Form **990** 

(Rev January 2020)
Department of the Treasury
Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019 Open to Public Inspection

| <u>A</u> _                                   | For th                  | e 2019 calendar year, or tax year beginning $01/01/20$ , and ending $06/30/20$                                  | 20                    | · ·                |                           |
|--|-------------------------|---|-----------------------|--------------------|---------------------------|
| В  | Check if a              | pplicable C Name of organization  |                       | D Employe          | r identification number   |
|  | Address o               | thange UNITED WAY OF COASTAL GEORGIA, INC.  |                       |                    |                           |
| $\Box$                                       | Name cha                | Doing business as   |                       | 58-0               | 671327                    |
| $\Xi$  |                         | Number and street (or P O box if mail is not delivered to street address)                                       | Room/suite            | E Telephon         |                           |
|  | Initial retu            |   | L                     | 912-               | 265-1850                  |
|  | Final retu<br>terminate | d I   |                       |                    |                           |
| $\overline{\Box}$                            | Amended                 | BRUNSWICK GA 31521-0877   |                       | <b>G</b> Gross rec | eipts \$ 583,074          |
| 님  | Amenaea                 | F Name and address of principal officer   |                       |                    | ubordinates? Yes X No     |
| Ш  | Application             | n pending JUSTIN CALLAWAY   | H(a) Is this a gro    | oup return tor s   | ubordinates? Yes X No     |
|  |                         | 3400 PARKWOOD DRIVE   | H(b) Are all sub-     | ordinates inclu    | rded? Yes No              |
|  |                         | BRUNSWICK GA 31520  | If "No,"              | attach a list      | (see instructions)        |
|  | Tax-exe                 | mpt status X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1) or 527 0  | <b>7</b> 1            |                    |                           |
| <u> </u>                                     | Website                 |   | H(c) Group exer       | motion numbe       | . >                       |
| <u>.                                    </u> |                         |   | Year of formation 1   |                    | M State of legal domicile |
| *****  | art I                   | Summary   | rear or formation     | <del>550</del>     | M State of legal domicile |
|  |                         |   |                       |                    |                           |
|  | '                       | Briefly describe the organization's mission or most significant activities                                      | ADMOCA MENT           | 3 3370             |                           |
| çe   |                         | TO IMPROVE LIVES IN OUR COMMUNITY BY PROMOTING GIVING,  |                       |                    |                           |
| Jan  | ].                      | VOLUNTEERING IN THE AREAS OF EDUCATION, INCOME STABILIT   | Y AND HEAL            | JTH.               |                           |
| Governance                                   |                         | <del>,</del>  |                       |                    |                           |
| Ó  | . 2                     | Check this box $lacktriangle$ if the organization discontinued its operations or disposed of more than 25°      | % of its net assets   | <b>,</b> ,         | •                         |
| ૐ  | ٠ 3                     | Number of voting members of the governing body (Part VI, line 1a)   |                       | 3                  | 27                        |
| es   | 4                       | Number of independent voting members of the governing body (Part VI, line 1b)                                   |                       | 4                  | 27                        |
| Activities                                   | 5                       | Total number of individuals employed in calendar year 2019 (Part V, line 2a)                                    |                       | 5                  | 4                         |
| ਤੁ   | 6                       | Total number of volunteers (estimate if necessary)  | 6                     | 133                |                           |
| •  | 7a                      | Total unrelated business revenue from Part VIII, column (C), line 12  |                       | 7a                 | 0                         |
|  | 1                       | Net unrelated business taxable income from Form 990-T, line 39  |                       | 7b                 | 0                         |
| _  |                         |   | Prior Yea             |                    | Current Year              |
| o)   | 8                       | Contributions and grants (Part VIII, line 1h)   | 75                    | 9,770              | 575,066                   |
| Ž  | 9                       | Program service revenue (Part VIII, line 2g)  |                       |                    | 0                         |
| Revenue                                      | I                       | nvestment income (Part VIII, column (A), lines 3, 4, and 7d)  |                       | 4,025              | 1,098                     |
|  | 1                       | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  |                       |                    | 6,910                     |
|  | 1                       | Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)                              | 76                    | 3,795              | 583,074                   |
| _  | T                       | Grants and similar amounts paid (Part IX, column (A), lines 1–3)  |                       | 8,254              | 270,653                   |
| :  |                         | ,   | 33,                   | 0,204              | 270,033                   |
|  |                         | Benefits paid to or for members (Part IX, column (A), line 4)   | 36                    | 2 266              | 142 612                   |
| es   |                         | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)                               | 20,                   | 3,266              | 143,613                   |
| Expenses                                     |                         | Professional fundraising fees (Part IX, column (A), line 11e)   | ļ.,,                  |                    | Ü                         |
| Ž.   | 1                       | Total fundraising expenses (Part IX, column (D), line 25) ▶ 54,170  | ļ                     |                    |                           |
| щ  | 17 (                    | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  | 18:                   | 5,772              | 99,453                    |
|  | 18                      | Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) RECEIVED                               |                       | 7,292              | 513,719                   |
|  | 1 19 1                  | Revenue less expenses Subtract line 18 from line 12   |                       | 3,497              | 69,355                    |
| Net Assets or                                |                         | [20] IAAI 1 0 0004  | Beginning of Cur      |                    | End of Year               |
| set  | 20                      | Total assets (Part X, line 16) JAN 19 2021  | 0 828                 | 3,476              | 903,646                   |
| Ž,   | 21                      | Total liabilities (Part X, line 26)   |                       | 9,449              | 264,172                   |
|  |                         | Net assets or fund balances Subtract line 21 from line 20   | 589                   | 9,027              | 639,474                   |
| P  | art II                  | Signature Block   |                       |                    |                           |
| U  | nder per                | nalties of perjury, I declare that I have examined this return, including accompanying schedules and statement  | s, and to the best of | my knowled         | dge and belief, it is     |
| tri  | ue, corre               | ct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has | any knowledge         |                    | / i                       |
|  |                         | · m   |                       | 12/                | 12:12                     |
| Sig  | ın                      | Signature of officer  |                       | Date               |                           |
| He   |                         | ▲ JUSTIN CALLAWAY EXECU   | TIVE DIR              | ECTOR              |                           |
|  |                         | Type or prnt name and title   |                       |                    |                           |
|  | _                       | Preparer's name Preparer's signature  | Date                  | Check              | f PTIN                    |
| Pai  | d                       |   |                       |                    | <b>└</b> ┛"               |
|  | -<br>parer              | JOEL K ARLINE CPA    JOEL K ARLINE CPA  |                       | /20 self-em        |                           |
|  | Only                    | )   | Fi                    | rm's EIN           | 45-5317527                |
| Jot  | Unity                   | 1606 REYNOLDS ST  |                       |                    | 010 005 1000              |
| _  |                         | Firm's address  | PI                    | hone no            | 912-265-1020              |
| May  | the IR                  | S discuss this return with the preparer shown above? (see instructions)   |                       |                    | X Yes No                  |
| _  | _                       | ork Reduction Act Notice, see the separate instructions.  |                       |                    | Form <b>990</b> (2019)    |

| Part III Statement of Program Service Accomplishments Check of Schedule Contenss a response or note to any line in this Part III  1 Brindy searche the organization's mission TO IMPROVE LIVES IN OUR COMMUNITY BY PROMOTING GIVING, ADVOCATING AND VOLUNTERRING IN THE ARRAS OF EDUCATION, INCOME STABILITY AND HEALTH.  2 Did the organization undertake any significant program services during the year which were not listed on the prior form 930 or 930-E2?  1 This, discrete these new services on Schedule O  3 Did the organization cross conducting, or make significant changes in how it conducts, any program services, as measured by expenses Section 501(c(3)) and 501(c(4) organizations are required to report the amount of grants and allocations to others, the Iridial expenses, and revenue, if any, for each program service reported  4a (Code ) (Expenses S 399,341 reducing grants of S 270,653) (Revenue S UNITED WAY OF COASTAL GEORGIA, INC. PROVIDES FINANCIAL ASSISTANCE TO VARTIOUS NON-PROBIT HEALTH AND RUMAN SERVICE ORGANIZATIONS IN THE COMMUNITY IN SUPPORT OF IMPROVING THE QUALITY OF LIFE TO THOSE IN NEED.  4b (Code ) (Expenses S miduling grants of S ) (Revenue S )  4c (Code ) (Expenses S miduling grants of S ) (Revenue  | Check If Schedule O contains a response or note to any line in this Part III  1 Briefly describe the organization's mission  TO IMPROVE LIVES IN OUR COMMUNITY BY PROMOTING GIVING, ADVOCATING AND VOLUNTEERING IN THE AREAS OF EDUCATION, INCOME STABILITY AND HEALTH.  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O  3 Did the organization cease conducting, or make significant changes in how it conducts, any program |     |                                       |                                 | arvica Accomplichments   | tement of Program                                    | Part III Sta   |
|--|--|-----|---------------------------------------|---------------------------------|--|--|--|
| 10. TIMPROVE LIVES IN OUR COMMUNITY BY PROMOTING GIVING, ADVOCATING AND VOLUNTEERING IN THE AREAS OF EDUCATION, INCOME STABILITY AND HEALTH.  2. Old the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 930-E27 If "Yes," discorbs these new services on Schedule O  3. Dod the organization cease conducting, or make significant changes in how it conducts, any program services. If "Yes," discorbs these changes on Schedule O  4. Describe the organization's program entre accomplishments for each of its three largest program services, as measured by expenses School 501(c)3 and 501(c)4 organizations are required to report the amount of grants and allocations to others, the foll expenses, and reviewe, if any, for each program service reported  4a. (Code (Code )) (Expenses \$ 399, 341 including grants of \$ 270, 653) (Revenue \$ UNITIED WAY OF COASTAL GEORGIA, INC. PROVIDES FINANCIAL ASSISTANCE TO VARIOUS NON-PROFIT HEALTH AND HUMAN SERVICE ORGANIZATIONS IN THE COMMUNITY IN SUPPORT OF IMPROVING THE QUALITY OF LIFE TO THOSE IN NEED.  4b. (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ N/A (Code )) (Expenses \$ including grants of \$ ) (Revenue \$ ) (Revenue \$ )  | 1 Briefly describe the organization's mission TO IMPROVE LIVES IN OUR COMMUNITY BY PROMOTING GIVING, ADVOCATING AND VOLUNTEERING IN THE AREAS OF EDUCATION, INCOME STABILITY AND HEALTH.  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O  3 Did the organization cease conducting, or make significant changes in how it conducts, any program   |     |                                       | ne in this Part III             | -  | =  |  |
| por Form 980 or 990-627  If 'Yes, 'Gesche these new services on Schedule O  3. Did the organization cesse conducting, or make agmificant changes in how it conducts, any program services?  If 'Yes,' Gesche the describe these changes on Schedule O  4. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(x)3 and 501(x)4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  4a. (Code ) (Expenses \$ 399, 341 moluting grants of \$ 270, 653 ) (Revenue \$ UNITED WAY OF COASTAL GEORGIA, INC. PROVIDES FINANCIAL ASSISTANCE TO VARIOUS NON-PROFIT HEALTH AND HUMAN SERVICE ORGANIZATIONS IN THE COMMUNITY IN SUPPORT OF IMPROVING THE QUALITY OF LIFE TO THOSE IN NEED.  4b. (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ N/A  | prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O  3 Did the organization cease conducting, or make significant changes in how it conducts, any program   |     |                                       | TING GIVING,                    | R COMMUNITY BY E   | the organization's missio                            | 1 Briefly describ TO IMPRO                             |
| 4 Code (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ N/A  4 (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ N/A  4 (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ ) | SCIVICOS*  |     | _                                     |                                 | hedule O   | or 990-EZ?<br>be these new services on               | prior Form 990<br>If "Yes," descr<br>3 Did the organia |
| UNITED WAY OF COASTAL GEORGIA, INC. PROVIDES FINANCIAL ASSISTANCE TO VARIOUS NON-PROFIT HEALTH AND HUMAN SERVICE ORGANIZATIONS IN THE COMMUNITY IN SUPPORT OF IMPROVING THE QUALITY OF LIFE TO THOSE IN NEED.  4b (Code )(Expenses \$ including grants of \$ ) (Revenue \$ N/A )  4c (Code )(Expenses \$ including grants of \$ ) (Revenue \$ N/A )  4d Other program services (Describe on Schedule O) (Expenses \$ including grants of \$ ) (Revenue \$ )  | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,   |     |                                       |                                 | e accomplishments for each of its<br>organizations are required to rep | ganization's program servition 501(c)(3) and 501(c)( | 4 Describe the conservation expenses Section 1         |
| 4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ N/A  4d Other program services (Describe on Schedule O) (Expenses \$ including grants of \$ ) (Revenue \$ )   | UNITED WAY OF COASTAL GEORGIA, INC. PROVIDES FINANCIAL ASSISTANCE TO VARIOUS NON-PROFIT HEALTH AND HUMAN SERVICE ORGANIZATIONS IN THE COMMUNITY  | ITY | ASSISTANCE TO<br>ONS IN THE COMMUNI   | DES FINANCIAL<br>DE ORGANIZATIO | GEORGIA, INC. PF<br>LTH AND HUMAN SE                                   | AY OF COASTAL<br>ION-PROFIT HE                       | UNITED W.  |
| 4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ N/A  4d Other program services (Describe on Schedule O) (Expenses \$ including grants of \$ ) (Revenue \$ )   |  |     |                                       |                                 |  |  |  |
| 4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ N/A  4d Other program services (Describe on Schedule O) (Expenses \$ including grants of \$ ) (Revenue \$ )   |  |     | ) (Revenue \$                         |                                 | ıncluding grar   | )(Expenses \$  |  |
| N/A  4d Other program services (Describe on Schedule O )  (Expenses \$ including grants of \$ ) (Revenue \$ )  |  |     |                                       |                                 |  |  | ·  |
| N/A  4d Other program services (Describe on Schedule O )  (Expenses \$ including grants of \$ ) (Revenue \$ )  |  |     |                                       |                                 |  |  |  |
| (Expenses \$ including grants of \$ ) (Revenue \$ )  |  |     | ) (Revenue \$                         |                                 | including gran   | )(Expenses \$  |  |
| (Expenses \$ including grants of \$ ) (Revenue \$ )  |  |     |                                       |                                 |  |  |  |
|  | .  4d Other program services (Describe on Schedule O )   |     | · · · · · · · · · · · · · · · · · · · |                                 | Jule O)  | services (Describe on Sci                            | 4d Other program                                       |
|  |  |     | )                                     | ) (Revenue \$                   |  |  |  |

