For Paperwork Reduction Act Notice, see the separate instructions.

Department of the

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

DLN: 93493132043581 OMB No. 1545-0047

> Open to Public Inspection

Form 990 (2019)

Cat. No. 11282Y

Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2019 , and ending 06-30-2020 C Name of organization D Employer identification number B Check if applicable: Johnston Memorial Hospital Inc ☐ Address change 54-0544705 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number ☐ Amended return Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1021 W Oakland Avenue Suite 103 □ Application pending (276) 258-2800 City or town, state or province, country, and ZIP or foreign postal code Johnson City, TN  $\,$  37604  $\,$ G Gross receipts \$ 169,581,267 Name and address of principal officer: H(a) Is this a group return for John Jeter □Yes ☑No subordinates? 16000 Johnston Memorial Drive H(b) Are all subordinates Abingdon, VA 24211 ☐ Yes ☐No included? Tax-exempt status: **✓** 501(c)(3) 501(c) ( ) **◄** (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) **H(c)** Group exemption number ▶ Website: ▶ balladhealth.org L Year of formation: 1917 **M** State of legal domicile: VA K Form of organization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► Summary 1 Briefly describe the organization's mission or most significant activities: Mission: Honor those we serve by delivering the best possible care. Vision: To build a legacy of superior health by listening to and caring for Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . 4 12 Number of independent voting members of the governing body (Part VI, line 1b) 5 0 Total number of individuals employed in calendar year 2019 (Part V, line 2a) Total number of volunteers (estimate if necessary) . . 6 155 7a 119,757 7a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 39 7b 35,348 **Prior Year Current Year** 144,986 43,914 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . . 158,289,382 157,184,144 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 8,148,872 8,552,388 1,430,781 2,432,116 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 168,212,562 168,014,021 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 131,797 119,972 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 50,232,583 50,738,794 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 85,874,921 93,636,000 136,239,301 144,494,766 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 31,774,720 19 Revenue less expenses. Subtract line 18 from line 12 . 23,717,796 Net Assets or Fund Balances Beginning of Current Year **End of Year** 20 Total assets (Part X, line 16) . 445,027,954 495,754,676 36,523,441 21 Total liabilities (Part X, line 26) . 10,058,042 22 Net assets or fund balances. Subtract line 21 from line 20 . 459,231,235 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2021-05-12 Signature of officer Sign Here John Jeter VP, CEO JMH Type or print name and title Date Print/Type preparer's name Preparer's signature Check | if Paid self-employed Firm's name Firm's EIN ▶ Preparer Use Only Firm's address ▶ ☐ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions)

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Pa	t III Statement	of Program Service	e Accomplis	hments		
	Check if Sche	edule O contains a resp	onse or note to	any line in this Part III .		🗆
1	Briefly describe the	organization's mission:				
Hono	those we serve by d	lelivering the best possi	ble care.			
	Billi i ii				The state of the s	
2	-			vices during the year which		☐ Yes ☑ No
						□ Yes 🛂 No
3		ese new services on Sc		changes in how it conduct	to any program	
3	_		iake significant	changes in now it conduc	is, any program	☐ Yes ☑ No
		ese changes on Schedu				Lifes Lino
4				ats for each of its three la	rgest program services, as meas	ured by expenses
•	Section $501(c)(3)$ ar		ons are required	to report the amount of	grants and allocations to others,	
4a	(Code:	) (Expenses \$	119,420,468	including grants of \$	119,972 ) (Revenue \$	157,191,852 )
	See Additional Data					
4b	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
4c	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
	(code.	) (Expenses ¢		mercaning grants or \$	) (Nevende ¢	,
4d	Other program car:	ices (Describe in Sched	ula O \			
TU	(Expenses \$	•	luding grants of	\$	) (Revenue \$	)
4e	Total program ser		119,420,4		, (	

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Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 2	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i> ,Part   93.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and $IV$	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

Nο

19

20a

20b

21

Yes

Yes

Yes

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Part	Checklist of Required Schedules (continued)			
_			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i>	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I	25b		No
5	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Yes	
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	<b>28</b> c		No
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
а	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
}	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
⊃art	·			
	Check if Schedule O contains a response or note to any line in this Part V	<u>.</u> .		
			Yes	No
a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   132			

1b

 ${f b}$  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

1c

Yes

Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			rage 3
	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
20	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:	4a		No
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No 
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

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Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	" resp	onse to l	ines
Se	ction A. Governing Body and Management			
	Established with a security of the constraint ball of the territory of the		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  15  15  15  15  15  15  15  15  15  1	-		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website  Another's website  Upon request  Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:  Lynn Krutak 303 Med Tech Parkway Suite 300 Johnson City, TN 37604 (423) 302-3374			
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<ul> <li>List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.</li> <li>Isist all of the organization's current key employees, if any. See instructions for definition of "key employee."</li> <li>List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations.</li> <li>List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations.</li> <li>List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations.</li> <li>Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.</li> <li>(A)  Name and title          (B)  Average hours per week (list any hours below dotted line)          (B)  Average hours per week (list any hours per week (list any hours below dotted line)          (B)  Average hours per week (list any hours per week (list any hours below dotted line)          (C)  Average hours per week (list any hours per week list any hours per week lis</li></ul>	Form 990 (2019)											Pag	ge <b>7</b>
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear.  ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid.  ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ (B)  Name and title  ■ (C)  Position (do not check more than subject or the organization or any related organization or trustee) and the organization or			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear.  List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.  List all of the organization's furrent key employees, if any. See instructions for definition of "key employee."  List all of the organization's force current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations.  List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations or the order in which to list the persons above.  (A)  Name and title  (B)  Average hours per week (list any hours for related organizations below dotted line)  Average hours per box unless person is both an officer and a director/trustee)  Average hours per box unless person is both an officer and a director/trustee)  Average hours per box unless person is both an officer and a director/trustee)  Average hours per box unless person is both an officer and a director/trustee)  Average hours per box unless person is both an officer and a director/trustee)  Average hours per box unless person is both an officer and a director/trustee)  Average hours per box unless person is both an officer and a director/trustee)  Average hours per box unless person is both an officer and a director/trustee)  Average hours person person person per	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [	
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.  ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization.  ■ List all of the organization which to list the persons above.  □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ (B)  Average hours per week (list any hours for related organizations below dotted line)  ■ (C)  Reportable compensation from the organization organization organization organization organizations organi	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above.  □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line)  ■ Check this box if neither the organization below dotted line)  ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line)  ■ Check this box if neither the organization or any related organi	year.		•						, ,		-	n's ta	Κ
List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.      ● List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.      ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization.      ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization.      ● List all of the organization than \$10,000 of reportable compensation from the organization nor any related organization and any related organization compensated any current officer, director, or trustee.	of compensation. Enter -0- in columns (D), (	E), and (F) if no	compe	nsati	on w	/as	oaid.		.,				
who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization from the organization and any related organizations.  ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's <b>former directors or trustees</b> that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any related organization nor any neither the organization nor any nei													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.  Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  (A)  Name and title  (B)  Average hours per week (list any hours below dotted line)  (C)  (D)  (E)  Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee)  (C)  (D)  (E)  Reportable compensation from the organization (W-2/1099-MISC)  (W-2/1099-MISC)  MISC)  MISC)  (F)  Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line)    Continue to the person of the order in which to list the persons above.    Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title  (B) Average hours per week (list any hours for related organizations below dotted line)  (B) Average hours per week (list any hours for related organizations below dotted line)  (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (B) Average hours per week (list any hours for related organization (W-2/1099-MISC)  (B) Reportable compensation from the organizations (W-2/1099-MISC)  MISC)  (F) Estimated amount of other compensation from the organization and related organizations organizations)	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title  Average hours per week (list any hours for related organizations below dotted line)  Name and title  Average hours per week (list any hours for related organizations below dotted line)  Position (do not check more than one box, unless person is both an officer and a director/trustee)  Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it steed		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MİSC)	rel	ated	
	See Additional Data Table												
													—
													—

	990 (2019) tVII Section A. Officers, Direct	ors Trustees	: Kev I	Fmnl	love	200	and	Hial	nest Col	mnensa	ted Employees	(conti	inued)	Page <b>8</b>	
ı aı	(A) Name and title	Position than of is b	on (de	(C) o no ox, u	) t ch unle fice	eck moss pers	ore son	Repo compo fro organ	( <b>D)</b> ortable ensation m the nization	(E) Reportable compensatio from related organization	n .	(F) Estimated amount of other compensation from the organization and			
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		2/1099- ISC)	(W-2/1099- MISC)		rejanizat relat organiz	ed	
See /	Additional Data Table														
												+			
c T	Sub-Total						<b>*</b>		1,	857,285	2,966,0	51	389,300		
2	Total number of individuals (including of reportable compensation from the	but not limited	to thos			bov	e) who	rec	eived mo	re than \$	100,000	1			
3	Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule 3</i>						oyee,		ghest cor	mpensate	ed employee on		Yes	No	
4	For any individual listed on line 1a, is organization and related organization individual	the sum of repo	ortable (	comp	ensa	atior	n and o	other			om the	3	Yes Yes	,	
5	Did any person listed on line 1a receive services rendered to the organization											5	Tes	No	
Se	ction B. Independent Contract														
1	Complete this table for your five high from the organization. Report comper											mpens	ation (C	<u>,, , , , , , , , , , , , , , , , , , ,</u>	
Virgin	Name a ia Highlands Anesthesia PC	and business addre	ess							De Anesthesia	scription of services		Compe		
PO Bo	x 1476									, are sare sa	3 301 11003		_	,,,,,,,,,	
	don, VA 24212 don Physicians ASC Group									Med Direc	tor Fees			623,991	
	ampus Drive don, VA 24210														
Media	•									Sleep Center			471,674		
Blacks	sburg, VA 24062 ern Va Regl Emer Physicians									ER Physici	an Svcs			459,789	
	x 82368														
	ette, LA 70598 d Regl & Univ Path Inc									Pathology	Svcs			447,733	
Salt L	x 27964 ake City, UT 84127														
	otal number of independent contractor ompensation from the organization <b>&gt;</b>		not lim	ited t	o th	ose	listed	abo	/e) who r	eceived i	more than \$100,0			- 12-: :	
													Form 99	O (2019)	

Part		Statement	of E	Pavanua						Page 9
Part	VIII				resno	nse or note to any	line in this Part VIII			🗆
		Greek ii Schee	- aic	o contains a	respo	inse or note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
10	1:	a Federated campa	igns		1a		I	revenue		312 314
Contributions, Gifts, Grants and Other Similar Amounts		<b>b</b> Membership dues	5.	. [	<b>1</b> b					
Gra		c Fundraising even	ts .	. [	1c					
ffs,		d Related organizations  e Government grants (contributions)  f All other contributions, gifts, grants, and similar amounts of included			23,200					
nija Bila					14,406					
Sin	1									
uti. her		above		L	1f	6,308				
	!	g Noncash contributio lines 1a - 1f:\$	ns in	cluded in	1g					
Con		<b>h Total.</b> Add lines :	1a-1	f		•	43,914			
						Business Code	13,311			
	2a	CARES Act Revenue				900099	3,082,008	3,082,008		
Жe		Hosp Rent to Related	Ora				352,119	352,119		
ever	D	nosp Kent to Kelated	Org			900099		,		
₽	c	Hospital Patient Reve	nue			900099	152,880,449	152,880,449		
ervić	Ч	Hospital Residency Pr	oa .				405,282	405,282		
S						900099				
Program Service Revenue	е	P/S Business Income				541900	359,913	336,097	23,816	
Ĕ							104,373	8,432	95,941	
		All other program								
		Total. Add lines 2 Investment income				157,184,144	1	T	1	T
	5	similar amounts) .	•			•	6,216,34			6,216,347
		Income from invest			•	•		ol		
	5	Royalties	_	(i) Rea		(ii) Personal	1	7		
				.,		(ii) i ci sonai	-			
		Gross rents	6a	1,3	58,387		_			
	b	Less: rental expenses	6b	8	15,944					
	С	Rental income or (loss)	<b>6</b> c	5	42,443					
	c	Net rental income						3		542,443
				(i) Securi	ties	(ii) Other				
	7a	Gross amount from sales of assets other than inventory								
	b	Less: cost or other basis and sales expenses	s: cost or er basis and <b>7b</b>			552,76	1			
	c	Gain or (loss)	7c	2,8	88,802	-552,76	1			
		Net gain or (loss)	•			• • •	2,336,04:	-552,761		2,888,802
Other Revenue	<b>8</b> a	Gross income from fu (not including \$ contributions reported See Part IV, line 18	d on	of line 1c).	8a					
Re	Ŀ	Less: direct expen	ses		8b		1			
her	c	: Net income or (los	s) fr	om fundraisi	ng eve	ents 🕨		0		
	<b>9</b> ء	Gross income from	gami	ing activities						
		See <b>Part</b> IV, line 19	•	• •	9a					
		Less: direct expen			9b					
	C	: Net income or (los	s) fr	om gaming a	activiti.	es <b>&gt;</b>	(	) 		
	10	Gross sales of inve	entor	ry, less						
		returns and allowa			10a		_			
		Less: cost of good: Net income or (los			10b	-m: <b>b</b>				
		Miscellaneo			nvento	Business Code				
	11	.a Cafeteria/Vending	3			72251	541,75	1		541,751
	Ł	IPO Settlement				90009	9 622,836	5		622,836
	c	Revenue from Par	ent			90009	9 560,469	560,469		
	c	All other revenue	•				164,61	7		164,617
	€	Total. Add lines 1	1a-1	l1d		•	1,889,673	3		
	12	<b>Total revenue.</b> S	ee ir	nstructions .	•	• • • •	168,212,562	157,072,095	119,757	10,976,796

Form 990 (2019)				Page <b>10</b>
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must of	complete all columns.	All other organizatio	ns must complete col	umn (A).
Check if Schedule O contains a response or note to a	ny line in this Part IX			⊻
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	119,972	119,972		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22	0			
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines <b>15</b> and <b>16</b> .	0			
<b>4</b> Benefits paid to or for members	0			
<b>5</b> Compensation of current officers, directors, trustees, and key employees	1,199,399		1,199,399	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
<b>7</b> Other salaries and wages	40,165,152	31,627,769	8,537,383	
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	888,702	708,091	180,611	
<b>9</b> Other employee benefits	6,026,416	3,415,628	2,610,788	
<b>10</b> Payroll taxes	2,459,125	2,327,513	131,612	
<b>11</b> Fees for services (non-employees):				
a Management	0			
<b>b</b> Legal	234,896		234,896	
c Accounting	0			
<b>d</b> Lobbying	0			
e Professional fundraising services. See Part IV, line 17	0			
<b>f</b> Investment management fees	522,084	373,273	148,811	
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	35,875,892	29,329,527	6,546,365	
12 Advertising and promotion	68,356	6,793	61,563	
13 Office expenses	1,149,225	982,337	166,888	
14 Information technology	2,437,674	2,357,853	79,821	
15 Royalties	0			
<b>16</b> Occupancy	2,368,345	2,238,939	129,406	
<b>17</b> Travel	222,308	206,408	15,900	
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19 Conferences, conventions, and meetings	0			
<b>20</b> Interest	6,364		6,364	
21 Payments to affiliates	0			

11,473,460

30,700,787

4,190,998

3,557,104

12,931

641,677

144,494,766

173,899

22 Depreciation, depletion, and amortization .

24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

Total functional expenses. Add lines 1 through 24e
 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.
 Check here ► ☐ if following SOP 98-2 (ASC 958-720).

