For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

DLN: 93493123016171

2019

Open to Public Inspection

Depar Treasu Interna	ıry	of the enue Service	► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.									
A F	or th	ne 2019 c	alendar year, or tax year begi									
	ldress	applicable: change hange	C Name of organization HAMPDEN-SYDNEY COLLEGE				D Employ 54-050		fication number			
	itial re	_	Doing business as									
		rn/terminated		nail is not delivered to street address) Poom/s	uito	E Telephor	ne numbe	-			
		ed return ion pending	Collogo Poad	iali is not delivered to street address) Roomis	uite	(434) 2	23-6216	i			
			City or town, state or province, cou Hampden Sydney, VA 23943	ntry, and ZIP or foreign postal code			C Cross rs	sointe d'	62 272 090			
			F Name and address of princip	al officer:		H(2)			62,273,989			
			John Lawrence Stimpert				Is this a group re subordinates?	turn for	□Yes ☑ No			
			College Road Hampden Sydney, VA 23943			H(b)	Are all subordinat	tes	Yes No			
I Ta	x-exe	mpt status:	, , , , , , , , , , , , , , , , , , ,	(insert no.)	— ₅₂₇	1	ncluded? If "No," attach a	list (see				
J W	ebsi	te: ► htt	p://www.hsc.edu	(insert no.) = 4947(a)(1) or	<u> </u>		Group exemption	•	•			
K For	m of o	organization	: 🗹 Corporation 🗌 Trust 🔲 Ass	ociation ☐ Other ▶		L Year of	formation: 1783	M State	of legal domicile: VA			
В		S	MA 75 MX /									
F		Briefly de	mary scribe the organization's mission o									
e Ce		Since 177	5, the mission of Hampden-Sydne	ey College has been to form goo	d men ar	nd good ci	tizens in an atmo	sphere	of sound learning.			
Governance												
(em												
<u> </u>	3		is box ▶ ☐ if the organization di of voting members of the governi				25% of its net a	ssets.] 33			
<u>×</u> خ			of independent voting members o	- , , , ,				4	33			
Activities &	1		mber of individuals employed in ca		-			5	929			
¥E	6		mber of volunteers (estimate if ne	, , , , ,	,			6	862			
Act	7a		elated business revenue from Par	* *				7a	37,571			
	1		lated business taxable income fro	* **				7b	, 0			
				·			Prior Year		Current Year			
O.	8	Contribut	tions and grants (Part VIII, line 1h)			14,702,	711	24,812,744			
Ravenue	9	Program	service revenue (Part VIII, line 2g)			63,269,	825	57,729,240			
λċ	10	Investme	ent income (Part VIII, column (A),	lines 3, 4, and 7d)			71,	967	35,475,865			
	11	Other rev	venue (Part VIII, column (A), lines	5, 6d, 8c, 9c, 10c, and 11e)			754,	652	828,120			
	12	Total rev	enue—add lines 8 through 11 (m	ust equal Part VIII, column (A), I	ine 12)		78,799,	155	118,845,969			
	13	Grants a	nd similar amounts paid (Part IX,	column (A), lines 1-3)			28,155,	016	26,928,017			
	1		paid to or for members (Part IX, c					0	(
83	1	•	other compensation, employee b	, , , , , , , , , , , , , , , , , , , ,	,		28,759,	770	29,986,413			
Expenses	1		onal fundraising fees (Part IX, colu	, , ,				0	(
ă	1		raising expenses (Part IX, column (D),			-	22.112	105	22 422 50			
	1		penses (Part IX, column (A), lines	•	•		23,112,		22,422,563			
	1	•	penses. Add lines 13–17 (must eq				80,027,		79,336,993			
Net Assets or Fund Balances	19	Revenue	less expenses. Subtract line 18 f	om line 12	• •	Begii	-1,228, nning of Current Y		39,508,976 End of Year			
set	20	Total ass	ets (Part X, line 16)			<u> </u>	321,738,	138	332,900,116			
A As	1		pilities (Part X, line 26)				40,896,		40,251,102			
ŞĒ	1		ts or fund balances. Subtract line				280,841,		292,649,014			
Pa	art II		ature Block					<u> </u>	. ,			
			erjury, I declare that I have exan									
	-	e and bene ledge.	ef, it is true, correct, and complete	e. Declaration of preparer (other	than on	icer) is ba	sed on an inform	ation of	willcii preparei nas			
		Tk.					2024 25 22					
<u> </u>		Signat	ure of officer				2021-05-03 Date					
Sign Here		N Paul C	analand VD for Dusings Affairs & Finan									
	-		opeland VP for Business Affairs & Finar or print name and title	ce								
			Print/Type preparer's name	Preparer's signature		Date		PTIN				
Pai	d						Check L if self-employed					
Pre		er 📑	Firm's name				Firm's EIN ▶					
Use	•		Firm's address 🕨				Phone no.					
		· [•									
May 1	the II	RS discuss	this return with the preparer sho	wn above? (see instructions)					Yes 🗆 No			

Cat. No. 11282Y

Form **990** (2019)

Form	990 (2019)					Page 2
Pa	rt III Statement	of Program Service	e Accomplis	nments		
	Check if Sche	dule O contains a respo	onse or note to a	ny line in this Part III .		🗆
1	Briefly describe the o	organization's mission:				
Since	1775, the mission of	Hampden-Sydney Colle	ege has been to	form good men and goo	od citizens in an atmosphere of sou	ınd learning.
2	Did the organization	undertake any significa	ant program serv	rices during the year wh	nich were not listed on	
	the prior Form 990 o	r 990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe the	ese new services on Sch	nedule O.			
3	Did the organization	cease conducting, or m	nake significant o	thanges in how it condu	icts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	ese changes on Schedu	le O.			
4	Section 501(c)(3) an		ons are required	to report the amount o	largest program services, as meast f grants and allocations to others, t	
4a	(Code:) (Expenses \$	66,447,775	including grants of \$	26,928,017) (Revenue \$	58,519,789)
	See Additional Data					
4b	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other program servi	ces (Describe in Sched	ule O.)			
	(Expenses \$	· · · · ·	luding grants of	\$	0) (Revenue \$	0)
4e	Total program serv	vice expenses ▶	66,447,7	75		

17

18

19

Nο

Nο

Nο

Nο

Nο

No

Form **990** (2019)

15

16

17

18

19

20a

20b

21

Yes

Bo.	Checklist of Required Schedules			rage 3
Par	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 🖼	10	Yes	
	or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	1	No
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
	· · · · · · · · · · · · · · · · · · ·	-	 '	+

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

foreign organization? If "Yes," complete Schedule F, Parts II and IV

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Ш	990 (2019)			Page 4
Pa	t IV Checklist of Required Schedules (continued)			
			Yes	No
2	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
5	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	Yes	
7	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
3	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Yes	
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🛸	29	Yes	
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	.	V	L .
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1,427		Yes	No
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			

Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			raye 3
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

	(-	,			· ugc
Par	t VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" resp	onse to	lines 🗹
Se	ction	A. Governing Body and Management			
				Yes	No
1a	Enter	the number of voting members of the governing body at the end of the tax year 23			
	body,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or ar committee, explain in Schedule O.			
b	Enter	the number of voting members included in line 1a, above, who are independent 1b 33			
2		ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other r, director, trustee, or key employee?	2		No
3		ne organization delegate control over management duties customarily performed by or under the direct supervision icers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did th	ne organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did th	ne organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did th	ne organization have members or stockholders?	6		No
7a		ne organization have members, stockholders, or other persons who had the power to elect or appoint one or more bers of the governing body?	7a		No
b		ny governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or ns other than the governing body?	7 b		No
8		ne organization contemporaneously document the meetings held or written actions undertaken during the year by bllowing:			
а	The g	overning body?	8a	Yes	
b	Each	committee with authority to act on behalf of the governing body?	8b	Yes	
9		ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the nization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se		B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	⊋.)	
				Yes	No
10a	Did th	ne organization have local chapters, branches, or affiliates?	10a		No
b		s," did the organization have written policies and procedures governing the activities of such chapters, affiliates, ranches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has th	he organization provided a complete copy of this Form 990 to all members of its governing body before filing the	11a	Yes	
b	Descr	ribe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did th	ne organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were conflic	officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to cts?	12b	Yes	
С		ne organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in dule O how this was done	12c	Yes	
13	Did th	ne organization have a written whistleblower policy?	13	Yes	
14	Did th	ne organization have a written document retention and destruction policy?	14	Yes	
15		ne process for determining compensation of the following persons include a review and approval by independent ns, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The o	rganization's CEO, Executive Director, or top management official	15a	Yes	
b	Other	officers or key employees of the organization	15b	Yes	
	If "Ye	s" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a		ne organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a lle entity during the year?	16a		No
b	in joir	is," did the organization follow a written policy or procedure requiring the organization to evaluate its participation on tventure arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
		s with respect to such arrangements?	16b		
		C. Disclosure			
17	List th	ne states with which a copy of this Form 990 is required to be filed VA			
18		on 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you made these available. Check all that apply.			
		Own website 🗹 Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
19	policy	ribe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest , and financial statements available to the public during the tax year.			
20	State ▶Paul	the name, address, and telephone number of the person who possesses the organization's books and records: I Kenneth Copeland College Road Hampden Sydney, VA 23943 (434) 223-6216			

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (B) Average hours per week (list any hours per week (list any hours below dotted line) (C) Average hours per week (list any hours per week (list any hours below dotted line) (C) Average hours per week (list any hours per week list any hours per week lis	Form 990 (2019)											Pag	ge 7
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compensation from the organization ▶ 16 Form 990 (201	compensation from the organization ▶ :								,	1/-		Form 99 ((2019)

