	ġ	90	Return c	of Org	anization	Exempt	From I	nco	me Ta	ax	OMB No 1545-00	47
Forr	•		Under section 501(c),	527. or 4	1947(a)(1) of the l	nternal Reven	ue Code (e	except	private fo	undation	s) 20 <b>19</b>	J
-	Januar		<b>NO.</b>		l security numbe		-				Open to Pub	
		of the Treasury nue Service			ov/Form990 for i		_		-	$\sim$		
A	For the	2019 calen	ıdar year, or tax year b				9, and end			ne 30	, 20 20	
В	Check if	applicable	C Name of organization (	Ohio Rur	<del></del>	eratives, Inc.		Ť		D Emp	loyer identification num	ber
	Address	change	Doing business as			•					51-0174617	
	Name ci	nange	Number and street (or l	PO box if	f mail is not delivered	to street addre	ss)	Room/	surte	E Telep	phone number	
	Initial ref	turn	6677 Busch Blvd								614-846-5757	
	Final retu	urn/terminated	City or town, state or p	rovince, c	ountry, and ZIP or fo	reign postal cod	ie					
	Amende	d return	Columbus, Ohio 4322	29						<b>G</b> Gros	s receipts \$ 7,210	0,707
	Applicat	ion pending	F Name and address of p	rincipal of	ficer			ļ.	H(a) is this a	group return	for subordinates?  Yes	∠ No
			Patrick O'Loughlin						H(b) Are al	l subordina	ites included? 🗌 Yes 🛚	] No
<u> </u>	Tax-exe	mpt status	501(c)(3) 🗸 50	)1(c)( 6	) ◀ (insert no )	4947(a)(1	) or 🗌 527	0	If "No	" attach a	list (see instructions)	
J	Website	e: ▶ www.ot	hioruralelectric coop						H(c) Group	exemption	n number ▶	
		organization 🔽	✓ Corporation ☐ Trust ☐	Associa	ation Other >		L Year of for	mation	1941	M State	e of legal domicile O	Н
P	art I	Summa	•									
	1		scribe the organization				ties To sa	feguar	d, enhar	ce and o	ptimize the	
ဥ		environme	ent for electric cooperate	tives ope	erating in the Sta	te of Ohio.						
Activities & Governance				<u>.</u>	- ; <del>,</del> -	<b></b>	<u>.</u>					
ove.	2		s box ► ☐ If the orga			·-	or aispose	ea ot n	nore tna	- 1	t its net assets.	_
Ğ	3		of voting members of t				مصدرا الكلمة		•	3		24
S	4		f independent voting					(0)		5		24
Ž.	5		ber of individuals emp	-	=	2019 (Part V	, iiile zaj	•				
Ę	Total number of volunteers (estimate if necessary)  Total unrelated business revenue from Part VIII, column (C), IPECEIVED  Net unrelated business taxable income from Form 990-T, Ine 39  Total number of volunteers (estimate if necessary)  A part of the property of the p										40:	2.530
•												3,536
_	-	INCL UITICIA	ited business taxable	IIICOITIC	1101111 01111 990	1-1	<del> </del>	╅┩	OPrior Y		Current Year	,239)
_	8	Contributio	ons and grants (Part \	VIII line	1h)	S NOV	/ <b>1 0</b> 202	2 <b>0</b>	$\circ$	4,174,817		2 366
Revenue	9		service revenue (Part )			[4]		$\vdash$	<del>7</del>	2,810,196		
Š	10	Investmen	nt income (Part VIII, co	olumn (A	-5, \). lines 3, 4, and	7d) 6 7.5	DENLI	<del></del>	7	2,010,100		.,
Œ	11	Other reve	enue (Part VIII, column	n (A), line	es 5, 6d, 8c, 9c,	Toc, and Th	e) - IV, C	工_	J	C		
	12		nue-add lines 8 throu							6,985,013	7,210	0,707
	13		d sımılar amounts pai							C		
	14	Benefits p	aid to or for members	s (Part I)	K, column (A), lır	ne 4) .				C		C
S	15	Salaries, of	ther compensation, en	nployee	benefits (Part IX,	column (A), l	ines 5-10)			3,507,171	3,870	),236
sesued	16a		nal fundraising fees (P		• • •	•				0	)	
	b	Total fund	Iraising expenses (Par	t IX, col	umn (D), line 25	) ▶						
ũ	17	Other expe	enses (Part IX, colum	n (A), lın	es 11a-11d, 11	f–24e) .				3,501,800	3,379	<del>)</del> ,744
	18		enses. Add lines 13-1		-	olumn (A), lın	e 25)			7,008,971	7,249	9,980
	19	Revenue le	ess expenses. Subtra	ct line 1	8 from line 12					(23,958)	<del>'</del>	,274)
ssets or		<b>-</b>						Begii		urrent Year	<del> </del>	
ssets	20		ets (Part X, line 16)							4,118,015		
Net A Fund E	21		lities (Part X, line 26)					_		2,490,52 <u>5</u>	<del></del>	
			s or fund balances Su	ubtract I	ine 21 from line	20				1,627,490	1,588	<u>3,696</u>
	art II		ure Block								<del></del>	
			y, I declare that I have exam te Declaration of preparer (								my knowledge and belie	∤t, It IS
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Sig	n	Signat	ture of officer	FeV	<del>- X 1</del>				l Da	<u>\\/                                   </u>	/ 2U L	
He	-	Jigi lat	VIII am A	K-1	orts	162'W	DUCO 7	+ 1	べつご			
116		Type	or print name and title	11.0	בן ויוש	11 3 111	yire \	x	$\sim$		<del></del>	
_		1 7	e preparer's name		Preparer's signatu	re	T	Date		Check	☐ if PTIN	
Pa			- p. spanor o manie		- Transfer of originate	· <del>-</del>				self-em	₩"	
	epare	Erron'o no	ıme Þ		L				Fire	n's EIN ▶	· ·	
Us	e On	Firm's add	· · · · · · · · · · · · · · · · · · ·							one no	<u> </u>	
Ma	y the IF		this return with the pr	reparer :	shown above? (	see instruction	ons)				. Yes	No

#### Part IV **Checklist of Required Schedules**

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	_	1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	1	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	1	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<b>√</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>√</b>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V.	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	<b>✓</b>	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	✓	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	✓	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<b>1</b>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		1
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
		_	000	(0040)

<u>Part</u>	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	<b>\</b>	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		<b>→</b>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		ļ
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<b>✓</b>
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	<b>√</b>	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	<b>\</b>	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	✓	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	1	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	1	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	<u>.</u>		
			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	10		<u></u>

