DLN: 93493046008481

2019

OMB No. 1545-0047

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

 \blacktriangleright Go to $\underline{\textit{www.irs.gov/Form990}}$ for instructions and the latest information.

Open to Public Inspection

| | | nue Service | | ning 07-01-2019 , and ending 06 | 5-30-2020 | | | |
|--------------------------------|-----------------|--------------------------|-----------------------------------------------------------------|----------------------------------------------------------------------|-----------------|---------------------------------------------|-------------------|-----------------------|
| | | pplicable: | C Name of organization | ming 07-01-2015 , and ending 00 | J-30-2020 | | · identifi | cation number |
| | | change | ST JOSEPH'S VILLA | | | 54-05059 | | |
| □ Na | me ch | ange | | | | | 150 | |
| | tial ret | | Doing business as | | | | | |
| | | n/terminated d return | Number and street (or P.O. box if ma | all is not delivered to street address) Room | n/suite | E Telephone | number | |
| | | on pending | 8000 BROOK ROAD | in is not delivered to street dadress) [Nooni | iy saite | (804) 553 | 3-3200 | |
| · | | , , | City or town, state or province, coun | try, and ZIP or foreign postal code | | (55.1) | | |
| | | | RICHMOND, VA 232271338 | | | G Gross rece | eipts \$ 22 | 2,052,593 |
| | | | F Name and address of principal | officer: | H(a) | Is this a group retu | | · · |
| | | | KATHLEEN BARRETT | | (u) | subordinates? | | □Yes ☑ No |
| | | | 8000 BROOK ROAD RICHMOND, VA 232271338 | | Н(b) | Are all subordinates | s | ☐ Yes ☐No |
| [Ta: | x-exen | npt status: | · | insert no.) | | included? | .h /: | |
| 1 147 | - - | \4/14 | | nsert no.) | l l | If "No," attach a list Group exemption n | • | • |
| J VV | ebsit | :e:▶ ww | /W.NEVERSTOPBELIEVING.ORG | | (5) | Group exemption in | uniberi | |
| V Forr | n of or | raanization | Corporation Trust Associ | Station Other • | L Year o | of formation: 1834 | M State α | of legal domicile: VA |
| N I OII | 11 01 01 | gariization. | Corporation — must — Assoc | Clation D Other | | | | |
| Pa | art I | Sum | mary | | • | • | | |
| | | | scribe the organization's mission or | | | | | |
| യ | | | ION OF ST. JOSEPH'S VILLA IS TO THROUGH EFFECTIVE AND INNOV. | PROVIDE CHILDREN WITH SPECIAL I ATIVE PROGRAMS | NEEDS AND | THEIR FAMILIES T | HE OPP | ORTUNITY TO |
| <u>ိ</u> | - | | | | | | | |
| E | - | | | | | | | |
| Activities & Governance | - | | | | | | - | |
| 3 | | | | continued its operations or disposed og g body (Part VI, line 1a) | | | sets. 3 | 16 |
| ಶ ∽ | | | <u> </u> | the governing body (Part VI, line 1b) | | | 4 | 16 |
| Ě | l | | , - | endar year 2019 (Part V, line 2a) | | • • | 5 | 478 |
| ₹ | l | | nber of volunteers (estimate if nec | , , , , , , , , , , , , , , , , , , , , | | | 6 | 677 |
| AC | l | | , | VIII, column (C), line 12 | | | 7a | 077 |
| | l | | | Form 990-T, line 39 | | | 7a 7b | 0 |
| | В | Net unrei | ated business taxable income from | Form 990-1, line 39 | · · · | Duian Vaan | | |
| | | C | dense and annuals (Dest VIII) line (III) | | - | Prior Year | | Current Year |
| ₫. | l | | ions and grants (Part VIII, line 1h) | | | 5,830,18 | _ | 6,480,802 |
| Ravenue | | _ | service revenue (Part VIII, line 2g) | | _ | 15,519,96 | _ | 15,062,982 |
| ç | l | | ent income (Part VIII, column (A), li | | _ | 13,45 | _ | 379,276 |
| | l | | venue (Part VIII, column (A), lines 5 | | _ | 98,82 21,462,43 | | 126,750 22,049,810 |
| | _ | | | st equal Part VIII, column (A), line 12) | ' | | | |
| | l | | nd similar amounts paid (Part IX, co | | _ | 444,20 | | 787,357 |
| | | · | paid to or for members (Part IX, co | , ,, | ., | | 0 | |
| 88 | l | • | | nefits (Part IX, column (A), lines 5-10 | " | 14,690,41 | _ | 14,929,407 |
| Expenses | | | nal fundraising fees (Part IX, colum | | <u> </u> | | 0 | |
| ੜੇ | l | | raising expenses (Part IX, column (D), li | · | | | | |
| | l | | penses (Part IX, column (A), lines 1 | | _ | 3,926,27 | _ | 3,742,704 |
| | | | enses. Add lines 13-17 (must equa | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | 19,060,89 | _ | 19,459,468 |
| (8 | 19 | Revenue | less expenses. Subtract line 18 fro | m line 12 | | 2,401,53 | _ | 2,590,342 |
| S 8 | | | | | Beg | inning of Current Yea | ar | End of Year |
| Net Assets or Fund Balances | 20 | Total assi | ets (Part X, line 16) | | | 20,273,72 | ,0 | 25,569,33 |
| AB B | | | ilities (Part X, line 26) | | | 1,469,64 | _ | 4,174,913 |
| ž,š | l | | s or fund balances. Subtract line 2 | | - | 18,804,07 | _ | 21,394,418 |
| | | | ature Block | 1 110111 line 20 | | 10,004,07 | <u> </u> | 21,394,410 |
| | rt II 1 pena | | | ned this return, including accompany | ina schedul | es and statements. | and to | the best of mv |
| know | edge | and belie | | Declaration of preparer (other than o | - | , | | , |
| any k | nowle | edge. | | | | | | |
| | | ***** | * | | | 2021-02-12 | | |
| Sign | | Signatu | ure of officer | | | Date | | |
| Here | | SUZAN | NE K HINTON TREASURER | | | | | |
| | | | r print name and title | | | | | |
| | | P | rint/Type preparer's name | Preparer's signature | Date | Charle D if PT. | | |
| Paid | t | | | | <u></u> | Check L if PO self-employed | 0852731 | · |
| | - pare | er 🕝 | irm's name ► KEITERSTEPHENSHURS | TGARY & SHREAVESPC | | Firm's EIN ► 54-16 | 531262 | |
| | On | <u> </u> | irm's address ► PO BOX 32066 | | | Phone no. (804) 74 | 17-0000 | |
| • | | , | | 2000 | | Filone IIO. (804) 74 | ,,-0000 | |
| | | | RICHMOND, VA 23294 | | | | | |
| May t | he IR | S discuss | this return with the preparer show | n above? (see instructions) | | | ✓ Y | es 🗌 No |

| Form | 990 (2019) | | | | | Page 2 | | | | | |
|------|----------------------------------------------------------------------------------------------------|----------------------|----------------------|-----------------------------|-------------------------------------------------------------|----------------------|--|--|--|--|--|
| Pa | rt III Statement | of Program Sei | rvice Accomplis | hments | | | | | | | |
| | Check if Sche | dule O contains a re | esponse or note to a | any line in this Part III . | | 🗹 | | | | | |
| 1 | Briefly describe the o | rganization's missi | on: | • | | | | | | | |
| | | | | WITH SPECIAL NEEDS AN | ND THEIR FAMILIES THE OP | PORTUNITY TO SUCCEED | | | | | |
| THRO | OUGH EFFECTIVE AND | INNOVATIVE PROG | RAMS. | | | | | | | | |
| | | | | | | | | | | | |
| 2 | Did the organization | undertake any sign | ificant program serv | vices during the year which | ch were not listed on | | | | | | |
| | the prior Form 990 o | r 990-EZ? | | | | ☐ Yes ☑ No | | | | | |
| | If "Yes," describe the | | | | | | | | | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program | | | | | | | | | | |
| | services? | . 🗌 Yes 🗹 No | | | | | | | | | |
| | If "Yes," describe the | se changes on Sch | edule O. | | | | | | | | |
| 4 | | d 501(c)(4) organiz | zations are required | to report the amount of | rgest program services, as grants and allocations to otl | | | | | | |
| 4a | (Code: |) (Expenses \$ | 4,278,309 | including grants of \$ | 22,880) (Revenue \$ | 3,098,994) | | | | | |
| | See Additional Data | | | | | | | | | | |
| 4b | (Code: |) (Expenses \$ | 1,625,874 | including grants of \$ | 140) (Revenue \$ | 1,598,366) | | | | | |
| | See Additional Data | | | | | | | | | | |
| 4c | (Code: |) (Expenses \$ | 6,321,493 | including grants of \$ | 70) (Revenue \$ | 9,076,263) | | | | | |
| | See Additional Data | | | | | | | | | | |
| | See Additional Data | Table | | | | | | | | | |
| 4d | Other program servi | ces (Describe in Scl | nedule O.) | | | | | | | | |
| | (Expenses \$ | 3,926,356 | including grants of | \$ 764,26 | 7) (Revenue \$ | 1,289,359) | | | | | |
| | Total program serv | | 16,152,0 | | | | | | | | |

| Form | 990 (2019) | | | Page 3 |
|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|---------------|
| Par | tiv Checklist of Required Schedules | | | |
| | | | Yes | No |
| 1 | Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A $\ref{20}$ | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | | No |
| 5 | Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> | 10 | Yes | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. | 11a | Yes | |
| | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆 | 11b | | No |
| | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | No |
| | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2 | 11d | Yes | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🥦 | 11e | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | No |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Yes | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | Yes | |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments | 14h | | No |

| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Yes | |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----|
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X " | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | No |
| Ь | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Yes | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | Yes | |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |

Nο

Nο

Nο

Nο

Nο

Nο

Form **990** (2019)

Yes

20a

20b

21

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

17

18

19

foreign organization? If "Yes," complete Schedule F, Parts II and IV 15

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19

| rm ' | 990 (2019) | | | Page 4 |
|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|--------|
| Par | Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Yes | |
| 3 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | Yes | |
| | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| | Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | No |
| | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | No |
| | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| 3 | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV | 28a | | No |
|) | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | No |
| 3 | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV | 28c | | No |
| | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M ** | 29 | Yes | |
| | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | No |
| | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | Yes | |
| a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Yes | |
|) | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | No |
| | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | No |
| | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O. | 38 | Yes | |
| ar | Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |

1a

1b

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .

 ${f b}$ Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

111

0

1c

Yes

| Par | tV Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | rage 3 | | | | | |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|---------------|--|--|--|--|--|
| | Enter the number of employees reported on Form W-3, Transmittal of Wage and | | | | | | | | |
| | Tax Statements, filed for the calendar year ending with or within the year covered by this return | | | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | Yes | | | | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | No | | | | | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | | | | | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: | 4a | | No | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No | | | | | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No | | | | | |
| С | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No | | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | | | | | | |
| | Organizations that may receive deductible contributions under section 170(c). | | | | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | Yes | | | | | | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Yes | | | | | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | No | | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | | | | | | |
| e | e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | | | | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No | | | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | | | | | | |
| h | 7h | | | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | | | | | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | | | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | | |
| | Gross income from members or shareholders | | | | | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year. | | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | | | | | | |
| C | Enter the amount of reserves on hand | | | | | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No | | | | | |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | 15 | | No | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | 16 | | No | | | | | |

| orm | 990 (2019) | | | Page 6 |
|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|---------|---------------|
| Par | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI | " respo | onse to | lines |
| Se | ction A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 16 | . | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 16 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | Yes | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | Yes | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7 b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8 b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i> | 9 | | No |
| Se | ction B. Policies (This Section B requests information about policies not required by the Internal Revenu | e Code | | |
| | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | 10a 10b | | No |
| 11. | and branches to ensure their operations are consistent with the organization's exempt purposes? | 100 | | |
| | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | ., | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| Ь | Other officers or key employees of the organization | 15b | Yes | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| Ь | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 4.51 | | |
| Se | ction C. Disclosure | 16b | | <u> </u> |
| <u> 36</u> 17 | List the states with which a copy of this Form 990 is required to be filed▶ | | | |
| | <u>VA</u> | | | |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | Own website Another's website Upon request Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records: SUZANNE K HINTON 8000 BROOK ROAD RICHMOND, VA 232271338 (804) 553-3200 | | | |