Part		• •	of E	Pavanija						Page 9
rait	VIII				respo	nse or note to any	y line in this Part VIII			🗆
					<u>.</u>		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
0	16	a Federated campa	igns	· .	1 a			revenue		312 314
Contributions, Gifts, Grants and Other Similar Amounts		b Membership due:	s .	. [1 b					
Gra	١,	c Fundraising even	ts .	[1c					
fts, ⊑A	١,	d Related organiza	tions	5 [1d					
nija Bila	,	e Government grants (contributions)				3,636,492				
Sin	1	All other contribution and similar amounts	ns, g	gifts, grants,	ĺ					
uti.		above		L	1f	21,176,252				
	'	g Noncash contribution lines 1a - 1f:\$	ns in	iciuaea in	1g	12,677,951				
Con		h Total. Add lines	1a-1	f		•	24,812,744			
						Business Code	21,012,711			
	2a	Gross Tuition & Fees				611310	45,344,169	45,344,169	0	0
H.e		Auxiliary Enterprises					12,385,071	12,385,071	0	0
Program Service Revenue	D	Auxiliary Enterprises				611710	, ,	, ,		
ce F	c									
ěrvi										
E C	d									
ogra	е									
4	•	All other program					0	0	0	0
		All other program				F7 720 240				
		Total. Add lines 2 Investment income				57,729,240 nterest, and other				
	9	similar amounts) .	•			ı	587,491			587,491
		Income from invest Royalties		nt of tax-exei			▶ ▶			
	3	Royaldes	r.	(i) Rea		(ii) Personal				
	۶-	Current membe	_							
		Gross rents Less: rental	6a				_			
	b	expenses	6b							
	С	Rental income or (loss)	6c		0		0			
	c	Net rental income	or ((loss)		· · · •	7			
				(i) Securi	ties	(ii) Other				
	7a	Gross amount from sales of	7a	178,3	16,394		0			
		assets other than inventory								
	b	Less: cost or other basis and	7b	143,4	28,020		0			
		sales expenses		,						
	c	Gain or (loss)	7с	34,8	88,374		0			
		Net gain or (loss)					34,888,374	. (0	34,888,374
e	8a	Gross income from fu (not including \$	ındra	ising events of						
/en		contributions reported See Part IV, line 18			8a					
Other Revenue	b	Less: direct expen	ses		8b		_			
ıer		: Net income or (los			ng eve	ents				
	0-	Cross income from	aami	ing activities						
	Уa	Gross income from See Part IV, line 19	yanı •	· ·	9a					
	b	Less: direct expen	ses		9b					
	C	: Net income or (los	s) fr	rom gaming a	activiti	es 🕨				
	10	aGross sales of inve	entor	ry, less						
		returns and allowa	nces	s	10a					
		Less: cost of good			10b					
	C	Net income or (los Miscellaneo			invent T	ory ► Business Code	<u> </u>			
	11	•aOther Activities	22 K			90009	99 828,120	790,549	37,571	0
	b									
	C									
	ي.	All other revenue					C		0	0
		Total. Add lines 1				•				
		! Total revenue. S					828,120			
							118,845,969	58,519,789	37,571	35,475,865

Pá	art IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations must co	omplete all columns.	All other organizatio	ns must complete colu	mn (A).
	Check if Schedule O contains a response or note to an	y line in this Part IX			\square
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0	general expenses	одрешеее
2	Grants and other assistance to domestic individuals. See Part IV, line 22	26,795,262	26,795,262		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	132,755	132,755		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	982,366	0	982,366	0
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0	0	0	0
7	Other salaries and wages	21,880,700	17,106,009	3,252,701	1,521,990
	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,646,205	1,165,867	348,276	132,062
9	Other employee benefits	3,928,526	2,782,240	831,132	315,154
	Payroll taxes	1,548,616	1,096,753	327,630	124,233
	Fees for services (non-employees):		_,,.	,	
	Management	0	0	0	0
	_	214,464	17,580	196,884	0
	Legal	· · ·	· · · · · ·	· ·	0
	Accounting	67,932	0	67,932	
	Lobbying	0	0	0	0
	Professional fundraising services. See Part IV, line 17	0		_	0
f	Investment management fees	0	0	0	0
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	0	0	0	0
12	Advertising and promotion	0	0	0	0
13	Office expenses	2,703,525	1,639,391	970,880	93,254
14	Information technology	858,615	696,109	57,418	105,088
15	Royalties	0	0	0	0
16	Occupancy	2,037,115	953,133	1,083,982	0
17	Travel	888,461	702,592	120,775	65,094
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .	0	0	0	0
19	Conferences, conventions, and meetings	0	0	0	0
	Interest	594,814	594,814	0	0
	Payments to affiliates	0	0	0	0
	Depreciation, depletion, and amortization	4,189,024	4,189,024	0	0
	Insurance	432,149	172,628	259,521	0
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	432,143	172,020	257,521	
	a General	2,658,363	1,635,909	975,241	47,213
İ	b Consultants	370,683	303,226	9,020	58,437
•	c Contract Services	5,699,177	4,756,242	889,008	53,927
	d				
	e All other expenses	1,708,241	1,708,241	0	0
25	Total functional expenses. Add lines 1 through 24e	79,336,993	66,447,775	10,372,766	2,516,452
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2019)

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33

Fund Balances

٥ 29

Assets 30 477,177

4,597,353

1,142,174

1,038,881

110,283,421

198,233,077

332,900,116

11,439,042

2,752,444

25.241.825

40.251.102

91,518,267

201,130,747

292,649,014

332,900,116

Form 990 (2019)

120,556

4,808,531

End of year

Page **11**

Check if Schedule	O contains a	response	or note to	any lin	e in this	Part IX	

10a Land, buildings, and equipment: cost or other

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Organizations that follow FASB ASC 958, check here <a> \square and

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Tax-exempt bond liabilities . . .

Investments—other securities. See Part IV, line 11 . . .

Total assets. Add lines 1 through 15 (must equal line 34) .

Investments—program-related. See Part IV, line 11 .

basis. Complete Part VI of Schedule D

b Less: accumulated depreciation

Intangible assets .

Grants payable .

Deferred revenue . . .

Cash-non-interest-bearing	5,888,682	1	6,211,669
Savings and temporary cash investments		2	
Pledges and grants receivable, net	6,396,514	3	4,484,254
Accounts receivable, net	505.809	4	1.623.579

193,367,199

83,083,778

Beginning of year

97,053,491

5,275,458

199.395.541

321,738,138

9,162,689

1.352.810

26.206.925

40.896.891

81,274,489

199,566,758

280,841,247

321,738,138

140,103

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12 13

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3 505.809 l 4 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled 477,177 5

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 4.665.146 Notes and loans receivable, net 7 Assets 1.172.877 Inventories for sale or use Prepaid expenses and deferred charges . 907,443 9

10a

10b

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21
                                                                                                          21
         Escrow or custodial account liability. Complete Part IV of Schedule D
Liabilities
    22
         Loans and other payables to any current or former officer, director, trustee, key
         employee, creator or founder, substantial contributor, or 35% controlled entity
         22
    23
         Secured mortgages and notes payable to unrelated third parties . . .
                                                                                                          23
    24
                                                                                                4.034.364
                                                                                                          24
                                                                                                                              697,235
         Unsecured notes and loans payable to unrelated third parties .
                                                                                                       0
                                                                                                          25
    25
         Other liabilities (including federal income tax, payables to related third parties,
         and other liabilities not included on lines 17 - 24).
         Complete Part X of Schedule D
```

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3a

3b

Yes

Yes (2019)

Audit Act and OMB Circular A-133?

Additional Data

Software ID: 19009572

Software Version: v1.00

EIN: 54-0505906

Name: HAMPDEN-SYDNEY COLLEGE

Form 990 (2019)

Form OOO Down III Line 4

Form 990, Part III, Line 4a:

Hampden-Sydney College is a lively community seeking to form good men and good citizens in an atmosphere of sound learning. The mission of the College is to instill in its students a commitment to sound scholarship through studies in the natural sciences, the humanities, and the social sciences; to cultivate qualities of character and moral discernment rooted in the Judeo-Christian tradition; to develop clear thinking and expression; to promote an understanding of the world and our place in it; to impart a comprehension of social institutions as a basis for intelligent citizenship and responsible leadership in a democracy; to prepare those with special interests and capacities for graduate and professional study; and to equip graduates for a rewarding and productive life. Hampden-Sydney is a liberal arts college for men now enrolling approximately 1,000 students. In operation since 1775, the College is one of the oldest institutions of higher learning in the US.

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from related compensation from the any hours and a director/trustee) organization organizations from the

128,258

136,343

142,622

116,714

120,701

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44,426

24,302

13,362

17,299

11,826

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

1					,	,		(1)	1 (1) 2/12/20		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
John Larry Stimpert President	50			х				349,828	0	112,054	
Heather L Krajewski Vice President for College Advancement	50				х			247,821	0	56,032	
Walter C McDermott III Dean of Faculty/Professor	50				х			173,814	0	50,657	
Paul K Copeland Jr VP for Business Affairs	50				х			173,654	0	28,222	
Robert P Sabbatini	50								,		

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Paul K Copeland Jr
VP for Business Affairs
Robert P Sabbatini
Dean of Students

Kenneth N Townsend

Gregory M Dempster

Elliott Professor

Herbert J Sipe Jr

Spalding Professor

Justin P Isaacs

Elliott Professor John B Adams Jr

Trustee

Professor

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	1 5,				,	,	,	(1)	(1)		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations	
Eric E Apperson Trustee	3	х						0	0	0	
J Trevor Boyce Trustee	0	х		х				0	0	0	
Orran L Brown Sr Trustee	0	х		х				0	0	0	
Charles L Cabell	3	V							0		

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Irustee
Orran L Brown Sr
Trustee
Charles L Cabell
Trustee

Robert K Citrone

Richard F Cralle III

George S Dewey IV

Leanna C Everett

Trustee John E Corev

Trustee

Trustee

Trustee John C Ellis Jr

Trustee

Trustee

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	l any loans	a.i.a	a an		,,, .,	45000,	,	(1)	distance of the second		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustée		Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
H Todd Flemming Trustee	3	х						0	0	0	
Salvatore Giannetti III Trustee	0	Х						0	0	0	
M Peebles Harrison Trustee	20	×		х				0	0	0	
	3		┢──	\vdash	₩	-	-				

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Salvatore Glannetti III
Trustee
M Peebles Harrison
Trustee
Eugene W Hickok
Trustee

William B Howard

Trustee Maurice A Jones

Trustee John W Kirk III

Trustee Keith W Lewis

Trustee

Trustee

Trustee

John G Macfarlane III

John E Mansfield Jr

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless amount of other compensation compensation week (list person is both an officer from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and	a dir	ecto		ustee))	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Thomas L Melton Trustee	3	Х						0	0	0	
W Sheppard Miller Trustee	0	х						0	0	0	
Bartow Morgan Jr Trustee	3	Х						0	0	0	
		1	1	1	1	1	ı	ı		I	

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Trustee
Bartow Morgan Jr
Trustee
Jon A Pace
Trustee
Cynthia D Payne Pryor

Trustee

Trustee Frank W Roach

Trustee Rodney P Ruffin

Trustee John C Sifford

Trustee

Beth Rilee-Kellev

William Prescott Mills Schwind

and Independent Contractors (A) (B) (D) (E) (F) Name and Title Reportable Reportable Average Position (do not check more Estimated than one box, unless compensation compensation amount of other

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	week (list any hours for related organizations below dotted line)			s both an officer irector/trustee) Highest compensat Key employee Officer) 	from the organization (W- 2/1099- MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
			Φ.			led.				
James C Wheat III	3	х						0	0	0
Trustee	0	_ ^							0	

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Mark T Wright

Trustee

efil	e GR/	<u>APHIC prii</u>	nt - DO NOT PROCESS	As Filed Data -	DLN: 9	LN: 93493123016171					
SCI		ULE A	Dublic	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047			
	m 990			organization is a sect 4947(a)(1) nonexe		2019					
Depart	ment of	the Treasury	▶ Go to <u>www.ir</u>	► Attach to Form ! s.gov/Form990 for in	990 or Form 99	00-EZ.	ormation.	Open to Public Inspection			
Nam	e of th	nie Service ne organiza DNEY COLLEGI					Employer identific				
панг	JEN-31	DIVET COLLEGI					54-0505906				
	rt I		for Public Charity Stat				See instructions.				
	rganiz —		a private foundation becaus	•	•						
1	Ш	·	onvention of churches, or a								
2	✓	A school de	scribed in section 170(b)	(1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ).)					
3		A hospital o	or a cooperative hospital ser	rvice organization descr	ribed in section	170(b)(1)(A)(iii).				
4		A medical r name, city,	esearch organization operation and state:	ted in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's			
5			ation operated for the benef (iv). (Complete Part II.)	it of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170			
6		A federal, s	tate, or local government o	r governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).				
7			ation that normally receives ' 0(b)(1)(A)(vi). (Complet		s support from a	governmental u	init or from the genera	al public described in			
8		A communi	ty trust described in sectio	n 170(b)(1)(A)(vi).	(Complete Part I	I.)					
9			ural research organization d rant college of agriculture. S					ege or university or a			
10		from activit investment	ation that normally receives ties related to its exempt fu income and unrelated busin See section 509(a)(2). (C	nctions—subject to cer ness taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross			
11		An organiza	ation organized and operate	d exclusively to test fo	r public safety. S	See section 509	(a)(4).				
12		more public	ation organized and operate cly supported organizations othrough 12d that describes	described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a				
a		Type I. A so	supporting organization ope n(s) the power to regularly Part IV, Sections A and B	rated, supervised, or co	ontrolled by its s	upported organiz	zation(s), typically by				
b		Type II. A manageme	supporting organization su nt of the supporting organiz plete Part IV, Sections A	pervised or controlled i cation vested in the sar							
c		Type III f	unctionally integrated. A programization(s) (see instruction)	supporting organizatio				ted with, its			
d		Type III n functionally	on-functionally integrated integrated. The organization in the property of the complete Party of the complete	ed. A supporting organion generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar				
e		Check this	box if the organization rece or Type III non-functionally	ived a written determir	nation from the I		pe I, Type II, Type II	I functionally			
f	Enter		of supported organizations		-		<u> </u>				
g	Provi	de the follow	ing information about the s	upported organization(т'			1			
	(i) Name of supported organization (ii) EIN		(iii) Type of organization (described on lines 1- 10 above (see instructions))	organization (described on lines 1- 10 above (see							
					Yes	No					
Tota			tion Act Notice, see the I								

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here $\dots\dots\dots\dots$

16a 33 1/3% support test-2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box 33 1/3% support test-2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

17a 10%-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

b 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))

15 Public support percentage for 2018 Schedule A, Part II, line 14

Section C. Computation of Public Support Percentage

70,003,851

69.356 %

84.733 %

204,911,495

12

14

Schedule A (Form 990 or 990-F7) 2019

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		
20	Private foundation. If the organization	-	-				
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