Form 99	0 (2019)		ı	Page 5
Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
_			Yes	No
2`a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2	ol	<u> </u>	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	1	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	1	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			į
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? .	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			İ
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		1	į
_	and services provided to the payor?	7a		1
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<del></del>
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
·	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			Ť
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			<u> </u>
U	sponsoring organization have excess business holdings at any time during the year?	8	<del></del>	
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	<u> </u>		ļ —
· a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b	1		
11	Section 501(c)(12) organizations. Enter	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		
~	against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b	<b> </b>	† ·
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		/
	If "Yes," see instructions and file Form 4720, Schedule N		<u> </u>	<del></del>
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		1
	If "Yes." complete Form 4720. Schedule O.			Ė

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See ır	for a	ctions.
Secti	on A. Governing Body and Management			,
4.			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		<b>✓</b>
3 4 5	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?. Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	3 4 5		<b>√ √</b>
6	Did the organization have members or stockholders?	6	1	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	1	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following	_		,
а	The governing body?	8a	<b>√</b>	<u> </u>
9	Each committee with authority to act on behalf of the governing body?	8b	✓	
Socti	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O  on B. Policies (This Section B requests information about policies not required by the Internal Reven	9	odo l	🗸
Secu	on b. Policies (This Section & Tequesis information about policies not required by the internal Neverl	ue Ci	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	✓	
13	Did the organization have a written whistleblower policy?	13	<b>✓</b>	<del>                                     </del>
14	Did the organization have a written document retention and destruction policy?	14	<b>✓</b>	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	450		
a	The organization's CEO, Executive Director, or top management official	15a 15b	<b>√</b>	├
b	Other officers or key employees of the organization	130	<b>-</b>	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	_	7
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	46h		
Secti	on C. Disclosure	16b	<u></u>	
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply  Own website Another's website Upon request Other (explain on Schedule O)	Γ (Sec	tion (	501(c)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.		•	iolicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords	<b>•</b>	

Pag	_	7
rau	e	•

Part VII	Compensation of Officers, Directo	rs, Trustees	, Key Employees	Highest	Compensated	<b>Employees</b>	, and
	Independent Contractors						

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization	nor any relate	d org	anız			ompe	nsa	ted any current	officer, director,	or trustee.
				•	C)					
(A)	(B)	,,	.at		sition			(D)	(E)	(F)
Name and title	Average					e than d is both		Reportable	Reportable compensation from related	Estimated amount
	hours per week				irect	or/trust	tee)	compensation from the		of other compensation
	(list any	Individual trustee or director	J.	Officer	Z e	ᆲ픓	Forme	organization	organizations	from the
	hours for	direc ly	Institutional	Cer	Key employee	Boy	Tier i	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related organizations	or la	Ō		g	8 2	`			related organizations
	below	rust	2		yee	np				
	dotted line)	e	trustee			Highest compensated employee				
			Ľ			eg.				
(1) Gene McCluer	4.0									
Chairman	1.0	<b>✓</b>	<u> </u>	✓			_	10,000	1,575	0
(2) Paul Berridge	3.0		ł							
Vice Chairman	0.0	✓	<u> </u>	✓	ļ_		L	5,350	525	0
(3) Dr. John Saxton	3.4		]							
Secretary - Treasurer	0.0	<b>✓</b>	<u> </u>	✓				5,525	175	0
(4) Dennis Schindler (07/01/19 - 08/01/19)	4.0			1						
Director	0.3			L			✓	2,525	0	0
(5) Donald McCarty	20									
Director	1.0	✓						3,600	0	0
(6) Thomas McQuiston	3.5		·							
Director	0.8	✓						4,075	0	0
(7) Robert McCort	3.0									
Director	0.8	✓			ļ		_	5,175	0	0
(8) Larry Roof										
Director	1.0	✓	ļ	ļ	$oxed{oxed}$			4,250	0	0
(9) Matt Webster	3.0									
Director	1.0	✓						4,875	0	0
(10) Kevin Reidy	2.0				İ					
Director	2 0	✓				<u> </u>	_	4,125	0	0
(11) Robert Wise	2.5									
Director	0.0	✓						3,675	0	0
(12) Ed Bay	2.0									
Director	10	✓						4,000	0	. 0
(13) Ed Crawford	2.5									
Director	0.5	✓	L	L			L.	2,000	0	0
(14) Barry Jolliff	2.0									
Director	0.0	✓						3,950	o	o

Part VI!	Compensation of	Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensated	Employees,	, and
	Independent Conf	tractors							

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

☐ Check this box if neither the organization no	r any relate	d org	anız			ompe	nsa	ted any current	officer, director,	or trustee
					C)					
(A)	(B)	(do s	ot ch		ition	e than c	200	(D)	(E)	(F)
Name and title	Average					is both		Reportable	Reportable compensation from related	Estimated amount
	hours per week		_		irect	or/trust	ee)	— from the		of other compensation
	(list any	Individual trustee or director	l ist	Officer	Key employee	emg High	Former	organization	organizations	from the
	hours for related	rec	Institutional trustee	er	em	loye	E	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
	organizations	to all tr	1 2		ploy	# S	1			Totaled Organizations
	below dotted line)	uste	1 2		ee	Ē				
	dolled line)	Ō	ee			Highest compensated employee				
(1) Thomas Alban	0.0									
VP Power Generation	40.0		_	✓				0	258,977	107,166
(2) Craig Grooms	20		1							
VP Market Operations	38.0			<b>✓</b>				12,962	246,283	108,845
(3) Kurt Helfrich	4.8		ļ							
General Counsel	35.2		ļ	✓				39,328	288,402	76,349
(4) Douglas Miller	30 0									
VP Statewide Services	10.0		ļ	1				193,448	64,483	160,557
(5) Patrick O'Loughlin	8.0			١.						
President & CEO	37.0		<u> </u>	✓				186,757	850,781	379,952
(6) James Palmisano	2.0			١.						
Chief Accounting Officer	38.0		<u> </u>	✓				8,044	152,833	70,531
(7) William Roberts	4.0		ļ							
VP Finance & CFO	36.0		ļ	1				32,607	293,464	112,857
(8) Paul Jackson	0.0		1							
Manager Power Gen Assets	40.0		<u> </u>			<b>✓</b>		0	174,426	46,254
(9) Randell Keefer	0.0									
Manager Power Gen Performance	40 0		<u> </u>	_		<b>✓</b>		0	172,611	55,207
(10) Gregory Niese	8.4		ł							
Director Information Technology	31 6		<u> </u>			<b>✓</b>		34,240	128,808	105,389
(11) Dave Richardson	0.0		ļ							
Plant Manager	40 0		Ļ		ļ	<b>✓</b>		0	193,828	69,666
(12) Bethany Schunn	0.0									
Plant Manager	40 0	<u> </u>	<u> </u>		ļ	<u> </u>		0	229,316	47,562
(13)	<del> </del>									
(14)									_	<u>.                                      </u>

