IV, LINE 2B	UNITED ARTS ACTS AS A FIDUCIARY AND MANAGES TWO GRANT PROGRAMS ON BEHALF OF ORANGE COUNTY, FL. IN ADDITION, UNITED ARTS HOLDS FUNDS FOR THE ORANGE COUNTY ARTS & CULTURAL AFFAIRS OF FICE. CASH HELD IS RECORDED ON THE BALANCE SHEET (FORM 990, PART X, LINE 21). CASH ON HAND IS FOR AWARDED GRANTS THAT SUPPORT ARTS AND CULTURAL TOURISM PROGRAMMING, FACILITIES IMPR OVEMENT AND THE ACQUISITION OF PUBLIC ART.

Return Reference	Explanation
SCHEDULE D, PAGE 2, PART V, LINE 4	THE ORGANIZATION HAS TWO ENDOWMENT FUNDS HELD BY THE CENTRAL FLORIDA FOUNDATION. THE UNITE D ARTS OF CENTRAL FLORIDA ENDOWMENT FUND IS INTENDED TO SUPPORT ARTS AND CULTURAL ACTIVITI ES IN THE ORGANIZATION'S SERVICE AREA. THE UNITED ARTS OF CENTRAL FLORIDA ARTS AND EDUCATI ON ENDOWMENT FUND IS INTENDED TO SUPPORT AND PROMOTE ARTS EDUCATION PROGRAMMING FOR ALL AG ES IN LAKE, ORANGE, OSCEOLA AND SEMINOLE COUNTIES.

Supplemental Information

Supplemental Information	
Return Reference	Explanation
SCHEDULE D, PAGE 3, PART X	THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER PROVISIONS OF SECTION 501(C)(3) O F THE INTERNAL REVENUE CODE AND FROM STATE INCOME TAXES UNDER SIMILAR PROVISIONS OF THE FL ORIDA INCOME TAX CODE. ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AM ERICA PRESCRIBE REQUIREMENTS FOR THE RECOGNITION OF INCOME TAXES IN FINANCIAL STATEMENTS, AND THE AMOUNTS RECOGNIZED ARE AFFECTED BY INCOME TAX POSITIONS TAKEN BY THE ORGANIZATION IN ITS TAX RETURNS. THE ORGANIZATION'S STATUS AS AN EXEMPT ORGANIZATION IS DEFINED AS AN I NCOME TAX POSITION UNDER THESE REQUIREMENTS. WHILE MANAGEMENT BELIEVES IT HAS COMPLIED WITH THE INTERNAL REVENUE CODE, THE SUSTAINABILITY OF SOME INCOME TAX POSITIONS TAKEN BY THE ORGANIZATION IN ITS TAX RETURNS MAY BE UNCERTAIN. THERE ARE MINIMUM THRESHOLDS OF LIKELIHO OD THAT UNCERTAIN TAX POSITIONS ARE REQUIRED TO MEET BEFORE BEING RECOGNIZED IN THE FINANC IAL STATEMENTS. MANAGEMENT DOES NOT BELIEVE THAT THE ORGANIZATION HAS ANY MATERIAL UNCERTAIN TAX POSITIONS AT JUNE 30, 2020 OR 2019.

upplemental Information	
Return Reference	Explanation
CHEDULE D, PAGE 4, PART XI, INE 4B	DONOR DESIGNATED CONTRIBUTIONS 3,034,701

Su

upplemental Information		
Return Reference	Explana	tion
SCHEDULE D, PAGE 4, PART XII, INE 4B	DONOR DESIGNATED GRANTS 3,034,701	

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efile GRAPHIC print - DO NOT PROCESS As Filed Data
Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I

(Form 990)

Department of the

Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

OMB No. 1545-0047

DLN: 93493309016840

2019
Open to Public

Inspection

Name of the organization						Employer identific	ation number
UNITED ARTS OF CENTRAL FLOR:	IDAINC					59-1166446	
Part I General Inform	ation on Grants	and Assistance					
Does the organization main the selection criteria used to						ce, and	☐ Yes ☑ No
2 Describe in Part IV the organic							
			ind Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes	" on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of secti3 Enter total number of othe						· · · · • <u> </u>	39
For Paperwork Reduction Act Notice				Cat. No. 5005			nedule I (Form 990) 2019

(1)			
(2)			
(3)			
(4)			

(5) (6)

(7)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part IV

ORGANIZATIONS, INDIVIDUAL ARTISTS AND ARTS ADMINISTRATORS LOCATED IN OR SERVING THESE COUNTIES.