```
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 330 01 330 E2) 2013			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O			. Part VIV. See	
Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.					
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8			
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1			
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1 b			
C	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
e	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
	Section C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6			

	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9	Distributable amount for 2019 from Section C, line 6	

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to who details in Part VI). See instructions	sive (provide		
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions if any for years prior to 2019			

7 Total annual distributions. Add lines 1 through 6.			
Distributions to attentive supported organizations to who details in Part VI). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
 Carryover from 2014 not applied (see instructions) 			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
	The state of the s	·	

c From 2016		
d From 2017		
e From 2018		
Total of lines 3a through e		
g Applied to underdistributions of prior years		
n Applied to 2019 distributable amount		
Carryover from 2014 not applied (see instructions)		
Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
Applied to 2019 distributable amount		
Remainder. Subtract lines 4a and 4b from 4.		

instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4 Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
b Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions		

C Remainder, Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7 Excess distributions carryover to 2020. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2015		
b Excess from 2016		
c Excess from 2017		

Schedule A (Form 990 or 990-EZ) (2019)

d Excess from 2018.

e Excess from 2019.

Schedule A (Form 990	J or 990-EZ) 2019	Page 8				
Section / Part IV,	mental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional informations).	ction C, line 1; le; Part V				
	Facts And Circumstances Test					
990 Schedule A, S	Supplemental Information					
Return Refer	Return Reference Explanation					
Schedule A, Part II, L	hedule A, Part II, Line 10 Other income includes various miscellaneous income from the different departments on campus.					

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493123016171

Inspection

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** HAMPDEN-SYDNEY COLLEGE 54-0505906 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 ☐ Yes ☐ No Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b......... Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
1				
2				
3				
4				
5				
6				
For Paperwork Reduction Act Notice, see	the instructions for Form 990 or 990-EZ.	Cat.	No. 50084S Schedule C (Form 990 or 990-EZ) 2019

Schedule C (Form 990 or 990-EZ) 2019

	ection under section 501(h)).	(:	a)	(b)
ctivity.	through 1i below, provide in Part IV a detailed description of the lobbying	Yes	No	Amo	unt
	organization attempt to influence foreign, national, state or local legislation, ence public opinion on a legislative matter or referendum, through the use of:				
a Volunteers?			No		
b Paid staff or management (inc	clude compensation in expenses reported on lines 1c through 1i)?		No		
c Media advertisements?			No		
	ors, or the public?		No		
, ,	roadcast statements?		No		
	for lobbying purposes?		No		
	, their staffs, government officials, or a legislative body?		No		
· ·	nars, conventions, speeches, lectures, or any similar means?		No		
		Yes			1,56
	se the organization to be not described in section 501(c)(3)?		No		1,56
	any tax incurred under section 4912		NO		
	any tax incurred by organization managers under section 4912				
	red a section 4912 tax, did it file Form 4720 for this year?				
	organization is exempt under section 501(c)(4), section 501(c)	(5), o	r secti	on .	
501(c)(6).					
			_	Ye	s N
, ,	r more) dues received nondeductible by members?		L	1	_
•	ly in-house lobbying expenditures of \$2,000 or less?		-	3	
	organization is exempt under section 501(c)(4), section 501(c)			_	(6)/6
and if either (a)) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part				(0)(0
answered "Yes. Dues, assessments and simila	r amounts from members	1			
,	lobbying and political expenditures (do not include amounts of political	-			
expenses for which the sec					
		2a			
,		2b			
		2c			
	section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3			
the organization agree to carr	mount on line 2c exceeds the amount on line 3, what portion of the excess does yover to the reasonable estimate of nondeductible lobbying and political	4			
5 Taxable amount of lobbying a	nd political expenditures (see instructions)	5			
Part IV Supplemental I	nformation				
· · · · · · · · · · · · · · · · · · ·	or Part l-A, line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group list); Also, complete this part for any additional information.	Part II-	A, lines	1 and 2	(see
Return Reference	Explanation				
Schedule C, Part II-B, Line 1	Hampden-Sydney College is a member of the CICV (Council of Independent Council that the CICV serves its members is by monitoring legislation and advocating Virginia private colleges. The CICV uses its voice to advocate on behalf of its government levels, such as the Virginia General Assembly and Congress. CIC	public membe	policy th	at could rious	affect

year was 7.9%.

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493123016171

OMB No. 1545-0047

2019

SCHEDULE D (Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

	me of the organization		Employer identification number
HAI	VIPDEN-SYDNEY COLLEGE		54-0505906
Pa	ort I Organizations Maintaining Donor Adv		r Accounts.
	Complete if the organization answered "Ye	es" on Form 990, Part IV, line 6. (a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year	(a) Donor advised funds	(b) Fullus and other accounts
,	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
i	Aggregate value at end of year		
	Did the organization inform all donors and donor advisor	Les in multiper that the people held in dense ad-	vised friends and the
,	organization's property, subject to the organization's ex		
•	Did the organization inform all grantees, donors, and descharitable purposes and not for the benefit of the donor private benefit?	r or donor advisor, or for any other purpose co	
Pa	rt II Conservation Easements. Complete if the organization answered "Ye	es" on Form 990, Part IV, line 7.	
-	Purpose(s) of conservation easements held by the orga	nization (check all that apply).	
	\square Preservation of land for public use (e.g., recreatio	n or education) \square Preservation of an $!$	historically important land area
	Protection of natural habitat	Preservation of a co	ertified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation contribution in the form	m of a conservation Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified histor	ic structure included in (a)	2c
d	Number of conservation easements included in (c) acqu structure listed in the National Register	iired after 7/25/06, and not on a historic	2d
3	Number of conservation easements modified, transferred tax year •	ed, released, extinguished, or terminated by t	he organization during the
Ļ	Number of states where property subject to conservation	on easement is located 🟲	
;	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold	he periodic monitoring, inspection, handling o	
			∐ Yes ∐ No
•	Staff and volunteer hours devoted to monitoring, inspe	cting, handling of violations, and enforcing coi	nservation easements during the year
,	Amount of expenses incurred in monitoring, inspecting, \$ \\$, handling of violations, and enforcing conserv	ation easements during the year
3	Does each conservation easement reported on line 2(d)		
)	and section 170(h)(4)(B)(ii)?		Yes No
	balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemer	e footnote to the organization's financial states	
a	rt III Organizations Maintaining Collections Complete if the organization answered "Ye		er Similar Assets.
.a	If the organization elected, as permitted under SFAS 1: art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final	public exhibition, education, or research in fu	
b	If the organization elected, as permitted under SFAS 1: historical treasures, or other similar assets held for put following amounts relating to these items:		
((i) Revenue included on Form 990, Part VIII, line 1		▶\$
	ii)Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical following amounts required to be reported under SFAS	ical treasures, or other similar assets for finan	
а	Revenue included on Form 990, Part VIII, line 1	·	▶\$
b	Assets included in Form 990, Part X		·
			- · · · · · · · · · · · · · · · · · · ·

