For Paperwork Reduction Act Notice, see the separate instructions.

Department of the

Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

DLN: 93493133020201OMB No. 1545-0047

2019

Open to Public Inspection

Form **990** (2019)

Cat. No. 11282Y

		nue Service										
A F	or the	e 2019 ca I	alendar year, or tax year begin	ning 07-01-2019 , and endi	ng 06-30)-2020						
		pplicable:	C Name of organization RANDOLPH-MACON COLLEGE				D Employ	er identif	ication number			
		change					54-050	5940				
□ Na □ Ini		-	Doing business as									
		n/terminated										
		return	Number and street (or P.O. box if ma	nil is not delivered to street address)	Room/sui	te	E Telephor	ne number				
□ Ар	plication	on pending	POST OFFICE BOX 5005				(804) 7	(804) 798-8372				
			City or town, state or province, coun	try, and ZIP or foreign postal code	l							
			ASHLAND, VA 230055505				G Gross re	ceipts \$ 96	5,008,744			
			F Name and address of principal	officer:		H(a) is	this a group re	turn for	<u> </u>			
			ROBERT R LINDGREN				ubordinates?	turri ioi	□Yes ☑ No			
			POST OFFICE BOX 5005 ASHLAND, VA 230055505				re all subordinat	es				
r Tay	/-0Y0P	npt status:	·				cluded?		☐ Yes ☐No			
Litux	CACI	ript status.	☑ 501(c)(3) □ 501(c)() ◄ (insert no.)	J 527		"No," attach a l	•	•			
J W	ebsit	e:► WW	/W.RMC.EDU			H(c) G	roup exemption	number	>			
						1 1 6		14 c	<u> </u>			
K Forn	n of or	ganization:	: 🗹 Corporation 🗌 Trust 🗌 Assoc	ciation 🔲 Other 🕨		L Year of f	ormation: 1830	M State	of legal domicile: VA			
Pa	irt I		mary									
			scribe the organization's mission or .PH-MACON COLLEGE LIBERAL ART		ΜΙΝΟ ΔΝΙ	CHARAC	TER OF FACH S	TUDENT				
င္မ	<u>-</u>	(10 (110 02	THE WOOM COLLEGE EIBERGE FIRE	S EBGG, (TIGHT BEVELOT S TITE	12110 7(11)	5 617 (10 (6	STER OF EXCELLE	TOBLITT	·			
<u>e</u>	-											
E	-											
<u> </u>			is box $ ightharpoonup \square$ if the organization disc		osed of m	ore than 2	25% of its net a		1			
y Je	l		of voting members of the governing				•	3	43			
လ ဟု	4	Number o	of independent voting members of	the governing body (Part VI, lin	e 1b) .			4	42			
≅e	5	Total num	nber of individuals employed in cal	endar year 2019 (Part V, line 2a)			5	1,251			
Activities & Governance	6	Total num	nber of volunteers (estimate if nec	6	200							
¥	7a	Total unre	elated business revenue from Part		7a	516,239						
	b	Net unrel	ated business taxable income from	Form 990-T, line 39				7b	0			
							Prior Year		Current Year			
	8	Contribut	ions and grants (Part VIII, line 1h)				11,233,	141	12,082,330			
Ravenue	l		service revenue (Part VIII, line 2g)	73,232,		74,217,54						
ďΑ	l	-	• • • •									
æ	l		ent income (Part VIII, column (A), li		•		9,063,4		7,538,624			
	l		venue (Part VIII, column (A), lines 5			2,688,		1,436,692				
	_		enue—add lines 8 through 11 (mus				96,217,		95,275,193			
	13	Grants ar	nd similar amounts paid (Part IX, co	olumn (A), lines 1–3) . . .			33,559,9	940	37,108,499			
	14	Benefits p	paid to or for members (Part IX, co	lumn (A), line 4)	•			0				
&	15	Salaries,	other compensation, employee be	nefits (Part IX, column (A), lines	5-10)		32,204,2	220	32,631,65			
us(1 6a	Professio	nal fundraising fees (Part IX, colun	nn (A), line 11e)				0				
Expenses	b	Total fundr	raising expenses (Part IX, column (D), li	ne 25) ▶2,272,043								
ŭ	17	Other exp	oenses (Part IX, column (A), lines 1	.1a-11d, 11f-24e)			22,823,	345	5 23,210,229			
	18	Total exp	enses. Add lines 13–17 (must equ	al Part IX, column (A), line 25)			88,587,	505	92,950,382			
	l	•	less expenses. Subtract line 18 fro		_		7,630,0		2,324,811			
- S						Beginning of Current Year End of Year						
ည်း						5	<u> </u>					
Net Assets or Fund Balances	20	Total asse	ets (Part X, line 16)				340,049,4	412	349,731,096			
ŽΨ	21	Total liab	ilities (Part X, line 26)				56,638,3	336	60,492,351			
şĒ	l		ts or fund balances. Subtract line 2		_		283,411,0	076	289,238,745			
Pa	rt II		ature Block				,					
			erjury, I declare that I have exami	ned this return, including accom	panying	schedules	and statements	s, and to	the best of my			
			f, it is true, correct, and complete.	Declaration of preparer (other	than offic	er) is base	ed on all inform	ation of v	which preparer has			
any k	nowie	eage.										
		*****	*				2021-05-12					
Sign		Signatu	ure of officer				Date					
Here		N DOBER	T D LINDCREN DRESIDENT									
			T R LINDGREN PRESIDENT r print name and title									
		17	rint/Type preparer's name	Preparer's signature	I n:	ate	T	PTIN				
Da:-			, .,, = pp. arai o manne	-para a arginasar s		21-05-05	Check 📙 if 📙	P00647446	5			
Paid		-	irm's name BROWN EDWARDS & Co	I MPANY I I P			self-employed Firm's EIN ► 54-	.0504608				
Pre		ة ا	Chame - Brown Edwards & C									
Use	On	ly F	irm's address 🟲 1715 PRATT DRIVE SUI	Phone no. (540)	443-3606							
			BLACKSBURG, VA 2400	50								
May +	ho IP	C discuss	this return with the preparer show				•		/es \square No			

Form	990 (2019)					Page
Pa	statement of	of Program Service	e Accomplis	hments		
	Check if Sched	lule O contains a resp	onse or note to	any line in this Part III .		🗆
1	Briefly describe the or	rganization's mission:				
A RA	NDOLPH-MACON COLLE	GE LIBERAL ARTS ED	UCATION DEVE	LOPS THE MIND AND CH	ARACTER OF EACH STUDENT.	
_	Billi i ii					
2	-			vices during the year wh	ich were not listed on	☐ Yes ☑ No
	the prior Form 990 or					⊔ Yes ⊻ No
3	If "Yes," describe thes			changes in how it condu	eta any program	
3	_		nake significant	changes in now it condu	cts, any program	□Yes ✓ No
	services?					□ Yes 🖭 No
4	If "Yes," describe thes	-				
•		d 501(c)(4) organizatio	ons are required	to report the amount of	argest program services, as measi grants and allocations to others,	
4a	(Code:) (Expenses \$	85,334,930	including grants of \$	37,108,499) (Revenue \$	74,943,950)
	See Additional Data					
4b	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
	-					
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
		, (=,			, (4	,
	Other pregram	as (Describe in S-11	ula ())			
4d	Other program servic (Expenses \$	•	ule 0.) luding grants of	\$) (Revenue \$)
	Total program serv		85,334,9) (iteveliae #	
40	i otai piogram 3CIV	ICC CAPCIISCS F	00,007,0	J-0		

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	990 (2019)			Page 3
Par	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	Yes	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? **	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III $\ref{20}$.	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i> ,Part 2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 📆	11d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 2	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Nο

Nο

19

20a

20b

21

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Pai	Checklist of Required Schedules (continued)							
			Yes	No				
22	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes					
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes					
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes					
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No				
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No				
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No				
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No				
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No				
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27	Yes					
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):							
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	Yes					
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No				
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No				
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes					
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No				
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes					
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No				
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No				
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b						
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No				
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No				
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes					
Pa	Statements Regarding Other IRS Filings and Tax Compliance							
	Check if Schedule O contains a response or note to any line in this Part V							
4 -	Enter the number reported in Pay 2 of Form 1006. Fatar 0, if and applicable 1.000		Yes	No				
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1,900 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0							
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
·	(gambling) winnings to prize winners?	1c	Yes					

				Page 5					
	Statements Regarding Other IRS Filings and Tax Compliance (continued)								
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	4a		No					
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		No No					
b		5b							
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No					
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b							
	Organizations that may receive deductible contributions under section 170(c).								
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			No					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?								
f									
_	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?								
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
	Initiation fees and capital contributions included on Part VIII, line 12 10a								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
11	Section 501(c)(12) organizations. Enter:								
a	Gross income from members or shareholders								
Б	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a							
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans								
	Enter the amount of reserves on hand								
	14a		No						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b							
	5 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No					

	550 (2015)			Page							
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to i	lines V							
Se	ction A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 43										
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.										
b	Enter the number of voting members included in line 1a, above, who are independent 1b 42										
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?										
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No							
6	Did the organization have members or stockholders?	6		No							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	Yes								
b	Each committee with authority to act on behalf of the governing body?	8b	Yes								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No							
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)								
			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		No							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes								
13	Did the organization have a written whistleblower policy?	13	Yes								
14	Did the organization have a written document retention and destruction policy?	14	Yes								
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a	Yes								
b	Other officers or key employees of the organization	15b	Yes								
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt										
	status with respect to such arrangements?	16b									
	ction C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed▶										
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.										
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest										
20	policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: PAUL T DAVIES VP OF ADMIN FIN 310 N CENTER ST ASHLAND, VA 23005 (804) 752-7241										