Explanation

Return Reference SCHEDULE I, PAGE 1, PART I, LINE ORGANIZATIONS AND INDIVIDUALS SUBMIT GRANT APPLICATIONS DESCRIBING THE PROJECT OR PROGRAM THE GRANT BEING REQUESTED WILL BE USED FOR. APPLICATIONS INCLUDE A COMPREHENSIVE NARRATIVE DESCRIBING THE ORGANIZATION AND ITS PROGRAMMING, OR THE INDIVIDUAL AND THEIR PROJECT, ALONG WITH A DETAILED BUDGET AND WHERE FUNDING TO ACCOMPLISH THE PROJECT WILL COME FROM. A VOLUNTEER COMMITTEE OF DIVERSE PROFESSIONALS REVIEWS AND AWARDS FUNDING BASED ON ESTABLISHED CRITERIA. ONCE AWARDED, GRANTEES MUST SUBMIT REPORTS DETAILING THE CURRENT STATUS OF THE PROGRAM OR PROJECT IN ORDER TO GET INITIAL DISBURSEMENTS AND A PROGRESS REPORT AND FINAL REPORT IN ORDER TO GET THE BALANCE OF FUNDS AWARDED. UNITED ARTS SERVES LAKE, ORANGE, OSCEOLA AND SEMINOLE COUNTIES IN CENTRAL FLORIDA AND ONLY GRANTS FUNDS TO ARTS AND CULTURAL

Schedule I (Form 990) 2019

Part III

Page **2**

Additional Data

MAITLAND

231 W PACKWOOD AVE MAITLAND, FL 32751

Software ID: Software Version: EIN:

EIN: 59-1166446

Name: UNITED ARTS OF CENTRAL FLORIDAINC

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALBIN POLASEK MUSEUMSCULP GARDEN PO BOX 1691 WINTER PARK, FL 32790	59-1102352	501C3	38,700				GENL SUPPORT/PROGRAM
ART & HISTORY MUSEUMS -	59-1710129	501C3	118,725			· · · · · · · · · · · · · · · · · · ·	GENL

SUPPORT/PROGRAM

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) ARTREACH ORLANDO 46-0609451 501C3 9.500 GENL PO BOX 1329 SUPPORT/PROGRAM WINTER PARK, FL 32790 BACH FESTIVAL SOC OF 59-6015959 501C3 411.006 GENI

WINTER PARK, FL 32790

BACH FESTIVAL SOC OF 59-6015959 501C3 411,006

WINTER PARK ROLLINS COLLEGE 1000 HOLT AVE 2763

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WINTER PARK, FL 327894499

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government BAY STREET PLAYERS 59-1789108 501C3 16.350l GENL SUPPORT/PROGRAM

SUPPORT/PROGRAM

BAY STREET PLAYERS 59-1/89108 501C3 16,350 GENL SUPPOR EUSTIS, FL 32727 CENTRAL FLORIDA BALLET 59-3658167 501C3 46,700 GENL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4525 VINELAND RD SUITE 204 ORLANDO, FL 32811

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 45-2324172 501C3 202.231 GENL CENTRAL FLORIDA COMMUNITY ARTS SUPPORT/PROGRAM PO BOX 720517

PO BOX 720517
ORLANDO, FL 32872

CENTRAL FLORIDA VOCAL
ARTS

GENL
SUPPORT/PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1842 WALKER AVE WINTER PARK, FL 32789

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 59-1887887 501C3 164.706 GENL CREALDE SCHOOL OF ART SUPPORT/PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

600 ST ANDREWS BLVD WINTER PARK, FL 32792

ORLANDO, FL 32803

CREATIVE CITY PROJECT 47-1158982 501C3 13.900 GENL SUPPORT/PROGRAM 1316 PORTLAND AVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 30-0086039 501C3 68.327 GENL DOWNTOWN ARTS DISTCITYARTS ORLANDO SUPPORT/PROGRAM 39 S MAGNOLIA AVE 20-0695917 501C3 66.999 GENL