Cat. No. 52283D

Schedule D (Form 990) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

 ${f c}$ Leasehold improvements

 ${f d}$ Equipment . e Other .

	dule D (Form 990) 2019									Page 2
	t IIII Organizations Maintaining Coll									
3	Using the organization's acquisition, accession items (check all that apply):	, and other			the foll	lowing tha	at are a s	significant u	se of its c	ollection
a	☐ Public exhibition		1	d 🗆	Loan	or exchan	ge progr	ams		
b	Scholarly research		1	e 🗌	Other					
С	Preservation for future generations									
4	Provide a description of the organization's coll Part XIII.	ections and	explain how	they furt	her the	organizat	ion's exe	empt purpos	se in	
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to								☐ Yes	□ No
Pa	rt IV Escrow and Custodial Arranger Complete if the organization answ X, line 21.		' on Form 9	90, Part	IV, lin	ne 9, or i	eported	l an amou	nt on Foi	rm 990, Part
1a	Is the organization an agent, trustee, custodia included on Form 990, Part X?								☐ Yes	□ No
b	If "Yes," explain the arrangement in Part XIII	and comple	te the follow	ing table:				Aı	nount	
c	Beginning balance	· ·		-			1c			
d	Additions during the year						1d			
e	Distributions during the year					· · ⊢	1e			
f	Ending balance					· ⊢	1f			
2a	Did the organization include an amount on Fo					_	ount liah	nility?	□ ves	 □ No
	If "Yes," explain the arrangement in Part XIII.								_	□ N0
	irt V Endowment Funds.	Check here	e ii ule explai	nation na	s been	provided	II Part A.			
·C	Complete if the organization answ	ered "Yes'	on Form 9	90. Part	TV. lin	ne 10.				
		(a) Currer		b) Prior yea			rs back ((d) Three yea	rs back (e	e) Four years back
1 a	Beginning of year balance	183	,150,362	173,90	3,401	160,	510,518	146,4	105,267	158,291,875
b	Contributions	15,	,911,026	6,41	7,594	6,	654,236	4,4	115,342	1,692,315
С	Net investment earnings, gains, and losses	7,	,549,229	8,61	5,825	13,	171,103	16,6	67,858	-7,203,073
d	Grants or scholarships		0		0		0		0	0
е	Other expenditures for facilities and programs	12,	,969,603	5,79	1,458	6,	427,456	6,9	77,949	6,375,850
f	Administrative expenses		0		0		0		0	0
g	End of year balance	193	,641,014	183,15	0,362	173,	908,401	160,5	510,518	146,405,267
2 a	Provide the estimated percentage of the curre Board designated or quasi-endowment ▶	nt year end 6 %	balance (line	e 1g, colu	mn (a)]) held as:				
b	Permanent endowment ► 55 %									
С	Temporarily restricted endowment ► 39	%								
·	The percentages on lines 2a, 2b, and 2c shoul	ld equal 100)%.							
3а	Are there endowment funds not in the possess organization by:	•		that are h	eld and	d administ	ered for	the		Yes No
	(i) unrelated organizations								3a(i	i) Yes
	(ii) related organizations								3a(i	i) No
b	If "Yes" on 3a(ii), are the related organization		•		? .				3b	,
4	Describe in Part XIII the intended uses of the		n's endowme	nt funds.						
Pa	rt VI Land, Buildings, and Equipmen Complete if the organization answ	ered "Yes								
	Description of property (a) Cost or oth (investment)		(b) Cost or of	ther basis (other)	(c) Accun	nulated de	preciation	(d)	Book value
1 a	Land	0		3,0	60,191					3,060,191
b	Buildings	0		160,7	29,585			57,903,607		102,825,978

0

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

11,526,928

18,050,495

10,184,171

14,996,000

1,342,757

3,054,495

Part VII	Investments—Other Securities.						
	Complete if the organization answered "Yes" on I (a) Description of security or category (including name of security)	(b) Book value	ne 11t	o.See Form 990, I (c) Metho Cost or end-of	d of va	luation	:
(1) Financia	I derivatives			Cost of end-of	-уеаг т	ilai Ket	value
(2) Closely-l (3) Other	held equity interests						
(A) Other		1,563,908			F		
(B) Real Esta	ate	4,520,000			F		
(C) Alternati	ve Investments	181,896,218			F		
(D) Certifica	tes of Deposit	50,000			F		
(E) Beneficia	l Interest in Trusts	6,962,851			F		
	ent Obligations	3,240,100			F		
(G)							
(H)							
Total. (Columi Part VIII	n (b) must equal Form 990, Part X, col. (B) line 12.) Investments—Program Related.	198,233,077					
	Complete if the organization answered 'Yes' on F	Form 990, Part IV, li	ne 11c	· · · · · · · · · · · · · · · · · · ·			
	(a) Description of investment			(b) Book value		or end	d of valuation: -of-year market /alue
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
Total. (Columi	n (b) must equal Form 990, Part X, col.(B) line 13.)		•				
Part IX	Other Assets. Complete if the organization answered 'Yes' on F	orm 990 Part IV lin	o 11d	See Form 990 Day	+ V lir	o 15	
	(a) Description		CIIG	. See Form 330, Fai	C X, III) Book value
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	mn (b) must equal Form 990, Part X, col.(B) line 15.)				•		
Part X	Other Liabilities. Complete if the organization answered 'Yes' on F	orm 990, Part IV, lin	e 11e	or 11f.See Form	990, 1	Part X,	line 25.
1. (1) Fodoral		ion of liability					(b) Book value
	income taxes						
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
	n (b) must equal Form 990, Part X, col.(B) line 25.)	6.H 6		• • • • • • • • • • • • • • • • • • •		LL ·	0
	or uncertain tax positions. In Part XIII, provide the text o 's liability for uncertain tax positions under FIN 48 (ASC 7						

3

4

b

C 5

1

2

C

d

b

5

Part XIII

See Additional Data Table

3 4

Part XII

Schedule D (Form 990) 2019

Page 4

0

52,408,976

C	Recoveries of prior year grants	2c	0	
d	Other (Describe in Part XIII.)	2d	-26,928,017	
е	Add lines 2a through 2d		2e	

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Total expenses and losses per audited financial statements

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines **4a** and **4b**

Supplemental Information

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments

Donated services and use of facilities

Add lines **4a** and **4b**

Donated services and use of facilities . .

Prior year adjustments

Other losses

Subtract line 2e from line 1 .

Add lines 2a through 2d .

Return Reference

Other (Describe in Part XIII.) . .

-54,629,226 3 118,845,969

Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

4a 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

-27,701,209

2a

2b

4c 5 118,845,969 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. 1 52,408,976 0

2e

3

2a 2b 0 2c 2d 4a 4b 26,928,017

Explanation

4c 26,928,017 79.336.993 Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

Schedule D (Form 990) 2019

chedule D (Form 990) 2019		
Part XIII	Supplemental Info	rmation (continued)
Retur	n Reference	Explanation

Schedule D (Form 990) 2019

Additional Data

Software ID: 19009572
Software Version: v1.00

EIN: 54-0505906

Name: HAMPDEN-SYDNEY COLLEGE

Supplemental Information

	Errollanakian

Return Reference Explanation

Schedule D, Part V, Line 4 Hampden-Sydney's endowment funds are used to provide financial aid to students with a demo nstrated financial need, as well as, academic achievement. The funds also support chairs, professorships, and other programs that support the college as a whole. The College also be enefits from financial support that the funds contribute to the annual operating budget.

Supplemental Information	
Return Reference	Explanation
	Management evaluated the College's tax positions and has concluded that the College has ta ken no uncertain tax positions that require adjustment to the consolidated financial state ments to comply with the provisions of this guidance.

s

plemental Information	
Return Reference	Explanation
edule D, Part XI, Line 2d	Scholarship allowance is included in revenue on the financial statements.

Supr

oplemental Information	
Return Reference	Explanation
nedule D, Part XII, Line 4b	Scholarship allowance is included in revenue on the financial statements.

Sur

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493123016171 OMB No. 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990EZ for the latest information. Inspection Department of the Treasury Namel Retherosganization **Employer identification number** HAMPDEN-SYDNEY COLLEGE 54-0505906 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4c Yes 4d Yes If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: 5a Nο **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? . 5c Νo **d** Scholarships or other financial assistance? . 5d Νo e Educational policies? . . 5e No f Use of facilities? . . 5f No **g** Athletic programs? 5g Νo 5h No If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. **6a** Does the organization receive any financial aid or assistance from a governmental agency? Yes 6a b Has the organization's right to such aid ever been revoked or suspended? No If you answered "Yes" to either line 6a or line 6b, explain on Part II. 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II. Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Cat. No. 50085D Schedule E (Form 990 or 990-EZ) (2019)

Schedule E (Form 990 or 990EZ) (2019)	Page 2
Part II Supplemental Information. Provide the expla any other additional information. See instructions.	anations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide
Return Reference	Explanation
Schedule E, Part I, Line 3	Hampden-Sydney College publicizes its racially nondiscriminatory policy through newspaper media. The College website also includes a statement that Hampden-Sydney does not discriminate on the basis of race, color, sex, religion, age, national origin, handicap, sexual orientation, or veteran status in the operation of its education programs and with respect to employment.
Schedule E, Part I, Line 6	Students at Hampden-Sydney College received federal financial aid totaling \$7,728,412 for the 2019-2020 year. This included Pell Grants, Perkins Loans, subsidized and unsubsidized SSL, parent loans, and others. Students at Hampden-Sydney College received state financial aid totaling \$2,241,007 for the 2019/2020 year. Most of this was from TAGP.

Schedule E (Form 990 or 990-EZ) (2019)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493123016171 OMB No. 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2019 ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** HAMPDEN-SYDNEY COLLEGE 54-0505906 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance 2 outside the United States. Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) 3 (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (such as, program service, describe for and investments region and independent fundraising, program specific type of in the region contractors in the services, investments, grants service(s) in the region region to recipients located in the region) 3a Sub-total . b Total from continuation sheets to Part I . . . c Totals (add lines 3a and 3b)

Schedule F (Form 990) 2019							Page 3
				ed States. Complete if	f the organization and	swered "Yes" on Form 9	990, Part IV, line 16.
	e duplicated if addition						
(a) Type of grant or assistance		(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
I	Europe (including Iceland and Greenland)	7		Student Account	0		
Financial Aid	South America	1	31,555	Student Account	0		
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<u></u>	 	 	<u> </u>	-	+	<u> </u>	
<u></u> '			!				

