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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

DLN: 93493137055501

Open to Public

OMB No. 1545-0047

Form 990

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2019 , and ending 06-30-2020 C Name of organization D Employer identification number B Check if applicable: Avera St Luke's ☐ Address change 46-0224598 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite 305 South State Street ☐ Amended return ☐ Application pending (605) 622-5272 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 193,843,919 Name and address of principal officer: H(a) Is this a group return for Todd Forkel □Yes ☑No subordinates? 305 South State Street H(b) Are all subordinates Aberdeen, SD 57401 ☐ Yes ☐No included? 4947(a)(1) or If "No," attach a list. (see instructions) **H(c)** Group exemption number ▶ Website: ► www.averastlukes.org L Year of formation: 1901 **K** Form of organization: lacktriangle Corporation lacktriangle Trust lacktriangle Association lacktriangle Other Summary 1 Briefly describe the organization's mission or most significant activities: Promotion of Health Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . 15 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 12 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 1,414 **6** Total number of volunteers (estimate if necessary) 6 Total unrelated business revenue from Part VIII, column (C), line 12 **7**a 866,947 **b** Net unrelated business taxable income from Form 990-T, line 39 -74.455 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 400,626 9,169,507 Ravenue 199,869,615 182,283,325 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 420,120 107,544 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -351,101 -418,376 200,339,260 191,142,000 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 193,616 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 112,994,113 111,299,687 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) ▶181,447 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 92,919,365 83,048,148 206,107,094 194,521,855 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 . -5,767,834 -3,379,855 Net Assets or Fund Balances Beginning of Current Year End of Year 162,705,089 188,282,898 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 85,400,534 113,318,180 22 Net assets or fund balances. Subtract line 21 from line 20 . 77,304,555 74,964,718 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign Here Julie Lautt CFO Avera Health Type or print name and title Print/Type preparer's name Preparer's signature Check | if 2021-05-12 P00484560 Paid self-employed Firm's EIN ► 45-0250958 Preparer Use Only Firm's address ► 800 Nicollet Mall Ste 1300 Phone no. (612) 253-6500

For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? (see instructions)

Minneapolis, MN 554027033

☑ Yes ☐ No

Form	990 (2019)						Page 2
Pa	rt III Stateme	ent of Program Service	e Accomplis	hments			
	Check if S	Schedule O contains a respo	onse or note to	any line in this Part III .			✓
1	Briefly describe t	he organization's mission:					
		ry rooted in the Gospel. Ou es guided by Christian valu		make a positive impact ir	n the lives and health of persons	and communities b	ру
2	Did the organizat	tion undertake any significa	nt program ser	vices during the year whi	ch were not listed on		
	the prior Form 99	90 or 990-EZ?				☐ Yes 🗹 I	No
	If "Yes," describe	these new services on Sch	nedule O.				
3	Did the organizat	tion cease conducting, or m	ake significant	changes in how it conduc	ts, any program		
		these changes on Schedul				☐ Yes 💆	☑ No
4	Describe the orga Section 501(c)(3	anization's program service	accomplishmer	to report the amount of	rgest program services, as meas grants and allocations to others,		
4a	(Code:) (Expenses \$	162,900,710	including grants of \$	174,020) (Revenue \$	181,481,913)	
	See Additional Data		, ,	, , , , , , , , , , , , , , , , , , ,		, , , , , , , , , , , , , , , , , , , ,	
4b	(Code:) (Expenses \$		including grants of \$) (Revenue \$)	
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)	
	Other program s	ervices (Describe in Schedu	ule O)				
u	(Expenses \$	•	uding grants of	\$) (Revenue \$)	
4e	Total program :	service expenses ▶	162,900,7	10			

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Par	tlV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 2	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 2	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i> ,Part 2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	19		No

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

20a

20b

21

Yes

Yes

Yes

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Parl	Checklist of Required Schedules (continued)							
			Yes	No				
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No				
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J							
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c						
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No				
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No				
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No				
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No				
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):							
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No				
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Yes					
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No				
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes					
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No				
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes					
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes					
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes					
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No				
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No				
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes					
Par	Statements Regarding Other IRS Filings and Tax Compliance							
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		<u> </u>				
4	Enter the number reported in Roy 2 of Form 1006. Enter 0, if not applicable 14-1	\vdash	Yes	No				
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 168 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			1				
U	Enter the number of Forms with a microacount line ta. Enter to ill not applicable . To U	ı l		1				

1c

Yes

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	1,414		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	. 3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:			No
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FE	BAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	ation 6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gift not tax deductible?	s were 6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and provided to the payor?	services 7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Form 8282?	to file 7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	. 7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 required?	as 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 1098-C?	Form 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	. 8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	. 9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a L	Gross income from members or shareholders			
U	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041	? 12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	· · 13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	4.4-		NI-
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	parachute payment(s) during the year?	. 15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

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Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	•	nse to i	ines
Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 15			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 12			
2		2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
10-	Did the organization have local chapters, branches, or affiliates?			
		10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,		Yes	No No
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	10b	Yes	No
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes Yes	No No
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	10b		No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	10b 11a 12a	Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in	10b 11a 12a 12b	Yes Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	10b 11a 12a 12b 12c	Yes Yes Yes	No
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes	No
b 111a b 112a c 113 114 115 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes	No
b 111a b 112a c 113 114 115 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	10b 11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes Yes Yes	
b 11a b 12a b c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	
b 111a b 112a c c 113 14 15 a b 116a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes Yes Yes	
b 11a b 12a b c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes Yes Yes	
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b 111a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ection C. Disclosure List the states with which a copy of this Form 990 is required to be filed policy available for public inspection. Indicate how you made these available. Check all that apply.	10b 11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes Yes Yes	

(17) Sr Kathleen Ann Bierne

Director

Director

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

• List all of the organization's former director organization, more than \$10,000 of reportable co										
See instructions for the order in which to list the	•		-				,	J		
Check this box if neither the organization no	r any related or	ganizat	ion c	omp	ens	ated a	any	current officer, dire	ctor, or trustee.	
(A) Name and title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					er	compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	Misc)	MÍSC)	organization and related organizations
(1) Brandon Fites Orthopedic Surgeon	40.00					×		1,596,582	0	44,526
(2) Sushell Gundewar Cardiology	40.00					х		1,455,404	0	44,022
(3) Richard Conklin	40.00									
Oncologist	0.00					Х		1,322,078	0	50,034
(4) Christopher Larson General Surgeon	40.00					х		1,270,977	0	48,495
(5) Roger Werth General Surgeon	40.00					х		1,200,746	0	43,432
(6) Jim Breckenridge - Left 42020 CFO Avera Health; Sec/Treasurer	0.10			х				0	1,018,166	36,856
(7) Todd Forkel President & CEO	41.30			х				0	690,400	40,607
(8) Garret Wobst MDDirector	4.00 40.00	Х						541,940	0	42,563
Surgery/Podiatry (9) Julie Lautt - Joined 42020	0.00 0.10									
CFO Avera Health; Sec/Treasurer	40.70			Х				0	518,454	35,583
(10) Adam LeFebvre MD Director/Anesthesiology	40.00	Х						456,958	0	43,955
(11) Lyle Biegler MD Director/Family Medicine	40.00	Х						384,300	0	42,802
(12) Will FlettFormer Secretary/Treasurer	0.00 40.00						х	0	195,844	40,656
(13) Tom Snyder VP Long Term Care	40.00				х			209,300	0	25,678
(14) Robert Fouberg	1.00	Х		Х				0	0	0
Chair (15) Tom Seyer	5.00 1.00	X		X				0	0	0
Vice Chair	0.00 1.00	^		L^					0	0

5.00 1.00

2.50

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Form 990 (2019)												Page 8
Part VII Section A. Officers, Directors		ey Em	ploy			ıd Hig	jhes		Employees (d	cont		
(A) Name and title	(B) Average hours per week (list any hours for related	Average hours per than one box, unless person is both an officer and a director/trustee) Average hours position (do not check more compens compens from to director/trustee) Reported to not check more compens compens from to director/trustee)						(D) Reportable compensation from the organization (W-2/1099-	ation compensation ne from related tion organizations		(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)		relai organiz	ted
(18) Sr Marietta Kerkvliet	1.00				\Box			0		0		
Director	0.00			Ш	└	<u> </u>	\sqcup	-		1		-
(19) Sr Patricia Prunty PBVM		x				'		О		О		(
Director (20) Sandra Kleinknecht	2.00 1.00				₩'	 	$\vdash\vdash$			-		
Director		×			'			0		0		(
(21) Dick Inman	1.00				\vdash		\vdash			_		
Director	0.00				'			0		0		(
(22) Marshall Lovrien	1.00	1						0		0		(
Director	0.00	x			∟'	<u> </u>	Ш	0				
(23) Carmen Meyer	1.00				'			0		٥		(
Director	0.00				₩'	<u> </u>	Ш	_				
(24) Diana Reynen		x			'	'		О		o		(
Director (25) Heidi Golz	0.00 1.00				⊢'	 	$\vdash\vdash$			\dashv		
		x				'		0		0		(
Director	0.00				\vdash	$\vdash \vdash$	\vdash			_		
c Total from continuation sheets to Part \ d Total (add lines 1b and 1c) 2 Total number of individuals (including but of reportable compensation from the organization)	t not limited to	those lis			/e) v	vho re	ceive	8,438,285 ed more than \$100	2,422,864			539,209
									-		Yes	No
3 Did the organization list any former offic line 1a? If "Yes," complete Schedule J for				∍mpl •	loyee	e, or h	nighe • •	est compensated er	nployee on	3	Yes	
For any individual listed on line 1a, is the organization and related organizations gr individual									he	4	Yes	
5 Did any person listed on line 1a receive o	r accrue compe	nsation	from	any	v un	relater	d orc	anization or individ	dual for	•	+ '	
services rendered to the organization?If	•				•		_			5		No
Section B. Independent Contractors												<u> </u>
1 Complete this table for your five highest	compensated in									pen	sation	
from the organization. Report compensat	ion for the cale	ndar yea	ar en	ding	Witr	n or w	ithin	the organization s	tax year. (B)		(0	٠,
	ousiness address								tion of services		Comper	nsation
Avera Health								Shared service	S		20	,335,866
3900 W Avera Dr Ste 301 Sioux Falls, SD 571085721 Restorix Health Inc								Medical service	· c		1	,444,538
445 Hamilton Ave Ste 800									3			1
White Plains, NY 10601 Huff Construction Inc								Construction			1	077 012
11 N Dakota St Aberdeen, SD 57401								Construction				,077,012
AMN Healthcare Inc								Contract labor				706,352
12400 High Bluff Dr											I	
San Diego, CA 92130								Construction			 	201 204
Dahme Construction Co Inc								Construction				391,294
PO Box 407 Aberdeen, SD 57401												
2 Total number of independent contractors (in compensation from the organization ► 19	ncluding but no	t limited	l to th	าose	: list	ed abc	ove)	who received more	than \$100,000	of		
	·				_						Form 99	0 (2019