23 Insurance . . .

a Medical Supplies

**b** Maintenance

c Support Fees

d Taxes - UBIT

e All other expenses

expenses on Schedule O.)

10,494,521

30,700,787

4,082,435

9,245

284,680

119,420,468

154,697

978,939

19,202

108,563

3,557,104

3,686

Form **990** (2019)

356,997

25,074,298

Form 990 (2019)

2 3

Assets

11

12

13

14

15

16

17

18

19

20

21

23

24

25

26

27

28

31

32

33

Liabilities 22

Fund Balances

ō 29

Assets 30 36,380,583

20,809,228

3.058.151

4,701,121

130,797,650

290,586,344

0

0

35,200

9,386,399

9,478,518

27,044,923

36.523.441

459,231,235

459,231,235

495,754,676

Form 990 (2019)

495,754,676

0

0

(B) End of year

Page **11** 

Cash-non-interest-hearing

Inventories for sale or use .

b Less: accumulated depreciation

Intangible assets .

Grants payable .

Notes and loans receivable, net . . .

Prepaid expenses and deferred charges .

10a Land, buildings, and equipment: cost or other

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses

Deferred revenue . . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align\*} \text{and} \\ \text{and} \end{align\*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Organizations that follow FASB ASC 958, check here <a> \square</a> and

Investments—program-related. See Part IV, line 11

basis. Complete Part VI of Schedule D

	-	_	-	-		
Savings and temporary cash investments						
Pledges and grants receivable, net						
Accounts receivable, net						

Check if Schedule O contains a response or note to any line in this Part IX . . . . .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

10a

10b

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

263.871.929

133,074,279

Beginning of year

2,966,082

23,747,975

41.049

3.183.987

133,406,425

272,633,416

56,310

35,200

8,609,173

7,664,686

596.482

1,796,874

10.058.042

434,968,912

434,969,912

445,027,954

1,000

445,027,954

348,337

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32

33

3a

3b

Yes

Yes (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

### **Additional Data**

See Schedule O

**Software Version:** 2019v5.0

**EIN:** 54-0544705

Form 990 (2019)

Form 990, Part III, Line 4a:

**Software ID:** 19009920

Name: Johnston Memorial Hospital Inc

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation week (list person is both an officer compensation from the from related any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	famous laboral	u u	u un	CCCC		ascec,	'	(14/ 2/1000	(14/ 2/4.000	mom the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Marvin Eichorn EVP/CAO,ViceChr	1.00 59.00	Х		x				0	1,097,890	32,699
Stan Hickson Former VP/CEO JMH	0.00 45.00							0	599,255	40,022
John Patterson MD Physician	1.00 39.00	Х						0	533,718	19,344
Amit Vashist MD SVP, CCO	1.00 49.00	X						0	404,819	53,269

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394,332

255,965

221,559

188,099

169,329

0

0

0

0

0

216,703

38,003

9,232

34,315

19,961

18,977

31,658

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> 0.70 40.00

> 0.00 45.00

> > 0.00 0.00

40.00 44.50

0.50 40.00

0.00

.......

John Patterson MD	
Physician	
Amit Vashist MD	
SVP, CCO	
John Jeter	

VP, JMH CEO

Physician

JMH COO

Bryan Mullins

John Ray MD

John Domansky

Pharmacy Director

JMH AVP/CFO

Lea Mullins

Fmr JMH Highest Paid

Jennifer Hanke MD

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) organizations any hours organization from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Sean McMurray

VP/CMO SW Mkt

Gary Peacock

Director

Director

Bill Hayter

John Fowlkes

Brendan McSheehy

Treasurer

Director

......

Former VP Mkt Ops/Svc Line Integrtn

Brian Dawson MD Beg122019

	any nours	anu	a uii	ecto	וון אונ	ustee)	,	organization	organizations	I from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Linda Shepherd Assoc Admin., CNO JMH	45.00							182,868	0	11,564
Scott Hunter Physician Asst.	40.00							163,329	0	28,610
	40.00		<del>                                     </del>	t —	<del>                                     </del>					

18,791

22,688

10,167

100,204

13,462

0

0

0

0

Assoc Admin., CNO JMH	0.00								
Scott Hunter	40.00								
							163,329	0	
Physician Asst.	0.00								
James White	40.00								
							144,165	0	
Pharmacist	0.00						,		
Janice Medeiros	40.00								
Surfice ( reach of							137,639	o	
Pharmacist	0.00								

0.00

40.00 1.00

44.00 1.00

> 3.20 1.00

0.00 1.00

0.00 1.00

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(E) (A) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average hours per than one box, unless amount of other compensation compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Marvin Gilliam

Mike Spiegler

Donnie Meadows

Director

Director

Director

	week (list any hours					office ustee)		from the organization	from related organizations (W- 2/1099- MISC)	compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)		organization and related organizations
Rachel Fowlkes EdD	1.00	X						0	0	0
Director	0.00							_		_
Joanne Gilmer Director	0.00	Х						0	0	0
Eric Miller	1.00	X		Х				0	0	0
Secretary	0.00									
Kathy Mitchell Director	0.00	Х						0	0	0
Dick Gail Chairman	0.00	Х		х				0	0	0

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SCI	HFD	ULE A	Dublic	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047	
	m 99		Complete if the o	rganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) e empt charitable 990 or Form 99	organization or trust. 00-EZ.	· a section	2019	
		f the Treasury	► Go to <u>www.ir</u> s	<u>s.gov/Form990</u> for i	nstructions and	I the latest info	ormation.	Open to Public Inspection	
Nam	e of th	<b>he organiza</b> norial Hospital					Employer identific	ation number	
30111130	.om men	·					54-0544705		
	rt I		for Public Charity Stat a private foundation because				See instructions.		
1 1	organiz		onvention of churches, or a	`			(A)(i)		
2		,	,				. , . ,		
3			scribed in section 170(b)(		,				
	<b>✓</b>	·	or a cooperative hospital ser	-			-	arka arkina da a arakta ili a	
4	Ц		A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> Enter the hospital's name, city, and state:						
5			ation operated for the benef (iv). (Complete Part II.)	it of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>	
6		A federal, s	tate, or local government o	r governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	()(v).		
7			ation that normally receives (O(b)(1)(A)(vi). (Complete		s support from a	governmental u	init or from the gener	al public described in	
8		A communi	ty trust described in <b>sectio</b>	n 170(b)(1)(A)(vi).	(Complete Part I	I.)			
9			ural research organization d ant college of agriculture. S					ege or university or a	
10		An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)							
11		An organiza	ation organized and operate	d exclusively to test fo	r public safety. S	See <b>section 509</b>	(a)(4).		
12		more public	ation organized and operate cly supported organizations through 12d that describes	described in <b>section 5</b>	<b>09(a)(1)</b> or <b>se</b>	ction 509(a)(2	). See <b>section 509(</b> a		
a		<b>Type I.</b> A so	supporting organization oper n(s) the power to regularly Part IV, Sections A and B	rated, supervised, or co	ontrolled by its s	upported organiz	zation(s), typically by		
b		Type II. A manageme	supporting organization sup nt of the supporting organiz plete Part IV, Sections A	pervised or controlled i ation vested in the sar			• • • • • • • • • • • • • • • • • • • •	-	
c		Type III f	unctionally integrated. A programming property of the programming in the programming in the programming programming in the prog	supporting organizatio	•		, -	ted with, its	
d		Type III n	on-functionally integrated integrated. The organization in the property of the complete of the	ed. A supporting organion generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar		
e		Check this	box if the organization recei or Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally	
f	Enter		of supported organizations		-		<u> </u>		
g	Provi	de the follow	ing information about the s	upported organization(	s).			_	
	(i) N	Name of supp organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))	ration in your governing document? monetary sult on lines ove (see		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
					Yes	No			
Tota			tion Act Notice, see the I	<u> </u>	Cat. No. 11285		 Schedule A (Form 9		

Sch	edule A (Form 990 or 990-EZ) 2019						Page <b>2</b>
P	art II Support Schedule for	Organizations	Described in S	Sections 170(b	)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	ection A. Public Support  Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from						
	line 4.						
<u>s</u>	ection B. Total Support		T		1	T	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or						-
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	or the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anization,
	check this box and <b>stop here</b>					▶ [	
S	ection C. Computation of Publi						
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11,	column (f))		14	-
15	Public support percentage for 2018 Sc	hedule A, Part II,	line 14			15	
16a	<b>33 1/3% support test—2019.</b> If the						
	and <b>stop here.</b> The organization qual	ifies as a publicly s	supported organiza	ation			▶□
b	<b>33 1/3% support test—2018.</b> If th	e organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and <b>stop here.</b> The organization	qualifies as a pub	licly supported or	ganization			▶ 🗆
<b>17</b> a	10%-facts-and-circumstances tes	t— <b>2019.</b> If the org	ganization did not	check a box on lin	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization in Part VI how the organization meets	n meets the facts	-and-circumstanci cumstances" test.	es test, check thi The organization	s box and <b>stop n</b> e qualifies as a publ	e <b>re.</b> Explain icly supported	
	organization			-			►□
h	10%-facts-and-circumstances tes	st— <b>2018.</b> If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	
_	15 is 10% or more, and if the organiz	zation meets the "i	facts-and-circums	tances" test, chec	k this box and <b>sto</b>	p here.	
	Explain in Part VI how the organization			-		• •	. $\Box$
_	supported organization		haven 15 40-4	C- 10b 47 4	76		▶⊔
18	_						. □
	instructions		<u> </u>		- Cabadu	lo A (Form 000 o	▶ ⊔

Р	Part III Support Schedule for Organizations Described in Section 509(a)(2)							
	(Complete only if you cl						er Part II. If	
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)			
30	Calendar year	( ) 2015	(1) 2016	( ) 2247	(1) 2010	( ) 2010	(O.T.)	
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not include any "unusual grants.").							
2	Gross receipts from admissions,							
	merchandise sold or services							
	performed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that are							
	not an unrelated trade or business							
4	under section 513  Tax revenues levied for the							
•	organization's benefit and either paid							
_	to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and							
<b>L</b>	3 received from disqualified persons Amounts included on lines 2 and 3							
D	received from other than disqualified							
	persons that exceed the greater of							
	\$5,000 or 1% of the amount on line 13 for the year.							
c	Add lines 7a and 7b							
8	Public support. (Subtract line 7c							
	from line 6.)							
Se	ection B. Total Support		1	<del></del>			Г	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
9	Amounts from line 6							
10a	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties and income from similar sources.							
b	Unrelated business taxable income							
	(less section 511 taxes) from							
	businesses acquired after June 30, 1975.							
С	Add lines 10a and 10b.							
11	Net income from unrelated business							
	activities not included in line 10b,							
	whether or not the business is regularly carried on.							
12	Other income. Do not include gain or							
	loss from the sale of capital assets							
12	(Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c,							
13	11, and 12.).							
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>	
	check this box and <b>stop here</b>						▶ ⊔	
	ection C. Computation of Public S			! (6))		1 1		
15	Public support percentage for 2019 (lin	15						
16	Public support percentage from 2018 S	-	<u> </u>			16		
	Investment income percentage for 201			line 13 column (f	:))	17		
17 10								
18 10-	331/3% support tests—2019. If the		•			18   33 1/3% and lin	e 17 is not	
	more than 33 1/3%, check this box and s							
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the							
ט	not more than 33 1/3%, check this box	-			•			
20	Private foundation. If the organization	-	-					
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCGONS	. 📂 📖	

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
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than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
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Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 330 01 330 E2) 2013			age 3			
Pa	rt IV Supporting Organizations (continued)						
_			Yes	No			
	Has the organization accepted a gift or contribution from any of the following persons?						
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?						
		11a					
	A family member of a person described in (a) above?	11b					
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c					
S	ection B. Type I Supporting Organizations						
			Yes	No			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1					
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-					
2	operated, supervised, or controlled the supporting organization(s) fix'yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting						
	organization.	2					
S	ection C. Type II Supporting Organizations						
_			Yes	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of						
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	1					
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).						
S	ection D. All Type III Supporting Organizations		v				
_			Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing						
	documents in effect on the date of notification, to the extent not previously provided?						
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).						
_		2					
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax						
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3					
S	ection E. Type III Functionally-Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):					
	The organization satisfied the Activities Test. Complete line 2 below.						
	b						
•	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)				
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No			
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a					
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's						
	involvement.	2b					
3	Parent of Supported Organizations. Answer (a) and (b) below.						
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a					
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.	3h					

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O  Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
_		

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to who details in <b>Part VI</b> ). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
		110 2013	Allibant for 2013
1 Distributable amount for 2019 from Section C, line 6		110 2015	Allount for 2013

details in <b>Part VI</b> ). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
<b>b</b> From 2015			
c From 2016			
<b>d</b> From 2017			
e From 2018.			

Schedule A (Form 990 or 990-EZ) (2019)

f Total of lines 3a through e

instructions)

See instructions.

a Excess from 2015. . . . . **b** Excess from 2016. . . . . c Excess from 2017. . . . . **d** Excess from 2018. . . . . e Excess from 2019. . . . .

3j and 4c. 8 Breakdown of line 7:

\$

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

#### **Additional Data**

**Software ID:** 19009920 **Software Version:** 2019v5.0

**EIN:** 54-0544705

Name: Johnston Memorial Hospital Inc

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part IV, line 1; Part V, Section B, line 1e; Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information instructions).