Sche	ule F (Form 990) 2019		Page 4
Par	Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	✓ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	□Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	□Yes	☑ No
	• • • • •	∟ res	INO
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	• •	∐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form	\square_{\vee}	
	5713; don't file with Form 990)	∐ Yes	✓ No

	Page	chedule F (Form 990) 2019	Schedu
required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting m vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting olumn (c) (estimated number of recipients), as applicable. Also complete this part to pr	ditures per region); Part II, line 1 (accounting method); Part III (accounting (estimated number of recipients), as applicable. Also complete this part to provide	amounts of investments vs.	Part
Explanation	Explanation	ReturnReference	
		_	

efile GRAPHIC print - DO NOT PROCESS	NOT PROCESS	As Filed Data -				DLN	DLN: 93493123016171
Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.	content of this de	ocument, please sel	lect landscape mode	(11" x 8.5") whe	n printing.	10	OMB No. 1545-0047
(Form 990)	J	Grants and C Governments	Grants and Other Assistance to Organizations, Governments and Individuals in the United States	e to Organiza in the United	ations, d States		2019
Department of the Treasury Titernal Revenue Service	S	mplete if the organiza ► Go to <u>ww</u>	Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for the latest information.	in Form 990, Part IV, 990. the latest informatio	line 21 or 22. n.		Open to Public Inspection
Name of the organization HAMPDEN-SYDNEY COLLEGE						Employer identification number 54-0505906	tion number
Part I General Inform	General Information on Grants and Assistance	and Assistance				_	
1 Does the organization maintain records to substantiate the amount of the the selection criteria used to award the grants or assistance?	ntain records to subs to award the grants	stantiate the amount of t	the grants or assistance, t	grants or assistance, the grantees' eligibility for the grants	grants or assistance, the grantees' eligibility for the grants or assistance, and	e, and	✓ Yes
2 Describe in Part IV the organization's procedures for monitoring the use of	anization's procedur	es for monitoring the use	e of grant funds in the United States.	ited States.			
Part II Grants and Other Assistance to Domestic Organizations and that received more than \$5,000. Part II can be duplicated if addition	Assistance to Dom than \$5,000. Part II	Grants and Other Assistance to Domestic Organizations and I that received more than \$5,000. Part II can be duplicated if additio	nd Domestic Governmer Itional space is needed.	nts. Complete if the or	ganization answered "Yes"	Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient nal space is needed.	21, for any recipient
(a) Name and address of organization	(p) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash	(d) Amount of cash (e) Amount of non- (f) Method of valuation cash (book, FMV, appraisal,	(g) Description of noncash assistance	(h) Purpose of grant or assistance

(h) Purpose of grant or assistance	(g) Description of noncash assistance	(d) Amount of cash (e) Amount of non-grant (f) Method of valuation (book, FMV, appraisal,	(e) Amount of non- cash	(d) Amount of cash grant	(c) IRC section (if applicable)	(9) EIN
11, for any recipient	ssistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient an \$5,000. Part II can be duplicated if additional space is needed.	ganization answered "Yes'	nts. Complete if the or	ssistance to Domestic Organizations and Domestic Governme lan \$5,000. Part II can be duplicated if additional space is needed.	iestic Organizations a	ssistance to Don han \$5,000. Part II
]			iited States.	nization's procedures for monitoring the use of grant funds in the United States.	es for monitoring the u	inization's procedur
✓ Yes	e, and	tain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and becomes the grants or assistance, and award the grants or assistance?	the grantees' eligibility	the grants or assistance, the grantees' eligibility for the grants	tain records to substantiate the amount of o award the grants or assistance? . . .	tain records to sub o award the grants

✓ Yes	21, for any recipient	(h) Purpose of grant
	orm 990, Part IV, line 21, for any recipient	(g) Description of

✓ Yes	21, for any recipient	(h) Purpose of grant
	orm 990, Part IV, line 21, for any recipient	a) Description of

- or assistance

- noncash assistance

- (e) Amount of non- (t) Method of valuation cash (book, FMV, appraisal, assistance other)

or government

4

(2)

9

2

(3)

(2)

 $\widehat{\Xi}$

Schedule I (Form 990) 2019

Cat. No. 50055P

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table .

(10)

6

(8)

(11)

(12)

Enter total number of other organizations listed in the line ${f 1}$ table .

m

7

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2019					Page 2
Paralli Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	Domestic Individe onal space is needed	Lals. Complete if the organ	zation answered "Yes" or	n Form 990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	f (c) Amount of cash grant	n	(d) Amount of (e) Method of valuation (book, notes a sasistance FMV, appraisal, other)	(f) Description of noncash assistance
(1) Grants and Scholarships	982	26,928,017			

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Explanat Students scholarsh Schedule I, Part I, Line 2

Return Reference

Part IV

9

4

	s who wish to be considered for financial aid complete an application - the PROFILE from the	hips. Financial aid awards are reviewed at the end of each semester and may be withdrawn i
ation	s who wish to be considered for financ	hips. Financial aid awards are reviewe

outstanding academic and extracurricular achievement. All applicants for admission are automatically considered for academic scholarships.

standards of the college. College-sponsored grants and scholarships are limited to 8 semesters and require full-time enrollment. Financial aid recipients must maintain if a recipient's citizenship or academic work does not meet the college scholarship service to apply for college grants and minimum satisfactory academic progress. Hampden-Sydney College offers several scholarships and awards without regard to financial need, which recognize

Schedule I (Form 990) 2019

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Dat	a - DLI	N: 934931	23016	171
Sch	nedule J	C	ompensat	ion Information	OMB No.	1545-	0047
(Forr	m 990)		Compensa ganization answ	Trustees, Key Employees, and Highest ated Employees vered "Yes" on Form 990, Part IV, line 23.	20	19	•
•	tment of the Treasury	► Go to <u>www.irs.go</u>		n to Form 990. instructions and the latest information.	Open		
	al Revenue Service ne of the organiza	 ation		Employer ider		ectio umber	
	IPDEN-SYDNEY COLI			54-0505906			
Pa	rt I Questi	ons Regarding Compensa	ntion	34-0303900			
	(g g p				Yes	No
1 a				f the following to or for a person listed on Form ly relevant information regarding these items.			
	First-class	s or charter travel	lacksquare	Housing allowance or residence for personal use			
	_	companions	님	Payments for business use of personal residence			
		nification and gross-up payment	ts 📙	Health or social club dues or initiation fees			
	☐ Discretion	nary spending account	V	Personal services (e.g., maid, chauffeur, chef)			
b				follow a written policy regarding payment or ve? If "No," complete Part III to explain	1b	Yes	
2				or allowing expenses incurred by all	2	Yes	
	directors, truste	ees, officers, including the CEO/I	executive Directo	r, regarding the items checked on Line 1a?			
3				ed to establish the compensation of the			
				not check any boxes for methods CEO/Executive Director, but explain in Part III.			
	✓ Compensa		· 🔽	Modeling			
		ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study			
		of other organizations	▽	Approval by the board or compensation committee			
4		-	990 Part VII Se	ection A, line 1a, with respect to the filing organization	or a		
-	related organiza		990, Fait VII, Se	retion A, line 1a, with respect to the filling organization	T OF A		
а	Receive a sever	ance payment or change-of-con	itrol payment? .		4a		No
b	Participate in, o	r receive payment from, a supp	lemental nonqual	ified retirement plan?	. 4b		No
c	•			nsation arrangement?	. 4c		No
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	plicable amounts for each item in Part III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9			
5				the organization pay or accrue any			
	compensation c	ontingent on the revenues of:	,				
а	The organization	n?			5a		No
b					5b		No
	If "Yes," on line	5a or 5b, describe in Part III.					
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any			
а	The organization	n?			6a		No
b					6b		No
	•	6a or 6b, describe in Part III.					
7	payments not d	escribed in lines 5 and 6? If "Ye	s," describe in Pa	the organization provide any nonfixed ort III	7		No
8	subject to the in	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," describe	8		No
9				presumption procedure described in Regulations sec			INO
For F	Panerwork Redu	iction Act Notice, see the Ins	structions for Fo	orm 990. Cat. No. 50053T Sch e		1 990)	2019

Page 2 Schedule J (Form 990) 2019

Partiti Officers,	Dire	ctors, Trustees, Ke	y Employees, and Hi	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.	Employees. Use dup	licate copies if additior	nal space is needed.	
For each individual whose instructions, on row (ii). I	e con Do no	pensation must be reported list any individuals that	For each individual whose compensation must be reported on Schedule J, report consists on row (i). Do noty is any individuals that are not listed on Form \$90 metartics on the configuration of the co	For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, part VII.	organization on row (i) an	nd from related organizati	ions, described in the	
Note. The sum of column	ns (B)(I)-(III) Tor each listed Inc	dividual must equal the to		Part VII, Section A, IINe	ושווס applicable column (ע)	and (E) amounts for that	t Individual.
(A) Name and Title		(B) Breakdown	(B) Breakdown of W-2 and/or 1099-MISC	comp	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1 John Larry Stimpert	Ξ	349,828	0	0	62,512	49,542	461,882	0
	<u> </u>	0	0	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
2 Heather L Krajewski Vice President for College	Ξ	247,821	0	0	22,572	33,460	303,853	0
Advancement	<u> </u>		0	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0	! ! ! ! ! ! ! !	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
3 Paul K Copeland Jr VP for Business Affairs	Ξ	173,654	0	0	7,064			0
	≘	0	0	0	1 1 1 1 0 1 1 1	0	1 1 1 1 0 1 1 1	
4 Walter C McDermott III Dean of Faculty/Professor	Ξ	173,814	0	0	16,146	34,511	224,471	0
	<u> </u>	0	0	0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		 		: : : : : : : : : : : : : : : : : : :
5 Kenneth N Townsend	Ξ	136,343	0	0	12,931	11,371	160,645	0
	<u> </u>	0	0	0	: : : : : : : :	1 1 1 1 1 1 0 1	: : : : : : : : :	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
6 Gregory M Dempster Elliott Professor	Ξ	142,622	0		12,542	820	155,984	0
	<u> </u>	0		0 1	: : : : : : : :	 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	: : : : : : : :
7 Robert P Sabbatini Dean of Students	(i)	128,258	0	0	12,393	32,033	172,684	0
	Ξ	0	! !	0	0		0	. 0
	_							