orm 9 Part		Statement	of "	Revenue						Page 9
-rant	VIII				respo	onse or note to any	line in this Part VIII			🗆
					1-		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
, s	1 a	Federated campa	igns	· . [1 a			revenue		312 - 314
ants	ı	b Membership due:	s .	. [1 b					
, Gr		c Fundraising even		Ļ	1c					
sifts Iar /		d Related organiza		-	1d	84,700				
ıs, (imi		Government grants All other contribution	•	Ĺ	1e	8,947,430				
Contributions, Gifts, Grants and Other Similar Amounts	f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in		137,377							
n ti	g Noncash contributions included in lines 1a - 1f:\$				1 g	48,541				
		h Total. Add lines	1a-1	f		•	9,169,507			
						Business Code				
	2a	Net patient services				621110	177,447,553	177,447,553		
Program Service Revenue	b	Supporting revenue				624100	4,286,326	3,419,379	866,947	
vice Pa	c	Investment in Partne	rship			900099	549,446	549,446		
n Ser	d									
ograi	е									
₫.	f	All other program	serv	rice revenue						
		Total. Add lines 2				182,283,325				
	3	Investment income	(inc	luding divide	nds, i		133,170			133,170
		similar amounts) . Income from invest		 nt of tax-exer		ond proceeds		1		133,170
		Royalties			•					
				(i) Rea	l	(ii) Personal				
	6a	Gross rents	6a	3	44,839					
	b	Less: rental expenses	6b	8	28,750		1			
	c	Rental income			•		-			
	or (loss) 6c -483,911 d Net rental income or (loss)						-483,911			
			(ii) Other				103,511			
	7a	7a Gross amount from sales of assets other		38,393	9,15	0				
	b	than inventory Less: cost or other basis and	7b	1,8	45,194	1 27,97	5			
	c	Sales expenses Gain or (loss)	7c		-6,801	l -18,82				
	d	Net gain or (loss)	•				-25,626	,		-25,626
Other Revenue	8a	Gross income from fu (not including \$ contributions reporte	d on	of line 1c).						
Je v		See Part IV, line 18			8a 8b		_			
er		Less: direct expen : Net income or (los				ents 🏲	_			
	_									
	9a	Gross income from See Part IV, line 19			9a					
	b	Less: direct expen	ses		9b					
	C	: Net income or (los	s) fr	om gaming a	activit	ies \blacktriangleright				
	10a	Gross sales of inve	ento	ry, less						
	h	returns and allowa Less: cost of good			10a 10b		-			
		Net income or (los								
		Miscellaneo	us R			Business Code				
	11	. a A/R Interest Inco	me			90009	9 65,535	65,535		
	b	•								
	c									
	اء	All other revenue								
		Total. Add lines 1				•	65,535			
	12	Total revenue. S	ee ir	nstructions .			191,142,000		866,947	-376,367
							191,142,000	1 101,701,713	1 500,547	-3/6,36/

Pa	art IX Statement of Functional Expenses				
	Section $501(c)(3)$ and $501(c)(4)$ organizations must		_		
	Check if Schedule O contains a response or note to a	ny line in this Part IX			<u>.</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	174,020	174,020		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,797,453	1,536,769	260,684	
	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	66,757	66,757		
7	Other salaries and wages	86,210,490	81,537,934	4,572,438	100,118
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	5,545,385	5,276,918	266,805	1,662
9	Other employee benefits	12,587,803	11,382,070	1,175,821	29,912
10	Payroll taxes	5,091,799	4,765,712	318,914	7,173
11	Fees for services (non-employees):				
а	Management				
b	Legal	20,076		20,076	
C	Accounting	30		30	
d	Lobbying	20,421		20,421	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	31,784,657	10,884,394	20,899,212	1,051
12	Advertising and promotion	45,891	20,947	23,138	1,806
13	Office expenses	1,911,889	1,026,317	871,806	13,766
14	Information technology	981,534	658,875	322,659	
15	Royalties				
16	Occupancy	2,474,511	2,005,820	468,691	
17	Travel	423,486	370,831	52,655	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	328,152	318,581	9,571	
	Interest	2,592,086	2,285,455	306,631	
	Payments to affiliates				
	Depreciation, depletion, and amortization	6,556,963	5,859,490	696,775	698
	Insurance	1,315,865	565,870	749,995	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ā	a Medical Supplies	33,110,664	32,971,143	116,936	22,585
ŀ	b Equipment Lease/Rental	341,071	254,533	86,538	
•	С				
•	d				
•	e All other expenses	1,140,852	938,274	199,902	2,676
25	Total functional expenses. Add lines 1 through 24e	194,521,855	162,900,710	31,439,698	181,447
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2019)

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Liabilities 22

Fund Balances

ō 29

Assets 30 4,157,846

23,108,022

4,103,778

1,026,581

73,793,459

41,255,638

1,260,323

38,935,207

188,282,898

14,394,020

3,208,298

67,141,345

28,503,983

113.318.180

72,536,209

2,428,509

74,964,718

188,282,898

Form 990 (2019)

70,534

642,044

(B)

End of year

Page **11**

Intangible assets .

Grants payable .

Deferred revenue . . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Cash-non-interest-bearing		1	
Savings and temporary cash investments	5,994,262	2	
Pledges and grants receivable, net		3	

Accounts receivable, net Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Notes and loans receivable, net . . .

Check if Schedule O contains a response or note to any line in this Part IX .

Assets

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Inventories for sale or use . .

Prepaid expenses and deferred charges .

10a

10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation Investments—publicly traded securities .

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Organizations that follow FASB ASC 958, check here <a> \square and

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

10b

195,348,297 121,554,838 Investments—program-related. See Part IV, line 11

Beginning of year

26.199.683

3.437.742

1,338,582

77,571,534

6.903.053

1,264,669

38,993,959

1,001,605

162,705,089

14,166,527

69.638.058

56,200

1,539,749

85,400,534

74,802,434

2,502,121

77,304,555

162,705,089

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If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a

3h

Nο

Form 990 (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

activities designed to improve the health of individuals and communities in response to a calling to heal the sick, the elderly, and the oppressed.

EIN: 46-0224598

Name: Avera St Luke's

Form 990 (2019)

Form 990, Part III, Line 4a:

Avera St. Luke's mission is to provide healthcare services to Aberdeen, South Dakota residents and residents of the surrounding area. Avera St. Luke's is a 501(c)(3) organization affiliated with Avera Health. Avera St. Luke's consists of 50 hospital beds, 10 inpatient psych beds, an 81 bed nursing home in Aberdeen, SD and a 56 bed nursing home in Eureka, SD, a 10-bed surgical center in Aberdeen, SD, and 20 physician clinics. The physician clinics include primary care, ob/gyn, pediatrics, orthopedics, general surgery, radiation, radiology, oncology, therapy, neurology, unlogy, psychiatry, neonatology, gastroenterology, and cardiology. Avera St. Luke's provides acute care and long-term healthcare services. Avera St. Luke's Hospital3,252 Acute patient discharges397 Newborn patient discharges186 Swing bed patient discharges122,668 Outpatient visits1,983 Swing-bed patient days702 Newborn patient discharges404 Clinic visits47,671 Nursing home resident days92 Long Term Care patient discharges404 are st. Luke's maintains records to identify and monitor the level of charity care it provides. These records include the amount of charges forgone for services and supplies furnished under its charity care policy and equivalent service statistics. The amount of charges foregone, based on established rates, were \$5,452,289.Avera St. Luke's also provides community benefit health activities at less than or at no cost to support those in the area served, see Schedule H.As a member of the Avera Health Network, Avera St. Luke's upholds the vision of the Presentation and Benedictine Sisters to work through collaboration to provide quality, effective health ministry and to improve the healthcare of individuals and our communities through a regionally integrated network of persons and institutions. Avera St. Luke's engages in

efile GRAPHIC print - DO NOT		nt - DO NOT PROCESS	- DO NOT PROCESS As Filed Data -				DLN: 93493137055501			
SC	HFD	ULE A	- Dublic (Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047		
/T 000				ganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) empt charitable	organization or trust.		2019		
		f the Treasury	► Go to <u>www.irs</u>	<i>.gov/Form</i> 990 for i			ormation.	Open to Public Inspection		
Nam		nie Service he organiza	tion				Employer identific	<u> </u>		
Aveia	St Luke	- S					46-0224598			
	rt I		for Public Charity Statu				See instructions.			
1 1	organiz		a private foundation because	•	•		(A)(:)			
		•	onvention of churches, or as							
2			scribed in section 170(b)(,	, ,				
3	✓	·	or a cooperative hospital serv	-			-			
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:								
5			ation operated for the benefit (iv). (Complete Part II.)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170		
6			tate, or local government or	-						
7		_	ation that normally receives a receive a r		s support from a	governmental u	nit or from the genera	al public described in		
8		A communi	ty trust described in section	170(b)(1)(A)(vi).	(Complete Part I	I.)				
9			ural research organization de rant college of agriculture. Se					ege or university or a		
10		from activit investment	ation that normally receives: lies related to its exempt fun income and unrelated busin See section 509(a)(2). (Co	ctions—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross		
11		An organiza	ation organized and operated	exclusively to test fo	r public safety. S	See section 509	(a)(4).			
12		more public	ation organized and operated ly supported organizations o through 12d that describes	lescribed in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a			
а		Type I. A so	supporting organization opera n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or co	ontrolled by its s	upported organiz	zation(s), typically by			
b		Type II. A manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	ervised or controlled i ation vested in the sar						
С		Type III f	unctionally integrated. A sorganization(s) (see instructi	supporting organizatio				ted with, its		
d		Type III n	on-functionally integrated integrated. The organization (s). You must complete Par	d. A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar			
e		Check this	box if the organization received or Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally		
f	Enter	r the number	of supported organizations				<u> </u>			
g			ing information about the su	······································	r '					
	(i) N	Name of support of the second		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
Tota		l. B. '	tion Act Notice, see the Ir		Cat. No. 11285		8-1	 90 or 990-EZ) 2019		

Sch	edule A (Form 990 or 990-EZ) 2019						Page 2
P	art II Support Schedule for	Organizations	Described in S	Sections 170(b)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	ection A. Public Support Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from						
	line 4.						
<u>s</u>	ection B. Total Support		T		1	1	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or						-
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	or the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anization,
	check this box and stop here					▶ [
S	ection C. Computation of Publi						
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11,	column (f))		14	-
15	Public support percentage for 2018 Sc	hedule A, Part II,	line 14			15	
16a	33 1/3% support test—2019. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
b	33 1/3% support test—2018. If th	e organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	licly supported or	ganization			▶ 🗆
17 a	10%-facts-and-circumstances tes	t— 2019. If the org	ganization did not	check a box on lin	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization in Part VI how the organization meets	n meets the facts	-and-circumstanci cumstances" test.	es test, check thi The organization	s box and stop n e qualifies as a publ	e re. Explain icly supported	
	organization			-			►□
h	10%-facts-and-circumstances tes	st— 2018. If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	
_	15 is 10% or more, and if the organiz	zation meets the "i	facts-and-circums	tances" test, chec	k this box and sto	p here.	
	Explain in Part VI how the organization			-		• •	. \Box
_	supported organization		haven 15 40-4	C- 10b 47 4	76		▶⊔
18	_						. □
	instructions		<u> </u>		- Cabadu	lo A (Form 000 o	▶ ⊔

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

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8

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,	
	describe the designation. If historic and continuing relationship, explain.	1

Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described

in section 509(a)(1) or (2). 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.

3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support

3с

10b

Schedule A (Form 990 or 990-EZ) 2019

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. 10a

	edule A (101111 550 01 550 E2) 2015			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV. See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9	Distributable amount for 2019 from Section C, line 6	

_6	Other distributions (describe in Part VI). See instruction			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to wh details in Part VI). See instructions	sive (provide		
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019

o∨ide				
10 Line 8 amount divided by Line 9 amount				
(ii) derdistributions Pre-2019	(iii) Distributable Amount for 2019			
derdistributions	Distributable			
0	vide			

8 Distributions to attentive supported organizations to widetails in Part VI). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			

e From 2018. f Total of lines 3a through e

instructions)

See instructions.

e Excess from 2019.