Facts And Circumstances Test

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493132043581

Open to Public Inspection

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

● S If the	Section 527 organizations: Complete organization answered "Yes" or	e Part I-A only. n Form 990, Part IV, Line 4, or Form 9	90-EZ, Part VI, Iir	ne 47 (Lobbying Activiti	es), then			
• 5	Section 501(c)(3) organizations that	have filed Form 5768 (election under s	ection 501(h)): Co	mplete Part II-A. Do not	complete Part II-B.			
		: have NOT filed Form 5768 (election ur n Form 990, Part IV, Line 5 (Proxy Tax						
(Prox	κy Tax) (see separate instruction:	s), then	., (ooo oopa. a.o .					
	Section 501(c)(4), (5), or (6) organizenes	ations: Complete Part III.		Employer id	entification number			
	ne of the organization iston Memorial Hospital Inc			Employer ide	entification number			
				54-0544705				
Pari	-	nization is exempt under sectio						
1	Provide a description of the organ "political campaign activities")	ization's direct and indirect political can	npaign activities ir	Part IV (see instructions	s for definition of			
2	, , , ,	itures (see instructions)			\$			
3		aign activities (see instructions)						
Par		nization is exempt under sectio						
1	Enter the amount of any excise ta	x incurred by the organization under se	ection 4955	<b>&gt;</b>	\$			
2	•	x incurred by organization managers u			\$			
3	If the organization incurred a sect	cion 4955 tax, did it file Form 4720 for t	his year?		☐ Yes 🗹 No			
4a	Was a correction made?				☐ Yes 🗹 No			
b	If "Yes," describe in Part IV.				-			
Par		nization is exempt under sectio			<u>*                                    </u>			
1	· ·	ed by the filing organization for section	•		\$			
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities							
3	Total exempt function expenditure	es. Add lines $f 1$ and $f 2$ . Enter here and or	n Form 1120-POL,	line 17b ▶	\$			
4	Did the filing organization file For	m 1120-POL for this year?			☐ Yes ☐ No			
5	organization made payments. For of political contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly deliver ee (PAC). If additional space is needed,	ount paid from the ed to a separate p	filing organization's fund olitical organization, such	ls. Also enter the amount			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0			
1								
2								
3								
4								
5								
6								
For Pa	aperwork Reduction Act Notice, see t	the instructions for Form 990 or 990-EZ.	Cat	No. 50084S Schedule C	(Form 990 or 990-EZ) 2019			

Part II-B, Line 1i - Other Activities

Description

Pai	rt II-B Complete if the organization is exempt under section 501(c)(3) and has NOT Form 5768 (election under section 501(h)).	filed				
or e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(	a)	(b)		
activi		Yes	No	/	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	1		
c	Media advertisements?		No	1		
d	Mailings to members, legislators, or the public?		No			
e	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?	Yes				1,057
q	Direct contact with legislators, their staffs, government officials, or a legislative body?		No			1,007
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?		No			
j	Total. Add lines 1c through 1i		110			1,057
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			1,007
b	If "Yes," enter the amount of any tax incurred under section 4912		110	1		
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		No			
	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5), o		ion		
	501(c)(6).				1	
	W		_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Par 1	complete if the organization is exempt under section 501(c)(4), section 501(and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Paanswered "Yes."				<b>01(</b> c)	(6)
1 2	Dues, assessments and similar amounts from members					
_	expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
С	Total	2c				
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues .	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess doctor organization agree to carryover to the reasonable estimate of nondeductible lobbying and political					
_	expenditure next year?	5				
5	Taxable amount of lobbying and political expenditures (see instructions)	) 3				
	art IV Supplemental Information					
	ovide the descriptions required for Part l-A, line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group lis tructions), and Part Il-B, line 1. Also, complete this part for any additional information.	t); Part II-	A, lines	1 an	d 2 (se	e
	Return Reference Explanation					

JMH had lobbying expenses of \$1,057 which represents the portion of dues paid to Virginia Hospital and Healthcare Association attributable to direct lobbying.

**SCHEDULE D** 

DLN: 93493132043581

OMB No. 1545-0047

2019

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990,

(Form 990)

Dana	rtment of the Treasury	Part IV, line 6, 7, 8, 9,	10, 11a, 11b, 11c, 11d, 11e, 11f, ► Attach to Form 990.	12a, or 12l	),	Open	to Public
	nal Revenue Service	► Go to <u>www.irs.gov/For</u>	m990 for instructions and the late	est informa	tion.		ection
	me of the organ			Eı	mployer ider	ntification n	umber
					1-0544705		
P		zations Maintaining Donor Adv te if the organization answered "Y			ccounts.		
	Сопіріє	te il tile organization answered i	(a) Donor advised funds	·	(b) Funds	and other ac	counts
1	Total number at	end of year					
2	Aggregate value	of contributions to (during year)					
3	Aggregate value	of grants from (during year)					
4		at end of year					
5		ation inform all donors and donor advis roperty, subject to the organization's e					∕es □ No
6	Did the organiza charitable purpo	ation inform all grantees, donors, and ones are the session of the donors.	lonor advisors in writing that grant fu or or donor advisor, or for any other p	unds can be u ourpose confo	used only for	nissible	res □ No
Pa		vation Easements.					
		te if the organization answered "Y					
1	Purpose(s) of co	enservation easements held by the org	anization (check all that apply).				
	☐ Preservation	on of land for public use (e.g., recreation	on or education) $\square$ Preservati	ion of an hist	corically impor	tant land are	ea
	☐ Protection	of natural habitat	Preservati	ion of a certi	fied historic st	tructure	
	☐ Preservation	on of open space					
2		2a through 2d if the organization held a e last day of the tax year.	a qualified conservation contribution i	in the form o		on the End of	the Year
а	Total number of	conservation easements		2a	1		
b	Total acreage re	stricted by conservation easements .		2b	)		
c	Number of conse	ervation easements on a certified histo	ric structure included in (a)	. 20	:		
d		ervation easements included in (c) acq n the National Register	uired after 7/25/06, and not on a hist	toric 2d	1		
3	Number of constax year ▶	ervation easements modified, transferi	ed, released, extinguished, or termin	nated by the	organization o	during the	
4	Number of state	s where property subject to conservat	on easement is located <b>&gt;</b>				
5		zation have a written policy regarding t of the conservation easements it hole		nandling of vi	•	☐ Yes	□ No
6	Staff and volunt	eer hours devoted to monitoring, inspe	ecting, handling of violations, and enf	forcing conse			
7	Amount of expe  ▶ \$	nses incurred in monitoring, inspecting	, handling of violations, and enforcing	g conservatio	on easements	during the y	ear/
8	Does each cons	ervation easement reported on line 2(o(h)(4)(B)(ii)?				☐ Yes	□ No
9	balance sheet, a	cribe how the organization reports cor and include, if applicable, the text of th 's accounting for conservation easeme	e footnote to the organization's finan				
Pa		zations Maintaining Collections te if the organization answered "Y			Similar Ass	ets.	
1a	art, historical tre	on elected, as permitted under SFAS 1 easures, or other similar assets held fo XIII, the text of the footnote to its fina	r public exhibition, education, or rese	earch in furth			rks of
b	historical treasu	on elected, as permitted under SFAS 1 res, or other similar assets held for pu its relating to these items:					
	(i) Revenue includ	ed on Form 990, Part VIII, line 1 .  .			. ▶\$_		
(	ii)Assets included	in Form 990, Part X			> \$		
2	If the organizati	on received or held works of art, historits required to be reported under SFAS	rical treasures, or other similar assets	s for financia		e the	
а	-	ed on Form 990, Part VIII, line 1	, , ,		•\$		

d Equipment .

Sche	dule D	(Form 990) 2019									Page <b>2</b>
Par	3111	Organizations Ma	aintaining Col	lections of Art,	Histori	ical Tre	asures, o	r Other	Similar As	<b>sets</b> (cont	tinued)
3		the organization's acq (check all that apply):		n, and other record	•	any of th	e following t	that are a	significant u	ise of its co	llection
а		Public exhibition			d		oan or exch	ange prog	ırams		
b		Scholarly research			е		ther				
С		Preservation for future	e generations								
4	Provid Part X	de a description of the	organization's col	lections and explain	n how the	ey further	r the organiz	zation's ex	xempt purpo:	se in	
5		g the year, did the org s to be sold to raise fur								☐ Yes	□ No
Par	t IV	Escrow and Cust Complete if the or X, line 21.			orm 990	), Part I\	/, line 9, o	r reporte	ed an amou	nt on Forr	n 990, Part
1a		organization an agent led on Form 990, Part I								☐ Yes	□ No
b	If "Vo	s," explain the arrange	ment in Part VIII	and complete the	following	ı table:			Δι	mount	
C		ning balance		·	_			1c	Al	vant	
d	_	ons during the year .						1d			
e		butions during the year						1e			
f		g balance						1f			
2a		se organization include						ecount li	shility2	□ v <sub>2</sub> ,	 □ No
										_	□ NO
	rt V	s," explain the arrange  Endowment Fundowment Fundowment Fundowment		. Check here if the	explanat	ion nas b	een provide	d in Part ,	X111	<u> </u>	
r e	LV	Complete if the or		vered "Yes" on Fo	orm 990	), Part I\	/, line 10.				
		· · · · · · · · · · · · · · · · · · ·	<u>-</u>	(a) Current year		Prior year	<del></del>	ears back	(d) Three yea	ars back (e)	Four years back
La	Beginni	ing of year balance .									
b	Contrib	utions									
		estment earnings, gair	•								
d	Grants	or scholarships	•								
		expenditures for facilition	es								
f	Adminis	strative expenses .									
g	End of	year balance									
2	Provid	de the estimated perce	ntage of the curre	ent year end baland	e (line 1	g, columr	n (a)) held a	ıs:			
а	Board	designated or quasi-e									
b	Perma	anent endowment ►									
С	Temp	orarily restricted endo	wment ►								
	The p	ercentages on lines 2a	, 2b, and 2c shou	ld equal 100%.							
3a	organ	nere endowment funds ization by:	·	sion of the organiz	ation tha	t are helc	d and admin	istered fo	r the		Yes No
		related organizations								3a(i)	
L		elated organizations .				 				3a(ii)	)
b ‡		s" on 3a(ii), are the re ibe in Part XIII the inte								3b	
	t VI	Land, Buildings,			OWINEIIL	iulius.					
e l	C VI	Complete if the or			orm 990	), Part I\	/, line 11a	. See Fo	rm 990. Pai	rt X, line 1	١٥.
	Descri	ption of property	(a) Cost or oth	ner basis (b) Co		basis (oth			depreciation		Book value
			(investme	ent)							
La	Land					7,390,	483				7,390,483
b	Building	gs				163,218,	391		61,355,458		101,862,933
c	Leaseh	old improvements				6,101,	696		3,814,482		2,287,214

86,062,562

1,098,797

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

19,000,114

130,797,650

256,906

67,062,448

841,891

	Complete if the organization answered "Yes" on Form 990, F	Part IV	ine 11h	See Form 990 I	Part X line 1	12
	(a) Description of security or category (including name of security)	(b) Book value			d of valuation	:
1) Financia	ıl derivatives					
) Closely-	held equity interests					
)						
)						
)						
)						
)						
)						
)						
art VIII	Investments—Program Related.	<u>'</u>				
	Complete if the organization answered 'Yes' on Form 990, F  (a) Description of investment	Part IV, I	ine 11d	(b) Book value	(c) Metho Cost or end	13. d of valuation: -of-year market value
)						, u.u.c
)						
)						
)						
)						
)						
)						
)						
)						
tal. (Colum art IX	on (b) must equal Form 990, Part X, col.(B) line 13.)  Other Assets.		•			
	Complete if the organization answered 'Yes' on Form 990, P  (a) Description	art IV, lii	ne 11d	. See Form 990, Par		) Book value
)						
)						
)						
)						
)						
)						
)						
)						
) otal. (Colu					<b>•</b>	
) ) etal. (Colu Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P				990, Part X,	
) tal. (Colu Part X ) Federal	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P  (a) Description of liability income taxes				990, Part X,	
)  tal. (Colu  Part X  ) Federal e Addition	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P  (a) Description of liability				990, Part X,	
tal. (Colu Part X ) Federal e Addition	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P  (a) Description of liability income taxes				990, Part X,	
tal. (Colu Part X ) Federal e Addition	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P  (a) Description of liability income taxes				990, Part X,	
tal. (Colu Part X ) Federal e Addition )	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P  (a) Description of liability income taxes				990, Part X,	
) Part X ) Federal e Addition ) )	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P  (a) Description of liability income taxes				990, Part X,	
) Part X ) Federal e Addition ) )	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P  (a) Description of liability income taxes				990, Part X,	
) Part X ) Federal e Addition ) )	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P  (a) Description of liability income taxes				990, Part X,	
Part X  .) Federal	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P  (a) Description of liability income taxes				990, Part X,	
part X  Part X  Pederal   Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P  (a) Description of liability income taxes				990, Part X,	, line 25. (b) Book value	

Schedule D (Form 990) 2019

Page 4

1	lotal revenue, gains, and other s	upport per audited financial statements .		1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on i	nvestments	2a		
b	Donated services and use of facili	ties	2b		
C	Recoveries of prior year grants		2c	1	
d	Other (Describe in Part XIII.) .		2d		
е	Add lines 2a through 2d			2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .			3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1:			
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.) .		4b		
c	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12.)		5	
Par		penses per Audited Financial Statem zation answered 'Yes' on Form 990, Par		Return.	
1	Total expenses and losses per au	dited financial statements		1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25:			
а	Donated services and use of facili	ties	2a		
b	Prior year adjustments		2b		
c	Other losses		2c		
d	Other (Describe in Part XIII.) .		2d		
е	Add lines 2a through 2d			2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .			3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:			
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.) .		4b		
c	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4	kc. (This must equal Form 990, Part I, line 18	.)	5	
Pai	t XIII Supplemental Info	rmation			
Prov	vide the descriptions required for P lines 2d and 4b; and Part XII, lines	art II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b. Also complete this part to provide	4; Part IV, lines 1b and 2b; Pare any additional information.	t V, line 4;	Part X, line 2; Part
	Return Reference		Explanation		
See A	Additional Data Table				

chedule D (Form 990) 2019	Page <b>5</b>
Part XIII Supplemental Information (continued)	
Return Reference Explanation	

Schedule D (Form 990) 2019

### **Additional Data**

1.

Capital Lease Obligation L/T

Capital Lease Obligation S/T

COVID-19 FICA Loan

Due to 3rd Party Payors

Operating Lease Obligation L/T

Operating Lease Obligation S/T

Other long-term Liabilities

Software Version: 2019v5.0 54-0544705 EIN: Name: Johnston Memorial Hospital Inc Form 990, Schedule D, Part X, - Other Liabilities (b) Book Value (a) Description of Liability 23,329 22,282 500,241 Due to 3rd Parties-Medicare Adv Pmts L/T 16,257,280 Due to 3rd Parties-Medicare Adv Pmts S/T 2,060,782 Due to 3rd Parties-Stimulus Reserve 60,000 2,261,850 3,487,218 512,077 13,220

**Software ID:** 19009920

Form 990, Schedule D, Part X, - Other Liabilities						
1. <b>(a)</b> Description of Liability	(b) Book Value					
Pharmacy, Medical, Worker's Comp	1,065,022					
Professional Liability-Reserve	781,621					
Rounding	1					

Supplemental Information Return Reference Explanation The Hospital and APP are classified as organizations exempt from income taxes under Secti Part X : FIN48 Footnote on 501(c)(3) of the Internal Revenue Code, JMH ER is organized as a limited liability corp oration and is considered a disregarded entity for tax purposes. As such, no provision for federal income taxes is included in the accompanying consolidated financial statements. N

o significant uncertain tax positions exist at June 30, 2020. Tax returns for 2017 through 2019 are subject to examination by the Internal Revenue Service."