Schedule J (Form 990) 2019	Page 3
Part III Supplemental Inform	nation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Return Reference	Explanation
	The President, VP for College Advancement and the Dean of Students are required to live on campus in a home owned by the college as a condition of employment. The value of the lodging is not reported as taxable compensation. Housekeeping is also provided for the president's home.
	Schedule J (Form 990) 2019

efile GRAPHIC pri	efile GRAPHIC print - DO NOT PROCESS As Filed Data -	As Filed Data -	DLN: 93493123016171
Note: To capture t	Note: To capture the full content of this document, please selec	ocument, please select landscape mode (11" $ imes$ 8.5") when printing.	
Schedule K		Ξ	OMB No. 1545-004/
(Form 990)	•	Supplemental Information on Tax-Exempt Bonds	2010

Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, I an-Enempt Dollas

2019	Open to Public Inspection	
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Department of the Treasury Internal Revenue Service

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Name of the HAMPDEN-	Name of the organization HAMPDEN-SYDNEY COLLEGE						Employer identification number 54-0505906	dentificat i 06	qunu uo	.
Part I	Part I Bond Issues									
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased (h) On behalf of issuer	(f) bed be	(h) On ehalf of issuer	(i) finar
							Ves	Yes No Yes No Yes	ž	Yes

						2				
art I Bond Issues										
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose (g) Defeased (h) On behalf of lastner	(9) Defi	eased	(h) On behalf of issuer	of of	
						Yes	٥	Yes No Yes No	2	
IDA of Town of Farmvile VA	54-6001272	311617aa2	03-06-2003	9,000,000	6,000,000 Construction and renovating		×		×	

ond Issues										
ssuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased	pes	(h) On behalf of issuer	n of r	(i) fina
						Yes No Yes No Yes	<u>۱</u>	, se	No	Yes
									\mid	

Tabaca										
er name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased	ased	(h) On behalf of issuer	ŧ	Ξ̈́Ξ
						Yes	No ا	es I	Yes No Yes No Yes	S
of Farmvile VA	54-6001272	311617aa2	03-06-2003	000'000'9	6,000,000 Construction and renovating		×		×	

COREST BIIO										
Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased	ased	(h) On behalf of issuer	of r	(i) final
						Yes	No	Yes	Yes No Yes No Yes	Yes
vn of Farmvlle VA	54-6001272	311617aa2	03-06-2003	000'000'9	6,000,000 Construction and renovating		×		×	

	٥N	×	×	×	×
	Yes				
ıssuer	No	×	×	×	×
1551	Yes No Yes No Yes No				
	No	×	×	×	×
	Yes				
		6,000,000 Construction and renovating buildings	1,210,000 Renovating and equipping Graham Hall	10,000,000 Constructing and equipping of a library facility	15,000,000 Construction and renovating buildings
		000'000'9	1,210,000	10,000,000	15,000,000
		03-06-2003	07-15-2004	11-10-2005	12-19-2018
		311617aa2			
		54-6001272	54-6001272	54-1245781	54-1245781
		IDA of Town of Farmvlle VA	IDA of Town of Farmville VA	IDA of Prince Edward County	IDA Educational Facilities Rev Bonds 2018

						Yes	Yes No Yes No Yes No	Yes	No	Yes	No
f Town of Farmvlle VA	54-6001272	311617aa2	03-06-2003	000'000'9	6,000,000 Construction and renovating buildings		×		×		×
f Town of Farmville VA	54-6001272		07-15-2004	1,210,000	1,210,000 Renovating and equipping Graham Hall		×		×		×
f Prince Edward County	54-1245781		11-10-2005	10,000,000	10,000,000 Constructing and equipping of a library facility		×		×		×
ducational Facilities Rev s 2018	54-1245781		12-19-2018	15,000,000	15,000,000 Construction and renovating buildings		×		×		×
Proceeds											

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gings and lighting	1,210,000 Renovating and equipping Graham Hall	10,000,000 Constructing and equipping of a library facility	15,000,000 Construction and renovating buildings		a
ing objective	1,210,000 Rer Hal	10,000,000 Cor	15,000,000 Cor		٧
	07-15-2004	11-10-2005	12-19-2018		
1 5 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6					
	54-6001272	54-1245781	54-1245781		
C > = = =	mville VA	rd County	cilities Rev	5	

	×	×	×	
				٥
	×	×	×	
	×	×	×	,
buildings	1,210,000 Renovating and equipping Graham Hall	10,000,000 Constructing and equipping of a library facility	15,000,000 Construction and renovating buildings	٥
nq	1,210,000 Re Ha	10,000,000 Co	15,000,000 Co	<
	07-15-2004	11-10-2005	12-19-2018	
	7.2	31	31	

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ngs	В	0	0
buildings	A	0	0

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 000'000'9	1,210,000	10,000,000	15,897,709
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 6,000,000	1,210,000	10,000,000	15,897
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170,90	32,000	24,000	112,500	
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15,897,70	10,000,000	1,210,000	000'000'9	
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0	0	0	35,000	0	0	0	9,965,000 15,726,809	0	2020	No Yes No	× ×	
							6'6		2006	Yes		
0	0	0	24,000	0	0	0	1,186,000	0	2006	No	×	^
0	0	0	112,500	0	0	0	5,887,500	0		o Yes		
			11.				5,88		2005	Yes No	×	^
Gross proceeds in reserve funds	Capitalized interest from proceeds	Proceeds in refunding escrows	Issuance costs from proceeds	Credit enhancement from proceeds	Working capital expenditures from proceeds	Capital expenditures from proceeds	Other spent proceeds	Other unspent proceeds	Year of substantial completion		Were the bonds issued as part of a current refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?	Were the bonds issued as part of an advance refunding issue of taxable

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7	A	3	В	0		D	
Yes	oN	Yes	No	Yes	No	Yes	No

Does the organization maintain adequate books and records to support the final allocation of	>	>	>	>	
proceeds?	<	~	<	<	
Titil Private Business Use					
	A	8	U		

•	No	
D	Yes	
	oN	
)	Yes	
8	No	
3	Yes	
	No	

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	lule K (Form
×	Schedul

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Was the organization a partner in a partnership, or a member of an LLC, which owned property

financed by tax-exempt bonds? .

bonds (or, if issued prior to 2018, an advance refunding issue)?

Has the final allocation of proceeds been made? .

Part Ⅲ

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15 16 17

Total proceeds of issue.

Amount of bonds legally defeased. Amount of bonds retired.

Part II

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Are there any lease arrangements that may result in private business use of bond-financed

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Cat. No. 50193E

Sche	Schedule K (Form 990) 2019								Page 2
Ра	Partill Private Business Use (Continued)								
		A		3	В		O	D	
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use of bond-financed property?		×		×		×		×
Р	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
U	Are there any research agreements that may result in private business use of bond-financed property? • • • • • • • • • • • • • • • • • • •		×		×		×		×
ਰ	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶		% 0		% 0		% 0		
ιΩ	Enter the percentage of financed property used in a private business use as a result of								

Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶	% 0	% 0	
Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	% 0	% 0	
Total of lines 4 and 5	% 0	% 0	
Does the bond issue meet the private security or payment test?	×	×	

%

% × ×

% 0	×	×	

×

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×

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If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 Has the organization established written procedures to ensure that all nonqualified bonds of

and 1.145-2?

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issued?.

9 O

8a

the issue are remediated in accordance with the requirements under

Regulations sections 1.141-12 and 1.145-2?.

Arbitrage

Part IV

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. .

nongovernmental person other than a 501(c)(3) organization since the bonds were

Has there been a sale or disposition of any of the bond-financed property to a

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Yes

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Yes

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Yes

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Yes

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

If "No" to line 1, did the following apply?

Exception to rebate? .

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Rebate not due yet?

No rebate due? . .

Penalty in Lieu of Arbitrage Rebate? .

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Has the organization or the governmental issuer entered into a qualified

hedge with respect to the bond issue?

Name of provider. Term of hedge

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Was the hedge superintegrated? Was the hedge terminated?

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Is the bond issue a variable rate issue? .

computation was performed.

If "Yes" to line 2c, provide in Part VI the date the rebate

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× ×

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Schedule K (Form 990) 2019

Part I

2a

rt IV Arbitrage (Continued)										
	∀			8			U		٥	
	Yes	No	Yes		No	Yes	No	٨	Yes	No
Were gross proceeds invested in a guaranteed investment contract (GIC)?		×			×		×			×
Name of provider										
Term of GIC										
Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
Were any gross proceeds invested beyond an available temporary period?		×			×		×			×
Has the organization established written procedures to monitor the requirements of section 148?		×			×		×			×
rt V Procedures To Undertake Corrective Action										
			A		B		C		D	
			Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax	ns of federal ta	×								

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions)

requirements are timely identified and corrected through the voluntary closing agreement program

if self-remediation is not available under applicable regulations?

Constructing and renovating buildings and installing underground power lines.

f-03/06/2003 6,000,000 IDA of Town

of Farmvlle VA

Schedule K, Part I, Column

Return Reference

Part VI

Part

Explanation

×

Return Reference	Explanation
Schedule K, Part I, Column f-07/15/2004 1,210,000 IDA of Town of Farmville VA	Renovating and equipping Graham Hall.

Return Reference	Explanation
chedule K, Part I, Column 11/10/2005 10,000,000 IDA f Prince Edward County	Constructing, equipping, and developing a library facility.

Return Reference	Explanation
Schedule K, Part I, Column f-12/19/2018 15,000,000 IDA Educational Facilities Rev Bonds 2018	Constructing and renovating buildings.