SUPPORT/PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ORLANDO, FL 32801 DR PHILLIPS CTR FOR PERFORM ARTS

155 EAST ANDERSON ST ORLANDO, FL 32801

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 59-2719581 501C3 175.791 ENZIAN THEATER IGENL 1300 SOUTH ORLANDO AVE SUPPORT/PROGRAM MAITLAND, FL 32751

FLORIDA SYMPHONY YOUTH 59-2225301 501C3 38.375 GENL SUPPORT/PROGRAM ORCHESTRA

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 2328

WINTER PARK, FL 32790

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government GARDEN THEATRE 27-2577059 501C3 116.777 GENL

SUPPORT/PROGRAM

160 W PLANT ST SUPPORT/PROGRAM WINTER GARDEN, FL 34787 20-0117158 501C3 12.275 GENL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GLOBAL PEACE FILM FESTIVAL

WINTER PARK, FL 327903310

PO BOX 3310

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) HOLOCAUST MEMORIAL 59-2219851 501C3 61.950 GENL RESOURCE CTR SUPPORT/PROGRAM 851 NORTH MAITLAND AVE 59-1830071 501C3 8.900 GENL

SUPPORT/PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MAITLAND, FL 32751 LEESBURG CENTER FOR THE ARTS

PO BOX 492857 LEESBURG, FL 34749

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 59-3575599 501C3 5.060 GENL MAD COW THEATRE PO BOX 3109 SUPPORT/PROGRAM ORLANDO, FL 328023109 MENNELLO MUSEUM OF 59-3618760 501C3 32.710 GENL SUPPORT/PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

AMERICAN ART
900 E PRINCETON ST
ORLANDO, FL 32803

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 59-2616456 501C3 25.225 GENL MICHELEE PUPPETS 3655 MAGUIRE BLVD SUITE SUPPORT/PROGRAM

130 ORLANDO, FL 32803 MT DORA CENTER FOR THE 59-2470958 501C3 21.500 GENL ARTS SUPPORT/PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

138 F FIFTH AVE MT DORA, FL 32757

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 27-0406958 501C3 99.461 OPERA ORI ANDO IGENL PO BOX 547937 SUPPORT/PROGRAM 59-1860444 501C3 102.832 GENL

ORLANDO, FL 328547937 ORANGE COUNTY REGIONAL SUPPORT/PROGRAM HISTORY CTR 65 E CENTRAL BLVD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ORLANDO, FL 32801

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 23-7427817 501C3 1.207.625 GENL ORLANDO BALLET 3751 MAGUIRE BLVD SUITE SUPPORT/PROGRAM

111 ORLANDO, FL 32803

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ORLANDO, FL 32803

ORI ANDO FRINGE 75-3012108 501C3 109.967 GENL 812 E ROLLINS ST SUITE 300 SUPPORT/PROGRAM

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 59-3008188 501C3 10.025 ORLANDO GAY CHORUS IGENL PO BOX 3103 SUPPORT/PROGRAM

ORLANDO INTERNATIONAL 20-3862640 501C3 21,900 GENL SUPPORT/PROGRAM
FILM FESTIVAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

941 W MORSE BLVD 100 WINTER PARK, FL 32789

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 59-0910352 501C3 511.680 ORLANDO MUSEUM OF ART IGENL 2416 N MILLS AVE SUPPORT/PROGRAM ORLANDO PHILHARMONIC 59-3058884 501C3 1,298,856 GENL

ORLANDO, FL 32803 SUPPORT/PROGRAM ORCHESTRA 425 N BUMBY AVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ORLANDO, FL 32803

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 20-1813523 501C3 419.720 GENL ORLANDO REPERTORY THEATRE SUPPORT/PROGRAM 1001 F PRINCETON ST

SUPPORT/PROGRAM

THEATRE 1001 E PRINCETON ST ORLANDO, FL 328540203

ORLANDO SCIENCE CENTER 59-0896343 501C3 485.381

GENL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

777 E PRINCETON ST

ORLANDO, FL 32803

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 59-2931698 501C3 926.639 GENL ORLANDO SHAKESPEARE THEATER SUPPORT/PROGRAM 812 F ROLLINS ST SUITE 100 ORLANDO, FL 32803

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ORLANDO, FL 32811

PLAYWRIGHT'S ROUND TABLE 59-3733179 501C3 5.093 GENI 4696 MIDDLEBROOK RD J SUPPORT/PROGRAM

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance assistance other) or government RT/PROGRAM