### Form 990 (2019) UNITED WAY OF COASTAL GEORGIA, INC. 58-0671327

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

ABDGILD Page 3

| _   | art IV Checklist of Required Schedules  | -1,                                   |          | age      |
|-----|---|---------------------------------------|----------|----------|
| ,   |   |                                       | Yes      | No       |
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"   |                                       |          |          |
|     | complete Schedule A   | 1                                     | X        |          |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?   | 2                                     | X        |          |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to  |                                       |          |          |
|     | candidates for public office? If "Yes," complete Schedule C, Part I   | 3                                     |          | X        |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)   |                                       |          |          |
| _   | election in effect during the tax year? If "Yes," complete Schedule C, Part II  | 4                                     | <u> </u> | X        |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,  |                                       |          | .,       |
| _   | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5                                     |          | X        |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors   |                                       |          |          |
|     | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If   |                                       |          | x        |
| 7   | "Yes," complete Schedule D, Part I  | 6                                     |          | _        |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,   | 7                                     |          | x        |
| 8   | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," | · · · · · · · · · · · · · · · · · · · |          | ^        |
| 0   | complete Schedule D, Part III   | 8                                     |          | x        |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a   | •                                     |          |          |
| 3   | custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or  |                                       |          |          |
|     | debt negotiation services? If "Yes," complete Schedule D, Part IV   | 9                                     |          | x        |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments  | <u> </u>                              |          | <u> </u> |
|     | or in quasi endowments? If "Yes," complete Schedule D, Part V   | 10                                    | x        |          |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,  | 10                                    |          |          |
| • • | VII, VIII, IX, or X as applicable   |                                       |          |          |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"  |                                       |          | ĺ        |
| _   | complete Schedule D, Part VI  | 11a                                   | x        |          |
| b   | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more   | - 112                                 |          |          |
| _   | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b                                   |          | x        |
| С   | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more  | 7.1.2                                 |          |          |
|     | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c                                   |          | x        |
| d   |   |                                       |          |          |
|     | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d                                   |          | x        |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e                                   | х        |          |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses   |                                       |          |          |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f                                   |          | X        |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete   |                                       |          |          |
|     | Schedule D, Parts XI and XII  | 12a                                   | X        |          |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year? If  |                                       |          |          |
|     | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b                                   |          | X        |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13                                    |          | X        |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a                                   |          | X        |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,  |                                       |          |          |
|     | fundraising, business, investment, and program service activities outside the United States, or aggregate   |                                       |          |          |
|     | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  | 14b                                   |          | X        |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or   |                                       |          |          |
|     | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15                                    |          | X        |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other  |                                       |          |          |
|     | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 16                                    |          | X        |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on  |                                       |          |          |
|     | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)  | 17                                    | X        |          |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on   |                                       |          |          |
| 4.5 | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18                                    | -        | X        |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  | , .                                   |          | 77       |
| 00  | If "Yes," complete Schedule G, Part III   | 19                                    |          | X        |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a                                   |          | X        |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b                                   |          |          |

|          | Checkinst of Required Schedules (continued)  |             |     | _             |
|----------|--|-------------|-----|---------------|
| `<br>22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  |             | Yes | No            |
| 22       | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22          |     | x             |
| 23       | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the  | <del></del> |     | † <del></del> |
|          | organization's current and former officers, directors, trustees, key employees, and highest compensated  |             |     |               |
|          | employees? If "Yes," complete Schedule J   | 23          |     | x             |
| 24a      | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than  |             |     | T             |
|          | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b  |             |     |               |
|          | through 24d and complete Schedule K If "No," go to line 25a  | 24a         |     | X             |
| b        | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b         |     | ļ             |
| С        | Did the organization maintain an escrow account other than a refunding escrow at any time during the year  |             |     |               |
|          | to defease any tax-exempt bonds?   | 24c         |     | <u> </u>      |
| d        | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d         |     | ļ             |
| 25a      | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit   |             |     |               |
|          | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a         | ļ   | X             |
| b        | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior   |             |     | ļ             |
|          | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?   |             |     |               |
|          | If "Yes," complete Schedule L, Part I  | 25b         | ļ   | X             |
| 26       | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current  |             |     | Ì             |
|          | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%  |             |     | x             |
| 27       | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   | 26          |     | ^             |
| 27       | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee   |             |     |               |
|          | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these   |             |     |               |
|          | persons? If "Yes," complete Schedule L, Part III   | 27          |     | x             |
| 28       | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part   |             |     |               |
|          | IV instructions, for applicable filing thresholds, conditions, and exceptions)   | ŀ           |     | Ī             |
| а        | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If   |             | Ì   |               |
|          | "Yes," complete Schedule L, Part IV  | 28a         |     | X             |
| b        | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  | 28b         |     | X             |
| С        | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If  |             |     |               |
|          | "Yes," complete Schedule L, Part IV  | 28c         |     | X             |
| 29       | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29          |     | X             |
| 30       | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified   |             |     |               |
|          | conservation contributions? If "Yes," complete Schedule M  | 30          |     | X             |
| 31       | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   | 31_         |     | X             |
| 32       | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"  |             |     |               |
|          | complete Schedule N, Part II   | 32          |     | X             |
| 33       | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   |             |     |               |
|          | sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  | 33          |     | X             |
| 34       | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,   |             |     |               |
|          | or IV, and Part V, line 1  | 34          |     | X             |
| 35a      | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a         |     | X             |
| b        | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a  |             |     | }             |
| 20       | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | _35b        |     |               |
| 36       | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2   | 20          |     | x             |
| 37       | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   | 36          |     |               |
| 31       | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37          |     | х             |
| 38       | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and   | 31          |     |               |
| <b>J</b> | 19? <b>Note</b> : All Form 990 filers are required to complete Schedule O  | 38          | X   |               |
| Ps       | ort V Statements Regarding Other IRS Filings and Tax Compliance  |             |     |               |
|          | Check if Schedule O contains a response or note to any line in this Part V   |             |     | X             |
|          | The second of th |             | Yes | No            |
| 1a       | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 8   |             |     |               |
| b        | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0   |             | -   |               |
| С        | Did the organization comply with backup withholding rules for reportable payments to vendors and   |             | =   |               |
|          | reportable gaming (gambling) winnings to prize winners?  | 10          | Ī   | х             |

Form 990 (2019) UNITED WAY OF COASTAL GEORGIA, INC. 58-0671327

Part'V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| 1 4    | Statements Regarding Other INO Finings and Tax Compilance (Commit   | eu)      |               |                |             | г —  |
|--------|---|----------|---------------|----------------|-------------|--|
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax   | ı        | I             |                | Yes         | No   |
|        | Statements, filed for the calendar year ending with or within the year covered by this return   | 2a       | 4             |                |             | <b></b>  |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  |          |               |                | x           | ŧ  |
| ~      | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)  |          |               | 20             |             | <del>                                     </del> |
| 3a     | Did the organization have unrelated business gross income of \$1,000 or more during the year?   |          |               | 3 <sub>a</sub> | •           | x  |
| b      | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O   |          |               | 3b             | <u> </u>    | <u> </u>   |
| 4a     | At any time during the calendar year, did the organization have an interest in, or a signature or other auth  | ority o  | vor           | 30             | <u> </u>    | -  |
| 74     | a financial account in a foreign country (such as a bank account, securities account, or other financial ac   | •        |               | 4a             |             | x  |
| b      | If "Yes," enter the name of the foreign country   | count)   | •             | - <del></del>  |             | -  |
| -      | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial According to the foreign Bank and Financial According to the first section of Foreign Bank and Financial According to the first section of Figure 114, Report of Foreign Bank and Financial According to the first section of Figure 114, Report of Foreign Bank and Financial According to the first section of Figure 114, Report of Foreign Bank and Financial According to the first section of Figure 114, Report | nunte (  | ERAD)         |                |             |  |
| 5a     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | ) en ibe | i DAIN)       | 5a             | ·           | x  |
| b      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction   | 2        |               | 5b             |             | X  |
| c      | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | •        |               | 5c             |             |  |
| 6a     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the  |          |               | 30             |             |  |
| - Cu   | organization solicit any contributions that were not tax deductible as charitable contributions?  |          |               | 6a             |             | х  |
| b      | If "Yes," did the organization include with every solicitation an express statement that such contributions   | nr.      |               | - Ga           |             | -  |
| -      | gifts were not tax deductible?  | )        |               | 6b             |             |  |
| 7      | Organizations that may receive deductible contributions under section 170(c).   |          |               | - 60           |             |  |
| a      | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good  | 10       |               | <u> </u>       |             |  |
| -      | and services provided to the payor?   | 15       |               | 7.             | -           | x  |
| b      | If "Yes," did the organization notify the donor of the value of the goods or services provided?   |          |               | 7a<br>7b       |             | -  |
| c      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was  |          |               | 76             |             | -  |
| C      | required to file Form 8282?   |          |               | 7-             |             | x  |
| d      | If "Yes," indicate the number of Forms 8282 filed during the year   | 7d       |               | 7c             |             |  |
| e      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contri  |          | <u> </u>      |                |             | x  |
| f      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  |          |               | 7e<br>7f       |             | X  |
|        | If the organization received a contribution of qualified intellectual property, did the organization file Form 8  |          | s required?   | 1              |             | _A   |
| g<br>h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization  |          | •             | 7g             |             | -  |
| 8      | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by  |          | FUIII 1096-C7 | 7h             |             |  |
| •      | sponsoring organization have excess business holdings at any time during the year?  | y u ie   |               | 8              | •           | ļ.   |
| 9      | Sponsoring organizations maintaining donor advised funds.   |          |               |                |             |  |
| a      | Did the sponsoring organization make any taxable distributions under section 4966?  |          |               | 9a             |             |  |
| b      | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   |          |               | 9b             |             | _  |
| 10     | Section 501(c)(7) organizations. Enter  |          |               | 30             |             |  |
|        | Initiation fees and capital contributions included on Part VIII, line 12  | 10a      |               |                | 3           |  |
| b      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   | 10b      |               | <del></del>    |             |  |
| 11     | Section 501(c)(12) organizations. Enter   | 100      | <del></del>   | <del></del> -  |             |  |
| a      | Gross income from members or shareholders   | 11a      |               | ŀ              | 1           |  |
|        | Gross income from other sources (Do not net amounts due or paid to other sources  | 110      | <del></del>   |                | 1           |  |
|        | against amounts due or received from them )   | 11b      |               |                |             |  |
| 12a    | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10   |          |               | 12a            | 1           |  |
|        | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   | 12b      |               | 120            |             | :  |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.  | 120      |               |                | 1           |  |
| а      | Is the organization licensed to issue qualified health plans in more than one state?  | 1        |               | 13a            |             | -  |
| a      | Note: See the instructions for additional information the organization must report on Schedule O  | ,        |               | 134            |             | :  |
| b      | Enter the amount of reserves the organization is required to maintain by the states in which  |          |               |                |             |  |
| b      | the organization is licensed to issue qualified health plans  | 13b      |               |                |             |  |
| С      | Enter the amount of reserves on hand  | 13c      |               | <del> </del>   |             |  |
|        | Did the organization receive any payments for indoor tanning services during the tax year?  | 136      |               | 145            |             | X  |
|        | •   |          |               | 14a            | <del></del> |  |
|        | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O   | n e-     |               | 14b            |             |  |
|        | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration  | ui Oľ    |               | 4-             |             | x  |
|        | excess parachute payment(s) during the year?  |          |               | 15             |             |  |
| 16     | If "Yes," see instructions and file Form 4720, Schedule N   |          |               |                | 1           | v  |
| 0      | Is the organization an educational institution subject to the section 4968 excise tax on net investment income from 1730. Separation O  | ome.     |               | 16             |             | <u> </u>   |
|        | If "Yes," complete Form 4720, Schedule O  |          |               |                | 1           |  |

Form 990 (2019) UNITED WAY OF COASTAL GEORGIA, INC. 58-0671327 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 27 Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O Enter the number of voting members included on line 1a, above, who are independent 1b 27 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? X 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? X 8a X b Each committee with authority to act on behalf of the governing body? 8h Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code ) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > GA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website X Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records > 20

3400 PARKWOOD DR., STE A, 2ND FLOOR

GA 31520

CARLA CHOCKLEY

BRUNSWICK

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

|  | Che | ck t | this | box i | f neith | ner th | ne organiza | ition no | r any | related | organiz | ation | compensa | ited an | y curren | t officer, | director, | or trustee |
|--|-----|------|------|-------|---------|--------|-------------|----------|-------|---------|---------|-------|----------|---------|----------|------------|-----------|------------|
|--|-----|------|------|-------|---------|--------|-------------|----------|-------|---------|---------|-------|----------|---------|----------|------------|-----------|------------|

