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Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2019

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2019 calendar year, or tax year beginning 07-01-2019 , and ending 06-30-2020

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
THE UNITED WAY OF CENTRAL MARYLAND INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1800 WASHINGTON BOULEVARD No 340

City or town, state or province, country, and ZIP or foreign postal code
BALTIMORE, MD 21230

F Name and address of principal officer:
FRANKLYN D BAKER
1800 WASHINGTON BOULEVARD No 340
BALTIMORE, MD 21230

H(a) Is this a group return for subordinates?
☐ Yes ☒ No
H(b) Are all subordinates included?
☐ Yes ☐ No
If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

D Employer identification number
52-0591543

E Telephone number
(410) 547-8000

G Gross receipts \$ 37,563,042

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527
J Website: ▶ WWW.UWCm.ORG

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1925
M State of legal domicile: MD

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
UNITE AND ENGAGE OUR COMMUNITIES TO IMPROVE PEOPLE'S LIVES

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.
3 Number of voting members of the governing body (Part VI, line 1a) 3 40
4 Number of independent voting members of the governing body (Part VI, line 1b) 4 40
5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 136
6 Total number of volunteers (estimate if necessary) 6 22,056
7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0
b Net unrelated business taxable income from Form 990-T, line 39 7b 0

Revenue

8 Contributions and grants (Part VIII, line 1h) 25,062,562 26,921,801
9 Program service revenue (Part VIII, line 2g) 29,979 115,003
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 820,095 1,122,020
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 108,608 250,629
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 26,021,244 28,409,453

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 5,108,991 6,199,398
14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 9,268,856 9,978,022
16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0
b Total fundraising expenses (Part IX, column (D), line 25) ▶3,584,830
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 14,026,676 13,674,445
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 28,404,523 29,851,865
19 Revenue less expenses. Subtract line 18 from line 12 -2,383,279 -1,442,412

Net Assets or Fund Balances

20 Total assets (Part X, line 16) 34,543,861 37,931,748
21 Total liabilities (Part X, line 26) 9,800,890 12,530,473
22 Net assets or fund balances. Subtract line 21 from line 20 24,742,971 25,401,275

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer
2021-02-25
Date

FRANKLYN D BAKER PRESIDENT & CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name Preparer's signature Date 2021-02-25 Check ☐ if self-employed PTIN P00644321
Firm's name ▶ SB & COMPANY Firm's EIN ▶ 20-2153727
Firm's address ▶ 10200 GRAND CENTRAL AVE SUITE 250 Phone no. (410) 584-0060
OWINGS MILLS, MD 21117

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No
For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2019)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

UNITED WAY'S MISSION IS TO UNITE AND ENGAGE OUR COMMUNITIES TO IMPROVE PEOPLES LIVES. WE HAVE BEEN EMPOWERING FAMILIES TO BECOME SELF-SUFFICIENT BY FOCUSING ON THE BUILDING BLOCKS OF A BETTER LIFE: EDUCATION, EMPLOYMENT, HOUSING AND HEALTH. FAMILY STABILITY IS AT THE DESCRIPTION OF ORGANIZATION MISSION: HEART OF THIS WORK, WHICH INCLUDES HELPING CHILDREN BE SUCCESSFUL IN SCHOOL; ENSURING INDIVIDUALS, CHILDREN AND FAMILIES HAVE A SAFE, AFFORDABLE PLACE TO CALL HOME; HELPING PEOPLE FIND STABLE EMPLOYMENT THAT BRINGS IN ENOUGH INCOME TO COVER THE BASICS, AND ENSURING OUR NEIGHBORS IN NEED HAVE ACCESS TO HEALTHY, NUTRITIOUS FOOD AND HEALTHCARE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a	(Code:) (Expenses \$	13,326,882	including grants of \$	5,998,896) (Revenue \$	238,999)
See Additional Data					

4b	(Code:) (Expenses \$	1,669,198	including grants of \$	19,755) (Revenue \$	)
See Additional Data					

4c	(Code:) (Expenses \$	1,026,118	including grants of \$	180,746) (Revenue \$	)
See Additional Data					

	(Code:) (Expenses \$	8,200,205	including grants of \$	) (Revenue \$	)
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4d Other program services (Describe in Schedule O.)

(Expenses \$	8,200,205	including grants of \$	) (Revenue \$	)
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4e	Total program service expenses ▶	24,222,403
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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	21 Yes	

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	106
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes

Part V **Statements Regarding Other IRS Filings and Tax Compliance** *(continued)*

Form **990** (2019)

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	40	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
b	Enter the number of voting members included in line 1a, above, who are independent	40	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	Yes	
b	Other officers or key employees of the organization	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **MD**

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
►JAMES MCINTYRE 1800 WASHINGTON BLVD BALTIMORE, MD 21230 (410) 547-8000

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

[illegible]

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

[illegible]

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	1,367,919	0	193,024

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 8

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
United Way Worldwide (UWAmerica) P O Box 418607 Boston, MA 022418607	Membership Dues	490,574
UPIC Solutions Inc 334 Beechwood Rd Ste403 Ft Mitchell, KY 41017	Cloud & CRM Services	281,639
Sandy Hillman Communications LLC 1122 Keniworth Dr Towson, MD 21204	Public Relations Agency	102,350

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 3	
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Part VIII

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a	383,954			
	b	Membership dues . . .	1b				
	c	Fundraising events . . .	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	1,512,391			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	25,025,456			
	g	Noncash contributions included in lines 1a - 1f:\$	1g	981,753			
	h Total. Add lines 1a-1f ▶				26,921,801		
Program Service Revenue			Business Code				
	2a	Housing Programs	900099	91,703			91,703
	b	Housing	900099	19,200			19,200
	c	Walk-A-Mile	900099	4,100			4,100
	d						
	e						
	f	All other program service revenue.					
	9 Total. Add lines 2a-2f. ▶				115,003		
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶			248,712			248,712
	4 Income from investment of tax-exempt bond proceeds ▶						
	5 Royalties ▶						
		(i) Real	(ii) Personal				
	6a	Gross rents	11,630				
	b	Less: rental expenses	0				
	c	Rental income or (loss)	11,630				
	d Net rental income or (loss) ▶			11,630			11,630
		(i) Securities	(ii) Other				
	7a	Gross amount from sales of assets other than inventory	10,026,897				
	b	Less: cost or other basis and sales expenses	9,153,589				
	c	Gain or (loss)	873,308				
	d Net gain or (loss) ▶			873,308			873,308
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a				
	b	Less: direct expenses	8b				
	c Net income or (loss) from fundraising events . . . ▶						
	9a	Gross income from gaming activities. See Part IV, line 19	9a				
	b	Less: direct expenses	9b				
	c Net income or (loss) from gaming activities . . . ▶						
	10a	Gross sales of inventory, less returns and allowances . . .	10a				
	b	Less: cost of goods sold . . .	10b				
	c Net income or (loss) from sales of inventory . . . ▶						
	Miscellaneous Revenue		Business Code				
11a	Designation Fee	900099	222,336	222,336			
b	Miscellaneous Income	900099	16,663	16,663			
c							
d	All other revenue						
e Total. Add lines 11a-11d ▶				238,999			
12 Total revenue. See instructions ▶				28,409,453	238,999	0	1,248,655

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	6,199,398	6,199,398		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,383,637	711,571	294,958	377,108
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	7,049,344	4,521,093	730,664	1,797,587
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	252,356	152,124	41,071	59,161
9 Other employee benefits	604,385	371,419	86,367	146,599
10 Payroll taxes	688,300	433,063	86,436	168,801
11 Fees for services (non-employees):				
a Management				
b Legal	48,913	32,256	16,657	
c Accounting	13,565		13,565	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,065,470	611,369	307,795	146,306
12 Advertising and promotion	86,162	54,258	3,403	28,501
13 Office expenses	288,364	181,522	49,301	57,541
14 Information technology	355,533	204,006	102,707	48,820
15 Royalties				
16 Occupancy	574,150	384,005	87,204	102,941
17 Travel	115,176	51,015	35,243	28,918
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	55,962	36,935	19,027	
21 Payments to affiliates	272,258	179,690	33,189	59,379
22 Depreciation, depletion, and amortization	307,922	202,767	37,197	67,958
23 Insurance				
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Designated revenue and	9,263,946	9,263,946		
b Marketing expenses	767,348	305,194		462,154
c Miscellaneous expense	316,995	202,839	92,190	21,966
d Client Assistance	102,470	102,470		
e All other expenses	40,211	21,463	7,658	11,090
25 Total functional expenses. Add lines 1 through 24e	29,851,865	24,222,403	2,044,632	3,584,830
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

				(A) Beginning of year		(B) End of year	
Assets	1	Cash—non-interest-bearing			1		
	2	Savings and temporary cash investments		793,223	2	2,122,212	
	3	Pledges and grants receivable, net		8,763,223	3	8,263,713	
	4	Accounts receivable, net		295,810	4	302,719	
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		378,104	9	664,723	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	3,248,188			
	b	Less: accumulated depreciation	10b	1,748,079	1,687,558	10c	1,500,109
	11	Investments—publicly traded securities		18,758,276	11	19,001,355	
	12	Investments—other securities. See Part IV, line 11		3,867,667	12	6,076,917	
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			15		
16	Total assets. Add lines 1 through 15 (must equal line 34)		34,543,861	16	37,931,748		
Liabilities	17	Accounts payable and accrued expenses		8,202,603	17	8,920,693	
	18	Grants payable			18		
	19	Deferred revenue		125,831	19	40,738	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties		1,368,355	23	0	
	24	Unsecured notes and loans payable to unrelated third parties		104,101	24	3,569,042	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D			25		
	26	Total liabilities. Add lines 17 through 25		9,800,890	26	12,530,473	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		15,666,016	27	12,166,726	
	28	Net assets with donor restrictions		9,076,955	28	13,234,549	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
32	Total net assets or fund balances		24,742,971	32	25,401,275		
33	Total liabilities and net assets/fund balances		34,543,861	33	37,931,748		

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	28,409,453
2	Total expenses (must equal Part IX, column (A), line 25)	2	29,851,865
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,442,412
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	24,742,971
5	Net unrealized gains (losses) on investments	5	-89,794
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	2,190,510
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	25,401,275

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Software ID:

Software Version:

EIN: 52-0591543

Name: THE UNITED WAY OF CENTRAL MARYLAND INC

Form 990 (2019)

Form 990, Part III, Line 4a:

OBJECTIVE OF PROGRAM: For over 90 years, United Way of Central Maryland (United Way) has been a human service leader for the region, encouraging all central Marylanders to give, advocate and volunteer. United Way is dedicated to helping individuals and families facing poverty to meet their basic needs, stabilize and achieve self-sufficient lives. We do this through grantmaking, collaboration, promoting volunteerism and advocacy, and mobilizing resources as a trusted fundraiser. Additionally, United Way addresses local needs and creates impact through targeted direct-service initiatives. United Way uses expertise, data, and local knowledge to better understand the issues facing central Marylanders and to make informed investment and programmatic decisions. As part of this work, United Way convenes local stakeholders and actively works to develop collective impact strategies in partnership with other nonprofit organizations and government agencies. United Way has moved beyond fundraising and grantmaking and into creating innovative direct-service initiatives that support family stability in high need communities. United Way implements evidence-based best practices and incubates promising ideas in the areas of education, housing, health, and workforce development. United Way Grantmaking Through our grantmaking, United Way works to sustain and grow the capacity of community-based partners to strengthen families and neighborhoods, underpinning the community safety net and improving the lives of Central Marylanders who are work hard but still can't make ends meet. We direct funding annually to approximately 100 nonprofit organizations through grants that target specific community needs, most through a competitive allocation process administered by our volunteer Region United Network Advisory boards (RUN Boards). In FY20, United Way provided seven types of grants: - Community Operating Grants - are the culmination of an annual competitive process in which hundreds of nonprofit organizations apply for funding through United Way's six local Region United Network (RUN) Boards, serving each of Central Maryland's jurisdictions: Baltimore City, and Anne Arundel, Baltimore, Carroll, Harford and Howard counties. Funds are allocated among the six jurisdictions based on relative ALICE population and relative total population. RUN board volunteers use their local knowledge and subject matter expertise to assess where United Way funding and other support is most needed. They then evaluate applications and recommend grants of up to \$30,000 each. Their operating grant recommendations are then reviewed and approved by the United Way's Board of Directors. - Directed Grants - are awarded to qualified nonprofit organizations based on recommendations from United Way RUN Boards and/or staff. United Way's Board of Directors approves direct grants to support our Impact Strategy programs and address community needs in the areas of Education, Health, Housing, and Workforce Development. - Neighbors United Grants - are dispersed by the United Way in conjunction with the Neighbors United Programmatic Team to provide capacity building and community engagement support to local non-profits to respond to neighborhood/ community needs. In FY20, three non-profits were selected through a competitive process to engage in neighborhood work in Meade/Severn, Anne Arundel County; Morrell Park, Baltimore City; and Lansdowne, Baltimore County. A group of community members, including board and local partners, use a scoring rubric to evaluate proposals and select partners with insights from United Way staff. These grants can be renewed for up to four years, with continuation contingent on successful completion of programmatic benchmarks each year. United Way Board approval is given on a yearly basis. - Emergency Relief Grants / Sponsored Grants - utilize funds raised by or donated to the United Way for the sole purpose of dispersing aid to the individuals, communities or organizations affected by a specific unforeseen disaster or emergency. Such crises include the Government Shutdown of 2018-2019. Funding for these grants is due to unforeseen circumstances, and thus the availability, disbursement, and recipients of these grants will vary from year to year. - COVID-19 Community Fund Grants - These grant opportunities began in March, 2020 and are specifically designed and extended to community partners to address the most critical community needs stemming from the COVID-19 global pandemic, including access to food, mental health, technology, and health/safety services. Most grants are offered through a competitive process in which United Way board members score applications and provide recommendations to United Way's executive committee. Some grants are directed grants, determined by United Way staff and leadership, and carried out as described in the "Directed Grants" section above. Grant Eligibility Criteria All eligible applicants applying to the Community Operating Grant and the Community Response Grant competitive process must provide: - Copy of their IRS Determination Letter - Most recent copy (within the last two fiscal years) of one of the following financial documents: - Financial audit of their organization (preferred for all organizations and required for organizations with annual revenues of \$500,000 or more). - Financial statement reviewed by an independent auditor (acceptable only for organizations with annual revenues of less than \$500,000). - Good Standing Certificate of Status - From Maryland's State Department of Assessments & Taxation (SDAT) - Current roster of their Board of Directors All eligible applicants applying to the COVID-19 Community Fund must provide: - Copy of their IRS Determination Letter - Most recent copy (within the last two fiscal years) of one of the following financial documents: - Financial audit of their organization (preferred for all organizations and required for organizations with annual revenues of \$750,000 or more). - Financial statement reviewed by an independent auditor (acceptable only for organizations with annual revenues of less than \$750,000). - Internal financial statements (acceptable only for organizations with annual revenues of less than \$350,000.) - Good Standing Certificate of Status - From Maryland's State Department of Assessments & Taxation (SDAT) All eligible applicants applying to any other competitive process, other than those mentioned in the two bullet points above, must provide: - Copy of their IRS Determination Letter - Most recent copy (within the last two fiscal years) of one of the following financial documents: - Financial audit of their organization (preferred for all organizations and required for organizations with annual revenues of \$750,000 or more). - Financial statement reviewed by an independent auditor (acceptable only for organizations with annual revenues of less than \$750,000). - Good Standing Certificate of Status - From Maryland's State Department of Assessments & Taxation (SDAT) - Current roster of their Board of Directors United Way's Grant Allocation Process United Way conducts a comprehensive and stringent grant allocation process that utilizes the extensive experience of staff and relies on the knowledge and insight of local professional and community leader volunteers who live or work in each respective jurisdiction and make up United Way's Region United Network Advisory Boards (RUN Boards). United Way utilizes these RUN Boards, one in each of the six central Maryland jurisdictions, to address local needs as they relate to the overall impact goals of United Way. United Way announces and promotes its grant funding opportunities through its website, through emails to a comprehensive regional list of non-profit agencies, and through a network of community partners, including its RUN Board members. Applications are reviewed by staff to ensure that applicants meet established eligibility criteria and are then reviewed by RUN Board members who score and rank the applications using established grant review guidelines. In some instances, RUN Boards are convened to review and discuss application scores and rankings and come to consensus on funding recommendations. In others, RUN Boards work with the United Way's Executive Management Team to make final decisions based on their scoring criteria. Each organization that receives a grant is required to submit the following: - Executed Grant Agreement signed by the organization's Executive Director/President/CEO - Copy of most recent W-9 form - Patriot Act compliance form - Legal Disclosure compliance form - United Way's 2-1-1 Maryland Information form