SUPPORT/PROGRAM

SNAP ORLANDO 1200 COUNTRY CLUB DR ORLANDO, FL 32804	45-4561963	501C3	10,900		GENL SUPPORT
TIMUCUA ARTS FOUNDATION	20-0692046	501C3	15.650		GENL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2001 HAMILTON LANE ORLANDO, FL 32806

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 26-2534274 501C3 16.300 URBAN THINK FOUNDATION IGENL PO BOX 533709 SUPPORT/PROGRAM

GENL

SUPPORT/PROGRAM

10.436

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

PO BOX 533709 ORLANDO, FL 328533709 WINTER GARDEN HERITAGE 59-3201766 FOUNDATION

PO BOX 770657

WINTER GARDEN, FL 34777

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 31-1786833 501C3 11.552 WINTER PARK PLAYHOUSE THE IGENL 711-B ORANGE AVE SUPPORT/PROGRAM WINTER PARK, FL 32789 GRANTS OF 5000 OR LESS 501C3 217.144 GENL SUPPORT/PROGRAM

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49330	9016	840	
Sch	edule J	Co	mpensati	ion Information	0	MB No.	1545-0	0047	
(For	n 990)	For certain Office	hest						
		► Complete if the orga	Compensa anization answ	ited Employees ered "Yes" on Form 990, Part IV,	, line 23.	2019			
D			▶ Attach	to Form 990. instructions and the latest inform		Openi			
•	tment of the Treasury al Revenue Service	Go to <u>www.ns.got</u>	7 <u>/1 0/11/990</u> 10/	mistractions and the latest miori	nation.		ectio		
	ne of the organizated ARTS OF CENTE				Employer identifica	tion nu	ımber		
					59-1166446				
Pa	rt I Questi	ons Regarding Compensat	ion				I		
1 a				the following to or for a person lister			Yes	No	
		,		,					
		or charter travel companions	H	Housing allowance or residence for payments for business use of person	•				
	_	nification and gross-up payments		Health or social club dues or initiation					
		ary spending account		Personal services (e.g., maid, chauf	feur, chef)				
L	Tf any of the hea	vee en line 1e eve ebeeked, did b	ha avaaniaatian	follow a written policy regarding pays					
b				ve? If "No," complete Part III to expl		1b			
2				or allowing expenses incurred by all r, regarding the items checked on Lin	no 152	2			
	directors, truste	es, officers, including the CEO/E	xecutive Director	r, regarding the items checked on Lin	ie la?				
3				d to establish the compensation of the check any boxes for methods	ne				
				CEO/Executive Director, but explain i	n Part III.				
	✓ Compens	ation committee		Written employment contract					
	_ '	ent compensation consultant	<u> </u>	Compensation survey or study					
	☐ Form 990	of other organizations	\checkmark	Approval by the board or compensa	tion committee				
4	During the year related organiza		90, Part VII, Se	ction A, line 1a, with respect to the fi	iling organization or a				
а	Receive a sever	ance payment or change-of-cont	rol payment? .			4a		No	
b	Participate in, o	r receive payment from, a supple	mental nonquali	ified retirement plan?		4b		No	
С				nsation arrangement?		4c		No	
	ir res to any c	or lines 4a-c, list the persons and	provide the app	nicable amounts for each item in Part	III.				
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.					
5		ed on Form 990, Part VII, Sectior ontingent on the revenues of:		the organization pay or accrue any					
а	The organization	1?				5a		No	
b		anization?				5b		No	
6		ed on Form 990, Part VII, Sectior ontingent on the net earnings of:		the organization pay or accrue any					
а	-	1?				6a		No	
b						6b		No	
7	•	6a or 6b, describe in Part III.	ι Λ lipo 15 did i	the organization provide any nonfixed	d				
,				rt III		7		No	
8	subject to the in	nitial contract exception described	d in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de 					
9	If "Yes" on line	8, did the organization also follov	v the rebuttable	presumption procedure described in	Regulations section	9		No	
For F		iction Act Notice, see the Inst			50053T Schedule 3		1 990)	2019	

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title	ļ	(B) Breakdow	vn of W-2 and/or 1099-MISC	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
l FLORA MARIA GARCIA- RETIRED 13120	(i) (ii)	188,056	- 12,000	9,600	9,621	4,852	224,129	
PRESIDENT & CEO				-				
	+							
	+							
								<u> </u>
	+							
	+		+					
	+							