\$

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a Applied to underdistributions of prior years **b** Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2015.

b Excess from 2016. c Excess from 2017. **d** Excess from 2018.

Schedule A (Form 990 or 990-EZ) (2019)

Additional Data

Software ID: Software Version:

EIN: 46-0224598

Name: Avera St Luke's

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

instructions).

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2019

DLN: 93493137055501

2019

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Form 990 or Form 990 or Form 990-EZ. Form 990 or Form 990 or

SCHEDULE C (Form 990 or 990-

EZ)

S S If the S If the (Prox	ection 501(c)(3) organizations: Cor Section 501(c) (other than section 5 Section 527 organizations: Complet e organization answered "Yes" or Section 501(c)(3) organizations that Section 501(c)(3) organizations that	n Form 990, Part IV, Line 4, or Form 9 t have filed Form 5768 (election under s t have NOT filed Form 5768 (election un n Form 990, Part IV, Line 5 (Proxy Tax s), then	Part I-C. I-A and C below 90-EZ, Part VI, Iii ection 501(h)): Co der section 501(h	Do not complete Part I-B. ne 47 (Lobbying Activities omplete Part II-A. Do not continue to the complete Part II-B. Do not continue to the complete Part II-B. Do not continue to the continue	s), then omplete Part II-B. not complete Part II-A.	
	ra St Luke's			46-0224598		
Par	t I-A Complete if the orga	nization is exempt under sectio	n 501(c) or is		zation.	
1	Provide a description of the organ "political campaign activities")	ization's direct and indirect political can	npaign activities i	n Part IV (see instructions f	or definition of	
2	Political campaign activity expend	litures (see instructions)		>	\$	
3		aign activities (see instructions)				
Par	TIB Complete if the orga	nization is exempt under sectio	n 501(c)(3).			
1	Enter the amount of any excise to	ax incurred by the organization under se	ction 4955		\$	
2	·	ax incurred by organization managers ur			\$	
3	If the organization incurred a sec	tion 4955 tax, did it file Form 4720 for t	his year?		☐ Yes ☐ No	
4a					☐ Yes ☐ No	
b Pos	If "Yes," describe in Part IV. Complete if the orga	nization is exempt under sectio	n EO1(c) over	ant castion E01(s)(2)		
	<u> </u>	<u> </u>				
1 2	Enter the amount of the filing org	ed by the filing organization for section anization's funds contributed to other or	rganizations for s	ection 527 exempt	\$ \$	
3	function activities					
4	Did the filing organization file For	m 1120-POL for this year?			☐ Yes ☐ No	
5	organization made payments. For of political contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly delivere ee (PAC). If additional space is needed,	ount paid from the ed to a separate p	e filing organization's funds. political organization, such a on in Part IV.	. Also enter the amount	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0	
1						
2						
3						
4						
5						
6						
For P	aperwork Reduction Act Notice, see	the instructions for Form 990 or 990-EZ.	Cat	. No. 500845 Schedule C (Form 990 or 990-EZ) 2019	

Schedule C (Form 990 or 990-EZ) 2019

Part II-B, Line 1:

Pa	complete if the organization is exempt under section 501(c)(3) and has NOT Form 5768 (election under section 501(h)).	filed				
or e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a)		(b)	
ctiv	vity.	Yes	No	/	Amoui	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		No			
b			No	1		
c	Media advertisements?		No	1		
d	Mailings to members, legislators, or the public?		No			
е			No			
f			No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No			
h			No			
i	Other activities?	Yes				20,421
j	Total. Add lines 1c through 1i					20,421
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912			1		
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	(c)(5), o	r secti	on		
1	Were substantially all (90% or more) dues received nondeductible by members?		_	1	Yes	No
2			_	2		
3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		_	3		
	Did the organization agree to carry over lobbying and political expenditures from the prior year?			-	.047	\(()
2a 1	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501(and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."				, or (c	.)(6)
2	Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political					
~	expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
C	Total	2c				
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues .	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess doe the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?					
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
	art IV Supplemental Information					
	• • • • • • • • • • • • • • • • • • • •	+\. Davt II	Λ lines	1	d 2 (
	ovide the descriptions required for Part l-A, line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group lis structions), and Part Il-B, line 1. Also, complete this part for any additional information.	ı), raft II-	A, iines	⊥ an	u ∠ (S6	===
	Return Reference Explanation					

Avera St. Luke's paid dues to organizations which have a portion of the dues attributed to lobbying activities.

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493137055501

OMB No. 1545-0047

SCHEDULE D

(Form 990)

▶ Complete if the organization answered "Yes," on Form 990,

Internal Revenue Service

Supplemental Financial Statements

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Open to Public ► Attach to Form 990. Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** Avera St Luke's 46-0224598 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2b Number of conservation easements on a certified historic structure included in (a) 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🕨 Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ☐ Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of

art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art,

historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 52283D Schedule D (Form 990) 2019

Par	t IIII Organizations Maintaining	Collections of Art,	Histori	cal Tr	easures,	or Other S	Similar As:	sets (conti	nued)	
3	Using the organization's acquisition, acce items (check all that apply):	ssion, and other records	s, check	any of	the followir	g that are a	significant us	se of its coll	ection	
а	Public exhibition		d		Loan or ex	change prog	rams			
b	Scholarly research		е		Other					
c	Preservation for future generations									
4	Provide a description of the organization's	s collections and explair	n how the	ey furth	er the orga	nization's ex	empt purpos	e in		
5	During the year, did the organization soli assets to be sold to raise funds rather tha							☐ Yes	□ N	0
Pa	rt IV Escrow and Custodial Arra	ngements.							<u> </u>	
	Complete if the organization a X, line 21.		orm 990	, Part	IV, line 9	, or reporte	d an amour	nt on Form	990,	Part
1 a	Is the organization an agent, trustee, cus							_	_	
	included on Form 990, Part X?							☐ Yes	✓ N	0
b	If "Yes," explain the arrangement in Part	XIII and complete the f	followina	table:			An	nount		_
c	Beginning balance	•	_			1c				_
d	Additions during the year					1d				_
е	Distributions during the year					1e				_
f	Ending balance					1f				_
2a	Did the organization include an amount o	n Form 990 Part X line	= 21 for	escrow	or custodi:	al account lia	hility?	Vec	□ м	_
b	-						•		,	Ü
	art V Endowment Funds.	AIII. Check here if the	ехріапац	IOII IIas	been provi	ded III Fait A				
	Complete if the organization a	inswered "Yes" on Fo	orm 990	, Part	IV, line 1	o.				
		(a) Current year		rior yea			(d) Three year		our yea	
	Beginning of year balance	1,284,673	3	1,248	,105	2,983,726	· ·	36,970		364,943
	Contributions	20.640		4.5	064	65.076		69,170	•	462,040
	Net investment earnings, gains, and losses	30,649	1	45	,961	65,876	3	51,817		65,820
	Grants or scholarships									
е	Other expenditures for facilities and programs	10,626	5	9	,386	1,801,473	8	57,309	1,	837,645
f	Administrative expenses	537	7		7	24		16,922		18,188
g	End of year balance	1,304,159	,	1,284	,673	1,248,105	2,9	83,726	3,	036,970
2	Provide the estimated percentage of the	current year end balanc	e (line 1	g, colur	nn (a)) hel	d as:		•		
а	Board designated or quasi-endowment >	40.790 %								
b	Permanent endowment ► 59.210 %									
С	Temporarily restricted endowment ►	0 %								
	The percentages on lines 2a, 2b, and 2c s	should equal 100%.								
3а	Are there endowment funds not in the po	ssession of the organiza	ation that	t are he	eld and adn	ninistered for	the			
	organization by: (i) unrelated organizations							3a(i)	Yes	No No
	(ii) related organizations			•		•		3a(ii)	Yes	110
b		ations listed as required	· · · I on Sche	· · · edule Rî	· · · ·			3b	Yes	
4	Describe in Part XIII the intended uses of	•								
Pa	rt VI Land, Buildings, and Equip	ment.								
	Complete if the organization a	inswered "Yes" on Fo								
		or other basis (b) Cossistment)	st or other	basis (c	other) (c)	Accumulated d	epreciation	(d) Bo	ok valu	e
1a	Land	1,428,952		4,91	8,054				6	5,347,006
b	Buildings			134,39	4,941		78,306,593		56	5,088,348
	Leasehold improvements									
а	Equipment			52 40	8.002		41.729.976		1.0	0.678.026

2,198,348

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

680,079

73,793,459

1,518,269

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on	Form 990 Part IV line 1	1h See Form 990 B	Part V line 12
	(a) Description of security or category	(b) Book value	(c) Method	d of valuation:
(1) Financia	(including name of security) I derivatives		Cost or end-of-	year market value
(2) Closely-	held equity interests			
(3) Other <u> </u>	mited to use - Avera pooled investments	37,940,993		F
	ent in Avera Health Foundation	3,314,645		F
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Fotal. (Columi	n (b) must equal Form 990, Part X, col. (B) line 12.)	▶ 41,255,638		
Part VIII	Investments—Program Related.		10 Con Farm 200	Down V line 42
	Complete if the organization answered 'Yes' on (a) Description of investment	Form 990, Part IV, line 1	.1c. See Form 990, F	(c) Method of valuation:
	,		_ ,	Cost or end-of-year marke value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
9)				
	n (b) must equal Form 990, Part X, col.(B) line 13.)		•	
Part IX	Other Assets. Complete if the organization answered 'Yes' on		1d. See Form 990, Par	
(1)	(a) Descripti	on		(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) line 15.)	<u>. </u>	<u></u>	•
	Other Liabilities. Complete if the organization answered 'Yes' on	Form 990 Part IV line 1:	1e or 11f Soc Form	990 Part V line 25
L.	(a) Description of		TE OL TIL SEE FULLI	(b) Book
	income taxes			value
-	Rate Swap Agreement			1,684,784
3) Interest 4) Estimate	Payable d Third Party Payor Settlements			198,659 494,433
	Use Operating Lease Obligations			643,842
	Payroll Taxes			1,070,846
	Liability - Medicare Advanced Payments elated Party			24,400,784 10,635
(9)	eraces i arey			10,000
(10)				<u> </u>
Γ otal. (Columi	n (b) must equal Form 990, Part X, col.(B) line 25.)		•	28,503,983
	or uncertain tax positions. In Part XIII, provide the text		zation's financial stater	ments that reports the organ
ıncertain tax	k positions under FIN 48 (ASC 740). Check here if the t	ext of the footnote has been	provided in Part XIII	✓ I

Schedule D (Form 990) 2019

Page 4

	Complete if the organi	ization answered "Yes" on Form 990, Part	. IV, I	ine 12a.		_
1	Total revenue, gains, and other s	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on i	nvestments	2a			
b	Donated services and use of facili	ties	2b			
c	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIII.) $\ .$		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1:				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII.) .		4b			
C	Add lines 4a and 4b				4c	
5	Total revenue. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12.)			5	
Par		penses per Audited Financial Statem ization answered 'Yes' on Form 990, Part			Return	1.
1	Total expenses and losses per au	dited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25:				
а	Donated services and use of facili	ties	2a			
b	Prior year adjustments		2b			
c	Other losses		2c			
d	Other (Describe in Part XIII.) .		2d			
е	Add lines 2a through 2d		•		2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) .		4b			
С	Add lines 4a and 4b				4c	
5	Total expenses. Add lines 3 and 4	4c. (This must equal Form 990, Part I, line 18.) .		5	
Pai	t XIII Supplemental Info	ormation				
Pro	vide the descriptions required for P lines 2d and 4b; and Part XII, lines	art II, lines 3, 5, and 9; Part III, lines 1a and 4 s 2d and 4b. Also complete this part to provide	4; Par any a	t IV, lines 1b and 2b; Par additional information.	t V, line	4; Part X, line 2; Part
	Return Reference		Ex	planation		
See A	Additional Data Table					
		 				

chedule D (Form 990) 2019	Page 5
Part XIII Supplemental Information (continued)	
Return Reference Explanation	

Schedule D (Form 990) 2019

Additional Data

Name: Avera St Luke's

Part IV, Line 2b:

Supplemental Information	
Return Reference	

Software ID: Software Version:

The organization holds funds in trust on behalf of its residents.