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (B) Average hours per week (list any hours per week (list any hours below dotted line) (B) Average hours per week (list any hours per week (list any hours below dotted line) (C) Average hours per week (list any hours per week list any hours per week lis	Form 990 (2019)											Pag	ge 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if no. See instructions for definition of "key employee." List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee. (A) Name and title A Reportable compensation from the organization or any related organization or any relat	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ■ List all of the organization which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization organization organization organization organizations organi	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line) ■ Check this box if neither the organization or any related organization organization or any related organization or any related organization organiza	year.		•						, ,		-	n's ta	Κ
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who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any related organization nor any neither the organization nor any nei													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organizations (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations)	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it steed		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	related		
	See Additional Data Table												
													—
													—

Par	t VII Section A. Officers, Direct	ors, Trustees	, Kev I	Empl	love	es.	and	Hiał	nest Compensa	ted Employees (conti	inued)	rage o		
(A) Name and title Average hours p week (li any hou			Position than of is b	on (de	(C) o not ox, u) t che inles	eck mo	ore son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations		(F) Estima amount o compens from	ated of other sation the		
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)		related organizations			
See A	Additional Data Table														
	ub-Total				•		▶								
	otal (add lines 1b and 1c)	•					•		1,897,285	()		458,609		
2	Total number of individuals (including of reportable compensation from the			e list	ed al	bove	e) who	rece	eived more than s	\$100,000					
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>										3	Yes	No		
4	For any individual listed on line 1a, is organization and related organization	the sum of repos s greater than \$	ortable o	comp 0? <i>If</i>	ensa "Yes	tior	n and o	other te Sc	compensation fr	om the		Yes			
5	individual	e or accrue cor	npensat	ion f	rom	any	unrela	ated	organization or ir	F	5	Yes	No		
Se	ction B. Independent Contract	ors									_		110		
1	Complete this table for your five higher from the organization. Report comper										pens	sation			
	Name a	(A) and business addre	ess						De	(B) escription of services		(C Comper			
	SH CONSTRUCTION CO INC								CONSTRU	JCTION SERVICES		9	,171,538		
LYNCH	X P-7000 HBURG, VA 24505														
	TWELLS DX 91337								FOOD SE	RVICES		3	,330,597		
CHICA	AGO, IL 60693 LEBERGER BROTHERS INC								MAINTEN	ANCE SERVICES		1	,389,177		
PO BC									MAINTEN	ANCE SERVICES		1	,369,177		
	AWFORD, VA 22841 TEK GROUP								CONSTRU	ICTION SERVICES			805,939		
105 S	WEENEYDALE AVE												ŕ		
	HORE, NY 11706 TURF USA INC								CONSTRU	JCTION SERVICES			420,513		
	INDUSTRIAL BLVD NE DUN, GA 30701														
2 T	otal number of independent contractor ompensation from the organization		not lim	ited t	to th	ose	listed	abov	/e) who received	more than \$100,00	O of				
— <u>`</u>	p =pation in one organization P											Form 99	n (2019)		

orm 9 Part										Page 9
		Check if Scheo	dule	O contains a	respo	onse or note to any	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
10	1a	Federated campa	aigns	s	1a			revenue		512 - 514
ants	ŀ	• Membership due:	s.	. [1 b					
, Gr.	١,	: Fundraising even	nts .	[1c					
ifts, ar A	(d Related organiza	tions	5	1 d					
s, G		Government grants		. [1e	1,217,810				
Contributions, Gifts, Grants and Other Similar Amounts		 All other contribution and similar amounts above 	s not	included	1f	10,864,520				
를 등	٩	Noncash contribution lines 1a - 1f:\$	ns in	icluded in	1g	5,906,634				
Con	1	h Total. Add lines	1a-1	f		•	12,082,330			
						Business Code	12,002,330			
	2a	TUITION AND FEES				611310	63,295,045	63,295,045		
ne ne	b	AUXILIARY SERVICES	<u> </u>				10,922,502	10,922,502		
Program Service Revenue						611310				
ce	c									
Serv	d									
an	u									
rogr	е									
۱ -	f	All other program	serv	rice revenue.						
	g	Total. Add lines 2	2a-2	:f	. •	74,217,547		l		
		Investment income					3,095,896	5	86,122	3,009,774
		imilar amounts) . Income from invest		 nt of tax-exe		ond proceeds	` <u> </u>		33/222	3,003,777
							1			
				(i) Rea	al	(ii) Personal				
	6a	Gross rents	6a]	224,233	3				
		Less: rental					1			
		expenses	6b		()	_			
	С	Rental income or (loss)	6с	2	224,233	3				
	d	Net rental income	or				224,233	3		224,233
				(i) Securi	ities	(ii) Other	4			
	7a	7a Gross amount from sales of assets other than inventory			7					
	b	Less: cost or other basis and sales expenses	7b		(55,93	9			
	c	Gain or (loss)	7c	4,4	198,667	-55,93	9			
		Net gain or (loss)					4,442,728	-55,939		4,498,667
Other Revenue	8a	Gross income from fu (not including \$ contributions reporte	d on	of						
se v		See Part IV, line 18			8a					
ar F		Less: direct expen Net income or (los			8b	ents .				
ŧ.	·	ivec income or (los	33) 11	om fundrais	IIIg ev	ents •	1			
	9a	Gross income from See Part IV, line 19			9a					
		Less: direct expen			9b					
	С	Net income or (los	ss) fr	om gaming	activit	ies \blacktriangleright	1			
	10a	Gross sales of inverse returns and allowa	ento	ry, less s	10a	537,121				
	b	Less: cost of good	s so	ld	10 b	677,612				
-	C	Net income or (los			invent		-140,491	-1,363	-139,128	
	11	Miscellaneo a MISCELLANEOUS				Business Code 90009	9 783,705	783,705		
		MISCELLANEOUS	rKU	CMAND		30003	. 55,7 65	. 33,733		
	b	SUMMER PROGRA	MS			90009	9 296,266	5	296,266	
		JOHNER FROGRA	., _. .							
	c	EQUESTRIAN CEN	ITER			90009	9 272,979		272,979	
			•							
	d	All other revenue								
	е	Total. Add lines 1	1a-:	11d		•	1,352,950			
	12	Total revenue. S	ee ir	nstructions					F16.333	7 700 674
						·	95,275,193	74,943,950	516,239	7,732,674

Forr	n 990 (2019)				Page 10
Р	art IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations must c				mn (A).
	Check if Schedule O contains a response or note to ar	y line in this Part IX			<u> ⊔</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	37,108,499	37,108,499		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,417,680	644,405	418,218	355,057
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	22,941,525	20,469,601	1,538,772	933,152
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,782,906	1,546,806	142,378	93,722
9	Other employee benefits	4,756,712	4,096,334	407,836	252,542
10	Payroll taxes	1,732,831	1,504,140	137,910	90,781
11	Fees for services (non-employees):				
a	a Management				
ŀ	Legal				
	Accounting				
(l Lobbying	2,394	2,394		
•	Professional fundraising services. See Part IV, line 17				
	Investment management fees	946,744		946,744	
ç	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	500,267	458,776	20,684	20,807
12	Advertising and promotion	857,293	838,812	14,072	4,409
13	Office expenses	1,369,614	1,050,040	114,276	205,298
14	Information technology	1,267,036	1,091,702	138,076	37,258
	Royalties				
16	Occupancy	3,518,940	3,389,058	107,141	22,741
17	Travel	247,130	194,277	15,203	37,650
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	592,463	486,750	33,310	72,403
20	Interest	1,227,362	1,165,994	61,368	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,383,414	3,988,907	350,673	43,834
23	Insurance	608,290		608,290	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a STUDENT FOOD SERVICE	3,252,089	3,252,089		
	b POST RETIREMENT BENEFIT	1,505,719	1,305,123	120,968	79,628
	c INTERCOLLEGIATE ATHLETI	1,465,113	1,465,113		
	d PROFESSIONAL SERVICES	1,027,724	809,720	166,914	51,090
	e All other expenses	438,637	466,390	576	-28,329
25	Total functional expenses. Add lines 1 through 24e	92,950,382	85,334,930	5,343,409	2,272,043
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				
					Form 000 (2010)

Form 990 (2019)

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Assets

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Liabilities 22

Fund Balances

٥ 29

Assets 30

(B) End of year

Page **11**

38,034,849

4,557,241

2,391,424

1,295,571

6.058.755

121,985,647

134,195,775

38.655.920

2,204,774

6,044,519

4,169,288

30,624,093

3,201,519

16,452,932

60.492.351

134,712,909

154,525,836

289,238,745

349,731,096

Form 990 (2019)

349,731,096

351.140

Check if Schedule O contains a response or note to any line in this Part IX				
		F	Benir	(,

Cash-non-interest-bearing .

b Less: accumulated depreciation

Intangible assets . . .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Grants payable .

Savings and temporary cash investments	
Pledges and grants receivable, net	
Accounts receivable, net	

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Notes and loans receivable, net Inventories for sale or use

Prepaid expenses and deferred charges .

Investments—program-related. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square and

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Tax-exempt bond liabilities . . .

10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D

10a

10b Investments—publicly traded securities .

Investments—other securities. See Part IV, line 11 . . .