| (A)<br>Name and title      | (B) Average hours per week (list any                           | bo                             | x, unk                | Pos<br>check<br>ess pe | more<br>rson i | than on<br>is both a<br>ir/trustee | an .   | (D) Reportable compensation from the organization | (E)  Reportable compensation from related organizations | (F) Estimated amount of other compensation from the |
|----------------------------|--|--------------------------------|-----------------------|------------------------|----------------|------------------------------------|--------|---|---|---|
|                            | hours for<br>related<br>organizations<br>below<br>dotted line) | Individual trustee or director | Institutional trustee | Officer                | Key employee   | Highest compensated employee       | Former | (W-2/1099-MISC)                                   | (W-2/1099-MI\$C)  | organization and related organizations              |
| (1) CARLA CHOCKLEY         | 40.00  |                                |                       |                        |                |                                    |        |   |   |   |
| ano.                       | 40.00  |                                |                       | <b>.</b>               |                |                                    |        | 22 000  |   |   |
| CFO (2) MICHAEL ALEXANDE   | 0.00   |                                |                       | X                      |                | +                                  |        | 23,898  | 0   | 0   |
| (2)MICHAEL ALEXANDE        | 2.00   |                                |                       |                        |                |                                    |        |   |   |   |
| DIRECTOR                   | 0.00   | x                              |                       |                        |                |                                    |        | o   | 0   | 0   |
| (3) DELRIA BAISDEN         | 0.00   | -                              | _                     |                        |                |                                    |        |   |   |   |
| (2)                        | 2.00   |                                |                       |                        |                |                                    |        |   |   |   |
| SECRETARY                  | 0.00   | х                              |                       |                        |                |                                    |        | 0   | 0   | 0   |
| (4) THERESA BEATON         |  |                                |                       |                        |                |                                    |        |   |   |   |
|                            | 2.00   |                                |                       |                        |                |                                    |        |   |   |   |
| LEGAL LIAISON              | 0.00   | X                              |                       |                        |                |                                    |        | 0   | 0   | 0   |
| (5) KARIN BROWN            |  |                                |                       |                        |                |                                    |        |   |   |   |
|                            | 2.00   |                                |                       |                        |                |                                    |        |   |   |   |
| DIRECTOR                   | 0.00   | X                              |                       |                        |                |                                    |        | 0   | 0   | 0   |
| (6) MARY BUTIN             | 0.00   |                                |                       |                        |                |                                    |        |   |   |   |
| DIDUGUE                    | 2.00   | ,,                             |                       |                        |                |                                    |        |   |   | •   |
| DIRECTOR (7) CARL COOLIDGE | 0.00   | X                              |                       |                        |                |                                    | _      | 0   | <u>0</u>  | 0   |
| (/)CARL COOLIDGE           | 2.00   |                                |                       |                        |                |                                    |        |   |   |   |
| DIRECTOR                   | 0.00   | x                              |                       |                        |                |                                    |        | o   | 0   | 0   |
| (8) JOHN DANIEL            |  | -                              |                       |                        | -              |                                    |        |   |   |   |
| (0,000                     | 2.00   |                                |                       |                        |                |                                    |        |   |   |   |
| DIRECTOR                   | 0.00   | X                              |                       |                        |                |                                    |        | 0   | 0   | 0   |
| (9) KATHRYN DOWNS          |  |                                |                       |                        |                |                                    |        |   |   |   |
|                            | 2.00   |                                |                       |                        |                |                                    |        | 1   |   |   |
| DIRECTOR                   | 0.00   | X                              |                       |                        |                |                                    |        | 0   | 0   | 0   |
| (10) WILLIAM FALLON        |  |                                |                       |                        |                |                                    |        |   |   |   |
|                            | 2.00   |                                |                       |                        |                |                                    |        |   |   |   |
| DIRECTOR                   | 0.00   | X                              |                       |                        |                | igwdap                             | _      | 0   | 0   | 0   |
| (11) ANGIE HEYS            |  |                                |                       |                        |                |                                    |        |   |   |   |
|                            | 2.00   | <u> </u>                       |                       |                        |                |                                    |        |   |   | -   |
| TREASURER                  | 0.00   | X                              |                       |                        |                |                                    |        | 0   | 0   | 5 990 (2013)  |

| Part VII Section A. Officers   | , Directors, Tru  | stee                              | s, Ke                 | ey En                                  | nplo                    | yees                            | s, ar       | nd Highest Compensated                            | Employees (continued)                                  |   |
|--|---|-----------------------------------|-----------------------|--|-------------------------|---------------------------------|-------------|---|--|---|
| (A) Name and title   | (B) Average hours per week  | bo                                | x, uni                | Posi<br>check i<br>ess pei<br>ind a di | ition<br>more<br>rson i | s both                          | an          | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation from the |
|  | (list any<br>hours for<br>related<br>organizations<br>below<br>dotted line) | Individual trustee<br>or director | Institutional trustee | Officer                                | Key employee            | Highest compensated<br>employee | Former      | (W-2/1099-MISC)                                   | (W-2/1099-MISC)  | organization and related organizations              |
| (12) MARY JENRETTE   |   | -                                 |                       |  |                         |                                 |             |   |  |   |
| CHAIR  | 2.00  | x                                 |                       |  |                         |                                 |             | 0   | o  |   |
| (13) WAYNE JOHNSON   |   | 1                                 |                       |  |                         |                                 |             |   |  |   |
|  | 2.00  |                                   |                       |  |                         |                                 |             |   |  |   |
| DIRECTOR COMPA   | 0.00  | X                                 | ļ                     |  |                         |                                 |             | 0   | 0  | (   |
| (14) JERI KOSTAL   | 2.00  | 1                                 |                       |  |                         |                                 |             |   |  |   |
| DIRECTOR   | 0.00  | x                                 |                       |  |                         |                                 |             | 0   | o  |   |
| (15) JOHN MATTHEWS   |   |                                   |                       |  |                         |                                 |             |   |  |   |
|  | 2.00  |                                   |                       |  |                         |                                 |             |   |  |   |
| DIRECTOR (16) PAUL MCKENZIE  | 0.00  | X                                 |                       | $\vdash$                               |                         |                                 |             | 0   | 0  | (   |
| (10) INOL MCMMZIL  | 2.00  |                                   |                       |  |                         |                                 |             |   |  |   |
| DIRECTOR   | 0.00  | X                                 | L                     |  |                         |                                 |             | 0   | 0  |   |
| (17) BUDDY MCNEESE   | 1   |                                   |                       |  |                         |                                 |             |   |  |   |
| DIRECTOR   | 2.00  | x                                 |                       |  |                         |                                 |             | 0   | o  |   |
| (18) ALAN OURS   | 0.00  | 1                                 |                       | $\vdash$                               |                         | $\vdash$                        |             |   |  |   |
| , ,  | 2.00  |                                   |                       |  |                         |                                 |             |   |  |   |
| PAST CHAIR   | 0.00  | X                                 |                       |  |                         |                                 |             | 0   | 0  | <u> </u>  |
| (19) BRAD RANDALL  | 2.00  |                                   |                       |  |                         |                                 |             |   |  |   |
| 4TH VICE CHAIR   | 0.00  | x                                 |                       |  |                         |                                 |             | 0   | o  | ľ   |
| 1b Subtotal  | L   |                                   |                       |  |                         |                                 | <b>&gt;</b> | 23,898  |  |   |
| c Total from continuation shee   | ts to Part VII, S   | ectio                             | on A                  |  |                         |                                 | <b>•</b>    | 00.000  |  |   |
| d Total (add lines 1b and 1c)  Total number of individuals (inc        | Sluding but not lir   | nited                             | to th                 | nse I                                  | ictor                   | d abo                           | ve)         | 23,898  | 00.000 of  | <u> </u>  |
| reportable compensation from t   |   |                                   | ŏ"                    | 1036 1                                 | 13161                   |                                 | <b>VC</b> ) | who received more than \$1                        |  |   |
| 3 Did the organization list any for                                    | mor officer dura  | ctor                              | truct                 | 00 k                                   | 04.0                    | mplo                            | V00         | or highest companyated                            |  | Yes No  |
| employee on line 1a? If "Yes," of                                      |   |                                   |                       |  |                         |                                 |             | , or highest compensated                          |  | 3 X   |
| 4 For any individual listed on line<br>organization and related organi |   |                                   |                       |  |                         |                                 |             |   | n the  |   |
| ındıvıdual   | _   |                                   |                       |  |                         |                                 |             | •   |  | 4 X   |
| 5 Did any person listed on line 1a for services rendered to the org    |   |                                   |                       |  |                         |                                 |             |   | lividual   | 5 X   |
| Section B. Independent Contractor                                      |   | ,0,_0                             | <u> </u>              | 0.0 0                                  | ,,,,,,                  | 40,0                            | <u></u>     | out porcon  | <del></del>  |   |
| 1 Complete this table for your five                                    | highest compe   | nsate                             | d inc                 | deper                                  | nder                    | nt con                          | trac        | tors that received more than                      | s \$100,000 of   |   |
| compensation from the organiz  | (A)<br>business address   | mper                              | isauc                 | ori ior                                | tne                     | calei                           | ngar        |   | (B) lion of services                                   | (C)<br>Compensation                                 |
| Name and   | business address  |                                   |                       |  |                         |                                 | _           |   | lion of services                                       | Compensation  |
|  |   |                                   |                       |  |                         |                                 |             |   |  |   |
|  |   |                                   |                       |  |                         |                                 |             |   |  |   |
|  |   |                                   |                       |  |                         |                                 | <u> </u>    |   |  |   |
|  |   |                                   |                       |  |                         |                                 |             |   |  |   |
|  |   |                                   |                       |  |                         |                                 |             | ·   |  |   |
|  |   |                                   |                       |  | -                       |                                 | <u> </u>    | · · -   |  |   |
|  |   |                                   |                       |  |                         |                                 |             |   |  |   |
| 2 Total number of independent co                                       | ontractors (includ  | dina t                            | out n                 | ot lim                                 | ıted                    | to th                           | ose         | listed above) who                                 |  |   |
| received more than \$100,000 o   |   |                                   |                       |  |                         |                                 |             | <u> </u>  | 0  |   |
| DAA  |   |                                   |                       |  |                         |                                 |             |   |  | Form <b>990</b> (2019                               |

| Part VII Section A. Officers   | , Directors, Tru   | stee        | s, K                  | ey E                   | mple         | yees                            | s, an    | nd Highest Compensated                            | Employees (continued)                                  |   |
|--|--|-------------|-----------------------|------------------------|--------------|---------------------------------|----------|---|--|---|
| Name and title   | (B) Average hours per week (list any                           | b           | ox, uni               | Po:<br>check<br>ess po | erson        | than o<br>s both<br>r/truste    | an       | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation from the |
| •  | hours for<br>related<br>organizations<br>below<br>dotted line) | or director | Institutional trustee | Officer                | Key employee | Highest compensated<br>employee | Former   | (W-2/1099-MISC)                                   | (W-2/1099-MISC)  | organization and related organizations              |
| (20) JOE RICCIO  | 0.00   |             |                       |                        |              |                                 |          |   |  |   |
| DIRECTOR   | 2.00   | x           |                       |                        |              |                                 |          | o   | 0  | o   |
| (21) DEBBIE RICE   |  | 1           |                       | _                      |              | $\vdash$                        |          |   |  |   |
| DIDECTOR   | 2.00   |             |                       |                        |              |                                 |          |   |  |   |
| COLUMN (22) RICH SEBAN   | 0.00   | X           | <del> </del>          |                        |              |                                 |          | 0   | 0  | 0   |
| (,   | 2.00   |             |                       |                        |              |                                 |          |   |  |   |
| DIRECTOR   | 0.00   | X           |                       |                        | <u> </u>     |                                 |          | 0   | 0  | 0   |
| (23) STAFFANIE THO   | ì  |             |                       |                        |              |                                 |          |   |  |   |
| DIRECTOR   | 0.00   | x           |                       |                        |              |                                 |          | o   | o  |   |
| (24) SHARON TOSCAN   |  | ^           |                       |                        | l            |                                 |          |   |  | <u>_</u>  |
| , ,  | 2.00   |             |                       |                        |              |                                 |          |   |  |   |
| 3RD VICE CHAIR   | 0.00   | X           | <u> </u>              | L.                     | <u> </u>     |                                 |          | 0   | 0  | 0   |
| (25) JASON UMFRESS   |  |             |                       |                        |              |                                 |          |   |  | 1   |
| DIRECTOR   | 2.00   | x           |                       |                        |              |                                 |          | o   | o  | 0   |
| (26) PARRA VAUGHAN   |  | 1           | t                     | -                      |              |                                 |          |   | <u> </u>   |   |
|  | 2.00   |             |                       |                        |              |                                 |          |   |  | 1   |
| DIRECTOR -   | 0.00   | X           | <u> </u>              | ļ                      | <u> </u>     |                                 |          | 0   | 0  | 0   |
| (27) MELISSA WILLI   |  |             |                       |                        |              |                                 |          |   |  |   |
| DIRECTOR   | 2.00   | x           |                       |                        |              |                                 |          | o   | o  | 0   |
| 1b Subtotal  | 0.00   | 1.42        | 1                     | L                      |              |                                 | <b>-</b> |   |  |   |
| c Total from continuation shee   | ts to Part VII, S  | ecti        | on A                  |                        |              |                                 | <b>•</b> |   |  | _   |
| d Total (add lines 1b and 1c)  | <del>-</del>   |             |                       |                        |              |                                 | <u> </u> |   |  |   |
| 2 Total number of individuals (increportable compensation from t         | •  |             | to th                 | ose                    | liste        | d abo                           | ve)      | who received more than \$10                       | 00,000 of  |   |
|  | organization   |             |                       | -                      |              |                                 |          |   |  | Yes No  |
| 3 Did the organization list any for<br>employee on line 1a? If "Yes," or |  |             |                       |                        |              |                                 | yee,     | or highest compensated                            |  | 3   |
| 4 For any individual listed on line                                      | •  |             |                       |                        |              |                                 | on a     | and other compensation from                       | n the  |   |
| organization and related organi  | zations greater t  | han S       | \$150                 | ,000                   | ? If "       | Yes,"                           | con      | nplete Schedule J for such                        |  |   |
| <ul><li>individual</li><li>Did any person listed on line 1a</li></ul>    | receive or accri   | ue co       | mpe                   | nsat                   | ion f        | rom a                           | iny ι    | unrelated organization or ind                     | lividual   | 4   |
| for services rendered to the org   | anization? If "Ye  | s," c       | omp                   | ete :                  | Sche         | dule                            | J for    | such person                                       |  | 5   |
| Section B. Independent Contractor  |  |             |                       |                        |              | <del></del>                     |          |   |  |   |
| 1 Complete this table for your five compensation from the organization.  |  |             |                       |                        |              |                                 |          |   |  |   |
| Name and   | (A)<br>business address  |             |                       |                        |              |                                 |          | Descript  | (B)<br>lion of services                                | (C)<br>Compensation                                 |
|  |  |             |                       |                        |              |                                 |          |   |  |   |
|  |  |             |                       |                        |              |                                 |          |   | <del></del>  |   |
|  |  |             |                       |                        |              |                                 |          |   |  |   |
|  |  | -           |                       |                        |              |                                 |          | <del></del>                                       |  |   |
|  |  |             |                       |                        |              |                                 |          |   |  |   |
|  |  |             |                       |                        |              |                                 |          |   |  |   |
|  |  |             |                       |                        |              |                                 |          |   |  |   |
|  |  |             |                       |                        |              | į                               |          |   |  | •   |
| Total number of independent co   | ontractors (includ   | ina i       | out n                 | ot lin                 | nted         | to the                          | ose '    | listed above) who                                 |  |   |
| received more than \$100,000 o   |  |             |                       |                        |              |                                 |          |   |  |   |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (D) (E) (F) Position Name and title Average Reportable Reportable Estimated amount (do not check more than one hours compensation compensation of other box, unless person is both an per week from the from related compensation officer and a director/trustee) (list any organization organizations from the (W-2/1099-MISC) (W-2/1099-MISC) hours for organization and Individual trustee or director Institutional (ey employee related related organizations organizations below dotted line) Itrustee JUSTIN CALLAWAY (28)40.00 EXECUTIVE DIRECTOR 0.00 X 0 0 Subtotal Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated 3 employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such ındıvıdual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address (B) Description of services (C) Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization Form **990** (2019)