Schedule's (Form 550) 2015	rage 3					
Part III Supplemental Inform	art III Supplemental Information					
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.					
Return Reference	Explanation					
	PART I, LINE 3: FOR THE ORGANIZATION'S PRESIDENT & CEO, A REVIEW COMMITTEE IS FORMED FROM MEMBERS OF THE EXECUTIVE COMMITTEE. THE COMMITTEE SOLICITS FEEDBACK ON THE PERFORMANCE OF THE PRESIDENT AND CEO FROM MEMBERS OF THE EXECUTIVE COMMITTEE. THE REVIEW COMMITTEE REVIEWS THE FEEDBACK AND MEETS IN EXECUTIVE SESSION WITH THE ORGANIZATION'S EXECUTIVE COMMITTEE. A RECOMMENDATION ON A COMPENSATION PACKAGE FOR THE COMING YEAR IS PRESENTED TO THE EXECUTIVE COMMITTEE FOR DISCUSSION AND APPROVAL. THE COMPENSATION PACKAGE					

Page 3

Schedule 1 (Form 990) 2019

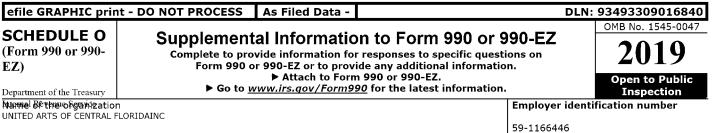
Schedule J (Form 990) 2019

PERFORMANCE.

RECOMMENDATION IS BASED ON COMPARABLE COMPENSATIONS FOR INDIVIDUALS IN LIKE POSITIONS NATIONALLY, COMPARABLE POSITIONS LOCALLY AND

DLN: 93493309016840 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** UNITED ARTS OF CENTRAL FLORIDAINC 59-1166446 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art . . Art-Historical treasures **3** Art—Fractional interests 4 Books and publications 5 Clothing and household goods Cars and other vehicles **7** Boats and planes . . 8 Intellectual property . . . Securities—Publicly traded . Χ 209,585 AVG SHARE PRICE 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ (GOODS) 2,197 COST OF COMPARABLE GOODS 26 Other ▶ (______) 27 Other ▶ (______) 28 Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Nο 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)	
	tion. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization
is reporting in Part I, colu complete this part for an	umn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information.
Return Reference	Explanation
	Schedule M (Form 990) (2019)



Return Reference	Explanation
FORM 990, PART III	LINE 4A - FIRST ACCOMPLISHMENT CON'T UNITED ARTS ACTIVELY RAISES FUNDS FOR ITSELF AND THE REGION'S ARTS AND CULTURAL ORGANIZATIONS THROUGH ITS ANNUAL COLLABORATIVE FUNDRAISING CAMP AIGN. THE ANNUAL COLLABORATIVE CAMPAIGN FOR THE ARTS IS THE LARGEST COLLABORATIVE FUNDRAISING CAMPAIGN IN SUPPORT OF ARTS AND CULTURE IN CENTRAL FLORIDA. FIFTEEN OF THE REGION'S CO RNERSTONE ARTS AND CULTURAL ORGANIZATIONS ACTIVELY PARTICIPATE IN RAISING UNRESTRICTED OPE RATING SUPPORT FOR THE ARTS COMMUNITY. DONORS ALSO HAVE THE OPTION TO WRITE IN THE NAME OF ANY NONPROFIT ARTS AND CULTURAL ORGANIZATION THEY WISH AND INCLUDE THEM IN THEIR CAMPAIGN GIFT. DONATIONS DESIGNATED TO ONE OR MORE OF THE 15 CAMPAIGN PARTNERS DURING THE COLLABOR ATIVE CAMPAIGN, WHICH RUNS FROM FEBRUARY 1 - APRIL 30 ANNUALLY, ARE MATCHED AT 15% BY UNIT ED ARTS. IN FY20, UNITED ARTS WAS PROVIDED WITH A 500K CHALLENGE GRANT BY ORANGE COUNTY TO RAISE 2.7 MILLION. UNITED ARTS FURTHER INCENTIVIZED THE CAMPAIGN OF THE ACMPAIGN WITH A 30% MATCH WHEN THE 15 CAMPAIGN COUNTY TO RAISE 2.7 MILLION. UNITED ARTS FURTHER INCENTIVIZED THE CAMPAIGN OF THE CAMPAIGN AND AND THE CAMPAIGN AND THE CAMPAIGN WITH A 30% MATCH WHEN THE 15 CAMPAIGN PARTNERS REACHED SPECIFIED BENCHMARKS. THE CAMPAIGN EXCEEDED ITS GOAL, RAISI NG NEARLY 3.2 MILLION DOLLARS AND UNLOCKING THE ORANGE COUNTY CHALLENGE GRANT, INFUSING AN ADDITIONAL 500K INTO THE ARTS COMMUNITY. THE ORGANIZATION ALSO GARNERS SUPPORT THROUGH GR ANTS AND CONTRACTS FOR SERVICE. IN FY20, UNITED ARTS RAISED OVER 9.2 MILLION IN SUPPORT OF ARTS AND CULTURE FROM ALL SOURCES, INCLUDING 3.0 MILLION IN DESIGNATED GIFTS. OVER 3.1 MILLION IN FUNDING WAS RAISED DURING THE COLLABORATIVE CAMPAIGN AND AN ADDITIONAL 2.0 MILLION WAS RAISED THROUGH CONTRACTS FOR SERVICES, SPONSORSHIPS AND EVENTS, GRANTS, AND OTHER GIFTS AND IN-KIND DONATIONS. LINE 48 - SECOND ACCOMPLISHMENT CONT 2) MINI GRANTS - THIS PRO GRAM PROVIDES MUCH NEEDED FUNDING FOR ORGANIZATIONS WITH BUDGETS OF UNDER 75,000 OR THAT D O NOT PROVIDED A FUNDING FROM ORGANIZATIONS WITH BUDGET