191,705,880 69,720,233

331.424 107,385,101 114,819,955 53.608.072

2,199,256

5,743,932

2,065,566

32,133,198

2,751,324

13,944,316

56.638.336

131,660,783

151,750,293

283,411,076

340,049,412

340,049,412

Beginning of year

37,179,636

7,587,461

8,824,164

2.155.054

5.959.289

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Form	990 (2019)				Page 12
Pa	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		05	275,193
2	Total expenses (must equal Part IX, column (A), line 25)	2			950,382
3	Revenue less expenses. Subtract line 2 from line 1	3			324,811
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			411,076
5	Net unrealized gains (losses) on investments	5			502,858
6	Donated services and use of facilities	6		٠,	.502,858
7	.	7			
8	Investment expenses	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
_	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		200	238,745
		10		209,	.230,743
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	•	•		<u> </u>
				Yes	No
1					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:	basis,			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Signal Act and OMB Circular A-1332	ngle	32	Vec	

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3b

Yes Form **990** (2019)

Additional Data

Software ID: Software Version:

EIN: 54-0505940

Name: RANDOLPH-MACON COLLEGE

Form 990 (2019)

Form 990, Part III, Line 4a:

RANDOLPH-MACON COLLEGE IS AN INSTITUTION OF HIGHER EDUCATION PROVIDING A FOUR YEAR LIBERAL ARTS CURRICULUM TO APPROXIMATELY 1.425 STUDENTS.

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list compensation from the from related

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	ally hours	anu	a un	ecto	71 / []	ustee	,	Organization	Organizations	l lioni the
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
YVONNE W BRANDON EDD TRUSTEE	1.00	х						0	0	0
L PRESTON BRYANT JR THE HON TRUSTEE	1.00	х						0	0	0
WILLIAM A DAVIS ID DEV	1.00									

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TRUSTEE	
WILLIAM A DAVIS JR REV	1.00
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SANJAY TANDON	1.00
TRUSTEE	

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and Independent Contractors

TIMOTHY P O'BRIEN

SUSAN D SCHICK

FRANK J MURPHY III

ALLISON M O'BRIEN

LEE B SPENCER JR ESQ

SAMUEL E VICHNESS PHD

TRUSTEE

CHAIR

TRUSTEE

TRUSTEE

VICE CHAIR

TRUSTEE

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other

	week (list any hours					office ustee)		from the organization	from related organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	1 ()	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
R DOUGLAS WHITE TRUSTEE	1.00	х						0	0	0	
J PETER CLEMENTS TRUSTEE	1.00	х						0	0	0	
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R DOUGLAS WHITE	1.00	x			0	
TRUSTEE		^				
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DAVID G MELESKI	1.00					
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TRUSTEE						
WESLEY A NICHOLS	1.00				_	

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and Independent Contractors

MALINDA E DUNN

F GILLIS GREEN

R EARL JOHNSON

LINWOOD A STAUB

SUSAN P QUINN

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TRUSTEE

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DAVID G MELESKI	1.00	X				0	0	
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WESLEY A NICHOLS	1.00	×				0	0	
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HAROLD E STARKE JR ESQ	1.00	x		·	·	0	0	
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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list compensation from the from related and a director/trustee) any hours organization organizations from the

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	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
MARY LYNN REED ESQ TRUSTEE	1.00	X						0	0	0	
GILBERT BLAND TRUSTEE	1.00	X						0	0	0	
TC MELTON III TRUSTEE	1.00	X						0	0	0	
R GEOFFREY NEVILLE JR	1.00							0	0	0	

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TC MELTON III
TRUSTEE
R GEOFFREY NEVILLE JR
TRUSTEE
SABRA L KLEIN PHD

......

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

SECRETARY

TRUSTEE

THOMAS L MILLNER

MACON F BROCK III

WILLIAM B KILDUFF

STEPHEN P LONG MD

EVERETT B BIRDSONG

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and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	any nours	and	a un	ectt		rustee	′ 1	Organization	Organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
GRACE B CARROLL TRUSTEE	1.00	Х						0	0	0
J SCOTT COLLEY PHD TRUSTEE	1.00	х						0	0	0
KELLY K DOMSON MD TRUSTEE	1.00	Х						0	0	0
ALICE C FRUTH TRUSTEE	1.00	Х						0	0	0
ROBERT B LAMBETH JR	1.00						\Box			

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TRUSTEE

LOUIS E RENJEL JR

ANDREA HOLLOWAY

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TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

CYNTHIA H LEE

DAVID E YAWARS

DEE A RAUBENSTINE

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
CRISTIN K TRAYLOR TRUSTEE	1.00	Х						0	0	0
ADAM T VASQUEZ TRUSTEE	1.00	х						0	0	0
ROBERT R LINDGREN ESQ PRESIDENT	40.00	х		х				289,466	0	147,333
PAUL T DAVIES VP ADMIN & FINANCE, TREASU	40.00			x				173,367	0	67,962

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118,698

166,514

172,134

178,989

94,988

154,403

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32,612

52,248

30,937

30,957

12,151

14,537

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PRESIDENT
PAUL T DAVIES
VP ADMIN & FINANCE, TREASU
JENNIFER THOMPSON
EXEC. ASST TO PRESIDENT

DIANE M LOWDER ESQ

DAVID L LESESNE EDD

WILLIAM T FRANZ PHD

ALISA J ROSENTHAL

M THOMAS INGE PHD

VP ADVANCEMENT

VP ENROLLMENT

PROVOST

PROVOST

FACULTY

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation

and a director/trustee)

organization

124,374

14,000

organizations

from the

25,471

10,746

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

THEODORE SHECKELS JR

JOHN B PETERS REV

STAFF

TRUSTEE

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	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
CYNTHIA RUBENSTEIN	40.00					x		148,715	0	13,845
STAFF								110,710		15,515
LAUREN C BELL	40.00					Х		130,992	0	19,810

any hours

				I X	148,/15	. 01	1
STAFF					·		
LAUREN C BELL	40.00				120.002		
ASSOCIATE DEAN OF THE COLL				^	130,992		
SERGE SCHREINER	40.00			v	130.645	0	
FACULTY				^	150,045	Ĭ	

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SCHEDULE A Public				Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047			
	m 99		Complete if the o	rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) e mpt charitable 990 or Form 99	organization or trust. 00-EZ.	· a section	2019			
		the Treasury	► Go to <u>www.irs</u>	<u>.gov/Form990</u> for i	nstructions and	I the latest info	ormation.	Open to Public Inspection			
Nam	e of th	nie Service ne organiza IACON COLLEG					Employer identific	ation number			
KAND	JEFT1-III	IACON COLLLO					54-0505940				
	rt I		for Public Charity State				See instructions.				
1 1	rganiz		a private foundation because	•	•		(A)(:)				
		·	·	thes, or association of churches described in section 170(b)(1)(A)(i).							
2	✓		scribed in section 170(b)(,						
3		·	or a cooperative hospital serv	-			-				
4		A medical r name, city,	esearch organization operat and state:	ed in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's			
5			ation operated for the benefi (iv). (Complete Part II.)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	ped in section 170			
6		A federal, s	tate, or local government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	ı)(v).				
7			ation that normally receives ' 0(b)(1)(A)(vi). (Complete		s support from a	governmental u	nit or from the genera	al public described in			
8		A communi	ty trust described in sectior	170(b)(1)(A)(vi).	(Complete Part I	I.)					
9		non-land gi	ural research organization de rant college of agriculture. S	ee instructions. Enter	the name, city, a	and state of the	college or university:				
10		from activit investment	ation that normally receives: ties related to its exempt fur income and unrelated busin See section 509(a)(2). (Co	ections—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross			
11		An organiza	ation organized and operated	d exclusively to test fo	r public safety. S	See section 509	(a)(4).				
12		more public	ation organized and operated cly supported organizations of through 12d that describes	described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a				
а		organizatio	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	appoint or elect a majo							
b		manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A	ation vested in the sar							
С			unctionally integrated. A sorganization(s) (see instruction)					ted with, its			
d		Type III n functionally	on-functionally integrated integrated integrated. The organization in You must complete Pai	d. A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar				
е		Check this	box if the organization receiver Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally			
f	Enter				-		<u> </u>				
g			ing information about the su	<u> </u>	r '						
	(i) N			(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)						
					Yes	No					
Tota		l. B. '	tion Act Notice, see the I		Cat. No. 11285		Schedule A (Form 9				

2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
_	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 3	10,361,599	9,494,235	13,765,971	11,233,141	12,082,330	56,937,276
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						6,697,042
6	Public support. Subtract line 5						
	from line 4.						50,240,234
S	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7		10,361,599	9,494,235	13,765,971	11,233,141	12,082,330	56,937,276
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,488,706	2,225,646	3,030,947	4,216,038	3,234,007	15,195,344
9	Net income from unrelated business activities, whether or not the business is regularly carried on	89,037		17,535		0	106,572
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	2,364,282	3,285,007	28,173,754	5,247,226	4,498,667	43,568,936
11	Total support. Add lines 7 through 10						115,808,128
12	Gross receipts from related activities,	etc (see instruction	ns)	L	l	12	
13	,	•	•				
13	First five years. If the Form 990 is for	-			•	(/ (/ _	
	check this box and stop here					<u> ▶</u> ∟	1
	ection C. Computation of Publi	• • • • • • • • • • • • • • • • • • • •					
14	Public support percentage for 2019 (li			* * * *		14	43.380 %
15	Public support percentage for 2018 Sc					15	41.380 %
16 a	33 1/3% support test—2019. If the	e organization did i	not check the box	on line 13, and lin	e 14 is 33 1/3% oı	more, check this l	
b	and stop here. The organization qual 33 1/3% support test—2018. If the						. ▶ ☑ k this

 $m{\%}$ $m{support test-2018}$. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, che 17a 10%-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see Schedule A (Form 990 or 990-EZ) 2019

Р	Part III Support Schedule for Organizations Described in Section 509(a)(2)						
	(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)						
S	tne organization falls to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010		(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	Section D. Computation of Investment Income Percentage 7 Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))						
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

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the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,	
	describe the designation. If historic and continuing relationship, explain.	1

Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described

in section 509(a)(1) or (2). 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.