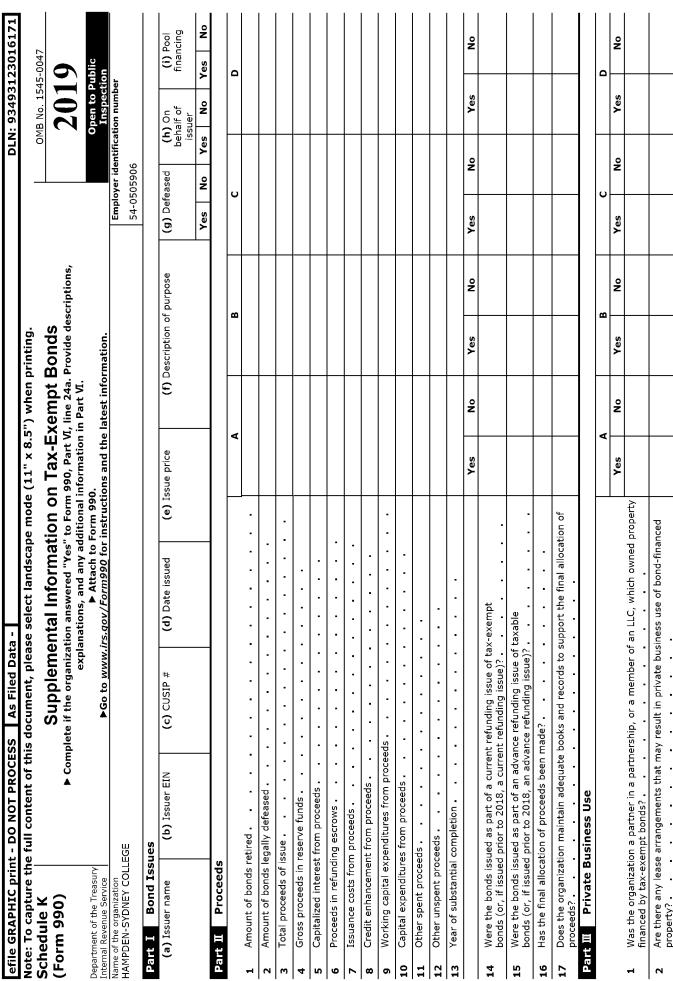
Return Reference	Explanation
Schedule K, Part IV, Line 2c- 03/06/2003 6,000,000 IDA of Town of Farmvlle VA	Rebate computation was performed on March 6, 2003.

Return Reference	Explanation
Schedule K, Part IV, Line 2c- 07/15/2004 1,210,000 IDA of Town of Farmville VA	Rebate computation was performed July 1, 2009.

Return Reference	Explanation
hedule K, Part IV, Line 2c- /10/2005 10,000,000 IDA Prince Edward County	Rebate computation was performed June 23, 2010.

Sch 11/

Return Reference	Explanation
Schedule K, Part IV, Line 2c- 12/19/2018 15,000,000 IDA Educational Facilities Rev Bonds 2018	ebate computation was performed December 19, 2019.



Schedule K (Form 990) 2019

Cat. No. 50193E

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

								Page 2
ness Use (Continued)								
	,	٨		8		۵		
	Yes	٥N	Yes	No	Yes	No	Yes	No
nent or service contracts that may result in private business use of								
s the organization routinely engage bond counsel or other outside management or service contracts relating to the financed property?								
agreements that may result in private business use of bond-financed								

39

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Part Ⅲ

sdule K (Form 990) 2019								Page 2
Tt III Private Business Use (Continued)								
	A	1	В	•	C		Q	
	Yes	No	Yes	No	Yes	No	Yes	No
Are there any management or service contracts that may result in private business use of bond-financed property?								
If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
Are there any research agreements that may result in private business use of bond-financed property?								
If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶								
Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section $501(c)(3)$								

Schedule K (Form 990) 2019

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Yes

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Yes

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Yes

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Yes

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

If "No" to line 1, did the following apply? .

Exception to rebate? . Rebate not due yet? .

9

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No rebate due? .

Penalty in Lieu of Arbitrage Rebate?

Has the organization or the governmental issuer entered into a qualified

hedge with respect to the bond issue?

4a

Name of provider.

Term of hedge

Was the hedge superintegrated? Was the hedge terminated?

Is the bond issue a variable rate issue? .

computation was performed.

If "Yes" to line 2c, provide in Part VI the date the rebate

If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 Has the organization established written procedures to ensure that all nonqualified bonds of

and 1.145-2?

issued?.

9 O

8a

the issue are remediated in accordance with the requirements under

Regulations sections 1.141-12 and 1.145-2?.

Arbitrage

Part IV

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. .

nongovernmental person other than a 501(c)(3) organization since the bonds were

Has there been a sale or disposition of any of the bond-financed property to a

Does the bond issue meet the private security or payment test?

organization, or a state or local government.

Total of lines 4 and 5 .

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Schec	Schedule K (Form 990) 2019									Page 3
Par	Part IV Arbitrage (Continued)									
		A		В			C		О	
		Yes No	λ	Yes	No	Yes	No	_	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?									
q	Name of provider									
U	Term of GIC									
Р	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
9	Were any gross proceeds invested beyond an available temporary period?									
7	Has the organization established written procedures to monitor the requirements of section 148?									
Par	Part V Procedures To Undertake Corrective Action									
			4	1	Е	В	С		D	
			Yes	No	Yes	No	Yes	No	Yes	No

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

if self-remediation is not available under applicable regulations?

Calaad::!: !	print - DO NO	T PROCES:	S As Fi	led Data -					DL	.N: 93	34931	230:	<u> 16171</u>
Schedule L		Tran	saction	ns with li	ntereste	d Person	S			0	MB No.	1545	-0047
(Form 990 or 990-	·EZ) ► Complete	e if the orga	nization a	nswered "Ye:	s" on Form 9	90, Part IV, li	nes 2	5a, 2	5b, 26	5,	20	11	n
		27, 28a,		c, or Form 99 h to Form 99		, line 38a or 4 0-F7.	Юb.				4	7 L .	7
Department of the Treas		o to <u>www.ir</u>				the latest inf	orma	tion.			Open Inst		
Name of the orga							Er	nploy	er ide	ntific	ation n	umb	er
HAMPDEN-SYDNEY	COLLEGE						54	-050!	5906				
Part I Exces	s Benefit Tran	sactions (s	section 501(c)(3), section	501(c)(4), and	section 501(c)(29)	organ	ization	s only).		
	ete if the organizat												
1 (a)	Name of disqualif	ied person	(b)		etween disqual organization	lified person ar	nd		escript ansacti				ected?
					31 gainteadion		+			-	T	es	No
							+						
2 Enter the ar	nount of tax incurr	ad by the ere	anization m	anagore or die	aualified perce	and during the		ndor	costion				
4958	nount of tax incurr	ed by the org	janization m	-	qualified perso	ons during the	year u	inder	_	\$ ——			
3 Enter the am	nount of tax, if any	, on line 2, a	bove, reimb	oursed by the o	organization .					\$			
repo (a) Name of	plete if the organizerted an amount or (b) Relationship	Form 990, P (c) Purpose of	art X, line 5 (d) Loan	5, 6, or 22 to or from the	(e) Original	8a, or Form 99 (f) Balance	(g) In default? Ap		· · ·			aniza) Writ	
interested person	with organization	loan	orga	nization?	principal amount	due		ult?		d or		reem	
interested person	with organization		orgai To	From	1 ' '	• •		ult?	boar	d or		reem	
(1) Christopher B	Former President	İoan			1 ' '	• •	defa		boar comm	d or ittee?	ag	reem	ent?
(1) Christopher B	J	loan Split Dollar		From	amount	due	defa	No	boar comm Yes	d or ittee?	Yes	reem	ent?
(1) Christopher B	J	loan Split Dollar		From	amount	due	defa	No	boar comm Yes	d or ittee?	Yes	reem	ent?
(1) Christopher B	J	loan Split Dollar		From	amount	due	defa	No	boar comm Yes	d or ittee?	Yes	reem	ent?
(1) Christopher B Howard	Former President	Joan Split Dollar Ins	To	From X	333,010	due	defa	No	boar comm Yes	d or ittee?	Yes	reem	ent?
(1) Christopher B Howard Total Part III Gran	Former President	Split Dollar Ins	To To	From X	333,010 333,010 \$	477,177 477,177	defa	No	boar comm Yes	d or ittee?	Yes	reem	ent?
(1) Christopher B Howard Fotal Part III Gran	Former President Former President The series of the organized in the org	Split Dollar Ins	To To Ing Interesswered "Yes	From X X ested Perso ss" on Form	amount 333,010 338,010 ▶ \$ ns. 990, Part IV,	477,177 477,177 line 27.	Yes	No No	boar comm Yes Yes	d or ittee?	Yes Yes	reem	ent?
1) Christopher B Howard Total Part III Gran Com	Former President The second of the second o	Split Dollar Ins	To To ing Interesswered "Yes between n and the	From X X ested Perso ss" on Form	333,010 333,010 \$	477,177 477,177	Yes	No No	boar comm Yes Yes	d or ittee?	Yes	reem	ent?
(1) Christopher B Howard Total Part III Gran	Former President The second of the second o	Split Dollar Ins Split Dollar Ins Ce Benefit nization ans Relationship	To To ing Interesswered "Yes between n and the	From X X ested Perso ss" on Form	amount 333,010 338,010 ▶ \$ ns. 990, Part IV,	477,177 477,177 line 27.	Yes	No No	boar comm Yes Yes	d or ittee?	Yes Yes	reem	ent?
(1) Christopher B Howard Total Part III Gran	Former President The second of the second o	Split Dollar Ins Split Dollar Ins Ce Benefit nization ans Relationship	To To ing Interesswered "Yes between n and the	From X X ested Perso ss" on Form	amount 333,010 338,010 ▶ \$ ns. 990, Part IV,	477,177 477,177 line 27.	Yes	No No	boar comm Yes Yes	d or ittee?	Yes Yes	reem	ent?
(1) Christopher B Howard Total Part III Gran	Former President The second of the second o	Split Dollar Ins Split Dollar Ins Ce Benefit nization ans Relationship	To To ing Interesswered "Yes between n and the	From X X ested Perso ss" on Form	amount 333,010 338,010 ▶ \$ ns. 990, Part IV,	477,177 477,177 line 27.	Yes	No No	boar comm Yes Yes	d or ittee?	Yes Yes	reem	ent?
(1) Christopher B Howard Total Part III Gran	Former President The second of the second o	Split Dollar Ins Split Dollar Ins Ce Benefit nization ans Relationship	To To ing Interesswered "Yes between n and the	From X X ested Perso ss" on Form 6	amount 333,010 338,010 ▶ \$ ns. 990, Part IV,	477,177 477,177 line 27.	Yes	No No	boar comm Yes Yes	d or ittee?	Yes Yes	reem	ent?