Form 990, Part III, Line 4b:

OBJECTIVE OF PROGRAM: 211 MARYLAND IS AN ACCESSIBLE, FREE OF CHARGE, 24 HOURS A DAY INFORMATION AND REFERRAL SERVICE FOR THE STATE OF MARYLAND. PEOPLE SEEKING INFORMATION ABOUT SERVICES SUCH AS FOOD ASSISTANCE, SHELTER, MEDICAL CARE, SUBSTANCE ABUSE TREATMENT, PROTECTION FROM DOMESTIC VIOLENCE, AND MANY MORE, CAN CALL THIS EASY TO USE HELPLINE. AVAILABLE IN 150+ LANGUAGES, 211 CONNECTS CALLERS TO TRAINED, CERTIFIED CALL SPECIALISTS AT ONE OF FOUR NATIONALLY ACCREDITED CALL CENTERS IN MARYLAND WHO ASSESS THEIR NEEDS AND LINK THEM TO THE RIGHT SOLUTIONS USING A COMPREHENSIVE DATABASE OF FEDERAL, STATE AND LOCAL SERVICES - BOTH GOVERNMENT AND NON-PROFIT. 211 IS PART OF THE NATIONAL 211 SYSTEM AVAILABLE IN ALL 50 STATES, THE DISTRICT OF COLUMBIA, AND PUERTO RICO. 211 SYSTEMS ARE INSTRUMENTAL IN IDENTIFYING NEEDS OR GAPS IN SERVICES, PROVIDING A MORE ACCURATE PICTURE OF LOCAL NEEDS AND EMERGING TRENDS. RESULTS OF PROGRAM: DURING FY 2020, 211 MARYLAND UNITED WAY HELPLINE ANSWERED 132,590 CALLS. THE TOP SERVICES REQUESTED WERE UTILITY ASSISTANCE; HOUSING ASSISTANCE; FOOD ASSISTANCE, LEGAL/TAX ASSISTANCE; INDIVIDUAL AND FAMILY SUPPORT SERVICES; AND HEALTH AND MENTAL HEALTH CARE. THE IMPACT OF THE COVID-19 PANDEMIC WAS SIGNIFIGANT AND CAN BE CLEARLY SEEN IN THE INCREASED REQUESTS FOR FOOD AND HEALTH RESROUCES. A 5.9% DECREASE IN REQUESTS FOR HOUSING ASSISTANCE, A 95.7% INCREASE IN HEALTH AND MENTAL HEALTH RESOURCES, AND A 55.6% INCREASE IN FOOD REQUEST IN FY 20 OVER FY 19. 211 WORKED WITH THE FUEL FUND OF MARYLAND TO PROVIDE EXPEDITED UTILITY ASSISTANCE TO LOW-INCOME BGE CUSTOMERS WHOSE SERVICES WERE OFF AND WHO HAD APPLIED FOR ENERGY ASSISTANCE THROUGH OHEP. IN PARTNERSHIP WITH THE CASH CAMPAIGN OF MARYLAND, 211 WORKED TO INCREASE AWARENESS OF EITC AND FREE TAX PREPARATION SITES. 211 HANDLED OVER 10,000 CALLS FOR FREE TAX PREPARATION AND SCHEDULED OVER 7,000 FREE TAX APPOINTMENTS. 211 WORKED WITH BGE HOMES TO PROVIDE HEATING SYSTEMS AND REPAIRS FOR THOSE IN NEED DURING THE WINTER MONTHS. OUR FOLLOW-UP SURVEYS DEMONSTRATED THAT 80% OF THE PEOPLE THAT CALLED IN TO 211 RECEIVED THE SERVICES THAT THEY WERE SEEKING.

Form 990, Part III, Line 4c:

In October 2017, UWCM took over the operations of the Ben Center and integrated the strategy/programs into operations. The United Way Ben Center is operated out of Benjamin Franklin High School in the Brooklyn/Curtis Bay neighborhood of Baltimore City. The unique concept has been designed to create a "hub" within the community that provides a safe nurturing environment for students and community members to not only seek out a vast array of services, but to be active participants in shaping their community to be what will help them fulfill their hopes and dreams for themselves, their family and the community. The program philosophy is one in which a network of partners has been created through evidence-based practices that will support steady, high rates of school attendance, boost student achievement, and engage families and stakeholders. Programs include family stability case managers, community school coordinators, mental health, workforce development, advocacy and the United Way Family Center. The United Way Family Center at Benjamin Franklin High School is a school-based Family Center that provides services to teen parents to keep them on track for high school graduation while equipping them with critical parenting skills and providing their children with early childhood education. Another such program has been developed for the Poppleton area of West Baltimore as well as planning and fundraising has begun for a United Way Family Center in Howard County. United Way Family Center has been instrumental in helping 45 student-parents graduate from high school.

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TRIF ALATZAS MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
RALPH L ARNOLD TREASURER	1.00	X		X				0	0	0
CHRISTINE J BACHRACH MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
SHAUN BLAKE MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
JEREL BRAGER MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
RYAN BROWN MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
STEPHEN E BUDORICK MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
RENEE M CHRISTOFF SECRETARY	1.00	X		X				0	0	0
ASHLEY CONLEY MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
RYAN COUDON MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DONALD C FRY MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
SUSAN K GAUVEY JD MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
DANA S GLOOR MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
ALVIN J GWYNN JR D MIN MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
ERNEST R GRECCO EMERITUS	1.00	X						0	0	0
WHITNEY B HARMEL MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
MARIE HARTMAN MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
CHARLENE MOORE HAYES MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
THOMASINA L HIERS CHAIR	1.00	X		X				0	0	0
S MICHELLE LEE MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PATRICIA MCCARTHY CARROLL MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
JULIE MCGOVERN MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
BRIAN M MCKEON MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
TERRY F NEIMEYER PE MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
CHRISTOPHER OVEN MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
LEONARD R PARRISH MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
BETH S PERLMAN MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
ELIZABETH M PHELAN MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
RICKY RAU MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
CHARLES B REULAND CHAIR ELECT	1.00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LORI A ROBINSON MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
PETER B ROSENWALD II MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
SONJA SANTELISES MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
MICHAEL SMITH MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
LORI VILLEGAS MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
HUGO J WARNS III MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
Antoinette Williams MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
STEPHEN J WOERNER PAST CHAIR	1.00	X						0	0	0
CARYN YORK MEMBER BOARD OF DIRECTORS	1.00	X						0	0	0
FRANKLYN BAKER PRESIDENT & CEO	50.00	X		X				269,160	0	29,797

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JAMES MCINTYRE SVP & CHIEF FINANCIAL OFFICER	50.00	X		X				190,318	0	5,949
SANDRA MONCK SVP & CHIEF IMPACT OFFICER	50.00				X			155,469	0	19,814
MARIE ELISE LEE SVP & CHIEF INNOVATION OFFICER	50.00				X			153,740	0	28,708
MARTINA A MARTIN SVP & CHIEF OPERATING OFFICER	50.00				X			165,110	0	49,749
KAREN PATE VP & CHIEF INFORMATION OFFICER	50.00				X			178,799	0	34,493
HOLLY HOEY SVP & CHIEF PRINCIPAL GIFTS OFFICER	50.00					X		131,943	0	16,471
ROBERT L CLARK VP, GRANTS & IMPACT STRATEGY OFFICER	50.00					X		123,380	0	8,043

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
THE UNITED WAY OF CENTRAL MARYLAND INC

Employer identification number
52-0591543

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.
If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
	Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	34,333,572	34,331,406	29,230,379	25,062,562	26,921,801	149,879,720
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge..						
4	Total. Add lines 1 through 3	34,333,572	34,331,406	29,230,379	25,062,562	26,921,801	149,879,720
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). .						
6	Public support. Subtract line 5 from line 4.						149,879,720

Section B. Total Support							
Calendar year (or fiscal year beginning in) ►		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4. . .	34,333,572	34,331,406	29,230,379	25,062,562	26,921,801	149,879,720
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	333,538	359,248	493,645	336,221	260,342	1,782,994
9	Net income from unrelated business activities, whether or not the business is regularly carried on . . .						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .						
11	Total support. Add lines 7 through 10						151,662,714
12	Gross receipts from related activities, etc. (see instructions)					12	
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage		
14	Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14 98.820 %
15	Public support percentage for 2018 Schedule A, Part II, line 14	15 98.870 %
16a	33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☒	
b	33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐	
17a	10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐	
b	10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) . .						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
1		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
2		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
3a		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3b		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
3c		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
4a		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
4b		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
4c		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
5a		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5b		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
5c		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
6		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .</i>		
7		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
9a		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9b		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9c		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
10a		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
10b		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a ☐ The organization satisfied the Activities Test. Complete line 2 below.		
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1		☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Additional Data

Software ID:
Software Version:
EIN: 52-0591543
Name: THE UNITED WAY OF CENTRAL MARYLAND INC

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

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SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
THE UNITED WAY OF CENTRAL MARYLAND INC

Employer identification number
52-0591543

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II

Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ► \$

(ii) Assets included in Form 990, Part X ► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ► \$

b Assets included in Form 990, Part X ► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 52283D

Schedule D (Form 990) 2019

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐

Public exhibition

b

☐

Scholarly research

c

☐

Preservation for future generations

d

☐

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,679,050	1,096,165	1,043,297	993,011	992,719
b Contributions					
c Net investment earnings, gains, and losses	1,169,613	582,885	52,868	50,286	292
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	2,848,663	1,679,050	1,096,165	1,043,297	993,011

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)		No
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,529,812	472,666	1,057,146
d Equipment		1,718,376	1,275,413	442,963
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				1,500,109

Part VII

Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) CHARITABLE TRUST	5,733,075	F
(B) BALTIMORE COMMUNITY FOUNDATION	343,842	F
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶	6,076,917	

Part VIII

Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) ▶		

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) ▶	

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	22,309,966
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-89,794
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	3,254,253
e	Add lines 2a through 2d	2e	3,164,459
3	Subtract line 2e from line 1	3	19,145,507
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	9,263,946
c	Add lines 4a and 4b	4c	9,263,946
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	28,409,453

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	21,651,661
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	1,123,750
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	-60,008
e	Add lines 2a through 2d	2e	1,063,742
3	Subtract line 2e from line 1	3	20,587,919
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	9,263,946
c	Add lines 4a and 4b	4c	9,263,946
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	29,851,865

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 52-0591543
Name: THE UNITED WAY OF CENTRAL MARYLAND INC

Supplemental Information

Return Reference	Explanation
Part V, Line 4:	PURPOSE OF ENDOWMENT FUNDS: THE ENDOWMENT FUND OF UNITED WAY OF CENTRAL MARYLAND,INC. (UWCM) HAS BEEN FORMED TO PROVIDE INDIVIDUALS, BUSINESSES, FOUNDATIONS AND OTHERS, THE OPPORTUNITY TO DONATE CASH OR OTHER PROPERTIES TO UWCM. THE FOLLOWING POLICY HAS BEEN ADOPTED BY THE UWCM BOARD OF DIRECTORS TO PROVIDE FOR THE UNIFORM ADMINISTRATION OF THE ENDOWMENT FUND . THE BOARD RECOGNIZES THE IMPORTANCE OF ESTABLISHING STANDARDS FOR THE CREATION AND MANAGEMENT OF ENDOWED GIFTS TO UWCM TO ENSURE FISCAL INTEGRITY, ACCOUNTABILITY AND TRANSPARENCY , AND TO SUPPORT ACTIVE SOLICITATION OF GIFTS. I. ROLE OF ENDOWMENT: THE UWCM ENDOWMENT REPRESENTS PERMANENT FUNDS THAT PROVIDE LONG-TERM ECONOMIC SUSTAINABILITY FOR UWCM AND ITS PROGRAMS. INCOME FROM ENDOWED FUNDS ALIGN UWCM TO: . CREATE CAPACITY TO DELIVER MISSION OVER TIME. . MAINTAIN INSTITUTIONAL STABILITY. . BUILD LONG-TERM RESOURCES FOR THE ORGANIZATION THAT PROVIDE THE CAPACITY TO RESPOND TO CRITICAL COMMUNITY NEEDS, AND TO ALLOW UWCM TO MAKE STRATEGIC INVESTMENTS IN COMMUNITY SERVICES AND RESOURCES. II.ROLE OF POLICIES: THESE ENDOWMENTS POLICIES ARE DESIGNED TO DEFINE THE STANDARDS FOR ACQUISITION, ADMINISTRATION, MANAGEMENT AND REPORTING OF ENDOWED GIFTS, AND TO ANTICIPATE THE MOST COMMON ISSUES ENCOUNTERED IN MANAGING ENDOWED GIFTS. IN THE EVENT THAT THESE STANDARDS DO NOT ANTICIPATE A SPECIFIC GIFT ISSUE, THE ENDOWMENT OVERSIGHT COMMITTEE SHALL DETERMINE THE RECOMMENDED COURSE OF ACTION.