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII $\,$.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

| List all of the organization's former officers, of reportable compensation from the organization List all of the organization's former director | n and any relate | ed orga | nizati | ons. | | | | • | | ,000 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|--------------------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------------------|
| organization, more than \$10,000 of reportable co | mpensation fro | m the | | | | | | | | |
| See instructions for the order in which to list the | | | | | | | | | | |
| Check this box if neither the organization no (A) Name and title | (B) Average hours per week (list any hours for related | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099- | (E) Reportable compensation from related organizations (W-2/1099- | (F) Estimated amount of other compensation from the organization and |
| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | MISC) | MISC) | related organizations |
| (1) KATHLEEN B BARRETT | 40.00 | | | × | | | | 281,597 | 0 | 20,929 |
| CEO/EXECUTIVE VP | | | | | | | | | | |
| (2) CYNTHIA L FAISON | 40.00 | | | | | X | | 149,607 | 0 | 13,904 |
| CHIEF OPERATING OFFICER | | | | | | | | 149,007 | 0 | 13,504 |
| (3) SUZANNE HINTON | 40.00 | | | × | | | | 137,550 | 0 | 13,546 |
| CFO/TREASURER | | | | ^ | | | | 137,330 | 0 | 15,540 |
| (4) JENNIFER FRIAR | 40.00 | | | | | X | | 125 426 | 0 | 15 709 |
| CHIEF ADVANCEMENT OFFICER | | | | | | ^ | | 125,436 | 0 | 15,708 |
| (5) JOHN CANNINGTON | 40.00 | | | | | х | | 105.005 | 0 | 11.070 |
| DIRECTOR SPECIAL PROJECTS | | | | | | _ ^ | | 105,085 | 0 | 11,879 |
| (6) STEVE BEASLEY SENIOR DIRECTOR | 40.00 | | | | | х | | 104,257 | 0 | 11,903 |
| (7) DONALD ALEXANDER TRUSTEE | 1.00 | х | | | | | | 0 | 0 | 0 |
| (8) BYRON D BERRY TRUSTEE | 1.00 | Х | | | | | | 0 | 0 | 0 |
| (9) JOHN B CATLETT JR TRUSTEE | 1.00 | х | | | | | | 0 | 0 | 0 |
| (10) KATHLEEN C DUKE TRUSTEE | 1.00 | Х | | | | | | 0 | 0 | 0 |
| (11) JOHN C GENTRY TRUSTEE | 1.00 | Х | | | | | | 0 | 0 | 0 |
| (12) PAMELA J HACKER | 1.00 | х | | | | | | 0 | 0 | 0 |
| TRUSTEE | 4.00 | | | | | | | | | |
| (13) BRANTLEY HATHAWAY | 1.00 | Х | | | | | | 0 | 0 | 0 |
| TRUSTEE | 1.00 | | | | | | | | | |
| (14) CHRISTOPHER M LAYNE | 1.00 | Х | | | | | | 0 | 0 | 0 |
| TRUSTEE | | | | | | | | | | |
| (15) MARK D NICHOLS | 1.00 | х | | | | | | o | 0 | 0 |
| TRUSTEE | 1.00 | | | | | | | | | |
| (16) LINDA M WARREN TRUSTEE | 1.00 | Х | | | | | | 0 | 0 | 0 |
| (17) ROBERT G WATTS JR TRUSTEE | 1.00 | X | | | | | | 0 | 0 | 0 |

| Form 990 (2019) | | | | | | | | | , | | P | age 8 |
|------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|-----------------------------------|-----------------------|-------------------------|-------------------------------------|------------------------------|---------------|--------------------------------------------------------------|-------------------------------------------------------------------|-----------------|----------------------------------------------------------------------|--------------|
| Part VII Section A. Officers, Directors | , Trustees, K | ey Em | ploy | ees | , an | d Hig | Jhes | st Compensated | Employees (co | ntinuec | 1) | |
| (A) Name and title | (B) Average hours per week (list any hours for related | than o | one bo | ox, u an of tor/t | ot che unles fficer truste | | son a | (D) Reportable compensation from the organization (W-2/1099- | (E) Reportable compensation from related organizations (W-2/1099- | amo con f | (F) Estimated amount of other compensation from the organization and | |
| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | MISC) | MISC) | | related janizatio | |
| (18) KATINA WILLIAMS TRUSTEE | 1.00 | хх | | | | | | 0 | | 0 | | 0 |
| (19) THOMAS S ZACHRY TRUSTEE | 1.00 | хх | | | | | | 0 | | 0 | | 0 |
| (20) RICHARD P WINTSCH TRUSTEE & CHAIR ELECT (21) CYNTHIA P BALDERSON | | | | | <u> </u> | <u> </u> | <u> </u> | 0 | | 0 | | 0 |
| CHAIR | | ·····× | <u> '</u> | Х | <u> </u> | <u> </u> | <u> </u> | 0 | | 0 | | 0 |
| (22) DARREN J NOLT SECRETARY | 1.00 | × | | х | _ | <u> </u> | | 0 | | 0 | | 0 |
| | | | | | igg | | | | | | | |
| | | | | | | | \vdash | | | | | |
| 1b Sub-Total | /II, Section A | | | | • | Ē | <u>—</u> — | | | | | |
| d Total (add lines 1b and 1c) | t not limited to t | | | | ve) w | | eceiv | 903,532 red more than \$100 | 0,000 | | | 87,869 |
| of reportable compensation from the orga | inization ► 5 | | | | | | | | | | es l | No |
| 3 Did the organization list any former officine 1a? <i>If "Yes," complete Schedule J for</i> | , | | | | , | | _ | | · ' | 3 | | No |
| For any individual listed on line 1a, is the organization and related organizations graindividual | | | | | | | | | | 4 Y | es | |
| 5 Did any person listed on line 1a receive o services rendered to the organization?If " | | | | | | | | | dual for | 5 | | No |
| Section B. Independent Contractors | | | | _ | | | _ | - | | | | <u> </u> |
| Complete this table for your five highest of from the organization. Report compensation. | | | | | | | | | | ensatior | 1 | |
| Name and b | (A) ousiness address | | | | | | _ | Descrip | (B) otion of services | Co | (C) mpensat | ion |
| DANIEL & COMPANY PO BOX 6749 | | | | _ | | | | | ON RENOVATIONS | | | 8,485 |
| RICHMOND, VA 23230 ODELL ASSOCIATES INC | | | | | | | | ARCHITECT CO RENOVATIONS | | + | 360 | 0,009 |
| PO BOX 538242 ATLANTA, GA 30353 MMSI | | | | | | | | | ING SPECIALIST | + | 12' | 9,508 |
| 5000 MONUMENT AVENUE RICHMOND, VA 23230 | | | | _ | _ | | _ | | | | | |
| INSIGHT MEDICAL GROUP PA PO BOX 392798 | | | | | | | | MONTHLY DAY TELEPSYCHIAT | | | 125 | 5,653 |
| PITTSBURGH, PA 15251 GREENFIELD LANDSCAPING | | | | _ | | | | GROUNDS MAI | INTENANCE | + | 120 | 0,260 |
| 11103 CROSS CORNER ROAD ASHLAND, VA 23005 2 Total number of independent contractors (ir | ncluding but no | t limite | d to t | :hose | e list | ed abo | ove) | who received more | e than \$100,000 | of | | |
| compensation from the organization > 6 | | | — | — | | | | | | | 990 (| 2010) |

| | | (2019) | | | | | | | | Page 9 |
|--------------------------------------------------------|--------------------------------|----------------------------------------------------|------------|-----------------|------------|-------------------------|-------------------|----------------------------------------|--------------------------------|--------------------------------------------------------|
| Part | VIII | - | | | _ | | mariant e com | | | |
| | | Check if Sched | dule | O contains a | respo | onse or note to any | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| (6 | 1 a | a Federated campaigns 1a | | | | 64,598 | | revenue | | 312 314 |
| Contributions, Gifts, Grants and Other Similar Amounts | ŀ | b Membership dues | 5. | . [| 1b | | | | | |
| Gra mot | | c Fundraising even | ts . | . [| 1c | | | | | |
| īs, Ā | | d Related organizat | tions | ; [| 1d | 1,191,916 | | | | |
| ija Mila | | e Government grants | (con | tributions) | 1e | 1,417,161 | | | | |
| ns, Sir | f | F All other contribution | ns, g | ifts, grants, | | | | | | |
| utio er | | and similar amounts above | | L | 1 f | 3,807,127 | | | | |
| <u> </u> | 9 | Noncash contributio lines 1a - 1f:\$ | ns in | cluded in | 1g | 1,377,594 | | | | |
| no pu | ١, | h Total. Add lines 1 | 1a-1 | L f | -9 | 1,577,554 | | | | |
| 9 | | | | | | Business Code | 6,480,802 | | | |
| | 2a | PROGRAM SERVICE R | REVER | NUE | | | 15,062,982 | 15,062,982 | | |
| <u>e</u> | | | | | | 900099 | | | | |
| Program Service Revenue | b | | | | |] | | | | |
| 2 € | | | | | | | | | | |
| .vic | С | | | | | | | | | |
| æ | d | | | | | | | | | |
| ran | | | | | | | | | | |
| ₹og | е | | | | | | | | | |
| _ | f | All other program | serv | ice revenue. | | | | | | |
| | g | Total. Add lines 2 | 2a-2 | f | • | 15,062,982 | L | | | |
| | | Investment income imilar amounts) . | | luding divide | | nterest, and other | 24,831 | | | 24,831 |
| | | Income from invest | | | | • | | | | , |
| | | Royalties | | | | ▶ | | | | |
| | | | | (i) Rea | | (ii) Personal | | | | |
| | 6a | Gross rents | 6a | | 59,013 | 3 | | | | |
| | b | Less: rental | _ | | <u> </u> | | - | | | |
| | _ | expenses Rental income | 6b | | 0 |) | - | | | |
| | С | or (loss) | 6 c | | 59,013 | 3 | | | | |
| | d | Net rental income | or (| | | | 59,013 | | | 59,013 |
| | _ | | | (i) Securit | ies | (ii) Other | - | | | |
| | 7a | 7a Gross amount from sales of assets other | | | 355,942 | | | | | |
| | assets other than inventory | | | | | | | | | |
| | b | Less: cost or other basis and | 7b | | 1,497 | ' c | | | | |
| | | sales expenses | | | | | - | | | |
| | С | Gain or (loss) | 7c | | -1,497 | 355,942 | | | | |
| | | Net gain or (loss) | | | | | 354,445 | | | 354,445 |
| ər | 8a | Gross income from fu (not including \$ | | of | | | | | | |
| en (en | | contributions reported See Part IV, line 18 | d on | line 1c). | | 38.000 | | | | |
| Rev | h | Less: direct expen | | | 8a 8b | 38,000 1,286 | - | | | |
| Other Revenue | | : Net income or (los | | | | |] 36,714 | | | 36,714 |
| | | | | | | | | | | |
| | 9a | Gross income from g See Part IV, line 19 | gami • | ing activities. | 9a | | | | | |
| | b | Less: direct expen | ses | | 9b | | - | | | |
| | C | Net income or (los | s) fr | om gaming a | activiti | ies 🕨 | | | | |
| | 10- | Cross sales of inve | | n, loca | | | | | | |
| | IUe | Gross sales of inve returns and allowa | nces | y, less | 10a | 175 | | | | |
| | b | Less: cost of good | s sol | ld | 10b | 0 | | | | |
| | С | Net income or (los | _ | | nvent | ory ► | 175 | 175 | | |
| | 11 | Miscellaneou | | | | Business Code 900099 | 30,848 | 30,848 | | |
| | | a MISCELLANEOUS | INC | OME | | 900099 | 30,648 | 30,648 | | |
| | b | , | | | | • | | | | |
| | J | | | | | | | | | |
| | c | | | | | | | | | |
| | ٠ | | | | | | | | | |
| | d | All other revenue | | | | | | | | |
| | | Total. Add lines 1 | | | | • | | | | |
| | 12 | Total revenue. Se | ee ir | nstructions . | | | 30,848 | | | |
| | | | - " | | | • • • | 22,049,810 | 15,094,005 | 0 | 475,003 |

| Port IV Statement of Functional Expenses | | | | Page 10 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|------------------------|-----------------------|--------------------|
| Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must c | | _ | ns must complete colu | mn (A). |
| Check if Schedule O contains a response or note to an Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | y line in this Part IX (A) Total expenses | (B) Program service | (C) Management and | (D) Fundraising |
| Grants and other assistance to domestic organizations and | , , , , , , , , , , , , , , , , , , , | expenses | general expenses | expenses |
| domestic governments. See Part IV, line 21 | | | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | 787,357 | 787,357 | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 466,336 | | 466,336 | |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 11,647,429 | 10,363,628 | 896,941 | 386,860 |
| 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 225,297 | 161,303 | 49,178 | 14,816 |
| 9 Other employee benefits | 1,169,296 | 1,002,344 | 131,672 | 35,280 |
| 10 Payroll taxes | 1,421,049 | 1,224,009 | 157,227 | 39,813 |
| 11 Fees for services (non-employees): | | | | |
| a Management | | | | |
| b Legal | 3,734 | | 3,734 | |
| c Accounting | 46,402 | | 46,402 | |
| d Lobbying | | | | |
| e Professional fundraising services. See Part IV, line 17 | | | | |
| f Investment management fees | | | | |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) | 506,626 | 288,448 | 213,991 | 4,187 |
| 12 Advertising and promotion | | | | |
| 13 Office expenses | 740,045 | 660,422 | 73,791 | 5,832 |
| 14 Information technology | | | | |
| 15 Royalties | | | | |
| 16 Occupancy | 782,495 | 661,704 | 120,719 | 72 |
| 17 Travel | 153,560 | 143,901 | 8,599 | 1,060 |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . | | | | |
| 19 Conferences, conventions, and meetings | | | | |
| 20 Interest | | | | |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 960,334 | 781,264 | 179,070 | |
| 23 Insurance | | | | |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a MISCELLANEOUS | 549,508 | 77,652 | 426,584 | 45,272 |
| b | | | | |
| C | | | | |
| d | | | | |
| e All other expenses | | | | |
| 25 Total functional expenses. Add lines 1 through 24e | 19,459,468 | 16,152,032 | 2,774,244 | 533,192 |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. | | | | |
| Check here ► ☐ if following SOP 98-2 (ASC 958-720). | | | | |

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1 2 3

Assets

11

12

13

14

15

16

17

18

19

20

21

23

24

25

26

27

28

31

32

33

Liabilities 22

Fund Balances

٥ 29

Assets 30 (B)

End of year

Page **11**

5,711,715

1,601,271

1,961,971

292,473

13,459,839

2,542,062

25,569,331

1,370,846

28.910

2,775,157

4.174.913

13,065,493

8,328,925

21,394,418

25.569.331

Form 990 (2019)

| Check if Schedule | O contains a | response | or note to | any line in | this Part IX | |
|-------------------|--------------|----------|------------|-------------|--------------|--|
| | | | | | | |

Accounts receivable, net

Notes and loans receivable, net

Inventories for sale or use . . Prepaid expenses and deferred charges .

10a Land, buildings, and equipment: cost or other

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Tax-exempt bond liabilities . . .

Investments—other securities. See Part IV, line 11 .