3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support

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Schedule A (Form 990 or 990-EZ) 2019

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. 10a

	edule A (101111 330 01 330 E2) 2013			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

Schedule A (Form 990 or 990-EZ) 2019 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see 4 instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Current Year Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	

7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to wh details in Part VI). See instructions			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations	(i)	(ii) Underdistributions	(iii) Distributable

8	Distributions to attentive supported organizations to wh details in $\bf Part\ VI)$. See instructions			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019:			_

9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(iii) Distributable Amount for 2019		
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			

f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2019 distributable amount		
i Carryover from 2014 not applied (see instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4 Distributions for 2019 from Section D, line 7:		
<u></u> \$		
Applied to underdistributions of prior years		
b Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to		

e From 2018.

d Excess from 2018. e Excess from 2019.

j Remainder. Subtract lines 39, 31, and 31 from 31.		
4 Distributions for 2019 from Section D, line 7:		
<u> \$ </u>		
Applied to underdistributions of prior years		
b Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.		
7 Excess distributions carryover to 2020. Add lines 3j and 4c.		

	See instructions.		
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.		
7	Excess distributions carryover to 2020. Add lines 3j and 4c.		
8	Breakdown of line 7:		
а	Excess from 2015		
b	Excess from 2016		
С	Excess from 2017		

Schedule A (Form 990 or 990-EZ) (2019)

Additional Data

Software ID: Software Version:

EIN: 54-0505940

Name: RANDOLPH-MACON COLLEGE

Schedule A (Form 990 or 990-EZ) 2019

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

instructions).

Facts And Circumstances Test

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493133020201

Open to Public

Department of the Treasury lf

EZ)

SCHEDULE C (Form 990 or 990-

> ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

Intern	al Revenue Service				
		on Form 990, Part IV, Line 3, or Form		e 46 (Political Campaign	Activities), then
		implete Parts I-A and B. Do not compl 501(c)(3)) organizations: Complete Pa		Do not complete Part I-R	
• 5	Section 527 organizations: Comple	ete Part I-A only.		·	
If the	organization answered "Yes" o	on Form 990, Part IV, Line 4, or Form	n 990-EZ, Part VI, Iir	ne 47 (Lobbying Activitie	s), then
		at have filed Form 5768 (election unde at have NOT filed Form 5768 (election			
		on Form 990, Part IV, Line 5 (Proxy			
	xy Tax) (see separate instruction				
	Section 501(c)(4), (5), or (6) organine of the organization	zations: Complete Part III.		Fmnlover ide	ntification number
	IDOLPH-MACON COLLEGE			-	
Dav	- T. A. Complete if the ever	anization is exempt under sec	tion FO1/s) or is	54-0505940	
		•			
1	"political campaign activities")	nization's direct and indirect political	campaign activities in	n Part IV (see instructions i	for definition of
2	Political campaign activity expen-	ditures (see instructions)		>	\$
3		paign activities (see instructions)			
Par	t I-B Complete if the orga	anization is exempt under sec	tion 501(c)(3).		
1	Enter the amount of any excise t	ax incurred by the organization unde	r section 4955	>	\$
2	Enter the amount of any excise t	ax incurred by organization manager:	s under section 4955	>	\$
3	If the organization incurred a sec	ction 4955 tax, did it file Form 4720 f	or this year?		☐ Yes ☐ No
4a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV.				
Par	t I-C Complete if the orga	anization is exempt under sec	tion 501(c), exc	ept section 501(c)(3)).
1	Enter the amount directly expend	ded by the filing organization for secti	ion 527 exempt funct	tion activities 🕨	\$
2		ganization's funds contributed to othe			\$
3	Total exempt function expenditur	res. Add lines 1 and 2. Enter here and	d on Form 1120-POL,	line 17b ▶	\$
4	Did the filing organization file Fo	rm 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments. Fo of political contributions received	employer identification number (EIN) or each organization listed, enter the and that were promptly and directly delivitee (PAC). If additional space is neede	amount paid from the vered to a separate p	e filing organization's funds political organization, such	. Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds. If none, enter	contributions received and promptly and
				-0	directly delivered to a
					separate political organization. If none,
					enter -0
1					
2					
		+			
3					
4					
5					
		+			+

	dule C (Form 990 or 990-EZ) 2019					Page 3
Pa		panization is exempt under section 501(c)(3) and has NOT fi on under section 501(h)).	led			
	•	•	(a	1)	(l)
activ	·	ugh 1i below, provide in Part IV a detailed description of the lobbying	Yes	No	Amo	ount
1		nization attempt to influence foreign, national, state or local legislation, public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?			No		
b	Paid staff or management (include	compensation in expenses reported on lines 1c through 1i)?		No		
С	Media advertisements?			No		
d	Mailings to members, legislators, o	or the public?		No		
е	Publications, or published or broad	cast statements?		No		
f	Grants to other organizations for le	obbying purposes?		No		
g	Direct contact with legislators, the	ir staffs, government officials, or a legislative body?		No		
h		conventions, speeches, lectures, or any similar means?		No		
i			Yes			2,392
j	· · · · · · · · · · · · · · · · · · ·					2,392
2a		e organization to be not described in section 501(c)(3)?		No		
b	· ·	tax incurred under section 4912		-		
С	•	tax incurred by organization managers under section 4912		-		
d		a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the org 501(c)(6).	panization is exempt under section $501(c)(4)$, section $501(c)$)(5), 0	r sectio	on	
	= = (=)(=)=				Ye	es No
1	Were substantially all (90% or mo	re) dues received nondeductible by members?			1	
2	Did the organization make only in-	house lobbying expenditures of \$2,000 or less?			2	
3		y over lobbying and political expenditures from the prior year?			3	
Pai		panization is exempt under section 501(c)(4), section 501(c)				.(c)(6)
	and it either (a) BC answered "Yes."	OTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part	: 111-A,	line 3,	IS	
1		ounts from members	1			
2	Section 162(e) nondeductible lobb expenses for which the section	ying and political expenditures (do not include amounts of political s 227(f) tax was paid).	_			
a			2a			
b	, ,		2b			
c		U (022()(4)(A) - U (2c			
3		tion 6033(e)(1)(A) notices of nondeductible section 162(e) dues . nt on line 2c exceeds the amount on line 3, what portion of the excess does	3			
4		r to the reasonable estimate of nondeductible lobbying and political	4			
5	Taxable amount of lobbying and po	olitical expenditures (see instructions)	5			
P	art IV Supplemental Info	rmation				
		ort l-A, line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group list); complete this part for any additional information.	Part II-	A, lines :	L and 2	(see
	Return Reference	Explanation				
PART) 1 1 1 1	THE COLLEGE IS A MEMBER OF THE COUNCIL OF INDEPENDENT COLLEGES ASSOCIATION OF 28 INDEPENDENT COLLEGES AND UNIVERSITIES. CICV WINTERESTS OF NON-PROFIT, INDEPENDENT HIGHER EDUCATION IN VIRGINA AND CONTINUES TO PROMOTE THE STATE'S NON-NEED BASED TUTITION ASVIRGINIA STUDENTS ATTENDING A PRIVATE INSTITUTION. ADDITIONALLY, AND REGULATORY ACTIONS WHICH AFFECT THE MEMBERSHIP BY A PRESEN ASSEMBLY SESSIONS TO REVIEW PROPOSED LEGISLATION AND INTERACT ADMINISTRATIVE AGENCIES. CICV IS ENGAGED IN PROMOTING THE AWARD INDEPENDENT COLLEGES TO POTENTIAL STUDENTS THROUGH PUBLICATION PRIVATE COLLEGE WEEK. CICV ALSO PROVIDES ANALYZED DATA TO MEMBE APPROPRIATE STATE AGENCIES TO PROMOTE VENTURES WHERE EFFICIENCE.	ORKS TO A. CICV SSISTAN CICV MO ICE DUR WITH VA ENESS ON S AND ER INSTI	D PROMO WORKEL ICE PROC DNITORS ING THE ARIOUS F VIRGII BY SPON TUTIONS	TE THE TO INITED	ITIATE OR LATIVE AL