(a) Name of interested person	between interested person and the organization	transaction	(u) Description of transaction	organiz rever	f :ation's
				Yes	No
(1) Patricia Townsend	Spouse of Kenneth Townsend	38,851	Compensation as HSC Employee		No
·					

Part V **Supplemental Information**

Explanation

Schedule I. (Form 990 or 990-F7) 2019

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493123016171 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** HAMPDEN-SYDNEY COLLEGE 54-0505906 Part I **Types of Property** (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art . . Art-Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods Cars and other vehicles **7** Boats and planes . . 8 Intellectual property . . . Securities-Publicly traded . Χ 102 12,677,951 FMV 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ► (___ 26 Other ▶ (______) 27 Other ▶ (______) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)	Page 2
	tion. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization
is reporting in Part I, colu complete this part for an	ımn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information.
Return Reference	Explanation
	Schedule M (Form 990) (2019)

efile GRAPH	IIC print - D	O NOT PROCESS	As Filed Data -			DLN: 93493123016171
SCHEDUL (Form 990 or EZ)	· 990-	Complete to pro Form 990 c	vide information for or 990-EZ or to prov ▶ Attach to Forn	on to Form 990 or 9 r responses to specific questi ide any additional informatio n 990 or 990-EZ. 90 for the latest information.	ons on n.	OMB No. 1545-0047 2019 Open to Public Inspection
Namel Setherofe HAMPDEN-SYDNEY 990 Schedul	COLLEGE	mental Informatio	n		Employer i 654-0505906	dentification number
Return Reference				Explanation		
Form 990, Part VI, Section B, Line 11b	I	_		P for Business Affairs and Fina vebsite before it is filed with the		

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, Line 12c	Each member of the board of trustees is expected to report promptly to the president of the college or to the chairman of the board of trustees the existence of any relationship or interest, as it arises, which actually or potentially involves or may appear to involve a conflict of interest. In addition, each trustee will be asked to sign a statement annuall y reflecting his or her continuing awareness and understanding of this policy. At the same time, the individual will report either the absence of potential conflicts or the possibl e areas of concern.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, Line 15	Outside compensation consultants were hired to provide an opinion on the reasonableness of the total compensation paid to the president of Hampden-Sydney College. The study include d a review of the entire compensation arrangement including cash and non-cash components, as well as, taxable and non-taxable benefits. The study also included a survey of peer col leges and published survey information for tax-exempt and for-profit sectors. In addition to the compensation study, the compensation for key employees is also reviewed by the boar d annually.

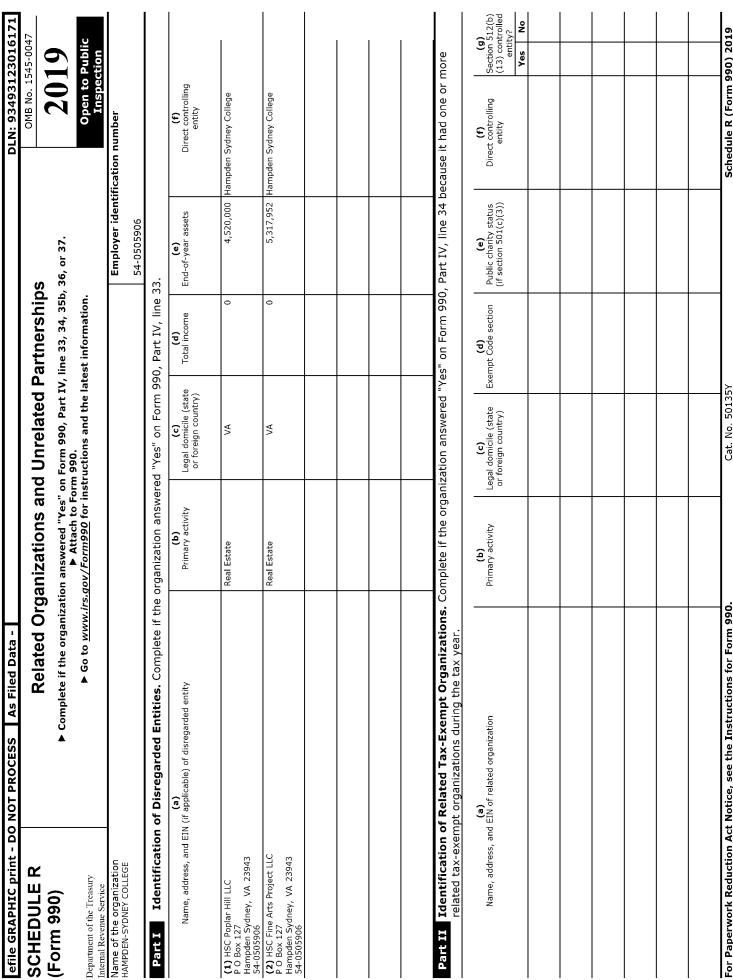
Return Explanation
Reference

990 Schedule O, Supplemental Information

Line 19

Form 990,
Part VI,
Section C.

Hampden-Sydney College makes available, upon request, the three most recent Forms 990 and 990-T and other documents required to be open to public inspection.

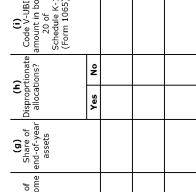


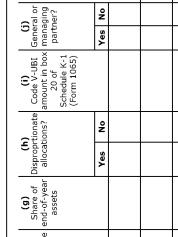
(b) (c) (d) (e) (f) (g) (h) (i) (j) (k) Primary Legal Direct Predominant Share of S	Disproprtionate Code	(g) Share of	(f) Share of	(e) Predominant	(d) Direct	(c) Legal	(b) Primary	(a) Name, address, and EIN of related romanization
Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had during the tax year.	n 990, Part IV, lin	s" on Form	wered "Ye	ganization ans	e if the org	Complet x year.	artnership. Iuring the ta	Part III Identification of Related Organizations Taxable as a Partnership. Comple one or more related organizations treated as a partnership during the tax year.
Page 2								

Identification of Related Organizations Taxable as a Pa one or more related organizations treated as a partnership d	artnership. Compleduring the tax year.	Complet x year.	te if the org	Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had during the tax year.	wered "Yes	" on Form	1 990, Part I	V, line 34, b	ecause it	had
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or	(d) Direct controlling entity	Predominant Share of Share of Disproprtionate Income(related, total income end-of-year allocations) Schedule K-1 Predominant Share of Share of Disproprtionate Code V-UBI General or Percentage amount in box managing ownership sextluded from State Schedule K-1	(f) Share of total income	(g) Share of end-of-year assets	Share of Disproprtionate Code V-UBI General or Percentage end-of-year allocations? amount in box managing ownership assets Schedule K-1	(i) Code V-UBI amount in box 20 of Schedule K-1	(j) General or managing partner?	(k) Percentage ownership

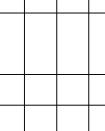
one or more related organizations treated as a partnership during the tax year.	ring the ta	x year.	'							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under	Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	te Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	(k) Percentage ownership
		country)		sections 512- 514)			Yes		Yes No	

Dispropri allocati	Yes	
(g) Share of end-of-year assets		
(f) Share of total income		
ant ted, 1, om 12-		

















































	L





		I





line
IV,
Part I∖
О, Р



(j) General or managing partner?	٩			
	Yes			
(i) e V-UBI nt in box to of dule K-1 n 1065)				

וב וו	9 0			
) all or aging ner?	No		
oecause	(j) General or managing partner?	Yes		
1e 54, I	(i) e V-UBI nt in box 20 of dule K-1 n 1065)			

(K) Percenta ownersh					
) ral or aging ner?	No				;
(j) General managir partner	Yes				ŀ
UBI box K-1					:

(k) Percentage ownership					
(ral or aging	å				34
(j) General or managing partner?	Yes				IV, line 34
BI box (-1 (55)					IV,

	t IV, line 3	(h) Percentage ownership
	י 990, Par	
	" on Form	(g) Share of end-of- year assets
	swered "Yes	(f) Share of total income
	nization an	(e) Type of entity (C corp, S corp, or trust)
	ete if the orga the tax year.	(d) (e) Direct controlling Type of entity (C corp. S corp. or trust)
	ist. Comple ust during	
	ation or Tru ooration or tr	(c) Legal domicile (state or foreign
	is a Corpor ced as a corp	
	ons Taxable a anizations treat	(b) Primary activity
	Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 3 because it had one or more related organizations treated as a corporation or trust during the tax year.	(a) Name, address, and EIN of related organization
	Part IV	

(i) Section 512(b) (13) controlled entity?

(c)
Legal
domicile
(state or foreign
country)

Yes No

Schedule R (Form 990) 2019

chedule R (Form 990) 2019	Ä	Page 3
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	Yes	°Z
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.	_	
b Gift, grant, or capital contribution to related organization(s)	_	
c Gift, grant, or capital contribution from related organization(s)	0	
d Loans or loan guarantees to or for related organization(s)	_	
e Loans or loan quarantees by related organization(s)	a)	

		1 10
Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.		
itity is listed in Parts II, III, or IV of this schedule.	Yes	Yes No
nization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
uities, (iii) royalties, or (iv) rent from a controlled entity	1a	
ion to related organization(s)	1b	
ion from related organization(s)	1c	
for related organization(s)	1d	

Schedule R (Form 990) 2019

(d)
Method of determining amount involved

Amount involved છ

Transaction type (a-s) 9

1m

Ţ, 10 1р 19 11

1s

If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

Other transfer of cash or property from related organization(s) .

~

(a)
Name of related organization

Other transfer of cash or property to related organization(s).

Reimbursement paid by related organization(s) for expenses . Reimbursement paid to related organization(s) for expenses .

۵ 0

Sharing of paid employees with related organization(s) .

1k

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Performance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

Ε

Lease of facilities, equipment, or other assets from related organization(s) .

Lease of facilities, equipment, or other assets to related organization(s)

Purchase of assets from related organization(s). Exchange of assets with related organization(s).

Sale of assets to related organization(s). Dividends from related organization(s) .

Loans or loan guarantees by related organization(s)

19 7

Ξ

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

(k) Percentage ownership Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. ŝ (j) General or managing partner? Yes (i) Code V-UBI amount in box K-1 (Form 1065) of Schedule ŝ (h)
Disproprtionate
allocations? Yes (g)
Share of
end-of-year
assets (f) Share of total income (e)
Are all partners section 501(c)(3) organizations? ŝ Yes Predominant income (related, unrelated, excluded from tax under sections 512-514) (c) Legal domicile (state or foreign country) (b) Primary activity (a)
Name, address, and EIN of entity

Schedule R (Form 990) 2019

Schedule R (Fo	Schedule R (Form 990) 2019			
Part VII	Supplemental Info	ormation		
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).		
Return Reference		Explanation		