Investments—program-related. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square and

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

basis. Complete Part VI of Schedule D

b Less: accumulated depreciation

Intangible assets .

Grants payable .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

10a

10b

| Cash-non-interest-bearing | 1,929,164 | 1 | |
|----------------------------------------|-----------|---|--|
| Savings and temporary cash investments | | 2 | |
| Pledges and grants receivable, net | 1,959,774 | 3 | |

26,424,092

12,964,253

Beginning of year

2,135,460

133,981

9,251,587

4,863,754

20,273,720

1,425,867

43.646

5

6 7

8

9

10c

11

12 13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

131

1.469.644

12,280,040

6,524,036

18,804,076

20,273,720

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3b

Additional Data

Software ID:

Software Version:

EIN: 54-0505950

Name: ST JOSEPH'S VILLA

Form 990 (2019)

Form 990, Part III, Line 4a:

CHILDREN'S EDUCATIONAL SERVICES IS COMPRISED OF DOOLEY SCHOOL AT ST. JOSEPH'S VILLA (INCLUDING THE ELEMENTARY SCHOOL PROGRAM), DOOLEY CENTER FOR ALTERNATIVE EDUCATION, BROOK ROAD ACADEMY, AND CAREER AND TRANSITION SERVICES. DOOLEY SCHOOL AT ST. JOSEPH'S VILLA ENDED THE SCHOOL YEAR HAVING SERVED 66 STUDENTS FROM 17 DIFFERENT LOCALITIES. IT WAS DIFFICULT FOR SOME OF THE DOOLEY STUDENTS TO BE ON-LINE AFTER THE SCHOOL CLOSURE BUT EVEN WITH DIFFICULT CIRCUMSTANCES DOOLEY STUDENTS SHOWED ACADEMIC IMPROVEMENT WITH 58% SUSTAINING OR IMPROVING GRADES THROUGH THE SCHOOL YEAR, DOOLEY TEACHERS AND STAFF PROVIDED DAILY LESSONS EITHER ON LINE OR BY DELIVERY WORK PACKETS AND ALSO TREATMENT AND SOCIAL CONTACT OCCURRED DAILY AND WEEKLY. TWO DOOLEY STUDENTS EARNED A HIGH SCHOOL DIPLOMA AND 3 STUDENTS MADE A POSITIVE RETURN TO PUBLIC SCHOOL. DOOLEY SCHOOL STUDENTS WERE PROVIDED WITH CHROME BOOKS, WEEKLY FOOD DELIVERIES BY THE CATS STAFF, SCHOOL SUPPLIES AND MUCH NEEDED SOCIAL SUPPORT FROM MARCH 17 TO JUNE 12, 2020. THE DOOLEY CENTER FOR ALTERNATIVE EDUCATION ENDED A MOST UNUSUAL 2019-2020 SCHOOL YEAR ON JUNE 12. 2020. OUR SCHOOL WAS, OF COURSE, ENDED ON-SITE ON MARCH 16, 2020 WHEN THE GOVERNOR OF VIRGINIA ORDERED ALL PUBLIC AND PRIVATE SCHOOLS CLOSED DUE TO THE PANDEMIC. HOWEVER, DCAE STAFF PROVIDED A HIGHLY SUCCESSFUL ON-LINE LEARNING EXPERIENCE AND THE STUDENTS COMPLETED THE YEAR SUCCESSFULLY. IT WAS POSSIBLE TO DO THIS SINCE EDGENUITY. AN ON-LINE PROGRAM, HAS BEEN USED FOR SEVERAL YEARS AT DCAE AND MANY STUDENTS WERE ALREADY ENROLLED IN ON-LINE CLASSES. THE TWENTY-FIVE STUDENTS WERE ENROLLED THROUGHOUT THE YEAR THROUGH THE RICHMOND METRO GRANT WERE FROM HENRICO, RICHMOND CITY AND HANOVER COUNTY. 78% OF THE STUDENTS SUSTAINED OR IMPROVED THEIR GRADES AND THEY EARNED 59 CREDITS. TWO STUDENTS GRADUATED WITH STANDARD DIPLOMAS AND 6 STUDENTS RETURNED TO THEIR HOME SCHOOLS AFTER SUCCESSFUL COMPLETION OF THE DCAE PROGRAM. BEHAVIORS WERE VERY POSITIVE THIS SCHOOL YEAR AND NO STUDENT WAS SENT BACK THROUGH DISCIPLINARY REVIEW WITH THEIR LOCALITY. THE EFFECT OF THE COVID-19 VIRUS ON THE DCAE PROGRAM WAS GREAT, SEVERAL OF THE STUDENTS REACHED OUT TO STAFF FOR FOOD AND CLOTHING NEEDS, DCAE STAFF MADE DAILY CONTACT WITH THE STUDENTS AND PROVIDED BOTH TANGIBLE AND EMOTIONAL SUPPORT. STUDENTS WERE PROVIDED WITH CHROME BOOKS SO THAT THEY COULD CONTINUE INSTRUCTION. THOSE STUDENTS WHO DID NOT HAVE INTERNET SERVICE WERE PROVIDED WITH TEXT BOOKS AND WRITTEN WORK. AS THE SCHOOL CLOSURE CONTINUED OUR STUDENT'S NEIGHBORHOODS EXPERIENCED VIOLENCE AND OUR STUDENT WERE INVOLVED, OUR STUDENTS REACHED OUT TO US FOR EMOTIONAL SUPPORT. THIS TIME HAS BROUGHT THE STUDENTS AND STAFF CLOSER TOGETHER EVEN THOUGH WE HAVE NOT BEEN PHYSICALLY TOGETHER. BROOK ROAD ACADEMY SERVED A TOTAL OF 38 STUDENTS AND ENDED THE YEAR WITH 4 GRADUATING SENIORS. LIKE ALL VIRGINIA SCHOOLS BRA WENT TO REMOTE LEARNING ON MARCH 17. 2020. ON-SITE AND REMOTE INSTRUCTION SAW 95% OF THE STUDENTS SUSTAINING OR IMPROVING THEIR GRADES. DURING THE SCHOOL YEAR STUDENTS FROM 8 COUNTIES AND 1 CITY WERE ENROLLED. STUDENTS DID WELL ON REMOTE WITH MUCH SUPPORT FROM THE TEACHERS AND STAFF, UNFORTUNATELY, ENROLLMENT FELL DURING THE SCHOOL YEAR AND THE PANDEMIC PREVENTED RECRUITING STUDENTS FROM MARCH TO THE END OF THE YEAR. SEVERAL STUDENTS TRANSITIONED BACK TO PUBLIC SCHOOL AT THE END OF THE SCHOOL YEAR. WITH A LOW ENROLLMENT AND THE SERIOUS PANDEMIC AS A CONTRIBUTING FACTOR, BRA WAS CLOSED PERMANENTLY ON JUNE 30, 2020. CAREER AND TRANSITION SERVICES (CATS) PREPARES OUR STUDENTS FOR COLLEGE AND THE WORKFORCE, AND CONNECTS THE COMMUNITY TO OUR CAMPUS. CATS SERVED 144 STUDENTS FROM THE VILLA'S EDUCATION PROGRAMS AND DAY SUPPORT DURING THE 2019- 2020 SCHOOL YEAR. ONE STUDENT WAS ACCEPTED INTO COLLEGE OR POST-SECONDARY TRAINING. 9 STUDENTS GOT AND MAINTAINED A JOB. VIRGINIA COMMONWEALTH UNIVERSITY STUDENT MENTORS PROVIDED MORE THAN NEARLY 500+ VOLUNTEER HOURS WITH OUR STUDENTS BOTH ON-CAMPUS AND AT THE UNIVERSITY, THROUGH OUR ON-CAMPUS WORK TRAINING PROGRAM, CATS PARTICIPANTS AND STAFF PROCESSED OVER 14 TONS OF SHREDDING AND RECYCLABLES IN THE CAMPUS-WIDE RECYCLING PROGRAM, AND PRODUCED 13,764 SNACKS FOR VILLA CLIENTS. THE CATS VILLA GROCERY, RECEIVED OVER 10,000 LBS OF DONATIONS AND HAD OVER 333 CLIENT SHOPPERS AT THE VILLA GROCERY. WE CONTINUE TO LOOK TO CREATE INNOVATIVE OPPORTUNITIES FOR OUR PARTICIPANTS AND GROW OUR PARTNERSHIP WITH THE COMMUNITY.

Form 990, Part III, Line 4b:

DAY TREATMENT, AFTERSCHOOL, SCHOOL BASED PROVIDE THERAPEUTIC SERVICES TO CHILDREN AND ADOLESCENTS WHOSE BEHAVIORS MAKE THEM AT RISK OF BEING TAKEN OUT OF THEIR HOMES AND SCHOOLS. THE CHILDREN LEARN STRATEGIES TO MANAGE THEIR BEHAVIORS IN ORDER TO MAINTAIN IN THEIR SCHOOL AND/OR HOME. THE PROGRAM WILL UTILIZE A COMBINATION OF PSYCHOTHERAPEUTIC INTERVENTIONS COMBINED WITH EDUCATION AND MENTAL HEALTH TREATMENT. CLIENTS IN THE PROGRAM WILL RECEIVE A VARIETY OF SERVICES INCLUDING, BUT NOT LIMITED TO: GROUP THERAPY, INDIVIDUAL THERAPY, EDUCATIONAL GROUPS, AND RECREATION. GOALS OF THE PROGRAM ARE: (1) DEVELOPING MORE EFFECTIVE SOCIAL, COPING, AND DAILY LIVING SKILLS, AS WELL AS, IMPROVED COMMUNICATION AND ADAPTIVE BEHAVIORS TO IMPROVE INTERPERSONAL SKILLS. (2) ENHANCING FUNCTIONAL LEVEL (3) TO IMPROVE COMMUNITY AWARENESS AND GIVE OPPORTUNITIES FOR COMMUNITY INTEGRATION, SIXTY-TWO PERCENT OF CLIENTS MADE 80% OR BETTER PROGRESS TOWARDS THEIR TREATMENT GOALS. FOUR PERCENT OF CLIENTS ENROLLED IN THE PROGRAM EXPERIENCED A SCHOOL SUSPENSION. SIXTY-FIVE WERE SERVED MENTAL HEALTH SKILL-BUILDING: MENTAL HEALTH SKILL BUILDING (MHSB) SERVICES ARE DEFINED AS A PROGRAM CONSISTING OF INDIVIDUALIZED TRAINING THAT ENABLES ADULTS TO ACHIEVE AND MAINTAIN COMMUNITY STABILITY. THROUGHOUT THE 2019- 2020 REPORTING PERIOD, OUR MENTAL HEALTH SKILL-BUILDING PROGRAM HAS CONTINUED TO PROVE AN INVALUABLE SERVICE FOR ADULTS IN NEED OF ADDITIONAL SUPPORTS IN THE COMMUNITY SETTING: OBSTACLES ASSOCIATED WITH THE COVID-19 PANDEMIC HAVE THE CENTRAL VIRGINIA REGION. THE CREDENTIALING OF OUR QUALIFIED MENTAL HEALTH PROFESSIONALS (OMHP-A) STANDS AT 100%. THE OVERALL PROJECTIONS OF

DISPROPORTIONATELY IMPACTED ADULTS WITH LIMITED ACCESS TO RESOURCES AND SUPPORTS IN THE COMMUNITY, AND MHSB SERVICES HAS PROVEN INSTRUMENTAL IN AIDING CLIENTS TO NAVIGATE THE CHANGES IN THE COMMUNITY LANDSCAPE. THE MHSB PROGRAM SERVED A TOTAL OF 42 ADULTS RESIDING IN THE PROGRAM FOR THIS YEAR IN REVIEW REMAIN STEADY AND OPTIMISTIC. OUR AVERAGE LENGTH OF STAY FOR A CLIENT RECEIVING MHSB SERVICES RANGED FROM (3) MONTHS TO (2) YEARS, OVER THE COURSE OF THE REVIEW PERIOD, WE ARE PLEASED TO REPORT THAT 100% OF THE CLIENTS SERVED INCREASED THEIR NATURAL SUPPORTS AT THE TIME OF THEIR DISCHARGE. ANOTHER VITAL COMPONENT OF THE WORK WE DO IN MHSB IS THE PREVENTION OF HOSPITALIZATION AT THE TIME OF DISCHARGE, LIKEWISE, WE ARE EXCITED TO REPORT 100% OF OUR CLIENTS WERE DISCHARGED IN A LESS RESTRICTIVE ENVIRONMENT. INTENSIVE IN-HOME SERVICES: INTENSIVE IN-HOME (IIH) SERVICE IS DESIGNED TO ASSIST FAMILIES IN MAINTAINING THEIR CURRENT COMMUNITY PLACEMENT THROUGH A VARIETY OF CLINICAL INTERVENTIONS. SERVICES ARE PROVIDED PRIMARILY IN THE CLIENT'S HOME IN ORDER TO INCREASE STRUCTURE IN THE HOME. ADDRESS ISSUES IN THE FAMILY SYSTEM, AND AID THE FAMILY IN DEVELOPING SKILLS THAT REDUCE RISK FACTORS ACROSS DOMAINS, ST. JOSEPH'S VILLA VALUES THE SYSTEM OF CARE

PHILOSOPHY THAT IS COMMUNITY-BASED, CHILD-CENTERED, FAMILY-FOCUSED, AND CULTURALLY COMPETENT. OVER THE COURSE OF FY 19-20, THE IIH PROGRAM SERVED A TOTAL OF 68 INDIVIDUALS RESIDING IN THE CENTRAL VIRGINIA REGION WITH AN AVERAGE LENGTH OF STAY BETWEEN (3) MONTHS AND (1.5) YEARS. IT IS NOTEWORTHY TO MENTION THAT (100%) OF DISCHARGES WERE CONSIDERED SUCCESSFUL AND/OR TRANSITIONED TO A LESS RESTRICTIVE ENVIRONMENT. BEGINNING IN THE LATTER PORTION OF THE 3RD TRIANNUAL PERIOD, A WORLDWIDE PANDEMIC OF COVID-19 BROUGHT UNIQUE CHALLENGES TO INTENSIVE IN-HOME SERVICES IN THE PROVISION OF SERVICE DELIVERY. MARCH 17, 2020 EARMARKED THE DATE THAT COMMUNITY BASED SERVICES BEGAN RECALIBRATING OUR CLINICAL APPROACH TO THE CLIENTS WE SERVE. SHORTLY THEREAFTER, OUR EFFORTS TRANSITIONED FROM A FACE-TO-FACE SERVICE ENVIRONMENT TO A TELEHEALTH

PLATFORM TO ENSURE PUBLIC SAFETY WAS UNDERWAY. THROUGHOUT THESE CHALLENGES. INTENSIVE IN-HOME SERVICES WAS ABLE TO ADAPT TO THE EVERCHANGING REGULATORY DEMANDS, TAKE ADDITIONAL STEPS TO MAINTAIN CLIENT CONFIDENTIALITY, AND CONTINUE TO PROVIDE CRISIS SUPPORT FOR THOSE

FAMILIES IN NEED. OVER THE COURSE OF THIS FISCAL YEAR, WE HAVE AVERAGED 22 EMPLOYEES. DESPITE INHERENT OBSTACLES ASSOCIATED WITH COVID-19, THIS MAINTAINED AN 80% EMPLOYEE RETENTION RATE FOR THE SERVICE. THE CREDENTIALING OF OUALIFIED MENTAL HEALTH PROFESSIONALS (OMHP-C) STANDS AT 98%.