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE H** 

Department of the

Name of the organization

As Filed Data -

**Hospitals** 

DLN: 93493132043581 OMB No. 1545-0047

Open to Public Inspection

(Form 990)

► Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

Employer identification number

hnst	ton Memorial Hospital Inc				54-05	44705			
Pa	rt I Financial Assist	ance and Certair	Other Commu	nity Benefits at (		14703			
						,		Yes	No
	Did the organization have a		policy during the ta	x year? If "No," skip	to question 6a .		1a	Yes	
ь 2	If "Yes," was it a written pol If the organization had mult	,	indicate which of	the following best de	scribes application of	of the financial	<b>1</b> b	Yes	
_	assistance policy to its vario	us hospital facilities	during the tax year		scribes application of	ine illianciai			
	Applied uniformly to all	hospital facilities	☐ Apı	olied uniformly to mo	st hospital facilities				
	☐ Generally tailored to ind	dividual hospital facil	ities						
3	Answer the following based organization's patients during		stance eligibility crit	eria that applied to tl	he largest number o	f the			
а	Did the organization use Feder If "Yes," indicate which of the					?	3a	Yes	
	□ 100% □ 150% □	200% 🗹 Other _		22500.0000000 %					
b	Did the organization use FPG	G as a factor in deter	mining eligibility fo	r providing <i>discounte</i>	d care? If "Yes," ind	icate			
	which of the following was t	he family income lim	it for eligibility for o	liscounted care: .			3b	Yes	
	□ 200% □ 250% □	300% 🗌 350% 🖺	☐ 400% 🗹 Othe	r	45000.0000000	<u>/o</u>			
C	If the organization used fact used for determining eligibil used an asset test or other discounted care.	ity for free or discou	nted care. Include i	n the description whe	ether the organization	on			
4	Did the organization's finance provide for free or discounted			largest number of its		tax year	4	Yes	
5a	Did the organization budget the tax year?	amounts for free or	discounted care pro	ovided under its finan	icial assistance polic	y during 	5a	Yes	
	If "Yes," did the organization			-			5b		No
C	If "Yes" to line 5b, as a resu care to a patient who was el			anization unable to p 		unted 	5c		No
6a	Did the organization prepare	-		tax vear?			6a		No
	If "Yes," did the organization	•					6b		No No
	Complete the following table with the Schedule H.	e using the workshee	ets provided in the S	Schedule H instruction	ns. Do not submit th	iese worksheets			
7	Financial Assistance and		nmunity Benefits a	t Cost					
	nancial Assistance and Means-Tested Jovernment Programs	(a) Number of activities or programs (optional)	<b>(b)</b> Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net commun benefit expense		(f) Perce total exp	
	Financial Assistance at cost (from Worksheet 1)			554,695		554,	605	0	380 %
b	Medicaid (from Worksheet 3, column a)			334,093		354,	093	<u> </u>	360 %
	Costs of other means-tested government programs (from Worksheet 3, column b)								
	<b>Total</b> Financial Assistance and Means-Tested Government Programs			554,695		554,	695	n	380 %
-	Other Benefits			331,033		331,	033		300 /
	Community health improvement services and community benefit operations (from Worksheet 4).			1,390,410	6,662	1,383,	748	0	960 %
f	Health professions education (from Worksheet 5)			6,510,349	1,875,250	4,635,			210 %
	Subsidized health services (from Worksheet 6)			4,462,330	3,321,340	1,140,	990	0.	790 %
	Research (from Worksheet 7) .			53,364	5,898	47,	467	0.	030 %
	Cash and in-kind contributions for community benefit (from Worksheet 8)			99,747		99,	747	0.	070 %
j	<b>Total.</b> Other Benefits			12,516,200	5,209,150	7,307,	-		060 %
k	Total. Add lines 7d and 7j .			13 070 895	5 209 150	7 861	716		440 %

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Sch	edule H (Form 990) 2019									F	Page <b>2</b>
Pa	during the tax year communities it services	r, and describe in									ties
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total commun building expense		<b>1)</b> Direct of revenu		(e) Net commui building expens		(f) Pero total ex	
1	Physical improvements and housing										
2	Economic development										
	Community support								_		
	Environmental improvements			+	+				$\dashv$		
5	Leadership development and training for community members										
	Coalition building  Community health improvement								+		
	advocacy				_				_		
	Workforce development Other				+				$\dashv$		
	Total								$\dashv$		
	rt IIII Bad Debt, Medica	are, & Collection	Practices	•							
Sec 1	tion A. Bad Debt Expense  Did the organization report b		accordance with Hea	althcare Financial	Manag	gement As	ssociatio	n Statement	1	<b>Yes</b> Yes	No
2	No. 15?		expense. Explain in	Part VI the	•	 				163	
_	methodology used by the org					2		5,889,823			
3	Enter the estimated amount eligible under the organization				ients						
	methodology used by the org	ganization to estimat	e this amount and t	he rationale, if an	y, for						
	including this portion of bad	•				3	1 1-1-	2,179,235			
4	Provide in Part VI the text of page number on which this f tion B. Medicare				at des	scribes ba	a debt e	expense or the			
5 5	Enter total revenue received	from Medicare (incl.	iding DSH and IME)			5		39,906,599			
6	Enter Medicare allowable cos	•				6		38,882,794			
7	Subtract line 6 from line 5. T	_	•			7		1,023,805			
8	Describe in Part VI the exten Also describe in Part VI the o Check the box that describes	osting methodology						t.			
	$\square$ Cost accounting system	<b>✓</b> Cost	to charge ratio		ther						
Sec	tion C. Collection Practices										
9a b	Wat 17 14 14 1	n's collection policy the lection practices to b	nat applied to the la e followed for patie	rgest number of it nts who are know	s pati n to q	ents durir ualify for	financia	l assistance?	9a 9b	Yes Yes	
Pa	rt IV Management Com	panies and Joint	t Ventures					I			
	<b>୍ଟ୍ରୋ</b> ମଖିମ୍ପନ୍ତି ଖ ମମ୍ବମଧିତ by off	icers, directors, trus <b>teg</b> s	odestration vestimally activity of entity	pr		or stock	tr emp	Officers, directors, ustees, or key bloyees' profit % ock ownership %	pro	) Physic fit % or wnershi	stock
1											
2											
3											
4											
5											
6											
7											
8											
9							1				
10							1				
11							1				
12											
13									T		
_		<u> </u>		l			1	Schedule I	l (Foi	rm 990	) 2019

c 🗹 Existing health care facilities and resources within the community that are available to respond to the health needs of the community How data was obtained e 🗹 The significant health needs of the community

	f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
	g ☑ The process for identifying and prioritizing community health needs and services to meet the community health needs h ☑ The process for consulting with persons representing the community's interests i ☑ The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
4	j 🗹 Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA: 20 <u>18</u>			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
6	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a	Yes	
	b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b		No
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
	a Mospital facility's website (list url): balladhealth.org/locations#hospitals			
	b Other website (list url):			
		1 /		
	C Made a paper copy available for public inspection without charge at the hospital facility	1 1	1 1	
8	c ☑ Made a paper copy available for public inspection without charge at the hospital facility d ☐ Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	
8 9	d ☐ Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs	8	Yes	
	d   Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	No

10b

**b** If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . . . 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a Νo 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$

		and FPG family income limit for eligibility for discounted care of 450.0000			
	ь 🗌	Income level other than FPG (describe in Section C)			
		Asset level			
	d 🗸	Medical indigency			
	е 🗌	Insurance status			
	f 🗌	Underinsurance discount			
	g 🔲	Residency			
	h 🗸	Other (describe in Section C)			
14	Exp	lained the basis for calculating amounts charged to patients?	14	Yes	
15	Exp	lained the method for applying for financial assistance?	15	Yes	
		fes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the choic for applying for financial assistance (check all that apply):			
	a 🗸	Described the information the hospital facility may require an individual to provide as part of his or her application			
		Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
		Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	d <b>√</b>	Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
		Other (describe in Section C)			
16		s widely publicized within the community served by the hospital facility?	16	Yes	
	If "	res," indicate how the hospital facility publicized the policy (check all that apply):			
	a✓	The FAP was widely available on a website (list url): balladhealth.org			
	ь 🗸	The FAP application form was widely available on a website (list url): balladhealth.org			
	c 🗸	A plain language summary of the FAP was widely available on a website (list url): balladhealth.org			

	,,,,,			
	a Reporting to credit agency(ies)			i
	b Selling an individual's debt to another party			
	C Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			ı
	d ☐ Actions that require a legal or judicial process			
	e Other similar actions (describe in Section C)			
	${\sf f} oxdots$ None of these actions or other similar actions were permitted			
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		
	If "Yes," check all actions in which the hospital facility or a third party engaged:			_
	a Reporting to credit agency(ies)			ı
	<b>b</b> Selling an individual's debt to another party			
	c Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous			
	bill for care covered under the hospital facility's FAP			
	d 🔲 Actions that require a legal or judicial process			
	e Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or	1 !	1	

· · · · · · · · · · · · · · · · · · ·			
If "Yes," check all actions in which the hospital facility or a third party engaged:			
a  Reporting to credit agency(ies)			
$\mathbf{b} \ \square$ Selling an individual's debt to another party			
© ☐ Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
<b>d</b> Actions that require a legal or judicial process			
$oldsymbol{e} \ \square$ Other similar actions (describe in Section C)			
20 Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply):			
a ☑ Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
<ul> <li>Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C)</li> </ul>			
c ☑ Processed incomplete and complete FAP applications (if not, describe in Section C)			
<b>d</b> $oxdsymbol{arphi}$ Made presumptive eligibility determinations (if not, describe in Section C)			
e 🗌 Other (describe in Section C)			
$f \ \square$ None of these efforts were made			
Policy Relating to Emergency Medical Care			
21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Yes	
If "No," indicate why:			
The begrital facility did not provide care for any emergency medical conditions			l

f a igsquare The hospital facility did not provide care for any emergency medical conditions **b** The hospital facility's policy was not in writing c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

**d** Other (describe in Section C)

If "Yes," explain in Section C.

Schedule H (Form 990) 2019	chedule H (Form 990) 2019 Page <b>8</b>		
Part V Facility Information (con	tinued)		
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e descriptions for each hospital facility in	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate a facility reporting group, designated by facility reporting group letter and hospital facility, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.		
Form and Line Reference	Explanation		
See Add'l Data			
	Schedule H (Form 990) 2019		

chedule H (Form 990) 2019 Page <b>9</b>				
Part V Facility Information (continued)				
Section D. Other Health Care Facilities That Are Not (list in order of size, from largest to smallest)	Licensed, Registered, or Similarly Recognized as a Hospital Facility			
How many non-hospital health care facilities did the organ	ization operate during the tax year?			
Name and address	Type of Facility (describe)			
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
	Schedule H (Form 990) 2019			

Schedule H (Form 990) 2019 Page 10 Part VI Supplemental Information

#### Provide the following information.

1

2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V. Section B.

Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.

- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be
- billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's
- financial assistance policy.
- Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5
- Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

#### 990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
Eligibility Criteria (FPG Is Not Used)	Financial assistance approval can apply to an assortment of patients such as those who have exhausted their Medicaid/TennCare benefits, those who qualified for Medicaid/TennCare after the date of service, deceased patients with no estate or assets, uninsured patients, and underinsured patients. While Ballad Healths qualifications for financial assistance is based on federal poverty guidelines, asset values may also be used to determine eligibility. Unique circumstances may be assessed on a case-by-case basis. Charity

#### approval covers current or active patient balances when they are approved and there is no limitation or cap on the amount of charity that a patient may receive. Ballad Health hospitals do not stop approving financial assistance for patient accounts if a hospitals charity write-offs exceed the hospitals charity budget.All Ballad Health hospitals provide an uninsured discount; the current uninsured discount is 85%. In addition to the uninsured discount, many patients will further qualify for additional financial assistance. All patients seeking financial assistance must submit an application for financial assistance and submit to complete the required documentation when: a) Medicaid eligibility requirements are met after the service is provided, b) non-covered charges occur on a Medicaid eligible encounter, or c) benefits have been exhausted. Deceased patients with no estate also qualify for 100% financial assistance. Financial

- documents in support of the information on the application, unless specifically excluded according to our policy guidelines. Medicaid eligible patients will qualify for 100% financial assistance and not be required assistance determinations may be retroactive for all outstanding balances. In addition, we have a number of programs with special discounts such as lactation consultation services; oncology treatment regimens; enrollment in various community programs, and prescription drugs filled post-discharge. Part I, Line 7 - Explanation of Costing The cost to charge ratio (worksheet 2 "ratio of patient care cost to charges") was used to calculate line 7a Methodology financial assistance (charity care) cost. Due to Virginia Medicaid supplemental funding in FY20, JMH did not incur a Medicaid loss. Line 7e community health improvement includes costs that are taken directly from departmental operating reports or expenses specific to a community health event, with no additional overhead included in the cost. Line 7f health professions education is comprised of internships (primarily nursing, pharmacy, and therapy students) with schools and universities, allowing their health profession students to get hands-on training in a hospital setting. Another source of health professions education
  - reported on line 7f is our Medicare-approved family medicine and internal medicine programs. The medical resident program cost and reimbursement information comes from our filed Medicare cost report. For line 7g subsidized health care services, we use our cost accounting system because we have established, standard costing reports for these services. We are careful to ensure no double counting of cost. Although we have many service lines within our hospital that lose money, we do not report services that hospitals are required by state licensure to provide, routine services or ancillary services. Line 7h research represents JMHs expense allocation from Ballad Health for research. Line 7i cash and in-kind contributions include cash disbursements and in-kind donations of medications to local nonprofit rescue squads and fire departments. In-kind donations of medications are based on our actual cost for these items.

Part III, Line 2 - Methodology Used To Estimate Bad Debt Expense	Self-pay balances include accounts after payments and contractual adjustments (discounts) have been applied from all third-party payers such as Medicare, Medicaid, commercial insurers, and others - generally leaving the patient responsible for any remaining deductible and/or co-payment. Other self-pay accounts are from patients with no insurance or other third-party coverage. Under Ballad Healths self-pay policy, any patient who has no insurance and is ineligible for any government assistance program receives an 85% discount. Many self-pay patients will further qualify for financial assistance (sometimes referred to as charity care) if they provide the financial information we need to deem them eligible. After the normal collection process has indicated an account is uncollectible, JMH writes the account off to bad debt. The hospital's overall self-pay accounts receivable balance is evaluated on an ongoing basis to evaluate the age of accounts receivable, historical write-offs and recoveries and any unusual instances (such as local, regional or national economic conditions) which affect the collectability of receivables.
Part III, Line 3 - Methodology of	Our primary external collection agency historically estimated that approximately 37% of JMHs bad debt

Explanation

990 Schedule H, Supplemental Information

Form and Line Reference

Part III, Line 3 - Methodology of Estimated Amount & Rationale for Including in Community Benefit

Our primary external collection agency historically estimated that approximately 37% of JMHs bad debt would have qualified for financial assistance if patients had provided our hospital with a financial assistance application and required documentation. Pursuant to the merger, JMH has begun to score accounts using a presumptive eligibility tool. This tool utilizes various data points for a proprietary algorithm operated by an outside vendor to provide an individuals score. We have instances of patients with account balances and no health insurance coverage that we believe would qualify for financial assistance. Although patients are encouraged to apply for assistance, many will not do so. JMH would prefer for patients to submit completed financial assistance applications given that historical data clearly indicates that most uninsured patients and many underinsured will qualify for financial assistance under our program. Without a completed application, we have no choice other than to record an unpaid account

as bad debt instead of charity care.