| Pa   | rt V     |                                       |            | <b>f Revenue</b><br>edule O con | tains a   | a respor       | se or note    | to any line in this                     | s Part VIII                            |                                       | П  |
|--|----------|---------------------------------------|------------|---------------------------------|-----------|----------------|---------------|---|--|---------------------------------------|--|
| -  |          |                                       |            |                                 |           |                |               | (A)<br>Total revenue                    | (B) Related or exempt function revenue | (C) - Unrelated business revenue      | (D) Revenue excluded from tax under sections 512-514 |
| ts ts  | 1a       | Federated camp                        | aigns      |                                 | 1a        |                |               |   |  |                                       |  |
| ran  | b        | Membership due                        | -          |                                 | 1b        |                | <del></del>   |   |  |                                       |  |
| β,ς<br>E   | С        |                                       |            |                                 | 1c        |                |               |   |  |                                       |  |
| ar Jitt  | d        |                                       |            |                                 | 1d        |                |               |   |  |                                       |  |
| JiE,   | е        | Government grants (co                 | ntribution | is)                             | 1e        |                |               |   |  |                                       |  |
| tion<br>sr S   | f        | All other contributions,              |            |                                 |           |                |               |   |  |                                       |  |
| 호  |          | and similar amounts no                | t include  | d above                         | 1f        |                | 575,066       |   |  |                                       |  |
| Contributions, Gifts, Grants and Other Similar Amounts | g        | Noncash contributions                 | ıncluded   | ın lines 1a-1f                  | 1g        | \$             |               |   |  |                                       |  |
| <u>ة ن</u>   | h        | Total. Add lines                      | 1a–1f      |                                 |           |                | <u> </u>      | 575,066                                 |  |                                       |  |
|  | _        |                                       |            |                                 |           |                | Business Code |   |  |                                       |  |
| <u>:</u>   | 2a       |                                       |            |                                 |           |                |               |   |  |                                       |  |
| Program Service<br>Revenue                             | b        |                                       |            |                                 |           |                |               |   |  |                                       |  |
| E S  | ٠<br>د   |                                       |            |                                 |           |                |               |   |  |                                       |  |
| ogra<br>Re   | d<br>e   |                                       |            |                                 |           |                |               |   |  |                                       |  |
| Ğ  | f        | All other program                     | n servi    | ce revenue                      |           |                | <b>!</b>      |   |  |                                       |  |
|  |          | Total. Add lines                      |            | ce revenue                      |           |                |               |   |  |                                       | <u> </u>   |
| _  | 3        | Investment incor                      |            | ludina dividend                 | s intere  | est and        | <del>.</del>  |   |  |                                       |  |
|  |          | other similar ame                     |            |                                 | <b>-,</b> | oot, a         | •             | 1,098                                   |  |                                       | 1,098  |
|  | 4        | Income from invi                      |            | nt of tax-exempt                | bond r    | oroceeds       | •             | , |  |                                       |  |
|  | 5        | Royalties                             |            | ·                               | •         |                | •             |   | -                                      |                                       | •  |
|  |          | •                                     |            | (ı) Real                        |           | (n)            | Personal      |   |  |                                       |  |
|  | 6a       | Gross rents                           | 6a         |                                 |           | ·              |               | ]                                       |  |                                       |  |
|  | b        | Less rental expenses                  | 6b         | '                               |           |                |               |   |  |                                       |  |
|  | С        | Rental inc or (loss)                  | 6c         |                                 | •         |                |               |   |  |                                       |  |
|  | d        | Net rental incom                      | e or (lo   | ss)                             |           | - <sub>T</sub> | <u> </u>      |   |  |                                       | `  |
|  | 7a       | Gross amount from<br>sales of assets  |            | (ı) Secuntie                    | s         | (11            | ) Other       |   |  |                                       |  |
|  |          | other than inventory                  | 7a         |                                 |           | ļ              |               |   |  |                                       |  |
| Other Revenue  | ь        | Less cost or other                    |            |                                 |           |                |               |   |  |                                       |  |
| ) ve   |          | basis and sales exps                  | 7b         |                                 |           | <del> </del>   |               | -                                       |  |                                       |  |
| Ä  | _        | Gain or (loss)                        | 7c         |                                 |           | I              |               |   |  |                                       |  |
| the  | d        | Net gain or (loss                     |            | oung ovento                     |           |                | <u> </u>      |   |  | i                                     |  |
| 0  | oa       | Gross income from (not including \$   | iuiiuiai   | sing events                     |           |                |               |   |  |                                       |  |
|  |          | of contributions rep                  | orted or   | n line 1c)                      |           |                |               |   |  |                                       |  |
|  |          | See Part IV, line 18                  |            | rime rej                        | 8a        |                |               |   |  |                                       |  |
|  | b        | Less direct expe                      |            |                                 | 8b        |                |               |   |  |                                       |  |
|  | С        | Net income or (Id                     |            | m fundraising e                 |           | -              | <b></b>       |   |  |                                       |  |
|  | 9a       | Gross income from                     |            | -                               |           |                |               |   |  | · · · · · · · · · · · · · · · · · · · |  |
|  |          | See Part IV, line 19                  | )          |                                 | 9a        |                |               |   |  |                                       |  |
|  | b        | Less direct expe                      | nses       |                                 | _ 9b      |                |               |   |  |                                       |  |
|  | С        | Net income or (lo                     | oss) fro   | m gaming activ                  | nties     |                | <u> </u>      |   |  |                                       |  |
|  | 10a      | Gross sales of in                     | ventor     | y, less                         |           |                |               |   |  |                                       |  |
|  |          | returns and allow                     | ances      |                                 | 10a       |                |               |   |  |                                       |  |
|  |          | Less cost of goo                      |            |                                 | 10b       | <u> </u>       |               |   |  |                                       |  |
| _  | <u>c</u> | Net income or (Id                     | ss) fro    | m sales of inve                 | ntory     |                | <u> </u>      |   |  |                                       |  |
| S I  |          |                                       |            |                                 |           |                | Business Code |   |  |                                       |  |
| e e  | 11a      | ADMIN FEES                            |            |                                 |           |                |               | 6,910                                   | 6,910                                  |                                       |  |
| ela<br>Ven   | b        |                                       |            |                                 |           |                |               |   |  | <del></del>                           |  |
| Miscellaneous<br>Revenue                               | c<br>C   | All other revenue                     |            |                                 |           |                | -             |   |  |                                       |  |
| Σ  |          | All other revenue<br>Total. Add lines |            | 1d                              |           |                | <b></b>       | 6,910                                   |  |                                       |  |
|  | 12       | Total revenue.                        |            |                                 |           |                | <u> </u>      | 583,074                                 | 6,910                                  | 0                                     | 1,098  |
|  |          |                                       |            |                                 |           |                |               | <u> </u>                                |  |                                       |  |

#### Part IX Statement of Functional Expenses

| Check if Schedule O contains a response or note to any line in this Pa  Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.  1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21  2 Grants and other assistance to domestic individuals See Part IV, line 22  3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16  4 Benefits paid to or for members  5 Compensation of current officers, directors, trustees, and key employees  6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  7 Other salaries and wages            | 8,364  14,155 26,477  854 222 3,810                         | (C) Management and general expenses  11,949  9,437 16,578  568 148 | (D) Fundraising expenses  3,585  23,592 15,783 |
|--|---|--|--|
| 7b, 8b, 9b, and 10b of Part VIII.  1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21  2 Grants and other assistance to domestic individuals. See Part IV, line 22  3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  4 Benefits paid to or for members.  5 Compensation of current officers, directors, trustees, and key employees.  6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).   | 8,364<br>14,155<br>26,477<br>854<br>222                     | 11,949<br>9,437<br>16,578<br>568                                   | 3,585<br>23,592                                |
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 47,184   | 267,751<br>2,902<br>8,364<br>14,155<br>26,477<br>854<br>222 | 9,437<br>16,578<br>568<br>148                                      | 3,585  |
| and domestic governments See Part IV, line 21  2 Grants and other assistance to domestic individuals See Part IV, line 22  3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16  4 Benefits paid to or for members  5 Compensation of current officers, directors, trustees, and key employees  6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  2 (902)  2 (902)  2 (902)  3 Grants and other assistance to domestic individuals See Part IV, line 22  2 (902)  2 (902)  4 (903)  4 (903)  4 (903)  4 (903)  4 (903)  4 (903)  4 (903)  4 (903)  4 (903)  4 (903)  4 (903)  4 (903)  4 (903)  4 (903) | 2,902<br>8,364<br>14,155<br>26,477<br>854<br>222            | 9,437<br>16,578<br>568<br>148                                      | 23,592   |
| 2 Grants and other assistance to domestic individuals See Part IV, line 22 2 , 902 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 47,184  | 2,902<br>8,364<br>14,155<br>26,477<br>854<br>222            | 9,437<br>16,578<br>568<br>148                                      | 23,592   |
| individuals See Part IV, line 22  3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16  4 Benefits paid to or for members  5 Compensation of current officers, directors, trustees, and key employees  6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  2 , 902  2 , 902  2 , 902  | 8,364<br>14,155<br>26,477<br>854<br>222                     | 9,437<br>16,578<br>568<br>148                                      | 23,592   |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 47,184   | 8,364<br>14,155<br>26,477<br>854<br>222                     | 9,437<br>16,578<br>568<br>148                                      | 23,592   |
| organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16  4 Benefits paid to or for members  5 Compensation of current officers, directors, trustees, and key employees  6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  47,184  | 14,155<br>26,477<br>854<br>222                              | 9,437<br>16,578<br>568<br>148                                      | 23,592   |
| individuals See Part IV, lines 15 and 16  4 Benefits paid to or for members  5 Compensation of current officers, directors, trustees, and key employees  6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  47,184  | 14,155<br>26,477<br>854<br>222                              | 9,437<br>16,578<br>568<br>148                                      | 23,592   |
| 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 47,184   | 14,155<br>26,477<br>854<br>222                              | 9,437<br>16,578<br>568<br>148                                      | 23,592   |
| 5 Compensation of current officers, directors, trustees, and key employees 23,898 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 47,184  | 14,155<br>26,477<br>854<br>222                              | 9,437<br>16,578<br>568<br>148                                      | 23,592   |
| trustees, and key employees 23,898  Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 47,184  | 14,155<br>26,477<br>854<br>222                              | 9,437<br>16,578<br>568<br>148                                      | 23,592   |
| Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  47,184   | 14,155<br>26,477<br>854<br>222                              | 9,437<br>16,578<br>568<br>148                                      | 23,592   |
| persons described in section 4958(c)(3)(B) 47,184  | 26,477<br>854<br>222  | 16,578<br>568<br>148   | 23,592<br>15,783                               |
|  | 26,477<br>854<br>222  | 16,578<br>568<br>148   | 23,592<br>15,783                               |
|  | 26,477<br>854<br>222  | 16,578<br>568<br>148   | 15,783   |
|  | 222   | 148  |  |
| Pension plan accruals and contributions (include   | 222   | 148  |  |
| section 401(k) and 403(b) employer contributions) 2,845  |   |  | 1,423  |
| 9 Other employee benefits 740  | 3,810   |  | 370  |
| 10 Payroll taxes 10,108  |   | 2,677  | 3,621  |
| 11 Fees for services (nonemployees)  |   |  |  |
| a Management   |   | <u> </u>   |  |
| b Legal  |   |  |  |
| c Accounting 12,500  | 6,250   | 6,250  |  |
| d Lobbying   |   |  |  |
| e Professional fundraising services See Part IV, line 17   |   |  |  |
| f Investment management fees   |   |  | · .  |
| g Other (If line 11g amount exceeds 10% of line 25, column   |   |  |  |
| (A) amount, list line 11g expenses on Schedule O)  | 1,936   | 1,093  | 749  |
| 12 Advertising and promotion 100   | 100   |  |  |
| 13 Office expenses 18,890  | 11,674  | 5,020  | 2,196  |
| 14 Information technology 3,260  | 1,630   | 815  | 815  |
| 15 Royalties   | 1 010   |  |  |
| 16 Occupancy 7,677   | 1,919   | 3,839  | 1,919  |
| 17 Travel 253  | 127   | 63   | 63   |
| 18 Payments of travel or entertainment expenses  |   |  |  |
| for any federal, state, or local public officials  |   | <del></del>  |  |
| 19 Conferences, conventions, and meetings  |   |  | · · · · · · · · · · · · · · · · · · ·          |
| 20 Interest 21 Payments to affiliates 6,076  | 6,076   |  |  |
| 22 Depreciation, depletion, and amortization 172   | 69  | 49   | 54   |
| 23 Insurance 3,444   | 1,722   | 1,722  |  |
|  |   | 1,122  |  |
| 24 Officer expenses Itemize expenses not covered above (List miscellaneous expenses on line 24e If   | "                     | ' ' ' '  |  |
| line 24e amount exceeds 10% of line 25, column   |   |  |  |
| (A) amount, list line 24e expenses on Schedule O)  | . Yashama mama  | 1  |  |
| a DONOR DESIGNATIONS 43,303  | 43,303  |  |  |
| b  |   |  |  |
| c  |   | <del></del>  |  |
| d  |   |  | <del></del>                                    |
| e All other expenses   |   |  |  |
| 25 Total functional expenses. Add lines 1 through 24e 513,719  | 399,341   | 60,208   | 54,170   |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)   | 333,341   | 00,200   |  |

Part'X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 163,512 154,984 Cash-non-interest-bearing 515,638 2 584,736 2 Savings and temporary cash investments 143,133 Pledges and grants receivable, net 3 151,865 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Inventories for sale or use 8 6,193 6,802 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other 52,226 basis Complete Part VI of Schedule D 10a 46,967 10b 5,259 b Less accumulated depreciation 10c 11 Investments—publicly traded securities 11 12 Investments—other securities See Part IV, line 11 12 13 Investments—program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 828,476 903,646 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 9,104 17 Accounts payable and accrued expenses 17 230,345 211,393 18 Grants payable 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 50,302 239,449 264,172 Total liabilities. Add lines 17 through 25 26 Organizations that follow FASB ASC 958, check here ▶ X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 560,727 630,082 27 Net assets without donor restrictions 27 28,300 9,392 28 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 31 589,027 639,474 32 Total net assets or fund balances 32

903,646 Form 990 (2019)

828,476

33

33

Total liabilities and net assets/fund balances

| orm | 1990 (2019) UNITED WAY OF COASTAL GEORGIA, INC. 58-06/1327  |          |      | Pa       | <u>ge 12</u> |  |  |  |  |  |
|-----|---|----------|------|----------|--------------|--|--|--|--|--|
| Pa  | rt XI Reconciliation of Net Assets  |          |      |          |              |  |  |  |  |  |
|     | Check if Schedule O contains a response or note to any line in this Part XI                                     |          |      |          | X            |  |  |  |  |  |
| 1   | Total revenue (must equal Part VIII, column (A), line 12)   | 1        | 5    | 83,      | 074          |  |  |  |  |  |
| 2   | Total expenses (must equal Part IX, column (A), line 25)  | 2        | 5    | 13,      | 719          |  |  |  |  |  |
| 3   | Revenue less expenses Subtract line 2 from line 1   | 3        |      | 69,      | <u>355</u>   |  |  |  |  |  |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                       | 4        | 5    | 89,      | 027          |  |  |  |  |  |
| 5   | Net unrealized gains (losses) on investments  | 5        |      | •        |              |  |  |  |  |  |
| 6   | Donated services and use of facilities  | 6        | _    | 18,      | 908          |  |  |  |  |  |
| 7   | Investment expenses 7   |          |      |          |              |  |  |  |  |  |
| 8   | Prior period adjustments  | 8        |      |          |              |  |  |  |  |  |
| 9   | Other changes in net assets or fund balances (explain on Schedule O)  | 9        |      |          |              |  |  |  |  |  |
| 10  | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line                   |          |      |          |              |  |  |  |  |  |
|     | 32, column (B))   | 10       | 6    | 39,      | 474          |  |  |  |  |  |
| Pa  | rt XII Financial Statements and Reporting   | <u> </u> |      |          |              |  |  |  |  |  |
|     | Check if Schedule O contains a response or note to any line in this Part XII                                    |          |      |          | П            |  |  |  |  |  |
|     |   |          |      | Yes      | No           |  |  |  |  |  |
| 1   | Accounting method used to prepare the Form 990 Cash X Accrual Other   |          | ·    |          |              |  |  |  |  |  |
|     | If the organization changed its method of accounting from a prior year or checked "Other," explain in           |          | Į    |          |              |  |  |  |  |  |
|     | Schedule O  |          |      |          | ŀ            |  |  |  |  |  |
| 2a  | Were the organization's financial statements compiled or reviewed by an independent accountant?                 |          | 2a   |          | x            |  |  |  |  |  |
|     | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or          |          |      |          |              |  |  |  |  |  |
|     | reviewed on a separate basis, consolidated basis, or both   |          | -    |          |              |  |  |  |  |  |
|     | Separate basis Consolidated basis Both consolidated and separate basis  |          | į    |          |              |  |  |  |  |  |
| b   | Were the organization's financial statements audited by an independent accountant?                              |          | 2b   | x        |              |  |  |  |  |  |
| _   | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a         |          | 10   |          |              |  |  |  |  |  |
|     | separate basis, consolidated basis, or both   |          |      |          |              |  |  |  |  |  |
|     | Separate basis Consolidated basis Both consolidated and separate basis  |          | 1    |          |              |  |  |  |  |  |
| C   | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of  |          | Ī    | i '      | Ī            |  |  |  |  |  |
| •   | the audit, review, or compilation of its financial statements and selection of an independent accountant?       |          | 2c   | x        |              |  |  |  |  |  |
|     | If the organization changed either its oversight process or selection process during the tax year, explain on   |          |      |          |              |  |  |  |  |  |
|     | Schedule O  |          |      |          |              |  |  |  |  |  |
| 32  | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the |          |      | •        |              |  |  |  |  |  |
| -   | Single Audit Act and OMB Circular A-133?  |          | 3a   |          | х            |  |  |  |  |  |
| b   | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the    |          | Ja   | <u> </u> |              |  |  |  |  |  |
|     | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits         |          | 3b   |          |              |  |  |  |  |  |
|     | required death or dedito, explain why on objection of and describe any steps taken to undergo such adults       |          | 7 20 | L        |              |  |  |  |  |  |

Form **990** (2019)

### SCHEDULE A (Form 990 or 990-EZ)

990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Name of the organization

UNITED WAY OF COASTAL GEORGIA, INC.

Employer Identification number 58-0671327

| Pa  | art l    | Reas            | on for Public Charity   | Status (All organizations  | must co       | mplete                | this part.) See instruction             | IS.                                 |
|-----|----------|-----------------|---|--|---------------|-----------------------|---|-------------------------------------|
| The | orgai    | nization is not | a private foundation because                                    | it is (For lines 1 through 12, che   | eck only o    | ne box )              |   | <u>~//</u>                          |
| 1   |          | A church, cor   | nvention of churches, or asso                                   | ciation of churches described in   | section 1     | 70(b)(1)              | A)(i).                                  | <b>K</b> -1                         |
| 2   | $\sqcap$ |                 |   | A)(ii). (Attach Schedule E (Form   |               |                       |   | ( ) )                               |
| 3   | П        |                 |   | e organization described in secti  |               |                       | )                                       |                                     |
| 4   | H        | •               | , ,   | in conjunction with a hospital de  | •             |                       | •                                       | utal's namo                         |
| •   | لــا     | city, and state |   | in conjunction with a hospital de-   | acribed in    | 3600001               | Troto)(T)(A)(III). Enter the nosp       | ntars name,                         |
| _   |          |                 |   |  |               | h                     |   |                                     |
| 5   |          |                 |   | a college or university owned or   | operated      | by a gov              | ernmental unit described in             |                                     |
|     |          |                 | (b)(1)(A)(iv). (Complete Part                                   | •  | 4 <b>7</b> 0  | (I= \ / 4 \ / 4 \ /   |   |                                     |
| 6   | X        |                 | •   | vernmental unit described in sec   |               |                       | •                                       |                                     |
| 7   | A        |                 | ion that normally receives a s<br>section 170(b)(1)(A)(vi). (Co | ubstantial part of its support from  | ı a govern    | imentai ui            | nit or from the general public          |                                     |
| 8   |          |                 |   | 70(b)(1)(A)(vi). (Complete Part II   |               |                       |   |                                     |
| 9   | H        |                 |   |  |               |                       |   |                                     |
| 9   |          |                 |   | ribed in <b>section 170(b)(1)(A)(ix</b> )<br>f agriculture (see instructions) Ei |               |                       |   |                                     |
|     |          | university      | or a normana-grant conege of                                    | agriculture (see instructions) Er  | inter the m   | arrie, city,          | and state of the college of             |                                     |
| 10  | $\Box$   | -               | on that normally receives (1)                                   | more than 33 1/3% of its suppor  | rt from co    | ntributions           | membership fees and gross               |                                     |
| . • | ш        | _               | - , ,   | ot functions—subject to certain e  |               |                       |   |                                     |
|     |          |                 |   | d unrelated business taxable inco  |               |                       |   |                                     |
|     | _        | acquired by the | he organization after June 30                                   | , 1975 See section 509(a)(2). (  | Complete      | Part III)             |   |                                     |
| 11  |          | An organizati   | on organized and operated e                                     | xclusively to test for public safety   | See sec       | tion 509              | (a)(4).                                 |                                     |
| 12  |          | An organizati   | on organized and operated e                                     | xclusively for the benefit of, to pe   | rform the     | functions             | of, or to carry out the purposes        |                                     |
|     |          |                 |   | ations described in section 509(a  |               |                       |   |                                     |
|     |          |                 |   | at describes the type of supportin   |               |                       |   | 9                                   |
|     | а        | _               |   | rated, supervised, or controlled b   |               | _                     |   |                                     |
|     |          |                 |   | er to regularly appoint or elect a i   |               | f the direc           | ctors or trustees of the                |                                     |
|     |          |                 |   | mplete Part IV, Sections A and   |               |                       |   |                                     |
|     | b        | _               |   | ervised or controlled in connection  |               |                       | - · · · · · · · · · · · · · · · · · · · |                                     |
|     |          |                 | nanagement of the support                                       | ng organization vested in the sar  | ne persor     | is that co            | ntroi or manage the supported           |                                     |
|     | С        |                 |   | upporting organization operated is   | n connect     | ion with              | and functionally integrated with        |                                     |
|     | ·        |                 |   | ructions) You must complete P  |               |                       |   |                                     |
|     | d        |                 |   | . A supporting organization opera  |               |                       | •                                       | )                                   |
|     |          | _               |   | organization generally must satis  |               |                       | ,,                                      | ,                                   |
|     |          | requireme       | ent (see instructions) You m                                    | ust complete Part IV, Sections   | A and D       | , and Pai             | t V.                                    |                                     |
|     | е        |                 |   | ived a written determination from  |               |                       | Type I, Type II, Type III               |                                     |
|     | _        |                 |   | functionally integrated supporting   | g organiza    | ition                 |   |                                     |
|     | f        |                 | nber of supported organizatio                                   |  |               |                       |   |                                     |
|     | g        | Provide the fo  | ollowing information about the                                  | supported organization(s)  | <del></del> . |                       |   | <del></del>                         |
| (1  | -        | e of supported  | (II) EIN  | (III) Type of organization   |               | organization          | (v) Amount of monetary                  | (vi) Amount of                      |
|     | org      | ganization      |   | (described on lines 1–10 above (see instructions))                               | 1 .           | ur governing<br>ment? | support (see<br>instructions)           | other support (see<br>instructions) |
|     |          |                 |   | ,  | Yes           | No                    | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | mondono)                            |
| (A) |          |                 |   |  | 1             |                       |   |                                     |
| V 7 |          |                 |   |  |               |                       |   |                                     |
| (B) |          |                 |   |  |               |                       |   | ·                                   |
| ι-, |          |                 |   |  |               |                       |   |                                     |
| (C) |          |                 | <u>-,</u>   |  |               |                       |   |                                     |
| (-, |          |                 |   |  |               |                       |   |                                     |
| (D) |          |                 |   |  |               |                       |   |                                     |
| . , |          |                 |   |  |               |                       |   |                                     |
| (E) | •        |                 |   |  |               |                       |   |                                     |
|     |          |                 |   |  |               |                       |   |                                     |
|     |          |                 |   |  | 1             |                       |   |                                     |
| ota |          |                 |   |  |               |                       |   |                                     |
|     |          |                 |   |  |               |                       |   |                                     |

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

| (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qu | ialify under |
|--|--------------|
| Part III. If the organization fails to qualify under the tests listed below, please complete Part III) |              |

| Sec   | tion A. Public Support  |                         |                       |   |                      |                                       |              |
|-------|---|-------------------------|-----------------------|---|----------------------|---------------------------------------|--------------|
| Caler | ndar year (or fiscal year beginning in)   | (a) 2015                | <b>(b)</b> 2016       | (c) 2017                                | (d) 2018             | (e) 2019                              | (f) Total    |
| 1     | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")  | 779,091                 | 1,097,349             | 841,491                                 | 776,366              | 575,066                               | 4,069,363    |
| 2     | Tax revenues levied for the<br>organization's benefit and either paid<br>to or expended on its behalf   |                         |                       |   |                      |                                       |              |
| 3     | The value of services or facilities furnished by a governmental unit to the organization without charge   |                         |                       |   |                      |                                       |              |
| 4     | Total. Add lines 1 through 3  | 779,091                 | 1,097,349             | 841,491                                 | 776,366              | 575,066                               | 4,069,363    |
| 5     | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |                         |                       |   |                      |                                       | 367,243      |
| 6     | Public support. Subtract line 5 from line 4   |                         |                       |   |                      |                                       | 3,702,120    |
|       | tion B. Total Support   |                         |                       | •                                       |                      | <u></u>                               |              |
| Caler | ndar year (or fiscal year beginning in)   | (a) 2015                | <b>(b)</b> 2016       | (c) 2017                                | (d) 2018             | (e) 2019                              | (f) Total    |
| 7     | Amounts from line 4   | 779,091                 | 1,097,349             | 841,491                                 | 776,366              | 575,066                               | 4,069,363    |
| 8     | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources   | 3,213                   | 3,209                 | 2,980                                   | 3,547                | 1,098                                 | 14,047       |
| 9     | Net income from unrelated business activities, whether or not the business is regularly carried on  |                         |                       |   |                      |                                       |              |
| 10    | Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)   |                         |                       |   |                      |                                       |              |
| 11    | Total support. Add lines 7 through 10   | L                       |                       |   |                      |                                       | 4,083,410    |
| 12    | Gross receipts from related activities, etc. (  | see instructions)       |                       |   |                      | 12                                    | 6,910        |
| 13    | First five years. If the Form 990 is for the o  | organization's first, s | second, third, fourth | n, or fifth tax year as                 | s a section 501(c)(3 | 3)                                    |              |
|       | organization, check this box and stop here  |                         |                       |   |                      | · · · · · · · · · · · · · · · · · · · | <b>•</b>     |
|       | tion C. Computation of Public Su  | <del>```</del>          |                       |   |                      |                                       | <del> </del> |
| 14    | Public support percentage for 2019 (line 6,   | • • •                   | •                     | f))                                     |                      | 14                                    | 90.66%       |
| 15    | Public support percentage from 2018 Scheo   |                         |                       |   |                      |                                       | 99.69%       |
| 16a   | •   |                         |                       |   | /3% or more, chec    | k this                                | <b>▶</b> 59  |
|       | box and stop here. The organization qualifi   |                         |                       |   | 00.4/00/             |                                       | <b>▶ X</b>   |
| b     | 33 1/3% support test—2018. If the organization of   |                         |                       |   | 33 1/3% or more,     | cneck                                 | . □          |
| 170   | this box and stop here. The organization qu   | •                       | •                     |   | or 16b and less 14   | 10                                    |              |
| 17a   | 10%-facts-and-circumstances test—201 10% or more, and if the organization meets   | -                       |                       | ·                                       | •                    |                                       |              |
|       | Part VI how the organization meets the "fac   |                         | •                     |   | •                    |                                       |              |
|       | organization  | ts-and-circumstance     | es test The organ     | ization qualifies as                    | a publicly supporte  | u                                     | ▶ □          |
| b     | 10%-facts-and-circumstances test—201  | 8. If the organization  | n did not check a b   | ox on line 13 16a                       | 16b or 17a and lin   | ie.                                   | · L          |
| _     | 15 is 10% or more, and if the organization in   | •                       |                       |   |                      |                                       |              |
|       | Explain in Part VI how the organization mee   |                         |                       |   | •                    | ,                                     |              |
|       | supported organization  |                         |                       | gaauo., q                               |                      | •                                     | ▶ [          |
| 18    | Private foundation. If the organization did   | not check a box on      | line 13, 16a, 16b.    | 17a, or 17b, check t                    | this box and see     |                                       |              |
|       | instructions  |                         |                       | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |                      |                                       | ▶□           |
|       |   |                         |                       |   |                      | C-1 1- A /F 0/                        |              |

| Sche  | dule A (Form 990 or 990-EZ) 2019  |       |   |         |                    | GEORGIA,                              |                   | <u>8-067132</u> | <u>27                                    </u> | Page 3              |
|-------|---|-------|---|---------|--------------------|---------------------------------------|-------------------|-----------------|---|---------------------|
| Pa    | rft谢 Support Schedule f   |       |   |         |                    |                                       |                   |                 |   | /                   |
| •     | (Complete only if you   |       |   |         |                    |                                       |                   |                 | nder  | Part II.            |
|       | If the organization fa  | ls to | qualify under                           | the t   | tests listed bi    | elow, please co                       | mplete Part I     | 1)              |   |                     |
|       | tion A. Public Support  |       |   |         |                    |                                       |                   | _               |   | _/                  |
| Caler | ndar year (or fiscal year beginning in)   | •     | (a) 2015                                |         | <b>(b)</b> 2016    | (c) 2017                              | (d) 2018          | (e) 2019        |   | /(f) Total          |
| 1     | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")  |       |   |         |                    |                                       |                   |                 |   |                     |
| 2     | Gross receipts from admissions, merchand sold or services performed, or facilities furnished in any activity that is related to thorganization's tax-exempt purpose |       |   |         |                    |                                       |                   | ,               |   |                     |
| 3     | Gross receipts from activities that are not a unrelated trade or business under section s   |       |   |         |                    |                                       |                   |                 |   |                     |
| 4     | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |       |   |         |                    |                                       |                   |                 |   |                     |
| 5     | The value of services or facilities furnished by a governmental unit to the organization without charge   | ne    |   |         |                    |                                       |                   |                 |   |                     |
| 6     | Total. Add lines 1 through 5  |       |   |         |                    |                                       | /                 | /               |   |                     |
| 7a    | Amounts included on lines 1, 2, and 3 received from disqualified persons  | 3     |   |         |                    |                                       |                   |                 |   |                     |
| b     | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the yea       | ,     |   |         |                    |                                       |                   |                 |   |                     |
| С     | Add lines 7a and 7b   |       |   | _       |                    |                                       |                   |                 |   |                     |
| 8     | Public support. (Subtract line 7c fro line 6)   | m     |   |         |                    |                                       | ,                 |                 |   |                     |
|       | tion B. Total Support   |       |   |         |                    |                                       |                   |                 |   |                     |
| Caler | ndar year (or fiscal year beginning in)   | •     | (a) 2015                                |         | <b>(b)</b> 2016    | (c) 2017/                             | (d) 2018          | (e) 2019        |   | (f) Total           |
| 9     | Amounts from line 6   |       |   |         |                    |                                       |                   |                 |   |                     |
| 10a   | Gross income from interest, dividends, payments received on securities loans, rer royalties, and income from similar sources  | ts,   |   |         |                    |                                       |                   |                 | ľ   |                     |
| b     | Unrelated business taxable income (I section 511 taxes) from businesses acquired after June 30, 1975  | ess   |   |         |                    |                                       |                   |                 |   |                     |
| С     | Add lines 10a and 10b   |       |   | _       | /                  |                                       |                   | ļ               |   |                     |
| 11    | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on   |       |   |         |                    |                                       |                   |                 |   |                     |
| 12    | Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)   |       |   |         |                    |                                       |                   |                 |   |                     |
| 13    | Total support. (Add lines 9, 10c, 11, and 12)   |       |   |         | /                  |                                       |                   |                 |   |                     |
| 14    | First five years. If the Form 990 is for organization, check this box and stop  |       | organization's fire                     | st, sec | ond, third, fourth | , or fifth tax year as                | s a section 501(c | )(3)            |   | ▶ □                 |
| Sec   | tion C. Computation of Publ   |       | pport Perce                             | ntag    | e                  | · · · · · · · · · · · · · · · · · · · | <del></del>       | ·               |   | اليا                |
| 15    | Public support percentage for 2019 (  |       | *************************************** |         |                    | f))                                   | ·                 |                 | 15  | %                   |
| 16    | Public support percentage from 2018   |       |   | -       |                    | •//                                   |                   | <u> </u>        | 16  | %                   |
|       | tion D. Computation of Inves  |       |   |         | ntage              |                                       |                   |                 | - 1   |                     |
| 17    | Investment income percentage for 20   |       |   |         |                    | olumn (f))                            |                   |                 | 17  | %                   |
| 18    | Investment income percentage from   | -     |   |         | -                  | • • •                                 |                   |                 | 18  | %_                  |
| 19a   | 33 1/3% support tests—2019. If the  |       | ,                                       |         |                    | t, and line 15 is mo                  | re than 33 1/3%,  | and line        |   |                     |
|       | 17 is not more than 33 1/3%, check t  | _     | /                                       |         |                    |                                       |                   |                 |   | ▶ □                 |
| b     | 33 1/3% support tests—2018. If the line 18 is not more than 33 1/3%, che  | organ | ization did not c                       | heck a  | box on line 14     | or line 19a, and line                 | 16 is more than   | 33 1/3%, and    |   | ▶ □                 |
| 20    | Private foundation. If the organization   | /     |   |         | •                  | -                                     | • • • •           |                 |   | <b>&gt;</b> [       |
|       | <del></del>   |       |   |         |                    |                                       |                   |                 |   | 200 as 000 EZ) 2010 |

Schedule A (Form 990 or 990-EZ) 2019

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A. D. and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

| Section A. Al | Supporting | Organizations |
|---------------|------------|---------------|
|---------------|------------|---------------|

| seci | ion A. All Supporting Organizations  |          | Van     | Na |
|------|--|----------|---------|----|
| 1    | Are all of the organization's supported organizations listed by name in the organization's governing                   |          | Yes     | No |
| •    | documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by        |          |         |    |
|      | class or purpose, describe the designation. If historic and continuing relationship, explain                           | 1        | Ì       | Ì  |
| 2    | Did the organization have any supported organization that does not have an IRS determination of status                 | <b>-</b> |         |    |
| -    | under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported | 1        |         |    |
|      | organization was described in section 509(a)(1) or (2)   | 2        |         | Ì  |
| 3a   | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer       |          | <b></b> |    |
| Ju   | (b) and (c) below  | 3a       | 1       | ĺ  |
| b    | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and       | Ju       |         |    |
| ~    | satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the      |          |         |    |
|      | organization made the determination  | 3b       | ĺ       | İ  |
| С    | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)       |          |         |    |
| •    | purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use           | 3c       | ·       | Ì  |
| 4a   | Was any supported organization not organized in the United States ("foreign supported organization")? If               |          |         |    |
|      | "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below   | 4a       | ·       | ĺ  |
| b    | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign            | 10       |         |    |
| -    | supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion      |          |         |    |
|      | despite being controlled or supervised by or in connection with its supported organizations                            | 4b       | i i     |    |
| С    | Did the organization support any foreign supported organization that does not have an IRS determination                | 75       |         |    |
| Ū    | under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used |          |         |    |
|      | to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)         |          |         |    |
|      | purposes   | 4c       |         |    |
| 5a   | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"             | 1.0      |         |    |
|      | answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN      |          |         |    |
|      | numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,          |          |         |    |
|      | (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action      |          |         |    |
|      | was accomplished (such as by amendment to the organizing document)   | 5a       |         |    |
| b    | Type I or Type II only. Was any added or substituted supported organization part of a class already                    |          |         |    |
| _    | designated in the organization's organizing document?  | 5b       |         |    |
| С    | Substitutions only. Was the substitution the result of an event beyond the organization's control?                     | 5c       |         |    |
| 6    | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to     |          |         |    |
| _    | anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited    |          |         |    |
|      | by one or more of its supported organizations, or (iii) other supporting organizations that also support or            |          |         |    |
|      | benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> . | 6        |         |    |
| 7    | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor        |          |         |    |
|      | (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity        |          |         |    |
|      | with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)                 | 7        |         |    |
| 8    | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?        |          |         |    |
|      | If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)   | 8        |         |    |
| 9a   | Was the organization controlled directly or indirectly at any time during the tax year by one or more                  |          |         |    |
|      | disqualified persons as defined in section 4946 (other than foundation managers and organizations described            |          |         |    |
|      | in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.   | 9a       |         |    |
| b    | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which        |          |         |    |
|      | the supporting organization had an interest? If "Yes," provide detail in Part VI.                                      | 9b       |         |    |
| С    | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit        |          |         |    |
|      | from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.           | 9c       |         |    |
| 10a  | Was the organization subject to the excess business holdings rules of section 4943 because of section                  |          |         |    |
| -    | 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated              |          |         |    |
|      | supporting organizations)? If "Yes," answer 10b below  | 10a      |         |    |
|      |  |          |         |    |

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings )

|      | ule A (Form 990 or 990-EZ) 2019 UNITED WAY OF COASTAL GEORGIA, INC. 58-067132   | <u> 27                                    </u> |       | Page 5      |
|------|---|--|-------|-------------|
| _Pai | rt IV Supporting Organizations (continued)  |  |       |             |
| •    |   |  | Yes   | No          |
| 11   | Has the organization accepted a gift or contribution from any of the following persons?   | Ī  |       |             |
| а    | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)  |  |       | }           |
|      | below, the governing body of a supported organization?  | 11a  |       | ļ           |
|      | A family member of a person described in (a) above?   | 11b  |       | ļ           |
|      | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  ion B. Type I Supporting Organizations   | 11c  |       | <u> </u>    |
| Seci | ion B. Type I Supporting Organizations  |  | V     | N.          |
| 1    | Did the directors, trustees, or membership of one or more supported organizations have the power to   |  | Yes   | No          |
| '    | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the  |  |       |             |
|      | tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or  |  |       |             |
|      | controlled the organization's activities of the organization had more than one supported organization,  |  |       |             |
|      | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported   |  |       |             |
|      | organizations and what conditions or restrictions, if any, applied to such powers during the tax year   | 1  |       |             |
| 2    | Did the organization operate for the benefit of any supported organization other than the supported   | <del></del>                                    |       |             |
| _    | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part   |  |       |             |
|      | VI how providing such benefit carried out the purposes of the supported organization(s) that operated,  |  |       |             |
|      | supervised, or controlled the supporting organization   | 2  |       |             |
| Sect | ion C. Type II Supporting Organizations   |  |       |             |
|      |   |  | Yes   | No          |
| 1    | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors  |  |       |             |
|      | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control   |  |       |             |
|      | or management of the supporting organization was vested in the same persons that controlled or managed  |  |       |             |
|      | the supported organization(s)   | 1  |       |             |
| Sect | ion D. All Type III Supporting Organizations  |  |       |             |
|      |   | F  | . Yes | No          |
| 1    | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the  |  |       |             |
|      | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax   |  |       |             |
|      | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the  | .  |       |             |
| ^    | organization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1  |       |             |
| 2    | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported  |  |       |             |
|      | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how   |  |       |             |
| 2    | the organization maintained a close and continuous working relationship with the supported organization(s)  | 2  |       |             |
| 3    | By reason of the relationship described in (2), did the organization's supported organizations have a   |  |       |             |
|      | significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's |  |       |             |
|      | supported organizations played in this regard   | 3  |       |             |
| Sect | ion E. Type III Functionally-Integrated Supporting Organizations  |  |       |             |
| 1    | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)  |  |       | <del></del> |
| a    | The organization satisfied the Activities Test Complete line 2 below  |  |       |             |
| b    | The organization is the parent of each of its supported organizations. Complete line 3 below  |  |       |             |
| С    | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction  | s)   |       |             |
|      |   |  |       |             |
| 2 /  | Activities Test Answer (a) and (b) below.   |  | Yes   | No          |
| а    | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of  |  |       |             |
|      | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify  |  |       |             |
|      | those supported organizations and explain how these activities directly furthered their exempt purposes,  |  |       |             |
|      | how the organization was responsive to those supported organizations, and how the organization determined   |  |       |             |
|      | that these activities constituted substantially all of its activities   | 2a   |       |             |
| b    | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more   |  |       |             |
|      | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the  |  |       |             |
|      | reasons for the organization's position that its supported organization(s) would have engaged in these  |  |       |             |
|      | activities but for the organization's involvement   | 2b   |       |             |
| 3    | Parent of Supported Organizations Answer (a) and (b) below.   |  |       |             |
| а    | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or   |  |       |             |
| _    | trustees of each of the supported organizations? Provide details in Part VI.  | 3a   |       |             |
| b    | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each   | _  |       |             |
|      | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard  | 3b   |       |             |

| chedi | ule A (Form 990 or 990-EZ) 2019 UNITED WAY OF COASTAL GEORG                                   | ΙA,     | INC. 58-0671                | .327 Page 6                    |
|-------|---|---------|-----------------------------|--------------------------------|
| Pai   | Type III Non-Functionally Integrated 509(a)(3) Supporting Orga                                | nizati  | ions                        |                                |
| 1     | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov  | 20, 197 | '0 (explain in Part VI) See |                                |
|       | instructions. All other Type III non-functionally integrated supporting organizations must of | omplet  | e Sections A through E      |                                |
| Sect  | ion A - Adjusted Net Income   |         | (A) Prior Year              | (B) Current Year<br>(optional) |
| 1     | Net short-term capital gain   | 1       |                             |                                |
| 2     | Recoveries of prior-year distributions  | 2       |                             |                                |
| 3     | Other gross income (see instructions)   | 3       |                             |                                |
| 4     | Add lines 1 through 3   | 4       |                             |                                |
| 5     | Depreciation and depletion  | 5       |                             |                                |
| 6     | Portion of operating expenses paid or incurred for production or                              |         |                             |                                |
| co    | llection of gross income or for management, conservation, or                                  |         |                             |                                |
| ma    | aintenance of property held for production of income (see instructions)                       | 6       |                             |                                |
| 7     | Other expenses (see instructions)   | 7       |                             |                                |
| 8     | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                                  | 8       | • • •                       |                                |
| Saat  | ion P. Minimum Apost Amount   |         | (A) D                       | (B) Current Year               |
| Seci  | ion B - Minimum Asset Amount  |         | (A) Prior Year              | (optional)                     |
| 1     | Aggregate fair market value of all non-exempt-use assets (see                                 |         |                             |                                |
| ıns   | tructions for short tax year or assets held for part of year)                                 |         |                             | ]                              |
|       | a Average monthly value of securities   | 1a      |                             |                                |
|       | b Average monthly cash balances   | 1b      |                             |                                |
|       | c Fair market value of other non-exempt-use assets  | 1c      |                             |                                |
|       | d Total (add lines 1a, 1b, and 1c)  | 1d      |                             |                                |
|       | e Discount claimed for blockage or other  | [       | <u> </u>                    |                                |
|       | factors (explain in detail in Part VI)  |         |                             |                                |
| 2     | Acquisition indebtedness applicable to non-exempt-use assets                                  | 2       |                             |                                |
| 3     | Subtract line 2 from line 1d  | 3       | -                           |                                |
| 4     | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,                   |         |                             |                                |
| se    | e instructions)   | 4       |                             |                                |
| 5     | Net value of non-exempt-use assets (subtract line 4 from line 3)                              | 5       |                             |                                |
| 6     | Multiply line 5 by 035  | 6       | -                           |                                |
| 7     | Recoveries of prior-year distributions  | 7       |                             |                                |
| 8     | Minimum Asset Amount (add line 7 to line 6)   | 8       |                             |                                |
| Sect  | ion C - Distributable Amount  |         |                             | Current Year                   |
| 1     | Adjusted net income for prior year (from Section A, line 8, Column A)                         | 1       |                             |                                |
| 2     | Enter 85% of line 1   | 2       |                             |                                |
| 3     | Minimum asset amount for prior year (from Section B, line 8, Column A)                        | 3       |                             |                                |
| 4     | Enter greater of line 2 or line 3   | 4       |                             |                                |
| 5     | Income tax imposed in prior year  | 5       |                             |                                |