Form 990, Part III, Line 4c:

ANOTHER GREAT YEAR.

DEVELOPMENT DISABILITIES: SARAH DOOLEY CENTER FOR AUTISM IS A FULLY LICENSED AND ACCREDITED SCHOOL PROVIDING ACADEMIC INSTRUCTION, BEHAVIORAL INTERVENTIONS, AND CAREER AND TRANSITION SERVICES. OUR CURRENT ENROLLMENT IS 93 STUDENTS WHICH REPRESENTS OVER 20 LOCAL SCHOOL DIVISIONS. IN RESPONSE TO THE COVID-19 OUTBREAK IN THE EARLY PART OF 2019 WE CREATED A FULLY-VIRTUAL SCHOOL WHICH SERVED OUR SEVERELY IMPACTED STUDENTS IN A WIDE VARIETY OF WAYS. WE SEND PHYSICAL PACKETS OF WORK HOME TO ALL OF OUR STUDENTS, CONDUCT DAILY LIVE VIDEO LESSONS, HAVE DEVELOPED HUNDREDS OF ASYNCHRONOUS LESSONS AND LAUNCHED AN EVIDENCE-BASED VIRTUAL CURRICULUM CALLED TEACHTOWN. WE ARE ALSO PREPARING TO MOVE INTO OUR NEW STATE-OF-THE-ART AUTISM CENTER IN EARLY 2021. IN ADDITION TO ALLOWING US TO SERVE OUR STUDENT MOVE EFFECTIVELY. IT WILL ALSO SERVE AS A TRAINING HUB FOR ALL OF THE SPECIAL EDUCATION TEACHERS IN THE REGION. DAY SUPPORT FOR CHILDREN SERVES INDIVIDUALS BETWEEN THE AGES OF 5 AND 22 YEARS WITH DEVELOPMENTAL AND INTELLECTUAL DISABILITIES. SOME OF THE INDIVIDUALS EXHIBIT CHALLENGING BEHAVIORS THAT MAY BE SELF-INJURIOUS, AGGRESSIVE. OPPOSITIONAL AND DISRUPTIVE. DUE TO THE CURRENT PANDEMIC. WE HAVE BEEN ABLE TO OFFER MORE HOURS TO HELP WORK WITH CLIENTS ON THEIR TRANSITIONING SKILLS AND LIFE SKILLS. THE AFTER-SCHOOL PROGRAM HAS BEEN IN OPERATION FOR NUMEROUS YEARS. AND SERVED 17 CLIENTS IN 2019-2020. COMMUNITY SERVICE BOARDS (CSB) HAVE BEEN THE PRIMARY SOURCE FOR REFERRALS. FUNDING FOR SERVICES COMES MOSTLY FROM MEDICAID WAIVER SERVICES AND CSBS. DAY SUPPORT FOR ADULTS LAUNCHED IN SEPTEMBER 2015 TO OFFER A CONTINUUM OF SERVICES FOR A VERY VULNERABLE POPULATION. THE PROGRAM IS A CENTER-BASED SERVICE DELIVERY MODEL, LOCATED ON THE VILLA CAMPUS. SERVICES ARE ALL STRUCTURED TO MEET EACH INDIVIDUAL'S PHYSICAL AND EMOTIONAL NEEDS: PROVIDE PROTECTION, GUIDANCE, AND SUPERVISION: AND MEET THE OBJECTIVES OF THE INDIVIDUALIZED SERVICE PLAN, COMMUNITY PARTNERSHIPS WITH LOCAL ORGANIZATIONS SUCH MEALS ON WHEELS ENABLE CLIENTS TO BUILD SOCIAL AND VOCATIONAL SKILLS. THE CLIENTS PARTICIPATE IN AN ARRAY OF VOLUNTEER AND SKILL ENHANCEMENTS ON AND OFF CAMPUS. DUE TO THE PANDEMIC DAY SUPPORT ADULTS HAVE NOT BEEN ABLE TO GO OFF CAMPUS. WE WORK WITH THE VILLA SHOPPE TO CONTINUE TO ENHANCE THE CLIENTS PREVOCATIONAL AND LIFE SKILLS. THE PROGRAM SERVED 27 CLIENTS IN 2019-2020.IN-HOME BEHAVIORAL TREATMENT THE IN-HOME BEHAVIORAL TREATMENT (IHBT) PROGRAM PROVIDES SERVICES FOR INDIVIDUALS WITH BEHAVIORAL DIFFICULTIES. COMMUNICATION LIMITATIONS, ADAPTIVE FUNCTIONING DELAYS, OR SENSORY INTEGRATION DIFFICULTIES WHICH RESULT FROM INTELLECTUAL DISABILITIES OR DEVELOPMENTAL DELAYS, OVER THE COURSE OF FY 2019-2020, OUR SERVICE EXPERIENCED SOLID AND STEADY GROWTH, OUR CAMPAIGN TO ASSIST AND EDUCATE INDIVIDUALS AND THEIR FAMILIES ON AUTISM REMAIN AT THE FORERONT OF OUR SERVICE, OUR IN-HOME BEHAVIORAL TREATMENT YEAR IN REVIEW CAN BEST BE DESCRIBE AS TRULY CHALLENGING, TURBULENT AND REWARDING. THIS WAS DUE IMPART TO THE WIDESPREAD INFECTION OF THE COVID-19 OUTBREAK. IN THE MIDST OF THESE CHALLENGING CIRCUMSTANCES IHBT WAS ABLE TO UTILIZE INNOVATIVE STRATEGIES TO SERVICE OUR CLIENTS AND FAMILIES. IN THE PREVIOUS FISCAL YEAR, IHBT SERVED 62 INDIVIDUALS AND IN FY 2019-2020 WE SERVED 75 INDIVIDUALS INDICATING A 21% INCREASE IN OUR POPULATION CENSUS, OUR CLIENT OUTCOME INDICATORS THAT MEASURE PROGRAM PERFORMANCE INCLUDE THE DEVELOPMENT OF APPROPRIATE SKILLS, OF WHICH 81% OF OUR TARGETED GOALS WERE AT A MINIMUM MAKING SOME FORMAL PROGRESS. OUR CLIENTS ALSO DEMONSTRATED PROGRESS (RANGING BETWEEN INITIAL PROGRESS AND GOAL MASTERY) ON 76% OF TARGETED GOALS INVOLVING SKILL GENERALIZATION THESE GOALS FOCUSED ON FUNCTIONAL, BEHAVIORAL, AND COMMUNICATION SKILLS, MAINTAINING A HIGH LEVEL OF ACTIVE FAMILY INVOLVEMENT CAN SOMETIMES BE THE DRIVING FORCE IN IMPACTING AN INDIVIDUAL'S PROGRESS; FOR THIS REASON, IHBT HAS BEEN TRACKING AND MONITORING THIS PROGRAM OUTCOME VERY CLOSELY. THIS YEAR WE ARE PLEASED TO REPORT THAT 82% OF OUR FAMILIES WERE ACTIVELY ENGAGED IN THEIR TREATMENT PROCESS: WHICH WAS AN INCREASE OF FROM THE PREVIOUS YEAR. THE PROGRAM FOCUS REMAINS ON OFFERING SOUND, PRACTICAL AND USEFUL INTERVENTIONS TO CHILDREN AND ADOLESCENTS ADJUSTING WITH AUTISM, COMMUNICATION LIMITATIONS, ADAPTIVE FUNCTIONING DELAYS AND SENSORY

INTEGRATION. FISCALLY, THE PROGRAM WAS SUCCESSFUL IN ACHIEVING THE PROJECTED FY2019-2020 BUDGET WITH POSITIVE GAINS. WE REMAIN POISED TO HAVE

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

MONTHS WILL DEMONSTRATE IMPROVED ENGAGEMENT IN THE THERAPEUTIC PROCESS

) (Expenses \$

(Code:

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code:) (Expenses \$ 1,249,476 including grants of \$ 42) (Revenue \$ 1,262,080)

BEHAVIORAL HEALTH SYSTEM IS COMPRISED OF CRISIS STABILIZATION SERVICES AND OUTPATIENT COUNSELING SERVICES. CRISIS

STABILIZATION SERVICES (CSS) OPERATES IN PARTNERSHIP WITH RBHA REGION IV AND IS DESIGNED TO DIVERT THE NUMBER OF

FROM HOSPITALIZATION, WITH A TOTAL OF 1,607 BED DAYS. YOUTH SERVED PRIMARILY RESIDE IN REGION IV, CONSISTING OF HENRICO, HANOVER, RBHA, CHESTERFIELD, D-19, CROSSROADS, AND GOOCHLAND-POWHATAN, A CHILD PSYCHIATRIST PROVIDED CONSULTATIONS VIA TELEHEALTH WITH 161 YOUTH AND THEIR FAMILIES AND COMMUNITY PROVIDERS IN ORDER TO ENSURE CONTINUITY OF CARE UPON DISCHARGE. 95% OF YOUTH MADE PROGRESS ON THEIR GOALS AND OBJECTIVES; 90% REPORTED BEING FULLY SATISFIED WITH SERVICES. END OF YEAR GOALS FOR CSU REGARDING CLIENTS: PARTICIPANTS WILL INCREASE THE NUMBER OF COMMUNITY-BASED LINKAGES MAKE TO KEEP THE CHILD AND FAMILY TOGETHER OR TO REUNITE THE FAMILY. O 80% OF PARTICIPANTS ENROLLED IN CSU PARTICIPANTS WILL LEARN MORE EFFECTIVE AND HEALTHIER COPING SKILLSO 80% OF PARTICIPANTS ENROLLED IN CSU PARTICIPANTS WILL DEMONSTRATE OVERALL SATISFACTION WITH THE PROGRAM.O 80% OF PARTICIPANTS ENROLLED IN CSUOUTPATIENT COUNSELING SERVICES (OPS) PROVIDES CONFIDENTIAL INDIVIDUAL AND COUNSELING. CLINICIANS SERVE CHILDREN, YOUTH, ADULTS, COUPLES, AND FAMILIES WITH A WIDE VARIETY OF EMOTIONAL AND SOCIAL NEEDS. THE GOAL OF THE PROGRAM IS TO HELP CLIENTS IMPROVE OVERALL QUALITY OF LIFE BY DEVELOPING COPING AND RELATIONSHIP SKILLS. OPS SERVED A TOTAL OF 28 CLIENTS, WHICH INCLUDE: CHILDREN, ADOLESCENTS, AND ADULTS. END OF YEAR GOALS FOR OPS REGARDING CLIENTS: 80% OF PARTICIPANTS WILL LEARN AND MAINTAIN FOR AT LEAST 3 MONTHS MORE EFFECTIVE AND HEALTHIER FUNCTIONAL SKILLS 80% OF PARTICIPANTS WILL LEARN AND MAINTAIN FOR AT LEAST 3 MONTHS MORE EFFECTIVE AND HEALTHIER INTERPERSONAL SKILLS 80% OF PARTICIPANTS FOR A PERIOD OF AT LEAST 6 WEEKS WILL BETTER UNDERSTAND AND TAKE CONTROL OF THEIR THERAPEUTIC NEEDS AND THE EFFECTIVENESS OF EACH SESSION 80% OF PARTICIPANTS FOR AT LEAST A PERIOD OF 3

HOSPITALIZATIONS OF YOUTH AGES 5-17 WHO EXPERIENCE MENTAL HEALTH CRISIS. CSS SERVED 197 YOUTH IN FY20 AND DIVERTED 95%

including grants of \$

FLAGLER HOUSING & HOMELESS SERVICES PROVIDES HOMELESS ASSISTANCE, INCLUDING INFORMATION AND REFERRAL, HOUSING SEARCH, CASE MANAGEMENT, PREVENTION, (PETERSBURG OFFICE ONLY) AND YOUTH OUTREACH THROUGH OUR OFFICE IN RICHMOND AND OUR HOUSING RESOURCE CENTER IN PETERSBURG. TOGETHER, THE TWO OFFICES SERVED 143 HOUSEHOLDS OR 327 INDIVIDUALS BY MOVING THEM FROM HOMELESSNESS TO PERMANENT HOUSING AND PROVIDING SUPPORTIVE SERVICES TO STABILIZE THEM IN THAT HOUSING, OF OUR HOUSEHOLDS SERVED, 98% REMAINED HOUSED AT LEAST 12 MONTHS AFTER DISCHARGE. ADDITIONALLY, FLAGLER PROVIDED INFORMATION AND REFERRALS TO 4.673 CALLERS WHO WERE IN A HOUSING CRISIS OR SEEKING HOUSING RELATED RESOURCES. IN THE FALL OF 2019 FLAGLER WAS INVITED TO APPLY TO THE DAY ONE FOUNDATION AND IN LATE NOVEMBER WE WERE AWARDED \$1.25 MILLION TO SERVE HOMELESS HOUSEHOLDS WITH AN IMPACT OVER THE NEXT FIVE YEARS. HOLLYBROOK APARTMENTS IS A HUD SECTION 8 HOUSING FACILITY LOCATED IN THE GREATER RICHMOND AREA FEATURING RENTAL OPTIONS DESIGNED FOR ADULTS WITH PHYSICAL DISABILITIES AND SENIORS AGE 62 AND UP. THE COMMUNITY HAS 60 ONE- AND TWO-BEDROOM APARTMENTS ON THE SOUTH SIDE OF THE ST. JOSEPH'S VILLA CAMPUS AND IS CLOSE TO SHOPPING, DINING, AND THE LEWIS GINTER BOTANICAL GARDEN. SINCE 2015, ST. JOSEPH'S VILLA HAS CONTRACTED WITH COMMUNITY HOUSING PARTNERS (CHP) TO MANAGE THE PROPERTY. THE PROPERTY HAS MAINTAINED AN OPEN WAITING LIST SINCE THAT

2,094,287

TIME. IN 2019 ALL 60 UNITS REMAINED RENTED EXCEPT FOR BRIEF PERIODS OF MAINTENANCE DURING UNIT TURNOVER.