Form and Line Reference	Explanation
Part III, Line 4 - Bad Debt Expense	The text of JMH's financial statements that describes bad debt expense appears on pages 11-12 in our most recent audited financial stateme
Part III, Line 8 - Explanation Of Shortfall As Community Benefit	Excluding Medicare losses reported in Part I subsidized health, the Part III Medicare allowable costs are reported using JMH's filed Medicare cost report (C/R). The C/R uses a cost to charge ratio based on a step-down allocation methodology. We believe Medicare losses should be allowed as a reportable community benefit, similar to governmental programs such as Medicaid. As a participating provider in the Medicare

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benefit. By making this change, nonprofit providers will be encouraged to continue important care delivery

990 Schedule H, Supplemental Information

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benefit, similar to governmental programs such as Medicaid. As a participating provider in the Medicare program, hospitals are required to provide the full regimen of care for the Medicare population. There are a number of care regimens that are compensated by the Medicare program at levels below cost.

Therefore, it is only logical to allow hospitals to report these uncompensated services as a community

models for our aging population in spite of the fact it may be economically injurious.

Collection Fractices For Qualified	Inhancial circumstances - for example, medically indigent patients with catastrophic medical costs that	1
Patients	would threaten the patients household financial viability. When a patient requests financial assistance or	1
	when an application has been received, the patient's account is placed in a hold status to prevent further	1
	collection activities until financial assistance eligibility is determined. All Ballad Health hospitals comply	1
	with IRS 501(r) regulatory guidelines.Our collection policy clearly states that all patients are treated	ı
	equally - with dignity and respect. We ensure that outside collection agencies used by our hospital adhere	ı
	to our billing and collection guidelines. Our hospitals collection program includes communicating expected	1
	financial responsibility prior to service. Our hospital provides assistance to help underinsured and	ı
	uninsured patients determine sources of payment for medical bills and to help patients determine	ı
	eligibility for programs such as Medicaid or TennCare.After insurance benefit verification, our hospital bills	1
	insurance carriers. If the insurance carrier denies payment of the service/procedure as non-covered or the	1

Explanation

Requests for financial assistance are evaluated using established guidelines, while allowing for unique financial circumstances - for example, medically indigent nations with catastrophic medical costs that

patient has exceeded their maximum benefits, the service/procedure will qualify for the uninsured discount. Financial counselors are available to discuss financial assistance with patients and their families. Our hospital provides a number of payment options:- a pre-service discount may be offered- a discount in

board of directors, the Ballad Health population health clinical committee, and our hospital community

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Form and Line Reference

Part III. Line 9b - Provisions On

Collection Practices For Qualified

	excess of established discounting rates may be granted for catastrophic high dollar accounts- our hospital accepts all non-contracted and out-of-network payers and will make attempts to work with these payers regarding appropriate reimbursement and billing to their members- payment arrangements are available so long as the account is not with a collection agencyReasonable efforts are made to determine if a patient is eligible for financial assistance - see Schedule H, Part VI, line 3 for information on how patients are informed about our financial assistance policy.
Part VI, Line 2 - Needs Assessment	Focusing on 25 active population health index measures allows Ballad Health to further engage the efforts of its hospitals in partnership with communities in our service areas. It has helped Ballad to better identify health disparities that appear across the individual communities and has helped Ballad to prioritize issues that are most important in each hospital's community. Engaging local community organizations will expand partnerships so that organizations work together more to address community health needs.Ballad

that are most important in each hospital's communities and has helped Ballad to profitze issues that are most important in each hospital's community. Engaging local community organizations will expand partnerships so that organizations work together more to address community health needs. Ballad Health uses a comprehensive process to gather input for and we continued to evolve our population health plan last year. The executive steering team, aided by national experts with experience in large-scale population health improvement, help guide the evolution. Because our hospitals are located in a region with many chronic disease challenges, Ballad Healths goal is to target population health issues to make lasting improvements. Ballad conducted approximately 150 interviews and held 40 meetings with external groups, including the regional health departments, United Way agencies, chambers of commerce, schools and community organizations, the regional accountable care community steering committee, as well as internal groups such as our population health and social responsibility committee of the Ballad Health

boards in the creation and ongoing implementation of its population health plan.

Eligibility for Assistance	education to our patients through various avenues regarding governmental assistance programs and hospital financial assistance. Various educational and application documents related to obtaining financial assistance are widely available at JMH and all documents are available on the Ballad Health website. Printed financial assistance educational materials are part of each registration packet and posters are displayed in highly visible areas of the hospital. Our financial assistance policy and documents are available in our Emergency Department and admitting areas. We are also happy to mail all documents to patients. We offer a plain language summary and all of our documents are available in English and Spanish. Financial assistance information is available during pre-registration, registration and/or during financial counseling. We offer governmental program eligibility representatives to assist patients in securing eligibility for Medicaid or TennCare, federal disability and other governmental assistance programs. Additionally, if a patient or community resident expresses an interest in the ACA healthcare exchange, our representatives have the qualifications and experience to assist them through the entire process. Our financial counselors offer financial assistance applications to patients who do not qualify for governmental assistance programs and are unable to pay for some or all of their healthcare. All patient billing statements have verbiage discussing financial assistance along with contact information. Our last letter to the patient displays the plain language summary. In all oral correspondences with a patient, if it is identified the patient cannot meet payment requirements on their account, financial assistance is discussed as an option. Applicants are notified of financial assistance determination in writing.
Part VI, Line 4 - Community	JMH is located in Abingdon, Virginia (Washington County), which is in Southwest Virginia. Southwest

Explanation

Virginia (SWVA) is located within the Appalachian Mountains, specifically the Blue Ridge Mountain Region. SWVA is considered rural and much different than the rest of the state. SWVA has been and remains a

candidate and his/her spouse/children to locate to a rural area. A number of factors contribute to a unique and challenging environment that influence overall health standing in our county. According to the University of Wisconsin Population Health Institute County Health Rankings, 32% of the adults in JMHs home county are obese. Obesity increases the risk for many health conditions such as coronary heart disease, type 2 diabetes, hypertension, stroke, cancer, sleep apnea and respiratory problems, and osteoarthritis. Evidence indicates physical activity, independent of its effect on weight, has substantial benefits for health. Our countys inactivity rate of 30% is 40% higher than the statewide rate and access to exercise opportunities in the county is 30% lower than the overall state rate. According to the 2020 County Health Rankings, Washington County is ranked 79th out of 133 in Virginia for health outcomes and 65th in health behaviors. As for social and economic factors, Washington County ranks 74th primarily due

Consistent with the Ballad Health financial assistance policy, JMH communicates with and provides

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Form and Line Reference

Part VI, Line 3 - Patient Education of

Information

major coal mining region and has a high rate of uninsured adults. According to U.S. Census Bureau estimates, the Town of Abingdon has a population of 7,960, while Washington County's population is 54,071. The latest census bureau data estimates the median age of residents of Washington County is 46.3 which is older than the median age of 38.5 in Virginia, 22.2% of Washington Countys residents are 65 or older compared to 15.9% for the state. While the overall population of Washington County is projected to remain relatively flat over the next five years, the 65+ age group is expected to grow significantly over the same five-year period. The aging population of the county presents opportunities for earlier identification and better management of health conditions that oftentimes affect elderly populations in rural areas. The bureau estimates Washington County median household income at \$48,495 (\$45,848 for the Town of Abingdon) compared to \$76,456 for the State of Virginia. 17% of Washington County's children live in poverty compared to 13.4% statewide. Washington County is 71.7% rural compared with the statewide rural rate of 24.5%. This factor is a significant contributing factor in influencing health outcomes in a population. Many rural residents must travel a greater distance to access different points of the health care delivery system; however, due to geographic distance, sometimes extreme weather conditions, lack of public transportation and challenging roads, rural residents may be limited, and in some instances, even prohibited from accessing health care services. Within our own county, injury deaths are 28% higher than the statewide rate. And, while our area has generally unfavorable health statistics, the number of residents per primary care physician in our county is 13.5% higher than the overall state rate and 46% higher than top performing U.S. counties. Recruiting physicians to rural areas is often challenging due to a myriad of factors, such as geography, economics, culture and education. Geographically, rural communities are often far removed from suburban and urban centers that provide access to education, cultural and economic opportunities. These limitations influence the relocation decision of the physician

to high rates of children in poverty and above average unemployment rates.

Tare VI, Entire 1 Commit	banding   britinedacis support and encourage an team members to volunteer time, money and skins to command,	
Activities	service projects and charitable organizations. Senior leaders and board members set a positive example	
	for JMH team members, serving voluntarily on committees and boards of local service and nonprofit	
	organizations. Some also serve as members and consultants on professional committees and task forces	
	that affect regional development in healthcare and education. We do not capture costs associated with	
	team members that serve on other nonprofit boards or provide services to other nonprofits.JMH, in	
	collaboration with area health agencies and providers, may offer assistance with coordination, advocacy,	
	or contribute supplies to support groups for their program activities that serve to assist special population	าร

Part VI. Line 4 - Community Building | JMH leaders support and encourage all team members to volunteer time, money and skills to community

limited, or no, financial resources.

Explanation

within our area. Most of these organizations work to improve the lives of community members that have

990 Schedule H. Supplemental Information

Form and Line Reference

	·
Part VI, Line 5 - Promotion of Community Health	JMH is dedicated to operating efficiently so that waste is minimized. JMHs leadership remains mindful of managing limited resources so that adequate facilities and equipment are available for the care of our patients. Surplus funds are invested into improving treatment options for our patients through new technologies, recruiting physicians and trained staff in shortage areas, and improving our facilities. Various checks and balances are established to ensure that expenditures for operating expenses and capital costs are reasonable and necessary. JMH serves as a training site for many types of health professions: nursing, pharmacy, psychology, lab, respiratory therapy, EMT, public health, etc. Students from several colleges receive training and hands-on experience in our hospital. We devote resources to health conferences for local health professionals and offer other programs focused on improving the health of our residents. While we operate in a predominantly low-income, rural area, we continue to offer services that operate at a loss because Washington County residents would otherwise need to leave their home town or county to receive needed care. The majority of JMH's governing body is comprised of persons who reside in the organization's primary service areas. Physicians that request privileges who are qualified and credentialed are extended privileges by JMH JMH entered into a lease agreement with Highlands Community Services
	are extended privileges by JMH.JMH entered into a lease agreement with Highlands Community Services (HCS), a non-profit organization that provides mental health, substance abuse and developmental services to residents of Washington County and Bristol, Virginia to open a crisis intervention team (CIT) assessment site that will provide a non-criminal justice setting where persons with mental illness can be
	Transport and the second of th

receive needed care. The majority of JMH's governing body is comprised of persons who reside in the organization's primary service areas. Physicians that request privileges who are qualified and credentialed are extended privileges by JMH. JMH entered into a lease agreement with Highlands Community Services (HCS), a non-profit organization that provides mental health, substance abuse and developmental services to residents of Washington County and Bristol, Virginia to open a crisis intervention team (CIT) assessment site that will provide a non-criminal justice setting where persons with mental illness can be taken by law enforcement officers for assessment. The goals of the CIT programs are generally oriented toward reducing injuries to both law enforcement and citizens, reducing arrest of persons in behavioral health crisis, improving access and linkage to appropriate community treatment, and supporting and promoting dignity and respect for individuals with behavioral health disorders. The foregoing goals are consistent with JMH's mission which is why our hospital agreed to provide space to HCS for an annual rental of just \$1. JMH is providing the space to HCS in order to ensure the availability of a crisis intervention site within our community. The fair market value of the lease is \$34,376 annually.

Form and Line Reference	Explanation
System	JMH is a 116-bed, acute-care facility operated under the direction of a 15-member board of directors primarily comprised of local community residents. It is one of the hospitals within the Ballad Health system. Ballad Health operates a family of 21 hospitals, including three tertiary care facilities, a dedicated children's hospital, community hospitals, three critical access hospitals, a behavioral health hospital, an addiction treatment facility, long-term care facilities, home care and hospice services, retail pharmacies,

I autorious consider and a community medical management community Designs have it from 1M1/2

ı	outpatient services and a comprehensive medical management corporation. Patients benefit from JMH s
ı	affiliation with a healthcare system where theycan be efficiently moved along an integrated,
ı	comprehensive continuum ofcare as their health status dictates. If needed, patients can be moved toone
ı	of Ballad Health's tertiary care facilities providing advancedtreatment options.Hospitals in the Ballad
ı	Libertale and the control of the con

Health system work closely with one another toshare expertise and resources.

Part VI, Line 7 - States Filing of I TN VA

990 Schedule H, Supplemental Information

Community Benefit Report

Form and Line Reference	Explanation
	Ballad Health is required to report community benefit estimates on aquarterly basis with the states of Tennessee and Virginia. The reporting includes all of Ballad's hospital organizations and is reported using

IRSForm 990, Schedule H instructions for reporting community benefit. Balladoperates under a Cooperative Agreement (CA) in Virginia and a Certificateof Public Advantage (COPA) in Tennessee as obligated by agreements betweenBallad and the two states to allow Mountain States Health Alliance and Wellmont Health System to merge.

#### **Additional Data**

**Software ID:** 19009920

**Software Version:** 2019v5.0

**EIN:** 54-0544705

Name: Johnston Memorial Hospital Inc

Form 990 Schedule H, Part V Section A. Hosp	oital	Facil	lities							
Section A. Hospital Facilities  (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year?  1  Name, address, primary website address, and state license number	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Oritical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
1 Johnston Memorial Hosp Inc 16000 Johnston Memorial Drive Abingdon, VA 24211 balladhealth.org/locations H 1864	×	X		X			X		Other (Describe)	Teporting group

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation					
Facility: Johnston Memorial Hosp., Inc Part V, Section B, Line 3j	During FY20, JMH was operating under the three-year Community Health Needs Assessment (CHNA) approved by its board of directors at the end of FY18. Priorities established for their CHNA were determined by the most significant health needs of the community. Ballad Health (JMHs parent corporation) hospitals, including JMH, conducted their fourth CHNA this tax reporting period with board approval and publication occurring during FY19. For the FY18 CHNA, Ballad Health and its hospitals and entities agreed to focus on an index of 25 active population health index measures (plus an additional 31 measures for monitoring). The population health index itself is based on the focus areas outlined in the previous FY15 CHNA and align with national health improvement efforts, such as Healthy People 2020. MSHA's affiliates, Wellmont Health System and its hospitals, focused on the same population health index measures determined by Ballad Health, our health system's parent, when completing their individual FY19 CHNA's. To understand each communitys individual needs, Ballad Health conducted a community health needs assessment (CHNA) for each Ballad hospital to profile the health of the residents within its service area. Throughout the CHNA process, high priority was given to determining the health disparities and available resources within each community. Community members from each county met with Ballad representatives to discuss current health priorities and identify potential solutions. JMH is located in Washington County, Virginia. The Washington County CHNA community members evaluated measures that make up JMH's population health index and a few additional measures related to access to health screenings. The Washington County groups members completed a survey relative to what health priorities should be a focus for their specific community over the next three years. After all the details and data collection was complete and interviews with various focus groups were complete, the Washington County representatives identifie					
Facility: Johnston Memorial Hosp., Inc Part V, Section B, Line 5	As part of the FY18 CHNA process, MSHA hospitals conducted localized community focus groups with organization representatives such as those from local health departments, school systems, health clinics, emergency services, businesses, and philanthropic boards. The individuals in JMHs community were selected for participation by the hospitals CEO. The JMH focus group members were represented by Virginia Department of Health, Childrens Advocacy Center of Highlands Community Service, Ballad Health Government Relations, United Way of Southwest Virginia, Washington County Services, Washington County Emergency Management, Virginia Highlands Community College, Washington County Higher Education, Washington County Chamber of Commerce, Highlands Community Service Board, Mount Rogers Health District, Faith in Action, Washington County Public Schools and Johnston Memorial Hospital					

Foundation Board. Low income, minority and medically underserved populations were represented by

Mount Rogers Health Department, Virginia Department of Health, United Way of SWVA, Faith in Action

and Childrens Advocacy Center of Highlands Community Service. Also, between our foundation board and

the community board, there are a number of individuals that sit on these boards that represent low income, minority populations, and medically underserved. Activities associated with the June 2018

assessment took place from fall of 2017 through the spring of 2018. Community members from

Washington County met with Ballad Health and JMH representatives to discuss health priorities and

identify potential solutions. Community members were made aware of the 25 measures that make up

Ballad Healths population health index plus 3 additional measures related to access to health screening.