Return Reference	Explanation
FORM 990, PART III	FUNDS, UNITED ARTS INVESTED OVER 7.1 MILLION INTO THE ARTS AND CULTURAL COMMUNITY IN FY20 . LINE 4C - THIRD ACCOMPLISHMENT CON'T UNITED ARTS' ARTS EDUCATION INITIATIVES EXPOSE STUD ENTS TO MUSIC, THEATER, DANCE, FILM, BALLET, AND MUSEUMS OF ART, HISTORY AND SCIENCE. IN F Y20, 53 DIVERSE CULTURAL ORGANIZATIONS - ALL OF THEM FUNDED BY UNITED ARTS - PROVIDED 1,03 2,446 CURRICULUM-BASED ARTS EDUCATION EXPERIENCES FOR STUDENTS IN GRADES K-12. UNITED ARTS LARGEST EDUCATION CONTRACT IS WITH ORANGE COUNTY PUBLIC SCHOOLS (OCPS) TO PROVIDE CURRICU LUM-BASED ARTS EDUCATION SERVICES FOR OCPS STUDENTS IN GRADES K-12 (CONTRACT AMOUNT - 549, 000). IN FY20, THIS CONTRACT FACILITATED 86,879 K-12 CURRICULUM-BASED ARTS EDUCATION EXPER IENCES, INCLUDING 6,085 VIRTUAL EXPERIENCES FOR STUDENTS BEING EDUCATED FROM HOME. UNITED ARTS ACTIVELY SEEKS GRANT OPPORTUNITIES TO INCREASE THE BREADTH OF ARTS EDUCATION EXPERIEN CES EACH STUDENT WILL HAVE AND THE NUMBER OF STUDENTS THAT ARE SERVED EACH YEAR. FOR FY20, UNITED ARTS RECEIVED 20,000 IN GRANTS SPECIFICALLY FOR ARTS EDUCATION EXPERIENCES THROUGH OUT LAKE, ORANGE, OSCEOLA AND SEMINOLE COUNTIES, RESULTING IN AN ADDITIONAL 34,118 ARTS ED UCATION EXPERIENCES THESE STUDENTS WOULD NOT OTHERWISE HAVE HAD ACCESS TO.

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4D	UNITED ARTS PROVIDES PROGRAMMING THAT RAISES AWARENESS FOR THE ARTS, PROVIDES FREE MARKETING AVENUES FOR THE REGION'S ARTS AND CULTURAL ORGANIZATIONS, AND PROVIDES EARNED INCOME OPPORTUNITIES FOR ARTS AND CULTURAL ORGANIZATIONS IN THE CENTRAL FLORIDA REGION. PROGRAMS INCLUDE 1) ORLANDO ARTS MAGAZINE - A BI-MONTHLY GLOSSY PUBLICATION (SIX ISSUES PER YEAR) THAT ACTS AS A REFERENCE AND GUIDE TO ARTS AND CULTURAL HAPPENINGS IN THE CENTRAL FLORIDA REGION AND TO THE INDIVIDUALS WHO MAKE IT HAPPEN. THE MAGAZINE IS OFFERED AS A DONOR PREMIUM FOR CONTRIBUTIONS OF 50 OR MORE AND IS DISTRIBUTED AT 126 LOCATIONS THROUGHOUT THE 7-COUNTY REGION. 2) QUARTERLY RACK CARDS - INFORMATION CARDS AVAILABLE AT THE VISITOR'S CENTERS AT THE ORLANDO INTERNATIONAL AIRPORT PROVIDE VISITING NATIONAL AND INTERNATIONAL TOURISTS WITH INFORMATION ON THE EXCITING ARTS AND CULTURAL HAPPENINGS GOING ON IN CENTRAL FLORIDA (25,000 QUARTERLY/100,000 ANNUALLY). 3) ORLANDOATPLAY.COM - AN EVENTS WEBSITE SERVING THE SEVEN-COUNTY CENTRAL FLORIDA REGION. THE SEARCHABLE WEBSITE PROVIDES INFORMATION ON ARTS, SCIENCE AND HISTORY EVENTS AS WELL AS DINING, NATURE ACTIVITIES, FARMERS MARKETS AND PUBLIC ART. THE SITE SERVES RESIDENTS AND VISITORS ALIKE AS A COMPREHENSIVE SITE TO GO TO WHEN YOU ARE LOOKING FOR SOMETHING TO DO AND PROVIDES THE ARTS COMMUNITY WITH A CENTRAL LOCATION TO POST INFORMATION TO SHARE LOCALLY AND NATIONALLY. IN FY20, THE SITE FEATURED 3,196 EVENTS BY 228 ORGANIZATIONS. 4) UNITED ARTSCARD - A DONOR PREMIUM FOR CONTRIBUTIONS OF 100 OR MORE, THE ARTSCARD PROVIDES DISCOUNTED ADMISSIONS AND CLASSES TO 26 PARTICIPATING AREA ARTS, SCIENCE, AND HISTORY ORGANIZATIONS. OVER 2,000 CARDS ARE DISTRIBUTED ANNUALLY. 5) GRANTS MANAGEMENT SERVICES - A FEE-FOR- SERVICE PROGRAM WHERE UNITED ARTS LENDS ITS EXPERTISE IN GRANTS ADMINISTRATION AND MANAGEMENT FOR OTHER AGENCIES WISHING TO PROVIDE GRANTS TO THE ARTS AND CULTURAL COMMUNITY. IN FY20, UNITED ARTS FAND CULTURAL AFFAIRS. 6) CAPACITY BUILDING PROGRAMS - UNITED ARTS FACILITATES WORKSHOPS AND CAPACITY BU

990 Schedule O, Supplemental Information

WILL FALL TO THE VICE CHAIR OF THE BOARD.

Return

Reference	Explanation
FORM 990,	ON MARCH 25, 2020, THE BOARD OF DIRECTORS APPROVED A BYLAW AMENDMENT TO DELETE ALL REFERENCE OF
PAGE 6,	TRUSTEE REQUIREMENTS IN THE BYLAWS AND INSTEAD ALLOW THE NOMINATING COMMITTEE TO CONSIDER
PART VI,	DONORS OF 100K AND UP AS POTENTIAL BOARD MEMBERS THROUGH THE NOMINATING PROCESS. EXISTING
LINE 4	TRUSTEES WHO CONTINUE TO GIVE GIFTS OF 100K OR MORE ANNUALLY ARE GRANDFATHERED IN AS HAVING
	BOARD SEATS. IN ADDITION, THE ROLE OF THE IMMEDIATE PAST CHAIR AS CHAIR OF THE NOMINATING COMMITTEE
	WAS CLARIFIED WITH TERM LIMITS SO THAT THE INITIAL TERM WAS ONE YEAR, WITH AN OPTION TO RENEW FOR AN
	ADDITIONAL YEAR SHOULD THE IMMEDIATE PAST CHAIR ONLY CHAIR THE COMMITTEE FOR ONE YEAR. THE ROLE