<sup>®</sup> Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Emį	plo	yee	s, an	d F	lighest Compe	nsated Emplo	yees (c	ontin	ued,
			1		•	C)							
`	(A)	(B)	///			ition			(D)	(E)		(F)	
	Name and title	Average					e than o		Reportable	Reportable	Estimat	ed amo	ount
		hours					or/trus		compensation	compensation		other	
		per week (list any	익둘	2	Q	~	육포	Fo	from the organization	from related organizations		ensation	'n
		hours for	<b>1</b> € ₹	<del>ž</del>	Officer	y e	Highest co	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organiz		ınd
		related	양희	ĝ	1	Key employee	st c	4	1		related o	rganıza	tions
		organizations below	اَجُ أَ	<u>=</u>		oye	ă						
		dotted line)	Individual trustee or director	Institutional trustee		е	ens						
				8			Highest compensated employee						
(15)	look Cohwida	4.0		ļ									
Direct	lack Schmidt	4.8 0.0	1						4,950	o			C
	Warren Taylor	4.2	<del>' -</del>	├─	$\vdash$				4,530				
Direct		0.3	1						3,950	o	ĺ		0
PARAMANE I	lames McConnell	6.0	† <u>-</u>				† <del></del>				i		
Direct		0.8	1			·			4,475	o			O
	Roger Rank	2.5											
Direct		0.0	✓						5,525	700	}		0
(19)	Aitchel Headley	4.0	]										
Direct		0.0	✓	_					4,425	0			0
(20)	ed Black	2.0			1								
Direct	or	1.0	/			<u> </u>			4,125	0			0
(21) ı	larold Cooper	40											
Direct		0.0	<b>/</b>			ļ	ļ	<u> </u>	3,375	. 0			
	Kenneth Brubaker	2.0											
Direct		1.0	<b>✓</b>		-				3,600	0			
	leff Wilson	3.0	,										
Direct		1.0	<b>/</b>		$\vdash$		1	_	5,000	0			0
	Betty Martin	2.0 1 0	1						4.650	o			o
Direct		20	<b>-</b>						4,650				U
Direct	Nick Wagner (08/01/2019 - 06/30/20)	1.0	1						1,950	o			O
	Subtotal	1.0					ı	<b></b>	109,150				0
	Total from continuation sheets to Part	VII. Section	n A					<b>•</b>	507,385			1,340	
d								▶	616,535			1,340	
2	Total number of individuals (including but					ted	above	e) w					
	reportable compensation from the organi							•	9				
									_			Yes	No
3	Did the organization list any former of	officer, dire	ector,	tru	ste	e, k	кеу е	mpl	loyee, or highes	t compensated			
	employee on line 1a? If "Yes," complete								·		3		1
4	For any individual listed on line 1a, is the												
	organization and related organizations	greater th	an \$	150,	000	)? /	f "Ye	s, "	complete Sched	dule J for such			
	ındıvıdual			•	•		•				4	<b>✓</b>	
5	Did any person listed on line 1a receive of									tion or individual		.	
<del></del>										5		<u> </u>	
	on B. Independent Contractors									<del></del>			
1	Complete this table for your five high												
	compensation from the organization Rep	ort comper	satio	n tor	rtne	e ca	ienda	r ye		within the organ		tax y	ear
	<b>(A)</b> Name and business add	ress							(B) Description of serv	rices (	( <b>C)</b> Compensa	tion	
									_				
									<del></del>				
2	Total number of independent contractor received more than \$100,000 of compens							th	ose listed abov	e) who			
	received more man \$100,000 or compens	auvii IIVIII	ine Of	yan	احما	1011	_					•	

Part	VIII	Statement of Rev						·		
		Check if Schedule	Осо	ntains a re	espor	ise or note to an	y line in this Pa	ırt VIII		<u>,</u>
`							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
its ts	1a	Federated campaig	ns .		1a					
E Z	b	Membership dues		•	1b	4,333,366				
2 E	С	Fundraising events			1c					
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organization		•	1d					
S, E	е	Government grants			1e					
Sij	f	All other contribution			١					
it of		and similar amounts no			1f					
ᅙᆴ	g	Noncash contribution lines 1a-1f			4					
Sor	h	Total. Add lines 1a-			1g	<b>▶</b>	4 222 200			
		Total. Add lines 1a-	<del>-11 .</del>	·: ·	·	Business Code	4,333,366	_	_	
ě	2a	Trade Magazine Sub	scrint	ions		900099	2,473,805	2,473,805	ween the second	
ا″ ≩	b	Advertising Revenue				511120	403,536		403,536	
gram Ser Revenue	c	g				011120	403,330		403,330	-
E Š	d									
Program Service Revenue	е									
F.	f	All other program se								
	g	Total. Add lines 2a-	-2f .			•	2 <u>,8</u> 77 <u>,</u> 341			
	3	Investment income		-	dend	s, interest, and				
		other similar amoun				• • • •				
	4	Income from investr	nent o	of tax-exen	npt bo	and proceeds				
	5	Royalties .		(ı) Rea		(ii) Personal		_		
	60	Gross rents	6a	(i) nea		(ii) Personal	'			
	6a b	Less rental expenses		1						
	C	Rental income or (loss)								;
	d	Net rental income o		s)	<del></del>	•				
	7a	Gross amount from	<u> </u>	(i) Securi		(II) Other				
	7 0	sales of assets								
		other than inventory	7a					•		!
Je	b	Less cost or other basis							,	
Revenue		and sales expenses	7b						``	
3ev	Ċ	Gain or (loss)	7c							
erf	đ	Net gain or (loss)				<u></u> ▶				
Oth	8a	Gross income from		ndraising						
0		events (not including of contributions rep		d on line						
i		1c). See Part IV, line			8a					
	b	Less direct expense		• •	8b					
		Net income or (loss)		ı fundraisin		nts ▶				
		Gross income f			<u> </u>					
		activities See Part I			9a					
	b	Less direct expense	es .		9b					
	С	Net income or (loss)	from	gaming a	ctivitie	es . 🕨				
	10a	Gross sales of in		ory, less						
		returns and allowan	ces		10a					į
		Less: cost of goods			10b	L				
	С	Net income or (loss)	from	sales of in	vento	r				
Sne	44.					Business Code				
Miscellaneous Revenue	11a									<u> </u>
scellaned Revenue	b									
Re	C d	All other revenue						<u> </u>		/
Ξ̈́	_	Total. Add lines 11a	1–11d	• • 1	• • • •	•				<u> </u>
	12	Total revenue See					7 210 707	2 472 005	402.526	<u></u>

Part IX Statement of Functional Expenses							
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).							
	Check if Schedule O contains a response	or note to any line	in this Part IX .				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses		
1	Grants and other assistance to domestic organizations				1		
	and domestic governments See Part IV, line 21						
2	Grants and other assistance to domestic individuals See Part IV, line 22						
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16						
4	Benefits paid to or for members						
5	Compensation of current officers, directors, trustees, and key employees	616,535					
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)						
7	Other salaries and wages	2,028,606					
8	Pension plan accruals and contributions (include						
	section 401(k) and 403(b) employer contributions)	566,960			·		
9	Other employee benefits	475,991					
10	Payroll taxes	182,144					
11	Fees for services (nonemployees):						
a	Management						
b	Legal	39,034 19,000					
d	Lobbying						
е	Professional fundraising services See Part IV, line 17						
f	Investment management fees		,				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)						
12	Advertising and promotion						
13	Office expenses	231,340					
14	Information technology						
15	Royalties						
16	Occupancy	288,441					
17	Travel	140,356	<u>.</u>				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials						
19	Conferences, conventions, and meetings .	12,944					
20	Interest		<u> </u>				
21	Payments to affiliates						
22	Depreciation, depletion, and amortization .	220,207					
23	Insurance	45,818					
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses on line 24e If line 24e amount exceeds 10% of line 25, column						
	(A) amount, list line 24e expenses on Schedule O.)						
a	Magazine Printing	965,357					
b	Magazine Postage	672,890					
C	Education Programs	221,976					
d	Freelance/Outside Services	134,784					
e	All other expenses	387,597					
25	Total functional expenses. Add lines 1 through 24e	7,249,980			<del></del>		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundration solicitation. Check here ► ☐ if						

Forr	n 990 (2	019)			Page <b>1</b> °
P	art X				
		Check if Schedule O contains a response or note to any line in this Part X	(A)		<u>L</u> (B)
		Be	ginning of year		End of year
	1	Cash—non-interest-bearing	1,106,341	1	795,87
	2	Savings and temporary cash investments	0		
	3	Pledges and grants receivable, net	0	3	
	4	Accounts receivable, net	355,695	4	433,31
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	ω* ,
Ø	7	Notes and loans receivable, net	0	7	
Assets	8	Inventories for sale or use	<u>o</u>	8	
As	9	Prepaid expenses and deferred charges	97,815		115,27
	10a	Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D 10a 4,710,905	9.70.10		,
	b	Less: accumulated depreciation 10b 2,374,080	2,373,103	10c	2,336,82
	11	Investments—publicly traded securities	0	1	
	12	Investments—other securities See Part IV, line 11	0	12	
	13	Investments—program-related See Part IV, line 11	0	13	
	14	Intangible assets	0	14	
	15	Other assets. See Part IV, line 11	185,061	15	131,56
	16	Total assets. Add lines 1 through 15 (must equal line 33)	4,118,015	16	3,812,84
	17	Accounts payable and accrued expenses	802,131	17	1,230,11
	18	Grants payable	0	18	
	19	Deferred revenue	705,434	19	
	20	Tax-exempt bond liabilities	0	20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D	0	21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			-
jab		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties	o	23	
	24	Unsecured notes and loans payable to unrelated third parties	. 0	24	<del></del>
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		05	
	26	Total liabilities. Add lines 17 through 25	982,960 2,490,525		994,029
	20	Organizations that follow FASB ASC 958, check here ▶ □	2,490,525	20	2,224,14
ĕ		and complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions	0	27	
Ba	28	Net assets with donor restrictions	0	28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			•
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund	675		67:
SSI	31	Retained earnings, endowment, accumulated income, or other funds	1,626,815		1,588,02
ĭĀ	32	Total net assets or fund balances	1,627,490		1,588,696
ž	33	Total liabilities and net assets/fund balances	4 118 015		3 812 84

Total liabilities and net assets/fund balances .

Form **990** (2019)

0

675

1,588,021

1,588,696

3,812,843

4,118,015

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	Reconciliation of Net Assets  Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		<u>· ·</u>		<u>.                                    </u>
2	Total expenses (must equal Part IX, column (A), line 25)				10,707
3	Revenue less expenses Subtract line 2 from line 1				49,980
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))				9,274
<del>-</del> 5	Net unrealized gains (losses) on investments			1,04	27 <u>,</u> 490
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments	-			_
9	Other changes in net assets or fund balances (explain on Schedule O)				480
0	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				400
•	32, column (B))	,		1 50	38.696
art	XII Financial Statements and Reporting			1,50	30,030
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other	1			
	If the organization changed its method of accounting from a prior year or checked "Other," explain	ain in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		1
	If "Yes," check a box below to indicate whether the financial statements for the year were compile	ed or			
	reviewed on a separate basis, consolidated basis, or both.	l			1
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	. [	2b	<b>✓</b>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	on a			
	separate basis, consolidated basis, or both			'	
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversignment of the committee of the committ	ght of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	'	2c	✓	
	If the organization changed either its oversight process or selection process during the tax year, expla	un on			
	Schedule O.				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth i	ın the			
	Single Audit Act and OMB Circular A-133?	.	3a		<b>✓</b>
					i
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit		3ь		

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#### **SCHEDULE C** (Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047 2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

Tax) (	see separate instructions), t		/ Tax) (see separat	e instructions) or Form 990	-EZ, Part V, line 35c (Proxy
	ection 501(c)(4), (5), or (6) organization	anizations Complete Part III	· · · · · ·	Employer ide	ntification number
	Rural Electric Cooperatives,	Ino			
Part		e organization is exempt und	er section 5016	c) or is a section 527	51-0174617
1 2 3	definition of "political car Political campaign activit	f the organization's direct and in mpaign activities") by expenditures (see instructions) cal campaign activities (see instruc			· 5
Part		e organization is exempt und			-
1 2 3 4a b Part 1 2 3 4 5	Enter the amount of any if the organization incurred Was a correction made? If "Yes," describe in Part I-C Complete if the Enter the amount direct activities  Enter the amount of the 527 exempt function activities 17b  Did the filing organization Enter the names, address:	e organization is exempt underly expended by the filing organization's funds contributities  expenditures Add lines 1 and 2  fille Form 1120-POL for this year's ses and employer identification nur	er section 501(attion for section outed to other orgonated to the section outed to other orgonated to other organizations.	section 4955 . Sear?	Yes No  (c)(3).
	the amount of political co	ents. For each organization listed, ontributions recoived that were pro- lifund or a political action committe	mptly and directly	delivered to a separate p	olitical organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1)					
(2)			·		
(3)					
(4)					
(5)					
(6)			,		

P	a	_	6	2

Ρa	rt II-A	Complete if the organizati section 501(h)).	on is exempt	under section 50	01(c)(3) and file	d Form 5768 (ele	ction under
A	Check ▶	If the filing organization belo	•			liated group memb	er's name,
		address, EIN, expenses, and					
В	Check ▶	if the filing organization che	rovisions apply.	· · · · · · · · · · · · · · · · · · ·			
			bying Expendit			(a) Filing organization's totals	(b) Affiliated
	<del></del>	(The term "expenditures" r				organization's totals	group totals
1		obbying expenditures to influence					<del></del>
		obbying expenditures to influence	-	- ·	g)		
		obbying expenditures (add lines	•		• •		
		exempt purpose expenditures .			•		
		xempt purpose expenditures (a		•			
	f Lobbyi columi	ng nontaxable amount. Enterns.	the amount f	rom the following	g table in both		
	If the ar	mount on line 1e, column (a) or (b)	s: The lobbying	nontaxable amoun	t is:		-
	Not ove	r \$500,000	20% of the ar	mount on line 1e		'	
	Over \$5	00,000 but not over \$1,000,000	\$100,000 plus	s 15% of the excess	over \$500,000	'	,
	Over \$1	,000,000 but not over \$1,500,000	\$175,000 plus	s 10% of the excess	over \$1,000,000		,
	Over \$1	,500,000 but not over \$17,000,000	\$225,000 plus	s 5% of the excess o	ver \$1,500,000	l	
	Over \$1	7,000,000	\$1,000,000				
	g Grassr	oots nontaxable amount (enter 2	25% of line 1f)				
	h Subtra	ct line 1g from line 1a. If zero or	less, enter -0-				
	i Subtra	ct line 1f from line 1c. If zero or	ess, enter -0-		•		
	•	e is an amount other than zer ng section 4911 tax for this yea		1h or line 1i, dic	Ü		☐Yes ☐ No
	(Som	e organizations that made a s	ection 501(h) el	Period Under Sec ection do not hav ructions for lines	e to complete all	of the five column	s below.
		Lobbyir	g Expenditures	During 4-Year A	veraging Period	ı	
	Cale	endar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	(e) Total
2	2a Lobby	ng nontaxable amount					
	•	ng ceiling amount of line 2a, column (e))					
	c Total le	obbying expenditures					
	d Grassr	oots nontaxable amount					
		oots ceiling amount of line 2d, column (e))					
	f Grassr	oots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2019

	(election under section 501(h)).			1 5768	
	ach "Yes" response on lines 1a through 11 below, provide in Part IV a detailed	(a	3)	(b)	
descri	ption of the lobbying activity.	Yes	No	Amoun	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local				-
	legislation, including any attempt to influence public opinion on a legislative matter or				
	referendum, through the use of.				
	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
d	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part I		)(5), c	or se	ction	
	501(c)(6).	•		Yes	l
4	Mana and advantable all (000) and analysis are an analysis and an analysis between the analysis and a			$\overline{}$	No
	Were substantially all (90% or more) dues received nondeductible by members?	•	•	2	1
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	Drior :			<b>\</b>
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OI	R (b)	Part	III-A line:	3 15
	answered "Yes."	R (b)			
	Dues, assessments and similar amounts from members		Part 1		33,36
2	answered "Yes."  Dues, assessments and similar amounts from members				
2	answered "Yes."  Dues, assessments and similar amounts from members				
2 a	answered "Yes."  Dues, assessments and similar amounts from members		1		33,36
a b c	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year		1 2a 2b 2c		33,36
2 a b c	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year	. of .	1 2a 2b		33,36
2 a b c 3 4	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year	of	1 2a 2b 2c		33,36
2 a b c 3 4	answered "Yes."  Dues, assessments and similar amounts from members	of	2a 2b 2c 3		33,36
a b c 3	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?	of	2a 2b 2c 3		33,36
2 a b c 3 4	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)	of	2a 2b 2c 3		33,36
2 a b c 3 4 5	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)	of the	2a 2b 2c 3	4,3:	33,36
a b c 3 4  Fart	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Supplemental Information  the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated gro	of the	2a 2b 2c 3	4,3:	33,36
a b c 3 4  Fart	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)	of the	2a 2b 2c 3	4,3:	33,36
a b c 3 4 5 Part	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Supplemental Information  the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated gro	of the	2a 2b 2c 3	4,3:	33,3
a b c 3 4  Fart	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Supplemental Information  the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated gro	of the	2a 2b 2c 3	4,3:	33,36
a b c 3 4  Fart	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Supplemental Information  the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated gro	of the	2a 2b 2c 3	4,3:	33,36
a b c 3 4  Fart	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Supplemental Information  the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated gro	of the	2a 2b 2c 3	4,3:	33,36
a b c 3 4 5 Part	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Supplemental Information  the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated gro	of the	2a 2b 2c 3	4,3:	33,36
a b c 3 4 5 Part	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Supplemental Information  the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated gro	of the	2a 2b 2c 3	4,3:	33,36
a b c 3 4  Fart	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Supplemental Information  the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated gro	of the	2a 2b 2c 3	4,3:	33,36
a b c 3 4  Fart	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Supplemental Information  the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated gro	of the	2a 2b 2c 3	4,3:	33,36
a b c 3 4 5 Part	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Supplemental Information  the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated gro	of the	2a 2b 2c 3	4,3:	33

## SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Employer identification number

	Rural Electric Cooperatives, Inc.		51-0174617
Par			ds or Accounts.
	Complete if the organization answered "		
_		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor		
_	funds are the organization's property, subject to the	_	
6	Did the organization inform all grantees, donors, are only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?	t of the donor or donor advisor, or it	· · · · · · · · · · · Yes · No
Par			· · · · · · · · · · · · · · · · · · ·
Fai		Voc" on Form 000 Bort IV line 7	
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the o		of a brotovically respectant land area
	Preservation of land for public use (for example, recre		of a certified historic structure
	☐ Protection of natural habitat ☐ Preservation of open space	☐ Preservation (	or a certified historic structure
2	<del></del> · · ·	ld a gualified appropriation contribution	on in the form of a concentration
2	Complete lines 2a through 2d if the organization he easement on the last day of the tax year.	id a qualified conservation contribution	Held at the End of the Tax Year
_	Total number of conservation easements		
a	Total acreage restricted by conservation easements	· · · · · ·	2a
b	Number of conservation easements on a certified h		.   25
c d	Number of conservation easements included in (	* *	· +
u	historic structure listed in the National Register	c) acquired after 1/25/00, and not	<b>2d</b>
3	Number of conservation easements modified, trans	forred released extinguished or ter	
3	tax year	nerred, released, extinguished, or ten	minated by the organization during the
4	Number of states where property subject to conserv	vation easement is located >	
5	Does the organization have a written policy reg		nection handling of
	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec		
_	<b>&gt;</b>	g,g	gg ,
7	Amount of expenses incurred in monitoring, inspecting	g. handling of violations, and enforcing	conservation easements during the year
-	<b>▶</b> \$	g, g	
8	Does each conservation easement reported on line 2	2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)
•	and section 170(h)(4)(B)(ii)?		Yes   No
9	In Part XIII, describe how the organization reports of		and expense statement and
	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easement	nts.	
Part	Organizations Maintaining Collections	of Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FAS	B ASC 958, not to report in its reveni	ue statement and balance sheet works
	of art, historical treasures, or other similar assets	•	
	service, provide in Part XIII the text of the footnote t		· ·
b	If the organization elected, as permitted under FAS	BB ASC 958, to report in its revenue s	statement and balance sheet works of
	art, historical treasures, or other similar assets held	•	
	provide the following amounts relating to these item		•
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		<b>▶ \$</b>
2	If the organization received or held works of art,		
	following amounts required to be reported under FA		3, p. = 1.30 the
а			• \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

Schedule	D (Form	990)	2019

Pair	Organizations Maintaining	Collections of	Art, His	storicai	reasures,	, or U	ner Similar A	ssets (con	tinuea)
. <b>3</b>	Using the organization's acquisition, collection items (check all that apply).		her reco	ords, ched	ck any of the	e follov	ving that make	significant i	use of its
а	☐ Public exhibition		d	☐ Loan	or exchange	e progi	am		
b	☐ Scholarly research		е	□ Othe	r				
С	☐ Preservation for future generations								
4	Provide a description of the organizat XIII.	tion's collections	and exp	laın how t	they further	the org	ganization's exe	mpt purpos	e in Part
5	During the year, did the organization assets to be sold to raise funds rather								□ No
Par	IV Escrow and Custodial Arra				·				
	Complete if the organization 990, Part X, line 21.	answered "Yes	" on Fo	rm 990,	Part IV, line	e 9, or	reported an a	mount on f	Form
1a	Is the organization an agent, trustee, included on Form 990, Part X?						other assets r		□ No
b	If "Yes," explain the arrangement in Pa	art XIII and compl	ete the f	ollowing t	able:			Amount	
C	Beginning balance					10	;		
d	Additions during the year					10			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amour							y? 🗌 Yes	☐ No
	If "Yes," explain the arrangement in Pa	art XIII Check her	e if the e	explanation	n has been	provide	ed on Part XIII		
Par									
	Complete if the organization								
		(a) Current year	(b) P	rior year	(c) Two year	s back	(d) Three years bar	ck (e) Four ye	ears back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses						- ·-		
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t			ce (line 1ç	g, column (a	)) held	as.		
а	Board designated or quasi-endowmer	nt ▶	. %						
b	Permanent endowment ▶	%							
C	Term endowment ▶ %								
	The percentages on lines 2a, 2b, and	2c should equal 1	00%.						
3a	Are there endowment funds not in the	e possession of th	ne organ	ıızatıon th	at are held a	and ad	ministered for t		
	organization by.								es No
	(i) Unrelated organizations			•		•		3a(i)	
	(ii) Related organizations			•				3a(ii)	
b	If "Yes" on line 3a(ii), are the related or	•	•					3b	
4	Describe in Part XIII the intended uses		n's end	owment f	unds				
Part	VI Land, Buildings, and Equip								4.5
	Complete if the organization								
	Description of property	(a) Cost or ot (investm		1 ' '	or other basis other)		Accumulated epreciation	(d) Book v	alue
1a	Land				175,987				175,987
b	Buildings				3,198,050		1,671,735		1,526,316
С	Leasehold improvements				215,180		144,156		71,024
d	Equipment				1,121,688		558,189		563,499
e	Other				_				
Total.	Add lines 1a through 1e. (Column (d) m	oust equal Form 9	90. Part	X. columi	n (B), line 10	c.) .	▶ [		336 835

Part Vil	Complete if the organization answered "Yes" on For	m 990. Part IV. line	e 11b. See Form	990 Part X line 12
•	(a) Description of security or category (including name of security)	(b) Book value	(c) Meth	od of valuation of-year market value
(1) Financia	I derivatives			
	neld equity interests			<del></del>
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12) .			
Part VIII			_	
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book value		od of valuation of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
_(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.	000 David IV Iva		000 D-4V b 45
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	e 11a. See Form	
(4)	(a) Description			(b) Book value
	ship Patronage Fees			131,56
(2)				
(3)	<b></b>			15 1 31 3
(4)				
(5)				
(6)				
(7) (8)				
(9)				
	mn (b) must equal Form 990, Part X, col (B) line 15.)			131,56
Part X	Other Liabilities.	· · · · · ·		131,30
	Complete if the organization answered "Yes" on For line 25.	m 990, Part IV, line	e 11e or 11f. See	Form 990, Part X,
1.	(a) Description of liability		1	(b) Book value
(1) Federal II				
	Post Retirement Benefit Obligations			994,029
(3)				
(4)	<del></del>			
(5)				
(6)				
(7)				
(8)	· · · · · · · · · · · · · · · · · · ·			
(9)	<del>.</del>	<del></del> -		•
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		▶	994,029
	r uncertain tax positions. In Part XIII, provide the text of the footnot	ote to the organization	i's financial statemer	
	's liability for uncertain tax positions under FASB ASC 740 Check			

Part	·	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	7,210,707
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	<u> </u>	
b	Donated services and use of facilities	<u> </u>	
С	Recoveries of prior year grants	<u> </u>	
d	Other (Describe in Part XIII.)		
е	Add lines <b>2a</b> through <b>2d</b>	2e	0
3	Subtract line 2e from line 1	3	_7,210,707
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	1	
b	Other (Describe in Part XIII.)	<u> </u>	
С	Add lines 4a and 4b	4c	0
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	7,210,707
Part		er Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	7,249,980
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	<b>.</b>	
þ	Prior year adjustments	<b>↓</b>	
C	Other losses	<b>↓</b>	
d	Other (Describe in Part XIII.)	ļ	
е	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	7,249,980
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	4	
b	Other (Describe in Part XIII.)	<u> </u>	
	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	7,249,980
2, Par Part X, OREC	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2l XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional in Line 2:  accounts for uncertainty in income taxes in their financial statements as required under FASB ASC 740, "A me Taxes" ("FASB ASC 740"). Under FASB ASC 740, an organization must recognize the tax benefit associated in the second	nformation	r Uncertainty
taken (	or tax return purposes when it is more likely than not that the position will be sustained. OREC does not h	ave any mate	rial uncertain
ıncom	e tax positions. For the years ended June 30, 2020 and 2019, there were no interest or penalties recorded o	r included in	the
Staten	ent of Operations.		
	<u></u>		

#### SCHEDULE J (Form 990)

Department of the Treasury

Name of the organization

Ohio Rural Electric Cooperatives, Inc.

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

nation. Open to Public Inspection

Employer identification number

51-0174617

Part I Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No." complete Part III to explain. . . . . . . . 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line . . . . . . . . . . . . 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee ☐ Written employment contract ☐ Compensation survey or study ☐ Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b 1 c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? . . 5a **b** Any related organization? . . . . 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6a **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III . . . . . . . . . . . . . . 7 Were any amounts reported on Form 990. Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe . . . . . . . . . . . . . 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in 

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(I)—(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(B) Breakdown of W-2 and/or 1099-MISC compensation	3	(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation		מ' מאלוויכמסים כסימוויו	(c) and (c) announts	יוסי ניומר וויסיאיטימיו.
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
Thomas Alban	(3)	0	0	0	0	0	0	0
1VP Power Generation	Ξ	245,016	5,35	8,611	81,862	25,304	366,143	0
Crain Grooms	Θ	12,264	268	431	4,177	1,265	18,405	0
2VP Market Operations	(ii)	233,020	5,	8,180	79,364	24,039	349,686	
Kurt Helfrich	(0)	986'18	822	1,119	6,104	3,057	48,489	0
3General Counsel	<u>(ii)</u>	274,167	9		,	22,422	355,590	
Douglas Miller	(0)	184,267	3,263	5,918	101,439	18,979	313,865	0
4VP Statewide Services	(ii)	61,422				6,326	104,622	0
Patrick O'Loughlin	(1)	184,475	89	2,219	93,805	4,586	255,148	0
5President & CEO	(ii)	840,384	,	10,110	2	20,893	1,162,342	0
James Palmisano	€	716/1	18	110	2,618	606	11,570	0
6Chief Accounting Officer	(ii)	150,420		2,081	49,733	17,271	219,838	
William Roberts	8	30,692	885	1,030	088'8	2,405	43,893	0
7VP Finance & CFO	Ξ	276,231	7,965	9,268	79,924	21,648	395,035	0
Paul Jackson	(Ξ)	0	0	0	0	0	0	0
8Manager Power Gen Assets	Ξ	170,240	3,850	336	21,502	24,752	220,680	0
Randell Keefer	€	0	0	0	0	0	0	0
9Manager Power Gen Performance		165,197	6,350	1,064	30,386	24,821	227,818	0
Gregory Niese	Ξ	33,351	704	186	17,158	4,973	56,372	0
10Director Information Technology	(ii)	125,462	2,		64,549	18,709	212,065	0
Dave Richardson	Ξ	0	0	0	0	0	0	0
11Plant Manager	<b>E</b>	187,562	4,350	1,916	44,780	24,886	263,494	0
Bethany Schunn	€	0	0	0	0	0	0	0
12Plant Manager	(ii)	196,798	32,096	4	22,590	24,972	276,878	0
	(0)							
13	€							
	€							
14	(II)							
	3							1
15	€							
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16	€							

Schedule J (Form 990) 2019

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Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
4b - Patrick O'Loughlin, William Roberts, and Kurt Helfrich participated in a 457(b) plan. The company contributed \$6,500, \$6,506, and \$18,500, respectively, into this plan
on behalf of the participants.
4b - Patrick O'Loughlin participates in a Pension Restoration Plan (PRP) in which there is substantial risk of forfeiture if he is not employed by the company on his payout date
in August 2022. Mr. O'Loughlin has received a portion of these benefits, however, a portion remains at risk. Mr. O'Loughlin's future benefit is the difference between the pension
benefit from the RS Plan without the pension limitations and the amount calculated that has not previously been paid.

(10)

SCHEDULE L Transactions With Interested Persons

(Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No 1545-0047

	nent of the Treasury Revenue Service		<b>▶</b> Go t	► Atta o www.irs.gov/F			or Form 99		est information.				pen 1 Ispec		blic
Name o	of the organization			<u> </u>						yer ider	ntificat				
Ohio F	Rural Electric Coop	erative	es, Inc.								51-0	01746	17		
Part	Excess Be Complete	enefit '	Transaction organization	is (section 501 answered "Ye	(c)(3) s" on	, section Form 99	501(c)(4), a 0, Part IV, I	ind se ine 25	ection 501(c)(29) 5a or 25b, or Fo	orgar rm 990	nizatıc 0-EZ,	ns or Part	nly) V, line	40b	
	· ·			(b) Relationship be											rected?
1	(a) Name of disquali	nea pen	son		organiz				(c) Descriptio	n of tran	nsactio	n		Yes	No
(1)															
(2)															
(3)															
_(4)															
(5)															<u> </u>
(6)								<u> </u>							
2	Enter the amou under section 49			-		-	_		•	-	-				
_										• •		• 9			
3	Enter the amour	nt of ta	ax, it any, on	line 2, above,	reimt	oursea by	tne organ	ızatıoı	n	• •	!	<b>&gt;</b> \$			
Part (a) Na	Complete i	on (b	organization orted an amo	(c) Purpose of	990, F	Part X, line oan to or	e 5, 6, or 2	2  nal	e 38a or Form 9	<del></del>	rt IV,	(h) Ap	proved	(i) W	/ritten
		W	th organization	loan	orga	om the anization?	principal an	nount				comr	pard or nittee?		ment?
-(4)					То	From				Yes	No	Yes	No	Yes	No
(1)		+											-		
(3)		+-			1	+		••		1			-		-
(4)										<del>                                     </del>		-	<del> </del> -		
(5)										1					
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Total			<u> </u>	<u> </u>	· _		•	<u> </u>	\$			<u> </u>		L	
Part				fiting Interest answered "Ye			0, Part IV, i	ine 27	7.						
(a)	Name of interested pe	erson		ship between inter and the organization		(c) Amount	of assistance	(	(d) Type of assistant	e	(e)	) Purpo	se of a	ssistan	ice
(1)												_			
(2)						ļ									
(3)															
(4)			<del> </del>	<del>.</del>		-		ļ						-	
(5)			1					-							
(6)			1					-							
(8)			+					-							
(9)		-				<del> </del>									

(a) Name of interested person	(b) Relationship between interested person and the organization •	(c) Amount of transaction	(d) Description of transaction	(e) Sha organia rever	
O'Loughlin, Miller, Palmisano & Roberts	Officers	6 326	Expense reimbursement	162	<b>√</b>
O Loughini, Miller, Palitisario & Roberts	Officers	0,320	Expense rembursement		•
		-			-
					<u> </u>
Supplemental Information. Provide additional information f	or recognized to avactions	on Cobodula I. (ooo	instructions)		
Trovide additional information i		- (500			
ule L, Part IV					
l) Patrick O'Loughlin, Douglas Miller, Jar	mes Palmisano and William	Roberts are officers	of OREC and the Rural Electric S	upply	
erative (RESCO). RESCO reimburses OR	EC on a cost basis for salari	es, benefits, building	and general office costs.		
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#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2019

Employer identification number 51-0174617

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Ohio Rural Electric Cooperatives, Inc.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Form 990, Part VI, Section A, Line 6: Ohio Rural Electric Cooperatives, Inc. has 24 Members which consist of all 24 of the Ohio based electric distribution cooperatives serving Ohio. Form 990, Part VI, Section A, Line 7A: Each of the 24 members of OREC has the right to appoint one person to serve on the Board of Directors. Form 990, Part VI, Section B, Line 11: The Form 990 is prepared and reviewed by Company staff and then a copy is provided to the Directors for comments before it is filed with the Internal Revenue Service. Form 990, Part VI, Section B, Line 12c: OREC annually discusses with officers, directors and key employees the filing and disclosure requirements to determine if any conflicts exist. Form 990, Part VI, Section B, Line 15: Compensation for the CEO and employees are reviewed on an annual basis. OREC participates in industry compensation surveys and obtains the results of these surveys. OREC hires an outside compensation consultant who assists in obtaining additional market compensation data and identifying the appropriate job comparisons. The information for the CEO is reviewed by the Executive Committee and approved by the Board of Directors. A percentage increase in total salary for the employees (excluding the CEO) is approved by the Board of Directors but the actual allocation to the individual employees is determined by the CEO. The Board of Directors separately approves the salary adjustment of the CEO. Form 990, Part VI, Section C, Line 19: Governing documents, conflict of interest policy, and financial statements are provided to the public when requested. Form 990, Part XI, Line 9, Changes In Net Assets: Post Employment Benefit Plan Adjustment = \$480

# SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Ohio Rural Electric Cooperatives, Inc.

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

	Open to Public	Inspection
-		

OMB No 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 51-0174617

(g) Section 512(b)(13) controlled entity? (f)
Direct controlling
entity Ŷ Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Yes (f) Direct controlling 326,518.936 (e) End-of-year assets Public charity status (if section 501(c)(3)) 145,039,218 (d) Total income Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. e (d) Exempt Code section 501(c)(12) (c)
Legal domicile (state
or foreign country) Ohio Ohio (c)
Legal domicile (state
or foreign country) Generate Electric Power (b) Primary activity Ohio No current activity Electric Gen & Trans (b) Primary activity (1)Buckeye Power Generating, LLC 46-1440770 (9) (2)Buckeye Power Generating II, LLC 31-0676582 For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a)
Name, address, and EIN (if applicable) of disregarded entity (a) Name, address, and EIN of related organization (7) 6677 Busch Blvd. Columbus, Ohio 43229 6677 Busch Blvd. Columbus, Ohio 43229 6677 Busch Blvd. Columbus, Ohio 43229 (1)Buckeye Power, Inc. 31-0676582 Part Part II € **©** 2 <u>@</u> 9 ල € (5)

Schedule R (Form 990) 2019

Cat No 50135Y

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.  (a) (b) (c) (d) (e) (f) (g) (h) (g) (h) (h) (g)	lated Organiza or more related (b)	ations Taxable organizations t	as a Partners reated as a pa	ship. Com Irtnership (e)	nplete if the during the	organizati tax year.	on answe	red "Yes	" on Form 990	), Part I	V, line	34,	1
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512—514)		Share of total sincome	Share of end-of- Disproportionate year assets allocations?	f- Disproportions allocations?	nate Code V—UBI strain amount in box 20 of Schedule K-1 (Form 1065)			Percentage ownership	용 <u>급</u>
								∠es ∠es	<b>9</b>	Yes	δ (2)		
			,										
								-		-	ļ. <u>.</u>		
Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.	lated Organizadd one or ore	ations Taxable	axable as a Corporation or Trust. Complete if the organization are organization are organizations treated as a corporation or trust during the tax year.	tion or T	rust. Comp	lete if the trust durin	organizati g the tax	on answe	ered "Yes" on	Form 9	90, Pa	,  ≥	
(a) Name, address, and EIN of related organization	rganization	. (b) Primary activity	(c) Legal domicile (state or foreign counity)		(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		(i) Section 512(b)(13) controlled entity?	<u>6</u>
											Yes	S.	
(1)National Power Cooperative, Inc. 31-1670865 6677 Busch Blvd, Columbus, Ohio 43229	670865	Generate Electricity	y Ohio			C corp		220,309	2,682,613	100.0%	<b>%</b> 0	<u> </u>	
(2)Rural Electric Supply Cooperative 31-0682496 6677 Busch Blvd, Columbus, Ohio 43229	.0682496	Electrical Supplies	Ohio			C corp		0	0		%0.0	>	١.
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										chedule	R (For	Schedule R (Form 990) 2019	۱Ħ

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	ş
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	r more related orgai	nzations listed in Part	s II–IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	•			<b>1</b> a	_	\
<b>b</b> Gift, grant, or capital contribution to related organization(s)				<b>P</b>	_	_
c Gift, grant, or capital contribution from related organization(s)				10	_	l_
d Loans or loan guarantees to or for related organization(s)	•			P	_	
					1	. 、
e Loans or loan guarantees by related organization(s)		·		9		$\Box$
f Dividends from related organization(s)				<b>=</b>	<u>'</u>	١,
	· · ·			:   ,	1	. 、
g Sale of assets to related organization(s)				<b>6</b>		J
h Purchase of assets from related organization(s)				두		╮
i Exchange of assets with related organization(s)				Ŧ	_	\
j Lease of facilities, equipment, or other assets to related organization(s)				1j	_	
						ľ
k Lease of facilities, equipment, or other assets from related organization(s)				=		1
1 Performance of services or membership or fundraising solicitations for related organization(s)				=	_	l_
m Performance of services or membership or fundraising solicitations by related organization(s)				<b>1</b>		_
				1n	>	
(a) action to the state of the				4		
o oliafilig of paid employees with related organization(s)				2	-	
n Reimbursement paid to related organization(s) for expenses				٤	<u> </u>	1
The state of the s			•			
d reinibursement paid by related organization(s) for expenses				5	<b>-</b>	
				1	1	٦,
				-	-	را.
s Other transfer of cash or property from related organization(s)				1s		╮│
2 If the answer to any of the above is "Yes," see the instructions for information on who must cor	nplete this line, incl	complete this line, including covered relationships and transaction thresholds	nships and transaction	on thre	splods	l
(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount involved	g amount	tinvolved	70
	type (a-s)					
(1)Buckeye Power, Inc.	<sub>.</sub> Z	239,121 Cost	Cost			ļ
(2)Buckeye Power, Inc.	0	3,460,269 Cost	Cost			
(3)Buckeye Power, Inc.	۵	241,566 Cost	Cost			
(4)Buckeye Power, Inc.	σ	146,373 Cost	SCost			
(5)						
, (9)						
			Schedule B (Form 990) 2019	R (Form	990) 2	15

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

ואמוופ, מסטופטט, מוט בווא טו פווווא		characte lead	Drodominant			Chara of	Orange Contract	101 - X 000 C	Topood	Dorrontago
	Filliary activity	(state or foreign country)	income (related, unrelated, excluded	section Section 501(c)(3)	total income	onare or end-of-year assets	allocations?		managing partner?	
			sections 512—514)	Yes No			Yes No		Yes	
(1)										
(2)										
(e)			ļ							
(4)										
(5)										
(9)										
(2)										
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