Supplemental Information

Return Reference	Explanation
Part X, Line 2:	UWCM IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. IN ADDITION, UWCM QUALIFIES FOR CHARITABLE CONTRIBUTION DEDUCTIONS UNDER SECTION 170(B)(1)(A) AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION UNDER SECTION 509(A)(1). INCOME, WHICH IS NOT RELATED TO EXEMPT PURPOSES, LESS APPLICABLE DEDUCTIONS, IS SUBJECT TO FEDERAL AND STATE CORPORATE INCOME TAXES. UWCM HAD NO UNRELATED BUSINESS INCOME FOR THE YEARS ENDED JUNE 30, 2020 AND 2019. WHEN TAX RETURNS ARE FILED, IT IS HIGHLY CERTAIN THAT SOME POSITIONS TAKEN WOULD BE SUSTAINED UPON EXAMINATION BY THE TAXING AUTHORITIES, WHILE OTHERS ARE SUBJECT TO UNCERTAINTY ABOUT THE MERITS OF THE POSITION TAKEN OR THE AMOUNT OF THE POSITION THAT WOULD BE ULTIMATELY SUSTAINED. THE BENEFIT OF A TAX POSITION IS RECOGNIZED IN THE FINANCIAL STATEMENTS IN THE PERIOD DURING WHICH, BASED ON ALL AVAILABLE EVIDENCE, MANAGEMENT BELIEVES IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED UPON EXAMINATION, INCLUDING THE RESOLUTION OF APPEALS OR LITIGATION PROCESSES, IF ANY. TAX POSITIONS TAKEN ARE NOT OFFSET OR AGGREGATED WITH OTHER POSITIONS. TAX POSITIONS THAT MEET THE MORE LIKELY THAN NOT RECOGNITION THRESHOLD ARE MEASURED AS THE LARGEST AMOUNT OF TAX BENEFIT THAT IS MORE THAN 50% LIKELY OF BEING REALIZED UPON SETTLEMENT WITH THE APPLICABLE TAXING AUTHORITY. AS OF JUNE 30, 2020 AND 2019, AND FOR THE YEARS THEN ENDED, THERE ARE NO MATERIAL UNRECOGNIZED/DERECOGNIZED TAX BENEFITS OR TAX PENALTIES OR INTEREST. UWCM IS NO LONGER SUBJECT TO U.S. FEDERAL AND STATE INCOME TAX EXAMINATIONS BY AUTHORITIES BEFORE 2015.

Supplemental Information	
Return Reference	Explanation
Part XI, Line 2d - Other Adjustments:	ADJUSTMENT TO LANGENFELDER TRUST 2,190,511. Designation Expense -60,008. IN-KIND REVENUE 1,123,750.

Supplemental Information	
Return Reference	Explanation
Part XI, Line 4b - Other Adjustments:	DESIGNATIONS TO AGENCIES AND PROVISION FOR BAD DEBT 9,263,946.

Supplemental Information	
Return Reference	Explanation
Part XII, Line 2d - Other Adjustments:	Designation Expense -60,008.

Supplemental Information	
Return Reference	Explanation
Part XII, Line 4b - Other Adjustments:	DESIGNATIONS TO AGENCIES AND PROVISION FOR BAD DEBT 9,263,946.

Supplemental Information

Return Reference	Explanation
FORM 990, SCHEDULE D	OVERHEAD RATIO CALCULATION: THE OVERHEAD RATE FORMULA USED TO CALCULATE THE STANDARDIZED OVERHEAD FIGURES FOR INDIVIDUAL UNITED WAYS AND THE UNITED WAY SYSTEM AS A WHOLE IS OUTLINED IN THE UNITED WAY WORLDWIDE FINANCIAL ISSUES COMMITTEE(FIC) FUNCTIONAL EXPENSES AND OVERHEAD REPORTING GUIDELINES: NUMERATOR = MANAGEMENT & GENERAL EXPENSES(PART IX, LINE 25, COLUMN C) + FUNDRAISING EXPENSES(PART IX, LINE 25, COLUMN D) DENOMINATOR = TOTAL REVENUE (PART VIII, LINE 12, COLUMN A) NUMERATOR = 2,044,632 + 3,584,830 = 5,629,462 DENOMINATOR = 28,409,452 TAX RETURN OVERHEAD = 19.82%

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I
(Form 990)

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

Department of the
Treasury
Internal Revenue Service

Name of the organization
THE UNITED WAY OF CENTRAL MARYLAND INC

Employer identification number
52-0591543

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶
- 3 Enter total number of other organizations listed in the line 1 table ▶

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART 1, LINE 2:	GRANT FUNDING IS CONTINGENT ON A FAVORABLE REVIEW BY UWCM OF THE GRANTEE'S MOST RECENT AUDIT AND FORM 990 AND AFFIRMATION OF 501(C)(3) STATUS. GRANTEES ARE ALSO REQUIRED TO PROVIDE PERIODIC (USUALLY SEMI-ANNUAL) REPORTS ON THEIR DELIVERABLES AND OUTCOMES AS SPECIFIED IN THE GRANT AGREEMENT. UWCM REVIEWS THESE REPORTS AND MEETS PERIODICALLY WITH GRANTEES TO ENSURE THEIR PERFORMANCE MEETS EXPECTATIONS. STAFF WORKS CLOSELY WITH AGENCIES ON CORRECTIVE PLANS OR MODIFICATIONS WHERE PERFORMANCE DEFICIENCIES ARE IDENTIFIED.
SCHEDULE I, PART II	ORGANIZATIONS LISTED IN SCHEDULE I, PART II, REPRESENT THOSE RECEIVING: (1) IMPACT, EMERGENCY AND DIRECTED GRANTS AS APPROVED BY UWCM'S BOARD OF DIRECTORS AND PARTNERSHIP BOARDS, AND/OR (2) DONOR-DESIGNATED GIFTS MADE THROUGH VARIOUS CAMPAIGNS IN WHICH UWCM SERVES AS FUNDRAISER AND FISCAL ADMINISTRATOR (UWCM'S PRIVATE SECTOR CAMPAIGN).

Additional Data

Software ID:
Software Version:
EIN: 52-0591543
Name: THE UNITED WAY OF CENTRAL MARYLAND INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
4MYCITY INC 9113 Sunset Ridge Rd Randallstown, MD 21133	84-2908913	501(c)(3)	10,000				Designated and/or granted in support of agency programs
Abilities Network Inc 8503 LaSalle Rd Towson, MD 21286	52-6060453	501(c)(3)	32,180				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Access Carroll Inc 10 Distillery Dr Ste200 Westminster, MD 21157	20-2146701	501(c)(3)	5,847				Designated and/or granted in support of agency programs
Adopt A Block Inc 1607 Cromwell Bridge Rd Baltimore, MD 21234	52-1758039	501(c)(3)	8,274				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Alzheimers Disease & Related Disorders Association Inc 1850 York Rd Ste D Timonium, MD 21093	52-1219428	501(c)(3)	33,727				Designated and/or granted in support of agency programs
Alzheimer's Disease & Related Disorder's Association Inc 225 N Michigan Ave 17 Chicago, IL 60601	13-3039601	501(c)(3)	8,667				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Breast Cancer Foundation 10400 Little Patuxent Pkwy Ste480 Columbia, MD 210443539	52-2031814	501(c)(3)	6,375				Designated and/or granted in support of agency programs
American Cancer Society Inc South Atlantic Division 405 Williams Ct Ste 120 Baltimore, MD 21220	54-0515701	501(c)(3)	22,795				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Civil Liberties Union Foundation of Maryland Inc 3600 Clipper Mill Rd Ste 350 Baltimore, MD 21211	23-7209538	501(c)(3)	12,686				Designated and/or granted in support of agency programs
American Diabetes Association (Baltimore) 2002 Clipper Park Road Suite 110 Baltimore, MD 21211	13-1623888	501(c)(3)	24,685				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Heart Association - Greater Baltimore Chapter 217 E Redwood St 11th Fl Suite 1100 1100 Baltimore, MD 21202	13-5613797	501(c)(3)	50,000				Designated and/or granted in support of agency programs
American Heart Association Mid-Atlantic Affiliate 4217 Park Place Ct Glen Allen, VA 23060	13-5613797	501(c)(3)	15,562				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American National Red Cross #09004 PO Box 37243 Washington, DC 20013	53-0196605	501(c)(3)	5,141				Designated and/or granted in support of agency programs
American Red Cross Disaster Relief -National #20012 PO Box 37243 Washington, DC 20013	53-0196605	501(c)(3)	32,253				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Red Cross of Central Maryland #20012 4800 Mt Hope Drive Baltimore, MD 21215	53-0196605	501(c)(3)	200,000				Designated and/or granted in support of agency programs
American Red Cross of the Chesapeake Region #20012 4800 Mt Hope Dr Baltimore, MD 212153231	53-0196605	501(c)(3)	39,143				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Society for the Prevention of Cruelty to Animals PO Box 96929 Washington, DC 200777127	13-1623829	501(c)(3)	5,923				Designated and/or granted in support of agency programs
Anne Arundel County CASA Inc 8 Church Circle Ste H-103 Annapolis, MD 21401	52-1885500	501(c)(3)	25,296				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Anne Arundel County Food Bank PO Box 650 Catonsville, MD 21032	52-1660473	501(c)(3)	10,000				Designated and/or granted in support of agency programs
Anne Arundel County Partnership for Children Youth & Families 1 Harry S Truman Pkwy Annapolis, MD 21401	52-6000878	501(c)(3)	405,524				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Anne Arundel Medical Center Foundation Inc 2000 Medical Parkway Annapolis, MD 21401	52-1331298	501(c)(3)	31,710				Designated and/or granted in support of agency programs
Archbishop Curley High School 3701 Sinclair Ln Baltimore, MD 21213	52-0740597	501(c)(3)	21,362				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Archdiocese of Baltimore 320 Cathedral St 4th Fl Baltimore, MD 21201	52-0591535	501(c)(3)	7,294				Designated and/or granted in support of agency programs
Archdiocese of Baltimore Catholic Schools 320 Cathedral St Baltimore, MD 21201	52-0591535	501(c)(3)	110,902				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Arundel House of Hope Inc 514 N Crain Hwy Ste K Glen Burnie, MD 21061	52-1993704	501(c)(3)	36,487				Designated and/or granted in support of agency programs
Asian American Healthcare Center PO Box 646 Highland, MD 20777	26-2787967	501(c)(3)	10,000				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Associated Black Charities 2 Hamil Rd - 272 NQuadrangle Baltimore, MD 21210	52-1427774	501(c)(3)	161,463				Designated and/or granted in support of agency programs
Associated Catholic Charities of Baltimore 320 Cathedral St Baltimore, MD 21201	52-0591538	501(c)(3)	891,189				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Asylee Women Enerprise Inc 4500 Frankford Ave Baltimore, MD 21206	45-3769025	501(c)(3)	10,234				Designated and/or granted in support of agency programs
Back on My Feet - Baltimore Chapter 1017 E Baltimore St Ste 2016 Baltimore, MD 21202	26-2109809	501(c)(3)	23,678				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Baltimore Animal Rescue and Care Shelter Inc 2490 Giles Road Baltimore, MD 21225	86-1130456	501(c)(3)	24,634				Designated and/or granted in support of agency programs
Baltimore Child Abuse Center Inc 2300 N Charles St 4th Floor Baltimore, MD 21218	52-1681279	501(c)(3)	76,272				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Baltimore Children's Museum Inc 35 Market Place Baltimore, MD 21202	52-1806933	501(c)(3)	24,898				Designated and/or granted in support of agency programs
Baltimore City Foundation Inc 7 E Redwood St 9th Fl Baltimore, MD 21202	52-1212473	501(c)(3)	302,365				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Baltimore City Public Schools 200 E North Ave Room 403A Baltimore, MD 21202	52-2064235	501(c)(3)	157,234				Designated and/or granted in support of agency programs
Baltimore Civic Fund 7 East Redwood St 9th Fl Baltimore, MD 21202	52-1212473	501(c)(3)	9,309				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Baltimore Community Foundation Inc PO Box 37422 Baltimore, MD 21298	23-7180620	501(c)(3)	23,821				Designated and/or granted in support of agency programs
Baltimore Community Toolbank Inc 1224 Wicomico St Baltimore, MD 21230	45-4507134	501(c)(3)	13,169				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Baltimore County African American Cultural Festival PO Box 5518 Towson, MD 21285	52-2007541	501(c)(3)	20,000				Designated and/or granted in support of agency programs
Baltimore County Department of Health 6401 York Road 3rd Floor Baltimore, MD 21212	52-6000889	501(c)(3)	18,661				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Baltimore County Public Schools Foundation Inc 6901 N Charles Street Baltimore, MD 21204	52-1819200	501(c)(3)	7,406				Designated and/or granted in support of agency programs
Baltimore Education Scholarship Trust (BEST) 808 North Charles St Ste 200-C Baltimore, MD 21201	52-1072250	501(c)(3)	29,526				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Baltimore Hunger Project 1829 Reisterstown Rd Suite 430 Baltimore, MD 21208	47-2281875	501(c)(3)	6,393				Designated and/or granted in support of agency programs
Baltimore Jesuit Educational Initiative 420 S Chester Street Baltimore, MD 21231	05-0632734	501(c)(3)	52,729				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Baltimore Medical System Inc 3501 Sinclair Ln Baltimore, MD 212132037	52-1358241	501(c)(3)	9,851				Designated and/or granted in support of agency programs
Baltimore Museum of Industry 1415 Key Hwy Baltimore, MD 21230	52-1205675	501(c)(3)	5,208				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Baltimore School for the Arts Foundation Inc 712 Cathedral St Baltimore, MD 21201	52-1174284	501(c)(3)	5,937				Designated and/or granted in support of agency programs
Baltimore SquashWise Inc 3600 Clipper Mill Rd Ste 103 Baltimore, MD 21211	26-2194077	501(c)(3)	7,992				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Baltimore Symphony Orchestra 1212 Cathedral St Baltimore, MD 212015545	52-0629696	501(c)(3)	18,796				Designated and/or granted in support of agency programs
Banner Neighborhoods Community Corporation 2911 Pulaski Hwy Baltimore, MD 21224	52-1336621	501(c)(3)	7,500				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Beloved Community Services Corporation 1219 Druid Hill Avenue Baltimore, MD 21217	80-0192216	501(c)(3)	40,000				Designated and/or granted in support of agency programs
Birthright Pregnancy Aid Center Inc 38 East Gordon St Bel Air, MD 21014	52-1305958	501(c)(3)	16,867				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Bon Secours Community Works of Maryland Foundation 26 North Fulton Avenue Baltimore, MD 21223	52-1732800	501(c)(3)	10,067				Designated and/or granted in support of agency programs
Boy Scouts of America Baltimore Area Council 701 Wyman Park Dr Baltimore, MD 21211	52-0591572	501(c)(3)	34,789				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Clubs of Annapolis & Anne Arundel County 121 S Villa Avenue Annapolis, MD 21401	52-1736346	501(c)(3)	31,033				Designated and/or granted in support of agency programs
Boys & Girls Clubs of Harford County & Cecil Counties PO Box 1106 Aberdeen, MD 21001	52-1701612	501(c)(3)	13,580				Designated and/or granted in support of agency programs

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Boys and Girls Club of Westminster 71 E Main St Westminster, MD 21157	27-4271480	501(c)(3)	13,979				Designated and/or granted in support of agency programs
Boys Hope Girls Hope of Baltimore 8005 Harford Rd Ste 101 Baltimore, MD 212345753	52-2356443	501(c)(3)	20,324				Designated and/or granted in support of agency programs