INTERESTS OF NON-PROFIT, INDEPENDENT HIGHER EDUCATION IN VIRGINA. CICV WORKED TO INITIATE AND CONTINUES TO PROMOTE THE STATE'S NON-NEED BASED TUTITION ASSISTANCE PROGRAM FOR VIRGINIA STUDENTS ATTENDING A PRIVATE INSTITUTION. ADDITIONALLY, CICV MONITORS LEGISLATIVE AND REGULATORY ACTIONS WHICH AFFECT THE MEMBERSHIP BY A PRESENCE DURING THE GENERAL ASSEMBLY SESSIONS TO REVIEW PROPOSED LEGISLATION AND INTERACT WITH VARIOUS ADMINISTRATIVE AGENCIES. CICV IS ENGAGED IN PROMOTING THE AWARENESS OF VIRGINIA'S INDEPENDENT COLLEGES TO POTENTIAL STUDENTS THROUGH PUBLICATIONS AND BY SPONSORING VA PRIVATE COLLEGE WEEK. CICV ALSO PROVIDES ANALYZED DATA TO MEMBER INSTITUTIONS AND APPROPRIATE STATE AGENCIES TO PROMOTE VENTURES WHERE EFFICIENCIES CAN BE ACHIEVED BY THE PARTICIPATION OF A GROUP OF INSTITUTIONS. THE COLLEGE PAYS A MEMBERSHIP FEE BASED UPON STUDENT POPULATION. FOR THE YEAR ENDED JUNE 30, 2020, CICV EXPENDED APPROXIMATELY 7.9% OF THE MEMBERSHIP FEE FOR LOBBYING ACTIVITIES. THE COLLEGE IS A MEMBER OF THE NATIONAL ASSOCIATION OF INDEPENDENT COLLEGES AND UNIVERSITIES (NAICU). NAICU SERVES AS THE UNIFIED NATIONAL VOICE OF INDEPENDENT HIGHER EDUCATION. SINCE 1976, THE ASSOCIATION HAS REPRESENTED PRIVATE COLLEGES AND UNIVERSITIES ON POLICY ISSUES WITH THE FEDERAL GOVERNMENT, SUCH AS THOSE AFFECTING STUDENT AID, TAXATION, AND GOVERNMENT REGULATION. THE NAICU STAFF MEETS WITH POLICYMAKERS, TRACKS CAMPUS TRENDS, CONDUCTS RESEARCH, ANALYZES HIGHER EDUCATION ISSUES, PUBLISHES INFORMATION, HELPS COORDINATE STATE-LEVEL ACTIVITIES, AND ADVISES MEMBERS OF LEGISLATIVE AND REGULATORY DEVELOPMENTS WITH POTENTIAL IMPACT ON THEIR INSTITUTIONS. NAICU SPEARHEADED INITIATIVES INCLUDE THE STUDENT AID ALLIANCE, AN EFFORT TO ENHANCE FUNDING FOR EXISTING STUDENT AID PROGRAMS, AND THE NONPARTISAN NATIONAL CAMPUS VOTER REGISTRATION PROJECT. NAICU'S 1,000 MEMBERS NATIONWIDE REFLECT THE DIVERSITY OF PRIVATE, NONPROFIT HIGHER EDUCATION IN THE UNITED STATES. MEMBERS INCLUDE TRADITIONAL LIBERAL ARTS COLLEGES, MAJOR RESEARCH UNIVERSITIES, CHURCH- AND

SCHEDULE D

DLN: 93493133020201

OMB No. 1545-0047

2019

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public

Cat. No. 52283D Schedule D (Form 990) 2019

Department of the Treasury

(Form 990)

Na	nan Revenue Service F GG GG WWW.ITS.IGOV/FUTIN Ime of the organization NDOLPH-MACON COLLEGE	1990 TOT MISTIGETIONS AND THE TATEST MITOR		er identification	number
KA	NDOLPH-MACON COLLEGE		54-0505	940	
Pa	Organizations Maintaining Donor Advis Complete if the organization answered "Ye				
	·	(a) Donor advised funds	(b)	Funds and other	accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex				Yes 🗌 No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or for any other purpose of		impermissible] Yes □ No
Pa	Conservation Easements.	-II F 000 P- + T/ 1/- 7			
-	Complete if the organization answered "Ye	, ,			
1	Purpose(s) of conservation easements held by the organ	_ ` _ ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `	1		
	☐ Preservation of land for public use (e.g., recreation	·			area
	☐ Protection of natural habitat	☐ Preservation of a c	ertified his	storic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a	qualified conservation contribution in the for			
_	easement on the last day of the tax year. Total number of conservation easements	ı		leld at the End o	of the Year
a			2a		
b	Total acreage restricted by conservation easements . Number of conservation easements on a certified historic		2b		
C		` '	2c 2d		
d	structure listed in the National Register	red after 7/25/06, and not on a historic	20		
3	Number of conservation easements modified, transferre tax year ▶	d, released, extinguished, or terminated by t	the organi:	zation during the	
4	Number of states where property subject to conservatio	n easement is located >			
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		of violation	ns,	□ No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing co	onservatior	n easements durir	ng the year
7	Amount of expenses incurred in monitoring, inspecting, ▶ \$	handling of violations, and enforcing conserv	vation ease	ements during the	e year
8	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(ii)$?		70(h)(4)(B	3)(i) Yes	□ No
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the	footnote to the organization's financial state		ent, and	
	the organization's accounting for conservation easemen		· · · · · · · · · · · · · · · ·		
Ра	rt III Organizations Maintaining Collections Complete if the organization answered "Ye		er Simila	ar Assets.	
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, education, or research in f			
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1		•	· \$	
(ii)Assets included in Form 990, Part X		🕨	· \$	
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1	cal treasures, or other similar assets for final		-	
а	Revenue included on Form 990, Part VIII, line 1	•	🕨	• \$	
h	Assets included in Form 990 Part X				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

 $\boldsymbol{c} \ \ \text{Leasehold improvements}$

 ${f d}$ Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

e Other . .

Jene	dule D	(10111 330) 2013								Page 2
Par	1111	Organizations Mai	intaining Collections	of Art, His	storical T	reasur	es, or Other Si	milar Asse	ets (continu	ed)
3		the organization's acqui (check all that apply):	isition, accession, and oth	er records, c	heck any of	the follo	wing that are a si	gnificant use	of its collect	ion
а	✓	Public exhibition			q 🗆	Loan o	r exchange progra	ms		
b	✓	Scholarly research			e 🗌	Other				
С	✓	Preservation for future	generations							
4	Provid Part X		ganization's collections a	nd explain ho	w they furtl	ner the o	organization's exe	mpt purpose	in	
5			nization solicit or receive Is rather than to be maint						Yes S	Z No
Pai	t IV		dial Arrangements. anization answered "Yo	es" on Form	990, Part	IV, line	9, or reported	an amount	on Form 9	90, Part
1a			trustee, custodian or other?						Yes	□No
b	If "Ye	s," explain the arrangen	nent in Part XIII and com	plete the follo	wing table:			Amo	ount	
c	Begin	ning balance					1c			
d	Additi	ons during the year					. 1d			
е	Distril	butions during the year .					1e			
f	Endin	g balance					1f			
2a	Did th	ne organization include a	n amount on Form 990, F	Part X, line 21	, for escrow	or cust	odial account liabi	lity? [] Yes	□No
b	If "Ye	s," explain the arrangem	nent in Part XIII. Check h	ere if the exp	lanation has	been p	rovided in Part XII	ı [
	rt V	Endowment Funds								
		Complete if the orga	anization answered "Ye	es" on Form	990, Part	IV, line	e 10.			
			(a) Cur	rent year	(b) Prior yea	r (c	Two years back (d) Three years	back (e) Fou	r years back
1a	Beginn	ing of year balance .	1	67,085,450	163,932	2,560	149,767,753	141,237	7,185	152,321,854
b	Contrib	outions		2,558,573	4,234		8,604,231	1,433	<u> </u>	1,744,820
С	Net inv	estment earnings, gains	, and losses	9,588,388	6,273	3,914	13,521,821	14,841	.,356	-5,362,353
d	Grants	or scholarships		1,859,918	1,809	791	1,772,020	1,720	,650	1,733,427
		expenditures for facilities ograms	5	5,968,977	5,765	5,723	5,898,756	5,955	5,266	5,652,695
f	Admini	strative expenses		251,243	-219	,861	290,469	67	7,880	81,014
g	End of	year balance	1	71,152,273	167,085	5,450	163,932,560	149,767	7,753	141,237,185
2	Provid	de the estimated percent	age of the current year e	nd balance (I	ine 1a. colu	mn (a))	held as:			
а		l designated or quasi-en	-	,	٥,	(),				
b		anent endowment >	39.600 %							
		orarily restricted endown	ment ▶ 22.990 %							
С	•	•	2b, and 2c should equal 1	00%						
За	Are th	•	ot in the possession of th		n that are h	eld and	administered for t	he	Γv	es No
	-	related organizations								es
b	(ii) re	elated organizations .	ted organizations listed a						3a(ii) 3b	No
4		` ,,	ided uses of the organizat	•						
	t VI	Land, Buildings, a				TV line	11a See Form	1990 Part	Y line 10	
	Descri	ption of property	(a) Cost or other basis (investment)		other basis ((c) Accumulated dep		(d) Book	value
1a	Land				8 41	28,492				8,428,492
		gs			142,2		5	1,184,380		91,073,208
~		- · · ·		1	/	, ,	-			, ,

308,834

22,216,946

18,494,020

202,029

3,787,898

18,494,020

121,985,647

106,805

18,429,048

	Complete if the organization answered "Yes" on				
	(a) Description of security or category (including name of security)	(b) Book value		d of valuation: -year market value	
	al derivatives				
(3) Other _	ND TEMPORARY INVESTMENTS	1 272 902		F	
		1,273,892		F	
	ABLE ALTERNATIVE ASSETS	20,417,548			
(C) NONMAR (D)	RKETABLE ALTERNATIVE ASSETS	16,964,480		F	
(E)					
(F)					
(G)					
(H)					
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)	▶ 38,655,920			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on		1c See Form 990	Part V line 13	
	(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year mark	
(1)				value	_
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	(h) must equal Form 000 Part V ==1/01 lin = 12				
	on (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets.		<u> </u>		_
	Complete if the organization answered 'Yes' on (a) Description		1d. See Form 990, Pa	rt X, line 15. (b) Book value	_
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	umn (b) must equal Form 990, Part X, col.(B) line 15.)			b	
	Other Liabilities. Complete if the organization answered 'Yes' on	Form 990, Part IV. line 1	1e or 11f.See Form	990, Part X, line 25.	
1.	(a) Description of			(b) Book value	
	income taxes				
(2) ANNUITI	IES PAYABLE TIREMENT BENEFIT LIABILITY			1,158,790 11,947,567	
				3,346,575	
(3) POST RE (4) REFUND	ABLE LOAN PROGRAMS			3,340,373	
(3) POST RE (4) REFUND. (5)				3,340,373	
(3) POST RE (4) REFUND. (5)				3,340,373	
(3) POST RE				3,340,373	
(3) POST RE (4) REFUND. (5)				3,340,373	
(3) POST RE (4) REFUND. (5) (6)				3,340,373	
(3) POST RE (4) REFUND. (5) (6) (7)				3,340,373	
(3) POST RE (4) REFUND (5) (6) (7) (8) (9) (10) Total. (Column				16,452,932	

Part XI

2

b

3

4

Schedule D (Form 990) 2019

Page 4

95,275,192

54,228,288

Recoveries of prior year grants . . . d Other (Describe in Part XIII.) . . . Add lines 2a through 2d . . е

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Net unrealized gains (losses) on investments . . .

Donated services and use of facilities .

Subtract line 2e from line 1 . . .

2c 2d

2a

2b

1 22 1

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

-666,850

3,502,858

2e 2,836,008 3 57,219,949 38,055,243

Schedule D (Form 990) 2019

а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a		946,744		ĺ
b	Other (Describe in Part XIII.)	4b		37,108,499		ĺ
c	Add lines 4a and 4b				4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		 		5	
Par	Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered 'Yes' on Form 990, Part		•	ises per R	Returr	٦.
1	Total expenses and losses per audited financial statements				1	

а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	677,612		
е	Add lines 2a through 2d			2e	677,612

е	Add lines 2a through 2d	2e	677,612
3	Subtract line 2e from line 1	3	53,550,676
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 946,744		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	39,399,705
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	92,950,381
Pai	t XIII Supplemental Information		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Return Reference Explanation

chedule D (Form 990) 2019					
Part XIII	Supplemental Info	rmation (continued)			
Return Reference		Explanation			

Schedule D (Form 990) 2019

Additional Data

Software ID: Software Version:

> **EIN:** 54-0505940 Name: RANDOLPH-MACON COLLEGE

Supplemental Information

Return Reference Explanation

PART III, LINE 4:

RANDOLPH-MACON COLLEGE MAINTAINS A COLLECTION OF ORIGINAL ART WHICH SERVES AS A PRIMARY SO URCE FOR RESEARCH, EDUCATION AND EDIFICATION. BUILT AROUND A DONATION OF ORIENTAL ART FROM THE ESTATE OF SENATOR HUGH SCOTT, AN ALUMNUS OF THE COLLEGE, THE PRESENT COLLECTION HAS B EEN FORMED MOSTLY FROM DONATIONS TO FURTHER THE PERMANENT HOLDINGS IN ART FOR THE BENEFIT OF FACULTY AND STUDENTS. NO ASPECT OR ITEM FROM THE PERMANENT COLLECTION IS OFFERED FOR SA LE OR PURCHASE: THE COLLECTION REMAINS INTACT FOR ACADEMIC STUDY.

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2:	THE COLLEGE IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVE UNE CODE. THE FEDERAL FORM 990 OF THE COLLEGE ARE SUBJECT TO EXAMINATION BY THE INTERNAL R EVENUE SERVICE, GENERALLY FOR THREE YEARS AFTER THEY ARE FILED.

Supplemental Information										
Return Reference	Explanation									
PART XI, LINE 2D - OTHER ADJUSTMENTS:	BOOK STORE COST OF GOODS SOLD NETTED AGAINST INCOME 677,612. CHANGE IN POSTRETIREMENT BENE FIT OBLIGATION -1,505,719. CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT 193,890. EXPENSES F									

upplemental Information									
Return Reference	Explanation								
PART XI, LINE 4B - OTHER ADJUSTMENTS:	GRANTS AND FINANCIAL AID PAID 37,108,499.								

S

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS:	BOOK STORE COST OF GOODS SOLD NETTED AGAINST INCOME 677,612.

S

Supplemental Information										
Return Reference	Explanation									
ADJUSTMENTS:	GRANTS AND FINANCIAL AID PAID 37,108,499. CHANGE IN POSTRETIREMENT BENEFIT OBLIGATION 1,50 5,719. CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT -193,890. EXPENSES FUNDED BY SURPLUSES ACCUMULATED 32,633.									

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493133020201 OMB No. 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990EZ for the latest information. Inspection Department of the Treasury Namel Retherosganization **Employer identification number** RANDOLPH-MACON COLLEGE 54-0505940 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4c Yes 4d Yes If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: 5a Nο **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? . 5c Νo **d** Scholarships or other financial assistance? . 5d Νo e Educational policies? . . 5e No f Use of facilities? . . 5f No **g** Athletic programs? 5g Νo 5h No If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. **6a** Does the organization receive any financial aid or assistance from a governmental agency? Yes 6a b Has the organization's right to such aid ever been revoked or suspended? No If you answered "Yes" to either line 6a or line 6b, explain on Part II. 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II. Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Cat. No. 50085D Schedule E (Form 990 or 990-EZ) (2019)

chedule E (Form 990 or 990EZ) (2019)	Page 2
Part II Supplemental Information. Provide the any other additional information. See instruc	e explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide tions.
Return Reference	Explanation
SCHEDULE E, PART I, LINE 3	THE COLLEGE'S NON-DISCRIMINATORY POLICY IS STATED IN THE COLLEGE CATALOG, ADMISSIONS BROCHURES AND IN RECRUITING MATERIALS.
SCHEDULE E, PART I, LINE 6	THE COLLEGE RECEIVES FEDERAL FINANCIAL AID MOST OF WHICH IS PASSED THROUGH TO STUDENTS.
	Schedule E (Form 990 or 990-EZ) (2019)

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

DLN: 93493133020201

Open to Public Inspection

Treasury Internal Revenue Service		► Go to <u>ww</u>	<u>w.irs.gov/Form990</u> for	the latest informati	on.		
Name of the organization RANDOLPH-MACON COLLEGE						Employer ide	ntification number
						54-0505940	
		and Assistance					
Does the organization mai the selection criteria used	ntain records to sub to award the grants	stantiate the amount of or assistance?	the grants or assistance,	the grantees' eligibility	for the grants or assistanc	e, and	☑ Yes ☐ N
2 Describe in Part IV the org							E fes □ No
			nd Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes"	on Form 990, Part IV	, line 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description o noncash assistanc	
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
						_	

(Form 990)

Department of the

COLLEGE DESIGNATED (UNFUNDED) GRANTS AND SCHOLARSHIPS

DONOR RESTRICTED (FUNDED) GRANTS

(3) FEDERAL SUPPLEMENTAL GRANTS

Part III can be duplicated if additional space is needed.

Explanation

Schedule I (Form 990) 2019

AND SCHOLARSHIPS

Part III

(1)

(3)

(4)

(5)

(6)

(7)

Part IV Return Reference

PART I, LINE 2:

Page **2**

Schedule I (Form 990) 2019

253

(b) Number of

recipients

1513

113

2,694,054

(c) Amount of

cash grant

34,224,852

189,593

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

COLLEGE ANNUALLY CONTRACTS FOR AN AUDIT IN ACCORDANCE WITH THE REQUIREMENTS OF THE UNIFORM GUIDANCE.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

ALL GRANTS REPORTED IN PART III OF SCHEDULE I ARE TO STUDENTS OF THE COLLEGE FOR FINANCIAL ASSISTANCE WITH THEIR COSTS OF ATTENDANCE, GRANTS ARE ELECTRONICALLY TRANSMITTED BY THE OFFICE OF FINANCIAL AID INTO THE ACCOUNTS RECEIVABLE SYSTEM OF THE BUSINESS OFFICE BASED UPON SYSTEM IDENTIFICATION NUMBERS FOR INDIVIDUALS. EACH STUDENT IS ABLE TO COMPARE THE AID POSTED AGAINST HIS BILLING STATEMENT FOR TUITION AND FEES TO ITHE AWARD LETTER HE RECEIVED FROM THE FINANCIAL AID OFFICE. ADDITIONALLY, DURING THE COLLEGE'S ANNUAL AUDIT, THIS PROCESS IS TESTED FOR ACCURACY NOT ONLY OF AMOUNTS AND ASSIGNMENT TO CORRECT INDIVIDUALS, BUT ALSO FOR ANY RESTRICTIONS OF GRANT FUNDING REGARDING AWARDEE ATTRIBUTES REQUIRED TO QUALIFY FOR ANY PARTICULAR AWARD. LINE THREE IN PART III REPORTS THE FEDERALLY FUNDED SUPPLEMENTAL GRANTS; THE

(d) Amount of

noncash assistance

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Dat	a -	DLN: 934	1931 3	33020	201
Schedule J		Co	10	1B No.	1545-0	0047		
(Forr	n 990)	► Complete if the orga	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.					
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u> u	<u>//Form990</u> for	instructions and the latest inform	nation.	pen i Insp	to Pul ectio	
Nar	ne of the organiza				Employer identificat			
RAN	IDOLPH-MACON COL	LEGE			54-0505940			
Pa	rt I Questi	ons Regarding Compensat	ion					
							Yes	No
1 a				f the following to or for a person listed y relevant information regarding thes				
	First-class	s or charter travel	lacksquare	Housing allowance or residence for p	personal use			
	_	companions		Payments for business use of persor				
		nification and gross-up payments		Health or social club dues or initiatio				
	☐ Discretion	ary spending account	Ц	Personal services (e.g., maid, chauff	eur, chef)			
b				follow a written policy regarding payr ve? If "No," complete Part III to expla		1 b	Yes	
2				or allowing expenses incurred by all	- 4-3	2	Yes	
	airectors, truste	es, officers, including the CEO/E	xecutive Directo	r, regarding the items checked on Lin	е та?			
3	organization's C	EO/Executive Director. Check all	that apply. Do r	ed to establish the compensation of th not check any boxes for methods CEO/Executive Director, but explain in				
	✓ Compensa	ation committee	✓	Written employment contract				
		ent compensation consultant	▽	Compensation survey or study				
	✓ Form 990	of other organizations	\checkmark	Approval by the board or compensat	tion committee			
4	During the year related organiza		90, Part VII, Se	ction A, line 1a, with respect to the fil	ling organization or a			
а	Receive a sever	ance payment or change-of-cont	rol payment? .			4a		No
b	Participate in, o	r receive payment from, a supple	emental nonqual	ified retirement plan?		4b	Yes	
c				nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	plicable amounts for each item in Part	III.			
	Only E01(a)(2) E01(a)(4) and E01(a)(20)		must somplete lines E 0				
5), 501(c)(4), and 501(c)(29)	_	the organization pay or accrue any				
,		ontingent on the revenues of:		the organization pay or accrue any				
а	The organization	1?				5a		No
b						5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Sectior ontingent on the net earnings of:		the organization pay or accrue any				
а	The organization	1?				6a		No
b						6b		No
	•	6a or 6b, describe in Part III.						
7				the organization provide any nonfixed rt III		7		No
8	subject to the in	nitial contract exception described	d in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de		8		No
9				presumption procedure described in I		9		INU
For F	Paperwork Redu	ction Act Notice, see the Inst	ructions for Fo	orm 990. Cat. No. 5	0053T Schedule J	(Forn	1 990)	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, reporting instructions, on row (ii). Do not list any individuals that are not listed on Form State. The sum of columns (B)(i)-(iii) for each listed individual must equal the t	990	, Part VII.					vidual
(A) Name and Title			kdown of W-2 and/o compensation		(C) Retirement and other	(D) Nontaxable benefits	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		
See Additional Data Table				I	•		

Schedule J (Form 990) 2019	Page 3							
Part III Supplemental Information								
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.							
Return Reference	Explanation							
PART I, LINE 4B	THE COLLEGE CONTRIBUTED \$19,000 TO A 457(B) PLAN FOR THE PRESIDENT.							
	Schedule 1 (Form 990) 2019							

1ROBERT R LINDGREN ESQ (i)

PRESIDENT

PROVOST

FACULTY

STAFF

COLL

FACULTY

TRUSTEE

7M THOMAS INGE PHD

8CYNTHIA RUBENSTEIN

ASSOCIATE DEAN OF THE

10SERGE SCHREINER

11JOHN B PETERS REV

9LAUREN C BELL

(ii) (i)

(ii)

(i)

(ii)

(i)

(ii)

(i)

(ii)

(i)

(ii)

(i) Base Compensation

280,682

153,167

148,445

130,722

129,457

14,000

Software ID:

Software Version:

(ii)

Bonus & incentive

compensation

EIN: 54-0505940

Name: RANDOLPH-MACON COLLEGE

(iii)

Other reportable

compensation

Form 990, Schedule J,	Part II - Officers, Directors, Trustees, Key Employees, and	Highest Compensate	ed Employees
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable

ol

			l	l				
	(ii)	0	0	0	0	0	0	0
1PAUL T DAVIES VP ADMIN & FINANCE,	(i)	172,179	0	1,188	35,495	32,467	241,329	0
TREASU	(ii)	0	0	0	0	0	0	0
2 JENNIFER THOMPSON EXEC. ASST TO PRESIDENT	(i)	118,428	0	270	11,445	21,167	151,310	0
	(ii)	0	0	0	0	0	0	0
3 DIANE M LOWDER ESQ VP ADVANCEMENT	(i)	162,430	0	4,084	33,300	18,948	218,762	0
	(ii)	0	0	0	0	0	0	0
4 DAVID L LESESNE EDD VP ENROLLMENT	(i)	171,720	0	414	15,901	15,036	203,071	0
	(ii)	0	0	0	0	0	0	0
5 WILLIAM T FRANZ PHD PROVOST	(i)	176,703	0	2,286	14,146	16,811	209,946	0
	(ii)	0	0	0	0	0	0	0
6ALISA J ROSENTHAL	(i)	94,876	0	112	6,900	5,251	107,139	0

1,236

270

270

1,188

8,784

other deferred

compensation

94,200

13,746

13,213

10,899

10,065

(E) Total of columns

(B)(i)-(D)

436,799

168,940

162,560

150,802

156,116

14,000

benefits

53,133

791

632

8,911

15,406

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

0

0

DLN: 93493133020201 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Open to Public ▶ Attach to Form 990. Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** RANDOLPH-MACON COLLEGE 54-0505940 **Bond Issues** Part I (b) Issuer EIN (c) CUSIP # (i) Pool (a) Issuer name (d) Date issued (e) Issue price (f) Description of purpose (g) Defeased (h) On behalf of financing issuer Yes No Yes No Yes No INDUSTRIAL DEVELOPMENT 56-6001129 4,900,000 RENOVATE DORMITORIES, Х 12-15-2004 Χ AUTHORITY OF THE TOWN OF REFURBISH GYM, UPGRADE HVAC IN GYM & ADDITIONAL DORMS ASHLAND VIRGINIA VCBA REVENUE BONDS SERIES 54-1249154 07-11-2018 27,947,623 REFUND SERIES 2012, 2013, 2017 Χ Χ & NOTE 2018 Part ${
m I\hspace{-.1em}I}$ **Proceeds** C 2 3 4,900,000 27,947,623 5 118,517 6 59,895 336,826 8 9 10 5,183,020 11 27,609,553 12 13 2007 Yes No Yes No Yes No No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ

Χ Χ 16 Does the organization maintain adequate books and records to support the final allocation of 17 Χ Χ Part Ⅲ **Private Business Use** D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Χ

Were the bonds issued as part of an advance refunding issue of taxable

Are there any lease arrangements that may result in private business use of bond-financed

15

Χ

Χ

Χ

Schedule K (Form 990) 2019

b

C

d

6

8a

Part IV

b

C

Arbitrage

Page **2**

D

D

Schedule K (Form 990) 2019

No

Yes

Yes

В

No

Х

Χ

Х

Х

Χ

Yes

C

No

Yes

Α

Nο

Χ

Χ

Χ

Χ

Χ

Yes

Χ

Α

No

Χ

Χ

Χ

Χ

Χ

Χ

Yes

В

No

Χ

Χ

Yes

C

No

Yes

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Exception to rebate?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Schedule K (Form 990) 2019

Part IV

(GIC)?

period?

Part V

Arbitrage (Continued)

Term of GIC

requirements of section 148? . . .

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

В

No

No

Χ

Χ

Yes

Yes

No

No

Yes

Nο

Yes

Yes

Page 3

No

D

D

Nο

Yes

Yes

efile GRAPHIC	print - D	O NO	T PROCES	S As F	iled Data -					DL	N: 93	49313	3302	0201		
Schedule L			Tran	sactio	ns with li	ntereste	d Persor	าร			0	MB No. :	1545-	-0047		
(Form 990 or 990-	EZ) ▶ Co	mplet			answered "Yes				5a, 2	25b, 20	6,	20	1	n		
		•		28b, or 2	8c, or Form 99	0-EZ, Part V	, line 38a or 4		•	•		20	$\langle \mathbf{L} \rangle$	9		
Department of the Treas	1177	▶G	in to www.i		ch to Form 99 ^e rm990 for inst			forma	tion.			Open t	o Pu	hlic		
Internal Revenue Servic		,	10 to <u>11 W W 11 11 1</u>	3.901/101	101 msc	i accions and	the latest in	.011110				Insp				
Name of the orga								Er	nplo	yer ide	entifica	ation nu				
RANDOLPH-MACON	COLLEGE							_	1 050	E040						
Part I Exces	c Ronofit	Tran	eactions (section 501	(c)(3), section	501(c)(4) and	section 501/a			5940	ac only	`				
					Form 990, Part											
	Name of di				Relationship be				_	escript			Corr	ected?		
					(organization			tr	ansacti	ion	Ye	s	No		
								_								
								_				_				
								-				+				
2 Enter the am	ount of tax	incur	ad by the er	anization :	managara ar dis	gualified perce	ana durina tha	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	ındar	costio	<u> </u>	l l				
4958		·	,	•	inaliagers of dis		-	,		>	'\$ —					
3 Enter the am	ount of tax,	, if any	y, on line 2, a	above, reim	bursed by the c	organization .		•			\$					
Part II Loa	ne to and	/or F	rom Inter	ested De	reone											
					n Form 990-EZ	, Part V, line 3	88a, or Form 99	90, Pa	rt IV,	line 26	; or if	the orga	anizat	ion		
			n Form 990,													
(a) Name of interested person) Loan to or from the organization? (e) Original (f)		(f) Balance due						Written			
interested person	with organiz	Zauon	OI IOAII	orga	anization:	amount	due	default?		derauiti			rd or			eliu:
										committee?						
				То	From			Yes	No	Yes	No	Yes	1	No		
						-										
												\vdash				
												-				
												 				
Total .					<u> </u>	▶ \$	I									
					ested Perso											
					es" on Form s		line 27.									
(a) Name of intere	sted persor) Relationship		(c) Amount	of assistance	(d) Type	of assi	stanc	:e	(e) Pu	rpose of	assis	stance		
		inte	erested perso organizat													
(1)			Organizat	1011		14 654	TUITION REM	115510	NI.	S	I IDDOB	T THE E	DLICA	TION		
(1)						11,031	TOTALON KEN	115510				OYEES'	500,	111011		
										D	EPEND	ENTS				
		1					1									
							1									
		1														
					orm 990 or 990-l	EZ. Ca										

Provide additional information for responses to questions on Schedule L (see instructions).

Part V

Supplemental Information

Return Reference

Business Transactions In	ivoiving Interested Pe	rsons.			
Complete if the organization	n answered "Yes" on Forr	n 990, Part IV, line 28a	a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh o organiz reven	f ation's
				Yes	No
(1) REV JOHN B PETERS	TRUSTEE	ŕ	PAYROLL: REV. PETERS SERVES AS THE PART TIME EXECUTIVE DIRECTOR OF THE ASSOCIATION OF EDUCATIONAL INSTITUTIONS (UNITED METHODIST CHURCH) OF WHICH THE COLLEGE IS A MEMBER AND MANAGER OF FINANCES FOR THAT POSITION.		No

Explanation

Page 2

Schedule I (Form 990 or 990-F7) 2019

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493133020201 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** RANDOLPH-MACON COLLEGE 54-0505940 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art . . Art-Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods Cars and other vehicles **7** Boats and planes . . 8 Intellectual property . . . Securities-Publicly traded . Χ 73 5,887,286 AVE HIGH/LOW AT TRANSFER 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . 25 Other ► (MISCELLANEOUS) 19,348 DONOR VALUE 26 Other ▶ (______) 27 Other ▶ (______) 28 Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)	Page 2						
	tion. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization						
is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.							
Return Reference	Explanation						
	Schedule M (Form 990) (2019)						

efile GRAPHIC	print - DO NOT PROCESS	As Filed Data -		DLN:	93493133020201
SCHEDULE (Form 990 or 99 EZ)	90-EZ ons on n.	OMB No. 1545-0047 2019 Open to Public Inspection			
Namel Betherofgamis RANDOLPH-MACON CC 990 Schedule O		n		Employer identi 54-0505940	fication number
Return Reference			Explanation		
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	A RANDOLPH-MACON COLLEG STUDENT.	GE LIBERAL ARTS EI	DUCATION DEVELOPS THE MI	ND AND CHARAC	CTER OF EACH

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990,	PROCESS FOR REVIEWING 990: THE TREASURER, CONTROLLER, AND PRESIDENT, CONSULT TO DETERMINE
PART VI,	THAT A DRAFT OF THE 990 FORM IS ACCURATE TO THE BEST OF THEIR KNOWLEDGE. BY CHARTER MANDAT
SECTION B,	E, THE AUDIT COMMITTEE OF THE BOT REVIEWS AND APPROVES THE DRAFT BEFORE IT IS MADE AVAILAB
LINE 11B	LE TO ALL MEMBERS OF BOARD OF TRUSTEES(BOT)ELECTRONICALLY. CORRECTIONS, COMMENTS AND SUGGE
	STIONS FROM ALL MEMBERS ARE COMPILED AND, AS APPROPRIATE, INCORPORATED INTO THE RETURN BEF
	ORE FILING.

990 Schedule O, Supplemental Information

Return
Reference

Explanation

FORM 990,	ANNUALLY EACH FALL THE ASSISTANT SECRETARY TO THE BOARD OF TRUSTEES DISTRIBUTES THE CONFLI
PART VI,	CT OF INTEREST DISCLOSURE STATEMENTS TO THE TRUSTEES AND TO COVERED EMPLOYEES. SHE IS RESP
SECTION B,	ONSIBLE FOR ENSURING THAT ALL DISTRIBUTED STATEMENTS ARE COMPLETED AND RETURNED AND REVIEW
LINE 12C	ED FOR POTENTIAL CONFLICTS. THE VICE PRESIDENT FOR FINANCE AND ADMINISTRATION REPORTS THE
	RESULTS OF THE QUESTIONNAIRES TO THE AUDIT COMMITTEE OF THE BOARD. THE AUDIT COMMITTEE REP
	ORTS CONFLICTS TO THE FULL BOARD FOR APPROPRIATE RESOLUTION.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI.	LINE 15A: A COMMITTEE APPOINTED AND CHAIRED BY THE CHAIR OF THE BOARD OF TRUSTEES ANNUALLY EVALUATES THE PRESIDENT'S PERFORMANCE AND DETERMINES HIS COMPENSATION BASED BOTH ON HIS P
SECTION B,	ERFORMANCE AND BY COMPARING HIS COMPENSATION TO OTHER SIMILAR SIZED INSTITUTIONS. LINE 15B
LINE 15	: KEY EMPLOYEES ARE EVALUATED ANNUALLY BY THE PRESIDENT. THEIR COMPENSATION IS BASED ON PE REFORMANCE AND BY COMPARING THEIR COMPENSATION TO OTHER SIMILAR SIZED ORGANIZATIONS.

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. UPON REQUEST PART VI, SECTION C. LINE 19

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990, PART XII, LINE 2C:

990 Schedule O, Supplemental Information

Return
Reference

Explanation

,	ADVERTISING AND PROMOTION EXPENSES INCLUDE, BUT ARE NOT LIMITED TO, THE PRINTING AND PUBLI CATION OF MATERIALS TO MAKE POTENTIAL STUDENTS AWARE OF THE COLLEGE'S PROGRAMS AND OPPORTU
LINE 12:	NITIES. THIS LINE ALSO INCLUDES THE EXPENSES OF PUBLICIZING EVENTS AND ACTIVITIES SPONSORE
	D BY ALUMNI RELATIONS, OFFICE OF ADVANCEMENT, ATHLETICS AND OTHER DEPARTMENTS ON CAMPUS TO
	STUDENTS, FACULTY, STAFF, ALUMNI AND THE GENERAL PUBLIC.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Name, address, and EIN (if applicable) of disregarded entity

Part I

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019

DLN: 93493133020201 OMB No. 1545-0047

Open to Public

Direct controlling

entity

Department of the Treasury Internal Revenue Service Name of the organization RANDOLPH-MACON COLLEGE

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Primary activity

Inspection **Employer identification number** 54-0505940

Total income

Legal domicile (state

or foreign country)

(e)

End-of-year assets

(1) R-MC EQUESTRIAN LLC 310 N CENTER STREET ASHLAND, VA 23005	PROVIDE BOARDING OF HORSES, HORSE LESSONS, SHOWS, CAMPS AND EQUESTRIAN PROGR	VA	402,579	1,842,000	RANDOLPH-MACON COLLEC	ЭE	_
(2) RANDOLPH-MACON PROPERTIES LLC 310 N CENTER STREET ASHLAND, VA 23005	SUPPORTING THE CHARITABLE ACTIVITIES O RANDOLPH-MACON COLLEGE	VA	69,052		RANDOLPH-MACON COLLEC	3E	
							-
							-
							-
Part II Identification of Related Tax-Exempt Organizations. related tax-exempt organizations during the tax year.	Complete if the organi	zation answered	l "Yes" on Form 990), Part IV, line 34	because it had one o	r more	
(a) Name, address, and EIN of related organization	(b) Primary activity Le	(c) egal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) cor enti	512(b) ntrolled
						Yes	No
For Paperwork Reduction Act Notice, see the Instructions for Form 990	•	Cat. No. 5013	35Y		Schedule R (Form	1 990) 20	19

(a) Name, address, and EIN o related organization	of	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	Disprop		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene		(k) Percenta ownersh
			\perp		,			Yes	No		Yes	No	
Identification of Related Organ because it had one or more related						zation ans	wered "Yes	s" on F	Form 9	990, Part IV	, line	34	
(a) Name, address, and EIN of	(b) Primary activity	L	(c) egal micile		(d) controlling Type entity (C co	(e) e of entity rp, S corp,	(f) Share of total income	Share	(g) of end- year	-of- Perce	ntage ership	Sec (13	(i) ction 5) conti entity
related organization		(state	or foreign untrv)			r trust)		a	assets			_	~~
related organization		(state	or foreign untry)			r trust)		ē	assets			Y	es
related organization		(state				r trust)		6	assets			Y	es
related organization		(state				r trust)		ē	assets			Y	es
related organization		(state				r trust)		2	assets			Y	es
related organization		(state				r trust)			assets			Y	es
related organization		(state				r trust)			assets			Y	es
related organization		(state				r trust)			assets			Y	es

Schedule R (Form 990) 2019				Page 3
Part V Transactions With Related Organizations. Complete if the organization answered	l "Yes" on Form 990, Pa	art IV, line 34, 35b	o, or 36.	
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more relative	ated organizations listed ir	n Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a
b Gift, grant, or capital contribution to related organization(s)				1b
${f c}$ Gift, grant, or capital contribution from related organization(s)				1c
f d Loans or loan guarantees to or for related organization(s)				1d
e Loans or loan guarantees by related organization(s)				1e
f Dividends from related organization(s)				1f
g Sale of assets to related organization(s)				1 g
h Purchase of assets from related organization(s)				1h
i Exchange of assets with related organization(s)				1i
j Lease of facilities, equipment, or other assets to related organization(s)				1j
k Lease of facilities, equipment, or other assets from related organization(s)				1k
l Performance of services or membership or fundraising solicitations for related organization(s)				11
m Performance of services or membership or fundraising solicitations by related organization(s)				1m
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n
o Sharing of paid employees with related organization(s)				10
p Reimbursement paid to related organization(s) for expenses				1p
q Reimbursement paid by related organization(s) for expenses				1q
r Other transfer of cash or property to related organization(s)				1r
s Other transfer of cash or property from related organization(s)				1s
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete the	nis line, including covered i	relationships and tra	nsaction thresholds.	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining	amount involved
		1	I	

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that

was not a related organization. See instructions regarding exc	clusion for certain inv	estment p	partnerships.			· .							
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	dominant Are all partners Share of share of end-of-ye end-of-ye end-of-ye assets yellow assets yellow yellow assets		(g) (h) Share of end-of-year assets allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership		
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	n 99	0) 2019

Schedule R (Form 990) 2019			Page 5
Part VII	Supplemental Info	emental Information	
	Provide additional information for responses to questions on Schedule R. (see instructions).		
Return Reference		Explanation	