Explanation

Return Explanation
Reference

FORM 990,	FORM 990 IS REVIEWED BY THE AUDIT AND FINANCE COMMITTEE AND THEN PRESENTED TO THE BOARD OF
PAGE 6,	DIRECTORS FOR APPROVAL BEFORE FILING.
PART VI,	
LINE 11B	

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	CONFLICT OF INTEREST FORMS ARE PROVIDED FOR VOTING MEMBERS TO COMPLETE ANNUALLY. COMPLETED FORMS ARE KEPT ON FILE BY THE ORGANIZATION. IN ADDITION, VOTING MEMBERS ANNOUNCE ANY CONFLICT OF INTEREST WITH REGARDS TO AGENDA ITEMS BEING DISCUSSED OR VOTED ON AND ABSTAIN FROM VOTING ON ITEMS WHICH THEY HAVE A CONFLICT OF INTEREST ON. CONFLICTS OF INTEREST AND ABSTENTIONS ARE RECORDED IN THE MINUTES OF THE MEETING AFFECTED.

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	1) FOR THE ORGANIZATION'S PRESIDENT & CEO, A REVIEW COMMITTEE IS FORMED FROM MEMBERS OF THE EXECUTIVE COMMITTEE. THE PRESIDENT & CEO SUBMITS A SELF-REVIEW OF ACCOMPLISHMENTS FOR THE PAST YEAR. THE COMMITTEE SOLICITS FEEDBACK ON THE PERFORMANCE OF THE PRESIDENT AND CEO FROM MEMBERS OF THE EXECUTIVE COMMITTEE. THE REVIEW COMMITTEE REVIEWS THE FEEDBACK AND MEETS IN EXECUTIVE SESSION WITH THE ORGANIZATION'S EXECUTIVE COMMITTEE. A RECOMMENDATION ON A COMPENSATION PACKAGE FOR THE COMING YEAR IS PRESENTED TO THE EXECUTIVE COMMITTEE FOR DISCUSSION AND APPROVAL. THE COMPENSATION PACKAGE RECOMMENDATION IS BASED ON COMPARABLE COMPENSATIONS FOR INDIVIDUALS IN LIKE POSITIONS NATIONALLY, COMPARABLE POSITIONS LOCALLY AND PERFORMANCE. 2) KEY EMPLOYEES ARE REVIEWED BY THE PRESIDENT & CEO. SALARY RANGES ARE DEVELOPED USING COMPARABLE DATA FROM ROLLINS COLLEGES CENTRAL FLORIDA NONPROFIT COMPENSATION AND BENEFITS REPORT OR LIKE POSITIONS LOCALLY OR REGIONALLY WHEN ROLLINS SURVEY DATA IS NOT AVAILABLE. INCREASES ARE BASED ON MERIT.

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Reference

FORM 990,	KEY EMPLOYEES ARE REVIEWED BY THE PRESIDENT & CEO. SALARY RANGES ARE DEVELOPED USING
PAGE 6,	COMPARABLE DATA FROM ROLLINS COLLEGES CENTRAL FLORIDA NONPROFIT COMPENSATION AND BENEFITS
PART VI,	REPORT. INCREASES ARE BASED ON MERIT.
LINE 15B	

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Reference	·
FORM 990,	GOVERNING DOCUMENTS ARE AVAILABLE AT SUNBIZ.ORG AND FROM UNITED ARTS OFFICES UPON REQUEST. THE
PAGE 6,	FORM 990 AND AUDITED FINANCIAL STATEMENTS ARE POSTED TO THE ORGANIZATION'S WEBSITE AND
PART VI,	GUIDESTAR.ORG AND A COMPLETE PROFILE OF THE ORGANIZATION CAN BE FOUND AT CENTRAL FLORIDA
LINE 19	FOUNDATION'S NONPROFIT SEARCH AT CFFOUND.GUIDESTAR.ORG/FIND.ASPX. THE CONFLICT OF INTEREST POLICY
	IS AVAILABLE UPON REQUEST.

Explanation

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Reference

DONOR DESIGNATED CONTRIBUTIONS -3.034,701 DONOR DESIGNATED GRANTS 3.034,701

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FORM 990.

PART XI, LINE 9