760,925) (Revenue \$

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

OTHER SERVICES

| Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to | |
|------------------------------------------------------------------------------------------------------------------------------|--|
| others, the total expenses, and revenue, if any, for each program service reported. | |
| | |

(Code:) (Expenses \$ 582,593 including grants of \$ 3,300) (Revenue \$ 27,279)

| efile GRAPHIC print - DO NOT PROCESS As Filed Data - DLN: | | | 3493046008481 | | | | | |
|-------------------------------------------------------------|-------------|------------------------------|-----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|---------------------------------------|-------------------------------------|---------------------------------------------------|-------------------------------------------------|
| SCHEDULE A | | | - Dublic # | Charity Statu | e and Dul | hlic Sunn | ort | OMB No. 1545-0047 |
| /TE 000 | | | | ganization is a sect 4947(a)(1) nonexe Attach to Form | ion 501(c)(3) empt charitable | organization or trust. | | 2019 |
| | | f the Treasury | ► Go to <u>www.irs</u> | .gov/Form990 for i | nstructions and | I the latest info | ormation. | Open to Public Inspection |
| Nam | e of th | nie Service he organiza | tion | | | | Employer identific | |
| 51 JU: | SEPH'S | VILLA | | | | | 54-0505950 | |
| | rt I | | for Public Charity Stati | | | | See instructions. | |
| | rganiz — | | a private foundation because | • | | | | |
| 1 | | • | onvention of churches, or as | | | , ,, , | | |
| 2 | ✓ | | scribed in section 170(b)(| | , | , , | | |
| 3 | | A hospital o | or a cooperative hospital serv | vice organization descr | ribed in section | 170(b)(1)(A)(| iii). | |
| 4 | | A medical r name, city, | esearch organization operate and state: | ed in conjunction with | a hospital descri | ibed in section : | 170(b)(1)(A)(iii). E | nter the hospital's |
| 5 | | - | ation operated for the benefit (iv). (Complete Part II.) | t of a college or unive | rsity owned or op | perated by a gov | ernmental unit descri | bed in section 170 |
| 6 | | A federal, s | tate, or local government or | governmental unit de | scribed in sectio | on 170(b)(1)(A | ı)(v). | |
| 7 | | | ation that normally receives a (O(b)(1)(A)(vi). (Complete | | s support from a | governmental u | nit or from the gener | al public described in |
| 8 | | A communi | ty trust described in section | 170(b)(1)(A)(vi). | (Complete Part I | I.) | | |
| 9 | | | ural research organization de rant college of agriculture. So | | | | | ege or university or a |
| 10 | | from activit investment | ation that normally receives: lies related to its exempt fun income and unrelated busin See section 509(a)(2). (Co | ctions—subject to cer ess taxable income (le | tain exceptions, | and (2) no more | than 331/3% of its su | ipport from gross |
| 11 | | An organiza | ation organized and operated | exclusively to test fo | r public safety. S | See section 509 | (a)(4). | |
| 12 | | more public | ation organized and operated ly supported organizations of through 12d that describes | lescribed in section 5 | 09(a)(1) or se | ction 509(a)(2 |). See section 509(a | |
| a | | Type I. A so | supporting organization oper n(s) the power to regularly a Part IV, Sections A and B. | ated, supervised, or co | ontrolled by its s | upported organiz | zation(s), typically by | |
| b | | Type II. A manageme | supporting organization sup nt of the supporting organiza plete Part IV, Sections A a | ervised or controlled i ation vested in the sar | | | | |
| С | | Type III f | unctionally integrated. A sorganization(s) (see instructi | supporting organizatio | | | | ted with, its |
| d | | Type III n functionally | on-functionally integrated integrated. The organization in You must complete Par | d. A supporting organi n generally must satis | ization operated fy a distribution | in connection wi requirement and | th its supported orgar | |
| e | | Check this | box if the organization receiv or Type III non-functionally | ved a written determir | nation from the I | | pe I, Type II, Type II | I functionally |
| f | Enter | | | | - | | <u> </u> | |
| g | Provi | de the follow | ing information about the su | pported organization(| r ' | | | |
| | (i) N | Name of supp organization | | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | in your governing document? monetal | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| | | | | | Yes | No | | |
| | | | <u> </u> | | | | | |
| | | | | | | | | |
| Tota | | | tion Act Notice, see the Ir | | Cat. No. 11285 | | Schedule A (Form 9 | |

| Sch | edule A (Form 990 or 990-EZ) 2019 | | | | | | Page 2 |
|-------------|-------------------------------------------------------------------------------|----------------------------|----------------------------------------|----------------------------------------|--------------------------------------------------|----------------------------------------|-----------------|
| P | art II Support Schedule for | Organizations | Described in S | Sections 170(b |)(1)(A)(iv) ar | nd 170(b)(1)(A | (vi) |
| | (Complete only if you ch | | | | | | under Part III. |
| | If the organization failed | to qualify unde | r the tests listed | below, please | complete Part I | II.) | |
| | ection A. Public Support Calendar year | | I | | | | |
| | (or fiscal year beginning in) ▶ | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not include any "unusual grant.") | | | | | | |
| 2 | Tax revenues levied for the | | | | | | |
| _ | organization's benefit and either paid | | | | | | |
| _ | to or expended on its behalf The value of services or facilities | | | | | | |
| 3 | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included on | | | | | | |
| | line 1 that exceeds 2% of the amount shown on line 11, column (f). | | | | | | |
| 6 | Public support. Subtract line 5 from | | | | | | |
| | line 4. | | | | | | |
| <u>s</u> | ection B. Total Support | | T | | 1 | 1 | |
| | Calendar year (or fiscal year beginning in) ▶ | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on securities loans, rents, royalties and | | | | | | |
| | income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| 10 | business is regularly carried on Other income. Do not include gain or | | | | | | - |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.). | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 | |
| 13 | First five years. If the Form 990 is for | or the organization | 's first, second, th | ird, fourth, or fifth | n tax year as a sec | tion 501(c)(3) org | anization, |
| | check this box and stop here | | | | | ▶ [| |
| S | ection C. Computation of Publi | | | | | | |
| 14 | Public support percentage for 2019 (li | ne 6, column (f) di | vided by line 11, | column (f)) | | 14 | - |
| 15 | Public support percentage for 2018 Sc | hedule A, Part II, | line 14 | | | 15 | |
| 16a | 33 1/3% support test—2019. If the | | | | | | |
| | and stop here. The organization qual | ifies as a publicly s | supported organiza | ation | | | ▶□ |
| b | 33 1/3% support test—2018. If th | e organization did | not check a box o | on line 13 or 16a, | and line 15 is 33 i | 1/3% or more, chec | k this |
| | box and stop here. The organization | qualifies as a pub | licly supported or | ganization | | | ▶ 🗆 |
| 17 a | 10%-facts-and-circumstances tes | t— 2019. If the org | ganization did not | check a box on lin | ne 13, 16a, or 16b | , and line 14 | |
| | is 10% or more, and if the organization in Part VI how the organization meets | n meets the facts | -and-circumstanci cumstances" test. | es test, check thi The organization | s box and stop n e qualifies as a publ | e re. Explain icly supported | |
| | organization | | | - | | | ►□ |
| h | 10%-facts-and-circumstances tes | st— 2018. If the o | rganization did no | t check a box on I | ine 13, 16a, 16b, | or 17a, and line | |
| _ | 15 is 10% or more, and if the organiz | zation meets the "i | facts-and-circums | tances" test, chec | k this box and sto | p here. | |
| | Explain in Part VI how the organization | | | - | | • • | . \Box |
| _ | supported organization | | haven 15 40-4 | C- 10b 47 4 | 76 | | ▶⊔ |
| 18 | _ | | | | | | . □ |
| | instructions | | <u> </u> | | - Cabadu | lo A (Form 000 o | ▶ ⊔ |

| Р | art III Support Schedule for | | | | | | |
|-----------|-------------------------------------------------------------------------------|--------------------|-----------------------|-----------------------|----------------------|----------------------|---------------------|
| | (Complete only if you cl | | | | | | er Part II. If |
| S | the organization fails to ection A. Public Support | quality under | the tests listed i | pelow, please co | ompiete Part II.) | | |
| 30 | Calendar year | () 2015 | (1) 2016 | () 2247 | (1) 2010 | () 2010 | (O.T.) |
| | (or fiscal year beginning in) ▶ | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not include any "unusual grants."). | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services | | | | | | |
| | performed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are | | | | | | |
| | not an unrelated trade or business | | | | | | |
| 4 | under section 513 Tax revenues levied for the | | | | | | |
| • | organization's benefit and either paid | | | | | | |
| _ | to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and | | | | | | |
| L | 3 received from disqualified persons Amounts included on lines 2 and 3 | | | | | | |
| D | received from other than disqualified | | | | | | |
| | persons that exceed the greater of | | | | | | |
| | \$5,000 or 1% of the amount on line 13 for the year. | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c | | | | | | |
| | from line 6.) | | | | | | |
| Se | ection B. Total Support | | 1 | | | | Г |
| | Calendar year (or fiscal year beginning in) ▶ | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties and income from similar sources. | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from | | | | | | |
| | businesses acquired after June 30, 1975. | | | | | | |
| С | Add lines 10a and 10b. | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, | | | | | | |
| | whether or not the business is regularly carried on. | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| 12 | (Explain in Part VI.) Total support. (Add lines 9, 10c, | | | | | | |
| 13 | 11, and 12.). | | | | | | |
| 14 | First five years. If the Form 990 is for | the organization | n's first, second, th | nird, fourth, or fift | h tax year as a sec | tion 501(c)(3) o | ganization <u>,</u> |
| | check this box and stop here | | | | | | ▶ ⊔ |
| | ection C. Computation of Public S | | | ! (6)) | | 1 1 | |
| 15 | Public support percentage for 2019 (lin | | • | | | 15 | |
| 16 | Public support percentage from 2018 S | - | <u> </u> | | | 16 | |
| | ection D. Computation of Investr Investment income percentage for 201 | | | line 13 column (f | :)) | 17 | |
| 17 10 | Investment income percentage for 201 | - | | - | | 17 | |
| 18 10- | 331/3% support tests—2019. If the | | • | | | 18 33 1/3% and lin | e 17 is not |
| | more than 33 1/3%, check this box and s | | | | | | |
| | more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the | | | | | | |
| ט | not more than 33 1/3%, check this box | - | | | • | | _ |
| 20 | Private foundation. If the organization | - | - | | | | |
| | ritvate foundation. If the organization | ni ulu not check a | a DOX ON UNE 14, I | .a, or iad, check | , unis pox and see I | HSGRUCHONS | . 📂 📖 |

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

```
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

```
Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

| | edule A (101111 550 01 550 E2) 2015 | | | age 3 |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|---------|-------|
| Pa | rt IV Supporting Organizations (continued) | | | |
| _ | | | Yes | No |
| | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | | | |
| | | 11a | | |
| | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI . | 11c | | |
| S | ection B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that | - | | |
| 2 | operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting | 2 | | |
| | organization. | | | |
| S | ection C. Type II Supporting Organizations | | | |
| _ | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of | | | |
| | each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the | 1 | | |
| | supporting organization was vested in the same persons that controlled or managed the supported organization(s). | | | |
| S | ection D. All Type III Supporting Organizations | | v | |
| _ | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing | | | |
| | documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | | | |
| _ | | | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax | | | |
| | year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| S | ection E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction) | ions): | | |
| | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| | b | | | |
| • | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see | instru | ctions) | |
| 2 | Activities Test. Answer (a) and (b) below. | ſ | Yes | No |
| • | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| ı | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's | | | |
| | involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| • | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> . | 3a | | |
| | b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard. | 3h | | |

3b

| | ule A (Form 990 or 990-EZ) 2019 | | | Pag |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--------------------------|--------------------------------|
| ar | Type III Non-Functionally Integrated 509(a)(3) Supporting O |)rgani: | zations | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations. | | | |
| | Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1 b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter $1-1/2\%$ of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 5 | Multiply line 5 by .035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 3 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | Section C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functionally-in instructions) | ntegrate | ed Type III supporting o | rganization (see |

| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | |
|---|---------------------------------------------------------------------------------------------------------------------------------------|--|
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | |
| 4 | Amounts paid to acquire exempt-use assets | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | |
| 6 | Other distributions (describe in Part VI). See instructions | |
| 7 | Total annual distributions. Add lines 1 through 6. | |
| | | |

| 5 | Qualified set-aside amounts (prior IRS approval require | | | |
|----|---------------------------------------------------------------------------------------------------------|---------------------------------|----------------------------|------------------------|
| 6 | Other distributions (describe in Part VI). See instruction | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to whe details in Part VI). See instructions | nich the organization is respon | sive (provide | |
| 9 | Distributable amount for 2019 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by Line 9 amount | | | |
| | Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions | (iii) Distributable |

| Carles distributions (describe in Fare 42). See instructions | | | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|-------------------------------------------|--|--|--|
| 7 Total annual distributions. Add lines 1 through 6. | | | | | |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions | | | | | |
| | | | | | |
| 10 Line 8 amount divided by Line 9 amount | | | | | |
| | | | | | |
| (i) Excess Distributions | (ii) Underdistributions Pre-2019 | (iii) Distributable Amount for 2019 | | | |
| | Underdistributions | Distributable | | | |
| | | | | | |

Schedule A (Form 990 or 990-EZ) (2019)

3 Excess distributions carryover, if any, to 2019:

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

a Excess from 2015. **b** Excess from 2016. c Excess from 2017. **d** Excess from 2018. e Excess from 2019.

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a From 2014. **b** From 2015. c From 2016. **d** From 2017. e From 2018. f Total of lines 3a through e

instructions)

See instructions.

3j and 4c. 8 Breakdown of line 7:

\$

Additional Data

Software ID: Software Version:

EIN: 54-0505950

Name: ST JOSEPH'S VILLA

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

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DLN: 93493046008481

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Inspection

Internal Revenue Service

(Form 990)

Open to Public ► Attach to Form 990. Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization **Employer identification number** ST JOSEPH'S VILLA 54-0505950 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2b Number of conservation easements on a certified historic structure included in (a) 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🟲 Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ☐ Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

d Equipment .

| Sche | edule D (Form 990) 2019 | | | | | | | | Page 2 |
|------|----------------------------------------------------------------------------------------|----------------------|--------------------------------|---------------|---------------|------------------------------------|------------------|------------------|---------------|
| Par | t III Organizations Maintaining | Collections of | Art, Histor | ical Treas | sures, or | Other Simila | r Assets (co. | ntinued) | |
| 3 | Using the organization's acquisition, acceitems (check all that apply): | ession, and other re | ecords, check | any of the | following th | at are a significa | ant use of its c | ollection | |
| а | Public exhibition | | d | Loa | an or exchar | nge programs | | | |
| b | ☐ Scholarly research | | е | Oth | ner | | | | |
| С | Preservation for future generations | 5 | | | | | | | |
| 4 | Provide a description of the organization' Part XIII. | 's collections and e | xplain how th | ey further t | the organiza | tion's exempt p | urpose in | | |
| 5 | During the year, did the organization soli assets to be sold to raise funds rather the | | | | | | ☐ Yes | □ N | 0 |
| Pa | rt IV Escrow and Custodial Arra Complete if the organization a X, line 21. | _ | on Form 990 |), Part IV, | line 9, or | reported an a | mount on Fo | rm 990, | Part |
| 1a | Is the organization an agent, trustee, cus included on Form 990, Part X? | | | | | | · 🗌 Yes | □ N | o |
| b | If "Yes," explain the arrangement in Part | : XIII and complete | the following | table: | | | Amount | | _ |
| c | Beginning balance | | | | | 1c | | | |
| d | Additions during the year | | | | [| 1d | | | |
| е | Distributions during the year | | | | L | 1e | | | _ |
| f | Ending balance | | | | L | 1f | | | _ |
| 2a | Did the organization include an amount o | on Form 990, Part) | X, line 21, for | escrow or | custodial ac | count liability? . | 🗌 Yes | □ N | 0 |
| b | If "Yes," explain the arrangement in Part | XIII. Check here it | f the explanat | ion has bee | en provided | in Part XIII | 🗆 | | |
| | rt V Endowment Funds. | | | | | | | | |
| | Complete if the organization a | answered "Yes" o | on Form 990 |), Part IV, | line 10. | | | | |
| | | (a) Current y | | Prior year | (c) Two yea | | - | e) Four yea | |
| 1a | Beginning of year balance | | 34,786 | 649,353 | | 608,492 | 562,546 | | 519,673 |
| b | Contributions | | 11,600 | 36,355 | | 25,685 | 55.447 | | 10.755 |
| | Net investment earnings, gains, and losses | s I | 12,753 | 28,565 |) | 44,243 | 66,447 | | -18,766 |
| d | Grants or scholarships | | | | | | | | |
| е | Other expenditures for facilities and programs | 3 | 30,281 | 29,487 | 7 | 29,067 | 20,501 | | 38,361 |
| f | Administrative expenses | | | | | | | | |
| g | End of year balance | . 67 | 78,858 | 684,786 | 5 | 649,353 | 608,492 | | 562,546 |
| 2 | Provide the estimated percentage of the | current year end b | alance (line 1 | g, column (| (a)) held as: | : | | | |
| а | Board designated or quasi-endowment > | 0 % | | | | | | | |
| b | Permanent endowment ► 25.580 % | | | | | | | | |
| С | Temporarily restricted endowment ► | 74.420 % | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c | should equal 100% | o. | | | | | | |
| 3a | Are there endowment funds not in the po | ossession of the org | ganization tha | t are held a | and adminis | tered for the | | | |
| | organization by: (i) unrelated organizations | | | | | | 3a(| Yes | No No |
| | (ii) related organizations | | | | | | 3a(i | | |
| b | If "Yes" on 3a(ii), are the related organiz | | uired on Sch | edule R? | | | 3b | | |
| 4 | Describe in Part XIII the intended uses o | | • | | | | | | |
| Pa | rt VI Land, Buildings, and Equip | | | | | | | | |
| | Complete if the organization a | | on Form 990 b) Cost or othe | | | See Form 990 mulated depreciati | | 10. Book valu | |
| | | estment) | Cost or other | Pagig (Otilei | / C) Accui | marated depreciati | (4) | DOOK VAIU | _ |
| _ | 1 | 206 170 | | 725 72 | 20 | | | | 021 000 |
| | Land | 206,179 | | 725,72 | _ | 0.010 | F2F | | 931,908 |
| b | Buildings | | | 10,599,94 | +1 | 8,040, | 525 | 2 | ,559,416 |

709,220

14,183,023

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

160,881

9,807,634

13,459,839

548,339

4,375,389

| Part VII | Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, I | Part IV. | line 11 | h.See Form 990. I | Part X. line 12. |
|------------------------------------------------------------------------|------------------------------------------------------------------------------------------|-------------|----------|------------------------|-----------------------------------------------------------------|
| | (a) Description of security or category (including name of security) | (b) Book | | (c) Metho | d of valuation: -year market value |
| (4) 5: | , , , | value | 1 | | |
| (1) Financial(2) Closely-l(3)Other | held equity interests | | | | |
| (A) | | | | | |
| (B) | | | | | |
| (C) | | | | | |
| (D) | | | | | |
| (E) | | | | | |
| (F) | | | | | |
| (G) | | | | | |
| (H) | | | | | |
| | n (b) must equal Form 990, Part X, col. (B) line 12.) | • | | | |
| Part VIII | Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, I | Part IV, | line 11 | c. See Form 990, | Part X, line 13. |
| | (a) Description of investment | | | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| Total. (Column | n (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets. | | • | | |
| | Complete if the organization answered 'Yes' on Form 990, P (a) Description | art IV, li | ne 11c | . See Form 990, Par | t X, line 15. (b) Book value |
| (1)RESTRIC | | | | | 2,542,062 |
| (2) | | | | | |
| (3) | | | | | |
| (4) (5) | | | | | |
| | | | | | |
| (6) (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| | mn (b) must equal Form 990, Part X, col.(B) line 15.) | | | | 2,542,062 |
| Part X | Other Liabilities. | | • • | | |
| 1. | Complete if the organization answered 'Yes' on Form 990, P (a) Description of liability | art IV, li | ne 11e | or 11f.See Form | 990, Part X, line 25. (b) Book value |
| (1) Federal i | income taxes | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| | n (b) must equal Form 990, Part X, col.(B) line 25.) | | | • | 2,775,157 |
| 2. Liability fo | or uncertain tax positions. In Part XIII, provide the text of the footnot | | | tion's financial state | ments that reports the |
| organization' | 's liability for uncertain tax positions under FIN 48 (ASC 740). Check | here if th | e text o | the footnote has be | en provided in Part XIII 🗹 |

Schedule D (Form 990) 2019

| | Complete if the organize | zation answered 'Yes' on Form 990, Part | : IV, li | ne 12a. | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|------------------------------------------------|----------|-----------|-------|----|
| 1 | Total revenue, gains, and other su | upport per audited financial statements | | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | | |
| а | Net unrealized gains (losses) on in | nvestments | 2a | | | |
| b | Donated services and use of facilit | ties | 2b | | | |
| c | Recoveries of prior year grants . | | 2c | | | |
| d | Other (Describe in Part XIII.) . | | 2d | | | |
| e | Add lines 2a through 2d | | | | 2e | |
| 3 | Subtract line 2e from line 1 | | | | 3 | |
| 4 | Amounts included on Form 990, P | art VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included | on Form 990, Part VIII, line 7b . | 4a | | | |
| b | Other (Describe in Part XIII.) . | | 4b | | | |
| c | Add lines 4a and 4b | | | | 4c | |
| 5 | Total revenue. Add lines 3 and 4c | . (This must equal Form 990, Part I, line 12.) | | | 5 | |
| Par | | penses per Audited Financial Statem | | • | Retur | n. |
| | • | zation answered 'Yes' on Form 990, Part | | | 1 . | |
| 1 | • | lited financial statements | | | 1 | |
| 2 | Amounts included on line 1 but no | , , | | 1 | | |
| а | | cies | 2a | | | |
| b | Prior year adjustments | | 2b | | _ | |
| С | Other losses | | 2c | | | |
| d | Other (Describe in Part XIII.) . | | 2d | |] | |
| е | Add lines 2a through 2d | | | | 2e | |
| 3 | Subtract line 2e from line 1 | | | | 3 | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | | |
| а | Investment expenses not included | l on Form 990, Part VIII, line 7b 🔒 🔒 | 4a | | | |
| b | Other (Describe in Part XIII.) . | | 4b | | | |
| c | Add lines 4a and 4b | | | | 4c | |
| 5 | Total expenses. Add lines 3 and 4 | c. (This must equal Form 990, Part I, line 18. |) . | | 5 | |
| Pai | t XIII Supplemental Info | rmation | | | | |
| Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. | | | | | | |
| | Return Reference | | Ex | olanation | | |
| See A | Additional Data Table | | | | | |
| | | | | | | |
| | | | | | | |
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Page 4

| chedule D (Form 990) 2019 | Page 5 |
|-----------------------------|----------------------|
| Part XIII Supplemental Info | ormation (continued) |
| Return Reference | Explanation |
| | |
| | |
| | |
| | |
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| | |
| | |

Schedule D (Form 990) 2019

Additional Data

Software Version:

EIN: 54-0505950

Name: ST JOSEPH'S VILLA

IN ACCORDANCE WITH ITS EXEMPT PURPOSE, THE ORGANIZATION INTENDS TO DISTRIBUTE FUNDS TO ST.

Supplemental Information Return Reference Explanation

PART V, LINE 4:

JOSEPH'S VILLA IN SUPPORT OF ITS VARIOUS PROGRAMS AND ACTIVITIES.

Software ID:

| Supplemental Information | | |
|--------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Return Reference | Explanation | |
| PART X, LINE 2: | MANAGEMENT HAS EVALUATED THE EFFECTS OF ACCOUNTING GUIDANCE RELATED TO UNCERTAIN INCOME TA | |
| | X POSITIONS AND CONCLUDED THAT THE ORGANIZATION HAD NO SIGNIFICANT FINANCIAL STATEMENT EXPOSURE TO UNCERTAIN INCOME TAX POSITIONS AT JUNE 30, 2020 AND 2019. THE ORGANIZATION IS NOT CURRENTLY UNDER AUDIT BY ANY TAX JURISDICTION. | |

Constituted To Constitute

DLN: 93493046008481 efile GRAPHIC print - DO NOT PROCESS As Filed Data -OMB No. 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990EZ for the latest information. Inspection Department of the Treasury Namel Retherosganization **Employer identification number** ST JOSEPH'S VILLA 54-0505950 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4c Yes **d** Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: 5a Nο **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? . 5c Νo **d** Scholarships or other financial assistance? . 5d Νo e Educational policies? . . 5e No f Use of facilities? . . 5f No **g** Athletic programs? 5g Νo 5h Νo If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. **6a** Does the organization receive any financial aid or assistance from a governmental agency? Yes 6a b Has the organization's right to such aid ever been revoked or suspended? No If you answered "Yes" to either line 6a or line 6b, explain on Part II. 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II. Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Cat. No. 50085D Schedule E (Form 990 or 990-EZ) (2019)