Explanation

EIN: 46-0224598

Supplemental Information		
Return Reference	Explanation	
Part V, Line 4:	The Organization's endowments consist of a portion of their interest in the net assets of the Avera Health Foundation. The Avera Health Foundation includes endowment funds which ha ve been established for a variety of purposes. As required by generally accepted accountin g principles, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments (if any), are classified and reported based on the existence or absence of donor-imposed restrictions. The Organization's permanently restricted endowment funds are donor restricted.	

Supplemental Information		
Return Reference	Explanation	
Part X, Line 2:	Avera Health and its sponsored organizations believe that they have appropriate support fo r any tax positions taken affecting its annual filing requirements, and as such, does not have any uncertain tax positions that are material to the financial statements. The Organi zation would recognize future accrued interest and penalties related to unrecognized tax b enefits and liabilities in income tax expense if such interest and penalties are incurred.	

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efile GRAPHIC print - DO NOT PROCESS **SCHEDULE H** (Form 990)

As Filed Data -

Hospitals

► Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

OMB No. 1545-0047

DLN: 93493137055501

Open to Public Inspection

Department of the Treasury

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information. Name of the organization **Employer identification number**

Avera	St Luke's				•				
					46-02	24598			
Pa	rt I Financial Assist	ance and Certair	n Other Commu	nity Benefits at (Cost				
	Bid the constant of hear	<i>c</i>	a di a da di a da di a da d	TO UNIO U ALCO	ha anna kiana Ca			Yes	No
1a	Did the organization have a If "Yes," was it a written pol		. , -	k year? II No, Skip	to question ba .		1a	Yes	
2	If the organization had mult assistance policy to its vario	iple hospital facilities	s, indicate which of	the following best de	scribes application o	of the financial	1b	Yes	
	☑ Applied uniformly to all	hospital facilities	☐ Apr	olied uniformly to mo	st hospital facilities				
	Generally tailored to inc			,	·				
3	Answer the following based organization's patients during	on the financial assis		eria that applied to t	he largest number o	f the			
а	Did the organization use Feder If "Yes," indicate which of the					?	3a	Yes	
	□ 100% ☑ 150% □	200% Other		C	%				
b	Did the organization use FPG		mining eligibility for	providing <i>discounte</i>	d care? If "Yes," ind	licate			
	which of the following was t	he family income lim	it for eligibility for c	iscounted care: .			3b	Yes	
	□ 200% □ 250% □	300% 🗆 350% 🕏	✓ 400% □ Othe	r		%			
c	If the organization used fact used for determining eligibil used an asset test or other t discounted care.	ity for free or discou	nted care. Include i	n the description whe	ether the organization	on			ī
4	Did the organization's finance provide for free or discounted	cial assistance policy ed care to the "medic	that applied to the cally indigent"? .	largest number of its	patients during the	tax year	4	Yes	
5a	Did the organization budget the tax year?	amounts for free or	discounted care pro	vided under its finar	ncial assistance polic	y during	5a	Yes	
b	If "Yes," did the organization	n's financial assistan	ce expenses exceed	the budgeted amou	nt?		5b	Yes	
С	If "Yes" to line 5b, as a resu care to a patient who was el	lt of budget consider ligibile for free or dis	rations, was the org counted care? .	anization unable to p			5с		No
6a	Did the organization prepare						6a		No
	If "Yes," did the organization						6b		INO
	Complete the following table with the Schedule H.								
7	Financial Assistance and	Certain Other Con	nmunity Benefits a	t Cost					
	nancial Assistance and Means-Tested Sovernment Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net commur benefit expens		(f) Perce total exp	
а	Financial Assistance at cost (from Worksheet 1)			2,037,000		2,037	000	1	.050 %
ь	Medicaid (from Worksheet 3, column a)			8,360,662	4,034,803	4,325			.220 %
C	Costs of other means-tested government programs (from Worksheet 3, column b)			342,605		2/17	,605	0	.180 %
d	Total Financial Assistance and Means-Tested Government			·					
-	Other Benefits			10,740,267	4,034,803	6,705	,464	3.	.450 %
е	Community health improvement services and community benefit operations (from Worksheet 4).			25,452		25	,452	0	.010 %
f	Health professions education (from Worksheet 5)			89,160			,160		.050 %
g	Subsidized health services (from Worksheet 6)			6,635,755		6,635	,755	3.	.410 %
	Research (from Worksheet 7) .								
i	Cash and in-kind contributions for community benefit (from Worksheet 8)			538,093		538	,093	n	.280 %
j	Total. Other Benefits			7,288,460		7,288			.750 %
k	Total. Add lines 7d and 7j .			18 028 727	4 034 803	13 993			200.9/

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	communities it serve	es.								
	a	(a) Number of octivities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offs revenue		(e) Net commur building expens		(f) Pero total ex	
Physical in	mprovements and housing			20,550			20	,550	0.	.010 9
	development			3,150				,150		0 9
Communi	ty support									
Environm	ental improvements									
	p development and or community members			2,800			2	,800		0 9
Coalition I	·			500				500		0 9
	ty health improvement			2,350			2	,350		0 0
advocacy Workforce	e development			1,000				,000		0 0
Other	development			1,000				,000		
Total				30,350			30	,350	0.	.010 °
art III	Bad Debt, Medicar	e, & Collection	Practices							
	Bad Debt Expense						r		Yes	No
	ne organization report ba 5?		accordance with Hea	althcare Financial Mai	nagement Ass	ociatio	n Statement	1	Yes	
	the amount of the organ		expense. Explain in	Part VI the	i i					
	odology used by the orga				2		9,912,624			
	the estimated amount of				ts					
	le under the organization odology used by the orga				for					
	ling this portion of bad de				3		o			
Provic	de in Part VI the text of t	he footnote to the o	organization's financ	cial statements that o	describes bad	debt e	xpense or the			
	number on which this foo									
tion B. I	Medicare									
Enter	total revenue received fr	rom Medicare (inclu	ıding DSH and IME)		5		52,658,626			
Enter	Medicare allowable costs	of care relating to	payments on line 5		6		56,806,018			
	act line 6 from line 5. Th	. ,	•		7		-4,147,392			
Also d	ibe in Part VI the extent lescribe in Part VI the co		raii reported in iine	/ snollid ne treated a	is community		C. I			
	the box that describes t	the method used:	or source used to d	etermine the amount	reported on					
□ c		the method used:			reported on					
Did th	the box that describes to cost accounting system Collection Practices ne organization have a wi	the method used: Cost	or source used to do to charge ration	etermine the amount Othe tax year?	reported on	line 6.		9a	Yes	
Did th	the box that describes to Cost accounting system Collection Practices	the method used: Cost ritten debt collection collection practices to b	or source used to d to charge ratio in policy during the nat applied to the la se followed for patie	etermine the amount Othe tax year?	reported on r atients during o qualify for fi	ine 6. the ta	 ıx year assistance?	9a 9b	Yes	
Did the contain Descriptor	cost accounting system Collection Practices the organization have a wis," did the organization's in provisions on the colle ibe in Part VI Management Comp	the method used: Cost ritten debt collection collection practices to be considered and Joint	to charge ratio n policy during the lat applied to the late followed for patie	etermine the amount Othe tax year?	reported on r atients during o qualify for fi	ine 6. the ta	 ıx year assistance?			
Did the contain Description	the box that describes to cost accounting system Collection Practices to organization have a will be organization for the colle in Part VI	the method used: Cost ritten debt collection collection practices to be considered and Joint	to charge ratio n policy during the lat applied to the late followed for patie	Other tax year?	reported on r atients during o qualify for fi	the tanancial (d) Control tri emp	 ıx year assistance?	9b (e		stock
Did the If "Yes contain Descrit IV	cost accounting system Collection Practices the organization have a wis," did the organization's in provisions on the colle ibe in Part VI Management Comp	che method used: Cost Cost citten debt collection collection policy the ction practices to be anies and Joint ers, directors, trustess	or source used to detection to charge ration on policy during the nat applied to the late followed for patien of the test of t	Other tax year?	atients during o qualify for fi ganzation's % or stock hership %	the tanancial (d) Control tri emp	ix year assistance? 	9b (e	Yes Physic Physic ofit % or ownershi	stock p %
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Cotion C. (a Did the Did If "Yes contain Descritart IV")	cthe box that describes to cost accounting system Collection Practices The organization have a wise organization have a wise, did the organization's in provisions on the collegibe in Part VI Management Comp	che method used: Cost Cost citten debt collection collection policy the ction practices to be anies and Joint ers, directors, trustess	or source used to detection to charge ration on policy during the nat applied to the late followed for patien of the test of t	Other tax year?	atients during o qualify for fi ganzation's % or stock hership %	the tanancial (d) Control tri emp	ix year assistance? 	9b (e	Yes Physic ofit % or ownership	stock p %
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 ${f e} \ f arphi$ The significant health needs of the community f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups g 📝 The process for identifying and prioritizing community health needs and services to meet the community health needs f h $f ec{f V}$ The process for consulting with persons representing the community's interests i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)

j D Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA: 20 18 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the 5 Yes 6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in 6a Νo b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other 6b No 7 Yes

Did the hospital facility make its CHNA report widely available to the public? . . . If "Yes," indicate how the CHNA report was made widely available (check all that apply): Hospital facility's website (list url): See Part V Other website (list url): c 🗹 Made a paper copy available for public inspection without charge at the hospital facility

d Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs R Yes identified through its most recently conducted CHNA? If "No," skip to line 11. Indicate the tax year the hospital facility last adopted an implementation strategy: 20 18

10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . 10 Yes If "Yes" (list url): See Part V 10b b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a Νo 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . . .

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

hospital facilities? \$

b Income level other than FPG (describe in Section C) c 🗹 Asset level d Medical indigency e 🗹 Insurance status f Underinsurance discount g Residency h ✓ Other (describe in Section C) **14** Explained the basis for calculating amounts charged to patients? 14 Yes **15** Explained the method for applying for financial assistance? 15 Yes If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply): a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process $exttt{d} igsqcup$ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? 16 Yes If "Yes," indicate how the hospital facility publicized the policy (check all that apply): a ☑ The FAP was widely available on a website (list url): See Part V **b** Lagrange The FAP application form was widely available on a website (list url):

Na	ame of hospital facility or letter of facility reporting group			
			Yes	No
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	17	Yes	
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:			
	a Reporting to credit agency(ies)			
	b Selling an individual's debt to another party			
	c Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	f d $igsquare$ Actions that require a legal or judicial process			
	e Other similar actions (describe in Section C)			
	f 🗹 None of these actions or other similar actions were permitted			
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged:			
	a Reporting to credit agency(ies)			
	L	ı	I	l

	reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged:			
	a Reporting to credit agency(ies)			
	b Selling an individual's debt to another party			
	C Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	d 🔲 Actions that require a legal or judicial process			
	e Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply):			
	a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
	b 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C)			
	c ☑ Processed incomplete and complete FAP applications (if not, describe in Section C)			
	d ☑ Made presumptive eligibility determinations (if not, describe in Section C)			
	e ☑ Other (describe in Section C)			
	f None of these efforts were made			
Po	olicy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the			
	hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Yes	

If "No," indicate why: $f a \ \Box$ The hospital facility did not provide care for any emergency medical conditions $\mathbf{b} \ \square$ The hospital facility's policy was not in writing ${f c}$ \square The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) $\mathbf{d} \square$ Other (describe in Section C)

Schedule H (Form 990) 2019

	period		1 !	4
	d 🗌 The hospital facility used a prospective Medicare or Medicaid method			l
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided			
	emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance			i
	covering such care?	23		No
	If "Yes," explain in Section C.			
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any		í I	İ

service provided to that individual? .

If "Yes," explain in Section C.

24

Schedule H (Form 990) 2019		
Part V Facility Information (con	tinued)	
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e descriptions for each hospital facility in	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate a facility reporting group, designated by facility reporting group letter and hospital facility, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.	
Form and Line Reference	Explanation	
See Add'l Data		
	Schedule H (Form 990) 2019	

Sche	Schedule H (Form 990) 2019 Page 9		
Pa	rt V Facility Information (continued)		
	tion D. Other Health Care Facilities That Are Not in order of size, from largest to smallest)	Licensed, Registered, or Similarly Recognized as a Hospital Facility	
How	nmany non-hospital health care facilities did the organ	nization operate during the tax year?6	
Nan	ne and address	Type of Facility (describe)	
1	1 - Avera Mother Joseph Manor 1002 N Jay Street Aberdeen, SD 57401	Nursing Home, Assisted and Congregate Living	
2	2 - Avera Eureka Health Care Center E Hwy 10 Eureka, SD 57437	Skilled Nursing Facility	
3	3 - Avera Clinic of Ellendale 240 Main St Ellendale, ND 58436	Clinic	
4	4 - Avera Medical Group AveraQuick Kesslers 615 6th Ave SE Aberdeen, SD 57401	Clinic	
5	5 - Avera Medical Group Selby 4401 Main St Selby, SD 57472	Clinic	
6	6 - Pain Management Center 815 1st Ave SE Aberdeen, SD 57401	Clinic	
7			
8			
9			
10			

	financial assistance policy.
4	Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
5	Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community heard, use

of surplus funds, etc.). Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.

State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report. 990 Schedule H, Supplemental Information Form and Line Reference Explanation

	2//5/18/18/19
Part I, Line 3c:	The methodology used to determine eligibility for financial assistance takes into consideration income, net assets, family size and resources available to pay for care. In addition, presumptive charity care may be applied in situations where all other avenues have been exhausted.
Part I, Line 7:	A combination of costing methodologies were used to calculate the amounts reported in the table. A cost-to-charge ratio derived from Worksheet 2, ratio of patient care cost-to-charges was used to calculate charity care at cost, unreimbursed Medicaid and Means-Tested Government Program expenses. Subsidized health was calculated based on actual cost/loss. For all other amounts, costs and revenues as reflected by the general ledger system were used.

Part II, Community Building	NATIONAL NIGHT OUT - National Night Out is an annual community-building campaign that promotes	
Activities:	police-community partnerships and neighborhood camaraderie to make our neighborhoods safer, more	
	caring places to live. National Night Out enhances the relationship between neighbors and law	
	enforcement. Our local sponsor, the Aberdeen Police Department, invites local organizations to participate	
	each year in this event held on the first Tuesday of August at Melgaard Park. A free meal is served by	
	volunteers from many organizations and entertainment is offered all free of charge. Avera St. Luke's has	
	participated by offering a booth with games and prizes with our focus on child safety - recent focuses have	
	been on back to school safety with walking, bike riding and outdoor play. The event brings out around	
	1,500 to 2,000 children and families for a fun evening. Due to COVID, the National Night Out event was	
	canceled for August 2020. The 2021 event has not yet been approved by the city. If approved, Avera	
	intends to participate in the event.ASPIRE/SD DEPT OF VOC REHAB - Project SEARCH provides internships	
	for high school students in their last year of high school and assists in helping students attain work skills	
	and prepare them for a job. Students are chosen for the program who are ready to join the workforce and	

do not have plans to go to college but have skills that would enable them to be gainfully employed. We want to assist in meeting the community workforce needs as well as help these students obtain

990 Schedule H, Supplemental Information

Form and Line Reference

	employment vs. being on federal assistance. Due to COVID, the interactions with ASPIRE were minimal in FY2020. Quarterly partner meetings for Project SEARCH were still held. The plan is to resume Project SEARCH and brings students back into Avera next school year.
Part III, Line 2:	The amount on line 2 represents implicit price concessions. The Organization determines its estimate of

implicit price concessions based on its historical collection experience with the respective class of patients and residents.

Form and Line Reference	Explanation
Part III, Line 4:	The footnote to the Organization's financial statements that describes implicit price concession is located in the audited financial statement report on pages 17 and 18.
Part III, Line 8:	Medicare allowable costs of care are based on the Medicare cost report. The Medicare Cost Report is completed based on the rules and regulations set forth by Centers for Medicare and Medicaid Services. Avera St. Luke's follows the CHA guidelines in reporting community benefits and therefore any Medicare

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Avera St. Luke's follows the CHA guidelines in reporting community benefits and therefore any Medicare shortfall (as calculated including our non-cost report entities) is excluded from community benefit. However, Medicare is the organization's largest payer and patients with Medicare coverage are accepted regardless of whether or not a surplus or deficit is realized from providing the services. This basis therefore means providing Medicare services promotes access to healthcare services which is a key advantage for our community.

Part III, Line 9b:	If the patient qualifies for the organization's financial assistance policy for low-income, uninsured patients and is cooperating with the organization with regard to efforts to settle an outstanding bill within current self-pay collection policy guidelines and timeframes, the organization or its agent shall not send, nor intimate that it will send, the unpaid bill to any outside collection agency. Avera organizations will allow all individuals 120 days from the first post discharge statement to apply for financial assistance before sending the uncollected account to an outside collection agency. Avera will provide the patient with a statement or final notice that contains a listing of the specific collection action(s) it intends to initiate, and a deadline after which they may be initiated no earlier than 30 days before action is initiated. If the
	a deadline after which they may be initiated no earlier than 30 days before action is initiated. If the patient qualifies for 100% charity care, no further bills will be sent. A letter will be sent instead indicating

990 Schedule H, Supplemental Information

Form and Line Reference

that the patient's bill has been completely forgiven. Part VI, Line 2: Health care needs are assessed through various methods. Given Aberdeen is a regional center/hub and the third largest city in South Dakota, Avera St. Luke's is integrally involved with community organizations, universities/colleges, schools, state programs and local governments. Although another smaller hospital opened in Aberdeen during FY 2013, the next largest hospital is 100 miles from Aberdeen and most of the towns within our region have a population of less than 2,000. By working with all in our region, we are able to determine health needs and provide programs and solutions where possible. Our

third community health needs assessment (CHNA) was completed and posted to our website by June 30, 2019. The identified areas of need highlighted for further research and comparison are dental care, removal of barriers to community health needs, health care affordability and travel and accessibility to health care. The overall goal is to focus on removing all barriers to health.

Part VI, Line 3: The Organization utilizes various methods to inform patients about our financial assistance policy. Admitting areas have signs/posters noting charity care and financial assistance. Avera St. Luke's and Avera Health utilize the internet to address financial assistance. Social workers are in direct contact with patients and make referrals to the Business Office for financial assistance and in many cases, work directly with the patient on various government programs which may be available and help with applications. For those who receive bills for services and have concerns about their ability to pay, financial counselors work directly with them on financial assistance. We have brochures available to all and treat all without regard

990 Schedule H, Supplemental Information

Form and Line Reference

to their ability to pay. Part VI, Line 4: Avera St Luke's includes a 50-bed hospital and a 10-bed mental health unit in Aberdeen, South Dakota. The primary service area is defined as Brown County, South Dakota, including the communities of

Aberdeen, Frederick, Groton, Hecla, and Leola. Aberdeen is the county seat. According to the U.S. Census Bureau Quick Facts 2019 data, the estimated population of Brown County as of July 1, 2019 is 38,839 and is predominately white at 89.0%. It is estimated that 17.9% of the population is 65 years and over. The median household income is \$58,216 with a 9.4% poverty rate. Uninsured individuals under age 65 is estimated at 10.5%.

Avera St. Luke's is a regional facility within Avera Health System. We are a health ministry cosponsored by the Benedictine Sisters of Yankton, South Dakota and the Presentation Sisters of Aberdeen, South Dakota.

way that fulfills the mission and values. Each year, our operating and capital budgets are based on various

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Form and Line Reference

Part VI, Line 5:

	assumptions that in the end provide the needed resources and take into account charity care, patient care, technology, education, community services, employee benefit and compensation plans and programs for meeting the region's needs. All surplus funds are used and maintained to provide for both current and future needs. Specific examples of how we further our exempt purpose include but are not limited to the following:a. The only inpatient psychiatric unit within 200 milesb. Interventional Cardiology and Radiology services. These services allow us to meet patient needs when care is critical to their survival and must be delivered on a very timely basis.c. Air Ambulance to transport patients to our facility or 200 miles to tertiary facilities.d. End Stage Renal Disease program which serves our broad region with the next closest facility being 100 miles away. Additionally, we employ a full-time Nephrologist to care for the patients allong with others who require intensive physician care.e. A 24 hour Emergency Room which treats all patients without regard to the ability to pay. The ER is staffed by physicians 24 hours per day.f. Provision of a multitude of educational and training programs for healthcare professionals and regional residents. The region was awarded an Area Health Education Center by the South Dakota School of Medicine and will be located in Aberdeen. The award was based on applications and interviews within the State and was a collaborative effort of many healthcare and non-healthcare organizations within the region with two being 100 miles from Aberdeen.g. Avera St. Luke's is currently a Rural Referral Center. The nearest hospitals are tertiary facilities 200 miles away by ground and approximately 140 miles by air.h. Avera St. Luke's participates in many community organizations and efforts to better the region. Leadership of the organization is on boards of many exempt organizations (Chamber of Commerce, United Way, AberdeenDevelopment Corporation, College/University Advisory Boards, Kiwanis Club
Part VI, Line 6:	Avera is a sponsored ministry of the Benedictine and Presentation Sisters. The communities in which Avera operates all have unique health and community benefit needs. In keeping with the Catholic
	Healthcare Association guidelines, each hospital strives to meet its community's identified needs. The corporate staff of Avera Health advocates for all members regarding community benefit related matters of state, regional and national importance.