Participants then completed a survey to indicate their opinion on what health priorities should be a focus for their community. The assessment activities, including focus groups and surveys, were used to

develop the hospital implementation plan that was followed in FY19 and FY20.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation Facility: Johnston Memorial Hosp., Inc. -Each hospital within Mountain States Health Alliance completed a CHNA. JMHs CHNA was conducted Part V. Section B. Line 6a with all MSHA hospitals to include: Johnson City Medical Center (includes Niswonger Children's Hospital and Woodridge Hospital), Franklin Woods Community Hospital, Indian Path Community Hospital,

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4,

Johnson County Community Hospital, Johnston Memorial Hospital, Norton Community Hospital, Dickenson Community Hospital, Russell County Hospital, Smyth County Community Hospital, Sycamore Shoals Hospital, and Unicoi County Hospital.

Facility: Johnston Memorial Hosp., Inc. -During the year, JMH continued to focus on its CHNA priorities as identified in its FY15 report. JMHs Part V, Section B, Line 11 primary areas of focus included: diabetes, cardiovascular disease, cancer, obesity and mental health. Many additional community needs exist in our region. It is fiscally impossible for a hospital to address every health need in a community, which is why the CHNA process is used to identify and prioritize areas of focus. A thoughtful CHNA evaluates overall community health needs to determine which ones the hospital can best influence in a positive way. Consideration is given to other organizations in the hospitals geographic area that already offer services addressing specific health needs. In some cases, it is best to simply support an identified health need through a financial donation to another nonprofit

organization skilled in certain areas; teen pregnancy, dental health, fighting homelessness, etc. Hospitals also lend support to other nonprofit organizations by serving on their boards, committees, providing community services that support the hospitals CHNA. JMH contributed to an organization focused on providing nutritious food for low income families in Washington County, and they helped sponsor a womens health event with a local university. JMH offered free low dose lung nodule squads this year. The hospital continues to conduct activities consistent with our respective implementation plan. For example, a partnership was developed with Feeding America of Southwest Virginia to fund health food options for the mobile food bank and provide nutritional education to recipients that addresses obesity and diabetes. JMH supports the Washington County School Systems Morning Mile program. This is a school-based program in which kids arrive at school early and participate in a supervised walk or run for a mile.

and assisting with fundraising efforts. JMH made financial contributions to other nonprofit organizations screenings in FY20 and the JMH family birth center staff provided education for at risk mothers related to substance abuse. Free medications were provided to some low-income patients at the time of their discharge and the hospital continued its practice of providing medications and supplies to area rescue

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form and Line Reference	Explanation
Facility: Johnston Memorial Hosp., Inc	Ballad Health's financial assistance policy allows for some exceptions to strictly adhering to federal

in a facility reporting group, designated by "Facility A," "Facility B," etc.

assessed for financial assistance consideration on a case-by-case basis. Also, there are some services where financial assistance may be provided outside of federal poverty guidelines. These are noted in Ballad Health's financial assistance policy.

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Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I

#### Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

OMB No. 1545-0047

2019
Open to Public

Inspection

DLN: 93493132043581

internal Revenue Service							
Name of the organization						Employer identific	cation number
Johnston Memorial Hospital Inc						54-0544705	
Part I General Inform	nation on Grants	and Assistance				- '	
Does the organization mai the selection criteria used	ntain records to sub to award the grants	stantiate the amount of or assistance?	the grants or assistance,	the grantees' eligibility	for the grants or assistanc	e, and	☑ Yes ☐ No
2 Describe in Part IV the org	janization's procedu	res for monitoring the u	se of grant funds in the U	nited States.			
			and Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes"	on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
							4 0

(Form 990)

Department of the

Treasury

(2) (3) (4)

(5) (6)

(7) Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference **Explanation** Grantmaker's Description of How

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Schedule I (Form 990) 2019

The Community Benefit and Population Health Committee for Ballad Health is comprised of members from Tennessee and Virginia. Committee members have various perspectives on community health improvement and work to develop an understanding of population health, philanthropy, community benefit obligations and the role Grants are Used Ballad Health plays in health access improvement. The senior leadership for Ballad Health, including the President and CEO and COO, attend the meetings. Among the

responsibilities of the committee is ensuring charitable contributions comply with Ballad Health Board policies. All requests are submitted electronically with the required information to determine eligibility. After the committee has reviewed requests, various levels of approval are required, including the Ballad Health CEO or Ballad Health Board, based on the level of commitment. Applicants requesting funding for a specific event or program should include the following information:-Mission statement of organization-Year organization was founded-Tax status and federal taxpayer ID number -Website-Description of the event/program-Event/program budget-Other sources of income-Impact of the event/program on the health of residents in our region-Beneficiaries of contribution-Number of people served annually -Event/program accomplishments-Measure of accomplishments

Page 2

#### **Additional Data**

Barter Theatre

Roanoke, VA 24012

Roanoke Affil-Susan G Komen

4910 Valley View Blvd Ste 212

PO Box 867 Abingdon, VA 24212

**Software ID:** 19009920 **Software Version:** 2019v5.0 **EIN:** 54-0544705 Name: Johnston Memorial Hospital Inc

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	
organization		if applicable	grant	cash	(book, FMV, appraisal,	
or government				assistance	other)	

10,000

10,000

501c3

501c3

54-6000120

56-2619425

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(g) Description of

non-cash assistance

Sponsorship Sponsorship

(h) Purpose of grant

or assistance

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government VHCC Educational Foundation 52-1225133 501c3 80.0001 Nursing program faculty PO Box 828

Sponsorship

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501c3

Abingdon, VA 24212 William King Museum

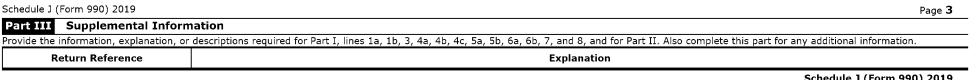
PO Box 2256 Abingdon, VA 24210 54-1144120

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(For	n 990)	For certain Office ▶ Complete if the ore	2019					
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Nar	ne of the organiz				Employer identificat			
Johr	nston Memorial Hosp	oital Inc			54-0544705			
Pa	rt I Questi	ons Regarding Compensa	ntion					
	<del></del>						Yes	No
1a				the following to or for a person liste y relevant information regarding the				
	First-class	s or charter travel		Housing allowance or residence for	personal use			
	_	companions		Payments for business use of person				
		nification and gross-up payment	_	Health or social club dues or initiation				
	☐ Discretion	nary spending account		Personal services (e.g., maid, chauf	feur, chef)			
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		<b>1</b> b		
2				or allowing expenses incurred by all		2		
	directors, truste	ees, officers, including the CEO/	Executive Director	r, regarding the items checked on Lir	ne la?			
3				d to establish the compensation of th	ne			
				not check any boxes for methods CEO/Executive Director, but explain i	n Part III.			
		•		, , , , ,				
		ation committee	님	Written employment contract				
		ent compensation consultant  of other organizations	H	Compensation survey or study  Approval by the board or compensa	tion committee			
		or other organizations		Approval by the board of compensa	don committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the fi	ling organization or a			
а	Receive a sever	ance payment or change-of-cor	ntrol payment? .			4a		No
b	Participate in, o	r receive payment from, a supp	lemental nonquali	ified retirement plan?		4b	Yes	
С			,	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons an	id provide the app	licable amounts for each item in Part	: 111.			
	Only 501(c)(3	s), 501(c)(4), and 501(c)(29	) organizations	must complete lines 5-9.				
5	For persons lists	ed on Form 990, Part VII, Section	on A, line 1a, did t	the organization pay or accrue any				
	compensation c	ontingent on the revenues of:						
а	The organization	n?				5a		No
b						5b		No
	,	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section contingent on the net earnings o		the organization pay or accrue any				
а	-	n?				6a		No
b						6b		No
_	•	6a or 6b, describe in Part III.	A 10 - 2 - 10 - 1					
7	payments not d	escribed in lines 5 and 6? If "Ye	s," describe in Pa	the organization provide any nonfixed rt III		7		No
8	subject to the ir	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de		8		No
9				presumption procedure described in		9		110
For F	Panerwork Redu	uction Act Notice, see the Ins	structions for Fo	orm 990. Cat No. 5	0053T Schedule J		1 9901	2019

Schedule J (Form 990) 2019

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other	(D) Nontaxable benefits	columns	Compensation i
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on pric Form 990
See Additional Data Table								
	_							
	+							



**Software ID:** 19009920

**Software Version:** 2019v5.0

**EIN:** 54-0544705

Name: Johnston Memorial Hospital Inc

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule	: J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and I	lighest Compensate	d Employees		
(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1Amit Vashist MD SVP, CCO	(i)							
SVP, CCO	(ii)	358,341	43,369	3,109	29,823	23,446	458,088	
<b>1</b> Bryan Mullins JMH COO	(i)	175,707	41,319	4,533	13,415	20,900	255,874	
	(ii)							
<b>2</b> James White Pharmacist	(i)	138,600	2,619	2,946	8,861	9,930	162,956	
	(ii)							
<b>3</b> Janice Medeiros Pharmacist	(i)	134,601		3,038	2,864	19,824	160,327	
	(ii)							
<b>4</b> Jennifer Hanke MD Physician	(i)	255,819		146		9,232	265,197	
	(ii)							
<b>5</b> John Domansky JMH AVP/CFO	(i)	159,879	26,747	1,473		18,977	207,076	
	(ii)							
<b>6</b> John Jeter VP, JMH CEO	(i)	302,787	88,544 	3,001	18,094	19,909	432,335	
	(ii)							
<b>7</b> John Patterson MD Physician	(i)							
	(ii)	371,856	118,978	42,884	7,360	11,984	553,062	
<b>8</b> John Ray MD Fmr JMH Highest Paid	(i)							
	(ii)	195,588	19,860	1,255	13,152	6,809	236,664	
<b>9</b> Lea Mullins Pharmacy Director	(i)	158,463	6,758	4,108	10,544	21,114	200,987	
	(ii)							
<b>10</b> Linda Shepherd Assoc Admin., CNO JMH	(i) (ii)	155,578	25,924 	1,366	10,912	652	194,432 	
11Marvin Eichorn								
EVP/CAO,ViceChr	(i)							
	(ii)	715,309	346,798	35,783	16,759	15,940	1,130,589	
<b>12</b> Scott Hunter Physician Asst.	(i)	100,409	62,815	105	7,171	21,439	191,939	
	(ii)							
13Sean McMurray Former VP Mkt Ops/Svc Line	(i)							
Integrtn	(ii)	97,506		2,698	4,936	5,231	110,371	
14Stan Hickson Former VP/CEO JMH	(i)							
· 	(ii)	445,484	140,062	13,709	15,624	24,398	639,277	

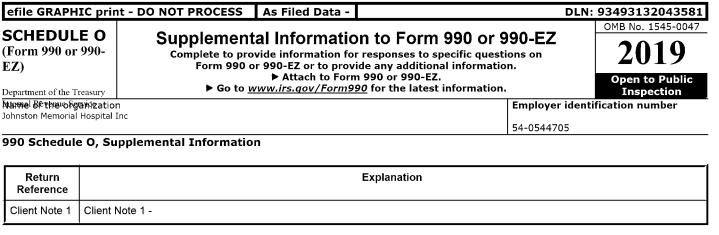
Part I Loans to and/or From In Complete if the amount of tax, if any, on line Part II Loans to and/or From In Complete if the organization and on Form 9 (a) Name of (b) Relationship (c) Purp (a) Name of (b) Relationship (c) Purp (a) Name of (b) Relationship (c) Purp (c) P	organiz 28a, 28h ww.irs.ga ns (secti wered "Yeson	ion 501( es" on F	nswered "Yes cc, or Form 99 th to Form 990 m990 for inst cc)(3), section 9 form 990, Part Relationship be	s" on Form 9 0-EZ, Part V 0 or Form 99 ructions and 501(c)(4), and IV, line 25a or	, line 38a or 4 10-EZ. the latest inf	nes 2 lob. forma En 54 )(29)	nploy -054 orgar Z, Pa	<b>/er ide</b> 4705 nization	s only) ne 40b. ion of		O Puection	9 ablic
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Department of the Treasury Internal Revenue Service  Name of the organization Johnston Memorial Hospital Inc  Part I Excess Benefit Transaction Complete if the organization answers of the organization answers of the organization answers of the organization answers of the organization and the organizati	ns (secti wered "Yeson	ion 501(es" on F	c)(3), section some 990, Part Relationship be	O or Form 99 ructions and  501(c)(4), and  IV, line 25a or	the latest inf	54 (29) 990-E	nploy -054 orgar Z, Pa (c) D	er ide 4705 nization rt V, lin	entifica s only) ne 40b. ion of	Open t Insp ition nu	o Pu ection umbe	ublic on er
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interested person with organization of loa					(C) D		-					
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Part III Grants or Assistance Ben	efiting	Inter	ested Perso	ns.								
Complete if the organization					_							
(a) Name of interested person (b) Relatio interested p			(c) Amount	of assistance	(d) Type o	of assi	stanc	e	( <b>e)</b> Pu	rpose of	assi	stance
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	between interested person and the organization	transaction		organi	of zation's nues?
				Yes	No
(1) Ginger McSheehy	Family Member	25,578	See Part V		No

(1) Ginger McSneeny	ramily Member	25,5/8	See Part V	70
Part V Supplemental Info	ormation			
Provide additional infor	rmation for responses to questions on Sc	chedule L (see instruction	ons).	

Return Reference **Explanation** 

Schedule L, Part V Supplemental Brendan McSheehy, JMH board member, is a family member of Ginger McSheehy, an employee of JMH. Information



Doturn

Reference	Explanation
Form 990, Part VI, Line 6:	The corporation is organized as a Virginia non-stock, nonprofit corporation with two members: Mountain States Health Alliance, which maintains a 50.1% interest and Johnston Memorial Healthcare Foundation, which maintains a 49.9% interest.
Explanation	
of Classes of	
Members or	
Shareholder	

Evalanation

Return Reference	Explanation
Form 990, Part VI, Line 7a: How Members or Shareholders Elect Governing Body	There are two classes of members, and each class is entitled to elect a specified number of directors to the board. The Mountain States Health Alliance class is elected by the MSHA Board of Directors and the Johnston Memorial Hospital class is elected by the Johnson Memorial Healthcare Foundation's Board of Directors. Neither side can veto an appointment.

Return Reference	Explanation
Form 990, Part VI, Line 7b: Describe Decisions of Governing Body Approval by Members or Shareholders	Certain decisions of the board are pursuant to charter and Virginia statute, subject to approval of the members. These decisions include: dissolution of the corporation; merger of the corporation; non-ordinary course of business sale of assets, etc. No ordinary day-to-day decisions are subject to member approval.

Return Reference	Explanation
Form 990, Part VI, Line 11b: Form 990 Review Process	The CFO reviewed the Form 990 with the Board of Directors prior to filing the return with the IRS. The return was made available to each board member in an electronic format prior to the review.

Return

Reference	,p
Form 990, Part VI, Line 12c: Explanation of Monitoring and Enforcement of Conflicts	Ballad Health has a conflict of interest policy for all members of the Board of Directors, the Executive Chair/President, Executive Vice Presidents, Senior Vice Presidents, and Vice Presidents, and applies to all Ballad Health organizations, including Johnston Memorial Hospital. All persons covered by this policy are required to complete a conflict of interest disclosure form on an annual basis. Should a conflict arise, it is the responsibility of the conflicted individual to update his or her disclosure immediately. All meetings of the board or board committees have a standing agenda item first on the agenda titled "Conflicts of Interest". If a member of the board or board committee has a conflict of interestinvolving any issue on the board agenda, he or she must declare the conflict of interest during the period allotted for disclosure. If any issue arises during a meeting in which the board member has a conflict of interest, he or she must immediately declare the conflict. While each member of the board or board committees is responsible for disclosing conflicts of interest, it is also the responsibility of any board member aware of a conflict which has not been disclosed to ensure the board is made aware. The presiding officer of a board or board committee meeting mayask a conflicted member to excuse themselves from the meeting during the discussion related to the issue with which the conflict of interest applies. Under no circumstances shall a member vote on a matter that gives rise to a potential conflict.

Explanation

Reference	Explanation
,	Governing documents and conflict of interest policy are made available upon request to appropriate parties requesting them. Financial statements are made available to those parties who own indebtedness of the company on a quarterly basis.

990 Schedule O, Supplemental Information

Return Explanation

Other	Elimination of Intercompany Rec/Pay = \$105059
Changes In	
Net Assets	
Or Fund	
Balances -	
Other	
Increases	

990 Schedule O, Supplemental Information

Return
Reference

Other

Partnership Exposes Not on Rocks = \$40305

Otner	Partnership Expense Notion Books = \$40305
Changes In	
Net Assets	
Or Fund	
Balances -	
Other	
Increases	

990 Schedule O, Supplemental Information

Return
Reference

Explanation

Other	Partnership Income Not on Books = -\$359913
Changes In	
Net Assets	
Or Fund	
Balances -	
Other	
Decreases	

990 Schedule O, Supplemental Information

Return
Reference

Explanation

Other	Partnership Interest Income Not on Books = -\$12511
Changes In	
Net Assets	
Or Fund	
Balances -	
Other	
Decreases	

990 Schedule O, Supplemental Information

Return
Reference

Explanation

Other	Temporarily Restricted Net Asset Change = -\$1000
Changes In	
Net Assets	
Or Fund	
Balances -	
Other	
Decreases	

Return Reference	Explanation
Accreditations and Awards	The Joint Commission AccreditationThe Joint Commission Certification for Advanced Primary Stroke CenterCancer Center accredited by American College of Surgeons Commission on CancerCardiac and Pulmonary Rehab accredited by American Association of Cardiovascular and Pulmonary RehabilitationLaboratory accredited by The Joint CommissionHome Health accredited by The Joint CommissionAdult Echocardiography accreditationSleep Lab accreditation by American Academy of Sleep MedicineAmerican Diabetes Association Education Program RecognitionJMH earned LEED Gold certification in November 2011. The green initiatives maintained at JMH include high-efficiency plumbing, water-efficient landscaping with native plants, energy-efficient heating and cooling, occupancy-sensitive lighting, use of local and recycled materials, recycling of waste and green space on site.U.S. News & World Report recognized JMH as a high performer in management of chronic obstructive pulmonary disease (COPD) and heart failure JMH received the Chest Pain-MI Registry 2020 Gold Performance Achievement Award from the American College of Cardiology-NCDR. This award recognizes hospitals participating in Chest Pain-MI Registry who have demonstrated sustained, top level performance in quality of care and adherence to guideline recommendations. Through full participation in the registry, hospitals engage in a robust quality improvement process, using data to drive improvements and positively impact patient outcomes for heart attack patients. The Chest Pain-MI Registry is formerly the ACTION Registry. JMH received Healthgrades 2020 Gynecologic Surgery Excellence Award for superior clinical outcomes in gynecological surgery. Healthgrades is a company that provides information about hospitals, physicians, and healthcare providers and has amassed information on over 3 million U.S. health care providers.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Benefits of an Integrated Health System	Since 2010, more than 130 rural hospitals have closed in the United States, according to the North Carolina Rural Health Research Program. Studies have shown rural communities that lose their hospitals struggle with reductions in access to physicians, healthcare service s and in overall health status. Through Ballad Health, the scale and ability for larger and more financially solvent hospitals to subsidize losses in smaller rural communities is a clear and convincing foundational public benefit. It is clear the steps Ballad Health has taken to reduce overhead cost, realign services, invest capital and prioritize high quall ty have led to the sustainability of services - expanding, rather than reducing access, as has been seen in rural regions throughout the nation. Ballad Health invested more than \$2.00 million to adopt a common information technology platform for all of their merged hospi tals and care sites. With Epic as the single technology platform for Ballad Health, patien t data will be controlled by patients and their providers, and it will be more secure than ever before. New services will be available to patients, including real-time scheduling, digital access to health information, transparency in pricing and, most importantly, better coordination between healthcare providers, regardless of where the providers are or what data systems they use. Mountain States Health Alliance is one of only 29 organizations in the country participating in the Centers for Medicare & Medicaid Services (CMS) new initia tive, Accountable Health Communities Model (referred to as AHC Program), aimed at improving the health of eligible Medicare and Medicaid beneficiaries. The Southwest Virginia Accountable Health Communities Program (AHC) is a collaboration between community groups and B allad Health that seeks to improve the overall health of Medicaid patients in Southwest Virginia are screened for health-related social needs. As part of the program, Medica re and Medicaid patients in Southwest Virginia are screened for h

990 Schedule O, Supplemental Information

Return Reference	Explanation
Benefits of an Integrated Health System	bility of personal protective equipment, such as gloves, gowns and masks. This program foc used on investing in domestic manufacturers to enhance supply chains for essential medical products and PPE. This program led to Ballad Health acquiring a minority stake in Prestig e Ameritech, the largest domestic manufacturer of face masks, including N95 respirators and surgical masks. PPE products critical for the daily operations of health systems are ove rwhelmingly sourced overseas. The risks associated with this overreliance on overseas providers came into focus twice in 2020, as the supply chain was disrupted when an overseas provider failed to meet FDA requirements for sterile gowns, and again as the COVID-19 pandem ic swept across the globe. Prestige Ameritech operates primarily in the United States, whe re it obtains its raw materials. Ballad Health provides numerous services to improve the h ealth of our communities. The following services are provided by Ballad Health and funded by the various hospitals and other divisions within our health system. The funding levels provided by JMH for these services are reflected below: The Ballad Health parish nurse program assists individuals in gaining optimal mental, phys ical and spiritual health by complementing the ministry provided by pastors and other lay ministers. Some of the services and programs provided include screenings for blood pressure, cholesterol, diabetes, glaucoma and overall fitness, classes for all age groups offered on health related issues (nutrition, exercise, parenting, care for elderly parents, stres s management, CPR), hospital, nursing home and home visits for assessment of health care n eeds, referrals to appropriate community resources and the creation of health tips in cong regational newsletters, bulletin boards and other forms of communication. Currently, there are dozens of churches in Northeast Tennessee and Southwest Virginia that are serviced by the Ballad Health parish nurse program. JMH funded \$12,753 for this program in FY20. Ball

990 Schedule O, Supplemental Information

Return

Reference	·
Health System	way, which is active during race events. Med-Trans provides air ambulance transport of cri tically ill and injured patients to one of the closest tertiary hospitals in the region. B allad Health also provide staffing, physicians, and medical supplies to the Commonwealth of Virginia for the Virginia State Polices Med Flight air ambulance service. VSP Med Flight maintains its base in Abingdon, VA. JMHs contribution this year for the air ambulance ser vices that are especially critical in rural areas was \$43,154.Ballad Health is focused on investing in various initiatives to improve population health-the overall health and well- being of the residents living in the Appalachian Highlands. In FY19 Ballad Health establis hed a new department, Population Health, to focus on these initiatives. JMH invested \$75,000 in FY20 toward this initiative that supplements the many other forms of community benefit provided by our health systems hospitals.

Explanation

990 Schedule O, Supplemental Information

Return Reference	Explanation
Charity and Unreimbursed Costs	Charity Care: While reimbursement for healthcare services rendered is critical to the operation and sustainability of the organization, JMH recognizes its obligation to provide care to individuals who cannot afford essential medical services, including emergency care. JMH accepts all patients regardless of their ability to pay. A patient is classified as a charity patient when they meet the established financial assistance policies of Ballad Health and guidelines outlined by the federal government. However, financial assistance decisions are not solely based on income. Unique financial circumstances are weighed with verified patient assets which can determine financial assistance eligibility. It is not until after verification of income and assets that a decision regarding the amount of financial assistance can be made. In FY20, JMH incurred a loss of \$554,695 attributable to the provision of charity care. This amount does not include the costs associated with bad debt accounts. Uninsured Discount: Uninsured patients receive an 85% discount. Certain elective procedures are not eligible for the uninsured discount. This uninsured discount is calculated each year in accordance with Tennessee regulations and without regard to a patients income or assets. Although the uninsured discount is not required by the Commonwealth of Virginia, Ballad Health applies the same discount to our Virginia hospitals, including JMH. The approximate cost of this discount in FY20, using a cost to charge ratio, was \$2,398,801 for JMH. JMH partnered with the company Bolder Outreach Solutions to work with self-paying patients who have limited financial resources. Representatives were available at JMH to determine possible governmental medical assistance (Medicaid or TennCare) eligibility, and to help with the application process and follow-up. 1,285 patients were approved during FY20 for coverage. Once a person is approved for Medicaid or TennCare through this program offered through JMH, they retain coverage for future medical care. JMH

990 Schedule O, Supplemental Information

Return Reference	Explanation
Community Donations	JMH provides direct financial contributions that support community healthcare needs and those nonprofit agencies that advocate for the health and well-being of community members. During FY20, JMH made donations to numerous health and human service organizations, social and well-being nonprofits, and others within our service area. We continued our support of local fire and emergency medical rescue organizations with donations of \$7,547 in pharmacy drugs and suppliesVirginia Highlands Community College Educational Foundation for adjunct nursing faculty - \$80,000Greater Roanoke Valley Area-Affiliate of Susan G Komen - \$10,000 Barter Theatre - \$10,000William King Museum - \$10,000University of Virginia womens health event - \$1,200Ecumenical Faith in Action emergency medicine & medical care - \$1,000Cornerstone Christian Academy Annual Scholarship Fund - \$250In addition to the cost of drugs we donated to nine local medical emergency rescue organizations, our pharmacy staff time to prepare and stock drug boxes for these organizations cost the hospital \$7,145. Our board of directors and senior management encourages team members to devote time to local community service projects, task forces, committees, boards, volunteer programs, and other charitable organizations that benefit our communities. Team members, within reason, are allowed to serve on these outside activities as representatives of the hospital. JMH team members also donate their personal time and money to fundraising

activities within the community to benefit other not for profit organizations, such as United Way.

990 Schedule O, Supplemental Information

Return

Reference	
Form 990, Part	Johnston Memorial Hospital (JMH) is located in Abingdon, Virginia (Washington County). The hospital owns and operates a
III, Line 4a -	116-bed nonprofit acute care hospital. Our primary service area encompasses 7 counties in Southwest Virginia. JMH is the
Program Service	sole member of Abingdon Physician Partners, a tax-exempt organization that owns and operates physician practices. Our

**Explanation** 

February 2018. Services provided during FY20:6,436 inpatients140,933 outpatient visits30,044 emergency visits545 deliveries

Program Service
Accomplishments
Solution Program Service
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990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 15 b - Compensation Process for Officers	Similar to JMH/APP's CEO, JMH/APP's CFO receives compensation that complies with Ballad Health's salary policy. His pay is set at a market percentilespecific to his position as CFO of JMH and APP. Key employees Bryan Mullins, JMH COO, and Linda Shepherd, JMH CNO, are not Vice-Presidents or in a senior leadership position, therefore their compensation and benefits are consistent with other JMH non-executive positions.

Reference	Explanation
Form 990, Part VI, Line 15a - Compensation Process for Top Official	On an annual basis, Ballad Health's Human Resources (H/R) Department evaluates compensation for all executives at a position level of Assistant Vice President and above. The review includes JMH/APP's CEO. H/R's evaluation is based on market data obtained from independent third-party consultants for positions with similar responsibilities at similarly situated organizations. Based on this comparable data, Ballad Health's President & CEO evaluates the data and submits his recommendations to Ballad Health's Board of Directors for their final review and approval. In addition, Ballad Health offers an incentive plan to executives based on targeted achievement metrics set in advance of the pay year. Established metrics include: quality and access measures, evidence-based care scores, and value based purchasing, etc.

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Return Reference	Explanation
Health Professions Education	The idea of an internal medicine program at JMH was sparked by the acknowledged physician shortage in Southwest Virginia. The JMH residency program welcomed its fifth class of resi dents this year. Residents are currently training in family medicine and internal medicine. The JMH family medicine residency program and the internal medicine program are committed to providing advanced, innovative, and specialized training in osteopathic family medicine and internal medicine. Upon completion of residency training, JMH physicians will be well prepared to serve the community by practicing comprehensive family medicine or internal medicine and caring for diverse populations. There is a national shortage of family medic ine doctors. The Association of American Medical Colleges recently predicted the United St ates could see an estimated shortage of between 54,100 and 139,000 physicians, including shortfalls in both primary and specialty care, by 2033. Nowhere in Virginia is the doctor shortage more critical than in the southwestern part of the state and the mission of the residency program is to train physicians in the region for our region. The residents practic e across all specialties at JMH. Hospitals that train medical residents incur significant costs beyond those customarily associated with providing patient care. JMH incurred unreim bursed costs of \$3,887,420 related to the residency program during FY20. In addition to the residency program, the hospital also serves as a clinical training hospital for health professional education students. Our dedicated staff work with regional colleges and univers ities to coordinate the placement of healthcare professional students as part of their edu cational curriculum. In addition to clinical training, the healthcare students entering ou r system are required to have orientation and computer training. Participants receiving clinical experience required extensive JMH nursing staff involvement. JMH invested \$461,858 in the clinical setting and hands-on instruction for nurs

990 Schedule O, Supplemental Information

Return

Reference	
Health Professions Education	tained licensure and are interested in furthering their education or specializing in a cer tain field. The program is a partnership with two local dentists who have a practice locat ed in Bristol, VA and one other dentist who is a professor at the University of Alabama-Bi rmingham School of Dentistry and co-director of the Comprehensive Implant Residency Program, and Mission Dental Virginia, a nonprofit Virginia corporation organized for the purpose of providing charitable dental services for underserved and uninsured individuals and fam ilies of Southwest Virginia. Through this partnership, last year the Appalachian Highlands Community Dental Center was established, where dental residents provide a variety of services, including preventive care and restorative care. The dental care is offered to uninsured community members in need throughout Southwest Virginia. The services are charged on a sliding scale based on the income of the community members. The center will benefit count less people in our region, significantly impacting their health. It will also bring dental residents to the area to experience life in Southwest Virginia and, hopefully, some will choose to stay here and practice. JMH provides office space with an annual fair rental value of \$72,760 to the Appalachian Highlands Community Dental Center and incurred costs of \$681,627 in FY20 to subsidize the center.

Explanation

990 Schedule O, Supplemental Information

Return Reference	Explanation
Improving the Community's Health Status	In March 2019 JMH entered into a lease agreement with Highlands Community Services (HCS), a non-profit organization that provides mental health, substance abuse and developmental s ervices to residents of Washington County, Virginia to open a crisis intervention team (CI T) assessment site that will provide a non-criminal justice setting where persons with men tal illness can be taken by law enforcement officers for assessment. The goals of CIT prog rams are generally oriented toward reducing injuries to both law enforcement and citizens, reducing arrest of persons in behavioral health crisis, improving access and linkage to a ppropriate community treatment and support, and promoting dignity and respect for individu als with behavioral health disorders. These goals are consistent with JMHs mission which is why our hospital agreed to provide office space for \$1 annually to HCS to ensure the availability of a crisis intervention site within our community. The fair market value of the lease is \$34,376 annually. The JMH Center for Comprehensive Wound Care is the only facility in Southwest Virginia offering hyperbaric oxygen therapy - the delivery of oxygen at le vels higher than atmospheric pressure in a chamber setting that stimulates the healing process. The nearest facility offering hyperbaric oxygen therapy is an hour away. Our trained staff follow a team approach to wound healing. Each patient receives a comprehensive individualized plan designed to help difficult-to-heal wounds. JMH staff strive to address the underlying cause of the problem, control infection, and improve the overall health of our patients. We offer a number of services at a significant financial loss to the hospital, such as our Center for Comprehensive Wound Care described above. Other subsidized services include hyperbaric oxygen, our outpatient diabetes program, inpatient neonatology, outpat ient diabetes and others. The hospital continues to invest resources in these valuable ser vices despite financial loss so that community members do

Return Reference	Explanation	
Community's	ease public awareness of early detection for lung cancer, JMH continued to offer some low- dose CT lung screenings free of charge. The free service started in FY18 and has continued into FY20. JMH is committed to providing comprehensive health education to aid in patient recovery and disease management. We offer classes and support groups, such as: diabetes e ducation and support, cardiac care education and support, joint replacement education, can cer education and support through our cancer center, prenatal parenting/sibling classes, a nd others. We host programs within the community that provide health education to both hea Ith professionals and the general public. JMH invested over \$34,000 for public service hea Ith education through media communications.	

efile GRAPHIC print - Do	O NOT PROCESS	As Filed Data -										DLN: 93493	132043	3581
Department of the Treasury ► Go to <u>www.irs.gov/Fo</u>				swered "Yes ▶ Attach to	" on Form Form 990.	990, Part	OMB No. 1545-0047  2019  Open to Public							
Internal Revenue Service  Name of the organization									Emi	oloyer identif	ication		ection	
Johnston Memorial Hospital Inc											ication	i number		
Part I Identification	of Disregarded E	<b>ntities.</b> Complete if	the orga	nization ansv	vered "Yes	s" on Form	າ 990, Part	: IV, line (		)544705				
(a) Name, address, and EIN (if applicable) of disregarded entity				( <b>b)</b> Primary a		(c) Legal domicile (state or foreign country)		state Total inco		(e) End-of-year as	ssets	<b>(f</b> Direct co ent		
Part II Identification			ı <b>s.</b> Compl	ete if the org	ganization	answered	l "Yes" on l	Form 990	, Part :	IV, line 34 be	ecause	e it had one or	more	
related tax-exer See Additional Data Table	npt organizations du	uring the tax year.												
	<b>(a)</b> d EIN of related organizati	ion	Prim	<b>(b)</b> ary activity	Legal dom	c) nicile (state n country)	(d) Exempt Coo			(e) charity status on 501(c)(3))	Dir	(f) rect controlling entity	Section (13) cor enti	512(b) ntrolled ty?
													Yes	No
For Paperwork Peduction A	at Natice see the Inc	structions for Form O				t No 5013	  EV				- Sab	edule P (Form	000) 3(	110

one or more related organizations t	(b)	(c)	(d	1)	(e)	(f)	(g)	(h)		(i)	C	j) T	(k	)	
Name, address, and EIN of related organization		Primary activity		Dire contro ent	ect olling	Predominant income(related unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disprop alloca	ortionate ortions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	ral or aging ner?	Percer owner	ntage
(1) Emmaus Community Healthcare PLLC		Medical	TN	NA					Yes	No No		Yes	No No		
6070 HWY 11E Piney Flats, TN 37686 20-0577483		Services	IN	INA						No			NO		
(2) Medical Specialists of JC LLC		Medical	TN	NA						No			No		
2528 Wesley Street Suite 2 Johnson City, TN 37601 27-2199037		Services													
(3) East TN Ambulatory Surgery Cntr		Medical Services	TN	NA						No			No		
701 Med Tech Parkway Suite 100 Johnson City, TN 37604 62-1787537		Services													
(4) Greeneville Physician Services LLC		Medical Services	TN	NA						No			No		
1905 American Way Kingsport, TN 37660 45-5070419		Scrvices													
Part IV Identification of Related Organi because it had one or more related								swered "Y	es" on	Form	990, Part 1	V, lir	ne 34		
See Additional Data Table (a)	(b)	1	(c)		1	(d)	(e)	(f)	ı	(g)	1	(h)	ı	(i	`
Name, address, and EIN of related organization	Primary activity	do (state	Legal omicile or foreigr ountry)	1	Direc	t controlling   1	ype of entity corp, S corp, or trust)	Share of tota income	al Sha	re of er year assets	nd-of- Pero owi	centage nership		Section (13) cor enti	512(b) ntrolled ty?
			Julici y)											Yes	No

chedule R (Form 990) 2019		Pa	age <b>3</b>
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	Yes	1
<b>b</b> Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	<b>1</b> f		No
g Sale of assets to related organization(s)	<b>1</b> g	Yes	$\top$
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	11		No
j Lease of facilities, equipment, or other assets to related organization(s)	<b>1</b> j	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	. 11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	<b>1</b> p	Yes	
q Reimbursement paid by related organization(s) for expenses	<b>1</b> q	Yes	
r Other transfer of cash or property to related organization(s)	1r	Yes	
s Other transfer of cash or property from related organization(s)	1s	Yes	

in renormance of services of membership of fundraising solicitations by related organization(s)				100
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n Yes
o Sharing of paid employees with related organization(s)				1o Yes
p Reimbursement paid to related organization(s) for expenses				1p Yes
<b>q</b> Reimbursement paid by related organization(s) for expenses				1q Yes
r Other transfer of cash or property to related organization(s)				1r Yes
${f s}$ Other transfer of cash or property from related organization(s)				1s Yes
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this l	ine, including covered i	relationships and tra	ansaction thresholds.	
(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	mount involved
1)Abingdon Physician Partners	а	950,652	FMV	
(2)Abingdon Physician Partners	С	105,980	Cost	
(3)Abingdon Physician Partners	q	713,521	Cost	

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section 501(c)(3) organizations?		section 501(c)(3) organizations?		section 501(c)(3) organizations?		section 501(c)(3) organizations?		section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	year allocations		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partner?		(k) Percentage ownership
			317)	Yes	No			Yes	No		Yes	No									
										Schedul	e R (Form	199	0) 2019								

Schedule R (Form 990) 2019							
Part VII	Supplemental Info	pplemental Information					
	Provide additional information for responses to questions on Schedule R. (see instructions).						
Return Reference		Explanation					

 Software ID:
 19009920

 Software Version:
 2019v5.0

 EIN:
 54-0544705

Name: Johnston Memorial Hospital Inc

Form 990, Schedule R, Part II - Identification of Related			ı		1	1	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile	(d) Exempt Code section	(e) Public charity	(f) Direct controlling	Section	n 512
		(state or foreign country)		status (if section 501(c)	entity	(b)( contr	olled
				(3))		enti <b>Yes</b>	No
	Hospital System	TN	501c3	3	BALLAD HEALTH	res	No
303 Med Tech Parkway Suite 220							
Johnson City, TN 37604 62-0476282							
	Supporting Organization	TN	501c3	12a	MSHA		No
400 N State of Franklin Road Johnson City, TN 37604							
58-1418345	Hospital	VA	501c3	3	MSHA		No
245 Medical Park Drive							
Marion, VA 24354 54-0794913							
	Hospital	VA	501c3	3	MSHA		No
100 15th Street NW Norton, VA 24273							
54-0566029	lla anihal	\/^	501-2	3	NCL		N
212 Hannikal Drive	Hospital	VA	501c3	3	NCH		No
312 Hospital Drive Clintwood, VA 24228 77-0599553							
	Supporting Organization	VA	501c3	12a	NA		No
16000 Johnston Memorial Drive							
Abingdon, VA 24211 54-0917478							
	Medical Services	VA	501c3	12a	ЈМН	Yes	
16000 Johnston Memorial Drive Abingdon, VA 24211							
20-5485346	Eundenicos	VA	501c3	12b	N/A		No
10000 John shor Many arial Drive	Fundraiser	VA	50163	125	NA		No
16000 Johnston Memorial Drive Abingdon, VA 24211							
26-2870970	Supporting Organization	TN	501c3	12b	NA		No
303 Med Tech Parkway Suite 220							
Johnson City, TN 37604 61-1771290							
	Opioid Treatment	TN	501c3	3	MSHA		No
203 Gray Commons Circle Gray, TN 37615							
81-5475903	Haspital System	TN	501c3	3	BALLAD HEALTH		No
100F American Way	Hospital System	I N	30163	3	BALLAD REALTR		NO
1905 American Way Kingsport, TN 37660							
62-1636465	Hospital	TN	501c3	3	WHS		No
851 Locust Street							
Rogersville, TN 37857 _62-1816368							
	Hospital	TN	501c3	3	WHS		No
1420 Tusculum Boulevard Greeneville, TN 37745							
51-0603966	Medical Services	TN	501c3	10	WHS		No
1905 American Way	ineuicai Sei vices	114	30163		Who		INO
Kingsport, TN 37660 26-3557623							
20-3337023	Medical Services	TN	501c3	7	WHS		No
1905 American Way							
Kingsport, TN 37660 27-0898372							
	Fundraiser	TN	501c3	7	BALLAD HEALTH		No
1019 West Oakland Ave Suite 2 Johnson City, TN 37604							
58-1594191	Assisted Living	TN	501c3	10	WHS		No
2000 Greenway Street	7.55.5ted Elving		Soles				110
Kingsport, TN 37660 62-1308216							
	Nursing Home	TN	501c3	10	WHS		No
2421 N John B Dennis Hwy							
Kingsport, TN 37660 58-1859039							
	Healthcare	TN	501c3	12a	WHS		No
1905 American Way Kingsport, TN 37660							
86-1103148	Medical Services	TN	501c3	3	WHS		No
1905 American Way	Treatsar Services						.10
Kingsport, TN 37660 27-3777167							
21-31/110/	I	I					

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (b) (c) (d) (h) (i) (a) (e) (f) (g) Section 512 Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total Share of end-of-Percentage related organization domicile entity (C corp, S corp, ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? Yes No Blue Ridge Medical Management Corp ΤN MSHA No Medical Services 1905 American Way Kingsport, TN 37660 62-1490616 Mediserve Medical Equipment Durable Medical ΤN BRMMC No 1905 American Way Equipment Kingsport, TN 37660 62-1212286 Mountain States Properties ΤN BRMMC Property Management No 1905 American Way Kingsport, TN 37660 62-1845895 Mountain States Physician Grp ΤN BRMMC Medical Services No 1905 American Way Kingsport, TN 37660 62-1700412 Community Home Care Inc Durable Medical VA NCH No 1490 Park Avenue NW Suite B Equipment Norton, VA 24273 54-1453810 Wilson Pharmacy Inc ΤN BRMMC Pharmacy No PO Box 5289 Johnson City, TN 37604 62-0329587 Crestpoint Health Insurance Company Insurance ΤN ISHN No 509 Med Tech Parkway Suite 10 Johnson City, TN 37604 62-0381170 Wellmont Inc Medical Services ΤN WHS No 1905 American Way Kingsport, TN 37660 62-1320035 TN NΑ Wellmont Collections Inc Bus. Serv. Nο 2004 American Way Suite 101 Kingsport, TN 37660 62-1325938 Medical Mall Pharmacy Inc Medical Services ΤN NΑ No 1905 American Way Kingsport, TN 37660 62-1565006 Wellmont Physician Services Medical Services ΤN NΑ No 1905 American Way Kingsport, TN 37660 62-1567353 WPS Providers Inc ΤN NΑ No Medical Services

TN

TN

ΤN

Medical Services

Medical Services

Investments

NΑ

LMH

NA

Nο

No

No

1905 American Way Kingsport, TN 37660 20-5564642

1905 American Way Kingsport, TN 37660 62-1254373

1420 Tusculum Blvd Greeneville, TN 37745

400 N State of Franklin Rd Johnson City, TN 37604

62-1776681 Ballad Ventures LLC

84-4214681

Wellmont Health Services Inc

Nolichuckey Management Svcs Inc

Name, address, and EIN of Primary activity Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 Legal related organization domicile (b)(13)entity (C corp. S corp. ownership income vear controlled (state or foreign or trust) assets entity?

Yes

		country)		,		
Wellmont Insurance Co SPC LTD	Insurance	Cl	NΔ	r		

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

98-1195624

Wellmont Insurance Co SPC LTD
PO Box 30600
Grand Cayman KY1-1203