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys Latin School of Maryland 822 W Lake Ave Baltimore, MD 21210	52-0735085	501(c)(3)	7,500				Designated and/or granted in support of agency programs
Bridges to Housing Stability Inc 9520 Berger Road Suite 311 Columbia, MD 21046	52-1723716	501(c)(3)	189,375				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Building Families for Children 7161-A Columbia Gateway Drive Columbia, MD 21046	46-3006084	501(c)(3)	9,090				Designated and/or granted in support of agency programs
Cal Ripken Sr Foundation Inc 1427 Clarkview Rd Ste 100 Baltimore, MD 21209	52-2310500	501(c)(3)	20,582				Designated and/or granted in support of agency programs

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Calvert Hall College High School 8102 LaSalle Road Baltimore, MD 21286	52-0607966	501(c)(3)	6,164				Designated and/or granted in support of agency programs
Camp Luther Inc 1889 Koubenec Rd Three Lakes, WI 545629206	46-1484669	501(c)(3)	6,000				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Caroline Center at Somerset Street 900 Somerset St Baltimore, MD 21202	52-1920377	501(c)(3)	19,721				Designated and/or granted in support of agency programs
Carroll Child Care Centers Inc PO Box 1382 Westminster, MD 21158	52-0890366	501(c)(3)	17,535				Designated and/or granted in support of agency programs

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Carroll County Food Sunday PO Box 2160 Westminster, MD 21158	52-1247177	501(c)(3)	10,185				Designated and/or granted in support of agency programs
Carroll County Public Schools 125 North Court St Westminster, MD 21157	52-6000911	501(c)(3)	12,509				Designated and/or granted in support of agency programs

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CASA de Maryland Inc 8151 15th Avenue Langley Park, MD 20783	52-1372972	501(c)(3)	34,709				Designated and/or granted in support of agency programs
Cathedral of Mary Our Queen 5200 North Charles St Baltimore, MD 21210	52-0716698	501(c)(3)	5,799				Designated and/or granted in support of agency programs

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Catholic Charities USA (CFC) 2050 Ballenger Ave 4th Fl Alexandria, VA 22314	53-0196620	501(c)(3)	6,830				Designated and/or granted in support of agency programs
Catholic Charities USA (CFC) 66 Canal Center Plaza Suite 600 Alexandria, VA 22314	53-0196620	501(c)(3)	6,830				Designated and/or granted in support of agency programs

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Catholic Relief Services - USCCB PO Box 17090 Baltimore, MD 21297	13-5563422	501(c)(3)	36,728				Designated and/or granted in support of agency programs
CCBC Catonsville Foundation 7200 Sollers Point Road Baltimore, MD 21222	20-3246676	501(c)(3)	22,742				Designated and/or granted in support of agency programs

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Center for Children Inc 6100 Radio Station Rd La Plata, MD 20646	52-1631026	501(c)(3)	18,029				Designated and/or granted in support of agency programs
Center for Urban Families Inc 2201 N Monroe Street Baltimore, MD 21217	52-2142708	501(c)(3)	126,754				Designated and/or granted in support of agency programs

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Center Stage Associates Inc 700 North Calvert St Baltimore, MD 21202	52-0780194	501(c)(3)	17,751				Designated and/or granted in support of agency programs
Charm City Clinic Inc 2222 Jefferson St Baltimore, MD 21205	27-1116788	501(c)(3)	7,939				Designated and/or granted in support of agency programs

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Chase Brexton Health Services Inc 1111 North Charles Street Baltimore, MD 21201	52-1638592	501(c)(3)	13,124				Designated and/or granted in support of agency programs
Chesapeake Bay Foundation 6 Herndon Ave Annapolis, MD 214034503	52-6065757	501(c)(3)	15,609				Designated and/or granted in support of agency programs

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Chewonki Foundation Inc 485 Chewonki Neck Rd Wiscasset, ME 04578	01-0269460	501(c)(3)	6,000				Designated and/or granted in support of agency programs
Childrens Cancer Research Fund 7301 Ohms Lane Suite 355 Minneapolis, MN 55439	41-1893645	501(c)(3)	10,926				Designated and/or granted in support of agency programs

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Children's Home of York 77 Shoe House Road York, PA 17406	23-1352081	501(c)(3)	6,473				Designated and/or granted in support of agency programs
Children's House at Johns Hopkins 1915 McElderry St Baltimore, MD 21205	52-1619682	501(c)(3)	8,422				Designated and/or granted in support of agency programs

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Children's Peace Center Inc 4 E University Parkway Baltimore, MD 21218	52-2225030	501(c)(3)	8,820				Designated and/or granted in support of agency programs
Children's Scholarship Fund of Baltimore 1000 Saint Paul Street Baltimore, MD 21202	31-1480933	501(c)(3)	27,221				Designated and/or granted in support of agency programs

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Chrysalis House Inc 1570 Crownsville Rd Crownsville, MD 21032	52-1382654	501(c)(3)	16,856				Designated and/or granted in support of agency programs
Church Of The Resurrection 3175 Paulskirk Dr Ellicott City, MD 21042	52-1004722	501(c)(3)	5,000				Designated and/or granted in support of agency programs

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City of Refuge Baltimore Inc 901 Pontiac Ave Baltimore, MD 21225	82-4416947	501(c)(3)	82,984				Designated and/or granted in support of agency programs
Civic Works Inc 2701 St Lo Drive Baltimore, MD 21213	52-1925614	501(c)(3)	80,120				Designated and/or granted in support of agency programs

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Coalition to End Childhood Lead Poisoning Inc 2714 Hudson St Baltimore, MD 21224	52-1786577	501(c)(3)	15,570				Designated and/or granted in support of agency programs
Code in the Schools 10 E North Ave Ste300 Baltimore, MD 21202	46-2234897	501(c)(3)	9,500				Designated and/or granted in support of agency programs

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College Bound Foundation Inc 2601 N Howard Street Suite 210 Baltimore, MD 21218	52-1598921	501(c)(3)	6,747				Designated and/or granted in support of agency programs
Community Action Council of Howard County Maryland Inc 9820 Patuxent Woods Dr Columbia, MD 21042	52-0823083	501(c)(3)	44,723				Designated and/or granted in support of agency programs

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Community Assistance Network Inc 7900 E Baltimore Street Baltimore, MD 21224	52-0823186	501(c)(3)	34,507				Designated and/or granted in support of agency programs
Community Crisis Center Inc PO Box 526 Reisterstown, MD 21136	52-1296822	501(c)(3)	6,369				Designated and/or granted in support of agency programs

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Community Services of Central Maryland 2701 W Patapsco Ave Ste 110 Baltimore, MD 21230	52-1271898	501(c)(3)	57,765				Designated and/or granted in support of agency programs
Copper Kitchen Inc 2000 Washington Blvd Baltimore, MD 21230	45-0976448	501(c)(3)	6,567				Designated and/or granted in support of agency programs

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Cornerstone Community Housing Inc 1400 E Lombard St Baltimore, MD 21231	52-1857927	501(c)(3)	15,105				Designated and/or granted in support of agency programs
Corporation of Concerned Citizens For A Better Brooklyn 405 Jack St Baltimore, MD 21225	90-0170228	501(c)(3)	10,000				Designated and/or granted in support of agency programs

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County United Way 113 A South Centre St Cumberland, MD 21502	52-0695477	501(c)(3)	14,308				Designated and/or granted in support of agency programs
Cristo Rey Jesuit High School 420 S Chester St Baltimore, MD 212312729	05-0632734	501(c)(3)	10,500				Designated and/or granted in support of agency programs

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Crohn's & Colitis Foundation of America Inc 1777 Reisterstown Rd Ste 206 Baltimore, MD 21208	13-6193105	501(c)(3)	15,196				Designated and/or granted in support of agency programs
Defenders of Animal Rights 14412 Old York Rd Phoenix, MD 21131	52-1061126	501(c)(3)	11,764				Designated and/or granted in support of agency programs

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Dent Education 10 E North Ave Ste5 Baltimore, MD 21202	82-0782182	501(c)(3)	20,000				Designated and/or granted in support of agency programs
Director of Finance - Attn Amir Assadi 7 East Redwood St Ste 801 Baltimore, MD 21202	52-6000769	501(c)(3)	22,236				Designated and/or granted in support of agency programs

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DIY Girls Social & Environmental Entrepreneurs 23532 Calabasas Rd NoA Calabasas, CA 91302	95-4116679	501(c)(3)	5,201				Designated and/or granted in support of agency programs
Downtown Baltimore Child Care Inc 237 Arch Street Baltimore, MD 212011526	52-1226027	501(c)(3)	5,914				Designated and/or granted in support of agency programs

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Drink At The Well Inc 4710 Pennington Ave Curtis Bay, MD 21226	90-0975599	501(c)(3)	5,029				Designated and/or granted in support of agency programs
EarthShare Mid-Atlantic 7735 Old Georgetown Road - Suite 90 Bethesda, MD 20814	27-3918694	501(c)(3)	28,390				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
East to West Youth Development Fund 601 S Jefferson Ave Springfield, MO 65806	44-0609997	501(c)(3)	20,020				Designated and/or granted in support of agency programs
Easter Seal of North Georgia Inc 53 Perimeter Center East Atlanta, GA 30346	58-1919768	501(c)(3)	6,348				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Edgewood Community Support Center Inc 1918 Pulaski Hwy Edgewood, MD 21040	46-1504860	501(c)(3)	20,228				Designated and/or granted in support of agency programs
Ellicott City Volunteer Firemen's Association Inc 4150 Montgomery Rd Ellicott City, MD 21043	52-6048511	501(c)(3)	11,466				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Engineering Ministries International 130 E Kiowa St Ste200 Colorado Springs, CO 80903	74-2213629	501(c)(3)	7,000				Designated and/or granted in support of agency programs
Enoch Pratt Free Library of Baltimore City 400 Cathedral St Baltimore, MD 21201	52-6001143	501(c)(3)	21,906				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Enterprise Community Partners Inc 11000 Broken Land Pkwy Ste700 Columbia, MD 21044	52-1231931	501(c)(3)	37,895				Designated and/or granted in support of agency programs
Epilepsy Foundation of the Chesapeake Region 8301 Professional Place Ste200 Landover, MD 20785	52-0856660	501(c)(3)	6,993				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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Episcopal Housing Corporation 3986 Roland Ave Baltimore, MD 21211	52-1939344	501(c)(3)	380,976				Designated and/or granted in support of agency programs
Esperanza Center Health Services 430 S Broadway 3rd Fl Baltimore, MD 21231	52-0591538	501(c)(3)	20,000				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Every Kid Can Cook Inc 4240 Columbia Rd Ellicott City, MD 21042	82-1954638	501(c)(3)	72,422				Designated and/or granted in support of agency programs
Faith Christian Fellowship World Outreach Inc 9306 Winands Rd Owings Mills, MD 21117	52-1268437	501(c)(3)	10,010				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Faith Communities & Civic Agencies United Inc 1221 Brass Mill Road C Belcamp, MD 21017	52-2341599	501(c)(3)	5,000				Designated and/or granted in support of agency programs
Family & Children's Services of Central Maryland Inc 4623 Falls Road Baltimore, MD 21209	52-0591546	501(c)(3)	109,407				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FIRN Inc (Foreignborn Information & Referral Network Inc) 5999 Harpers Farm Rd Ste E200 Columbia, MD 21044	52-1397480	501(c)(3)	15,227				Designated and/or granted in support of agency programs
First Fruits Farm Inc 20431 Middletown Rd Freeland, MD 21053	65-1220502	501(c)(3)	30,046				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
First Mount Calvary Baptist Community Outreach 1142 N Fulton Ave Baltimore, MD 21217	52-1510829	501(c)(3)	7,000				Designated and/or granted in support of agency programs
Fisher House Foundation 111 Rockville Pike Ste 420 Rockville, MD 208505168	11-3158401	501(c)(3)	5,186				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Focus on the Family 8605 Explorer Drive Colorado Springs, CO 809201051	95-3188150	501(c)(3)	6,614				Designated and/or granted in support of agency programs
Four Mile United Presbyterian Church 6078 Tuscarawas Rd Beaver, PA 150099549	25-1381363	501(c)(3)	11,535				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Franciscan Center 101 West 23rd Street Baltimore, MD 21218	52-1164260	501(c)(3)	28,574				Designated and/or granted in support of agency programs
Friends of Hampden School 108 W Timonium Rd Ste303 Lutherville, MD 21093	47-5540869	501(c)(3)	15,000				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Fund for Educational Excellence 800 North Charles St Suite 400 Baltimore, MD 21201	52-1129402	501(c)(3)	28,181				Designated and/or granted in support of agency programs
Fusion Partnerships Inc 1601 Guilford Ave 2 South Baltimore, MD 21202	52-2148413	501(c)(3)	45,618				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Gilchrist Hospice Care 11311 McCormick Road Suite 350 Hunt Valley, MD 21031	52-1851251	501(c)(3)	7,492				Designated and/or granted in support of agency programs
Gilman School Inc 5407 Roland Avenue Baltimore, MD 21210	52-0591604	501(c)(3)	7,250				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Girl Scouts of Central Maryland 4806 Seton Dr Baltimore, MD 212153247	52-0780207	501(c)(3)	60,223				Designated and/or granted in support of agency programs
Global Impact PO Box 409616 Atlanta, GA 303849616	52-1273585	501(c)(3)	20,887				Designated and/or granted in support of agency programs

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Grassroots Crisis Intervention Center Inc 6700 Freetown Rd Columbia, MD 21044	52-0909351	501(c)(3)	51,066				Designated and/or granted in support of agency programs
Greater Baltimore Center for Pregnancy Concerns 442 Eastern Blvd Essex, MD 21221	52-1192219	501(c)(3)	8,651				Designated and/or granted in support of agency programs

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Greater Baltimore Medical Center GBMC Foundation 6701 N Charles St Baltimore, MD 21204	52-6049658	501(c)(3)	10,500				Designated and/or granted in support of agency programs
Greenmount West Community Center Foundation 1634 Guilford Ave Baltimore, MD 21202	83-0864360	501(c)(3)	5,000				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Guiding Eyes for the Blind Inc 611 Granite Springs Rd Yorktown Heights, NY 10598	13-1854606	501(c)(3)	5,200				Designated and/or granted in support of agency programs
Habitat for Humanity of Carroll County 255 Clifton Blvd Suite 301 Westminster, MD 21157	52-2277289	501(c)(3)	7,389				Designated and/or granted in support of agency programs

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Habitat for Humanity of the Chesapeake 3741 Commerce Drive Suite 309 Baltimore, MD 21227	52-1226188	501(c)(3)	67,084				Designated and/or granted in support of agency programs
Habitat for Humanity Susquehanna Inc 205 S Hays Street Bel Air, MD 210143646	52-1848933	501(c)(3)	7,372				Designated and/or granted in support of agency programs