Additional Data

Software ID:

Software Version:

EIN: 46-0224598 Name: Avera St Luke's

Form 990 Schedule H, Part V Section A. Hospital Facilities										
Section A. Hospital Facilities (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? 1 Name, address, primary website address, and state license number	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
1 Avera St Luke's 305 South State Street Aberdeen, SD 57401 www.averastlukes.org 10525	X	X					X		16 provider based clinics	

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Explanation

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference

Avera St. Luke's	Part V, Section B, Line 5: The St. Luke's Hospital Foundation invited individuals from all facets of the community to participate in an on-line survey, over a period of three months. After review of the results, the Avera St. Luke's Foundation then hosted eight focus groups representing community leaders and members, health care providers, dentists, uninsured/underinsured persons and policy makers to discuss the survey results and address health care needs in Brown County. Avera St. Luke's collaborated with the City of Aberdeen to review existing programs and find new ways to support and improve existing programs
	as well as implement new programs. In collecting data, Avera St. Luke's contacted a wide range of respondents from several different ages, economic classes, organizations, and cultures. The groups involved included:* The Brown County 211 Helpline Board* United Way Board Members* Presentation Sisters* Salvation Army* Local Universities* Aberdeen Diversity Coalition* City Emergency Responders* Aberdeen Area Chamber of Commerce Business and Health committees* Aberdeen Area Human Resource Association* Aberdeen Military Committee* Social Workers* Cancer Center Patients and Families

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference

Explanation

Part V, Section B, Line 11: Three prioritized needs resulted for the 2018 Community Health Needs

Assessment, Preventative Care and Removing Barriers to Health Needs, Health Care Af fordability, and Transportation Needs. Many of these activities are continuations of activities the hospital has been conducting related to the prior community health needs assessment. The hospital will take steps to address the identified needs. Preventive Care and Remo ving Barriers to Health Needs-Support of better nutrition through Food Bank. - Avera Huma n Performance team and dietitians will create an educational handout that is delivered and updated quarterly to the area food banks that list best choices and wellness options, and money-saving strategies for patients that are trying to make healthy and costeffective c hoices. - Avera St. Luke's will collaborate with area service organizations and food banks to

provide the resources and educational pieces to assist individuals with health issues to make better choices.- Coordinated Care is a program that can help individuals overcome b arriers to better health. Providers and members of the coordinated care teams will work to track trends and patterns that predict risk and then will work to redirect care or need.- Collaboration with community programs and philanthropic offices to provide additional devices/items or support outside of medical facilities to decrease the need for medical care. - The Lifetime Resiliency program is a wellness continuum designed to assist individuals/ patients on their path to healthier living. This program helps patients who are recovering from a medical condition or who need to prepare for an upcoming procedure. - Physicians a nd the Avera Human Performance Center team will work together to determine the best steps and needs on an individual basis based on the medical condition. FY2020 Update: Coordinated Care Teams assist individuals with the items needed to manage medical conditions as a mean s to decrease medical costs and reduce the number of and length of hospital stays. Collabor ation with other community groups and food banks to provide education and resource materia is on healthy food choices. Lifetime Resiliency wellness program has been implemented and is active. Health Care Affordability- Avera St. Luke's plans to host an educational event t hat brings together health insurance and financial experts to present about best use of he alth insurance, HSAs/FSAs, and high deductible plans. Avera St. Luke's Quality Care and In novation Strategy Officer, Financial and Billing will develop the presentation; Marketing and Communications will work to promote and provide the materials necessary for the progra m.- Avera St. Luke's will work with the Aberdeen Area Human Resource Association, business health partners, financial and insurance connections and Brown County offices. - We will partner with the community programs and locations to provide the marketing pieces and educ ation on locations of Avera fa

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference

Avera St. Luke's

cilities in Brown County.FY2020 Update: Due to Covid protocols, many educational events and programs were temporarily put on hold. Avera St. Luke's was able to work with Public Rel ations and Marketing teams to update handouts explaining when to go to the doctor/clinic v ersus going to the emergency room. A full-time social worker is available to assist patien ts on navigating through Medicare, Medicaid, Disability and insurance exchange programs.Tr ansportation Needs- Aberdeen has created a community coordination committee, of which Aver a St. Luke's will serve as a leader. A key

area of focus will be how to improve transporta tion gaps. - Avera St. Luke's will collaborate with city transportation groups to improve a ccess to transportation to patients and families in the Aberdeen region. The first step will be to have our patient scheduling and patient care coordinators meet with city transit to establish windows of time that would best coordinate with medical appointments, as well as partnering with area churches, schools and organizations that provide transportation.- Through volunteers, Road to Recovery provides transportation to and from treatment for pe ople with cancer who do not have a ride or are unable to drive themselves. - The Avera St. Luke's Foundation and Avera Cancer Institute will work closely with our American Cancer So ciety representative and provide the support needed to recruit, train and support the "Roa d to Recovery" for Aberdeen.FY2020 Update: The community coordination committee, led by Ave ra St. Luke's, is focusing on ways to improve transportation gaps in and around Aberdeen.A vera St. Luke's is working and collaborating with transportation groups in and around Aber been to identify options for expanded access to transportation for patients and their fami lies. Many other region/community themes emerged that were beyond the scope or control of Avera St. Luke's. The following health needs/priorities will be deferred to the appropriat e organizations and programs in place that are working on the specific issue: - Adult dent al care- Housing- Suicide prevention- Diversity and education

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation
	Part V, Section B, Line 13h: Presumptive charity care may be applied in situations where all other avenues of financial assistance have been exhausted. The facility has the discretion to weigh
	extenuating circumstances when determining eligibility for and the amount of charity care to provide.

Section C. Supplemental Information for Part V. Section B.Provide descriptions required for Part V. Section B. lines 1i, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation
Avera St. Luke S	Part V, Section B, Line 16j: A summary of the financial assistance policy is posted in the Hospital facility's emergency rooms, waiting rooms, and admissions office and is included in the billing statement. In addition, the financial assistance policy is discussed with the patient upon admission to

the facility.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation
Avera St. Luke's	Part V, Section B, Line 20e: If a patient is self-pay and has a large balance, an Avera patient advocate will help them apply for other forms of assistance. If they are not eligible for any other coverage, the
	nation is given a financial assistance application to complete and return to the facility

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation
	Part V, Section B, Line 24: The hospital financial assistance policy does not cover elective procedures. The hospital may have charged FAP eligible patients gross charges for services that are not covered
	under the financial assistance policy.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form and Line Reference Explanation

Schedule H, Part V, Section B, Line 7a www.avera.org/about/community-health-needs-assessments/
and 10a:

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation Schedule H, Part V, Line 16a, 16b, and https://www.avera.org/patients-visitors/charity-patient-assistance-programs/financial-assistance-forms/

16c:

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Schedule I (Form 990)		2019					
Department of the Treasury Internal Revenue Service	Co		tion answered "Yes," o ▶ Attach to Form <u>v.irs.gov/Form990</u> for	990.			Open to Public Inspection
Name of the organization Avera St Luke's						Employer ider	ntification number
						46-0224598	
Part I General Inform							
Does the organization main the selection criteria used t						e, and	☑ Yes ☐ No
2 Describe in Part IV the orga	anization's procedur	es for monitoring the use	e of grant funds in the Un	ited States.			
		estic Organizations ar can be duplicated if add		nts. Complete if the o	ganization answered "Yes"	on Form 990, Part IV,	line 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	
(1) Presentation College 1500 N Main Aberdeen, SD 57401	52-2424588	501(c)(3)	163,800				Nursing Education Scholarship
(2) Eureka Community Health Services PO Box 517 Eureka, SD 57437	46-0246437	501(c)(3)	10,000				Capital Campaign
2 Enter total number of section	on 501(c)(3) and go	vernment organizations	listed in the line 1 table .			•	2
3 Enter total number of other	r organizations listed	in the line 1 table				. ▶ <u> </u>	0
For Paperwork Reduction Act Notic	e, see the Instruction	ns for Form 990.		Cat. No. 50055	P		Schedule I (Form 990) 2019

Return Reference Explanation

Part I, Line 2: The organization provides grants/contributions to other organizations which are tax-exempt under IRC 501(c)(3) and governmental divisions that benefit the

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Dat	a -	DLN: 93	49313	37055	501	
Schedule J		C	ompensat	ion Information	0	MB No.	1545-0	0047	
(Form 990)		For certain Office	hest						
		Complete if the ord	Compensa ganization answ	ated Employees vered "Yes" on Form 990, Part IV,	, line 23.	2019			
Б			▶ Attach	n to Form 990. instructions and the latest inforr		Open to Public			
•	tment of the Treasury al Revenue Service	P do to <u>www.ms.go</u>	101	metractions and the latest mion		Insp	ectio	n	
	me of the organiza ra St Luke's	ation			Employer identifica	tion nu	ımber		
					46-0224598				
Pa	rt I Questi	ons Regarding Compensa	ition						
1a				f the following to or for a person liste by relevant information regarding the			Yes	No_	
	☐ First-class	s or charter travel		Housing allowance or residence for	personal use				
	Travel for	companions		Payments for business use of perso	nal residence				
	Tax idemi	nification and gross-up payment	ts 📙	Health or social club dues or initiation					
	☐ Discretion	nary spending account	Ц	Personal services (e.g., maid, chauf	feur, chef)				
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1 b			
2				or allowing expenses incurred by all	- 1-3	2			
	airectors, truste	es, officers, including the CEO/I	Executive Directo	r, regarding the items checked on Lir	ne Ia?				
3				ed to establish the compensation of the not check any boxes for methods	ne				
				CEO/Executive Director, but explain i	n Part III.				
	☐ Compens	ation committee		Written employment contract					
	_ ·	ent compensation consultant		Compensation survey or study					
	☐ Form 990	of other organizations		Approval by the board or compensa	tion committee				
4	During the year related organiza		990, Part VII, Se	ection A, line 1a, with respect to the f	iling organization or a				
а	Receive a sever	ance payment or change-of-con	itrol payment? .			4a		No	
b	Participate in, o	r receive payment from, a supp	lemental nonqual	lified retirement plan?		4b		No	
c			,	nsation arrangement?		4c		No	
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	plicable amounts for each item in Part	t III.				
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.					
5	For persons liste		on A, line 1a, did	the organization pay or accrue any					
а	The organization	n?				5a		No	
b	Any related orga	anization?				5b		No	
	,	5a or 5b, describe in Part III.							
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any					
а	-	n?				6a		No	
b		anization?				6 b		No	
7	•	·	on A line 15 did	the organization provide any nonfixe	d				
,				irt III		7		No	
8	subject to the ir	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," do					
9	If "Yes" on line	8, did the organization also follo	ow the rebuttable	presumption procedure described in	Regulations section	9		No	
For F	<u>``</u>	iction Act Notice, see the Ins			50053T Schedule 3		1990)	2019	

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J. report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.								
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the to	tal amou	ınt of Fo	rm 990, Part VII, Se	ection A, line 1a, ap				
(A) Name and Title	((B) Breal	kdown of W-2 and/o compensation	or 1099-MISC	(C) Retirement and other	(D) Nontaxable benefits	columns	(F) Compensation in
	(i) comp	Base ensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table								
	_							
	+-							

Schedule J (Form 990) 2019	Page 3							
Part III Supplemental Inform	art III Supplemental Information							
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.							
Return Reference	Explanation							
	The President/CEO is compensated by Avera Health. Avera St. Luke's relied on the related organization for determining the compensation for the President/CEO using the methods described in Part I, Line 3.							
	Schedule J (Form 990) 2019							

Software ID:

Software Version:

195,065

193,244

(ii)

(i)

12Tom Snyder VP Long Term Care **EIN:** 46-0224598

Name: Avera St Luke's

			Name:	Avera St Luke's				
Form 990, Schedule	J, I	Part II - Officers, Dir	rectors, Trustees, Ke	ey Employees, and F	lighest Compensate	d Employees		
(A) Name and Title		(B) Breakdown (i) Base Compensation	of W-2 and/or 1099-MISC (ii) Bonus & incentive compensation	C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1Brandon Fites		1,116,502		'	14,000	30,526	1,641,108	<u>'</u>
Orthopedic Surgeon	(ii)	0		,		0		0
1Sushell Gundewar	(i)	1,001,724	451,481	2,199	14,000	30,023	1,499,427	0
Cardiology	(ii)	0				0		0
2Richard Conklin	(i)	1,303,376	7,500	11,202	14,000	36,035	1,372,113	0
Oncologist	(ii)	0		,	0	0	0	0
3Christopher Larson General Surgeon	(i)	1,190,437	46,000	34,540	14,000	34,495	1,319,472	0
General Surgeon	(ii)	0		,	0	0	0	0
4Roger Werth General Surgeon	(i)	1,107,084	50,000	43,662	14,000	29,432	1,244,178	0
· 1	(ii)	0		,	0	0	0	0
5 Jim Breckenridge - Left	(i)	0	0	0	О	0	0	0
42020 CFO Avera Health; Sec/Treasurer	(ii)	945,274	1,760	71,132	14,000	22,856	1,055,022	0
6Todd Forkel President & CEO	(i)	0	0	0	0	0	0	0
	(ii)	673,697	0	16,703	7,952	32,655	731,007	0
7 Garret Wobst MDDirector Surgery/Podiatry	(i)	418,189	122,376	1,375	14,000	28,562	584,502	0
	(ii)	0	0	0	0	0	0	0
8 Julie Lautt - Joined 42020 CFO Avera Health;	(i)	0	0	0	0	0	0	0
Sec/Treasurer	(ii)	516,081	400	1,973	14,000	21,583	554,037	0
9 Adam LeFebvre MD Director/Anesthesiology	(i)	447,961	7,500	1,497	14,000	29,955	500,913	0
	(ii)	0	0	0	0	0	0	0
10 Lyle Biegler MD Director/Family Medicine	(i)	225,713	157,710	877	13,964	28,838	427,102	0
	(ii)	0	0	, 0	0	0	0	0
11Will FlettFormer Secretary/Treasurer	(i)	0	0	o	0	0	0	0

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(Form 990 or 990-EZ) ► Complete if the organizati 27, 28a, 28b, 6			sactio	ctions with Interested Persons					01	OMB No. 1545-0047 2019			
			anization a	or 28c, or Form 990. Part IV, lines 25a, 25b, 26, or 28c, or Form 990-EZ, Part V, line 38a or 40b. Attach to Form 990 or Form 990-EZ.				5,					
Department of the Trea		Go to <u>www.i</u>		<u>m990</u> for inst			forma	tion.		9	Open t Insp	o Pub ectior	
Name of the org Avera St Luke's	anization						Er	mplo	yer ide	entifica	ation n	umber	
								5-022					
	ss Benefit Tra lete if the organiz							_					
) Name of disqua			on Form 990, Part IV, line 25a or 25b, or Form 99 (b) Relationship between disqualified person and									
			organization				transaction			Ye	es	No	
							-						
						<u> </u>							
	mount of tax incu			15	1:6: 1								
Part II Loa	orted an amount (b) Relationship	From Internization answer on Form 990, o (c) Purpose	rested Pe ered "Yes" o Part X, line (d) Loan	rsons. in Form 990-EZ 5, 6, or 22					(i	e organization (i) Written agreement?			
			То	From			Yes	No	Yes	No	Yes	N	0
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Total .					 ▶ \$								
	nts or Assista	nce Benefit	tina Inter		<u>'</u>								
	plete if the org		_			, line 27.							
interested pe		b) Relationship nterested perso organizat	on and the			(d) Type	of assi	f assistance (e) Purpose of assistance		
	1								- 1				

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(-) 3	Wife of board member Lyle Biegler	l '	Compensation and benefits as an employee		No
(2) Shelby Forkel	Daughter of Todd Forkel	l '	Compensation and benefits as an employee		No

	Lyle Biegler	employee	
(2) Shelby Forkel	Daughter of Todd Forkel	Compensation and benefits as an employee	No

Schedule L (Form 990 or 990-EZ) 2019

Provide additional information for responses to questions on Schedule L (see instructions).

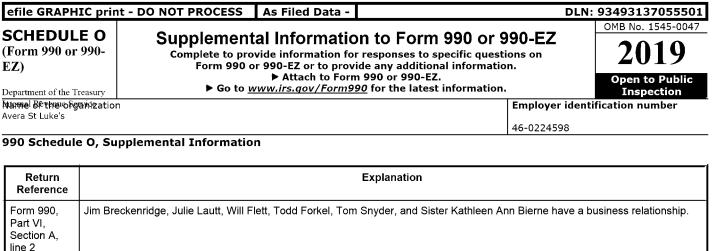
Return Reference

Supplemental Information

Part V

DLN: 93493137055501 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** Avera St Luke's 46-0224598 Part I **Types of Property** (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art—Historical treasures **3** Art—Fractional interests 4 Books and publications Clothing and household goods Cars and other vehicles **7** Boats and planes . . . 8 Intellectual property . . . Securities—Publicly traded . 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles 19 Food inventory . . . 48,541 FMV 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ (______) Other ▶ (______) 26 27 Other ▶ (______) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Nο 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)	Page 2
is reporting in Part I, col	ation. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization umn (b), the number of contributions, the number of items received, or a combination of both. Also by additional information.
Return Reference	Explanation
Part I, Column (b):	The amount in column B represents the number of items contributed.
	Schedule M (Form 990) (2019)



Return Explanation
Reference

990 Schedule O, Supplemental Information

Form 990,
Part VI,
Section A,
Iline 6

The sole member of the organization is Avera Health, a nonprofit corporation organized and existing under the laws of the state of South Dakota and exempt under 501(c)(3) of the In
ternal Revenue Code of 1986, as amended.

Return Explanation Poference

Reference	
Form 990,	Avera Health, as the sole member, has the power to appoint and remove, with or without cause, members of the board of
Part VI,	directors.
Section A	

line 7a

990 Schedule O, Supplemental Information

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 7b	Avera Health, as the sole member, has the following rights as the Member. 1) To approve the adoption, amendment or repeal of the statements of philosophy, mission and values of Corporation; 2) To initiate the adoption, amendment or repeal of any provision of the Article s of Incorporation or Bylaws of Corporation, and to give final approval of any such action with respect thereto; 3) To approve and act upon the alienation of real property and prec ious artifacts under the canonical stewardship of the Sisters of the Presentation of the B lessed Virgin Mary of Aberdeen, South Dakota ("Presentation Sisters") or the Benedictine S isters of Sacred Heart Monastery ("Benedictine Sisters"), pursuant to the policies establi shed by the Member; 4) To approve any plan of merger, consolidation or dissolution of the Corporation, or the divestiture of a sponsored work or ministry associated with the Corporation; 5) To approve the creation of new sponsored works or ministries to be conducted by or under the authority of the Corporation; 6) To appoint and remove, with or without cause, the Board of Directors of the Corporation. 7) To appoint and/or remove, with or without cause, the President and Chief Executive Officer of the Corporation. 8) To approve operating/capital budgets and strategic plans of the Corporation. 9) To approve expenditures outs ide of operating and capital budgets exceeding defined thresholds according to policy which may be adopted from time to time by the Member. 10) To approve acquisitions, sales and I eases, according to policy which may be adopted from time to time by the Member. 11) To establish and maintain employee benefit programs. 12) To establish and maintain insurance programs. 13) To approve major community fund drives. 14) To approve the appointment of auditors. 15) To adopt policies designed to effectuate the reserved powers of the Member.

Return Explanation
Reference

990 Schedule O, Supplemental Information

line 8b

Form 990,
Part VI,
Section A,

Return Explanation
Reference

	Form 990,	The Form 990 is reviewed by the Avera Health VP of Financial Reporting, Tax Manager, Facil
	Part VI,	ity CEO and Finance Committee (if applicable). After initial review the Form 990 is made a
ı	Section B,	vailable to the Board and other Operation Finance Leaders.
	line 11b	

o the board.

Reference	Explanation
Form 990, Part VI, Section B, line 12c	The conflict of interest policy covers board members, officers and key employees. At each board meeting, a request is made for all board members to disclose any potential conflict of interest pertaining to any item listed on the agenda or pertaining to any potential ite m that could be discussed during the course of the meeting. The declaration of conflict of interest is recorded in the meeting minutes. The board makes a determination of whether there is a conflict of interest and if so, implements the procedure for evaluating the issu e or transaction involved. The board member or officer with the conflict must refrain from voting. A statement of conflict of interest disclosure is made on an annual basis by offi

cers and directors. The information is maintained in a database and a report is provided t

Cymlonotics

Return Reference	Explanation
Form 990, Part VI, Section B, line 15b	The CEO and CFO-Avera Health are compensated by Avera Health. Annually the Compensation Committee of Avera Health, which is comprised of six (6) System Members appointed by the Religious Orders, meets with an independent consultant regarding fair market value of officer and key employees. The Compensation Committee approves all salaries based on comparable data and documents the basis for their decision in meeting minutes. Depending on the individual's role with the organization, some officers and key employees are compensated by Avera St. Luke's.

Return Explanation
Reference

Form 990,
Part VI,
Section C,
line 19

The organization's governing documents and conflict of interest policy are not available to the general public. The organization's financial statements are attached to the Form 990
per IRS instructions and therefore are available to the general public.

Return Reference	Explanation	
Form 990, Part IX, line 11g	Repairs and Maintenance: Program service expenses 2,818,064. Management and general expens es 49,037. Fundraising expenses 1,051. Total expenses 2,868,152. Purchased Services: Program service expenses 6,209,988. Management and general expenses 860,409. Fundraising expens es 0. Total expenses 7,070,397. Centralized Services: Program service expenses 0. Manageme nt and general expenses 19,881,566. Fundraising expenses 0. Total expenses 19,881,566. Med ical Prof Fees: Program service expenses 1,856,342. Management and general expenses 108,20 0. Fundraising expenses 0. Total expenses 1,964,542.	

Return Explanation

11010101100	
Form 990,	Equity Transfer 193,845. Change in Net Assets held by Avera Health Foundation -68,530. Oth
Part XI, line	er changes in net assets -146,999. Change in Fair Value of Interest Rate Swap -376,035. Tr
9:	ansfers 389,787. Change in interest in Endoscopy -172,611.

Explanation Return Reference

Form 990. The Audit Committee of Avera Health, parent organization, selects the auditor and reviews Part XII. Line the consolidated audited financial statements for Avera Health, which includes Avera St. L.

uke's.

being reported on Avera Health's tax return (EIN 46-0422673).

Return Reference	Explanation
Form 990, Part X, Line 20:	The issue price includes the filing organization's share of the entire bond issue, which w as issued to Avera Health on behalf of the Avera Obligated Group. The Avera Obligated Group p consists of Avera Health, Avera McKennan, Avera St. Luke's, Avera Queen of Peace, Avera Sacred Heart, Avera Marshall, Avera St. Mary's, Avera St. Anthony's, Avera St. Benedict, A vera Holy Family, Avera Tyler, Avera Granite Falls, Avera Gettysburg and Avera at Home. In accordance with IRS instructions, information related to the tax exempt bond reporting is

efile GRAPHIC print - Do	NOT PROCESS	As Filed Data -										DLN: 93493	137055	5501
SCHEDULE R (Form 990) Department of the Treasury	> (Related C Complete if the organ ► Go to <u>www</u>	ization ar	swered "Yes ▶ Attach to	s" on Form Form 990.	990, Part	OMB No. 1545-004 2019 Open to Public Inspection							
Internal Revenue Service Name of the organization Avera St Luke's										loyer identif	icatior			
Part I Identification	of Disregarded E	ntities. Complete if	the orga	nization answ	vered "Ye:	s" on Form	າ 990, Part	: IV, line 3		224598				
Part I Identification of Disregarded Entities. Complete if the organical (a) Name, address, and EIN (if applicable) of disregarded entity			(b) Primary a		(c) Legal domicile (state or foreign country)		(d) Total inc	d) (e)		ssets	(f Direct co ent			
	of Related Tax-Ex npt organizations d		s. Compl	ete if the org	ganization	answered	l "Yes" on I	Form 990	, Part I	I IV, line 34 be	ecause	e it had one or	more	
See Additional Data Table Name, address, an	(a) d EIN of related organizat	ion	Prim	(b) ary activity	activity Legal domic		(c) omicile (state eign country) (d) Exempt Code section		(e) Public charity status (if section 501(c)(3))				Section (13) cor enti	512(b) ntrolled ty?
													Yes	No
For Panerwork Peduction Ac	at Mating and the To-		00			t No 5013	DEV				Cal-	adula P (Form	000) 20	10

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

See Additional Data Table		1						1			1			
(a) Name, address, and EIN of related organization		(b) Primary activity activity (c) Legal domicile (state or foreign country)		(d) Direct controlling entity	ect Predominan olling income(relate, iity unrelated, excluded fro tax under sections 512		(f) Share of total incom	Share of end-of-year assets	(f Disprop alloca	rtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		ral or 📗	(k) Percentage ownership
					514)	,			Yes	No		Yes	No	
Part IV Identification of Related Organizate because it had one or more related organizate.							zation ans	swered "Yes	s" on F	orm 9	990, Part IV	, line	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	dor (state	(c) egal micile or foreign intry)		(d) ct controlling entity	Type (C co	(e) e of entity rp, S corp, rtrust)	(f) Share of total income		(g) e of end year assets	-of- Perce owne	ntage	(13	(i) ction 512(b) 3) controlled entity?
(1)Accounts Management Inc	Collection agency		5D	N/A		С							- '	No No
5132 S Cliff Ave Suite 101 Sioux Falls, SD 57108 46-0373021	,													
(2)Avera Property Insurance Inc	Insurance	9	SD	N/A		С								No
1000 West 4th Street Suite 1 Yankton, SD 57078 46-0463155														
(3) Valley Health Services 501 Summit Street Yankton, SD 57078	Rental Real Estate	ć	SD	N/A		С								No
46-0357149 (4)Alucent Medical Inc	Biotech Research	9	5D	N/A		С							+	No
1325 S Cliff Avenue PO Box 5045 Sioux Falls, SD 571175045 47-1818349														
(5)South Dakota State Medical Holding Company Inc	Insurance	9	SD	N/A		С								No
5300 South Broadband Lane Sioux Falls, SD 57108 46-0401087														
(6)DakotaCare Administrative Services Inc	Insurance	9	SD	N/A		С								No
5300 South Broadband Lane Sioux Falls, SD 57108 46-0424322														

Schedule R (Form 990) 2019						
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b	, or 36.					
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?						
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	Yes	
b Gift, grant, or capital contribution to related organization(s)				1 b		No
c Gift, grant, or capital contribution from related organization(s)				1c	Yes	
d Loans or loan guarantees to or for related organization(s)				1d		No
e Loans or loan guarantees by related organization(s)		•		1e		No
f Dividends from related organization(s)				1 f		No
g Sale of assets to related organization(s)				1 g		No
h Purchase of assets from related organization(s)				1h	Yes	
i Exchange of assets with related organization(s)				1i		No
j Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k Lease of facilities, equipment, or other assets from related organization(s)				1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)				1m	Yes	
s Sharing of facilities, equipment, mailing lists, or other assets with related examination(s)				1n	†	No

e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1 f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h	Yes	
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	10		No
p Reimbursement paid to related organization(s) for expenses	1 p		No
q Reimbursement paid by related organization(s) for expenses	1 q		No

j l	ease of facilities, equipment, or other assets to related organization(s)	1)		NO
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
I P	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m F	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n 9	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	1 p		No
q	Reimbursement paid by related organization(s) for expenses	1 q		No
r (Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s	Yes	
2 I	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
	(a) (b) (c) (d) Name of related organization Transaction type (a-s)	ount i	nvolve	d
(1)Surg	gical Associates Endoscopy Clinic LLC L 420,775 General Ledger			

				1 1	l l
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m Ye	s
f n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	No
o Sharing of paid employees with related organization(s)				10	No
p Reimbursement paid to related organization(s) for expenses				1 p	No
q Reimbursement paid by related organization(s) for expenses				1q	No
r Other transfer of cash or property to related organization(s)				1r	No
s Other transfer of cash or property from related organization(s)				1s Ye	s
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line	, including covered r	elationships and tra	nsaction thresholds.	_	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	ount involv	ved
(1)Surgical Associates Endoscopy Clinic LLC	L	420,775	General Ledger		
(2)Surgical Associates Endoscopy Clinic LLC	S	606,000	K-1 distribution		
(3)Surgical Associates Endoscopy Clinic LLC	А	85,542	General Ledger		

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			317)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Form	199	0) 2019

Schedule R (Form 990) 2019					
Part VII	Supplemental Info	ormation			
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).			
Return Reference		Explanation			

Software ID: Software Version:

EIN: 46-0224598 **Name:** Avera St Luke's

	Name: Avera St Luke's					
Form 990, Schedule R, Part II - Identification of Relat (a) Name, address, and EIN of related organization	ted Tax-Exempt Organiza (b) Primary activity	tions (c) Legal domicile (state	(d) Exempt Code section	(e) Public charity status	(f) Direct controlling entity	(g) Section 512 (b)(13)
		or foreign country)	Section	(if section 501(c) (3))	entity	controlled entity?
	Promotion of health	SD	501(c)(3)	Line 10	N/A	Yes No
3900 West Avera Drive Suite 300 Sioux Falls, SD 57108 46-0422673					,	
606 East Garfield	Healthcare services	SD	501(c)(3)	Line 3	Avera St Mary's	No
Gettysburg, SD 57442 46-0234354	Usalida sana sana sana	NE	E04(-)(2)	Line 2	A	NI-
300 N 2nd Street ONeill, NE 68763 47-0463911	Healthcare services	NE	501(c)(3)	Line 3	Avera Health	No
47-0403911	Healthcare services	IA	501(c)(3)	Line 3	Avera Health	No
826 North 8th Street Estherville, IA 51334 42-0680370						
	Support health related services	IA	501(c)(3)	Line 10	Avera Holy Family	No
826 North 8th Street Estherville, IA 51334 42-1317452						
200 G B	Healthcare services	MN	501(c)(3)	Line 3	Avera Health	No
300 S Bruce Street Marshall, MN 56258 41-0919153						
11 4323130	Healthcare services	SD	501(c)(3)	Line 3	Avera Health	No
401 West Glynn Drive Parkston, SD 57366 46-0226738						
West Glynn Drive PO Box B Parkston, SD 57366	Support health related services	SD	501(c)(3)	Line 12a, I	St Benedict Health Center	No
46-0458725	Healthcare services	SD	501(c)(3)	Line 3	Avera Health	No
1325 S Cliff Ave PO Box 5045 Sioux Falls, SD 57117 46-0224743						
	Healthcare services	SD	501(c)(3)	Line 3	Avera Health	No
525 North Foster Mitchell, SD 57301 46-0224604						
	Healthcare services	SD	501(c)(3)	Line 3	Avera Health	No
501 Summit Street Yankton, SD 57078 46-0225483						
40-0223463	Healthcare services	SD	501(c)(3)	Line 3	Avera Health	No
801 East Sioux Avenue Pierre, SD 57501 46-0230199						
	Home services	SD	501(c)(3)	Line 10	Avera Health	No
5116 S Solberg Ave Sioux Falls, SD 57108 46-0399291						
1000 W 4kh Chroat Cuite 0	Healthcare education	SD	501(c)(3)	Line 10	Sacred Heart Health Services	No
1000 W 4th Street Suite 9 Yankton, SD 57078 46-0337013	Healthcare services	MNI	E01/a)/2)	Line 3	Avera Marshall	No.
240 Willow Street Tyler, MN 56178	Healthcare services	MN	501(c)(3)	Line 3	Avera Marsnall	No
41-0853163	Health financing and	SD	501(c)(4)		Avera Health	No
3900 West Avera Drive Suite 101 Sioux Falls, SD 57108 46-0451539	health plan admin					
	Healthcare services	MN	501(c)(3)	Line 3	Avera Marshall	No
345 10th Ave Granite Falls, MN 56241 84-3156881						

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

Form 990, Schedule R, Pa	ii t 111 - Identincation	1	leu Organizat	ions raxable	аз а рагинег s	inb	I		1		, I	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	(j Gen o Mana Parti	eral r nging ner?	(k) Percentage ownership
Surgical Associates Endoscopy	Surgical	SD	Avera St Luke's	Related	640,008	364,974		No		. 23	No	51.000 %
Center LLC 310 S Penn	associates/Endoscopy services	30	Avera St Luke S	Relateu	040,000	304,974		140			NO	31.000 %
Aberdeen, SD 57401 46-0461429												
Avera Home Medical Equipment of Floyd Valley Hospital LLC	Medical services - home medical equipment	SD	N/A									
714 Lincoln St NE Lemars, IA 51031 82-0582350												
Avera Home Medical Equipment of Sioux Center LLC	Medical services - home medical equipment	SD	N/A									
38 19th St Sw Sioux Center, IA 51250 75-3203100												
Avera Home Medical Equipment of Spencer Hospital LLC	Medical services - home medical equipment	SD	N/A									
2400 S Minnesota Ave Sioux Falls, SD 57117 80-0619999												
Q&M Properties LLC 525 North Foster	Medical clinic building	SD	N/A									
Mitchell, SD 57301 73-1652049												
Heart Hospital of South Dakota LLC	Healthcare services	SD	N/A									
4500 W 69th Street Sioux Falls, SD 57108 56-2143771												
Brookings Health System - Avera Home Medical Equipment LLC	Medical services - home medical equipment	SD	N/A									
101 22nd Ave Suite 101 Brookings, SD 57006 45-3204123												
National Rural ACO 4 LLC dba Prairie Hills Care Organization		KS	N/A									
7509 NW Tiffany Springs Parkway Kansas City, MO 64153 37-1780735												
National Rural ACO 5 LLC dba Great Plains Care Organization		KS	N/A									
7509 NW Tiffany Springs Parkway												
Kansas City, MO 64153 38-3958290 Caravan Health ACO 41 LLC	Accountable care	KS	N/A									
dba Prairie View Care Organization	organization	7.3	11 1 7 / 7									
7509 NW Tiffany Springs Parkway												
Kansas City, MO 64153 82-1447782												