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

instructions)

| Schedu   | Le A (Form 990 or 990-EZ) 2019 UNITED WAY OF COAST Type III Non-Functionally Integrated 509(a)(3) S |                                       |   | .327 Page 7                               |
|----------|---|---------------------------------------|---|---|
|          | ion D - Distributions   | apportung organizat                   | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | Current Year                              |
| 1        | Amounts paid to supported organizations to accomplish exempt purpose                                | s                                     | <del></del>                             |   |
| 2        | Amounts paid to perform activity that directly furthers exempt purposes o                           |                                       | <del></del>                             | <del></del>                               |
|          | organizations, in excess of income from activity  |                                       |   |   |
| 3        | Administrative expenses paid to accomplish exempt purposes of support                               | ed organizations                      |   |   |
| 4        | Amounts paid to acquire exempt-use assets   |                                       | <del> </del>                            |   |
| 5        | Qualified set-aside amounts (prior IRS approval required)   |                                       |   |   |
| 6        | Other distributions (describe in Part VI) See instructions  | · · · · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · ·   |   |
| 7        | Total annual distributions. Add lines 1 through 6   |                                       | · · · · · · · · · · · · · · · · · ·     |   |
| 8        | Distributions to attentive supported organizations to which the organization                        | on is responsive                      | <del> </del>                            |   |
| -        | (provide details in Part VI) See instructions   |                                       |   |   |
| 9        | Distributable amount for 2019 from Section C, line 6  |                                       | · · · · · · · · · · · · · · · · · · ·   |   |
| 10       | Line 8 amount divided by line 9 amount  | · · · · · · · · · · · · · · · · · · · |   |   |
|          |   | (i)                                   | (ii)                                    | (iii)                                     |
|          | Section E - Distribution Allocations (see instructions)   | Excess Distributions                  | Underdistributions Pre-2019             | Distributable Amount for 2019             |
| 1_       | Distributable amount for 2019 from Section C, line 6  |                                       |   |   |
| 2        | Underdistributions, if any, for years prior to 2019   |                                       |   |   |
|          | (reasonable cause required-explain in Part VI) See  |                                       |   | ‡<br>†                                    |
|          | instructions  |                                       |   |   |
| 3        | Excess distributions carryover, if any, to 2019   | · · · · · · · · · · · · · · · · · · · |   | <br>                                      |
|          | From 2014   |                                       |   |   |
|          | From 2015   | <u> </u>                              | . '' '                                  | ‡<br>************************************ |
|          | From 2016   |                                       |   | <u> </u>                                  |
|          | From 2017   | <u> </u>                              |   | ····                                      |
|          | From 2018   |                                       |   |   |
|          | Total of lines 3a through e   |                                       |   | <del></del>                               |
|          | Applied to underdistributions of prior years  |                                       |   |   |
|          | Applied to 2019 distributable amount  |                                       | ·····                                   |   |
| <u> </u> | Carryover from 2014 not applied (see instructions)  |                                       |   |   |
|          | Remainder Subtract lines 3g, 3h, and 3i from 3f   |                                       | : ::::::::::::::::::::::::::::::::      | <u> </u>                                  |
| 4        | Distributions for 2019 from   |                                       |   |   |
|          | Section D, line 7 \$  | <u> </u>                              |   | ***************************************   |
|          | Applied to underdistributions of prior years  |                                       |   |   |
|          | Applied to 2019 distributable amount  |                                       |   |   |
|          | Remainder Subtract lines 4a and 4b from 4   |                                       |   |   |
| 5        | Remaining underdistributions for years prior to 2019, if  | <u> </u>                              |   |   |
|          | any Subtract lines 3g and 4a from line 2 For result   |                                       |   | :   |
|          | greater than zero, explain in Part VI See instructions  |                                       |   |   |
| 6        | Remaining underdistributions for 2019 Subtract lines 3h   |                                       |   |   |
|          | and 4b from line 1 For result greater than zero, explain in   |                                       |   |   |
|          | Part VI See instructions  |                                       |   |   |
| 7        | Excess distributions carryover to 2020. Add lines 3j  |                                       |   |   |
|          | and 4c  |                                       |   |   |
| 8        | Breakdown of line 7   |                                       |   |   |
|          | Excess from 2015  | [                                     |   |   |
|          | Excess from 2016  | <u> </u>                              |   | <br>                                      |
|          | Excess from 2017  |                                       |   |   |
|          | Excess from 2018  |                                       | ······                                  | <u> </u><br>                              |
| е        | Excess from 2019  | Į.                                    |   | F   |

Schedule A (Form 990 or 990-EZ) 2019 UNITED WAY OF COASTAL GEORGIA, INC. 58-0671327

671327 Page

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information (See instructions.)

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information

2019
Open to Public Inspection

Employer identification number Name of the organization UNITED WAY OF COASTAL GEORGIA, INC. 58-0671327 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a a Total number of conservation easements Total acreage restricted by conservation easements 2b 2c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of │Yes │ No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990. Part X

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c)

| Schedule D (F | orm 990) 2019 | ONTIED    | WAI     | OF  | COASTAL | GEORGIA, | INC. | 28- |
|---------------|---------------|-----------|---------|-----|---------|----------|------|-----|
| Part VII      | Investments   | - Other S | ecuriti | es. |         |          |      |     |

|                | Complete if the organization answered "                      | <u>Yes" on Forr</u>                               | <u>n 990, Part IV, lı</u>                       | ne 11b. See Form 990,          | Part X, line 12.                                 |
|----------------|--|---|---|--------------------------------|--|
|                | (a) Description of security or category                      |   | (b) Book value                                  |                                | d of valuation                                   |
|                | (including name of security)                                 |   |   | Cost or end-of-                | year market value                                |
| (1) Financial  | derivatives  |   |   |                                |  |
| (2) Closely h  | eld equity interests   |   | · <u>-                                     </u> |                                |  |
| (3) Other      |  |   |   |                                |  |
| (A)            |  |   |   |                                |  |
| (B)            |  |   |   |                                |  |
| (C)            |  |   |   |                                | <del></del>                                      |
| (D)            |  |   |   |                                |  |
| (E)            |  |   |   |                                |  |
|                |  | <del>                                     </del>  |   |                                |  |
| (F)            |  | <del></del>                                       |   |                                |  |
| (G)            |  | -   |   |                                | <del></del>                                      |
| (H)            |  | . –   | . <del></del>                                   |                                |  |
|                | nn (b) must equal Form 990, Part X, col (B) line 12)         |   |   |                                |  |
| Part VIII      | •  |   |   |                                |  |
|                | Complete if the organization answered "                      | <u>Yes" on Forr</u>                               | <u>n 990, Part IV, lı</u>                       | ne 11c See Form 990,           | Part X, line 13                                  |
|                | (a) Description of investment                                |   | (b) Book value                                  | (c) Method                     | of valuation                                     |
|                |  |   |   | Cost or end-of-                | year market value                                |
| _(1)           |  |   |   |                                |  |
| (2)            |  |   | <u> </u>  |                                |  |
| (3)            |  |   |   | _                              |  |
| (4)            |  |   | -   |                                |  |
| (5)            |  | _   |   |                                | •  |
| (6)            |  |   | -   |                                | <u> </u>   |
| (7)            |  |   |   |                                |  |
| (8)            |  |   |   |                                |  |
| (9)            | -  |   |   |                                |  |
|                | nn (b) must equal Form 990, Part X, col (B) line 13)         | <b>•</b>  |   | <del></del>                    |  |
| Part IX        | Other Assets.  |   | <del></del>                                     | <u> </u>                       | <del></del>                                      |
| I dit ix       |  | Voc" on Form                                      | 2000 Bod IV Iv                                  | 00 11d Soo Form 000            | Dort V. line 15                                  |
|                | Complete if the organization answered "\                     |   | 11 990, Part IV, III                            | ne 11d. See Form 990,          |  |
|                | (a) Des  | сприол  |   |                                | (b) Book value                                   |
| (1)            |  |   |   |                                | <u> </u>   |
| (2)            |  | · · · <del>· · · · · · · · · · · · · · · · </del> |   |                                |  |
| (3)            |  |   |   |                                |  |
| (4)            |  |   |   |                                |  |
| _(5)           |  |   |   |                                |  |
| (6)            |  |   |   |                                |  |
| (7)            |  |   |   |                                |  |
| (8)            |  |   |   |                                |  |
| (9)            |  |   |   |                                |  |
|                | nn (b) must equal Form 990, Part X, col (B) line 15)         |   |   |                                | •  |
| Part X         | Other Liabilities.   |   |   |                                | <u> </u>   |
| 1 dit A        | Complete if the organization answered "\                     | Vos" on Forn                                      | n 000 Port IV Iu                                | no 11e or 11f Soc Form         | 000 Port V                                       |
|                |  | ies on ron  | ii 990, Fait IV, iii                            | ne rie or i'il See Folii       | 1990, Fait A,                                    |
|                | line 25.   |   |   |                                | 1  |
| 1.             | (a) Description of liability                                 |   |   | <del></del>                    | (b) Book value                                   |
|                | I income taxes   |   |   |                                | F0 000   |
| (2) <b>PPP</b> | LOAN   |   |   |                                | 50,302   |
| (3)            |  |   |   |                                |  |
| _(4)           |  |   |   |                                |  |
| _(5)           |  |   |   |                                |  |
| (6)            |  |   |   |                                |  |
| (7)            |  |   |   |                                | <u> </u>   |
| (8)            |  |   |   |                                |  |
| (9)            |  | <u> </u>  | <del></del>                                     |                                | <del>                                     </del> |
|                | on (b) must equal Form 000. Part V and (B) time 05.)         |   |   |                                | 50,302   |
|                | nn (b) must equal Form 990, Part X, col (B) line 25)         | the feetests to                                   | the ergeningting!                               | operal statements that severts |  |
|                | r uncertain tax positions. In Part XIII, provide the text of |   | •   | •                              |  |
| organization's | liability for uncertain tax positions under FASB ASC 74      | to Check here                                     | ii ine text of the tootr                        | iote nas been provided in Part | XIII   |

UNITED WAY OF COASTAL GEORGIA, INC. 58-0671327 Schedule D (Form 990) 2019 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part'XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 580,769 Amounts included on line 1 but not on Form 990, Part VIII, line 12 a Net unrealized gains (losses) on investments 2a 40,998 b Donated services and use of facilities 2b c Recoveries of prior year grants . 2c d Other (Describe in Part XIII ) 2d 40,998 e Add lines 2a through 2d 2e 539,771 3 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 43,303 b Other (Describe in Part XIII ) 4b 43,303 c Add lines 4a and 4b 583,074 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 511,712 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990. Part IX, line 25 41,296 a Donated services and use of facilities 2a b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) 2d 41,296 e Add lines 2a through 2d 2e 470,416 3 Subtract line 2e from line 1 3 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b 43,303 4b b Other (Describe in Part XIII ) 43,303 c Add lines 4a and 4b 4c 513,719 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART XI, LINE 4B - REVENUE AMOUNTS INCLUDED ON RETURN - OTHER DONOR DESIGNATIONS NETTED THROUGH REVENUE ON FINANCIALS \$ 43,303 PART XII, LINE 4B - EXPENSE AMOUNTS INCLUDED ON RETURN - OTHER DONOR DESIGNATIONS NETTED THROUGH REVENUE ON FINANCIALS \$ 43,303

Schedule D (Form 990) 2019 UNITED WAY OF COASTAL GEORGIA, INC. 58-0671327

Page 5

Part XIII Supplemental Information (continued)

SCHEDULE G (Form 990 or 990-EZ) Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

\_\_\_\_\_

Inspection

Employer Identification number

| UNITED WAY OF COAS   | STAL GEORG             | IA,  | IN                     | IC.   | 58-0671.  | 327   |
|--|------------------------|--|------------------------|---|---|---|
| <b>Part I</b> Fundraising Activities. Complete if Form 990-EZ filers are not required                                      |                        |  | wer                    | ed "Yes" on Form 9                                | 90, Part IV, line   | 17  |
| 1 Indicate whether the organization raised funds through a   |                        |  | s Ch                   | eck all that apply                                | ,   |   |
| a Mail solicitations   | e Solicitation         | of non-  | gove                   | ernment grants                                    |   |   |
| b Internet and email solicitations   | f Solicitation         | of gove  | ernm                   | ent grants  |   |   |
| c Phone solicitations  | g Special fun          | draising   | g eve                  | ents  |   |   |
| d In-person solicitations  |                        |  |                        |   |   |   |
| 2a Did the organization have a written or oral agreement wi<br>or key employees listed in Form 990, Part VII) or entity in | th any individual (inc | cluding of   | office                 | ers, directors, trustees,<br>undraising services? |   | Yes X No  |
| b If "Yes," list the 10 highest paid individuals or entities (fu<br>compensated at least \$5,000 by the organization       | ndraisers) pursuant    | to agree   | eme                    | nts under which the fund                          | raiser is to be   |   |
| (I) Name and address of individual or entity (fundraiser)  | (II) Activity          | (iii) Did<br>raiser h<br>custod<br>contro<br>contribut | have<br>ly or<br>ol of | (Iv) Gross receipts<br>from activity              | (v) Amount paid to<br>(or retained by)<br>fundraiser listed in<br>col (i) | (vi) Amount paid to<br>(or retained by)<br>organization |
|  |                        | Yes  | No                     |   |   | <u> </u>  |
| 1  |                        |  |                        |   |   |   |
| 2  |                        |  |                        |   |   |   |
|  |                        |  |                        |   |   |   |
| 3  |                        |  |                        |   |   |   |
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| 5  | <u> </u>               |  |                        |   |   |   |
|  |                        |  |                        |   |   |   |
| 6  | <del> </del>           | <del>                                     </del>       | -                      |   |   |   |
|  |                        |  |                        | İ   |   |   |
| 7  | <del> </del>           | +  |                        |   |   |   |
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| -  |                        |  |                        |   |   |   |
| 10   |                        |  | $\dashv$               |   |   |   |
|  |                        |  |                        |   |   |   |
| Total  |                        |  | ▶                      |   |   |   |
|  |                        |  |                        |   |   |   |

UNITED WAY OF COASTAL GEORGIA, INC. 58-0671327

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more Part II than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col (a) through col (c)) (event type) (event type) (total number) 1 Gross receipts 2 Less Contributions 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Direct Expenses 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary Add lines 4 through 9 in column (d) 11 Net income summary Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming col (a) through col (c)) bingo/progressive bingo 1 Gross revenue 2 Cash prizes **Direct Expenses** 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes % 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities Is the organization licensed to conduct gaming activities in each of these states? Yes No If "No," explain Yes No 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain

| Sche           | dule G (Form 990 or 990-EZ) 2019 UNITED WAY OF COASTAL GEORGIA, INC. 58-067132                                 | <u>:7                                    </u>    | Page <b>3</b> |
|----------------|--|--|---------------|
| 11             | Does the organization conduct gaming activities with nonmembers?   | Ye   | s No          |
| 12             | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity |  |               |
| -              | formed to administer charitable gaming?  | Ye   | s No          |
| 40             |  |  | 3 LJ 110      |
| 13             | Indicate the percentage of gaming activity conducted in  | I  | •             |
| а              | The organization's facility  | <del>                                     </del> | %_            |
| b              | An outside facility  | <u> </u>   | %_            |
| 14             | Enter the name and address of the person who prepares the organization's gaming/special events books and       |  |               |
|                | records  |  |               |
|                |  |  |               |
|                | Name ▶   |  |               |
|                |  |  |               |
|                | Address  |  |               |
|                | Address ▶  |  |               |
|                |  |  |               |
| 15a            | Does the organization have a contract with a third party from whom the organization receives gaming            |  |               |
|                | revenue?   | Ye   | s 💹 No        |
| b              | If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the                         |  |               |
|                | amount of gaming revenue retained by the third party ▶ \$  |  |               |
| С              | If "Yes," enter name and address of the third party  |  |               |
| •              | The state of the state of the state party  |  |               |
|                | Nama N   |  |               |
|                | Name ►   |  |               |
|                |  |  |               |
|                | Address ▶  |  |               |
|                |  |  |               |
| 16             | Gaming manager information   |  |               |
|                |  |  |               |
|                | Name ▶   |  |               |
|                |  |  |               |
|                | Gaming manager compensation ▶ \$   |  |               |
|                | Gaining manager compensation P 4   |  |               |
|                |  |  |               |
|                | Description of services provided ▶   |  |               |
|                |  |  |               |
|                | Director/officer   |  |               |
|                |  |  |               |
| 17             | Mandatory distributions.   |  |               |
| а              | Is the organization required under state law to make charitable distributions from the gaming proceeds to      |  |               |
|                | retain the state gaming license?   | Ye   | s 🗌 No        |
| b              | Enter the amount of distributions required under state law to be distributed to other exempt organizations or  |  | ٠ ــــا       |
| -              | spent in the organization's own exempt activities during the tax year > \$                                     |  |               |
| D <sub>n</sub> | rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (III) and (v     | \ and  |               |
| Fa             |  |  |               |
|                | Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information      | 1.   |               |
|                | See instructions.  |  |               |
|                |  |  |               |
|                |  |  |               |
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|                | Schedule G (Form 99  | 0 or 990   | E7) 2010      |
|                | Schedule G (Form 98  | ひしい マガビャ   | ,             |

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SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2019
Open to Public Inspection

► Attach to Form 990.
 Go to www.irs.gov/Form990 for the latest information.

Inspection Employer Identification number

UNITED WAY OF COASTAL GEORGIA,
General Information on Grants and Assistance

Part I

58-0671327 X Yes

8

| _ | Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and |
|---|--|
|   | the selection criteria used to award the grants or assistance?   |
| 7 | Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States   |

INC.

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

| raitty, inte 21, 101 any technetic tracted more triain \$5,000. Part it can be duplicated it additional space is needed | eceived illore | arı 🌣 3,00      | Ju. Part II can be o | Juplicated if additi | onai space is n         | eeded.             |                      |
|---|----------------|-----------------|----------------------|----------------------|-------------------------|--------------------|----------------------|
| 1 (a) Name and address of organization  | (p) EIN        | (c) IRC         | (d) Amount of cash   | (e) Amount of non-   | (f) Method of valuation | (g) Description of | (h) Purpose of grant |
| or government   |                | (if applicable) | grant                | cash assistance      | other)                  | noncash assistance | or assistance        |
| (1) AMERICA'S SECOND HARVEST  |                |                 |                      |                      |                         |                    |                      |
| 134 INDIGO DRIVE  |                | -               |                      |                      |                         |                    | FOR EXEMPT PURPOSE   |
| BRUNSWICK GA 31525  |                |                 | 13,000               |                      |                         |                    |                      |
| (2) BOYS AND GIRLS CLUBS OF SOUTHEAST G   | O              |                 |                      |                      |                         |                    |                      |
| P.O. BOX 1193   |                |                 |                      |                      |                         |                    | FOR EXEMPT PURPOSE   |
| BRUNSWICK GA 31521  |                |                 | 25,000               |                      |                         |                    |                      |
| (3) CASA  |                |                 |                      |                      |                         |                    |                      |
| P.O. BOX 145  |                |                 |                      |                      |                         |                    | FOR EXEMPT PURPOSE   |
| BRUNSWICK GA 31521  |                |                 | 7,000                |                      |                         |                    |                      |
| (4) COASTAL COALITION FOR CHILDREN  |                |                 |                      |                      |                         |                    |                      |
| 2311 HERON STREET   |                |                 |                      |                      |                         |                    | FOR EXEMPT PURPOSE   |
| BRUNSWICK GA 31520  |                |                 | 10,000               |                      |                         |                    |                      |
| (5) COASTAL OUTREACH SOCCER   |                |                 |                      |                      |                         |                    |                      |
| 1116 LANIER BLVD  |                |                 |                      |                      |                         |                    | FOR EXEMPT PURPOSE   |
| BRUNSWICK GA 31520  |                |                 | 15,000               |                      |                         |                    |                      |
| (6) COMMUNITIES IN SCHOOLS GLYNN  |                |                 |                      |                      |                         |                    |                      |
| P.O. BOX 2318   |                |                 |                      |                      |                         |                    | FOR EXEMPT PURPOSE   |
| BRUNSWICK GA 31521  |                |                 | 12,500               |                      |                         |                    |                      |
| (7) COMMUNITY EMERGENCY NEEDS FUND  |                |                 |                      |                      |                         |                    |                      |
| 1626 FREDERICA ROAD   |                | _               |                      |                      |                         |                    | UWW GRANT            |
| ST. SIMONS ISLAND GA 31522  |                |                 | 92,751               |                      |                         |                    |                      |
| (8) GRACE HOUSE OF BRUNSWICK  |                |                 |                      |                      |                         |                    |                      |
| 1107 GLOUCESTER STREET  |                |                 |                      |                      |                         |                    | FOR EXEMPT PURPOSE   |
| BRUNSWICK GA 31520  |                |                 | 7,500                |                      |                         |                    |                      |
| (9) SAFE HARBOR CHILDREN'S CENTER   |                |                 |                      |                      |                         |                    |                      |
| 2215 GLOUCESTER STREET  |                |                 |                      |                      | -                       |                    | FOR EXEMPT PURPOSE   |
| BRUNSWICK GA 31521  |                |                 | 10,000               |                      |                         |                    |                      |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DAA

Schedule I (Form 990) (2019)

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| 12/17/2020  |  |
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| UNITEDWAYOF |  |

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Part !

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection OMB No 1545-0047 2019

Employer identification number

ŝ FOR EXEMPT PURPOSE FOR EXEMPT PURPOSE FOR EXEMPT PURPOSE FOR EXEMPT PURPOSE Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance Yes 58-0671327 (g) Description of noncash assistance Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 7,500 9,250 10,000 10,000 (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States grant INC. (c) IRC section (if applicable) UNITED WAY OF COASTAL GEORGIA, General Information on Grants and Assistance (b) EIN the selection criteria used to award the grants or assistance? 31520 31525 GA 31522 GA 31522 (a) Name and address of organization

G.

144 SCRANTON CONNECTOR

BRUNSWICK

SAINT SIMONS ISLAND

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6

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P.O. BOX 21283 (4) HOUSE OF HOPE

SAINT SIMONS ISLAND (3) GOLDEN ISLES YMCA

(2) CENTERED FOR LIFE 2487 DEMERE ROAD

BRUNSWICK

GA

1907 GLOUCESTER STREET

(1) STAR FOUNDATION

Part #

or government

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

58-0671327 Schedule I (Form 990) (2019) UNITED WAY OF COASTAL GEORGIA, INC.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed Part III

|         | Salana a salanda a salanda sal | ************************************** |                          |                     |                                |  |
|---------|--|--|--------------------------|---------------------|--------------------------------|--|
|         | (a) Type of grant or assistance  | (b) Number of                          | (c) Amount of            | (d) Amount of       | (e) Method of valuation (book, | (e) Method of valuation (book, (f) Description of noncash assistance |
|         |  | Lecipleins                             | Cash grant               | noncasii assistance | riviv, appraisal, otrier)      |  |
|         |  |  |                          |                     |                                |  |
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| 74 24.0 | Supplemental Information Desirable the information   |  | , 00: 1 to 0 or position | (4) com: 100 (1)    |                                |  |

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information. Part IV

PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

RECOMMENDED ALLOCATION AMOUNTS ARE DETERMINED BY THE ORGANIZATION'S

COMMUNITY INVESTMENT COMMITTEE, WHICH CONSISTS OF A GROUP OF EXPERIENCED

THEIR RECOMMENDATIONS ARE BASED ON FACTORS SUCH AS THE NEED VOLUNTEERS.

FOR THE SERVICE IN THE COMMUNITY, HOW EFFICIENTLY THE PROGRAM WILL USE THE

FUNDS, AND DOCUMENTED COMMUNITY SUPPORT FOR THE PROGRAM SERVICE.

COMMITTEE'S RECOMMENDATIONS ARE PRESENTED TO THE BOARD OF DIRECTORS FOR

APPROVAL.

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2019

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

UNITED WAY OF COASTAL GEORGIA, INC.

Employer identification number 58-0671327

FORM 990. PART V - ADDITIONAL INFORMATION

SALARIES & RELATED PAYROLL - LINE 2

UNITED WAY OF COASTAL GEORGIA, INC. HAS A CONTRACTUAL AGREEMENT WITH A
THIRD PARTY WHO IS CONSIDERED THE EMPLOYER OF RECORD FOR UNITED WAY PAYROLL
TAX PURPOSES. THEREFORE, PAYROLL REPORTS ARE REPORTED USING THE THIRD
PARTY'S IDENTIFICATION NUMBERS. DURING 2019, UNITED WAY EMPLOYED FOUR
PEOPLE.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 FORM 990 IS REVIEWED BY THE AUDIT COMMITTEE BEFORE IT IS PRESENTED TO THE BOARD OF DIRECTORS FOR FINAL APPROVAL. AFTER AMPLE TIME FOR REVIEW, THE BOARD OF DIRECTORS HAS TO APPROVE THE FORM 990 BEFORE IT IS SUBMITTED.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

CONFLICT OF INTEREST STATEMENTS ARE PRESENTED TO ALL VOTING BOARD OF

DIRECTORS AND COMMITTEE MEMBERS AND REVIEW BEFORE THE VOTING PROCESS

BEGINS. THOSE WITH A CONFLICT OF INTEREST DO NOT PARTICIPATE IN THE VOTE

FOR THAT SUBJECT MATTER.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL EXECUTIVE LEVEL COMPENSATION WAS DETERMINED BY GATHERING COMPARATIVE COMPENSATION DATA FROM UNITED WAY WORLDWIDE, OTHER SIMILARLY SIZED UNITED WAY ORGANIZATIONS, AND A REVIEW OF COMPENSATION LEVELS OF OTHER SIMILAR LEVEL NON-PROFIT EXECUTIVES IN THE SURROUNDING AREA. THE EXECUTIVE COMMITTEE OF UNITED WAY OF COASTAL GEORGIA REVIEWED THAT INFORMATION AND

UNITED WAY OF COASTAL GEORGIA, INC.

Employer identification number

58-0671327

DETERMINED A SALARY RANGE PRIOR TO RECEIVING ANY APPLICATIONS OR RESUMES.

UNITED WAY OF COASTAL GEORGIA ALSO EMPLOYED THE SERVICES OF TEAMWORK

SERVICES, A HUMAN RESOURCE FIRM, AND RELIED UPON THEM FOR INPUT ON SALARY

RANGES; HIRING PROCEDURES; AND BACKGROUND, CREDIT, AND REFERENCE CHECKS.

TEAMWORK SERVICES ALSO PROVIDES UNITED WAY OF COASTAL GEORGIA WITH DAY TO

DAY HUMAN RESOURCE/PERSONNEL SUPPORT INCLUDING ESTABLISHING PROCEDURES AND

GUIDELINES FOR HIRING, TERMINATION, BENEFITS, AND OTHER HUMAN RESOURCE

MATTERS. ANY INCREASES IN COMPENSATION ARE PRECEDED BY A REVIEW OF THE

EMPLOYEE'S PERFORMANCE BY THE EMPLOYEE'S IMMEDIATE SUPERVISOR AND THEN

APPROVAL BY THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS SEE EXPLANATION FOR PART VI, LINE 15A

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
DISCLOSURE OF GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS ARE
AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION

DONOR DESIGNATIONS NETTED THROUGH REVENUE ON FINANCIALS \$ -43,303

DONOR DESIGNATIONS NETTED THROUGH REVENUE ON FINANCIALS \$ 43,303