DLN: 93493317078630

2019

OMB No. 1545-0047

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

 \blacktriangleright Go to $\underline{\textit{www.irs.gov/Form990}}$ for instructions and the latest information.

Open to Public Inspection

		2010 6	⊥ alendar year, or tax year begin	ning 07-01-2019 and and	ing 06-30	0-2020			
		pplicable:	C Name of organization	ining 07-01-2019 , and end	ing 00-30	0-2020	D Employe	r identi	fication number
_	dress c		DES MOINES UNIVERSITY OSTEOPA MEDICAL CENTER	THIC			42-0730		
	me cha	-	Doing business as					J47	
	tial return	urn /terminated	DES MOINES UNIVERSITY						
		return	Number and street (or P.O. box if m	ail is not delivered to street address) Room/sui	ite	E Telephone	e numbei	
□Ар	plicatio	n pending	3200 GRAND AVE				(515) 27	1-1585	;
			City or town, state or province, cour DES MOINES, IA 503124198	try, and ZIP or foreign postal code					
							G Gross red	eipts \$ 1	.53,154,883
			F Name and address of principa ANGELA L WALKER FRANKLIN	l officer:		-	this a group ret	urn for	
			3200 GRAND AVE				ubordinates? re all subordinate	25	☐Yes ☑No
T Ta	v-evem	npt status:	DES MOINES, IA 503124198			ì ir	ncluded?		☐ Yes ☐No
		<u> </u>	№ 501(c)(3)	insert no.)	□ 527		"No," attach a li	•	•
J W	ebsite	e:► WW	/W.DMU.EDU			''(c)	roup exemption	number	•
K Forr	n of or	ganization:	: 🗹 Corporation 🗌 Trust 🔲 Asso	ciation Other		L Year of	formation: 1898	M State	of legal domicile: IA
1 011	11 01 01	gariizatiori.	. La corporation La must La Asso	Clation D Other P					
Pa	art I	Sumi	mary						
			scribe the organization's mission o VE LIVES IN OUR GLOBAL COMMU		GROUPS	OF HIGHI	Y COMPETENT AI	אם כטא	IPASSIONATE
e			ROFESSIONALS.	MITT DI EDUCATING DIVERSE	010015	OI IIIOIIL	T COM LIENT A	1D COI	II ASSIGNATE
Ē	-								
e E	=								
Activities & Governance			is box $ ightharpoonup \square$ if the organization dis					sets.	1
જ			of voting members of the governin	• , , , ,				3	22
<u>e</u> s			of independent voting members of		,			4	20
Ĭ			nber of individuals employed in ca	, , , ,	•			5	1,240
P			nber of volunteers (estimate if ned	, ,				6	647
	l		elated business revenue from Part	. , , , ,				7a 7b	-5,934
	В	Net unrei	ated business taxable income fron	1 Form 990-1, line 39	· · ·		Prior Year	/B	-7,140 Current Year
	8	Contribut	tions and grants (Part VIII, line 1h)				3,696,0	57	5,658,470
Ģ			service revenue (Part VIII, line 2g)				64,631,1	_	65,105,454
Ravenue		_	ent income (Part VIII, column (A), I				8,653,2	_	1,089,950
α			venue (Part VIII, column (A), lines	•			519,0	_	450,387
	12	Total reve	enue—add lines 8 through 11 (mu	st equal Part VIII, column (A), li	ine 12)		77,499,4	88	72,304,261
	13	Grants ar	nd similar amounts paid (Part IX, c	olumn (A), lines 1–3)			2,047,5	55	2,355,807
	14	Benefits p	paid to or for members (Part IX, co	olumn (A), line 4)				0	
8	15	Salaries,	other compensation, employee be	nefits (Part IX, column (A), line	s 5-10)		39,059,8	49	40,177,459
SUS.	16a	Professio	nal fundraising fees (Part IX, colur	nn (A), line 11e)			28,5	00	2,433
Expenses	Ь.	Total fundr	raising expenses (Part IX, column (D),	ine 25) ▶ <u>1,249,925</u>					
ш		•	penses (Part IX, column (A), lines	•	•		26,488,1	46	25,230,497
			enses. Add lines 13–17 (must equ				67,624,0		67,766,196
(7)	19	Revenue	less expenses. Subtract line 18 fro	om line 12	• •		9,875,4	_	4,538,065
Net Assets or Fund Balances						Begin	ning of Current Ye	ear	End of Year
age age	20	Total asse	ets (Part X, line 16)				227,813,3	26	234,016,597
Ž B	21	Total liab	ilities (Part X, line 26)				47,074,0	18	43,970,093
žΞ	22	Net asset	s or fund balances. Subtract line 2	21 from line 20			180,739,3	08	190,046,504
	rt II		ature Block						
			erjury, I declare that I have exam f, it is true, correct, and complete						
	nowle								
		*****	*				2020-11-05		
Sign		Signatu	ure of officer				Date		
Here		MARK	J PEIFFER SENIOR VP AND CFO						
			r print name and title						
		. P	rint/Type preparer's name	Preparer's signature		ate 020-11-05		TIN 0098217	7
Paid					2		self-employed		
	pare	:•	ïrm's name ► RSM US LLP				Firm's EIN ► 42-0)714325	
Use	Onl	ly ြ	ïrm's address ▶ 201 FIRST ST SE SUITE	800			Phone no. (319) 2	98-5333	
			CEDAR RAPIDS, IA 52	401					
May t	he IRS	S discuss	this return with the preparer show	vn above? (see instructions) .				√	Yes 🗆 No

Form	990 (2	019)						Page 2
Pa	rt III	Statement of	f Program Servi	ce Accomplis	hments			
		Check if Schedu	ule O contains a resp	onse or note to	any line in this Part III .			✓
1	Briefly	describe the org	ganization's mission:					
	MPROVE ESSION		SLOBAL COMMUNITY	BY EDUCATING	DIVERSE GROUPS OF H	IGHLY COMPETENT AND COMPAS	SIONATE HEALTH	
2	Did th	e organization ur	ndertake any significa	ant program ser	vices during the year wh	ich were not listed on		
	the pr	ior Form 990 or 9	990-EZ?				☐Yes ☑ N	No
	If "Yes	s," describe these	e new services on Sc	hedule O.				
3	Did th	e organization ce	ease conducting, or n	nake significant	changes in how it condu	cts, any program		_
	service	es?					☐ Yes 🗹	No
	If "Yes	s," describe these	e changes on Schedu	le O.				
4	Sectio	n 501(c)(3) and		ons are required	to report the amount of	argest program services, as meas f grants and allocations to others,		
4a	(Code:) (Expenses \$	41,037,844	including grants of \$	2,355,807) (Revenue \$	61,765,254)	
	See Ad	ditional Data						
4b	(Code:	ditional Data) (Expenses \$	7,281,773	including grants of \$) (Revenue \$	3,709,330)	
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)	
4d			s (Describe in Sched	•				
	(Expe	nses \$	inc	luding grants of	\$) (Revenue \$)	
4e	Total	program servic	ce expenses >	48,319,6	17			

Par	Checklist of Required Schedules			
	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🕏	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D,Part 📆	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 2	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	orm 00	No 0 (2019)

22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III. 23 Did the organization answer Yes' to Part IVI, Section A, line 3, 4, or 5 about compensation of the organization is current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule 2. 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 34 and complete Schedule K. If "No." go to line 25s. b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization act as an "on behalf of' issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of' issuer for bonds outstanding at any time during the year? d Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I. b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II. 75b Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity for family member of any of these persons? If "Yes," complete Schedule L, Part II. 77c Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or assistance to any current or former officer, director, trustee, key e	rm	n 990 (2019)			Page 4
Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III. 23 Did the organization answer Tyes' to Part IVI, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule 2. 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 34 and complete Schedule K. If "No," go to line 25s. b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 1. 25a Section \$501(c)(3), \$501(c)(4), and \$501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I. b Is the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity for family member of any of these persons? If "Yes," complete Schedule L, Part II. 27d Did the organization organization organization with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV instructions for applicable filing thresho	Par	Checklist of Required Schedules (continued)			
column (A), line 2 If "Yes," complete Schedule I, Parts I and III 2 3 Did the organization are very "Yes To Part IV, Section A, Line 3.4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule 1, Dr. Organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," anawer lines 24b through 24d and complete Schedule I. Pho", go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Fes," complete Schedule L, Part II 25b Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide age and not of remassistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or any organization exposure the propriete Schedule L, Part IV in a 13% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV in a 13% controlled entity (including an employ				Yes	No
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100.000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction was the tit engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I 10 If the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 10 If the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in l	22	column (A), line 2? If "Yes," complete Schedule I, Parts I and III		Yes	
the last day of the year, that was issued after December 31, 2002? If "yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b process of the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24c process of Did the organization and an escrow account other than a refunding escrow at any time during the year? 25a 25b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction are not person and that the transaction are not person and that the transaction are not person and that the transaction are proof any of the organization or person and that the repair of any of these persons? If "Yes," complete Schedule L, Part I . 25b Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV . 27c a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV . 28d process of the part I in the part of the properties of the part of	23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		Yes	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d	24a	the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and	24a	Yes	
to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms '990 or '990-E27 If "Yes," complete Schedule L, Part I. 25b If the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 27c Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, or family member of any of these persons? If "Yes," complete Schedule L, Part IV 27d Instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, unstructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28b In A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 31 Did the organization liquidate, terminate, or d	b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a 25b	С		24c		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I . 25b	d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I 25b 1	.5a		25a		No
officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28a b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28b Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Did the organization related to any tax-exempt or taxable entity? If	b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			No
employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28b Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part II Did the organization iliquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	26	officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family			No
instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 32 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	27	employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete</i>	27		No
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. 28b c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV. 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 32 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	8.				
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	а		282		No
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			No
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	С		28c		No
contributions? If "Yes," complete Schedule M	9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	0		30		No
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	2				No
Part V, line 1	3		33		No
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
	5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	b		35b		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	6		36		No
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	7		37		No
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Part V Statements Regarding Other IRS Filings and Tax Compliance	Par				
Check if Schedule O contains a response or note to any line in this Part V		Check if Schedule O contains a response or note to any line in this Part V			<u> </u>

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D.	Statements Degarding Other IDS Filings and Tay Compliance (continued)			rage 3
	Statements Regarding Other IRS Filings and Tax Compliance (continued)	-	-	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	ı
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	4a		No
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No ———
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	_	.,	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
	If "Yes," indicate the number of Forms 8282 filed during the year			1
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10				
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		1
b	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14-		No
	14a 14b		No	
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess	140		
	parachute payment(s) during the year?	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

orm	990 (2019)			Page 6
Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to l	ines V
Se	ction A. Governing Body and Management			
	Established with a second and of the convenience of the convenience of the transfer of the transfer of the convenience of the c		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 22			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure	<u>'</u>		
17	List the states with which a copy of this Form 990 is required to be filed IL , KY , MA , MD , MI , NH , NY , OR , PA	SC V	./T	
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	, JC , V	A T	
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: ▶JARREN S HUMMEL 3200 GRAND AVENUE DES MOINES, IA 503124198 (515) 271-1585			
			orm 996	1 (2010)

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization nor any related organization and any related organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours for related organization from the organization is both an officer and a director/trustee) (C) Average hours per week (list any hours for related organization below dotted line) (B) Average hours per week (list any hours for related organization from the organization from the organization hold organization hold of the compensation from the organization hold organiz	Form 990 (2019)											Page 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,	
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if no. See instructions for definition of "key employee." List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee. (A) Name and title A Reportable compensation from the organization or any related organization or any new powers of the organization or any new powers or trustees or trustees that received, in the capacity as a former director, or trustee. (B) A Reportable compensation or trustee of the organization or trustee. (C) (B) A Reportable compensation or from the organization or end to the compensation organization organizat	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. 🗆
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ■ List all of the organization which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization organization organization organization organizations organi	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees		
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization or any related organization or any related organization or any related organization of from the organization of from the organization org	year.		•						, ,		-	n's tax
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it st		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estim amount comper from	ated of other sation the
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	rela	ted
	See Additional Data Table											

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2 Total (add lines 1b and 1c)	1b Sub-Total				Ч.		<u> </u>					T -		
of reportable compensation from the organization ▶ 80 Yes No							⊢		3,	336,219		0		439,112
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000													
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	line 1-2 If "Wee " complete Calendaria I for each individual								Yes					
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	organization and related organization										n the			
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) (D) (E) (Name and business address (RAHAM CONSTRUCTION COMPANY) (RESPONDED TO BESTIPLION OF Services) (ROMONES, IA 50309) (ROM	5 Did any person listed on line 1a receiv									tion or ind	ividual for		Yes	No
From the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A)	Section B. Independent Contract	ors												
Name and business address GENERAL CONTRACTOR 4,635,566 121 GRAND AVE 122 GRAND AVE 123 GRAND AVE 125 MOINES, TA 50309 126 LLC 127 OBOX 5972 129 PRINGFIELD, MA 011015972 129 PRINGFIELD, MA 011015972 130 LOCUST STREET 129 SMOINES, TA 50309 131 SYSTEMS INC 130 104TH ST 128 RANDALE, IA 50322 132 LLADDIN FOOD MANAGEMENT SERVICES 133 SOUTH STREAM BLVD STE 250 134 CARDIN FORD MANAGEMENT SERVICES 134 TORD MANAGEMENT SERVICES 135 SOUTH STREAM BLVD STE 250 136 TORD MANAGEMENT SERVICES 136 TORD MANAGEMENT SERVICES 137 TORD MANAGEMENT SERVICES 138 TORD MANAGEMENT SERVICES 138 SOUTH STREAM BLVD STE 250 139 TORD MANAGEMENT SERVICES 140 TORD MANAGEMENT SERVICES 150 TORD MANAGEMEN		nsation for the c									n's tax year.	npen		
L21 GRAND AVE L25 MOINES, IA 50309 L70 LIC FACILITIES MANAGEMENT 2,770,951 L70 BOX 5972 SPRINGFIELD, MA 011015972 L70 ROSE SPRINGFIELD, MA 011015972 L70 LOUIS STREET L70 ROSE SPRINGFIELD L70 LOUIS STREET L70 LOU														
DES MOINES, IA 50309 JG2 LLC FACILITIES MANAGEMENT 2,770,951 JG3 LLC CONSULTING SERVICE 1,161,423 JG3 LLC								ONTRACTOR		4	,635,566			
TO BOX 5972 SPRINGFIELD, MA 011015972 WORKSPACE CONSULTING SERVICE 1,161,423 ROP LOCUST STREET SPES MOINES, IA 50309 WI SYSTEMS INC TECHNOLOGY SERVICES 877,447 ROD1 104TH ST RRBANDALE, IA 50322 RLADDIN FOOD MANAGEMENT SERVICES 1335 SOUTH STREAM BLVD STE 250 CHARLOTTE, NC 28217 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 29	421 GRAND AVE DES MOINES, IA 50309													
SPRINGFIELD, MA 011015972 VORKSPACE CONSULTING SERVICE 1,161,423 1,161,4									2	,770,951				
109 LOCUST STREET 10ES MOINES, IA 50309 10VI SYSTEMS INC TECHNOLOGY SERVICES 877,447 1001 104TH ST 10RBANDALE, IA 50322 10LADDIN FOOD MANAGEMENT SERVICES FOOD SERVICE 484,531 135 SOUTH STREAM BLVD STE 250 136 CHARLOTTE, NC 28217 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 29	SPRINGFIELD, MA 011015972													
DES MOINES, IA 50309 AVI SYSTEMS INC TECHNOLOGY SERVICES 877,447 1001 104TH ST IRBANDALE, IA 50322 ALADDIN FOOD MANAGEMENT SERVICES 1135 SOUTH STREAM BLVD STE 250 CHARLOTTE, NC 28217 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization > 29	309 LOCUST STREET									1,161,423				
IRBANDALE, IA 50322 ILADDIN FOOD MANAGEMENT SERVICES ILADDIN STREAM BLVD STE 250 CHARLOTTE, NC 28217 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 29	DES MOINES, IA 50309									TECHNOLO:	CV CEDVICEC			977 447
IRBANDALE, IA 50322 ALADDIN FOOD MANAGEMENT SERVICES FOOD SERVICE 484,531 135 SOUTH STREAM BLVD STE 250 CHARLOTTE, NC 28217 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 29										TECHNOLO	31 SERVICES			0//,44/
135 SOUTH STREAM BLVD STE 250 CHARLOTTE, NC 28217 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 29	URBANDALE, IA 50322									FOOD SERV	TICE			484 531
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 29	4135 SOUTH STREAM BLVD STE 250									, COD SERV	ICL			-10-1,JJ1
compensation from the organization ▶ 29	CHARLOTTE, NC 28217 2 Total number of independent contractor	s (including but	not lim	ited t	o th	ose	listed	abov	re) who r	l received m	ore than \$100,00	00 of		
Form 990 (2019)											•			n (2019)

orm 9 Part		(2019) Statement	of F	Revenue						Page 9
		Check if Scheo	dule	O contains a	respo	onse or note to any	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a	Federated campa	aigns	5	1 a			revenue		512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	Ь	• Membership due:	s .	. [1 b					
Gra mot	c	: Fundraising even	its .	[1c	296,342				
rs, T	d	Related organiza	tions	s	1d					
ija ja	e	Government grants	(con	tributions)	1e	1,184,794				
ns, Sirr	f	All other contribution								
utio er		and similar amounts above		L	1f	4,177,334				
를함	g	Noncash contribution lines 1a - 1f:\$	ns in	ncluded in	1g	6,352				
Contributions, Gifts, Grants and Other Similar Amounts		1 Total. Add lines	1a-1	.f			5 650 470			
						Business Code	5,658,470			
	2a	TUITION & FEES				611710	61,396,124	61,396,124		
e E						011710	3,709,330	3,709,330		
Program Service Revenue	b	PATIENT CARE				621110	3,709,330	3,709,330		
ಿ. ಭ	_									
rvic	С									
% =	d									
gran	e									
<u>ه</u>	Ū					-				
	f	All other program	serv	ice revenue.						
		Total. Add lines 2				65,105,454	1	1	T	1
		nvestment income imilar amounts)		cluding divide		nterest, and other	4,036,430		-5,934	4,042,364
	4 I	income from invest	mer	nt of tax-exe	npt bo	ond proceeds				
	5 F	Royalties	_			•	738	738		
				(i) Rea	1	(ii) Personal	-			
		Gross rents	6a	1	43,014	1				
	-	Less: rental expenses	6b		55,517	,				
		Rental income	_				1			
		or (loss) Net rental income	6c		87,497	<u> </u>		7		87,497
	_	Net remainmedime		(i) Securi		(ii) Other	<u>'</u>			37,127
	7a	7a Gross amount								
		from sales of assets other than inventory		//,8	11/,335					
		Less: cost or					-			
	_	other basis and sales expenses	7b	80,7	63,815	5				
		Cain as (lass)	7c	3.0	MC 400		1			
		Gain or (loss) Net gain or (loss)		-2,5	46,480	<u>' </u>)		-2,946,480
α.	8a	Gross income from fu								
nu.		(not including \$contributions reporte	d on	296,342 of line 1c).						
eve		See Part IV, line 18	٠		8a	25,050				
بر ا		Less: direct expen			8b	31,290				
Other Revenue	С	Net income or (los	ss) fr	rom fundraisi	ng ev	ents \blacktriangleright	-6,240	,		-6,240
		Gross income from See Part IV, line 19			1					
					9a 9b		_			
		Less: direct expen Net income or (los				ies				
		•	,	, ,						
		Gross sales of inve returns and allowa			10a					
		Less: cost of good			10a		-			
		Net income or (los			invent	ory ►	_			
		Miscellaneo	us R	levenue		Business Code				
	11:	aCONFERENCE INC	СОМ	E		90009	9 127,894	127,894		
						00000	05.000	05.000		
	b	INSURANCE PROC	CEED	os		90009	9 85,889	85,889		
	_	DADIZING STS				90009	9 73,600	73,600		-
	C	PARKING PERMITS	5			90009	/3,600	/3,000		
	ь	All other revenue					81,009	81,009		-
		Total. Add lines 1				•				
	12	Total revenue. S	ee ir	nstructions .			368,392			1
			"		-		72,304,261	65,474,584	-5,934	1,177,141 Form 990 (2019)

Р	Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must of	complete all columns.	All other organizatio	ns must complete colu	umn (A).
	Check if Schedule O contains a response or note to ar		=		🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	2,355,807	2,355,807		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,488,313	964,874	1,523,439	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	29,756,874	23,329,783	5,623,459	803,632
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,279,174	1,780,110	432,626	66,438
9	Other employee benefits	3,521,673	2,617,681	799,377	104,615
10	Payroll taxes	2,131,425	1,621,141	455,472	54,812
11	Fees for services (non-employees):				
a	Management				
Ŀ	Legal	163,996		163,996	
	Accounting	83,693		83,693	
c	Lobbying	25,548	25,548		
	Professional fundraising services. See Part IV, line 17	2,433			2,433
	Investment management fees	535,574		535,574	· · ·
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	4,869,013	3,420,538	1,448,054	421
12	Advertising and promotion	303,692		303,692	
13	Office expenses	1,258,751	1,009,549	234,143	15,059
	Information technology	3,596,575	290,861	3,298,365	7,349
	Royalties				
	Occupancy	2,112,575	1,712,571	400,004	
	Travel	417,052	291,716	74,338	50,998
	Payments of travel or entertainment expenses for any federal, state, or local public officials	·	,	,	, <u>, </u>
19	Conferences, conventions, and meetings	95,240	41,765		53,475
20	Interest	918,096	723,274	194,822	
	Payments to affiliates				
	Depreciation, depletion, and amortization	4,491,926	2,764,291	1,727,635	
	Insurance	430,456	85,979	344,477	
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	·	,		
	a AFFIL. CLINICAL PROGRAM	1,695,663	1,695,663	0	
	b LIBR BOOKS/SUBSCRIPTION	1,242,929	1,242,929	0	
	c EQUIP/SOFTWARE NON-CAP	859,622	761,575	98,047	
	d UNRELATED BUS INC TAX	4,100	0	4,100	
	e All other expenses	2,125,996	1,583,962	451,341	90,693
25	Total functional expenses. Add lines 1 through 24e	67,766,196	48,319,617	18,196,654	1,249,925
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2019)

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Liabilities 22

Fund Balances

ō 29

Assets 30 127,332,358

24,122,133

5,264,820

5,812,859

6.275.879

3,976,465

23.310.141

145,696

4,229,976

3,323,002

47.074.018

162,671,301

18,068,007

180,739,308

227,813,326

227,813,326

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Page **11**

743,529 941,223

118,844,190

30.350.944

5,769,592

7,026,749

6.049.604

4,239,809

22,108,815

123,321

4,421,795

43.970.093

171,977,923

18,068,581

190,046,504

234,016,597

Form 990 (2019)

234,016,597

Check	if	Schedule	0

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses

Intangible assets .

Grants payable .

Deferred revenue . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that follow FASB ASC 958, check here ▶

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments—program-related. See Part IV, line 11

		Beginning of year		End of year
1	Cash-non-interest-bearing	1,475	1	1,4
2	Savings and temporary cash investments	4,077,533	2	10,637,1

2	Savings and temporary cash investments	4,077,533	2	10,6
3	Pledges and grants receivable, net	921,311	3	7
4	Accounts receivable, net	1,148,923	4	9
5	Loans and other payables to any current or former officer, director, trustee,			

entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 4.384.122 Notes and loans receivable, net 7

contains a response or note to any line in this Part IX.

4.714.916 Assets Inventories for sale or use . Prepaid expenses and deferred charges . 2,557,016 9 1,930,318

10a Land, buildings, and equipment: cost or other 10a 114,383,240 basis. Complete Part VI of Schedule D 10b 54,300,010 58,003,635 10c 60,083,230 b Less: accumulated depreciation

3a

3b

Yes

Yes (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 42-0730347

Name: DES MOINES UNIVERSITY OSTEOPATHIC MEDICAL CENTER

Form 990 (2019)

Form 990, Part III, Line 4a:

THE UNIVERSITY PROVIDED HEALTH SCIENCE EDUCATION SERVICES TO AN ENROLLMENT OF 1.532 STUDENTS DURING THE FISCAL YEAR ENDED 6/30/20. THE

UNIVERSITY COMPRISES THREE COLLEGES OFFERING EIGHT GRADUATE DEGREE PROGRAMS AND ADDITIONAL EDUCATION OPPORTUNITIES WHICH ALL SHARE A COLLECTIVE STRENGTH, WHICH IS A COLLABORATIVE CAMPUS COMMUNITY WHERE STUDENTS AND FACULTY COME TOGETHER IN THE PURSUIT OF KNOWLEDGE. THE PROGRAMS SHARE A SINGULAR MISSION, WHICH IS TO DEVELOP DISTINCTIVE HEALTH PROFESSIONALS COMMITTED TO HEALTH PROMOTION. THE DISCOVERY OF KNOWLEDGE AND SERVICE TO THE COMMUNITY. THE UNIVERSITY PROVIDES STUDENTS WITH THE KNOWLEDGE AND SKILLS NEEDED TO BECOME HEALTH CARE PROFESSIONALS DEDICATED TO MAINTAINING AND RESTORING THE HEALTH OF THEIR PATIENTS. CLASSROOM INSTRUCTION AND CLINICAL TRAINING, WHICH IS ORGANIZED ON A NATIONAL LEVEL AND AT THE UNIVERSITY'S CLINIC, ARE PRESENTED IN AN ATMOSPHERE WHERE HUMANITARIAN CONCERNS, SCHOLARLY ACTIVITY AND HEALTH CARE DELIVERY SUPPORT THE PRIMARY PURPOSE OF TEACHING AND LEARNING.

Form 990, Part III, Line 4b:

400 HOURS OF SERVICE AT THE 211 CALL CENTERS.

CARE. THE MULTI-SPECIALTY FACULTY GROUP CONSISTING OF 30 PHYSICIANS AND NON-PHYSICIAN PROFESSIONAL PROVIDERS PERFORMED SERVICES FOR APPROXIMATELY 33,000 PATIENT VISITS, INCLUDING TELEHEALTH VISITS DURING THE COVID-19 PANDEMIC RESPONSE, ACROSS 4 SPECIALTIES, CLINIC STAFF AND PROVIDERS WORK AT COMMUNITY WELLNESS PROGRAMS AND HEALTH FAIRS SUCH AS PROVIDING SCHOOL PHYSICALS AND VACCINATIONS FREE OF CHARGE TO

THE UNIVERSITY HOUSES A MULTI-SPECIALTY MEDICAL CLINIC PROVIDING BOTH CLINICAL TRAINING FOR STUDENTS AND HIGH QUALITY, COST EFFICIENT PATIENT

UNDERSERVED POPULATIONS. THE UNIVERSITY'S CLINIC SERVES THE GROWING IMMIGRANT AND REFUGEE POPULATION. IN THE LAST FISCAL YEAR THE UNIVERSITY'S CLINIC PROVIDED MORE THAN 1,000 PATIENT APPOINTMENTS FOR PATIENTS REQUIRING AN INTERPRETER, INCLUDING MANY REFUGEE PHYSICALS AND FOLLOW UP APPOINTMENTS. THE UNIVERSITY'S CLINIC PROVIDED NEARLY \$29,000 IN FREE OR DISCOUNTED HEALTH CARE TO ELIGIBLE PATIENTS THROUGH ITS FINANCIAL

ASSISTANCE POLICY, PROVIDES RENT-FREE SPACE TO THE SENIOR HEALTH INSURANCE PROGRAM (SHIP) THROUGH WHICH APPROXIMATELY 500 SENIORS WERE

SERVED, AND ALSO SERVES MEDICARE AND MEDICAID PATIENTS TO BENEFIT THE COMMUNITY IT SERVES. THE UNIVERSITY ACTS AS A LOCAL, STATE AND NATIONAL SOURCE FOR PRIMARY CARE PHYSICIANS AND ASSOCIATED HEALTH CARE PROVIDERS. IN RESPONSE TO THE COVID-19 PANDEMIC. CLINIC EMPLOYEES PROVIDED OVER

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

FACULTY

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FACULTY

FACULTY

FACULTY

JODI CAHALAN PHD

STEVEN HARDER DO

ADRIAN WOOLLEY DO

JENNIFER LATTERELL DO

KATHERINE HEINEMAN DO

ASSOCIATE DEAN

	1 6 1				,		,	1 (1) 2 (1 000	(1)	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
ANGELA L WALKER FRANKLIN PHD PRESIDENT, CEO	40.00			х				673,459	0	93,576
RALITSA AKINS MD PHD PROVOST	40.00			х				376,406	0	27,637
MARK J PEIFFER SENIOR VP AND CFO	40.00			х				307,037	0	23,200
	40.00									

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250,542

246,826

254,289

246,734

236,479

35,412

34,229

46,007

45,715

35,381

47,900

33,189

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MARK J PEIFFER	40.00		X			307,037		
SENIOR VP AND CFO			^			307,037	Ŭ	
ROBERT YOHO DPM	40.00			X		279,347	0	Ī
DEAN				^		2,3,51,		
JOSE FIGUEROA CASANOVA DO	40.00							Ī
					Х	267,271	ol	ı

40.00

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(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation week (list person is both an officer from related compensation from the any hours and a director/trustee) organization organizations from the

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for related

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
STEVEN HALM DO DEAN	40.00				х			196,479	0	16,866
MARY A RADIA DO SECRETARY,GUEST LECTURER	2.00	Х		х				1,050	0	0
JAY CHRISTENSEN TREASURER,GUEST LECTURER	2.00	Х		х				300	0	0
MICHAEL C WITTE DO CHAIR	2.00	Х		х				0	0	0
DAVID L KAPASKA DO	2.00									

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DAVID L KAPASKA DO VICE CHAIR

MARCIA L HAMMERS

C RENEE HARDMAN

W HAL HATCHETT DPM

VICTORIA L HERRING JD

MICHAEL J HELAK

......

TRUSTEE

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TRUSTEE

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and	a dir	ecto	r/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MICHAEL C HUBBELL TRUSTEE	2.00	Х						0	0	0
KARL F KEELER TRUSTEE	2.00	Х						0	0	0
SALLY K MASON PHD TRUSTEE	2.00	Х						0	0	0

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TROSTEE						
KARL F KEELER	2.00	v				
TRUSTEE		^			0	
SALLY K MASON PHD	2.00	X			0	
TRUSTEE		Α			Ŭ	
MARK C MENADUE DO JD	2.00	v				
TRUSTEE		^				

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and Independent Contractors

S AHMED MERCHANT

STEPHEN M MORAIN JD

STANLEY E SKOPIT DO

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NICKI NIGRO DPM

KEVIN E VERMEER

LARRY J BAKER DO

TRUSTEE

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer from the from related compensation

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and	a dir	ecto	r/tr	ustee)	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
BARRY BRAVER DO	2.00	Х						0	0	0	
TRUSTEE											
LAURA J JACKSON	2.00	х						0	0	0	

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DAVID STARK	2.00					

and Independent Contractors

BERNARD FELDMAN DO

TRUSTEE

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DAVID STARK	2.00						

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DAVID STARK	2.00				0	0	
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BEDNARD EELDMAN DO	2.00						

efile				3493317078630				
SCI	HED	ULE A	Dublic	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047
	m 99		Complete if the	organization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) o empt charitable 990 or Form 99	organization or trust. 00-EZ.	r a section	2019
	penartment of the Treasury 1							Open to Public Inspection
Nam	Name of the organization DES MOINES UNIVERSITY OSTEOPATHIC Employer identification numbers of the organization of the organiz						ation number	
MEDIC	AL CEN	NTER					42-0730347	
	rt I		for Public Charity Sta a private foundation becau				See instructions.	
1	nganiz		•	`	· '	,	(A)(i)	
2		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i) . A school described in section 170(b)(1)(A)(ii) . (Attach Schedule E (Form 990 or 990-EZ).)						
3	$\overline{\mathbf{V}}$		or a cooperative hospital se		,	, ,		
4		·	·	_			•	ntor the beenitalle
7	Ш	name, city,	esearch organization opera and state:	ated in conjunction with	a nospital descri	ibed in Section .	170(D)(1)(A)(III). E	nter the hospital's
5			ation operated for the bene (iv). (Complete Part II.)	efit of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local government	or governmental unit de	escribed in sectio	on 170(b)(1)(<i>f</i>	A)(v).	
7			ation that normally receive (0(b)(1)(A)(vi). (Comple		s support from a	governmental u	ınit or from the gener	al public described in
8		A communi	ty trust described in secti	on 170(b)(1)(A)(vi).	(Complete Part I	I.)		
9			ural research organization rant college of agriculture.					ege or university or a
10		from activit investment	ation that normally receive ties related to its exempt fi income and unrelated bus See section 509(a)(2). (4	unctions—subject to cer siness taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
11		An organiza	ation organized and operat	ed exclusively to test fo	r public safety. S	See section 509	(a)(4).	
12		more public	ation organized and operat ly supported organizations through 12d that describe	s described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a	
a		Type I. A so	supporting organization op n(s) the power to regularly Part IV, Sections A and	erated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A manageme	supporting organization so nt of the supporting organ plete Part IV, Sections A	upervised or controlled i ization vested in the sar				
С		Type III f	unctionally integrated. A organization(s) (see instru	A supporting organizatio				ited with, its
d		Type III n	on-functionally integral integrated. The organizates. You must complete P	t ed. A supporting organion generally must satis	ization operated fy a distribution	in connection wi	th its supported organ	
e		Check this	box if the organization rec or Type III non-functional	eived a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported organization		-		<u> </u>	
g	Provi	de the follow	ing information about the	supported organization(s).			
(ii) Name of supported organization (iii) EIN (iii) Type of organization (described on lines 1- 10 above (see instructions)) Yes No (v) Amount of monetary support (see instructions)			(vi) Amount of other support (see instructions)					
					Yes	No		
			1					
Tota		l. B. '	tion Act Notice, see the	To show the control	Cat. No. 11285		Colondado A /E C	90 or 990-EZ) 2019

	(or insear year beginning in)							
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")	2,485,761	2,419,401	2,439,465	3,696,057	!	5,658,470	16,699,15
2	Tax revenues levied for the organization's benefit and either paid							
3	to or expended on its behalf The value of services or facilities furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	2,485,761	2,419,401	2,439,465	3,696,057		5,658,470	16,699,15
•	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							1,909,09
5	Public support. Subtract line 5 from line 4.							14,790,06
S	Section B. Total Support							
	Calendar year	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2	2019	(f) Total
7	(or fiscal year beginning in) Amounts from line 4.	2,485,761	2,419,401	2,439,465	3,696,057		5,658,470	16,699,154
8	Gross income from interest,	2,103,701	2,115,101	2,100,100	3,030,037		3,030,170	10,033,13
Ī	dividends, payments received on securities loans, rents, royalties and income from similar sources.	2,880,064	3,121,281	5,109,176	5,134,375		4,186,116	20,431,01
9	Net income from unrelated business activities, whether or not the business is regularly carried on	12,671	24,851	35,703	9,809			83,034
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).							
11	Total support. Add lines 7 through 10							37,213,20
12	Gross receipts from related activities,	etc. (see instruction	ons)			12		315,693,14
	First five years. If the Form 990 is for	•	•				(c)(3) orga	
	check this box and stop here	-			•		· · · · · <u>-</u>	· ·
S	Section C. Computation of Publi							
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11, o	olumn (f))		14		39.740 %
15	Public support percentage for 2018 Sc	hedule A. Part II. I	ine 14			15		40 520 %

16a 33 1/3% support test-2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

h 33 1/3% support test-2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

h 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Schedule A (Form 990 or 990-EZ) 2019

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain

in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	ritvate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
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than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 330 01 330 E2) 2013			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?			
2				
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	

5	Qualified set-aside amounts (prior IRS approval require	ed)						
6	Other distributions (describe in Part VI). See instruction	ons						
7	Total annual distributions. Add lines 1 through 6.							
8	Distributions to attentive supported organizations to whe details in Part VI). See instructions	nich the organization is respon	sive (provide					
9	Distributable amount for 2019 from Section C, line 6							
10	10 Line 8 amount divided by Line 9 amount							
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions	(iii) Distributable				

115						
7 Total annual distributions. Add lines 1 through 6.						
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions						
10 Line 8 amount divided by Line 9 amount						
(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019				
	Underdistributions	Distributable				

Schedule A (Form 990 or 990-EZ) (2019)

3 Excess distributions carryover, if any, to 2019:

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

a Excess from 2015. **b** Excess from 2016. c Excess from 2017. **d** Excess from 2018. e Excess from 2019.

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a From 2014. **b** From 2015. c From 2016. **d** From 2017. e From 2018. f Total of lines 3a through e

instructions)

See instructions.

3j and 4c. 8 Breakdown of line 7:

\$

Additional Data

Software ID: Software Version:

EIN: 42-0730347

Name: DES MOINES UNIVERSITY OSTEOPATHIC MEDICAL CENTER

Schedule A (Form 990 or 990-EZ) 2019 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV Section D. lines 2 and 3: Part IV Section F. lines 1c, 2a, 2h, 3a, and 3h; Part V. line 1: Part V. Section B. line 1e; Part V.

Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).
Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Schedule C (Form 990 or 990-EZ) 2019

Cat. No. 50084S

DLN: 93493317078630

2019

Open to Public Inspection

EZ)

SCHEDULE C (Form 990 or 990-

►Complete if the organization is described below. ►Attach to Form 990 or Form 990-EZ.

►Go to www.irs.gov/Form990 for instructions and the latest information.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** DES MOINES UNIVERSITY OSTEOPATHIC MEDICAL CENTER 42-0730347 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 ☐ Yes □ No Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b....... Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-. 2 5

Pa	rt II-B Complete if the organiza Form 5768 (election und	tion is exempt under section 501(c)(3) and has NOT filer section 501(h)).	led				_
For e	,	below, provide in Part IV a detailed description of the lobbying	(a)		(b)	
activ		, , , , ,	Yes	No	A	mou	nt
1		n attempt to influence foreign, national, state or local legislation, opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		Yes				
b	Paid staff or management (include compe	nsation in expenses reported on lines 1c through 1i)?	Yes		1		
c	Media advertisements?			No	1		
d	Mailings to members, legislators, or the p	ublic?	Yes				
e	Publications, or published or broadcast sta	atements?		No			
f		purposes?		No			
g	Direct contact with legislators, their staffs	, government officials, or a legislative body?	Yes				27,562
h	Rallies, demonstrations, seminars, conver	ntions, speeches, lectures, or any similar means?	Yes				0
i	Other activities?			No			
j	Total. Add lines 1c through 1i						27,562
2a	Did the activities in line 1 cause the organ	nization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incu	ırred under section 4912					
C	If "Yes," enter the amount of any tax incu	ırred by organization managers under section 4912					
d		n 4912 tax, did it file Form 4720 for this year?					
Par		tion is exempt under section $501(c)(4)$, section $501(c)$)(5), o	r sect	ion		
	501(c)(6).				-	V	
1	Word substantially all (00% or more) due	s received nondeductible by members?			1	Yes	No
2		lobbying expenditures of \$2,000 or less?			2		+
3		obbying and political expenditures from the prior year?		-	3		+
		tion is exempt under section 501(c)(4), section 501(c)			_	01/	-\/6\
гe		art III-A, lines 1 and 2, are answered "No" OR (b) Part				OI(c)(U)
	answered "Yes."	,,		,	-,		
1	Dues, assessments and similar amounts f	rom members	1				
2	expenses for which the section 527(f	• •					
a			2a				
b	·		2b				
c		22()(4)(4)	2c				
3		33(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
4	the organization agree to carryover to the	ne 2c exceeds the amount on line 3, what portion of the excess does e reasonable estimate of nondeductible lobbying and political	4				
5	•	expenditures (see instructions)	5				
Pa	art IV Supplemental Information	on					
Pro		ine 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list);	Part II-	-A, lines	1 and	d 2 (s	ee
	Return Reference	Explanation					
PART	THE UN BOTH L ARE PR OFFICE POSITIO THE CE LEGISL IOWA G ANALYS PROVID WHICH PROVID STUDEN RELATE OPPORT	N MEMBERS OF THE BOARD OF TRUSTEES, UNIVERSITY PERSONNEL, IVERSITY ATTEND VARIOUS ACTIVITIES WITH LEGISLATORS THROU OCAL/STATE AND NATIONAL EVENTS. THE OVERSIGHT OF THE UNIVERSITY'S CHIEF EXTERNAL AND GOVER R TO REPRESENT THE UNIVERSITY FOR STATE AND FEDERAL ISSUES ON OF THE UNIVERSITY WITH INPUT FROM SENIOR LEADERSHIP ON GA ALSO RESPONDS TO THE POSITION OF THE UNIVERSITY ON SPECATIVE ITEMS. THE UNIVERSITY HAS UTILIZED EXTERNAL LOBBYISTS SENERAL ASSEMBLY AND STATE GOVERNMENT IN PROVIDING DIRECTS OF BILLS BEING INTRODUCED AT THE STATE OF IOWA LEGISLATION FOR EXISTING PROVIDES FINANCIAL SUPPORT TO UNIVERSITY STUDENTS. IN ADDITIONS FOR EXISTING PROVIDES FINANCIAL SUPPORT TO UNIVERSITY STUDENTS. IN ADDITION PROPOSED LEGISLATION WHICH WOULD EXPAND SUCH FINANCIAL SUPPORT TO WASHINGTON D.C. TO DISCUTIVITIES AND LOBBYING ACTIVITIES RELATING TO CENTRE FINANCIAL SUPPORT TO WASHINGTON D.C. TO DISCUTIVITIES AND LOBBYING ACTIVITIES RELATING TO CENTRE FINANCIAL AND OTHER FOLICATIONAL INSTITUTIONS DUE TO COVER	GHOUT ERSITY' NMENTA AND D THE LEC IFIC TE FOR IT TION, M URE. SL STATE ITION, INCIAL! AGEMEN SS UNIV AL REGL	THE YES LOBBAL AFFA ETERMIGISLATISCHNICAS WORI ICH COLOOF IOW COUNSIS UPPOR T STAFF/ERSITY JLATION	AR ING YING A ING YING A ING ING ING A ING A LEGEL HAS TORK FOR FUNITY ING	CLUD ACTIV CEGA IE GEND. LS AI H THE AND . HAS ISLA S BEE TRAN DING PACTI	ING VITIES) A. ND E TION EN VEL

HOWEVER THE EXPENSES WERE NONREFUNDABLE. IN ADDITION, THE LOBBYING EXPENSES INCLUDE \$1,227 IN EXECUTIVE STAFF AND OTHER EXPENSES TO DISCUSS THE UNIVERSITY'S LEGISLATIVE AGENDA

WITH STATE LEGISLATORS.

DLN: 93493317078630

OMB No. 1545-0047

SCHEDULE D (Form 990)

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2019 Open to Public

Department of the Treasury

► Attach to Form 990.

	al Revenue Service Go to <u>www.irs.gov/Form</u>	1990 for instruction	s and the latest info		Inspection
DES	me of the organization 5 MOINES UNIVERSITY OSTEOPATHIC DICAL CENTER			42-0730347	entification number
Pa	Organizations Maintaining Donor Advis Complete if the organization answered "Yes			or Accounts.	
		(a) Donor a	dvised funds	(b) Fund	ds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's exc				the Yes No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or	for any other purpose		
Pa	Complete if the organization answered "Yes	s" on Form 990 Pa	art IV line 7		
1	Purpose(s) of conservation easements held by the organ				
-	Preservation of land for public use (e.g., recreation	` -	Tappiy). Preservation of a	n historically imp	oortant land area
	Protection of natural habitat	ror education) [_	certified historic	
		L	_ Preservation of a	certified historic	structure
	☐ Preservation of open space			_	
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.			Held a	ation at the End of the Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			2b	
С	Number of conservation easements on a certified historic		` '	2c	
d	Number of conservation easements included in (c) acqui structure listed in the National Register	red after 7/25/06, an	d not on a historic	2d	
3	Number of conservation easements modified, transferred tax year	d, released, extinguis	hed, or terminated b	y the organization	n during the
4	Number of states where property subject to conservatio	n easement is located	I ▶		
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds			g of violations,	☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of viola	ations, and enforcing	conservation eas	
7	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violations	, and enforcing conse	ervation easemen	its during the year
8	Does each conservation easement reported on line 2(d)	above satisfy the rec	uirements of section	170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			=, =()(.)(=)(.)	☐ Yes ☐ No
9	In Part XIII, describe how the organization reports consibalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easement	footnote to the organ			
Par	TIII Organizations Maintaining Collections Complete if the organization answered "Yes			her Similar A	ssets.
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, edu	cation, or research in	furtherance of p	
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items:	6 (ASC 958), to repo	t in its revenue state	ment and balance	
((i) Revenue included on Form 990, Part VIII, line 1			▶\$	
(1	ii)Assets included in Form 990, Part X			> \$	
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1	cal treasures, or othe	similar assets for fin		
а	Revenue included on Form 990, Part VIII, line 1	· · · · · · · · · · · ·		> \$_	
b	Assets included in Form 990, Part X			> \$	
For	Paperwork Reduction Act Notice, see the Instruction				edule D (Form 990) 2019

Sche	edule D (Form 990) 2019						Page 2
Par	t III Organizations Maintaining C	ollections of Art, His	storical Trea	sures, or Other	Similar Assets	(continued)	
3	Using the organization's acquisition, access items (check all that apply):	sion, and other records, c	heck any of the	following that are a	significant use of i	ts collection	
а	Public exhibition		d Lo	an or exchange prog	rams		
b	Scholarly research		e 🗌 Ot	ner			
С	Preservation for future generations						
4	Provide a description of the organization's of Part XIII.	collections and explain ho	w they further	the organization's ex	kempt purpose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than				_	′es 🔲 I	No
Pa	rt IV Escrow and Custodial Arrang Complete if the organization an X, line 21.		990, Part IV,	line 9, or reporte	d an amount on	Form 990	, Part
1a	Is the organization an agent, trustee, custo included on Form 990, Part X?		•			′es ☑ l	No
b	If "Yes," explain the arrangement in Part X	III and complete the folio	wing table:		Amoun	t	_
С	Beginning balance			. 1c			_
d	Additions during the year			1d			_
е	Distributions during the year						
f	Ending balance			· · · 			_
	•						_
2a	Did the organization include an amount on	, , , , , , , , , , , , , , , , , , , ,	•		· <u> </u>	'es □ I	No
b	If "Yes," explain the arrangement in Part X	III. Check here if the exp	lanation has be	en provided in Part)	(III ⊻		
Pa	Endowment Funds.		000 P-+ 11/	li 40			
	Complete if the organization an	(a) Current year	(b) Prior year		(d) Three years back	((e) Four ye	are hack
1a	Beginning of year balance	77,968,795	75,849,269		67,332,355	+	5,118,707
	Contributions	1,226,962	1,876,253		692,285		.,427,770
	Net investment earnings, gains, and losses	6,905,603	7,708,939		12,776,831		2,112,047
	Grants or scholarships	1,796,093	1,276,525	· ' '	974,492		878,820
	Other expenditures for facilities	1,750,055	1,2,0,32	, , , , , , , , , , , , , , , , , , , ,	371,132	-	
е	and programs	20,032,320	5,732,650	5,836,314	5,224,307	7 5	,499,181
f	Administrative expenses	535,572	456,493	587,654	674,136	5	724,074
g	End of year balance	63,737,375	77,968,795	75,849,269	73,928,536	67	7,332,355
2	Provide the estimated percentage of the cu	rrent vear end balance (I	ine 1a. column	(a)) held as:			
_ a	Board designated or quasi-endowment ►	71.650 %	9,	(4),			
b	Permanent endowment ► 16.120 %						
_		2,230 %					
С	The percentages on lines 2a, 2b, and 2c sh						
3a	Are there endowment funds not in the poss	'	n that are held	and administered for	r the		
Ju	organization by:	session of the organizatio	in that are near	and dammistered for	uic	Yes	No
	(i) unrelated organizations				[:	3a(i) Yes	
	(ii) related organizations				3	Ba(ii)	No
b	If "Yes" on 3a(ii), are the related organizat					3b	
4	Describe in Part XIII the intended uses of t	he organization's endown	nent funds.				
Pa	rt VI Land, Buildings, and Equipm						
	Complete if the organization an		other basis (othe			ine 10. (d) Book val	
	Description of property (a) Cost or (invest		odiei pasis (otilei	, (c) Accumulated d	epi eciation	(a) book val	ue
1a	Land		13,367,93	36		1	13,367,936
b	Buildings		76,890,8	11	40,798,086	3	36,092,725
c	Leasehold improvements						
d	Equipment		19,618,6	57	12,057,861		7,560,796

4,505,836

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

3,061,773

60,083,230

1,444,063

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 9	90 Dart IV 11:	ne 11h See Form 000 F	Part Y line 12
	(a) Description of security or category	(b) Book value	(c) Method	d of valuation:
(1) Financia	(including name of security)	value	Cost or ena-of-	year market value
(2) Closely-(3)Other	held equity interests			
See Addition	nal Data Table			
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)	30,350,944		
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 9	90, Part IV, lir	ne 11c. See Form 990, I	Part X, line 13.
	(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col.(B) line 13.)		•	
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 99	00, Part IV, lin	e 11d. See Form 990, Par	
(1)	(a) Description			(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) line 15.)			•
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 99	00. Part IV. lin	e 11e or 11f.See Form	990. Part X. line 25.
1.	(a) Description of liability	,0,141217,111		(b) Book value
(1) Federal (2)	income taxes			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col.(B) line 25.)		-	4,421,795
2. Liability fo	or uncertain tax positions. In Part XIII, provide the text of the fo		ganization's financial stater	ments that reports the
organization	's liability for uncertain tax positions under FIN 48 (ASC 740). Ch	ieck nere if the	text or the roothote has be	en provided in Part XIII 🔟

2

е 3

4

b

C

Part XII

5

1

2

C

d

е 3

b

Part XIII

See Additional Data Table

4

5

Schedule D (Form 990) 2019

Page 4

5,883,988

68,626,347

3,677,914

72,304,261

65,203,139

93,182

65,109,957

2,656,239

67.766.196

Schedule D (Form 990) 2019

D	Donated services and use of facilities .	٠
c	Recoveries of prior year grants	

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Add lines **4a** and **4b**

Donated services and use of facilities . .

Prior year adjustments

Other (Describe in Part XIII.) . . .

Add lines 2a through 2d .

Return Reference

Net unrealized gains (losses) on investments . . . Other (Describe in Part XIII.) Add lines 2a through 2d .

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Total expenses and losses per audited financial statements

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Subtract line 2e from line 1

Other (Describe in Part XIII.) Add lines **4a** and **4b**

Supplemental Information

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

2c

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

2d Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

4a 4b

2a

2b

2c

2d

4a

4b

Explanation

2a

2b

2e 535,574 3,142,340 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

5.877.613

6.375

6,375

86,807

535,574

2,120,665

2e

3

4c

5

3 4c Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

chedule D (Forn	edule D (Form 990) 2019		
Part XIII	Supplemental Info	rmation (continued)	
Return Reference		Explanation	

Schedule D (Form 990) 2019

Additional Data

SEI GLOBAL PRIVATE EQUITY

MORGAN STANLEY MULTI-STRATEGY EQUITY

MORGAN STANLEY PRIVATE EQUITY

MORGAN STANLEY DIRECT LENDING

MORGAN STANLEY GLOBAL MACRO

MORGAN STANLEY REAL ESTATE DEBT

MORGAN STANLEY SECONDARY EQUITY

MORGAN STANLEY INCOME FOCUSED REAL ESTATE

MORGAN STANLEY DISTRESSED OPPORTUNITIES

SEI GPA PRIVATE EQUITY

Software ID: Software Version:

EIN: 42-0730347 Name: DES MOINES UNIVERSITY OSTEOPATHIC

MEDICAL CENTER

Form 990, Schedule D, Part VII - Investments Other Securities (a) Description of security or category

1,512,231

5,262,347

3,910,716

4,386,092

548,010

444,807

(b)Book value (including name of security)

3,587,519 5,085,076 2,842,620 2,771,526

F

F F

F

F

F

(c) Method of valuation:

Cost or end-of-year market value

F

Return Reference Explanation

PART IV, LINE 2B: FUNDS HELD IN ESCROW FOR FUTURE TUITION PAYMENTS TOTAL \$12,808. DEPOSITS HELD IN CUSTODY FOR

STUDENT ORGANIZATIONS TOTAL \$110,513.

upplemental Information								
Return Reference	Explanation							
PART V, LINE 4:	ENDOWMENT FUNDS ARE INTENDED TO PROVIDE SCHOLARSHIPS FOR STUDENTS AND SUPPORT PROGRAMS AND FACILITIES.							

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2:	THE UNIVERSITY IS RECOGNIZED AS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) O F THE INTERNAL REVENUE CODE. THE UNIVERSITY MAY BE SUBJECT TO FEDERAL AND STATE INCOME TAX ES ON ANY NET INCOME FROM UNRELATED BUSINESS ACTIVITIES. THE UNIVERSITY FILES A FORM 990 (RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX) ANNUALLY AND UNRELATED BUSINESS TAXABLE INC OME (UBIT) IS REPORTED ON FORM 990-T, AS APPROPRIATE. MANAGEMENT HAS EVALUATED THEIR MATER IAL TAX POSITIONS, WHICH INCLUDE SUCH MATTERS AS THE TAX EXEMPT STATUS AND VARIOUS POSITIO

Supplemental Information

INS RELATIVE TO POTENTIAL SOURCES OF UBIT. AS OF JUNE 30, 2020 AND 2019, THERE WERE NO UNCE

RTAIN TAX BENEFITS IDENTIFIED AND RECORDED AS A LIABILITY.

Supplemental Information Return Reference Explanation PART XI, LINE 4B - OTHER RENTAL EXPENSES REPORTED AS EXPENSE ON AUDITED F/S -55,517. EVENT EXPENSES REPORTED AS EXP ADJUSTMENTS: ENSE ON AUDITED F/S -31.290. SCHOLARSHIPS & TUITION DISCOUNTS REPORTED NET IN REVENUE ON A UDITED F/S 2,130,354. UNREALIZED LOSS ON BOND INTEREST RATE SWAP 1.098.793.

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS:	RENTAL EXPENSES REPORTED AS EXPENSE ON AUDITED F/S 55,517. EVENT EXPENSES REPORTED AS EXPENSE ON AUDITED F/S 31,290.

Ē

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS:	SCHOLARSHIPS & TUITION DISCOUNTS REPORTED NET IN REVENUE ON AUDITED F/S 2,130,354. LOSSES ON UNCOLLECTIBLE PLEDGES REPORTED AS EXPENSE ON AUDITED F/S -9,689.

upplemental Information							
Return Reference	Explanation						
PART V, LINE 1E, COLUMN (A)	THE OTHER EXPENDITURES AMOUNT OF \$20,032,320 INCLUDES A TRANSFER OF \$14,169,010 FROM BOARD DESIGNATED FUNDS TO UNDESIGNATED FUNDS DURING FISCAL YEAR ENDING JUNE 30, 2020.						

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493317078630 OMB No. 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990EZ for the latest information. Inspection Department of the Treasury Namel Retherosganization **Employer identification number** DES MOINES UNIVERSITY OSTEOPATHIC MEDICAL CENTER 42-0730347 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," 3 Νo Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4c Yes 4d Yes If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: 5a Nο **b** Admissions policies? 5b Νo **c** Employment of faculty or administrative staff? 5c Νo **d** Scholarships or other financial assistance? . 5d Νo e Educational policies? . . 5e No f Use of facilities? . . 5f No **g** Athletic programs? 5g Νo 5h Νo If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. 6a Does the organization receive any financial aid or assistance from a governmental agency? Yes 6a **b** Has the organization's right to such aid ever been revoked or suspended? No If you answered "Yes" to either line 6a or line 6b, explain on Part II. 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II. Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Cat. No. 50085D Schedule E (Form 990 or 990-EZ) (2019)

Schedule E (Form 990 or 990EZ) (2019)	Page 2
Part II Supplemental Information. Provid any other additional information. See ins	de the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide structions.
Return Reference	Explanation
SCHEDULE E, PART I, LINE 3	THE UNIVERSITY IS NOT REQUIRED TO PUBLICIZE THE RACIALLY NONDISCRIMINATORY POLICY THROUGH NEWSPAPER OR BROADCAST MEDIA DURING REGISTRATION BECAUSE PARAGRAPH 4.03-2(B) OF REV. PROC. 75-50 APPLIES. THE NONDISCRIMINATORY POLICY IS INCLUDED IN ALL PRINTED ADMISSIONS PUBLICATIONS. DATA IS AVAILABLE UPON REQUEST.
SCHEDULE E, PART I, LINE 6	GOVERNMENT ASSISTANCE RECEIVED INCLUDES AMOUNTS FROM THE US DEPARTMENT OF EDUCATION AND THE US DEPARTMENT OF HEALTH AND HUMAN SERVICES. US DEPARTMENT OF EDUCATION PROGRAMS PROVIDING FUNDS INCLUDE THE FEDERAL DIRECT LOAN PROGRAM, FEDERAL WORK STUDY PROGRAM AND CARES ACT COVID-19 RELIEF.

Schedule F (Form 990 or 990-F7) (2019)

SCHEDULE F			As Filed Data			DLN.	93493317078630	
	State	ement of A	Activities	Outside the Uni	ited Sta	ites	OMB No. 1545-0047	
(Form 990)		nplete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.				or 16.	2019 Open to Public Inspection	
Internal Revenue Service Name of the organization					E	mplover iden	tification number	
DES MOINES UNIVERSIT		С				2-0730347		
Part I General I	Information Part IV, line		Outside the I	Jnited States. Comple			nswered "Yes" on	
other assistance, to award the gran	the grantees' its or assistan s. Describe in	eligibility for th	e grants or assi 	substantiate the amount stance, and the selection 	criteria use	ed 	□ Yes □ N ner assistance	
		ng Part I, line 3 t	able can be dupl	icated if additional space is	s needed.)			
(a) Region	·	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	program ser specifi	listed in (d) is a rvice, describe c type of in the region	(f) Total expenditures for and investments in the region	
See Add'l Data								
3a Sub-total b Total from continua	tion sheets to	0	С				14,121,5	
Part I		0					14,121,5	

	uplicated if addit	(c) Number of		(a) Mannay of as -1-	(f) Amount of	(a) Decembring	(h) Math
ype of grant or assistance	(b) Region	recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other

Sched	dule F (Form 990) 2019		Page 4
Par	TIV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☑ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)		
	Corporations. (See Instructions for Form 3471)	Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	☑ Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(see Instructions for Form 6665)	✓ Yes	□No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	☐Yes	☑ No

Schedule F	(Form 990) 2019	Page 5
Part V 990 Sche	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, lin amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); and Part III, column (c) (estimated number of recipients), as applicable any additional information. See instructions. dule F, Supplemental Information	method); Part III (accounting
	Return Reference	Explanation
PART III A	ACCOUNTING METHOD:	

Additional Data

CENTRAL AMERICA AND THE

CARIBBEAN

Software ID: Software Version:

EIN: 42-0730347

Name: DES MOINES UNIVERSITY OSTEOPATHIC

MEDICAL CENTER

FACULTY TRAVEL -

SERVICES

GLOBAL HEALTH PROGRAM

1,967

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS		14,111,766

0 PROGRAM SERVICES

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region agents in fundraising, program describe specific type of region services, grants to service(s) in region region recipients located in the region) SUB-SAHARAN AFRICA 0 IPROGRAM SERVICES 4,627 IFACULTY TRAVEL -IGLOBAL HEALTH PROGRAM SERVICES EAST ASIA AND THE PACIFIC 0 PROGRAM SERVICES FACULTY TRAVEL -295 IGLOBAL HEALTH PROGRAM SERVICES

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (e) If activity listed in (d) (d) Activities conducted (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of region agents in fundraising, program service(s) in region region services, grants to recipients located in the region) 0 PROGRAM SERVICES 2.849 SOUTH AMERICA IFACULTY TRAVEL -GLOBAL HEALTH PROGRAM SERVICES

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493317078630 OMB No. 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** Name of the organization DES MOINES UNIVERSITY OSTEOPATHIC MEDICAL CENTER 42-0730347 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50083H Schedule G (Form 990 or 990-EZ) 2019

	dule G (Form 990 or 990-EZ) 2019 rt III Fundraising Events. Comple							
	than \$15,000 of fundraising e gross receipts greater than \$5		gross income on Form	n 990-EZ, lines 1 and	6b. List events with			
	gross receipes greater than \$5	(a)Event #1	(a)Event #1 (b) Event #2		(d) Total events (add col. (a) through			
		SCHOLARSHIP DINNER (event type)	(event type)	(total number)	col. (c))			
Reversie								
	1 Gross receipts	321,392			321,392			
	2 Less: Contributions	296,342			296,342			
	3 Gross income (line 1 minus line 2)	25,050			25,050			
	4 Cash prizes	0						
es	5 Noncash prizes	0						
Direct Expenses	6 Rent/facility costs	0						
ង្គ	7 Food and beverages 8 Entertainment	24,311			24,311			
ired	9 Other direct expenses	6,979			6.070			
۵	10 Direct expense summary. Add lines 4 t	ŕ		▶	6,979 31,290			
	11 Net income summary. Subtract line 10	-			-6,240			
Par	Gaming. Complete if the orga		es" on Form 990, Part I	IV, line 19, or reported	I			
Revenue	on Form 990-EZ, line 6a.	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))			
Re	1 Gross revenue							
Se								
Direct Expense	2 Cash prizes							
<u>a</u>	3 Noncash prizes							
irec	4 Rent/facility costs							
	5 Other direct expenses							
	6 Volunteer labor	☐ Yes% ☐ No	☐ Yes %☐ No	☐ Yes % ☐ No				
	7 Direct expense summary. Add lines 2 t	hrough 5 in column (d)						
	8 Net gaming income summary. Subtrac	t line 7 from line 1, colum	n (d)	•				
9 a b	Enter the state(s) in which the organization conducts gaming activities:							
10a	Were any of the organization's gaming lic	censes revoked, suspende	d or terminated during the		Yes No			
b	ii res, explain:							
b					 			

Sche	dule G (Form 990 or 990-EZ) 20	19				F	age 3
11	Does the organization conduct	gaming activities with nonmembers	5?		Yes	Пио	
12	Is the organization a grantor, be formed to administer charitable		member of a partnership or other entity		Yes		
13	Indicate the percentage of gam	ing activity conducted in:					
а	The organization's facility .			13a			%
b	An outside facility			13b			%
14	Enter the name and address of	the person who prepares the organ	nization's gaming/special events books and	records:			
	Name •						
	Address >						
15a			m the organization receives gaming		· 🗆 Yes	Пио	
b	If "Yes," enter the amount of g	aming revenue received by the org ained by the third party > \$	anization ▶ \$ and	the			
c	If "Yes," enter name and addre	ss of the third party:					
	Name •						
	Address •						
16	Gaming manager information:						
	Name 🟲						
	Gaming manager compensation	1 ▶ \$					
	Description of services provided	d ▶					
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions:						
а	•		stributions from the gaming proceeds to		□Yes	Пио	
b	Enter the amount of distributio	ns required under state law distribu	ited to other exempt organizations or spen	Ī	□ 1es		
		pt activities during the tax year 🕨	•				
Pai			ions required by Part I, line 2b, colum licable. Also provide any additional inf				s.
	Return Reference		Explanation				

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

DLN: 93493317078630

Open to Public Inspection

nternal Revenue Service							
ame of the organization ES MOINES UNIVERSITY OSTE	OPATHIC					Employer identific	ation number
IEDICAL CENTER						42-0730347	
		and Assistance					
Does the organization ma the selection criteria used	intain records to sub to award the grants	stantiate the amount of or assistance?	the grants or assistance,	the grantees' eligibility	for the grants or assistand	e, and	☑ Yes ☐ No
2 Describe in Part IV the or	•	•	-				
Part II Grants and Other that received more	Assistance to Don	nestic Organizations a Lean be duplicated if ad	and Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes'	on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
1)							
2)							
3)							
4)							
5)							
6)							
7)							
8)							
9)							
10)							
11)							
12)							
		-					
							- dul- T (F 000) 2010

(Form 990)

Department of the

Treasury

SCHOLARSHIP AND TUITION DISCOUNTS

Schedule I (Form 990) 2019

(1)

(2)

(3)

(4)

(5)

FOR STUDENTS

AVAILABILITY OF FUNDS. AWARDS ARE BASED ON ACADEMIC ACHIEVEMENT, PROFESSIONAL PROMISE, LEADERSHIP POTENTIAL, FINANCIAL NEED AND/OR SPECIFIC GUIDELINES ESTABLISHED BY DONORS. FINANCIAL NEED IS DETERMINED ON THE BASIS OF INFORMATION PROVIDED BY THE FREE APPLICATION FOR FEDERAL STUDENT AID (FAFSA). ADDITIONALLY, THE UNIVERSITY MAKES AVAILABLE FEDERAL WORK STUDY FUNDS TO STUDENTS IN WHICH ELIGIBLE AWARD AMOUNTS ARE ALSO BASED ON FINANCIAL NEED INFORMATION PROVIDED WITHIN THE FAFSA. WORK STUDY EXPENDED AND AVAILABLE FUNDS ARE TRACKED AND REVIEWED

(d) Amount of

(e) Method of valuation (book,

Page 2

(f) Description of noncash assistance

Schedule I (Form 990) 2019

2.130.354

225,453

(c) Amount of

cash grant

(2) FEDERAL WORK STUDY PROGRAM 80

363

(b) Number of

recipients

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(6)

(7)

Part III can be duplicated if additional space is needed

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

THROUGHOUT THE YEAR.

Return Reference Explanation

THE UNIVERSITY ATTEMPTS TO MAKE ADEQUATE FINANCIAL ASSISTANCE AVAILABLE TO STUDENTS WITHIN THE LIMITS OF EACH STUDENT BUDGET AND THE PART I, LINE 2:

efil	le GRAPHIC pr	rint - DO NOT PROCESS	As Filed Dat	a -	DLN: 93	49331	17078	630
Sch	nedule J	C	ompensat	ion Information	0	MB No.	1545-0	0047
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.)
Department of the Treasury ▶ Attach to Form 990. ▶ Go to <u>www.irs.qov/Form990</u> for instructions and the latest information. Oper								
	al Revenue Service	ation			Employer identifica		ectio	
DES	me of the organiza MOINES UNIVERSIT DICAL CENTER					tion iit	illibei	
		ons Regarding Compense	ation		42-0730347			
Га	Questi	ons Regarding Compensa	acion				Yes	No
1a				f the following to or for a person listency relevant information regarding the				
		s or charter travel		Housing allowance or residence for	personal use			
		companions	. 🗀	Payments for business use of perso				
		nification and gross-up paymen	ts 🗹	Health or social club dues or initiati				
	□ Discretion	nary spending account	Ц	Personal services (e.g., maid, chau	πeur, cner)			
b				follow a written policy regarding pay ve? If "No," complete Part III to exp		1b		No
2				or allowing expenses incurred by all r, regarding the items checked on Li	no 1 2 2	2	Yes	
	unectors, truste	es, officers, including the CEO/	Executive Directo	r, regarding the items checked on Li	ne ia:			
3	organization's C	EO/Executive Director. Check a	ill that apply. Do	ed to establish the compensation of t not check any boxes for methods CEO/Executive Director, but explain				
	✓ Compensa	ation committee		Written employment contract				
		ent compensation consultant		Compensation survey or study				
	☑ Form 990	of other organizations	\checkmark	Approval by the board or compensa	ation committee			
4	During the year related organiza		990, Part VII, Se	ection A, line 1a, with respect to the f	filing organization or a			
а	Receive a sever	ance payment or change-of-cor	ntrol payment? .			4a		No
b	Participate in, o	r receive payment from, a supp	lemental nonqual	lified retirement plan?		4b	Yes	
c				nsation arrangement? olicable amounts for each item in Par		4c		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.				
5	For persons liste		on A, line 1a, did	the organization pay or accrue any				
а	The organization	n?				5a		No
b	Any related orga					5b		No
6		ed on Form 990, Part VII, Section on the carrings of the net earnings of the net earnings of the carrings of t		the organization pay or accrue any				
а	The organization	n?				6a		No
b						6b		No
	· ·	6a or 6b, describe in Part III.						
7				the organization provide any nonfixe art III		7		No
8	subject to the in	nitial contract exception describ	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," d		8		No
9	If "Yes" on line	8, did the organization also folk	ow the rebuttable	presumption procedure described in	Regulations section	9		INO
For F	Paperwork Redu	iction Act Notice, see the In	structions for Fo	orm 990. Cat No	50053T Schedule 3	(Forn	1 9901	2019

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J. report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report instructions, on row (ii). Do not list any individuals that are not listed on Form 99	compen: 30. Part	sation fro VII.	om the organization	on row (i) and fro	m related organiza	tions, described i	n the	
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the to	tal amou	ınt of Fo	rm 990, Part VII, Se	ection A, line 1a, ap				
(A) Name and Title	((B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other	(D) Nontaxable benefits	columns	(F) Compensation in
	(i) comp	Base ensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table								
	_							
	+-							

CONTRACT WHICH WAS APPROVED BY THE BOARD OF TRUSTEES. MONTHLY INVOICES ARE REVIEWED BY THE SENIOR VP AND CFO FOR BUSINESS PURPOSES. ANY PERSONAL ITEM IS REQUIRED TO BE PAID TO THE CLUB ON THE DATE OF THE TRANSACTION. PRESIDENT TRAVEL EXPENSES INCLUDING SPOUSAL TRAVEL IS ALSO REVIEWED BY THE SENIOR VP AND CFO. THE UNIVERSITY CONTRACTED WITH AN INDEPENDENT COMPENSATION CONSULTANT TO COMPLETE A COMPREHENSIVE ANALYSIS OF THE TOTAL

PART I, LINE 3 COMPENSATION FOR THE PRESIDENT & CEO. MARKET DATA INCLUDED THE MOST CURRENT INFORMATION AVAILABLE FROM IRS 990 FORMS, COLLEGE AND UNIVERSITY PROFESSIONAL ASSOCIATION DATA. AND INDUSTRY ASSOCIATIONS ALL BASED UPON COMPARISONS TO PEER INSTITUTIONS. THE ANALYSIS WILL BE COMPLETED EVERY THREE YEARS. THE EXTERNAL EVALUATIONS ARE COMPLETED TO ENSURE ALIGNMENT WITH UNIVERSITY PRESIDENTS MARKET COMPENSATION.

PART I, LINE 4B (4B) THE ORGANIZATION MAINTAINS A NON-QUALIFIED DEFERRED COMPENSATION PLAN UNDER SECTION 457(F) OF THE INTERNAL REVENUE CODE. THE PLAN PROVIDES FOR THE ORGANIZATION TO MAKE DISCRETIONARY CONTRIBUTIONS FOR ELIGIBLE EMPLOYEES. DISCRETIONARY CONTRIBUTIONS DURING THE YEAR

TOTALED \$50,000 FOR ANGELA L WALKER FRANKLIN, PRESIDENT & CEO. THERE WERE NO DISTRIBUTIONS FROM THIS PLAN DURING THE YEAR.

Schedule 1 (Form 990) 2019

(ii)

(i)

(i)

(i)

(i)

(i)

(i)

(i)

(i)

(i)

(ii)

(i)

Software ID: **Software Version:**

compensation

611,214

375,504

306,072

255,143

265,592

237,585

214,431

231,140

241,872

236,021

177,791

EIN: 42-0730347

compensation

Name: DES MOINES UNIVERSITY OSTEOPATHIC

200

250

10

1,075

250

1,694

1,505

10

250

			MEDICAL CENTER						
orm 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees									
(A) Name and Title	(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in		
	(i) Base Compensation	(ii) Bonus & incentive	(iii) Other reportable	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990		

69,000

18,500

19,000

19,000

19,000

19,000

18,752

19,000

18,500

19,000

9,500

24,576

9,137

4,200

16,412

15,229

27,007

26,963

16,381

29,400

14,189

7,366

767,035

404,043

330,237

314,759

301,500

296,549

292,541

289,670

294,634

269,668

213,345

62,045

897

715

24,194

604

12,707

30,701

21,644

4,852

208

18,688

Form
(A)

ANGELA L WALKER FRANKLIN PHD

PRESIDENT, CEO 1RALITSA AKINS MD PHD

2MARK J PEIFFER

SENIOR VP AND CFO

3ROBERT YOHO DPM

JOSE FIGUEROA CASANOVA DO **FACULTY**

5JODI CAHALAN PHD

6STEVEN HARDER DO

7ADRIAN WOOLLEY DO

8JENNIFER LATTERELL DO

KATHERINE HEINEMAN DO

10STEVEN HALM DO

ASSOCIATE DEAN

PROVOST

DEAN

DEAN

FACULTY

FACULTY

FACULTY

DEAN

DLN: 93493317078630 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Open to Public ▶ Attach to Form 990. Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Name of the organization **Employer identification number** DES MOINES UNIVERSITY OSTEOPATHIC 42-0730347 MEDICAL CENTER Part I Bond Issues (b) Issuer EIN (c) CUSIP # (f) Description of purpose (h) On (i) Pool (a) Issuer name (d) Date issued (e) Issue price (g) Defeased behalf of financing issuer Yes No Yes No Yes No 23,505,000 REFUND PRIOR ISSUES (6/25/03 & IOWA HIGHER EDUCATION 42-1235696 000000000 09-25-2018 Х Χ LOAN AUTHORITY 6/2/04) **Proceeds** Part ${f II}$ В C D Α 1,215,000 2 3 23,505,000 5 3,149 6 7 196,852 8 9 10 23,305,000 11 12 13 2005 Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ Were the bonds issued as part of an advance refunding issue of taxable 15 Χ Has the final allocation of proceeds been made? Χ 16 Does the organization maintain adequate books and records to support the final allocation of 17 Χ Part 🏻 **Private Business Use** Α R C D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Are there any lease arrangements that may result in private business use of bond-financed Cat. No. 50193E Schedule K (Form 990) 2019 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2019

b

d

6

8a

Part IV

b

C

Arbitrage

Page **2**

D

D

Schedule K (Form 990) 2019

No

Yes

Yes

В

No

Yes

Α

Nο

Χ

Χ

0 %

0 %

0 %

В

No

Yes

Χ

Χ

Yes

Χ

Α

No

Χ

Χ

Х

Yes

Χ

Χ

Χ

C

No

Yes

C

No

Yes

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nongualified bonds of

Exception to rebate?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Page 3

No

D

D

Nο

Yes

Yes

No

Yes

Yes

ISSUER NAME: IOWA HIGHER EDUCATION LOAN AUTHORITY DATE THE REBATE COMPUTATION WAS PERFORMED: 03/25/2019

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

No

Explanation

Yes

No

No

Yes

Nο

			4
		Yes	No
1	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Schedule K (Form 990) 2019

period?

Part V

Part VI

PERFORMED

Arbitrage (Continued)

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

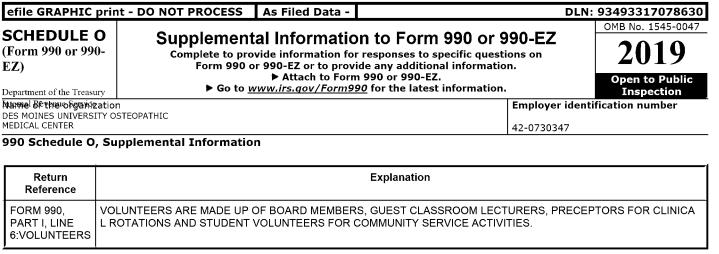
Term of GIC

requirements of section 148? . . .

Return Reference

DATE REBATE COMPUTATION

Return Reference	Explanation
. ,	NOTE REGARDING THE REBATE COMPUTATIONS: SINCE THE BOND PROCEEDS HAVE BEEN SPENT AND THE DEBT SERVICE FUND WAS OPERATED ON A BONA FIDE BASIS, NO FURTHER REBATE CALCULATIONS ARE NECESSARY.



Return Explanation

11010101100	
FORM 990,	THE NUMBER OF INDIVIDUALS EMPLOYED DURING CALENDAR YEAR 2018 INCLUDES 149 GUEST LECTURERS AND
PART I, LINE	585 STUDENT TEACHING AND RESEARCH ASSISTANTS.
5:EMPLOYEES	

Return Explanation
Reference

FORM 990,	BEFORE FORM 990 IS FILED, AN ELECTRONIC COPY IS MADE AVAILABLE TO ALL BOARD MEMBERS ON THE
PART VI,	BOARD OF TRUSTEES' PORTAL. THE AUDIT AND COMPLIANCE COMMITTEE MEETS TO REVIEW FORM 990 AN
SECTION B,	D VOTES TO APPROVE FILING OF THE 990 PRIOR TO SUBMISSION.
LINE 11B	

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	IN ACCORDANCE WITH THE UNIVERSITY'S CONFLICT OF INTEREST POLICY, ALL TRUSTEES, THE PRESIDE NT, AND EXECUTIVE LEADERSHIP TEAM MEMBERS WITH THE UNIVERSITY MUST COMPLETE AND SIGN A CON FLICT OF INTEREST DISCLOSURE STATEMENT ANNUALLY, INCLUDING INITIAL DISCLOSURE AT THE BEGIN NING OF THEIR SERVICE, AND DISCLOSE ANY NEW POTENTIAL CONFLICTS AS THEY DEVELOP. THE CHIEF COMPLIANCE OFFICER REVIEWS INITIAL AND ANNUAL DISCLOSURE STATEMENTS AND POTENTIAL CONFLICTS ARE REVIEWED ANNUALLY BY THE AUDIT AND COMPLIANCE COMMITTEE. THE POLICY IS ADMINISTERED BY THE CHIEF COMPLIANCE OFFICER FOR EXECUTIVE LEADERSHIP TEAM MEMBERS. ADDITIONAL LY, THE UNIVERSITY'S EXTERNAL AUDIT FIRM REVIEWS THE DISCLOSURE STATEMENTS AS PART OF THEIR RANNUAL AUDIT AND REPORTS FINDINGS TO THE AUDIT AND COMPLIANCE COMMITTEE OF THE BOARD. A CONFLICT OF INTEREST EXISTS (1) WHEN AN INDIVIDUAL OBTAINS OR APPEARS TO OBTAIN AN IMPROPE RIGHN OR ADVANTAGE AS A RESULT OF HIS/HER ACTIVITIES ON BEHALF OF THE UNIVERSITY, (2) WHE N HIS/HER ACTIVITIES ADVANCE OR APPEAR TO ADVANCE HIS/HER OWN INTERESTS OR THOSE OF ANOTHE RATHER THAN THE INTERESTS OF THE UNIVERSITY, OR (3) WHEN HIS/HER ACTIONS ADVERSELY AFFEC TOR APPEAR TO ADVERSELY AFFECT THE BEST INTERESTS OF THE UNIVERSITY. INDIVIDUALS SHALL NO TPARTICIPATE IN DISCUSSIONS, VOTES, OR OTHER REPRESENTATIONS ON PREVIOUSLY DISCLOSED OR NEWLY DEVELOPED CONFLICTS OF INTEREST.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE ORGANIZATION HAS A METHOD AND PROCESS WHICH INCLUDES GATHERING COMPARATIVE DATA FROM E XTERNAL SOURCES FOR RATING POSITIONS AND DETERMINING COMPENSATION. SALARY RANGES HAVE BEEN ESTABLISHED FOR ALL UNIVERSITY POSITIONS BASED ON MARKET VALUE. IN INSTANCES WHERE SUFFIC IENT COMPARATIVE DATA IS NOT AVAILABLE, THE ORGANIZATION UTILIZES MEMBERSHIP IN AN EMPLOYE R'S ASSOCIATION WHICH PROVIDES HUMAN RESOURCES SERVICES IN SEVERAL AREAS INCLUDING HR CONS ULTING, COMPENSATION, AND COMPLIANCE. THE EXECUTIVE COMMITTEE REVIEWS SALARIES AND RANGES OF EXECUTIVE LEADERSHIP TEAM MEMBERS IN MAY FOR SALARIES EFFECTIVE THE FOLLOWING JULY 1ST. THIS INCLUDES SALARIES FOR THE POSITIONS OF SENIOR VP AND CHIEF FINANCIAL OFFICER, PROVOS T, DEANS, VICE PRESIDENTS, CHIEF INFORMATION OFFICER, CHIEF COMPLIANCE OFFICER, CHIEF STRA TEGIC COMMUNICATIONS OFFICER, CHIEF DEVELOPMENT OFFICER, CHIEF EXTERNAL AND GOVERNMENTAL A FFAIRS OFFICER, CHIEF DIVERSITY OFFICER, EXECUTIVE DIRECTOR - CLINIC, AND CHIEF HUMAN RESO URCES OFFICER, CHIEF UNIVERSITY PRESIDENT/CEO, THE EXECUTIVE COMMITTEE SERVES AS THE COM PENSATION COMMITTEE AND EVALUATES THE PRESIDENT'S CONTRACT AND ASSOCIATED SALARY BASED UPO N COMPARABLE DATA AND ESTABLISHED RANGES. THE PERFORMANCE EVALUATION IS AN IMPORTANT COMPONENT OF THE EVALUATION PROCESS. THE BOARD OF TRUSTEES APPROVES PRESIDENT'S CONTRACT AND SA LARY BASED UPON COMPARABLE DATA AND PRESIDENT'S PERFORMANCE EVALUATION. AN EXTERNAL EVAULA TION WAS COMPLETED TO ENSURE ALIGNMENT WITH THE MARKET RATE FOR THE CURRENT SALARY. THE UNIVERSITY ALSO CONTRACTS WITH AN INDEPENDENT COMPENSATION CONSULTANT EVERY THREE YEARS TO COMPLETE A COMPREHENSIVE ANALYSIS OF THE TOTAL COMPENSATION FOR THE PRESIDENT/CEO.

Return Explanation
Reference

FORM 990, PART VI, SECTION C, LINE 19

AUDIT REPORT IS MADE AVAILABLE ONLINE THROUGH THE MUNICIPAL SECURITIES RULEMAKING BOARD WE BSITE FOR ELECTRONIC MUNICIPAL MARKET ACCESS. GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT AVAILABLE TO THE PUBLIC.

990 Schedule O, Supplemental Information Return Evolunation

Reference	Explanation
FORM 990, PART XI.	UNREALIZED LOSS ON BOND INTEREST RATE SWAP -1,098,793. LOSSES ON UNCOLLECTIBLE PLEDGES -9,689.

LINE 9: