

Form **990-PF****Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service

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2019

Open to Public Inspection

For calendar year 2019 or tax year beginning **JUL 1, 2019**, and ending **JUN 30, 2020**

Name of foundation BUSINESS & EDUCATION AS MISSION		A Employer identification number 52-1930894
Number and street (or P.O. box number if mail is not delivered to street address) 10500 ROCKVILLE PIKE	Room/suite 1601	B Telephone number (630) 580-5755
City or town, state or province, country, and ZIP or foreign postal code ROCKVILLE, MD 20852		C If exemption application is pending, check here ☐
G Check all that apply: ☐ Initial return ☐ Final return ☐ Address change ☐ Initial return of a former public charity ☐ Amended return ☐ Name change		D 1 Foreign organizations, check here ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ☐
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 1,605,793.	J Accounting method: ☐ Cash ☒ Accrual ☐ Other (specify) _____	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received		31,227.		N/A	
2 Check ☐ If the foundation is not required to attach Sch. K					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities		57,493.	57,493.		STATEMENT 1
5a Gross rents					
b Net rental income or (loss)					
6a Net gain or (loss) from sale of assets not on line 11		327.			
b Gross sales price for all assets on line 6a		1,345,773.			
7 Capital gain net income (from Part IV, line 2)			327.		
8 Net short-term capital gain					
9 Income modifications					
10a Gross sales less returns and allowances					
b Less: Cost of goods sold					
c Gross profit or (loss)					
11 Other income					
12 Total. Add lines 1 through 11		89,047.	57,820.		
13 Compensation of officers, directors, trustees, etc.		38,344.	0.		38,344.
14 Other employee salaries and wages					
15 Pension plans, employee benefits		4,705.	0.		4,705.
16a Legal fees STMT 2		405.	0.		405.
b Accounting fees STMT 3		58,875.	29,438.		29,437.
c Other professional fees STMT 4		18,086.	14,036.		4,050.
17 Interest					
18 Taxes					
19 Depreciation and depletion					
20 Occupancy		2,445.	0.		2,445.
21 Travel, conferences, and meetings		2,302.	0.		2,302.
22 Printing and publications		195.	0.		195.
23 Other expenses STMT 5		26,895.	0.		26,895.
24 Total operating and administrative expenses. Add lines 13 through 23		152,252.	43,474.		108,778.
25 Contributions, gifts, grants paid		517,904.			517,904.
26 Total expenses and disbursements. Add lines 24 and 25		670,156.	43,474.		626,682.
27 Subtract line 26 from line 12.					
a Excess of revenue over expenses and disbursements		-581,109.			
b Net investment income (if negative enter -0-)			14,346.		
c Adjusted net income (if negative enter -0-)				N/A	

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	69,280.	17,722.	17,722.
	2 Savings and temporary cash investments	14,919.	23,995.	23,995.
	3 Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock STMT 6	483,860.	340,186.	340,186.
	c Investments - corporate bonds STMT 7	1,531,290.	958,937.	958,937.
	Liabilities	11 Investments - land, buildings, and equipment: basis ▶		
Less: accumulated depreciation ▶				
12 Investments - mortgage loans				
13 Investments - other STMT 8		91,317.	264,953.	264,953.
14 Land, buildings, and equipment: basis ▶ 12,475.				
Less: accumulated depreciation STMT 9 ▶ 12,475.				
15 Other assets (describe ▶)				
16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)		2,190,666.	1,605,793.	1,605,793.
17 Accounts payable and accrued expenses		979.	3,363.	
18 Grants payable				
Net Assets or Fund Balances	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe ▶)			
23 Total liabilities (add lines 17 through 22)	979.	3,363.		
Foundations that follow FASB ASC 958, check here ▶ ☒	24 Net assets without donor restrictions	1,618,702.	1,031,445.	
	25 Net assets with donor restrictions	570,985.	570,985.	
	Foundations that do not follow FASB ASC 958, check here ▶ ☐			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg, and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
	29 Total net assets or fund balances	2,189,687.	1,602,430.	
30 Total liabilities and net assets/fund balances	2,190,666.	1,605,793.		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	2,189,687.
2 Enter amount from Part I, line 27a	2	-581,109.
3 Other increases not included in line 2 (itemize) ▶	3	0.
4 Add lines 1, 2, and 3	4	1,608,578.
5 Decreases not included in line 2 (itemize) ▶ UNREALIZED LOSS ON INVESTMENTS	5	6,148.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	1,602,430.

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Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a PUBLICLY TRADED SECURITIES		VARIOUS	VARIOUS
b CAPITAL GAINS DIVIDENDS			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a 1,333,731.		1,345,446.	-11,715.
b 12,042.			12,042.
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.			(l) Gains (Col. (h) gain minus col (k), but not less than -0-) or Losses (from col. (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
a			-11,715.
b			12,042.
c			
d			
e			

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	327.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):	{ If gain, also enter in Part I, line 8, column (c) If (loss), enter -0- in Part I, line 8 }	3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col. (c))
2018	402,982.	2,256,944.	.178552
2017	551,520.	2,855,225.	.193162
2016	499,802.	3,272,907.	.152709
2015	415,977.	2,868,363.	.145022
2014			

2 Total of line 1, column (d)	2	.669445
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	.167361
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	4	1,811,438.
5 Multiply line 4 by line 3	5	303,164.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	143.
7 Add lines 5 and 6	7	303,307.
8 Enter qualifying distributions from Part XII, line 4	8	626,682.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

3

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)		
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b		1 143.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b)		
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)		2 0.
3 Add lines 1 and 2		3 143.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)		4 0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5 143.
6 Credits/Payments		
a 2019 estimated tax payments and 2018 overpayment credited to 2019	6a 1,720.	
b Exempt foreign organizations - tax withheld at source	6b 0.	
c Tax paid with application for extension of time to file (Form 8868)	6c 0.	
d Backup withholding erroneously withheld	6d 0.	
7 Total credits and payments. Add lines 6a through 6d		7 1,720.
8 Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached		8 0.
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		10 1,577.
11 Enter the amount of line 10 to be Credited to 2020 estimated tax ☒ 1,577. Refunded ☐		11 0.

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ☒ \$ 0. (2) On foundation managers. ☒ \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ☒ \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?		X
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions ☒ OK, MD		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

N/A

Part VII-A Statements Regarding Activities (continued)

- 11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions
- 12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions
- 13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application?

	Yes	No
11		X
12		X
13	X	

Website address ► BEAM-INC.ORG

- 14 The books are in care of ►
- CARRIE SCHWEITZER

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- 15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year

► 15 N/A

- 16 At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?

	Yes	No
16		X

See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

- 1a During the year, did the foundation (either directly or indirectly)

- (1) Engage in the sale or exchange, or leasing of property with a disqualified person?
- (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?
- (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?
- (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?
- (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?
- (6) Agree to pay money or property to a government official? (Exception: Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)

☐ Yes ☒ No☐ Yes ☒ No☐ Yes ☒ No☒ Yes ☐ No☐ Yes ☒ No☐ Yes ☒ No

- b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions. Organizations relying on a current notice regarding disaster assistance, check here

► ☐

- c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?

	Yes	No
1b		X
1c		X

- 2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):

- a At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019?

☐ Yes ☒ No

If "Yes," list the years ►

- b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)

N/A

- c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.

2b		
----	--	--

- 3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?

☐ Yes ☒ No

- b If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2019.)

N/A

- 4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?

- b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?

3b		
4a		X
4b		X

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Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

		Yes	No
5a During the year, did the foundation pay or incur any amount to:			
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes ☒ No		
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	☐ Yes ☒ No		
(3) Provide a grant to an individual for travel, study, or other similar purposes?	☐ Yes ☒ No		
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	☒ Yes ☐ No		
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes ☒ No		
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		5b	X
Organizations relying on a current notice regarding disaster assistance, check here	☐		
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	SEE STATEMENT 11 ☒ Yes ☐ No		
If "Yes," attach the statement required by Regulations section 53.4945-5(d).			
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes ☒ No		
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		6b	X
If "Yes" to 6b, file Form 8870			
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	☐ Yes ☒ No		
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	N/A	7b	
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	☐ Yes ☒ No		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1** List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 10		38,344.	1,740.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000.

0

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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3** Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services

0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

	Amount
1 N/A	
2	
All other program-related investments See instructions	
3	

Total. Add lines 1 through 3

0.

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Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	1,762,739.
b	Average of monthly cash balances	1b	76,284.
c	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	1,839,023.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	1,839,023.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	27,585.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	1,811,438.
6	Minimum investment return. Enter 5% of line 5	6	90,572.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	90,572.
2a	Tax on investment income for 2019 from Part VI, line 5	2a	143.
b	Income tax for 2019 (This does not include the tax from Part VI)	2b	
c	Add lines 2a and 2b	2c	143.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	90,429.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	90,429.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	90,429.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	626,682.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	626,682.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	143.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	626,539.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

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Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				90,429.
2 Undistributed income, if any, as of the end of 2019				
a Enter amount for 2018 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2019:				
a From 2014				
b From 2015	273,337.			
c From 2016	341,121.			
d From 2017	411,327.			
e From 2018	290,392.			
f Total of lines 3a through e	1,316,177.			
4 Qualifying distributions for 2019 from Part XII, line 4: ▶ \$ 626,682.				
a Applied to 2018, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2019 distributable amount				90,429.
e Remaining amount distributed out of corpus	536,253.			
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:	1,852,430.			
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2014 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a	1,852,430.			
10 Analysis of line 9:				
a Excess from 2015	273,337.			
b Excess from 2016	341,121.			
c Excess from 2017	411,327.			
d Excess from 2018	290,392.			
e Excess from 2019	536,253.			

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
INTERNATIONAL MESSENGERS P.O. BOX 618 CLEAR LAKE, IA 50428	NONE	PC	EDUCATION	10,800.
A FAMILY FOR EVERY ORPHAN P.O. BOX 34628 #37939 SEATTLE, WA 98124	NONE	PC	SOCIAL ASSISTANCE	35,500.
MISSION EURASIA P.O. BOX 496 WHEATON, IL 60187	NONE	PC	SOCIAL ASSISTANCE	165,000.
CENTER OF EDUCATIONAL AND SCIENTIFIC LITERATURE PYATNITSKAYA ST., 4/2, B.5 MOSCOW, MOSCOW, RUSSIA 115035	NONE	NC	RELIGIOUS	30,000.
OLAH KRISTINA HONVED U. 62 MANDOK, MANDOK, HUNGARY 4644	NONE	NC	EDUCATION	5,000.
Total	SEE CONTINUATION SHEET(S)			517,904.
b Approved for future payment				
NONE				
Total				0.

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
INTERNATIONAL NETWORK FOR CHRISTIAN HIGHER EDUCATION 3201 BURTON STREET, SE GRAND RAPIDS, MI 49546	NONE	PC	EDUCATION	15,000.
UKRAINIAN CATHOLIC EDUCATION FOUNDATION 2247 W. CHICAGO AVENUE CHICAGO, IL 60622	NONE	PC	EDUCATION	27,104.
LCC INTERNATIONAL UNIVERSITY P.O. BOX 101787 PASADENA, CA 91189	NONE	PC	EDUCATION	40,000.
LEADER CHRISTIAN SCHOOL VERKHNYAYA PERVOMAISKAYA ST. 49/1, BLD. 2 MOSCOW, MOSCOW, RUSSIA 687000	NONE	NC	EDUCATION	35,000.
SLAVIC EVANGELICAL MUSIC ASSOCIATION 1820 N ALADDIN ROAD LIBERTY LAKE, WA 98801	NONE	PC	RELIGIOUS	5,000.
CCX-UKRAINE (INTERVARSITY) STR, ANNA AHMATOVA 3 A, OFFICE 164 KYIV, KYIV, UKRAINE 02068	NONE	NC	EDUCATION	30,000.
HODOS INSTITUTE 912 WESTMORLAND DRIVE WENATCHEE, WA 98801	NONE	PC	EDUCATION	12,500.
MECS MINISTRIES 311 GLEN OAKS ROAD CHARLOTTE, NC 28270	NONE	PC	RELIGIOUS	40,000.
TROIKA INTERNATIONAL 200 SUNNY ACRES DRIVE LEWISVILLE, NC 27023	NONE	PC	SOCIAL ASSISTANCE	32,000.
HIGHMARK, INC. 805 OLD CREEK TRAIL SANDY SPRINGS, GA 30328	NONE	PC	SOCIAL ASSISTANCE	35,000.
Total from continuation sheets				271,604.

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513 or 514		(e)
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	Related or exempt function income
1 Program service revenue:					
a _____					
b _____					
c _____					
d _____					
e _____					
f _____					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities			14	57,493.	
5 Net rental income or (loss) from real estate					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	327.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue					
a _____					
b _____					
c _____					
d _____					
e _____					
12 Subtotal. Add columns (b), (d), and (e)		0.		57,820.	0.
13 Total. Add line 12, columns (b), (d), and (e)				13	57,820.

(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Part XVII Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

- | | | | |
|--|--------------|------------|-----------|
| 1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c)(3) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting foundation to a noncharitable exempt organization of:
(1) Cash
(2) Other assets

b Other transactions:
(1) Sales of assets to a noncharitable exempt organization
(2) Purchases of assets from a noncharitable exempt organization
(3) Rental of facilities, equipment, or other assets
(4) Reimbursement arrangements
(5) Loans or loan guarantees
(6) Performance of services or membership or fundraising solicitations
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. | | Yes | No |
| | 1a(1) | | X |
| | 1a(2) | | X |
| | 1b(1) | | X |
| | 1b(2) | | X |
| | 1b(3) | | X |
| | 1b(4) | | X |
| | 1b(5) | | X |
| | 1b(6) | | X |
| | 1c | | X |

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No
- b** If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A	N/A	

**Sign
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee John A. Bernbaum Date 15-17-21 Title President

May the IRS discuss this return with the preparer shown below? See Instr.

☒ Yes ☐ No

**Paid
Preparer
Use Only**

Print/Type preparer's name RON MARKLUND	Preparer's signature <i>Ron Marklund</i>	Date 5/13/21	Check ☐ if self-employed	PTIN P01985511
Firm's name ▶ DUGAN & LOPATKA, CPA'S PC			Firm's EIN ▶ 36-2886485	
Firm's address ▶ 4320 WINFIELD ROAD SUITE 450 WARRENVILLE, IL 60555-4036			Phone no 630-665-4440	

Schedule B(Form 990, 990-EZ,
or 990-PF)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**

- ▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Name of the organization

BUSINESS & EDUCATION AS MISSION

Employer identification number

52-1930894

Organization type (check one)

Filers of:**Section:**

Form 990 or 990-EZ

☐

501(c)() (enter number) organization

☐4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐

527 political organization

Form 990-PF

☒

501(c)(3) exempt private foundation

☐

4947(a)(1) nonexempt charitable trust treated as a private foundation

☐

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**☒

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules☐

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000, or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.☐For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization	Employer identification number
BUSINESS & EDUCATION AS MISSION	52-1930894

Part I Contributors (see instructions) Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	DOUG & FLORIDA ELLIS 3265 NANCY CREEK ROAD NW ATLANTA, GA 30327	\$ 9,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
2	WILLIAM & GLADYS MITCHELL 2929 HOWELL MILL RD NW ATLANTA, GA 30327	\$ 9,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

BUSINESS & EDUCATION AS MISSION**52-1930894****Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

Employer identification number

52-1930894

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once)  \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

FORM 990-PF	DIVIDENDS AND INTEREST FROM SECURITIES	STATEMENT	1
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SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
DIVIDENDS	69,535.	12,042.	57,493.	57,493.	
TO PART I, LINE 4	69,535.	12,042.	57,493.	57,493.	

FORM 990-PF	LEGAL FEES	STATEMENT	2
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL FEES	405.	0.		405.
TO FM 990-PF, PG 1, LN 16A	405.	0.		405.

FORM 990-PF	ACCOUNTING FEES	STATEMENT	3
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING	58,875.	29,438.		29,437.
TO FORM 990-PF, PG 1, LN 16B	58,875.	29,438.		29,437.

FORM 990-PF	OTHER PROFESSIONAL FEES	STATEMENT	4
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT FEES	9,986.	9,986.		0.
OTHER PROFESSIONAL FEES	8,100.	4,050.		4,050.
TO FORM 990-PF, PG 1, LN 16C	18,086.	14,036.		4,050.

FORM 990-PF	OTHER EXPENSES			STATEMENT	5
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
BANK CHARGES	749.	0.		749.	
POSTAGE AND SHIPPING	2,181.	0.		2,181.	
SUPPLIES AND FURNISHINGS	943.	0.		943.	
DUES AND SUBSCRIPTIONS	1,115.	0.		1,115.	
OTHER EXPENSES	1,638.	0.		1,638.	
BOOKS	17,387.	0.		17,387.	
MEALS	171.	0.		171.	
INSURANCE	2,711.	0.		2,711.	
TO FORM 990-PF, PG 1, LN 23	26,895.	0.		26,895.	

FORM 990-PF	CORPORATE STOCK		STATEMENT	6
DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE		
INVESCO OPPENHEIMER DEVELOPING MRKTS RS	15,889.	15,889.		
KELLNER MERGER FUNDS INSTL CLASS	126,892.	126,892.		
ARTISAN INTERNATIONAL ADV	16,054.	16,054.		
DFA INTERNATIONAL CORE EQUITY	47,168.	47,168.		
DFA US CORE EQUITY	78,442.	78,442.		
FMI INTERNATIONAL FUND INSTITUTIONAL	15,774.	15,774.		
ACUITAS US MICROCAP INSTITUTIONAL FUND	7,922.	7,922.		
T ROWE PRICE GROWTH STOCK FUND I CLASS	32,045.	32,045.		
TOTAL TO FORM 990-PF, PART II, LINE 10B	340,186.	340,186.		

FORM 990-PF	CORPORATE BONDS		STATEMENT	7
DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE		
FIDELITY ADVISOR FL RATE HIGH INC CL I	47,140.	47,140.		
ANGEL OAK MULTI STRATEGY INC INSTL	127,267.	127,267.		
ARTISAN HIGH INCOME CL INSTL	156,545.	156,545.		
DOUBLELINE TOTAL RETURN BOND FD CL I	159,064.	159,064.		
DOUBLELINE LOW DURATION BOND CL I	79,545.	79,545.		
LOOMIS SAYLES BOND INSTL	95,135.	95,135.		
METROPOLITAN WEST TOTAL RETURN CLASS I	198,804.	198,804.		
TEMPLETON GLOBAL BOND ADVISOR CLASS	95,437.	95,437.		
TOTAL TO FORM 990-PF, PART II, LINE 10C	958,937.	958,937.		

FORM 990-PF	OTHER INVESTMENTS	STATEMENT	8
DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
ISHARES CORE S&P500 SMALL-CAP E	COST	7,922.	7,922.
SPDR S&P500 ETF TRUST TRUST UNIT	COST	85,724.	85,724.
ISHARES TR 20 YR BD ETF	COST	171,307.	171,307.
TOTAL TO FORM 990-PF, PART II, LINE 13		264,953.	264,953.

FORM 990-PF	DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT	STATEMENT	9
DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
COMPUTER EQUIPMENT	12,475.	12,475.	0.
TOTAL TO FM 990-PF, PART II, LN 14	12,475.	12,475.	0.

FORM 990-PF

PART VIII - LIST OF OFFICERS, DIRECTORS
TRUSTEES AND FOUNDATION MANAGERS

STATEMENT 10

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
DR. JOHN A. BERNBAUM 209 E. LIBERTY DRIVE WHEATON, IL 60187	PRESIDENT 40.00	38,344.	1,740.	0.
DENNIS J. KUESTER 209 E. LIBERTY DRIVE WHEATON, IL 60187	CHAIR 1.00	0.	0.	0.
SIDNEY J. JANSMA, JR. 209 E. LIBERTY DRIVE WHEATON, IL 60187	VICE CHAIR 1.00	0.	0.	0.
MILTON KUYERS 209 E. LIBERTY DRIVE WHEATON, IL 60187	TREASURER 1.00	0.	0.	0.
HOWARD A. DAHL 209 E. LIBERTY DRIVE WHEATON, IL 60187	TRUSTEE 1.00	0.	0.	0.
RICHARD N. DEAN 209 E. LIBERTY DRIVE WHEATON, IL 60187	TRUSTEE 1.00	0.	0.	0.
DR. MARK R. ELLIOTT 209 E. LIBERTY DRIVE WHEATON, IL 60187	TRUSTEE 1.00	0.	0.	0.
BOB FORESMAN 209 E. LIBERTY DRIVE WHEATON, IL 60187	TRUSTEE 1.00	0.	0.	0.
MARTY OZINGA III 209 E. LIBERTY DRIVE WHEATON, IL 60187	TRUSTEE 1.00	0.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6, PART VIII		38,344.	1,740.	0.

FORM 990-PF

EXPENDITURE RESPONSIBILITY STATEMENT
PART VII-B, LINE 5C

STATEMENT 11

GRANTEE'S NAME

CENTER OF EDUCATIONAL AND SCIENTIFIC LITERATURE

GRANTEE'S ADDRESS

PYATNITSKAYA STREET, 4/2, B.5
MOSCOW, MOSCOW, RUSSIA, 115035

GRANT AMOUNT

30,000.

DATE OF GRANT

08/06/19

AMOUNT EXPENDED

30,000.

VERIFICATION DATE

01/16/20

PURPOSE OF GRANT

SUPPORT FOR THEIR ANNUAL NEW TESTAMENT CONFERENCE IN MOSCOW ON THE GOSPEL
OF MARK; FUNDS USED FOR ADMINISTRATIVE EXPENSES AND SCHOLARSHIPS.

DATES OF REPORTS BY GRANTEE

01/16/20

ANY DIVERSION BY GRANTEE

NONE

RESULTS OF VERIFICATION

RECIPIENT FILED A NARRATIVE REPORT ON THE CONFERENCE WHICH TOOK PLACE ON
SEPTEMBER 23-27, 2019, WHICH ALSO INCLUDED A DETAILED FINANCIAL REPORT OF
ALL CONFERENCE EXPENSES INCLUDING THE FUNDS FROM THE ORGANIZATION'S GRANT,
AS WELL AS PHOTOGRAPHS FROM THE CONFERENCE. IT WAS DETERMINED THAT THE
FUNDS WERE EXPENDED AS INTENDED BASED ON THE REVIEW OF THE NARRATIVE
REPORT.

GRANTEE'S NAME

OLAH KRISTINA

GRANTEE'S ADDRESSHONVED U. 62
MANDOK, MANDOK, HUNGARY, 4644

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>	<u>VERIFICATION DATE</u>
5,000.	08/08/19	5,000.	09/04/19

PURPOSE OF GRANT

SCHOLARSHIP SUPPORT FOR HER PH.D. PROGRAM INCLUDING TRAVEL COSTS, A BOOK ALLOWANCE, AND PARTIAL HOUSING EXPENSES.