Explanation

Return Reference

| | ' |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| SCHEDULE E, PART I, LINE 3 | ST. JOSEPH'S VILLA ADMITS CLIENTS OF ANY RACE, COLOR, GENDER, AGE, RELIGION, DISABILITY OR NATIONAL ORIGIN TO ALL THE RIGHTS, PRIVILEGES, PROGRAMS AND ACTIVITIES GENERALLY ACCORDED OR MADE AVAILABLE TO CLIENTS AT ST. JOSEPH'S VILLA. ST. JOSEPH'S VILLA DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, GENDER, AGE, DISABILITY, RELIGION OR NATIONAL ORIGIN IN ADMINISTRATION OF ITS EDUCATIONAL POLICIES, ADMISSION POLICIES, SCHOLARSHIP AND LOAN PROGRAMS AND ATHLETIC AND OTHER AGENCY-ADMINISTERED PROGRAMS. ANY PERSON WHO BELIEVES HE OR SHE HAS BEEN DISCRIMINATED AGAINST IN AN U.S.D.A RELATED ACTIVITY SHOULD WRITE TO THE SECRETARY OF AGRICULTURE, WASHINGTON, DC 20250. |
| SCHEDULE E, PART I, LINE 6 | STATE AND LOCAL GRANTS ARE USED TO FUND THE DOOLEY CENTER FOR ALTERNATIVE EDUCATION. THE TOTAL GRANT FUNDS FOR THE YEAR ARE BROKEN INTO MONTHLY PAYMENTS. FOR ALL ACADEMIES, PUBLIC PAY STUDENTS' (STUDENTS WITH IEPS) TUITION IS BILLED MONTHLY AT A DAILY RATE AND PAID BY LOCAL GOVERNMENTS THROUGH VARIOUS POOLS SUCH AS CHILDREN'S SERVICES ACT, PUBLIC SCHOOLS AND DEPARTMENT OF SOCIAL SERVICES FUNDS. |

NDS. Schedule E (Form 990 or 990-EZ) (2019)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493046008481 OMB No. 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** Name of the organization ST JOSEPH'S VILLA 54-0505950 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50083H Schedule G (Form 990 or 990-EZ) 2019

| | dule G (Form 990 or 990-EZ) 2019 rt III Fundraising Events. Comple | ete if the organization a | answered "Yes" on For | m 990, Part IV, line 18 | Page 2 3. or reported more | |
|-----------------|---------------------------------------------------------------------------------------------------------|-----------------------------|------------------------------------------------------|-------------------------|------------------------------------------------|--|
| | than \$15,000 of fundraising e gross receipts greater than \$! | vent contributions and | | | | |
| | gross receipts grosser than \$1 | (a)Event #1 | (b) Event #2 | (c)Other events | (d) Total events (add col. (a) through | |
| | | (event type) | (event type) | (total number) | col. (c)) | |
| | | | | | | |
| | | | | | | |
| Revenue | | | | | | |
| Reve | | | | | | |
| | | | | | | |
| | 1 Gross receipts | 38,000 | | | 38,000 | |
| | 2 Less: Contributions | | | | | |
| | 3 Gross income (line 1 minus line 2) | 38,000 | | | 38,000 | |
| | 4 Cash prizes | | | | 33,000 | |
| S | 5 Noncash prizes | | | | | |
| Direct Expenses | 6 Rent/facility costs | 1,185 | | | 1,185 | |
| Ä | 7 Food and beverages | 101 | | | 101 | |
| o g | 8 Entertainment | | | | | |
| ā | 9 Other direct expenses | | | | | |
| | 10 Direct expense summary. Add lines 4 t | | | | 1,286 | |
| Par | 11 Net income summary. Subtract line 10 t III Gaming. Complete if the organization | | s" on Form 990. Part 1 | | 36,714 I more than \$15,000 | |
| | on Form 990-EZ, line 6a. | | , | , , , . | · <i>,</i> | |
| Reverue | | (a) Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col.(a) through col.(c)) | |
| Re | 1 Gross revenue | | | | | |
| uses | 2 Cash prizes | | | | | |
| <u>ል</u> | 3 Noncash prizes | | | | | |
| Direct Expense | 4 Rent/facility costs | | | | | |
| ă | 5 Other direct expenses | | | | | |
| | | ☐ Yes % | ☐ Yes % | ☐ Yes % | | |
| | 6 Volunteer labor | □ No | □ No | □ No | | |
| | 7 Direct expense summary. Add lines 2 t | | | | | |
| | 8 Net gaming income summary. Subtrac | t line 7 from line 1, colum | n (d) | | | |
| 9 | Enter the state(s) in which the organizati | | | | | |
| а | Is the organization licensed to conduct ga | ☐ Yes ☐ No | | | | |
| b | b If "No," explain: | | | | | |
| 10- | Oa Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? | | | | | |
| 10a b | If "Yes," explain: | ∐ Yes | | | | |
| | | | | | | |
| | | | | | | |

| Sche | dule G (Form 990 or 990-EZ) 20 | 19 | | | | F | age 3 |
|------|-------------------------------------------------------------------|------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|----------|---------|-----|--------------|
| 11 | Does the organization conduct | gaming activities with nonmembers | 5? | | Yes | Пио | |
| 12 | Is the organization a grantor, be formed to administer charitable | | member of a partnership or other entity | | Yes | | |
| 13 | Indicate the percentage of gam | ning activity conducted in: | | | | | |
| а | The organization's facility . | | | 13a | | | % |
| b | An outside facility | | | 13b | | | % |
| 14 | Enter the name and address of | the person who prepares the organ | nization's gaming/special events books and | records: | | | |
| | Name • | | | | | | |
| | Address > | | | | | | |
| 15a | | | m the organization receives gaming | | · Yes | Пио | |
| b | If "Yes," enter the amount of g | aming revenue received by the orgained by the third party $ ightharpoons$ \$ | anization 🕨 \$ and | the | | | |
| c | If "Yes," enter name and addre | ss of the third party: | | | | | |
| | Name • | | | | | | |
| | Address ▶ | | | | | | |
| | | | | | | | |
| 16 | Gaming manager information: | | | | | | |
| | Name 🟲 | | | | | | |
| | Gaming manager compensation | 1 ▶ \$ | | | | | |
| | Description of services provided | d ▶ | | | | | |
| | ☐ Director/officer | ☐ Employee | ☐ Independent contractor | | | | |
| 17 | Mandatory distributions: | | | | | | |
| а | <u>-</u> | | stributions from the gaming proceeds to | | □Yes | Пио | |
| b | Enter the amount of distributio | ns required under state law distribu | ited to other exempt organizations or spent | : | ☐ 1e3 | | |
| | | pt activities during the tax year | | | | | |
| Pai | | | ions required by Part I, line 2b, colum licable. Also provide any additional inf | | | | s. |
| | Return Reference | | Explanation | | | | |

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I

(Form 990)

Department of the

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

DLN: 93493046008481

Open to Public

Inspection

Schedule I (Form 990) 2019

| Treasury Internal Revenue Service | | ► Go to <u>ww</u> | <u>w.irs.gov/Form990</u> for | the latest informati | on. | | |
|--------------------------------------------------------|--------------------------------------------|----------------------------------------------------|---------------------------------------------------|------------------------------------------|-------------------------------------------------------------|------------------------------------------|---------------------------------------|
| Name of the organization ST JOSEPH'S VILLA | | | | | | Employer identif | fication number |
| | _ | | | | | 54-0505950 | |
| | | and Assistance | | | | | |
| Does the organization main the selection criteria used | | | | | for the grants or assistanc | e, and | ☑ Yes ☐ No |
| 2 Describe in Part IV the org | ganization's procedui | res for monitoring the us | se of grant funds in the U | nited States. | | | |
| Part II Grants and Other that received more | Assistance to Dom than \$5,000, Part II | nestic Organizations a can be duplicated if add | nd Domestic Governme ditional space is needed. | ents. Complete if the o | rganization answered "Yes" | on Form 990, Part IV, lir | ne 21, for any recipient |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| | | | | | | | |

Cat. No. 50055P

| Schedule 1 (Form 990) 2019 | | | | | Page Z |
|---------------------------------------------------------------------------------|---------------------------------|--------------------------|-----------------------------|----------------------------------------------------------|-------------------------------------------------|
| Part III Grants and Other Assistance to Part III can be duplicated if additi | | . Complete if the organ | ization answered "Yes" on F | orm 990, Part IV, line 22. | |
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount cash grant | | (e) Method of valuation (boo e FMV, appraisal, other) | k, (f) Description of noncash assistance |
| See Additional Data Table | ' | | I | , , , , | |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |

(7)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part IV

Explanation

Return Reference

ST. JOSEPH'S VILLA DISBURSES GRANT FUNDS ON BEHALF OF INDIVIDUALS FOR FOOD, UTILITIES, OCCUPANCY COSTS, TRAINING AND HOUSING ASSISTANCE. ST. PART I, LINE 2:

JOSEPH'S VILLA PROVIDES RAPID REHOUSING AND HOMELESS PREVENTION SERVICES.

Additional Data

CLOTHING

CLOTHING

CLIENT ED. - TRAINING

TRANSPORTATION FEES

UTILITY ARREARS

UTILITY PAYMENTS

Software ID: Software Version:

164

158

150

EIN: 54-0505950

Name: ST JOSEPH'S VILLA

3,474

3,474

34,555

8,145

47,679

21,316

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals. UTILITY DEPOSITS 13,012 UTILITY DEPOSITS 13.012 HOUSING ASSISTANCE 26.905 HOUSING ASSISTANCE (FURNISHINGS) 7,555

8,058 20,699

MOVING EXPENSE

RENT ARREARS

| Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals. | | | | | | | | | |
|--------------------------------------------------------------------------------------|-----|---------|--|--|--|--|--|--|--|
| RENT PAYMENTS | 288 | 471,115 | | | | | | | |
| RENT PAYMENTS | 288 | 471,115 | | | | | | | |
| RENT DEPOSITS | 288 | 108,798 | | | | | | | |
| APPLICATION FEE | 57 | 2,129 | | | | | | | |

13,286

631

CLIENT EMERGENCY FOOD

INSURANCE

| efil | e GRAPHIC pr | int - DO NOT PROCESS | As Filed Data | a - | DLN: 93 | 49304 | 16008 | 481 |
|------------|---------------------------------------------|------------------------------------------------------------------------|--------------------------|-----------------------------------------------------------------------------------|-----------------------|-------------|--------|------|
| Schedule J | | Co | OI | OMB No. 1545-004 | | | | |
| (For | m 990) | For certain Officer | est | | | | | |
| | | ► Complete if the orga | 2019 | | | | | |
| D | to the Towns | | ➤ Attach | to Form 990. instructions and the latest inform | |) Dpen i | | |
| - | tment of the Treasury al Revenue Service | F Go to <u>www.ms.gov</u> | 7 <u>71 01111990</u> 101 | mstructions and the fatest morni | ation. | | ectio | |
| | ne of the organiza | ation | | | Employer identifica | tion nu | ımber | |
| | | | | ! | 54-0505950 | | | |
| Pa | rt I Questi | ons Regarding Compensat | ion | | | | T | |
| 1 a | | | | the following to or for a person listed y relevant information regarding these | | | Yes | No |
| | | , | II to provide air | | | | | |
| | | s or charter travel companions | H | Housing allowance or residence for p Payments for business use of person | | | | |
| | _ | nification and gross-up payments | | Health or social club dues or initiation | | | | |
| | | nary spending account | | Personal services (e.g., maid, chauffe | | | | |
| | - | | | e II | | | | |
| b | | | | follow a written policy regarding paym ve? If "No," complete Part III to expla | | 1b | | |
| 2 | | | | or allowing expenses incurred by all | | 2 | | |
| | directors, truste | es, officers, including the CEO/EX | ecutive Director | r, regarding the items checked on Line | ela? | | | |
| 3 | | | | d to establish the compensation of the | e | | | |
| | | EO/Executive Director. Check all ed organization to establish comp | | CEO/Executive Director, but explain in | Part III. | | | |
| | ✓ Compensa | ation committee | ✓ | Written employment contract | | | | |
| | _ ' | ent compensation consultant | \overline{\sigma} | Compensation survey or study | | | | |
| | | of other organizations | \checkmark | Approval by the board or compensati | ion committee | | | |
| 4 | During the year related organiza | | 90, Part VII, Sed | ction A, line 1a, with respect to the fili | ing organization or a | | | |
| а | Receive a sever | ance payment or change-of-contr | rol payment? . | | | 4a | | No |
| b | | r receive payment from, a supple | | | | 4b | Yes | |
| c | | | • | nsation arrangement? | | 4c | | No |
| | If "Yes" to any o | of lines 4a-c, list the persons and | provide the app | licable amounts for each item in Part | III. | | | |
| | Only 501(c)(3 |), 501(c)(4), and 501(c)(29) | organizations | must complete lines 5-9. | | | | |
| 5 | | | | the organization pay or accrue any | | | | |
| | • | ontingent on the revenues of: | | | | | | |
| a b | | 1? | | | | 5a 5b | | No |
| D | | 5a or 5b, describe in Part III. | | | | 30 | | No |
| 6 | | ed on Form 990, Part VII, Section ontingent on the net earnings of: | | the organization pay or accrue any | | | | |
| а | The organization | 1? | | | | 6a | | No |
| b | | | | | | 6b | | No |
| | • | 6a or 6b, describe in Part III. | | | | | | |
| 7 | | | | the organization provide any nonfixed rt III | | 7 | | No |
| 8 | subject to the in | nitial contract exception described | l in Regulations | red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," des | | | | |
| 9 | If "Yes" on line | 8, did the organization also follow | the rebuttable | presumption procedure described in R | Regulations section | 9 | | No |
| For F | | iction Act Notice, see the Inst | | | 0053T Schedule J | | 1 9901 | 2019 |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

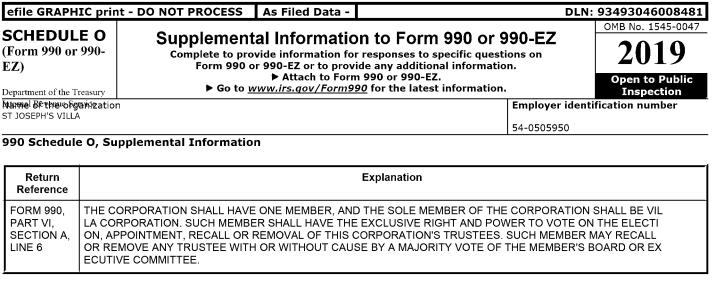
| (A) Name and Title | ļ | (B) Breakdowr | n of W-2 and/or 1099-MISC | C compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation in |
|------------------------------------------|--------|--------------------------|-------------------------------------|-------------------------------------------|-----------------------------|-------------------------|----------------------|---------------------------------------------------------|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)-(D) | column (B) reported as deferred on prior Form 990 |
| L KATHLEEN B BARRETT CEO/EXECUTIVE VP | (i) | 266,197 | 10,000 | 5,400 | 11,434 | 9,495 | 302,526 | 0 |
| 20/2/2001112 11 | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CYNTHIA L FAISON CHIEF OPERATING OFFICER | (i) | 149,607 | 0 | 0 | 7,760 | 6,144 | 163,511 | 0 |
| THE OF ELOCIAL ELLE | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SUZANNE HINTON | (i) | 137,550 | 0 | 0 | 6,949 | 6,597 | 151,096 | 0 |
| TO/ INCASONER | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | |
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| Schedule J (Form 990) 2019 | Page 3 | | | | | | | | |
|-----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|--|--|--|
| Part III Supplemental Information | | | | | | | | | |
| Provide the information, explanation, o | Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. | | | | | | | | |
| Return Reference | Explanation | | | | | | | | |
| PART I, LINE 4B | THE ORGANIZATION HAS A NONQUALIFIED EXECUTIVE DEFERRED COMPENSATION AGREEMENT WITH THE CHIEF EXECUTIVE OFFICER. THE EFFECTIVE DATE OF THIS AGREEMENT WAS AUGUST 1, 2011. THE UNFUNDED PLAN ALLOWS FOR A LUMP SUM DEFERRAL PLUS ANNUAL ADDITIONS. EARNINGS ACCRUE ON THE UNPAID BALANCE AND ARE CREDITED TO THE DEFERRED COMPENSATION ACCOUNT. THE EXECUTIVE'S INTEREST IN THE DEFERRED COMPENSATION IS NONTRANSFERABLE. THE BENEFIT PAYMENT BEGINS ON THE FIRST DAY OF THE MONTH NEXT FOLLOWING THE DATE ON WHICH THE EXECUTIVE'S EMPLOYMENT TERMINATES OR NO LATER THAN THE CALENDAR YEAR IN WHICH THE EXECUTIVE TURNS AGE SEVENTY AND ONE HALF. THE AGREEMENT INCLUDES A PROVISION FOR DEATH AND DISABILITY. ANY BENEFIT UNDER THE AGREEMENT IS A MERE CONTRACTUAL OBLIGATION FOR THE ORGANIZATION AND THE ORGANIZATION IS SELF-INSURED FOR THE COMMITMENT. | | | | | | | | |

Schedule 1 (Form 990) 2019

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493046008481 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** ST JOSEPH'S VILLA 54-0505950 Part I **Types of Property** (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods Cars and other vehicles **7** Boats and planes . . . 8 Intellectual property . . . Securities—Publicly traded . Χ 20 1,377,594 NY STOCK EXCHANGE 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ (___ 26 Other ▶ (______) 27 Other ▶ (______) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Yes **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

| Schedule M (Form 990) (2019) | Page 2 | | | | | | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|--|--|
| Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. | | | | | | | | |
| Return Reference | Explanation | | | | | | | |
| · · · · · · · · · · · · · · · · · · · | PROSPECTIVE DONORS OF SHARES OF STOCK ARE ROUTINELY ADVISED TO INSTRUCT THEIR BROKER TO TRANSFER THE GIFT SHARES TO THE ST. JOSEPH'S VILLA'S BROKERAGE, BB&T SCOTT & STRINGFELLOW. ST. JOSEPH'S VILLA PROVIDES THE DONOR WITH THE ORGANIZATION'S ACCOUNT AND DTC NUMBERS. THE VILLA'S BROKER NOTIFIES THE DEVELOPMENT OFFICE WHEN SHARES ARE RECEIVED INTO OUR ACCOUNT. THE BROKER FOLLOWS THE VILLA'S STANDING ORDER TO SELL THE SHARES IMMEDIATELY. WITHIN A FEW DAYS, THE DEVELOPMENT OFFICE AT ST. JOSEPH'S VILLA RECEIVES A CHECK FOR THE NET PROCEEDS AND SENDS AN ACKNOWLEDGMENT TO THE DONOR(S) BY MAIL. | | | | | | | |
| | Schedule M (Form 990) (2019) | | | | | | | |



Return Explanation
Reference

FORM 990, PART VI, SECTION A, WITH OR WITHOUT CAUSE BY A MAJORITY VOTE OF THE MEMBER'S BOARD OR EXECUTIVE COMMITTEE.

Return Explanation
Reference

| FORM 990, | PRIOR TO SUBMISSION, THE COMPLETED FORM 990 WAS REVIEWED IN DETAIL BY THE ST. JOSEPH'S VIL |
|------------|--------------------------------------------------------------------------------------------|
| PART VI, | LA FINANCE COMMITTEE. IN ADDITION, THE FORMS WERE DISTRIBUTED ELECTRONICALLY TO ALL MEMBER |
| SECTION B, | S OF THE VILLA CORPORATION BOARD AND ST. JOSEPH'S VILLA BOARD OF TRUSTEES FOR THEIR REVIEW |
| LINF 11B | PRIOR TO FILING THE FORM 990 |

Return Explanation
Reference

FORM 990, THROUGH COORDINATION BETWEEN THE EXECUTIVE OFFICES AND THE FINANCE OFFICE AND CLOSE OVERSI GHT OF ALL TRUSTEE ACTIVITIES WITH ST. JOSEPH'S VILLA, WE MONITOR OUR CONFLICT OF INTEREST SECTION B, POLICY ON A REGULAR BASIS. TRUSTEES ARE ASKED TO SIGN THE POLICY STATEMENT ANNUALLY.

Return Explanation

R THESE KEY OFFICERS.

Reference

FORM 990, PART VI, SECTION B, LINE 15

Compensation committee reviews comparable data and performance reviews to determine the compensation package for the ceo. These decisions are documented in the annual employmen to tetre of the ceo. The ceo reviews comparable data and performance reviews for other key officers and discusses compensation recommendations with the chair of the board of trustees, who also leads the compensation committee, to reach final agreement on compensation for

Return Explanation

| FORM 990, | ST. JOSEPH'S VILLA MAKES ITS FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AND ON THEIR |
|------------|-----------------------------------------------------------------------------------------------------|
| PART VI, | WEBSITE. |
| SECTION C, | |
| LINE 19 | |

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

OMB No. 1545-0047

DLN: 93493046008481

Open to Public Inspection

Employer identification number

| Department of the Treasury |
|----------------------------|
| Internal Revenue Service |
| Name of the organizat |
| ST JOSEPH'S VILLA |

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

| | | | | | | | 54-0 | 505950 | | | | |
|--------------------------------------------------------------------------------------------------------------|---------------------------------------|-----------------------------|-------------------------------------------------------|--------------|--------------------|----------------------------|--------------|----------------------------------|----------|----------------------------------|----------------|------------------------------------|
| Part I Identification of Disregarded Entities. Complet | e if the organ | ization answ | ered "Yes | s" on Forr | m 990, Part | IV, line | e 33. | | | | | |
| (a) Name, address, and EIN (if applicable) of disregarded entity | | (b) Primary ad | ctivity (c) Legal domicile (state or foreign country) | | nicile (state | (d) Total income | | (e) End-of-year assets | | (f) S Direct controlling entity | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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| | | | | | | | | | | | | |
| Part II Identification of Related Tax-Exempt Organizate related tax-exempt organizations during the tax year | r | | | | | | | - | because | | | |
| (a) Name, address, and EIN of related organization | Primar | b) y activity | Legal domi or foreign | cile (state | (d) Exempt Code | section | Public ch | e) arity status 501(c)(3)) | Din | (f) ect controlling entity | (13) co ent | g) 512(b) introlled city? |
| (1)ST JOSEPH'S VILLA FOUNDATION 8000 BROOK ROAD | SUPPORT ST. VILLA | . JOSEPH'S | V | A | 501(C)(3) | | LINE 12B, II | | VILLA CO | RPORATION | Yes | No No |
| RICHMOND, VA 23227 54-1909187 | | | | | | | | | | | | |
| (2)ST JOSEPH'S VILLA HOUSING CORP 8000 BROOK ROAD | PROVIDE LOV HOUSING FO DISABLED | OW-INCOME FOR PHYSICALLY | | VA 501(C)(3) | | LINE 7 | | | ST JOSEP | H'S VILLA | Yes | |
| RICHMOND, VA 23227 54-1204810 (3)VILLA CORPORATION | HOLDING CO | MPANY FOR | V | Α | 501(C)(3) | | LINE 7 | | | | | No |
| 8000 BROOK ROAD RICHMOND, VA 23227 | 501(C)(3)S | | | | | | | | N/A | | | |
| 54-1909189 | | | | | | | | | | | + | |
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| For Paperwork Reduction Act Notice, see the Instructions for For | n 990. | | Ca | t. No. 501 | 35Y | | | | Sch | edule R (Form | 990) 20 | 019 |

| Part III Identification of Related Organization one or more related organizations treated | ons Taxable as a P ed as a partnership o | artnership. during the ta | Comple x year. | te if the or | ganization | answered " | Yes" on Forr | n 990, | Part I | V, line 34, | becau | ıse it h | ad |
|--------------------------------------------------------------------------------------------------|---------------------------------------------|-------------------------------------|-----------------------------------------------|----------------------------------------|-----------------------------------------------------------------|-------------------------------------------------------|----------------------------------------|---------|----------------------------------|----------------------------------------------------------------------------|-------------------------------------|----------|--------------------------------------------|
| (a) Name, address, and EIN of related organization | | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | Predomina income(rela unrelated excluded freax unde sections 5: | ated, total incor d, rom er | f Share of end-of-year assets | | n) rtionate tions? | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j Gener mana partr | alor Pe | (k) ercentage wnership |
| | | | | | 514) | | | Yes | No | | Yes | No | |
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| Part IV Identification of Related Organization because it had one or more related organizations. | ons Taxable as a C anizations treated as | orporation a corporatio | or Trus n or tru | t. Complet st during t | e if the org he tax year | janization ar | nswered "Ye | s" on F | orm 9 | 90, Part IV | , line | 34 | |
| (a) Name, address, and EIN of related organization | (b) Primary activity | Le don (state d | c) egal nicile or foreign ntry) | Direc | | (e) Type of entity C corp, S corp, or trust) | (f) Share of total income | | (g) of end- year assets | of- Percer owne | ntage | (13) | (i) lon 512(b) controlled entity? |
| | | | ,, | | | | | | | | | 16 | S NO |
| | | | | | | | | | | | | | |
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Page **3**

| rant v Transactions with Related Organizations. Complete if the organiza | ion answered fes on Form 990, Part IV, line 34, 350, or 36. |
|-----------------------------------------------------------------------------------------|-------------------------------------------------------------|
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | |

| 1 D | uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | |
|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----|----|
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | | No |
| b | Gift, grant, or capital contribution to related organization(s) | 1 b | | No |
| c | Gift, grant, or capital contribution from related organization(s) | 1c | Yes | |
| d | Loans or loan guarantees to or for related organization(s) | 1 d | Yes | |
| | Loans or loan guarantees by related organization(s) | 1e | Yes | |
| f | Dividends from related organization(s) | 1 f | | No |
| g | Sale of assets to related organization(s) | 1 g | | No |
| h | Purchase of assets from related organization(s) | 1h | | No |
| i | Exchange of assets with related organization(s) | 1i | | No |
| j | Lease of facilities, equipment, or other assets to related organization(s) | 1 j | | No |
| k | Lease of facilities, equipment, or other assets from related organization(s) | 1k | | No |
| I | Performance of services or membership or fundraising solicitations for related organization(s) | 11 | | No |
| m | Performance of services or membership or fundraising solicitations by related organization(s) | 1m | | No |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | | No |
| 0 | Sharing of paid employees with related organization(s) | 10 | | No |
| р | Reimbursement paid to related organization(s) for expenses | 1 p | | No |
| q | Reimbursement paid by related organization(s) for expenses | 1 q | Yes | |
| | | <u> </u> | | |

| o | Sharing of paid employees with related organization(s) | 10 | | No |
|---|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|--------|----------|
| | Reimbursement paid to related organization(s) for expenses | 1p | Yes | No |
| | Other transfer of cash or property to related organization(s) | 1r 1s | | No No |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. | | | |
| | (a) Name of related organization (b) Transaction Transaction type (a-s) (c) Method of determining am | ount i | nvolve | d |
| | | | | |
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Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that

| was not a related organization. See instructions regarding exc | clusion for certain inv | estment p | artnerships. | | | | | | | • | | | | | | | |
|----------------------------------------------------------------|--------------------------------|-----------------------------------------------|---------------------------------------------------------------------|-------------------------------------------------------|----|------------------------------------|------------------------------------------|----------------------------------|----|-------------------------------------------------------------|-------------------------------------------|------|------------------------|--|-------------------------------------------------------------|--|---------------------------------------|
| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under | (e) Are all partners section 501(c)(3) organizations? | | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproprtionate allocations? | | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | General or managing | | ode V-UBI General or ount in box managing 20 partner? | | (k) Percentage ownership |
| | | | sections 512- 514) | Yes | No | | | Yes | No | | Yes | No | | | | | |
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| | | | | L | | | | | | Schedul | e R (Forn | n 99 | 0) 2019 | | | | |

| Schedule R (Form 990) 2019 | | Page 5 | |
|----------------------------|--------------------------|----------------------------------------------------------------------|--|
| Part VII | Supplemental Info | ormation | |
| | Provide additional infor | mation for responses to questions on Schedule R. (see instructions). | |
| Retu | ırn Reference | Explanation | |
| | | | |