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Hackerman Patz House at Sinai 2434 W Belverdere Ave Baltimore, MD 21215	52-0486540	501(c)(3)	100,600				Designated and/or granted in support of agency programs
Harford Community Action Agency 1321-B Woodbridge Station Way Edgewood, MD 21040	52-1306096	501(c)(3)	5,556				Designated and/or granted in support of agency programs

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Harford Family House Inc 53 E Bel Air Ave 3 Aberdeen, MD 21001	52-1706367	501(c)(3)	10,527				Designated and/or granted in support of agency programs
Health Care for the Homeless Inc 421 Fallsway Baltimore, MD 21202	52-1576404	501(c)(3)	233,007				Designated and/or granted in support of agency programs

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Healthy Little Cooks LLC 4240 Columbia Rd Ellicott City, MD 21042	46-1229635	501(c)(3)	53,905				Designated and/or granted in support of agency programs
Heaven on Earth NOW Inc 1850 York Rd SteJ rear Timonium, MD 21093	81-4452776	501(c)(3)	5,000				Designated and/or granted in support of agency programs

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Helping Up Mission Inc 1029 E Baltimore St Baltimore, MD 21202	52-0635090	501(c)(3)	99,998				Designated and/or granted in support of agency programs
Henderson Hopkins School 2100 Ashland Avenue Baltimore, MD 21205	52-0595110	501(c)(3)	12,565				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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Homecoming Project Inc 502 S Tollgate Rd Bel Air, MD 21014	20-4172230	501(c)(3)	5,200				Designated and/or granted in support of agency programs
Honor Flight Austin 815-A Brazos St Box 498 Austin, TX 787012502	45-5332978	501(c)(3)	9,250				Designated and/or granted in support of agency programs

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HopeWorks of Howard County 9770 Patuxent Woods Dr Columbia, MD 21046	52-1115111	501(c)(3)	13,614				Designated and/or granted in support of agency programs
Hospice of Garrett County Inc PO Box 271 Oakland, MD 21550	52-1339057	501(c)(3)	5,000				Designated and/or granted in support of agency programs

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Hospice of the Chesapeake Inc 90 Ritchie Hwy Pasadena, MD 21122	52-1181448	501(c)(3)	6,095				Designated and/or granted in support of agency programs
House of Ruth Maryland Inc 2201 Argonne Dr Baltimore, MD 21218	52-1100236	501(c)(3)	220,826				Designated and/or granted in support of agency programs

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Howard County Autism Society Inc 9770 Patuxent Woods Dr Ste 308 Columbia, MD 21046	52-1857721	501(c)(3)	5,744				Designated and/or granted in support of agency programs
Howard County General Hospital Foundation 5755 Cedar Lane Columbia, MD 21044	52-1072778	501(c)(3)	14,925				Designated and/or granted in support of agency programs

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Human Services Programs of Carroll County Inc PO Box 489 Westminster, MD 21158	52-1549551	501(c)(3)	102,544				Designated and/or granted in support of agency programs
Humane Society Baltimore County 1601 Nicodemus Rd Reisterstown, MD 211365830	52-0623165	501(c)(3)	13,960				Designated and/or granted in support of agency programs

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Humanim Inc 6355 Woodside Ct Columbia, MD 21046	52-0962588	501(c)(3)	18,729				Designated and/or granted in support of agency programs
Indian Cultural Association of Howard County 10020 Baltimore National Pike 6997 Columbia, MD 21042	83-3127939	501(c)(3)	15,000				Designated and/or granted in support of agency programs

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Inner County Outreach Inc 529 Edmund St Aberdeen, MD 21001	31-1578102	501(c)(3)	29,000				Designated and/or granted in support of agency programs
International Paruresis Association Inc PO Box 21237 Catonsville, MD 212280737	06-1509744	501(c)(3)	6,000				Designated and/or granted in support of agency programs

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Irvine Natural Science Center 11201 Garrison Forest Rd Owings Mills, MD 211172943	52-1231286	501(c)(3)	15,725				Designated and/or granted in support of agency programs
Irvington My Brother's Keeper Inc PO Box 25169 Baltimore, MD 21229	52-2129199	501(c)(3)	7,720				Designated and/or granted in support of agency programs

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Jemicy School 11 Celadon Rd Owings Mills, MD 21117	52-0976194	501(c)(3)	7,692				Designated and/or granted in support of agency programs
JH Careers in Science & Medicine Overcoming Socio Barriers 725 N Wolf St Baltimore, MD 21205	52-0595110	501(c)(3)	10,452				Designated and/or granted in support of agency programs

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John Carroll School 703 Churchville Rd Bel Air, MD 21014	52-0800342	501(c)(3)	8,575				Designated and/or granted in support of agency programs
John Fetting Fund For Breast Cancer Prevention 750 E Pratt St Ste 1700 Baltimore, MD 21201	52-0591656	501(c)(3)	9,713				Designated and/or granted in support of agency programs

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Johns Hopkins Bayview Medical Center 5200 Eastern Ave Ste 356 Baltimore, MD 21224	52-1341890	501(c)(3)	33,795				Designated and/or granted in support of agency programs
Johns Hopkins Home Care Group Inc 5901 Holabird Avenue Suite A Baltimore, MD 21224	52-0595110	501(c)(3)	14,364				Designated and/or granted in support of agency programs

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Johns Hopkins Hospital Hackerman-Patz Patient and Family 301 N Broadway Street Baltimore, MD 21231	52-0595110	501(c)(3)	100,000				Designated and/or granted in support of agency programs
Johns Hopkins School of Nursing 525 N Wolfe St SON House 200 Baltimore, MD 21205	52-0595110	501(c)(3)	11,262				Designated and/or granted in support of agency programs

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Johns Hopkins University 100 S Charles St Baltimore, MD 21201	52-0595110	501(c)(3)	14,739				Designated and/or granted in support of agency programs
Joseph Richey Hospice Inc 838 North Eutaw St Baltimore, MD 212014624	52-1184960	501(c)(3)	11,524				Designated and/or granted in support of agency programs

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Jubilee Baltimore Inc 25 East 20th Street Baltimore, MD 21218	52-1222237	501(c)(3)	23,379				Designated and/or granted in support of agency programs
Junior Achievement Central Maryland 10711 Red Run Blvd Ste110 Owings Mills, MD 21117	52-0688275	501(c)(3)	5,921				Designated and/or granted in support of agency programs

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Juvenile Diabetes Research 26 Broadway 14th Floor New York, NY 10004	23-1907729	501(c)(3)	6,296				Designated and/or granted in support of agency programs
Juvenile Diabetes Research Foundation International - MD Chapter 891 Elkiridge Landing Rd Suite 150 Linthicum, MD 21090	23-1907729	501(c)(3)	19,070				Designated and/or granted in support of agency programs

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Kennedy Krieger Institute 707 North Broadway Baltimore, MD 21205	52-0607971	501(c)(3)	55,596				Designated and/or granted in support of agency programs
Key School 543 Hillsmere Dr Annapolis, MD 21403	52-0701774	501(c)(3)	5,000				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Keys Development Inc 1201 N Collington Ave Baltimore, MD 21230	83-0343052	501(c)(3)	5,000				Designated and/or granted in support of agency programs
KIND Inc 1201 L St NW Fl 2 Washington, DC 200054019	26-2763038	501(c)(3)	5,000				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Lasos Inc 33 W Courtland St Bel Air, MD 21014	26-4503259	501(c)(3)	15,006				Designated and/or granted in support of agency programs
Legal Aid Bureau Inc 500 East Lexington St Baltimore, MD 21202	52-0591621	501(c)(3)	30,281				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Leukemia & Lymphoma Society Inc - Maryland Chapter 100 Painters Mill Road Suite 800 Owings Mills, MD 211174794	13-5644916	501(c)(3)	18,106				Designated and/or granted in support of agency programs
Liberty's Promise 2900A Jefferson Davis Hwy Alexandria, VA 22305	27-0058022	501(c)(3)	5,000				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Light House Inc 10 Hudson Street Annapolis, MD 21401	52-1671388	501(c)(3)	44,135				Designated and/or granted in support of agency programs
Lighthouse Shelter of Annapolis 10 Hudson Street Annapolis, MD 21401	52-1441457	501(c)(3)	6,604				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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Lighthouse Inc 60 Mellor Ave Catonsville, MD 21228	23-7181726	501(c)(3)	25,664				Designated and/or granted in support of agency programs
Little Sisters of the Poor-Baltimore Inc 601 Maiden Choice Lane Baltimore, MD 21228	52-0715244	501(c)(3)	5,069				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Living Classrooms Foundation Inc 802 S Caroline St Baltimore, MD 21231	52-1369524	501(c)(3)	75,360				Designated and/or granted in support of agency programs
Loyola Blakefield High School PO Box 6819 Baltimore, MD 21285	52-1142152	501(c)(3)	7,695				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Loyola University Maryland 4501 North Charles Street Baltimore, MD 21210	52-0591623	501(c)(3)	9,471				Designated and/or granted in support of agency programs
Make-A-Wish Foundation of the Mid Atlantic Inc 6555 Rock Spring Dr Ste280 Bethesda, MD 20817	52-1306075	501(c)(3)	17,293				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Making Change Center 10440 Patuxent Pkwy Suite 900 Columbia, MD 21044	52-1755086	501(c)(3)	9,000				Designated and/or granted in support of agency programs
Manna House Inc 435 E 25th St Baltimore, MD 21218	52-0822574	501(c)(3)	6,941				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Marian House Inc 949 Gorsuch Ave Baltimore, MD 21218	52-1243849	501(c)(3)	25,855				Designated and/or granted in support of agency programs
Maryland Center for Veterans Education and Training Inc 301 North High St Baltimore, MD 21202	52-1815710	501(c)(3)	5,557				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Maryland Family Network 1001 Eastern Ave 2nd Floor Baltimore, MD 212024364	52-1486702	501(c)(3)	25,314				Designated and/or granted in support of agency programs
Maryland Food Bank 2200 Halethorpe Farms Road Halethorpe, MD 21227	52-1135690	501(c)(3)	251,509				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Maryland New Directions Inc 2700 North Charles Street Suite 200 200 Baltimore, MD 21218	52-1021365	501(c)(3)	57,307				Designated and/or granted in support of agency programs
Maryland Science Center 601 Light St Baltimore, MD 212303812	52-0668166	501(c)(3)	7,072				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Maryland SPCA of Baltimore City Inc 3300 Falls Rd Baltimore, MD 21211	52-6001558	501(c)(3)	35,000				Designated and/or granted in support of agency programs
Mary's Place by the Sea 22 Main Ave Ocean Grove, NJ 07756	26-4736451	501(c)(3)	15,600				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Mason-Dixon Community Services Inc 708 Highland Rd Street, MD 21154	23-2333727	501(c)(3)	20,610				Designated and/or granted in support of agency programs
Meals On Wheels Association of America 1550 Crystal Dr Ste1004 Arlington, VA 222024142	23-7447812	501(c)(3)	10,819				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Meals on Wheels of Central Maryland Inc 515 South Haven St Baltimore, MD 212244238	52-6074723	501(c)(3)	161,833				Designated and/or granted in support of agency programs
Medical Education Resource Initiative For Teens Inc 1 N Haven St Ste4 Baltimore, MD 21224	47-1139530	501(c)(3)	23,274				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Mental Health Association of Frederick County Inc 226 South Jefferson Street Frederick, MD 21701	52-0968521	501(c)(3)	8,790				Designated and/or granted in support of agency programs
Mercy High School 1300 East Northern Pkwy Baltimore, MD 21239	52-0735462	501(c)(3)	7,709				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Messiah Community Church 909 Berrymans Ln Reisterstown, MD 211366010	20-4397841	501(c)(3)	27,809				Designated and/or granted in support of agency programs
Mission of Mercy Inc 22 S Market St Ste6D Frederick, MD 21701	86-0704883	501(c)(3)	6,120				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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Mountain Christian Church 1824 Mountain Road Joppa, MD 21085	52-0635086	501(c)(3)	11,099				Designated and/or granted in support of agency programs
Moveable Feast Inc 901 N Milton Ave Baltimore, MD 21205	52-1663825	501(c)(3)	63,437				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MSDA Charitable and Educational Foundation 8901 Hermann Dr Columbia, MD 21045	52-1810697	501(c)(3)	10,195				Designated and/or granted in support of agency programs
Muslim Community Association of Mohawk Valley 1631 Kemble St Utica, NY 13501	16-1453625	501(c)(3)	9,232				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
My Life Foundation Inc 1404 N Rolling Rd Catonsville, MD 21228	82-1804123	501(c)(3)	5,000				Designated and/or granted in support of agency programs
NAMI of Metropolitan Baltimore Inc 6600 York Rd Ste204 Baltimore, MA 21212	52-1301154	501(c)(3)	10,987				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
National Brain Tumor Society Inc 55 Chapel Street Ste 200 Newtonville, MD 02458	04-3068130	501(c)(3)	9,556				Designated and/or granted in support of agency programs
National Center on Institution and Alternatives 7130 Rutherford Rd Baltimore, MD 21244	52-1094078	501(c)(3)	95,000				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
National Family Resiliency Center Inc 10632 Little Patuxent Parkway Suite 121 Columbia, MD 21044	52-1702813	501(c)(3)	5,006				Designated and/or granted in support of agency programs
National Kidney Foundation of Maryland 1301 York Road Suite 209 Lutherville, MD 210936007	13-1673104	501(c)(3)	7,277				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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National Multiple Sclerosis Society-Maryland Chapter 1800 M St NW Ste850 Washington, DC 20036	52-0663815	501(c)(3)	10,624				Designated and/or granted in support of agency programs
National Ocean Sciences Bowl 1201 New York Avenue NW Ste420 Washington, DC 20005	52-1892964	501(c)(3)	5,558				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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Neighbor Ride Inc 8950 Route 108 Suite 115 Columbia, MD 21045	32-0123282	501(c)(3)	10,759				Designated and/or granted in support of agency programs
No One Fights Alone PO Box 2096 Marrero, LA 70073	47-2927552	501(c)(3)	7,201				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Nolan Robinson Foundation Inc 118 Deep Dale Dr Timonium, MD 21093	47-4700080	501(c)(3)	26,177				Designated and/or granted in support of agency programs
Northern Virginia Homeschool Athletic Association 10322 Bosna Ct Manassas, VA 201106903	47-3327818	501(c)(3)	9,346				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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Odyssey School The 3257 Bridle Ridge Ln Stevenson, MD 211532036	52-1870341	501(c)(3)	13,203				Designated and/or granted in support of agency programs
One Church One Child of Maryland Inc 5900 Bland Avenue Baltimore, MD 21215	52-2176441	501(c)(3)	5,802				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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Open Society Institute - Baltimore 201 N Charles Street Suite1300 Baltimore, MD 21201	13-7029285	501(c)(3)	5,150				Designated and/or granted in support of agency programs
PACT Helping Children with Special Needs Inc 7000 Tudsbury Rd Baltimore, MD 212443501	52-1230183	501(c)(3)	48,153				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Parks and People Foundation Inc 2100 Liberty Heights Avenue Baltimore, MD 21217	52-1349346	501(c)(3)	46,077				Designated and/or granted in support of agency programs
Patterson Park Public Charter School Inc 27 N Lakewood Avenue Baltimore, MD 21224	01-0819395	501(c)(3)	5,218				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Paul's Place Inc 1118 Ward St Baltimore, MD 212301817	52-1372359	501(c)(3)	50,571				Designated and/or granted in support of agency programs
Planned Parenthood Federation of America 123 William Street NO 10 FL New York, NY 10038	13-1644147	501(c)(3)	9,337				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Planned Parenthood of Maryland Inc 330 North Howard St Baltimore, MD 21201	52-0607930	501(c)(3)	96,429				Designated and/or granted in support of agency programs
Playworks Education Energized 638 3rd Street Oakland, CA 94607	94-3251867	501(c)(3)	15,253				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Pressley Ridge - Maryland 8501 LaSalle Rd Ste200 Towson, MD 21286	25-0965460	501(c)(3)	10,000				Designated and/or granted in support of agency programs
Pro-Bono Resource Center of Maryland Inc 520 West Fayette St Ste300 Baltimore, MD 21201	52-1664796	501(c)(3)	30,589				Designated and/or granted in support of agency programs

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Project PLASE Inc 3601 Old Frederick Rd Baltimore, MD 21229	23-7367331	501(c)(3)	66,913				Designated and/or granted in support of agency programs
Prologue Inc 3 Milford Mill Rd Baltimore, MD 21208	52-1278993	501(c)(3)	30,799				Designated and/or granted in support of agency programs

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Reading Partners Baltimore 1500 Union Ave Ste2200 Baltimore, MD 21211	77-0568469	501(c)(3)	5,037				Designated and/or granted in support of agency programs
Restorative Response Baltimore Inc 1500 Union Mill Ave Ste2700 Baltimore, MD 21211	52-2337316	501(c)(3)	17,585				Designated and/or granted in support of agency programs

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Roberta's House Inc 2510 St Paul St Ste101 Baltimore, MD 21218	26-0517415	501(c)(3)	10,645				Designated and/or granted in support of agency programs
Roberta's House Inc 1900 N Broadway Ste 101 Baltimore, MD 21213	26-0517415	501(c)(3)	10,645				Designated and/or granted in support of agency programs

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Roland Park County School 5204 Roland Ave Baltimore, MD 21210	52-0591631	501(c)(3)	5,245				Designated and/or granted in support of agency programs
Ronald McDonald Charities of Baltimore Inc 1 Aisquith St Baltimore, MD 21202	52-1184957	501(c)(3)	22,331				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Saint Agnes Hospital Foundation 900 S Caton Ave Mailstop 123 Baltimore, MD 21229	52-1415083	501(c)(3)	7,628				Designated and/or granted in support of agency programs
Saint Ignatius Loyola Academy 300 E Gittings Street Baltimore, MD 21230	52-1819203	501(c)(3)	20,576				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Salvation Army Greater Baltimore Area Command PO Box 6489 Baltimore, MD 21230	52-0591457	501(c)(3)	5,732				Designated and/or granted in support of agency programs
Samuel Ready Scholarships Inc P O Box 202 Riderwood, MD 21139	52-0591460	501(c)(3)	10,530				Designated and/or granted in support of agency programs

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Santa's Helpers Anonymous 14411 Cooper Rd Phoenix, MD 21131	26-4771679	501(c)(3)	5,000				Designated and/or granted in support of agency programs
SECU MD Foundation Inc PO Box 557 Linthicum Heights, MD 21080	82-1896987	501(c)(3)	6,728				Designated and/or granted in support of agency programs

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Sexual AssaultSpouse Abuse Resource Center Inc (SARC) PO Box 1207 Bel Air, MD 210147207	52-1224705	501(c)(3)	30,463				Designated and/or granted in support of agency programs
Shepherd's Clinic and Joy Wellness Center 2800 Kirk Ave Baltimore, MD 21218	52-1739001	501(c)(3)	16,595				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Shriners Hospitals for Crippled Children PO Box 31356 Tampa, FL 33634	36-2193608	501(c)(3)	5,345				Designated and/or granted in support of agency programs
Sisters Academy of Baltimore Inc 139 First Avenue Baltimore, MD 212273002	34-1975939	501(c)(3)	30,484				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
So Others Might Eat Inc (SOME) 71 O Street NW Washington, DC 20001	23-7098123	501(c)(3)	5,129				Designated and/or granted in support of agency programs
South Baltimore Learning Center 28 East Ostend St Baltimore, MD 21230	52-1745263	501(c)(3)	32,643				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Southeast Community Development Corp Inc 3323 Eastern Avenue Baltimore, MD 21224	52-1034466	501(c)(3)	101,000				Designated and/or granted in support of agency programs
Special Olympics Maryland Inc 3701 Commerce Dr Suite 103 Baltimore, MD 21227	23-7089144	501(c)(3)	7,849				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
St Jude Children's Research Hospital 4600 N Fairfax Drive Suite 900 Arlington, VA 22203	62-0646012	501(c)(3)	14,601				Designated and/or granted in support of agency programs
St Jude Children's Research Hospital 262 Danny Thomas Pl Memphis, TN 38105	62-0646012	501(c)(3)	49,097				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
St Mary's Outreach Center 3900 Roland Avenue Baltimore, MD 21211	11-3699100	501(c)(3)	15,000				Designated and/or granted in support of agency programs
St Vincent de Paul of Baltimore 2305 N Charles St Ste 300 Baltimore, MD 212185128	52-0597056	501(c)(3)	573,792				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Strong City Baltimore 2101 E Biddle St Baltimore, MD 21213	52-0897806	501(c)(3)	27,649				Designated and/or granted in support of agency programs
Susan G Komen Breast Cancer Foundation 303 International Circle Ste390 Cockeysville, MD 21030	52-2053491	501(c)(3)	24,108				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Tabitha's House 112-D Connolly Road Fallston, MD 21047	26-3819535	501(c)(3)	10,028				Designated and/or granted in support of agency programs
Teach for America 2601 N Howard Street Ste 300 Baltimore, MD 21218	13-3541913	501(c)(3)	13,496				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Texas A&M University 12th Man Foundation PO Box 2800 College Station, TX 778412800	74-1185725	501(c)(3)	20,000				Designated and/or granted in support of agency programs
The Arc Baltimore Inc 7215 York Rd Baltimore, MD 212124499	52-0671428	501(c)(3)	6,414				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Arc Northern Chesapeake Region Inc 4513 Old Philadelphia Road Aberdeen, MD 21001	52-0784063	501(c)(3)	15,286				Designated and/or granted in support of agency programs
The Arc of Howard County 11735 Homewood Rd Ellicott City, MD 21042	52-0884366	501(c)(3)	16,303				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Associated Jewish Community Federation of Baltimore 101 W Mount Royal Ave Baltimore, MD 21201	52-0607957	501(c)(3)	323,545				Designated and/or granted in support of agency programs
The Associated Jewish Federation of Baltimore 101 W Mount Royal Ave Baltimore, MD 21201	52-0607957	501(c)(3)	10,000				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Baltimore City Foundation IncYouthworks 417 E Fayette Street 468 Baltimore, MD 21202	52-1212473	501(c)(3)	5,763				Designated and/or granted in support of agency programs
The Baltimore Museum of Art 10 Art Museum Dr Baltimore, MD 21218	52-6000162	501(c)(3)	22,904				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Baltimore Station PO Box 27144 Baltimore, MD 21230	52-1594258	501(c)(3)	15,523				Designated and/or granted in support of agency programs
The Baltimore Tree Trust PO Box 26202 Baltimore, MD 21210	26-4031411	501(c)(3)	25,501				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Boss Group 1801 Research Blvd Ste307 Rockville, MD 20850	52-1577471	501(c)(3)	16,550				Designated and/or granted in support of agency programs
The Central Baltimore Partnership 25 E 20th St 140 Baltimore, MD 212186033	26-2842736	501(c)(3)	18,000				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Children's Guild Inc 6802 McClean Blvd Baltimore, MD 21234	52-0634411	501(c)(3)	6,140				Designated and/or granted in support of agency programs
The Children's Home Inc 205 Bloomsbury Ave Catonsville, MD 21228	52-0608012	501(c)(3)	11,385				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Church at Severn Run 8187 Telegraph Road Severn, MD 21144	52-0848393	501(c)(3)	10,000				Designated and/or granted in support of agency programs
The Convention of the Protestant Episcopal Church 4 East University Parkway Baltimore, MD 21218	52-0591545	501(c)(3)	5,000				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Family Tree Inc 2108 N Charles St Baltimore, MD 21218	52-1110645	501(c)(3)	130,571				Designated and/or granted in support of agency programs
The League for People with Disabilities Inc 1111 East Cold Spring Ln Baltimore, MD 21239	52-0591579	501(c)(3)	5,054				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Maryland Zoo in Baltimore 1876 Mansion House Dr Baltimore, MD 21217	52-0996352	501(c)(3)	13,014				Designated and/or granted in support of agency programs
The Seed School of Maryland 200 Font Hill Avenue Baltimore, MD 21223	06-1818759	501(c)(3)	13,160				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Sixth Branch 2400 Boston St Ste 102 Baltimore, MD 21224	27-2516396	501(c)(3)	7,544				Designated and/or granted in support of agency programs
The St Paul's Schools 11152 Falls Rd PO Box 8100 Brooklandville, MD 21022	82-4860014	501(c)(3)	40,637				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Thread Inc PO Box 1584 Baltimore, MD 21203	84-1700955	501(c)(3)	9,489				Designated and/or granted in support of agency programs
Together We Own It 255 Clifton Blvd Ste308 Westminster, MD 21157	81-0948522	501(c)(3)	5,057				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Towson University Foundation 8000 York Rd Room 301 Towson, MD 212520001	52-0939453	501(c)(3)	5,640				Designated and/or granted in support of agency programs
Trauma Intervention Programs Inc 1420 Phillips St Vista, CA 92083	33-0317893	501(c)(3)	7,860				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UMMS Foundation 110 S Paca St 9th Fl Baltimore, MD 212011642	52-2238893	501(c)(3)	30,097				Designated and/or granted in support of agency programs
Unified Community Connections (UC2) 11350 McCormickRoad 1100 Hunt Valley, MD 21031	52-0696384	501(c)(3)	5,026				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United Way for the Greater New Orleans Area 2515 Canal St New Orleans, LA 70119	72-0471369	501(c)(3)	18,963				Designated and/or granted in support of agency programs
United Way of Central West Virginia Inc 1 United Way Square Charleston, WV 253011098	55-0402755	501(c)(3)	34,807				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United Way of Coastal Georgia PO Box 877 Brunswick, GA 31521	58-0671327	501(c)(3)	10,000				Designated and/or granted in support of agency programs
United Way of Frederick County Inc PO Box 307 Frederick, MD 217050307	52-0607973	501(c)(3)	5,456				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United Way of Greater Cleveland 1331 Euclid Ave Cleveland, OH 44115	34-6516654	501(c)(3)	5,548				Designated and/or granted in support of agency programs
United Way of Greater Los Angeles 1150 S Olive Street Suite T500 Los Angeles, CA 90015	95-2274801	501(c)(3)	7,008				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United Way of Miami-Dade Ansin Bldg 3250 SW Third Avenue Miami, FL 331292712	59-0830840	501(c)(3)	14,485				Designated and/or granted in support of agency programs
United Way of Northeast Florida Inc 40 East Adams Street Suite 200 Jacksonville, FL 32202	59-0637825	501(c)(3)	20,201				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United Way of Northern New Jersey PO Box 6835 Bridgewater, NJ 08807	22-1487247	501(c)(3)	26,000				Designated and/or granted in support of agency programs
United Way of the Lower Eastern Shore Inc 803 N Salisbury Blvd Suite 2100 Salisbury, MD 218013657	52-6016589	501(c)(3)	7,019				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United Way of the National Capital Area 1577 Spring Hill Road Ste 420 Vienna, VA 221823819	53-0234290	501(c)(3)	144,584				Designated and/or granted in support of agency programs
United Way of the Ozarks 320 N Jefferson Springfield, MO 65806	44-0552047	501(c)(3)	15,425				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United Way of York County PO Box 1663 York, PA 174051663	23-1352588	501(c)(3)	16,286				Designated and/or granted in support of agency programs
United Workers Association Inc 2640 St Paul St Baltimore, MD 21218	20-4345458	501(c)(3)	135,524				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
University of Maryland Baltimore County Foundation Inc 1000 Hilltop Circle Baltimore, MD 21250	31-1678679	501(c)(3)	10,073				Designated and/or granted in support of agency programs
University of Maryland Baltimore Foundation (UMB) 620 W Lexington Street 2nd Fl Baltimore, MD 212011508	31-1678679	501(c)(3)	17,322				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
University of Maryland Medical System Foundation Inc 110 S Paca St 9th Fl Baltimore, MD 21201	52-2238893	501(c)(3)	5,000				Designated and/or granted in support of agency programs
University of Maryland Rehabilitation 110 S Paca St 9th Fl Baltimore, MD 212011642	52-0591639	501(c)(3)	7,631				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
University of Maryland School of Social Work 620 West Lexington St 4th Floor Baltimore, MD 212011508	21-2011777	501(c)(3)	75,000				Designated and/or granted in support of agency programs
Upwardly Global 582 Market Street Ste 1207 San Francisco, CA 94104	94-3346127	501(c)(3)	10,000				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Vehicles For Change Inc 4111 Washington Blvd Baltimore, MD 21227	54-1933692	501(c)(3)	30,456				Designated and/or granted in support of agency programs
Vern Francis Perpetual Rugby Fund 513066 3116 Academy Dr USAF Academy, CO 80840	84-0580665	501(c)(3)	5,225				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Volunteer Central Inc 1201 S Sharp St Ste 302 Baltimore, MD 212303743	52-1810831	501(c)(3)	19,817				Designated and/or granted in support of agency programs
Walters Art Gallery 600 North Charles St Baltimore, MD 21201	52-1194738	501(c)(3)	17,983				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Warrior Canine Connection Inc 14934 Schaeffer Rd Boys, MD 20841	45-2981579	501(c)(3)	8,164				Designated and/or granted in support of agency programs
Watchtower Bible & Tract Society of New York Inc 900 Red Mills Rd Wallkill, NY 125895200	11-1753577	501(c)(3)	5,772				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Westminster Rescue Mission Inc PO Box 285 Westminster, MD 21158	52-0891628	501(c)(3)	10,112				Designated and/or granted in support of agency programs
Winter Growth Inc 18110 Prince Philip Dr Olney, MD 20832	52-1153556	501(c)(3)	15,000				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Woodcreek Church 3400 E Renner Rd Richardson, TX 75082	75-1529301	501(c)(3)	9,250				Designated and/or granted in support of agency programs
Wounded Warrior Project 4899 Belfort Road Suite 300 Jacksonville, FL 32256	20-2370934	501(c)(3)	12,179				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Wounded Warriors Family Support Inc 11218 John Galt Blvd Ste103 Omaha, NE 68137	20-1407520	501(c)(3)	6,672				Designated and/or granted in support of agency programs
WYPR - Your Public Radio Corp 2216 N Charles St Baltimore, MD 21218	31-1770828	501(c)(3)	7,546				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Y of Central Maryland 303 W Chesapeake Avenue Towson, MD 21204	52-0591699	501(c)(3)	85,941				Designated and/or granted in support of agency programs
York County Food Bank Inc 254 W Princess Street York, PA 17401	23-2452484	501(c)(3)	5,398				Designated and/or granted in support of agency programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Young Audiences of Maryland Inc 2600 N Howard Street Suite 1300 Baltimore, MD 21218	52-0698849	501(c)(3)	37,142				Designated and/or granted in support of agency programs
YWCA of Annapolis & Anne Arundel County 1517 Ritchie Highway Ste 201 Arnold, MD 21012	52-0591702	501(c)(3)	58,400				Designated and/or granted in support of agency programs

Schedule J (Form 990)	Department of the Treasury Internal Revenue Service	Compensation Information		OMB No. 1545-0047
		For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		2019
		▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.		
Name of the organization THE UNITED WAY OF CENTRAL MARYLAND INC		Employer identification number 52-0591543		

Part I Questions Regarding Compensation		Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
☐ Travel for companions	☐ Payments for business use of personal residence		
☐ Tax idemnification and gross-up payments	☐ Health or social club dues or initiation fees		
☐ Discretionary spending account	☐ Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?		2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
☒ Compensation committee	☐ Written employment contract		
☒ Independent compensation consultant	☒ Compensation survey or study		
☒ Form 990 of other organizations	☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a Receive a severance payment or change-of-control payment?		4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement?		4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a The organization?		5a	No
b Any related organization?		5b	No
If "Yes," on line 5a or 5b, describe in Part III.			
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a The organization?		6a	No
b Any related organization?		6b	No
If "Yes," on line 6a or 6b, describe in Part III.			
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.		7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		9	

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

[illegible]

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.
►Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
THE UNITED WAY OF CENTRAL MARYLAND INC

Employer identification number
52-0591543

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures . .				
3 Art—Fractional interests . .				
4 Books and publications . .				
5 Clothing and household goods				
6 Cars and other vehicles . . .				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded .	X	74	981,753	MEAN VALUE DATE GIFT
10 Securities—Closely held stock .				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous . .				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential . .				
16 Real estate—Commercial . .				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies .				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► ()				
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

30a

Yes

No

If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

31

Yes

No

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

Yes

No

If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

33

Yes

No

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Part I, Line 32b:	DONORS OF STOCK GIFTS ARE TRACKED IN THE SAME MANNER AS CONTRIBUTORS OF CASH GIFTS.
Part I, Line 33:	OTHER IN KIND UWCM OCCUPIES A REGIONAL OFFICE IN CARROLL COUNTY FOR WHICH ONLY THE UTILITY COSTS ARE INCURRED. THE OFFICE IS LOCATED IN A NON-PROFIT SERVICE CENTER FOR WHICH NO ADDITIONAL RENT IS CHARGED, AND WHERE ALL TENANTS RECEIVE THE SAME BENEFIT. THE ESTIMATED FAIR MARKET VALUE OF OFFICE SPACE IS \$4,187 FOR 332 SQ. FT. THIS AMOUNT IS NOT REPORTED IN PART VIII, LINE 1G.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

THE UNITED WAY OF CENTRAL MARYLAND INC

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Employer identification number

52-0591543

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART I, LINE 5: NUMBER OF EMPLOYEES:	UWCM HAS A VARIETY OF EMPLOYEES WORKING DURING THE YEAR. ALONG WITH A FULL TIME STAFF, UWCM EMPLOYS PART YEAR, FULL TIME LOANED EXECUTIVES TO FACILITATE MANY OF THE WORKPLACE CAMPAIGNS. THESE STAFF MEMBERS ARE ACTIVELY WORKING DURING THE CAMPAIGN - GENERALLY SEPTEMBER THROUGH DECEMBER. SOME OF OUR LOANED EXECUTIVES RETURN EACH YEAR. 33 SEASONAL AND TERMINATED EMPLOYEES 103 ACTIVE EMPLOYEES 136 TOTAL NUMBER OF W-2S ISSUED

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A (Continued):	Grant Reporting and Accountability United Way requires all grantees to sign an agreement in which the recipient is held responsible for specified deliverables. United Way staff provides periodic reports to the RUN Boards and Board of Directors to demonstrate that funds are used, programmatically and fiscally, by the grantees as intended. Community Operating Grants, Neighbors United Grants and Directed Grants are granted for the fiscal year and have narrative and fiscal reporting requirements, twice annually for Community Operating Grants and Neighbors United Grants, and quarterly for Directed Grants. United Way also conducts site visits to Directed Grant recipients. The majority of Programmatic Grants are required to report quarterly; however, a few do not run on the fiscal year schedule due to funding sources and programmatic timelines. Organizations Emergency Relief Grants and COVID-19 Community Fund Grants are required to submit one report at the end of the grant period. United Way and RUN Board members monitor reports to ensure compliance with grant agreements and ensure that funds are being spent down accordingly. Grants must be expended by the end of the grant period. Continued funding can be suspended for non-compliance. Donor Designated - In addition to the grants outlined above, more than 2,300 nonprofit organizations receive grant funding through private and public-sector designated gifts through the United Way's annual campaign. United Way acts as a pass-through facilitator for this funding and does not establish eligibility criteria for these funds, nor does it monitor spending or require reporting from organizations receiving these funds. UNITED WAY'S DIRECT SERVICE PROGRAMS United Way continues to develop, strengthen and expand proactive initiatives that provide innovative solutions aimed at strengthening individuals and families. During FY2020, United Way and its partners served over 129,000 people from diverse backgrounds through its Community Operating Grants, Direct Grants and other direct service activities. While each distinct agency program reports to United Way on unduplicated clients served, the total count of clients served by all programs combined does not necessarily represent unduplicated clients, as a client may receive services from more than one distinct agency. Based on clients that self-reported, the gender distribution was approximately 60% female and 40% male. The racial distribution was approximately 44% African American, 36% White, 6% Asian, 3% Mixed Race, <1% American Indian, <1% Native Hawaiian/other Pacific Islander, and 11% other. Approximately 15% of the population identified as Hispanic/Latino. - Program Overview and Results: United Way uses a nationally recognized model to prevent family homelessness in targeted neighborhoods and to rapidly rehouse others who have already become homeless. Case managers work with families to build financial security and self-sufficiency and reduce student mobility for them.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A (Continued):	e families' school-age children. United Way housing programs span 15 locations across all six Central Maryland jurisdictions. For the majority of these sites, United Way provides programmatic grants to community-based non-profit partners to directly implement the programs. United Way provides ongoing professional development and monitors program success through reporting, site visits and data analysis. - Since May 2012 through June 2020, of the 2,600 families that have enrolled in our Housing programs, 2,552 families (98.2%) have avoided eviction or the shelter system; of 3,490 school-age children, 3,471 (99.5%) have avoided a disruptive school move. Employment Programs provide people with opportunities to obtain or improve employment and income, through job readiness training, employment skills training, and career mentoring. Over the course of FY20: - 342 people gained or improved employment as a result of employment services received. Based on a majority of clients that reported, their average hourly wage was \$11.31. United Way's funded Food Programs provide groceries, nutritious meals, fruits and vegetables, and lean, healthy protein to individuals, families and neighborhoods that traditionally have little or no access to healthy food. In response to the pandemic crisis, we included delivery of these healthy foods to our homebound neighbors. Over the course of FY20, the work of United Way and its funded partners resulted in the following: - 4,000 pounds of branzini fish were raised, which provided 4,772 fish fillets distributed at a Pantry on the Go event sponsored by McCormick in Essex. We also distributed 180 fillets to a MOMs cooking class and 840 fillets to a community school food pantry grand re-opening event at Morrell Park Elementary Middle School. Our partners at Moveable Feast served another 840 fish fillets at community dinners. - 103 pounds of squash were harvested, and 15,000 pounds of squash were distributed, which provided farm fresh produce to 3,000 families. - Two weekly mobile farmers market stops provided farm fresh produce to 151 families living in healthy food priority neighborhoods. - 224 families attended United Way Family Stability cooking classes where we served a total of 431 meals. - Cooking demonstrations were held at 6 farmers markets. 574 people were provided information about healthy eating and 525 samples of healthy food were shared with participants. - 9,886 pounds of food were distributed monthly in a healthy food priority neighborhood serving 381 families. - 632 tasters and 155 meals were served to children learning how to cook healthfully at an after school program attended by 1,080 kids and 18 adults. - 47 meals and 26 bags of groceries were provided to a mom's healthy cooking class that served 24 adults and 22 children. - 115 professionally catered meals were donated to serve 29 families. - 10,688 meals were delivered to 569 families who were homebound due to the pandemic. - 18,516 meals were served at loc

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A (Continued):	al employment centers and shelters Emergency and Disaster Services provide supportive serv ices to individuals and families in immediate crisis, often as a result of a natural disas ter. Over the course of FY20, through United Way grants to partners: - 1,001 disaster clie nts were provided with emergency financial assistance to meet basic needs such as food, cl othing, shelter, community referrals and mental health supports. - 212 clients facing econ omic crisis, hunger or food insecurity received emergency financial and food assistance. O n February 28 and March 1, 2019, United Way held its 3rd Baltimore Mission of Mercy Dental Clinic. The Baltimore Mission of Mercy is a free dental clinic offering preventative (cle anings, hygiene) and urgent care (fillings, extractions) services to people who lack acces s to basic dental care. Highlights from the 2019 event include: - \$612,340 in dental servi ces provided - A 6:1 ratio of return on investment - 699 patient treatments - 614 voluntee rs - 1,742 procedures completed - 73 veterans served - 112 patients who were literally hom eless The Baltimore Mission of Mercy was slated for March 2020 but was cancelled due to CO VID. In addition, based on the success of Project Homeless Connect (PHC) in Baltimore City , United Way and its partners in Harford County launched the first PHC-Harford County even t in January of 2016. The 5th annual PHC in Harford County was held in January 2020 at Har ford County Community College. This location allows the event to provide expansive dental and vision services, in addition to hosting the 50+ services that are normally offered. In total, 450 adult guests were served by 65 on-site service providers and supported by 223 volunteers who helped ensure that clients received the services they needed. Services rece ived included dental services to 145 individuals, and vision services to 142 individuals, including 106 pairs of prescription glasses. In addition, 195 birth certificates were prin ted on site, and 46 clients filed for criminal record expungements.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A (Continued):	United Way coordinates a Veterans Treatment Court (VTC) in partnership with both the Baltimore City and Anne Arundel County District Courts. The VTC is a court supervised, comprehensive and voluntary treatment-based program for justice-involved Veterans charged with misdemeanors in the District Court. Veterans charged with these offenses who have had prior military service, whether eligible for Veterans Affairs (VA) benefits or not, are eligible for the VTC. In recognition of the toll on Veterans that accompanies military service, the mission of the VTC is to serve the community and increase public safety by integrating and incorporating a coordinated treatment response for justice-involved Veterans with substance use and/or mental health issues with the goal of returning productive, law-abiding citizens to the community and thereby reducing recidivism and criminal justice costs. The transition from active duty to civilian life can be overwhelmingly difficult for veterans to navigate. The most common struggles they face relate to employment, finances, legal matters, substance use, mental health, relationships, and homelessness. VTC brings together an array of service providers that connect Veterans to the programs, benefits, and services they have earned. The Veteran is also matched with a Veteran mentor who will support the Veteran as he/she progresses in the program. The VTC allows Veterans to move toward self-sufficiency by removing numerous barriers, including minor legal issues. A total of 95 Veterans were served through the two VTCs in FY20. The Docket for Homeless Persons (DHP) is a specialized court docket within Baltimore City's District Court for individuals experiencing homelessness who have been accused of nonviolent misdemeanors (no civilian victims) or who currently have outstanding warrants for misdemeanors and traffic offenses. Any person experiencing homelessness on the street, in a shelter or residing in a multiple family/person living situation is eligible for the DHP. DHP is a unique partnership between the City's legal system and local nonprofits who work with people experiencing homelessness to help them receive supportive services as an alternative to criminal penalties. The goal of the DHP is to help these individuals attain self-sufficiency by moving past minor legal issues that prevent them from obtaining housing and jobs. 25 people experiencing homelessness received support through DHP in FY20. In 21 of the 25 cases resolved (84%) clients completed their requirements and avoided conviction. United Way of Central Maryland (UWCM) launched its education program, On Track 4 Success™ (OT4S), in September 2016. OT4S is an innovative data-driven approach that is working to ensure underserved students have the resources they need to get and stay on-track for school success through the crucial middle school years and into the transitional 9th grade year. Supported by Johns Hopkins University's School of Education (JHU) and based

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A (Continued):	on their early warning high school dropout prevention model, OT4S utilizes student data to examine proven predictors of dropping out: poor attendance, behavior, and course performance (ABC's). When a student falls behind in any of these areas, a cross-disciplinary team of school staff, including a United Way social worker and site manager, meet to discuss the student's unique situation and determine appropriate interventions. In FY 2020 UWCM partnered with two school districts in Central Maryland and implemented the program in five schools: Baltimore City Public Schools (Maree G. Farring Elementary/Middle School, grades 4-8; Curtis Bay Elementary/Middle School, grades 4-8; and Ben Franklin High School, grade 9) and Anne Arundel County Public Schools (Meade Middle School, grades 6-8; and Meade High School, grade 9). Highlighted results follow: - Over 2,200 students were served by the OT4S program during the 2019-20 school year at the five partner schools. - Service included class-wide prevention strategies to keep students on-track for school success, as well as hundreds of targeted interventions for those who fell off-track. - Interventions were tailored to the needs in each school and included: Maree G. Farring's "Fierce Falcons Club" rewarding and incentivizing student achievement across the "ABC" data points; Ben Franklin High's Student Success Plans, which encouraged 9th-graders to engage in individual goal-setting meetings; a Boys Mentoring Group at Meade Middle; career presentations at Meade High; and social work counseling for individuals and small groups of students where appropriate. - Following the success in reduction of discipline referrals in SY 2018-19, Meade Middle School continued to significantly reduce discipline referrals in SY 2019-20. For the same time period (August-January) schoolyear over schoolyear, Meade Middle School reduced discipline referrals by nearly half (46%). Given the focus on challenging student behavior and discipline over the course of the program at Meade Middle School, this represents a sustained downward trend across multiple years of the OT4S program at Meade Middle School.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 11b	FORM 990 IS PREPARED BY UWCM, REVIEWED BY INDEPENDENT AUDITORS AND PRESENTED TO THE FINANCE COMMITTEE FOR REVIEW. AFTER REVIEW AND ACCEPTANCE, THE DOCUMENT IS ELECTRONICALLY MAILED TO BOARD MEMBERS FOR THEIR REVIEW. THE FORM 990 IS DISCUSSED AT A BOARD MEETING AND IS PRESENTED BY THE TREASURER. THE TREASURER CALLS FOR A MOTION TO ACCEPT THE FORM 990 DOCUMENT AND THEN THE FORM IS FILED WITH THE INTERNAL REVENUE SERVICE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 12c	CONFLICT OF INTEREST POLICY FOR UWCM: EACH YEAR ALL STAFF AND VOLUNTEERS ARE REQUIRED TO R E-VERIFY THE CODE OF ETHICS WHICH INCLUDES THE CONFLICT OF INTEREST POLICY AND THE WHISTLE BLOWER POLICY. CONFLICT OF INTEREST FOR STAFF: UNITED WAY OF CENTRAL MARYLAND IS A NON-PRO FIT CHARITABLE CORPORATION. ITS PRINCIPAL PURPOSES AND ACTIVITIES ARE INFORMATION AND REFE RRAL SERVICES AND FUND-RAISING AND APPORTIONMENT OF FUNDS FOR THE BENEFIT OF OTHER NON-PRO FIT CHARITABLE CORPORATIONS IN CENTRAL MARYLAND AND THE PERSONS WHOM THOSE ORGANIZATIONS S ERVE. ULTIMATE AUTHORITY AND RESPONSIBILITY FOR MANAGING UNITED WAY OF CENTRAL MARYLAND'S AFFAIRS RESIDES WITH ITS BOARD OF DIRECTORS. THE BOARD OF DIRECTORS AND THE COMMITTEES THE Y FORM CONSIST OF VOLUNTEERS. WITH THE GOAL OF AVOIDING ANY APPEARANCE OF EVEN THEORETICAL CONFLICTS OF INTEREST AND TO SET AN EXAMPLE FOR AGENCY MEMBER ORGANIZATIONS THAT MAY LOOK TO UNITED WAY OF CENTRAL MARYLAND FOR GUIDANCE WITH RESPECT TO THE CONDUCT OF THEIR OWN A FFAIRS, UNITED WAY OF CENTRAL MARYLAND HAS ESTABLISHED THE FOLLOWING GUIDELINES FOR YOU TO FOLLOW IN CONDUCTING YOURSELF IN BUSINESS IN WHICH YOU MAY HAVE OR MAY DEVELOP A CONFLICT OF INTEREST. I. A CONFLICT OF INTEREST OCCURS WHENEVER YOU PERMIT THE PROSPECT OF DIRECT OR INDIRECT PERSONAL GAIN TO IMPROPERLY INFLUENCE YOUR JUDGMENT OR ACTIONS IN THE CONDUCT OF UNITED WAY OF CENTRAL MARYLAND BUSINESS. EXAMPLES OF POTENTIAL CONFLICTS OF INTEREST AR E: A. ACQUISITION OR SALE OF ANY PROPERTY OR SERVICES BY UNITED WAY OF CENTRAL MARYLAND WH ERE THERE IS COMPENSATION OR OTHER DIRECT OR INDIRECT FINANCIAL BENEFIT TO YOU OR A MEMBER OF YOUR FAMILY. B. PLACEMENT OF UNITED WAY OF CENTRAL MARYLAND BUSINESS OF ANY KIND WITH A COMPANY OWNED OR CONTROLLED BY YOU OR YOUR FAMILY. II. A CONFLICT OF INTEREST ARISES WHE N, FOR PERSONAL OR FAMILY GAIN, YOU IMPROPERLY USE CONFIDENTIAL INFORMATION OF UNITED WAY OF CENTRAL MARYLAND. III. YOU MUST NOT MISUSE YOUR POSITION WITH UNITED WAY OF CENTRAL MAR YLAND TO SOLICIT FROM PRESENT OR PROSPECTIVE CONTRIBUTORS OR VOLUNTEERS OF UNITED WAY OF C ENTRAL MARYLAND ANY DISCOUNT ON PERSONAL OR FAMILY PURCHASES OF EQUIPMENT, MATERIALS, OR S ERVICES. HOWEVER, YOU MAY ACCEPT ANY DISCOUNT OFFERED GENERALLY TO ALL EMPLOYEES OF UNITED WAY OF CENTRAL MARYLAND. IV. YOU MAY NOT SERVE AS A VOTING MEMBER OF THE BOARD OF ANY AFF ILIATED AGENCY THAT RECEIVES ALLOCATED FUNDS FROM UNITED WAY OF CENTRAL MARYLAND. SHOULD A POTENTIAL CONFLICT OF INTEREST, AS DESCRIBED IN SECTIONS I OR II, EXIST OR ARISE, YOU MUS T DISCLOSE THE FACTS AND CIRCUMSTANCES OF THE POTENTIAL CONFLICT TO YOUR SUPERVISOR IMMEDI ATELY. YOU MUST PERIODICALLY SIGN, AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT, A CONFLICT OF INTEREST CERTIFICATE. CONFLICT OF INTEREST FOR BOARD AND VOLUNTEERS UNITED WA Y OF CENTRAL MARYLAND, INC. ("UNITED WAY") IS A NON-PROFIT CHARITABLE CORPORATION WHOSE PR INCIPAL PURPOSES AND ACTIVITIES ARE FUND RAISING, APPORTIONMENT OF FUNDS AND INFORMATION A ND REFERRAL SERVICES FOR THE B

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 12c	ENEFIT OF OTHER NON-PROFIT CHARITABLE ORGANIZATIONS IN CENTRAL MARYLAND AND THE PERSONS WH OM SUCH ORGANIZATIONS SERVE. ULTIMATE AUTHORITY AND RESPONSIBILITY FOR MANAGING THE UNITED WAY'S AFFAIRS RESIDES WITH ITS BOARD OF DIRECTORS. THE MEMBERSHIP OF THE BOARD AND ALL CO MMITTEES OF THE BOARD CONSISTS ENTIRELY OF VOLUNTEERS ("VOLUNTEERS"). IN VIEW OF THE PURPO SES OF THE UNITED WAY AND THE NATURE OF ITS ACTIVITIES, VOLUNTEERS MAY FIND THEMSELVES IN SITUATIONS WHERE THEIR OUTSIDE BUSINESS, PERSONAL OR CIVIC ACTIVITIES COME INTO CONFLICT W ITH THEIR FIDUCIARY DUTIES TO THE UNITED WAY. THE UNITED WAY ADOPTS THE FOLLOWING POLICY W ITH RESPECT TO PARTICIPATION BY VOLUNTEERS IN MATTERS COMING BEFORE THE BOARD AND ITS COMM ITTEES IN WHICH THEY MAY HAVE A POTENTIAL CONFLICT OF INTEREST: 1. NO VOLUNTEER SHALL KNOW INGLY PARTICIPATE IN ANY DECISION OF THE BOARD OF DIRECTORS OR ANY COMMITTEE THEREOF OR OT HERWISE ATTEMPT TO INFLUENCE THE CONDUCT OF THE UNITED WAY WHERE SUCH DECISION OR CONDUCT WOULD DIRECTLY OR INDIRECTLY CONFER ON SUCH VOLUNTEER, OR ANY MEMBER OF SUCH VOLUNTEER'S F AMILY, OR ON ANY FIRM OR ORGANIZATION IN WHICH SUCH VOLUNTEER IS AN OFFICER OR DIRECTOR OR HAS A MATERIAL FINANCIAL INTEREST, ANY FINANCIAL BENEFIT, BUSINESS ADVANTAGE, PREFERENTIA L TREATMENT OR OTHER ADVANTAGE OR BENEFIT (A "CONFLICT OF INTEREST"). FOR THE PURPOSES OF THIS POLICY, THE TERM "CONFLICT OF INTEREST" DOES NOT INCLUDE CONFLICTS OF A PURELY PHILOS OPICAL OR IDEOLOGICAL NATURE. 2. IN THE EVENT THAT THERE IS A MATTER FOR CONSIDERATION OR DECISION THAT RAISES A POTENTIAL CONFLICT OF INTEREST FOR ANY VOLUNTEER, THE VOLUNTEER SH ALL IMMEDIATELY DISCLOSE THE POTENTIAL CONFLICT OF INTEREST TO THE BOARD OR TO THE COMMITT EE CONSIDERING THE MATTER, AS THE CASE MAY BE, AND SHALL NOT CAST A VOTE ON THE MATTER. 3. THIS POLICY SHALL NOT BE CONSTRUED AS PREVENTING OR DISCOURAGING ANY VOLUNTEER FROM PARTI CIPATING IN THE DISCUSSION OF A MATTER WITH RESPECT TO WHICH SUCH VOLUNTEER HAS A CONFLICT OF INTEREST, PROVIDED SUCH VOLUNTEER COMPLIES WITH PARAGRAPH 2 OF THIS POLICY. AT LEAST A NNUALLY, PREFERABLY AT THE ORGANIZATIONAL MEETINGS OF THE BOARD AND EACH OF ITS COMMITTEES , ALL VOLUNTEERS SHALL BE GIVEN A COPY OF THIS THE UNITED WAY OF CENTRAL MARYLAND, INC. 52 -0591543 POLICY, AND EACH VOLUNTEER WILL BE ASKED TO SIGN A WRITTEN STATEMENT ACKNOWLEDGIN G THAT HE OR SHE HAS READ AND UNDERSTANDS THE POLICY AND DISCLOSING ANY ACTUAL OR POTENTIA L CONFLICTS OF INTEREST OF WHICH HE OR SHE MAY BE AWARE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 15	THIS DISCLOSURE PROVIDES INFORMATION ON THE GOVERNANCE AND OVERSIGHT OF THE COMPENSATION FOR UWCM EXECUTIVES (CONSISTING OF THE PRESIDENT/CHIEF EXECUTIVE OFFICER (CEO) AND CHIEF FINANCIAL OFFICER (CFO). 1. EXECUTIVE COMPENSATION AT UWCM IS OVERSEEN BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. IN SETTING EXECUTIVE COMPENSATION, THE EXECUTIVE COMMITTEE EMPLOYS AN INDEPENDENT THIRD PARTY COMPENSATION CONSULTANT AND EVALUATES UWCM EXECUTIVE COMPENSATION AGAINST A GROUP OF SIMILAR NON-PROFIT ORGANIZATIONS, USING DATA FROM COMPARABLE UNITED WAYS AND PUBLISHED COMPENSATION SURVEYS. 2. UNDER THE DIRECTION OF THE BOARD CHAIR, THE EXECUTIVE COMMITTEE ESTABLISHES ANNUAL PERFORMANCE OBJECTIVES FOR THE PRESIDENT/CEO. 3. THE CEO AND BOARD CHAIR MEET PERIODICALLY DURING THE FISCAL YEAR TO REVIEW THE CEO'S PROGRESS AGAINST MEASURABLE, PRE-ESTABLISHED PERFORMANCE OBJECTIVES. THE PERFORMANCE OBJECTIVES ARE ESTABLISHED BY THE EXECUTIVE COMMITTEE AND REVIEWED BY THE BOARD, IN ADVANCE OF EACH FISCAL YEAR. 4. THE CEO PRESENTS A PROGRESS REPORT ON THE PRE-ESTABLISHED PERFORMANCE OBJECTIVES TO THE EXECUTIVE COMMITTEE AND BOARD OF DIRECTORS AT REGULARLY SCHEDULED MEETINGS. 5. EACH YEAR, THE CEO IS PROVIDED A COMPREHENSIVE, CONFIDENTIAL REVIEW OF HIS/HER PERFORMANCE. THE BOARD CHAIR, IN CONSULTATION WITH THE EXECUTIVE COMMITTEE, DETERMINES A PERFORMANCE RATING FOR THE CEO, USING ESTABLISHED UWCM PERFORMANCE RATING CATEGORIES. 6. TO DETERMINE SALARY RANGES, UWCM USES A MARKET PRICING PROCESS. THE HUMAN RESOURCES DEPARTMENT (HR) WORKS WITH AN INDEPENDENT THIRD PARTY COMPENSATION CONSULTANT TO COMPARE EXECUTIVE SALARIES TO SALARIES PAID TO COMPARABLE EXECUTIVES (BASED ON UWCM'S PEER GROUP OF SIMILAR NON-PROFIT ORGANIZATIONS AND PUBLISHED COMPENSATION SURVEYS). THE RESULTS ARE COMPILED BY HR AND REVIEWED BY THE EXECUTIVE COMMITTEE FOR THE PURPOSE OF DETERMINING THE SALARY RANGE FOR THE PRESIDENT/CEO POSITION WITHIN ESTABLISHED GUIDELINES. THE GUIDELINES FOR THE PRESIDENT / CEO POSITION ARE REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE. A SEPARATE INDEPENDENT WRITTEN COMPENSATION ASSESSMENT IS MADE PERIODICALLY BY THE COMMITTEES, INDEPENDENT COMPENSATION CONSULTANT AND PRESENTED TO THE EXECUTIVE COMMITTEE. 7. BASED ON ITS DETERMINATION OF COMPARABILITY AND PERFORMANCE, THE EXECUTIVE COMMITTEE DETERMINES ANNUAL EXECUTIVE COMPENSATION WITHIN ESTABLISHED GUIDELINES. THIS DETERMINATION MAY INCLUDE A PERCENTAGE INCREASE IN BASE SALARY. 8. THE ANNUAL SALARY DETERMINATION PROCESS IS DOCUMENTED IN THE MINUTES OF THE EXECUTIVE COMMITTEE AND PRESENTED TO THE BOARD OF DIRECTORS. UWCM EXECUTIVE COMPENSATION POLICY MAY BE AMENDED ONLY BY THE UWCM BOARD OF DIRECTORS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section C, line 18	UWCM MAKES THE FORM 990 AVAILABLE FOR PUBLIC INSPECTION ON OUR WEBSITE. THE FORM 990 IS ALSO AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section C, line 19	UWCM MAKES THE ANNUAL AUDIT AVAILABLE FOR PUBLIC INSPECTION ON OUR WEBSITE. THE CONFLICT OF INTEREST AND WHISTLEBLOWERS POLICIES ARE INCLUDED AS PART OF THE FORM 990 FILING. THESE DOCUMENTS ARE AVAILABLE UPON REQUEST FOR THE SAME PERIOD OF TIME AS SET FORTH IN IRC SECTION 6104(D).

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part XI, line 9:	Adjustment to Langenfelder Trust 2,190,511. Rounding Adjustment -1.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	UNITED WAY OF CENTRAL MARYLAND'S AUDIT AND FINANCE COMMITTEE IS RESPONSIBLE FOR THE OVERSIGHT OF THE ANNUAL AUDIT AND THE REVIEW PROCESS FOR THE SELECTION OF THE INDEPENDENT PUBLIC ACCOUNTANT (IPA). THE TREASURER OF THE BOARD HEADS THE AUDIT AND FINANCE COMMITTEE AND REPORTS THE RECOMMENDATIONS FROM THE AUDIT AND FINANCE COMMITTEE TO THE BOARD OF DIRECTORS. DURING THE REVIEW, PRIOR TO FILING THE ANNUAL AUDIT, THE IPA HAS INDEPENDENT ACCESS TO THE AUDIT AND FINANCE COMMITTEE WHERE NO UWCM STAFF IS PRESENT.