DATES OF REPORTS BY GRANTEE

09/04/19

ANY DIVERSION BY GRANTEE

NONE

RESULTS OF VERIFICATION

RECIPIENT'S SUMMARY OF THE SCHOLARSHIP FUNDS THE ORGANIZATION PROVIDED, PLUS THE PROJECTS THE RECIPIENT WORKED ON FOR THEIR GRADUATE DEGREE. COPIES OF THE RECIPIENT'S GRADUATE SCHOOL PUBLICATIONS WERE ALSO PROVIDED TO THE ORGANIZATION. IT WAS DETERMINED THAT THE FUNDS WERE EXPENDED AS INTENDED BASED ON THE REVIEW OF THE PUBLICATIONS.

GRANTEE'S NAME

LEADER CHRISTIAN SCHOOL

GRANTEE'S ADDRESSVERKHNYAYA PERVOMAISKAYA ST. 49/1, BLD. 2
MOSCOW, MOSCOW, RUSSIA, 687000

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>	<u>VERIFICATION DATE</u>
35,000.	11/14/19	35,000.	04/14/20

PURPOSE OF GRANT

SUPPORT FOR COMPUTER EQUIPMENT FOR THE TEACHERS, LICENSED SOFTWARE, TEACHER TRAINING PROGRAMS AND PROMOTIONAL MATERIALS FOR STUDENT RECRUITMENT; THE SCHOOL WAS SUBSEQUENTLY RENAMED GRAPEVINE CHRISTIAN SCHOOL.

DATES OF REPORTS BY GRANTEE

04/14/20

ANY DIVERSION BY GRANTEE

NONE

RESULTS OF VERIFICATION

RECIPIENT REPORTED ON DEVELOPMENTS AT THE SCHOOL AND THEIR STRUGGLE WITH THE COVID-19 PANDEMIC. THE RECIPIENT ALSO OBTAINED OFFICIAL CERTIFICATES FROM THE RUSSIAN GOVERNMENT VERIFYING THEIR PROGRAM. COPIES OF THE CERTIFICATES WERE PROVIDED THE ORGANIZATION. IT WAS DETERMINED THAT THE FUNDS WERE EXPENDED AS INTENDED BASED ON THE REVIEW OF THE NARRATIVE REPORT AND FINANCIAL REPORTS.

GRANTEE'S NAME

CCX-UKRAINE (INTERVARSITY)

GRANTEE'S ADDRESSSTR, ANNA AHMATOVA 3 A, OFFICE 164
KYIV, KYIV, UKRAINE, 02068

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>	<u>VERIFICATION DATE</u>
30,000.	12/18/19	30,000.	11/02/20

PURPOSE OF GRANT

FINANCIAL SUPPORT FOR THE TRAINING OF STAFF AND VOLUNTEER STUDENT LEADERS WHO WORK ON THE CAMPUSES OF VARIOUS UNIVERSITIES IN UKRAINE TO DEVELOP FUTURE LEADERS FOR THEIR COUNTRY.

DATES OF REPORTS BY GRANTEE

11/02/20

ANY DIVERSION BY GRANTEE

NONE

RESULTS OF VERIFICATION

RECIPIENT SUBMITTED A DETAILED REPORT ON THE GRANT PROVIDED FOR LEADERSHIP TRAINING. THE REPORT INCLUDED A NARRATIVE AND A DETAILED FINANCIAL SUMMARY OF HOW THE FUNDS WERE USED. IT WAS DETERMINED THAT THE FUNDS WERE EXPENDED AS INTENDED BASED ON THE REVIEW OF THE REPORTS.

990-066

FORM 990-PF PAGE 1

92011, 04-01-13

(D) - Asset disposed

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone